

Search and Rescue Assistance in Disasters

Charitable Incorporated Organisation (Charity number: 1199047)

(CIO - ASSOCIATION Registered 23 May 2022)

Search and Rescue Assistance in Disasters

Charity (Charity number: 1101593)

(Charity Standard Registered 19 January 2004)

Executive Director's (CEO) Annual Report, and Financial Statement
2022 - 2023



The Executive Director “on behalf of the Executive Committee” presents their annual report together with the financial statements of Search and Rescue Assistance in Disasters (“SARAIID”) for the year ended 31st May 2023. The Board of Trustees will confirm that the annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity’s governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Executive Directors Report

Search and Rescue Assistance in Disasters [SARAID]

Registered UK Charity No. 1199047

Bank Account: HSBC Branch, 76 hanover Street, Edinburgh, EH2 1EL

Ambassador – Mr Andy Torbet

Trustees

Mr. David Pickup ~ Chair of Board

Miss Carrie Woodward ~ Secretary

Mrs Michelle Woodmore

Miss Eleuthera du Breuil

Executive Committee

Mr. Gary Francis ~ Executive Director & Chair

Mr. Will Selley ~ Operations Director

Miss Carrie Woodward ~ Secretary

Mr. David Pickup ~ Treasurer

Miss Hannah Hurst ~ Medical Manager

Mr. Joshua Macabuag ~ Structural Engineering Manager

Miss Emily Warburton-Brown ~ Member without Portfolio

Website: <https://www.saraid.org>

UK Registered Addresses: SARAID International Response Team (USAR), The Fire Station,
Station Road, Yate, BS37 4AL

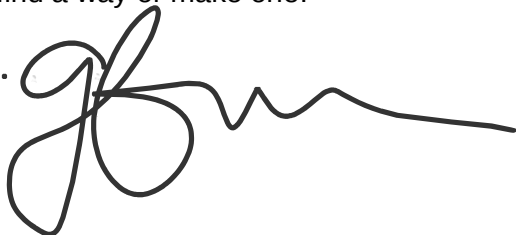
Statement from the Chair

The first year of the new CIO has been quite a whirlwind and something of a voyage of discovery for us as an organisation. It was a period when we came out of the pandemic and did what we could to head back towards normality. Our main focus was our UN INSARAG Light USAR Team Classification exercise, which took place in September and I'm happy to report that we successfully passed to become the only classified Light USAR Team in the UK and the third internationally, this was an outstanding achievement by everyone involved. I would especially like to thank those trainee members, who despite having their training virtually put on hold, remained as members, and supported the team.

For the newly formed Executive Committee the past 12 months have been a steep learning curve as its members found their feet. Whilst we fully acknowledge we didn't get everything 100% right, it was a voyage of discovery and as with most voluntary organisations this was mainly due to time restraints on its members and communication issues, this is something I hope the new committee can take on board and develop and enhance as it goes forward. I would however like to thank all the committee members for all their hard work especially Will Selley (Operations Director), Josh Macabuag (Structural Engineer Manager) & Emily Warburton-Brown (member without portfolio) who will be stepping down from their term in office.

The deployment to Turkey in February whilst absolutely tragic for all those affected, was a great success for SARAID in so many different ways, again this was due to the amazing team work of the membership, not only those members that deployed; which included a number on their first international deployment, who successfully rescued three live casualties, but also those members that remained behind in the UK to support the team and in doing so orchestrated one of our best fundraising and public relations periods for many years; you should all feel very proud of your efforts.

I look forward to the next 12 months and feel positive that the strength and determination of the membership is such that we will continue to build and develop as a team and that we shall either find a way or make one.

A handwritten signature in black ink, appearing to be 'Gary Francis', with a long horizontal line extending to the right.

Gary Francis ~ Executive Director

From the Board of Trustees

On behalf of the Trustees, I would like to echo Gary's words and also congratulate the Team on a tremendous year. After the incredible amount of work put into passing the UN INSARAG Light USAR Team Classification, it was with great pride as we watched the Team perform so well in Turkey. The sheer scale and impact are still incomprehensible, and thoughts remain with the people of Turkey.

On 5th July this year SARAID will be celebrating 20 years since our foundation, an incredible achievement for a volunteer charity funded purely on donations, one that all members past and present should be immensely proud of. SARAID is in a great place and in its strongest financial position for years, including having ring fenced deployment reserves, as well plans to invest back into the team throughout the coming year.

As I step down as Chair am I please that remainder of the board has been returned and the Trustees are pleased to welcome Rob Croton on board as our Compliance Officer.

SARAID has been blessed with the passion and selflessness of its members; the sheer amount of time people give is nothing short of astounding, whether it be in attending and/or running training, taking part in UN meetings, in stores, attending committee meetings to list a few and for that the Trustees cannot thank you all enough. Whilst it is easy to look back on the last 20 years with pride, I would like to look forward to the challenges of the next 20 years as I am sure they will be many, just as I am sure *we shall either find a way or make one.*

A handwritten signature in black ink, appearing to read 'D. Pickup', written in a cursive style.

David Pickup – Chair Board of Trustees

Operations Director (Will Selley)

The last 12 months have seen the charity move to a CIO, attain INSARAG international light USAR classification as GBR03, and deploy overseas to a large-scale earthquake. We've increased our medical capability through an MOU with the ambulance service and begun the long and labour-intensive process of reviewing our safe system of work architecture.

The team have been represented on several INSARAG working groups and received high praise from the secretariat on the response to Türkiye.

Our relations with other international NGOs have continued to build overseas, although these are still to pick up again in the UK, post Covid.

The UK deployment support team ran a hugely effective fundraising campaign, supported by the members deployed to Türkiye and the team are in a strong position to go into the next twelve months.

After a long-held position on the executive committee, I will not be continuing in post, following the AGM and wish my successor all the very best in continuing to develop and evolve SARAID.

Treasurer (David Pickup)

See separate report and financial statement.

Training & Development Manager (Rob Davis)

Training this year seems to be back on track with the 2 yearly syllabus and the impact of IEC now a painful but distant memory but with the fantastic result of being the 3rd team in the World to be classified as Light USAR. My thanks go to Alex Kerr, Emily, and Tack for their hard work in supporting training and maintaining the momentum and records needed to fulfil a safe, enjoyable, and competent training timetable. I would like to thank the numerous members who have supported the training department with taking lessons, organising paperwork and documents etc. We do need more members to volunteer for some of these tasks please. I would also like to thank Avon Fire and Rescue and Paul Incledon (Inky) for the continued support for training and training sites. After a scoping visit by Gary Francis, Tack Baldwin, and myself last year we made a good link with Greater Manchester Fire and Rescue and the use of their excellent training facility for a very cheap outlay. April 2023 saw our first exercise at this site and the feedback is that it is an excellent facility and adds to our location of training sites. I have recently contacted demolition sites within the southwest area and hoping that further training sites will be available to us going forward. The Türkiye earthquake highlighted the importance of training across the full range of subjects but also the ability to operate in hostile environments and the module on hostile

environment and living in cold and potentially wet conditions is a vital skill for the team going forward and encourage all members to attend training of this type going forward. The 24-month training programme is now in place and the Operational Assessment will start to look and feel different with module assessment in the early part of the week, testing individual skills and knowledge and a full-scale exercise from the Thursday afternoon through to the Saturday. The link with our friends in @Fire and their invite to their training has been circulated to all and would highly recommend that members travel and take up the invite to train with them. I have also shared our training calendar with them. Training within the subject of ICMS and UCC is also very important and as Türkiye is a good example of the need of fully understanding the coordination process for the implementation of UCC/SCC and ICMS. SARAID would like to support future external courses, including UCC and ICMS run by the secretariate but also professional courses in training/instruction technique and possibly H&S and nominations from the membership will be considered going forward. I personally have future work commitments that are based overseas and a thank you to all that have supported training where I am not available, again a special thank you to Alex Kerr for his deputy role and the hard work he has done in the training department. However, I have decided to step down as training manager, with the structure of the 24 months syllabus and the training recording system in place I would like to give another member the opportunity to take training into the future. Questions that need to be answered going forward is what the role specification for the training manager and the support structure for training, along with a document management system for all the training documents that are held and the review process for these documents, especially with IER looming in the not-too-distant future!

Membership & HR Manager (Carrie Woodward)

See attached report.

Medical Manager (Hannah Hirst)

The medical team currently consists of four operational BoO / USAR Paramedics, with a further cohort of paramedics undertaking training. We have enough qualified medics to comply with the INSARAG stipulations regarding the number of medics required for a light team deployment. Medical equipment continues to be stored and maintained at the Eastleigh HART base and is in a state that would enable deployment within an appropriate time frame. Following the 2022 AGM, the medical team were particularly busy with preparations for the IEC to ensure that equipment and personnel were of the standard required by the INSARAG guidelines. This included an overhaul of the operational kit bags, the introduction of some new kit, and the provision of some

additional medical training for a small cohort of the engineers. There has been recent discussion and a formal position statement issued about the way in which SARAID manages medical provision in terms of medical equipment, consumables, and medications as well as the clinical governance structures in place. This is currently supported by South Central Ambulance Service through a Memorandum of Understanding. It has been recognised that this is not an ideal long-term solution and alternatives have been raised. We are currently reviewing the training requirements and training plan for the medical cohort to ensure that the training plan meets the requirements of the role. This has been somewhat slowed due to not having a medical training manager at present. It is hoped that following the upcoming AGM a new training manager will be in post and this can be revisited.

Structural Engineers Manager (Josh Macabuag)

This year has been a productive year for SARAID's Engineers. After the IEC, there have been several highlights worth mentioning. Suzie has been very active as the Engineering Training Officer, arranging 4 online engineering training presentations, with 2 delivered so far. Our assessment Engineers deserve special mention for their dedication, with some flying from as far afield as Holland, Spain and Italy to attend training.

In addition to training, our engineers have also been active in raising the profile of SARAID within the Engineering sector and beyond. This includes a number of presentations for the likes of Institution of Civil Engineers (ICE), as well as an excellent video by Sakthy, Ed, and Jen.

Mark Scorer took over the Chair position from Josh for the INSARAG Working Group for the Damage Assessment Coordination Centre. Max and Wanyi attended the INSARAG Structural Engineering Training course in Sicily, where Josh was one of the trainers delivering training to 18 participants from 8 countries representing 10 teams across the INSARAG family.

Most importantly, Sakthy, Ed, and Jen became operational members. And of the 19-person team that deployed to Turkey, 8 were Engineers and provided a lot of value to the team. Overall, it has been a successful year for SARAID's Engineers, and we look forward to continued success in the future.

After several years in the post, Josh will be stepping down as Engineering Manager, giving opportunity for the team to have a new steer from the new Manager. Wishing all the very best luck to the new Manager, and I will certainly be available to help however I can.

Social Media Officer (Maxime Chollet)

See attached report.

Fundraising Officer (Alex Rogers)

Fundraising prior to February 2023 was becoming a key risk to the operation of the charity due to the 2 barren years during the pandemic and a continuing slow impetus in restarting fundraising efforts. However, the Türkiye deployment significantly changed this situation, and both delivered a large injection of funds, and also provided a driver for further fundraising opportunities. Overall, the deployment itself led to donations totalling £79,512 including gift aid. This was largely thanks to the significant media coverage achieved during the deployment. Donations were received from 31 one countries, showing the reach across the world the media generated. Off the back of the deployment there has been numerous fundraising activities carried out making use of the good publicity. Overall, the fundraising is now in a good position with a healthy cash balance and positive publicity. It is now a key time to make best use of this good PR and further push fundraising opportunities. One key aim is to secure corporate funding, this is a key goal for the next 12 months and hopes to secure long term funding in the charity.

Equipment Store Manager (Sarah Pickup)

This is a stores/equipment update from the last 12 months.

- All kit made ready for IEC including all supporting documentation and processes.
- Reorganisation and label of stores
- Rewiring of stores by AFRS to include a better charging room and lighting.
- Tool uplift from Makita including ongoing support.
- New labelling system for boxes implemented including hazardous material labels.
- Equipment deployments for Haiti and Turkey
- LOLER tests carried out from Lloyds British as a charitable donation – will support us going forward.
- PAT testing carried out by A-Z testing as a charitable donation – will support us going forward.

- New 360 Camera donated to us from First Look - old 360 camera has been donated to AKUT via Belit
- Nailsea store has been sorted out and now holds all SARAID water equipment.

Ongoing/upcoming:

- Training courses through Makita
- New equipment to trial - Safescan technologies handheld radar
- Upgrade to Satellite comms
- New kit checks system
- Streamlining equipment deployment procedure to make more accessible to rest of team.
- Putting working groups in place to streamline kit

Partnerships Officer (Mark Scorer)

This provides a brief summary of the opportunities and activities that have been explored over the last year in relation to overseas projects, training and flights / equipment partnerships. Due to the funding challenges of the last few years and the focus on IEC last year, international training has been limited but we have still looked to maintain and explore new opportunities.

UK Cabinet Office

Limited further contact with the UK Cabinet Office (Rachel Ratcliffe and Amal Hassan) over the past year. We understand they keep our information on file and consider it in the round if they look at directly funding NGOs for any other disaster response. Worth making contact if opportunities arise.

European Union Civil Protection Mechanism (EUCPM)

Due to BREXIT the UKs involvement in the EU CPM has come to an end and we are no longer eligible to send team members to the training. Mark Scorer has been providing input as a trainer on the Operational Management (OPM) course and will continue to monitor the situation. Should the situation change, and UK specialists be allowed to join the training mechanism it is worth exploring.

Palladium (www.thepalladiumgroup.com)

SARAID previously completed due diligence checks with Palladium with a view to responding to an Invitation to Tender (ITT) to become the UK Governments USAR response team. This role is

currently held by UKISAR and SARAID is potentially interested in bidding for the new contract when released.

The ITT was delayed but if successful, this could mean the following for SARAID:

- Increased access to funding (deployment costs covered)
- Increased access to venues
- Increasing the team size to a medium capability, or variations on light & medium etc.
- Changing the status of the charity (within the constitution) to form a 'company' side to the charity
- Having a new hanger for storage of kit
- Sending members on courses to become instructors
- Access to project work internationally
- Reimbursing / stipends for a deployment
- Taking on a very small number of paid / whole time equivalent positions.

EVOLSAR

SARAID continues to be a member of EVOLSAR – the European Association of Civil Protection Volunteer Teams. EVOLSAR organises international training and exercises and SARAID was invited to participate in the Kosovo Resolve exercise held at the Kosovo International Search and Rescue Training Centre, a short trip from Pristina.

Nine teams including SARAID (Six EVOLSAR member teams and two associated member teams) were on site for five days of training and exercises as well as team building and cultural experiences.

Annual membership of EVOLSAR is up for renewal by the end of June and it was agreed by the committee to pay the 150€ fee.

Avon Fire and Rescue Service MoU

A Memorandum of Understanding (MoU) has been drafted between SARAID (Rob Davis) and Avon Fire and Rescue Service (AF&RS). The purpose of the MoU is to serve as a facilitating document towards establishing cooperation and define the working relationship between AF&RS and SARAID.

Fire Aid (Claire Hoyland)

The last project collaboration was the Engineering Training in Moldova back in 2017. Discussions were had in 2021 over potential project work in British Overseas Territories with the FCDO but

nothing further came of it at that stage. Fire Aid have been focused on the response and assistance to the Ukraine situation whilst our focus over the last year was IEC.

SMART Project (Nepal)

No further training with the SMART project has considered over the past year. We continue to maintain sporadic contact with Dr. Pranab Karmacharya but funding is a significant barrier at this stage.

Khoryug Nepal – <http://www.khoryug.com/vision/>

Due to COVID our discussions with Khoryug Nepal, who are an affiliated group of Buddhist monasteries and centres across the Himalaya in Nepal, Tibet and into India have not progressed further. In 2020, a draft MoU has been produced and plans for a potential self-funded visit by SARAID team members to develop this further and understand their requirements was proposed for May 2020 but did not go ahead due to COVID.

Again, funding remains the biggest barrier to this project work. Previously, team members had expressed a willingness to fund their own flights and this would obviously make it a more viable option.

Flight Partners

The main flight partners that SARAID is able to contact for assistance with a deployment is Airlink.

Airlink

Airlink was contacted regarding flights for the Turkey in February 2023 and were extremely helpful. They were able to provide free tickets for the team (19 pax) over multiple days. Without their assistance it would have been difficult for SARAID to provide the comprehensive response it did so SARAID is extremely grateful to them for this. We provided some deployment photos and access to a summary report for their end of year reporting to donors.

Airlink should be our number one contact for future deployments.

Air Charter Service

We have previously found they have been unable to provide 'competitive' Charity rates for smaller deployments.

Mark Scorer knows the Group Commercial Director and made contact prior to the Turkey deployment. They were coordinating the deployment of the UKFRS but unfortunately were unable to assist. Potentially worth contacting in future I Airlink unable to assist.

Chapman Freeborn (CF)

No contact with them in the last year, plan to re-establish contact to understand if potential for support with future deployments.

Direct Airline MoU's

Following the enhanced media coverage from the Turkey deployment, it may be worth exploring some direct MoU's with the larger airlines. The difficulty is which airlines to target and they often get many requests.



CHARITY COMMISSION
FOR ENGLAND AND WALES

SEARCH AND RESCUE ASSISTANCE
IN DISASTERS

1199047

Receipts and payments accounts

CC16a

For the period
from

Period start date
23/05/2022

To

Period end date
31/03/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Training / IEC	1,412	-	-	1,412	-
Trans from SARAID Charity 1101593	-	-	-	-	-
Fundraising	582	-	-	582	-
Donation	12,000	-	-	12,000	-
Membership	2,525	-	-	2,525	-
Kit paid	2,104	-	-	2,104	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	18,623	-	-	18,623	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	18,623	-	-	18,623	-
A3 Payments					
Purchases	407	-	-	407	-
Travel/Meeting	2,102	-	-	2,102	-
Training / IEC	109	-	-	109	-
Insurance	1,700	-	-	1,700	-
Banking / Pro Fees	404	-	-	404	-
Communications	269	-	-	269	-
Kit paid	1,248	-	-	1,248	-
Deployment	1,459	-	-	1,459	-
	-	-	-	-	-
Sub total	7,698	-	-	7,698	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	7,698	-	-	7,698	-
Net of receipts/(payments)	10,925	-	-	10,925	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	10,925	-	-	10,925	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Account	10,925	-	-
		-	-	-
		-	-	-
	Total cash funds	10,925	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			David Pickup	25/07/2023