

Yeovil Diversity Project CIO

Trustees' Annual Report for the Year Ending 31st December 2024

Key Information: The name of the charity is "Yeovil Diversity Project"

The charity was registered as a Charitable Incorporated Organisation by the Charity Commission for England and Wales on 18th May 2022 under Registered Charity Number 1198996

The charity's principal office is located at 45 The Park, Yeovil Somerset BA20 1DF

Trustees of the charity as at 31st December 2024 were:

- ❖ Alex Young
- ❖ Carlyne Taylor
- ❖ Claire Howard
- ❖ Graham Law
- ❖ Jenna Powell
- ❖ Laura House
- ❖ Lou Langdon
- ❖ Tracey Powell

Other trustees who served during the year were:

- ❖ None

The charity is governed by its Model Constitution, which was adopted by the trustees, shortly before registration as a CIO during May 2022.

Trustees are recruited by way of social media posts and word of mouth. Potential trustees are interviewed by two of the existing board members and, if proposed, are elected at the next trustees' meeting. All incoming trustees are asked to make themselves familiar with Yeovil Diversity Project's constitution and policies, as well as the Charity Commission's guidance on becoming a trustee (notably "The Essential Trustee"). The minimum and maximum numbers of trustees is governed by our constitution.

The trustee board meets at least monthly, although this periodicity can be varied according to the levels of activity ongoing and the perceived need.

Financials: Yeovil Diversity Project CIO maintains a Treasurer's Account with Lloyds Bank PLC.

All expenditure through the bank account is authorised by 2 serving trustees, in accordance with the mandate provided.

In the early stages of our development, the sums of money held are small and the trustees have not yet seen a need for a Reserves Policy.

Yeovil Diversity Project does not act as a custodian trustee.

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Public Benefit:

The trustees have taken note of the charity's Public Benefit requirements and consider that these are currently being met.

Activities During the Year:

In 2024 we doubled our own regular events for the LGBT+ community, offering an additional monthly social event each month to ensure as many people have the opportunity to attend as possible. We continued to put effort into being a visible queer presence at wider events held in Yeovil. This year that included an event for International Womens Day, Home Farm Festival and we were an Official Charity Partner for Yeovil's Christmas Lights Switch On.

Once again, we helped to facilitate Yeovil Together, a celebration for the diverse ethnic minorities within the Yeovil community, which our chair helped found in 2021.

2024 also saw us look at other characteristics under the Equality Act and how we can help to meet their needs and make Yeovil a better and more inclusive place for its residents. This year we provided a Braille Business Cards Service to local businesses and organisations, helping them to make sure they can meet more people's needs by being more accessible.

Our third Pride event was our biggest yet and, with the charity previously running Pride having dissolved, we are committed to continue to make sure that Yeovil's queer community gets the annual celebration it deserves.

Conclusion:

Our third year as an official charity has been marked by steady progress and deepening impact. Building on the foundations laid in previous years, we've continued to respond to the evolving needs of the communities we serve, strengthening our programmes and expanding our reach.



Lou Langdon
Chair



Laura House
Secretary



Statement of Income and Expenditure for the period 01/01/2024 - 31/12/2024

| INCOME | <i>Restricted</i> | <i>Unrestricted</i> | Total |
|-----------------------------------|-------------------|---------------------|------------------|
| RAYS | £440.00 | | |
| Fundraising at Pride | | £658.17 | |
| Donations | | £1,206.55 | |
| | <hr/> | <hr/> | |
| | £440.00 | £1,864.72 | £2,304.72 |
| | | | |
| EXPENDITURE | <i>Restricted</i> | <i>Unrestricted</i> | Total |
| RAYS | £330.00 | | |
| Admin | | £325.77 | |
| Events | | £399.74 | |
| Pride | | £465.85 | |
| | <hr/> | <hr/> | |
| | £330.00 | £1,191.36 | £1,521.36 |
| | | | |
| Net Surplus for the period | | | £783.36 |

FUNDS HELD

| | |
|---|------------------|
| Balance brought forward as at 01/01/2024 | £1,578.91 |
| Net Surplus for the period | £783.36 |
| Funds from pre-charity status (Mar-May22) | £275.00 |
| Funds held as at 31/12/2024 | £2,637.27 |

REPRESENTED BY

| | |
|---------------------------------|------------------|
| Lloyds Bank Treasurer's Account | £2,637.27 |
| | <hr/> |
| | £2,637.27 |