

# YEOVIL DIVERSITY PROJECT

England & Wales · Charity number 1198996

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2022-05-18

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 1 Highfield  
Duckpool Lane  
West Chinnock  
Somerset  
TA18 7QE

**Phone** 07570969654

**Email** [hello@yeovildiversityproject.co.uk](mailto:hello@yeovildiversityproject.co.uk)

**Website** [www.yeovildiversityproject.co.uk](http://www.yeovildiversityproject.co.uk)

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY: (A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, GENDER, DISABILITY, SEXUAL ORIENTATION OR RELIGION; (B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY; (C) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS; (D) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.

**Activities:** Yeovil Diversity Project is about bringing people together to learn about and from each other, and to work together to benefit the wider community. Our work to achieve this takes many forms; annual and monthly events, online and local campaigns, outreach programs, as well as working in collaboration with and supporting other local organisations whose aims are in line with our own.

## Classification

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- **How:** Provides Other Finance, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

## Geography

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- Dorset
- Somerset

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£2,580	£1,521	-	-
2023-12-31	£2,027	£1,785	-	-
2023-03-31	£2,096	£760	-	-

## Trustees

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Name	Role	Appointed
<b>Lucinda Langdon</b>	Chair	2021-08-03
Carolyne Taylor		2022-12-27
Claire Louise Howard		2022-12-27
Graham Edward David Law BSc Hons		2022-12-27
Jenna Powell		2021-08-03
Tracey Louise Powell		2022-12-27

**YEOVIL DIVERSITY PROJECT**

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# Accounts

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# Yeovil Diversity Project CIO

## Trustees' Annual Report for the Year Ending 31<sup>st</sup> December 2024

*Key Information:* The name of the charity is "Yeovil Diversity Project"

The charity was registered as a Charitable Incorporated Organisation by the Charity Commission for England and Wales on 18th May 2022 under Registered Charity Number 1198996

The charity's principal office is located at 45 The Park, Yeovil Somerset BA20 1DF

Trustees of the charity as at 31<sup>st</sup> December 2024 were:

- ❖ Alex Young
- ❖ Carlyne Taylor
- ❖ Claire Howard
- ❖ Graham Law
- ❖ Jenna Powell
- ❖ Laura House
- ❖ Lou Langdon
- ❖ Tracey Powell

Other trustees who served during the year were:

- ❖ None

The charity is governed by its Model Constitution, which was adopted by the trustees, shortly before registration as a CIO during May 2022.

Trustees are recruited by way of social media posts and word of mouth. Potential trustees are interviewed by two of the existing board members and, if proposed, are elected at the next trustees' meeting. All incoming trustees are asked to make themselves familiar with Yeovil Diversity Project's constitution and policies, as well as the Charity Commission's guidance on becoming a trustee (notably "The Essential Trustee"). The minimum and maximum numbers of trustees is governed by our constitution.

The trustee board meets at least monthly, although this periodicity can be varied according to the levels of activity ongoing and the perceived need.

*Financials:* Yeovil Diversity Project CIO maintains a Treasurer's Account with Lloyds Bank PLC.

All expenditure through the bank account is authorised by 2 serving trustees, in accordance with the mandate provided.

In the early stages of our development, the sums of money held are small and the trustees have not yet seen a need for a Reserves Policy.

Yeovil Diversity Project does not act as a custodian trustee.

# Yeovil Diversity Project CIO

## Trustees' Annual Report for the Year Ending 31<sup>st</sup> December 2024

### *Public Benefit:*

The trustees have taken note of the charity's Public Benefit requirements and consider that these are currently being met.

### *Activities During the Year:*

In 2024 we doubled our own regular events for the LGBT+ community, offering an additional monthly social event each month to ensure as many people have the opportunity to attend as possible. We continued to put effort into being a visible queer presence at wider events held in Yeovil. This year that included an event for International Womens Day, Home Farm Festival and we were an Official Charity Partner for Yeovil's Christmas Lights Switch On.

Once again, we helped to facilitate Yeovil Together, a celebration for the diverse ethnic minorities within the Yeovil community, which our chair helped found in 2021.

2024 also saw us look at other characteristics under the Equality Act and how we can help to meet their needs and make Yeovil a better and more inclusive place for its residents. This year we provided a Braille Business Cards Service to local businesses and organisations, helping them to make sure they can meet more people's needs by being more accessible.

Our third Pride event was our biggest yet and, with the charity previously running Pride having dissolved, we are committed to continue to make sure that Yeovil's queer community gets the annual celebration it deserves.

### *Conclusion:*

Our third year as an official charity has been marked by steady progress and deepening impact. Building on the foundations laid in previous years, we've continued to respond to the evolving needs of the communities we serve, strengthening our programmes and expanding our reach.



Lou Langdon  
Chair



Laura House  
Secretary



Statement of Income and Expenditure for the period 01/01/2024 - 31/12/2024

INCOME	<i>Restricted</i>	<i>Unrestricted</i>	<b>Total</b>
RAYS	£440.00		
Fundraising at Pride		£658.17	
Donations		£1,206.55	
	<hr/>	<hr/>	<hr/>
	£440.00	£1,864.72	<b>£2,304.72</b>
EXPENDITURE	<i>Restricted</i>	<i>Unrestricted</i>	<b>Total</b>
RAYS	£330.00		
Admin		£325.77	
Events		£399.74	
Pride		£465.85	
	<hr/>	<hr/>	<hr/>
	£330.00	£1,191.36	<b>£1,521.36</b>
<b>Net Surplus for the period</b>			<b>£783.36</b>
FUNDS HELD			
Balance brought forward as at 01/01/2024			£1,578.91
Net Surplus for the period			£783.36
Funds from pre-charity status (Mar-May22)			£275.00
<b>Funds held as at 31/12/2024</b>			<b>£2,637.27</b>
REPRESENTED BY			
Lloyds Bank Treasurer's Account			£2,637.27
			<hr/>
			<b>£2,637.27</b>

**YEOVIL DIVERSITY PROJECT**

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# Accounts

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- ❖ Claire Howard
- ❖ Graham Law
- ❖ Jenna Powell
- ❖ Laura House
- ❖ Lou Langdon
- ❖ Tracey Powell

Other trustees who served during the year were:

- ❖ None

The charity is governed by its Model Constitution, which was adopted by the trustees, shortly before registration as a CIO during May 2022.

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The trustee board meets at least monthly, although this periodicity can be varied according to the levels of activity ongoing and the perceived need.

*Financials:* Yeovil Diversity Project CIO maintains a Treasurer's Account with Lloyds Bank PLC.

All expenditure through the bank account is authorised by 2 serving trustees, in accordance with the mandate provided.

In the early stages of our development, the sums of money held are small and the trustees have not yet seen a need for a Reserves Policy.

Yeovil Diversity Project does not act as a custodian trustee.

# Yeovil Diversity Project CIO

## Trustees' Annual Report for the Year Ending 31<sup>st</sup> December 2023

### *Public Benefit:*

The trustees have taken note of the charity's Public Benefit requirements and consider that these are currently being met.

### *Activities During the Year:*

As well as continuing to host our own regular events for the LGBT+ community, we have put effort into being a visible queer presence at wider events held in Yeovil. This year that included Yeovil Celebrates, Home Farm Festival and the Annual Lantern Parade.

Once again, at short notice, the annual LGBT+ Pride event for our town was cancelled by its official organisers and we pulled together to put on an alternative. For the first time we held a memorial event for the Trans Day of Remembrance, highlighting each of the 350+ people from the trans community who sadly died from September 2022 to October 2023.

2023 also saw us helping to make Yeovil more accessible for people with different physical impairments. For example, we supplied special "brick separator" tools to the Lego Club held at Yeovil library so that those with less manual dexterity could take part more independently. This area is something we look to expand on in 2024, as we look at other characteristics under the Equality Act and how we can help to meet their needs and make Yeovil a better and more inclusive place for its residents.

### *Conclusion:*

Our second year as an official charity has been another interesting journey. We're thrilled to be able to report that this year we've solidified our dedication to the local community, and our progress continues to accelerate.



Lou Langdon  
Chair



Laura House  
Secretary



Statement of Income and Expenditure for the period 01/04/2023 - 31/12/2023

INCOME	<i>Restricted</i>	<i>Unrestricted</i>	<b>Total</b>
RAYS	£0.00		
Donations		£2,027.40	
	<hr/>	<hr/>	<hr/>
	£0.00	£2,027.40	<b>£2,027.40</b>

EXPENDITURE	<i>Restricted</i>	<i>Unrestricted</i>	<b>Total</b>
RAYS	£687.20		
Admin		£322.50	
Pride		£757.97	
Community		£16.94	
	<hr/>	<hr/>	<hr/>
	£687.20	£1,097.41	<b>£1,784.61</b>

**Net Surplus for the period** **£242.79**

FUNDS HELD

Balance brought forward as at 01/04/2023	£1,336.12
Net Surplus for the period	£242.79
<b>Funds held as at 31/12/2023</b>	<b>£1,578.91</b>

REPRESENTED BY

Lloyds Bank Treasurer's Account	£1,578.91
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	<b>£1,578.91</b>

**YEOVIL DIVERSITY PROJECT**

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# Accounts

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# Yeovil Diversity Project CIO

## Trustees' Annual Report for the Year Ending 31<sup>st</sup> March 2023

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- ❖ Claire Howard
- ❖ Graham Law
- ❖ Jenna Powell
- ❖ Laura House
- ❖ Lou Langdon
- ❖ Tracey Powell
- ❖ Amanda Jones

Other trustees who served during the year were:

- ❖ None

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# Yeovil Diversity Project CIO

## Trustees' Annual Report for the Year Ending 31<sup>st</sup> March 2023

### *Public Benefit:*

The trustees have taken note of the charity's Public Benefit requirements and consider that these are currently being met.

### *Activities During the Year:*

In June, as part of our pride month celebrations, we had a display in the window of Yeovil Library featuring LGBT+ authors and stories with LGBT+ themes. We also organised a group trip to London where we visited famous gay landmarks, and as part of the Town Council's jubilee celebrations, we held a rainbow-themed food competition.

Throughout the rest of the year, we continued to hold space for LGBT+ people in the local community with our monthly social group, "Let's Get Beverages Together". We also arranged a private swim session for LGBT+ youth in conjunction with 2BU Somerset, which has since grown into a well-attended, regular event. We helped to facilitate the second Yeovil Together, a celebration for the diverse ethnic minorities within the Yeovil community, which we helped found in 2021.

One of our biggest and unexpected achievements was organising Yeovil Does Pride. Yeovil has had an annual Pride celebration since 2019, but in 2022 the usual organisers announced that they would not be putting on the event. Having been a cornerstone of the local LGBT+ community for the last couple of years, we knew how important the event was to local queer people – so despite the incredibly short notice, we pulled together and made sure an event still took place. It was well received and, along with our other work, has secured our reputation as a consistent and reliable resource in Yeovil for LGBT+ people.

### *Conclusion:*

Our first year as an official charity has seen us taking a direction we hadn't intended to go, but was necessary in response to the needs of the minority communities we serve. We are delighted that the year under review sees us going from strength to strength following our registration of the charity and formalising our commitment to the local community.



Lou Langdon  
Chair



Laura House  
Secretary



Statement of Income and Expenditure for the period 18/05/2022 - 31/03/2023

INCOME	<i>Restricted</i>	<i>Unrestricted</i>	<b>Total</b>
RAYS	£1,046.00		
Donations		£1,050.00	
	<hr/>	<hr/>	<hr/>
	£1,046.00	£1,050.00	<b>£2,096.00</b>

EXPENDITURE	<i>Restricted</i>	<i>Unrestricted</i>	<b>Total</b>
RAYS	£99.00		
Admin		£72.00	
Pride		£588.88	
	<hr/>	<hr/>	<hr/>
	£99.00	£660.88	<b>£759.88</b>

**Net Surplus for the period** **£1,336.12**

FUNDS HELD

Balance brought forward as at 18/05/2022	£0.00
Net Surplus for the period	£1,336.12
<b>Funds held as at 31/03/2023</b>	<b>£1,336.12</b>

REPRESENTED BY

Lloyds Bank Treasurer's Account	£1,336.12
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	<b>£1,336.12</b>