



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

**From: 01/10/2023** (Period start date) **To: 30/09/2024** (Period end date)

**Charity name: RangerLab**

**Charity registration number: 1198948**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For the public benefit, to relieve the needs of those individuals working as wildlife rangers in any part of the world who lack the means to meet basic personal welfare or working standards in particular but not exclusively through the provision of grants and the provision of goods directly related to improving their personal and working welfare such as socks, boots, uniforms and dental and hygiene products. For the purposes of this clause, 'wildlife ranger' is defined as 'the person involved in the practical protection and preservation of all aspects of wild areas, historical and cultural sites.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The main activities in relation to those purposes for the public benefit include the making of financial grants, the making of grants of equipment, and assisting conservation partners with equipment logistics as required.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	RangerLab Trustees have had regard to guidance issued by the Charity Commission on public benefit.

## Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	RangerLab works in partnership with conservation partners on the ground to ensure that grants are effectively utilised. Our conservation partners are well-known in our sector to have consistently complied with other, larger, grant-making bodies and part of the project selection process has included speaking with these bodies prior to commencing grant-making. The grant

		making process includes consultation between our local partners and the potential grant recipient, consideration of the utility of a grant by the RangerLab Trustees. RangerLab monitors the application of grants to ensure that they have been applied for the purposes for which they have been given by asking for photographic evidence of procurement, and where appropriate, breakdowns of receipts of expenditure. In the instance of donations of equipment being made to wildlife rangers, photographic evidence of the equipment being deployed and worn by beneficiaries gives our Trustees enough surety on the effective usage of this grant making activity.
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In January 2024, a sum of £4,000 was granted to National Park Rescue (a Zimbabwean Registered Trust which also has a UK "friends of" charity of the same name, registered charity number 1170025): our Zimbabwean conservation partners. This grant was important to support the building and maintenance of outdoor exercise facilities in Chizarira National Park. These facilities help ensure wildlife rangers have physical and mental fitness.</p> <p>In March 2024, a sum of £3,000 was made to the Ulinzi Africa Foundation, our Kenyan conservation partners, to supply their wildlife rangers with new uniforms, boots and a field phone for communications on the ground. This has improved the working conditions of the wildlife rangers working in the Kipini and Tana regions.</p>

**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The Trustees are satisfied that the charity's achievements as outlined above match the charity's objective of adding significant impact to its beneficiaries.
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity's financial position at the end of the period was stable. The position at the end of the period included a surplus of £10,356 which was carried over to the next period. This surplus gave financial robustness to the organisation.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves were held in the period to protect the financial robustness of the charity from any fundraising risks. The organisation held at least 10% of their income as reserves across the financial period.
Amount of reserves held	Para 1.22	See above.
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The Trustees recognise that charities are currently operating in a difficult fundraising environment. They will therefore monitor carefully the charity's fundraising target and budget and adapt the charity's activities accordingly.

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>In this period, the charity's principal sources of funds were generated across two key areas; grants and voluntary receipts.</p> <p>Firstly, the organisation was grateful to receive the support of grant funding from:</p> <p>Olsen Animal Trust, registered charity number 1169982 (OAT)  Covey Environmental Trust (CET)  Endangered Species Fund (ESF)</p> <p>In addition to these grant funding receipts, the organisation received crucial support from voluntary public donations.</p> <p>We are most grateful for all financial support in the financial period.</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	Continuing fundraising challenges are a key risk to the organisation. Building a financial base from which we can operate, has required us to invest in fundraising capability, events and the diversification of income streams.

		Trustees, to mitigate future fundraising risks, are aware of the importance of cash-flow projections to ensure the continued financial viability of the organisation.
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Constitution Foundation Model
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	New trustees are appointed by the existing trustees of the charity.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	RangerLab Trading Ltd, company number 14300749 ("the Trading Co"), was incorporated as a company limited by shares on 16 August 2022. RangerLab Studios CIC, company number 14973014 ("the CIC") was incorporated as a community interest company limited by guarantee on 30 June 2023.
Relationship with any related parties	Para 1.51	Trading subsidiaries designed principally to generate income for the charity.
Other		

## Reference and Administrative details

Charity name	RangerLab
Other name the charity uses	
Registered charity number	1198948
Charity's principal address	23 Little Orchard Way Shalford Guildford Surrey GU4 8JY

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Douglas Flynn			
2	Stephen Pomphrey			
3	Michael Geldard OBE			
4	Crispin Lyden-Cowan			

**Name of chief executive or names of senior staff members**

Lewis Bedford – Honorary Executive Director
---

**Declarations**

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>	<i>Stephen Pomphrey</i>	
<b>Full name(s)</b>	Stephen Pomphrey	
<b>Position (eg Secretary, Chair, etc)</b>	Trustee	
<b>Date</b>	29/07/2025	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
RangerLab

No (if any)  
1198948

CC16a

## Receipts and payments accounts

For the period from	Period start date 01-Oct-23	To	Period end date 30-Sep-24
------------------------	--------------------------------	----	------------------------------

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Voluntary receipts	14,329	-	-	14,329	16,251
Grants	5,766	3,450	-	9,216	23,000
Events	-	-	-	-	24,528
Goods in kind	-	-	-	-	4,736
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>20,095</b>	<b>3,450</b>	<b>-</b>	<b>23,545</b>	<b>68,515</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>20,095</b>	<b>3,450</b>	<b>-</b>	<b>23,545</b>	<b>68,515</b>
<b>A3 Payments</b>					
Cost of charitable activities	3,550	3,450	-	7,000	31,648
Other costs	5,498	-	-	5,498	1,597
Cost of fundraising	691	-	-	691	31,423
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>9,739</b>	<b>3,450</b>	<b>-</b>	<b>13,189</b>	<b>64,668</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Other cash items from financing activities (Loan)	3,134	-	-	3,134	3,134
	-	-	-	-	-
<b>Sub total</b>	<b>3,134</b>	<b>-</b>	<b>-</b>	<b>3,134</b>	<b>3,134</b>
<b>Total payments</b>	<b>12,873</b>	<b>3,450</b>	<b>-</b>	<b>16,323</b>	<b>67,802</b>
<b>Net of receipts/(payments)</b>	<b>7,222</b>	<b>-</b>	<b>-</b>	<b>7,222</b>	<b>713</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>7,222</b>	<b>-</b>	<b>-</b>	<b>7,222</b>	<b>713</b>



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Community Direct Account	7,222	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>7,222</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Recoverable loans due to the charity	3,134	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	<i>Stephen Pomphrey</i>	Stephen Pomphrey	29/07/2025	