



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From **14/5/22** Period start date to **30/9/23** Period end date.

**Charity name: RangerLab**

**Charity registration number: 1198948**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For the public benefit, to relieve the needs of those individuals working as wildlife rangers in any part of the world who lack the means to meet basic personal welfare or working standards in particular but not exclusively through the provision of grants and the provision of goods directly related to improving their personal and working welfare such as socks, boots, uniforms and dental and hygiene products. For the purposes of this clause, 'wildlife ranger' is defined as 'the person involved in the practical protection and preservation of all aspects of wild areas, historical and cultural sites.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The main activities in relation to those purposes for the public benefit include the making of financial grants, the making of grants of equipment, and assisting conservation partners with equipment logistics as required.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	RangerLab trustees have had regard to guidance issued by the Charity Commission on public benefit.

**Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<p>RangerLab works in partnership with conservation partners on the ground to ensure that grants are effectively utilised. Our conservation partners are well-known in our sector to have consistently complied with other, larger, grant-making bodies and part of the project selection process has included speaking with these bodies prior to commencing grant-making.</p> <p>The grant making process includes consultation between our local partners and the potential grant recipient, consideration of the utility of a grant by the RangerLab Trustees.. RangerLab monitors the application of grants to ensure that they have been applied for the purposes for which they have been given by asking for photographic evidence of procurement, and where appropriate, breakdowns of receipts of expenditure.</p> <p>In the instance of donations of equipment being made to wildlife rangers, photographic evidence of the equipment being deployed and worn by beneficiaries gives our Trustees enough surety on the effective usage of this grant making activity.</p>
Policy on social investment including program related investment		
Contribution made by volunteers	Para 1.38	
Other		

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>In May 2022, we partnered with Stance Socks, a globally recognised sock retailer, to supply 400 pairs of socks, valued at £8.80 each, to Game Rangers International (a registered Non-Governmental Organisation in Zambia. Cert. No. RNGO 101/0185/2014 - ISSUE 2): our Zambian conservation partners. These socks were specifically designed to be robust enough for the demands of anti-poaching units in the region. Alongside this, we told the stories of a handful of those wildlife rangers who received this grant, explaining the challenges and opportunities related to their roles and lives.</p> <p>In January 2023, we made a financial grant of £5,000 to the High Asia Habitat Fund (a registered non-profit entity under sections 8 and 12A of the Indian Companies Act): our Asian conservation partners. The grant, focussed on supporting two wildlife ranger teams in the Issyk Kul Province, primarily for use in the Sarychat-Ertash Nature Reserve. The funding, inter alia, helped our partners procure eight winter jackets, eight sleeping bags, fourteen pairs of boots, a stove and kitchen set and a diesel generator to help the team live and work with better conditions. These provisions make significant improvements to working wellbeing when considering the challenging temperatures in the region.</p> <p>In March 2023, we made a grant of various items of kit to National Park Rescue (a Zimbabwean Registered Trust which also has a UK "friends of" charity of the same name, registered charity number 1170025): our Zimbabwean conservation partners. Included in the provision were 20 reusable period products to improve sanitary health, two pairs of socks for each staff member, berets, jacket badges, stock tee shirts. This was accompanied by a project visit by our Honorary Executive Director to meet and interact with wildlife rangers in the Chizarira National Park.</p> <p>In April 2023, we made a financial grant of £1,900 to replenish the entire stock of boots for National Park Rescue, meaning that each wildlife ranger had a sufficient pair of footwear, including spares.</p> <p>In May 2023, we partnered with Patagonia, a globally recognised retailer, to provide 38</p>
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		<p>state of the art base layers to the High Asia Habitat Fund, our Asian conservation partners. These baselayers were valued at £32 per unit. In this supply, the base layers were distributed between Indian and Kyrgyz wildlife rangers. This will ensure that these wildlife rangers will be able to work in more challenging environments.</p> <p>In July 2023, we made a financial grant of £5,000 to Game Rangers International (GRI). This grant was made to supply the entirety of the GRI anti-poaching units across the Kafue National Park. In total, 200 jackets were supplied, giving wildlife rangers their own to keep them warm during the winter months.</p> <p>In September 2023, we partnered with Tusk Trust, (UK charity 1186533) on the Wildlife Ranger Challenge. In doing so, we provided 375 pairs of socks in total, to the winners of the various challenges. The winning teams of the various challenges including Tarangire Ecosystem Team in Tanzania, the 21km team winner, Gonarezhou Conservation Trust in Zimbabwe, the sit up, push-up, and K9 challenge winners and the Karingani Game Reserve in Mozambique, winners of the quiz.</p>
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## Achievements and Performance

Achievements against objectives set	Para 1.41	The Trustees are satisfied that the charity's achievements as outlined above match the charity's objective of adding significant impact to its beneficiaries.
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Other		
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## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>The charity's financial position at the end of the period included a surplus of £3847 which includes cash and an outstanding loan.</p> <p>At the end of the period, cash flow was stable on the basis of reduced outgoings to manage any fundraising challenges in the winter of 2023/24. As such, the Trustees were in agreement that the position was adequate and required regular performance reviews.</p> <p>Further income was scheduled to arrive shortly after the financial period ended, which gave surety to the operating health of the organisation.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	It was not appropriate to have a reserves policy in Y1 on the basis that the outgoings of the organisation were well managed. It may, depending on the organisational growth, be appropriate to consider the implementation of a 10% reserves policy to increase financial stability.
Amount of reserves held	Para 1.22	See above.
Reasons for holding zero reserves	Para 1.22	The charity, at the end of the financial period had no ongoing commitments and no staff. Going forward, the Trustees are planning to rely less on external grant funding and more on fundraising income generated by the charity itself. As such, the organisation is in a contextually higher control of cash-flow.
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<p>The Trustees recognise that charities are currently operating in a difficult fundraising environment. ~They will therefore monitor carefully the charity's fundraising target and budget and adapt the charity's activities accordingly</p>

## Additional information

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>In this period, the charity's principal sources of funds were generated across three key areas;</p> <p>Firstly, the organisation was grateful to receive the support of grant funding from:</p> <p>Olsen Animal Trust, registered charity number 1169982 (OAT), Covey Environmental Trust (CET) Ernest Kleinwort Charitable Trust, registered charity number 1197205 (EKCT)</p> <p>OAT helped support our grant to equip Zambian wildlife rangers with new jackets.</p>
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		<p>CET helped support our overall operations and build financial stability, whilst making grants.</p> <p>EKCT helped support our grant making with High Asia Habitat Fund, our Asian conservation partners.</p> <p>£7736 of the total income we received was made on a restricted basis, £3000 of which was derived from grants. We received goods in kind valued at £4736.00 including new, quality socks and base layers which were restricted to being granted to conservation partners within the financial period.</p> <p>Moreover, we hosted a dinner fundraising event in March 2023 to help generate vital operational funding for the organisation to build financial stability. This generated important income for the Charity, and in particular, helped build a pipeline of regular givers which have derived continuing financial success over subsequent months and financial periods.</p> <p>Donations from individuals are the final, but essential source of funds received to enable RangerLab to further its charitable objectives and we are grateful for all of those who have continued to support us.</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	NA
A description of the principal risks facing the charity	Para 1.46	<p>Fundraising has continually challenged the organisation. Building a financial base from which we can operate, has required us to invest in fundraising capability, events and the diversification of income streams.</p> <p>Trustees, to mitigate future fundraising risks, are aware of the importance of cash-flow projections to ensure the continued financial viability of the organisation.</p>
Other		NA

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Constitution Foundation Model
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	New trustees are appointed by the existing trustees of the charity.

## Additional information

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>RangerLab Trading Ltd, company number 14300749 ("the Trading Co"), was incorporated as a company limited by shares on 16 August 2022 as a fundraising vehicle for RangerLab (principally with a view to selling RangerLab socks (and other merchandise). During the accounting period RangerLab made loans to the Trading Co totalling £6,272.24 for working capital purposes. At the end of the accounting period the balance of the loan outstanding was £3,134.24.</p> <p>RangerLab Studios CIC, company number 14973014 ("the CIC") was incorporated as a community interest company limited by guarantee on 30 June 2023. The CIC was established with a view to taking over the sale of merchandise from the Trading Co.</p> <p>Following a structural and governance review, the Trustees plan to simplify the organisational structure of RangerLab. It is proposed, therefore, that the Trading Co and the CIC will be wound up (following</p>



		repayment in full by the Trading Co to RangerLab of any outstanding loan monies (plus interest). Going forward any non-charitable trading activity (eg the sale of merchandise) will be made via RangerLab provided that the revenue from such activity falls within the charities' small trading exemption.
Relationship with any related parties	Para 1.51	Above
Other		

## Reference and Administrative details

Charity name	RangerLab
Other name the charity uses	NA
Registered charity number	1198948
Charity's principal address	A/O RangerLab The Dairy Tilehouse Farm Offices East Shalford Lane Surrey GU4 8AE

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Emily Lamb			
2	Crispin Lyden-Cowan			
3	Stephen Pomphrey			
4	Mike Geldard OBE			
5	Mark Austin		14/05/22-09/02/23	
6	Douglas Flynn		14/06/23-present	

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**Name of chief executive or names of senior staff members (Optional information)**

1	Lewis Bedford	Honorary Executive Director
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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	<i>Crispin Lyden-Cowan</i>
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Full name(s)

	Crispin Henry Lyden-Cowan
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Position (eg  
Secretary, Chair, etc)

Chair	Trustee
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Date

23/7/24
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CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
RangerLab

No (if any)  
1198948

### Receipts and payments accounts

CC-16a

For the period  
from

Period start  
14 May 2022

To

Period end  
30th September 2023

#### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Voluntary receipts	16,251	-	-	16,251	-
Grants	20,000	3,000	-	23,000	-
Events	24,528	-	-	24,528	-
Goods in kind	-	4,736	-	4,736	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total(Gross income for AR)</b>	<b>60,779</b>	<b>7,736</b>	<b>-</b>	<b>68,515</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>60,779</b>	<b>7,736</b>	<b>-</b>	<b>68,515</b>	<b>-</b>
<b>A3 Payments</b>					
Cost of charitable activities	23,912	7,736	-	31,648	-
Other Costs	1,597	-	-	1,597	-
Cost of fundraising	31,423	-	-	31,423	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>56,932</b>	<b>7,736</b>	<b>-</b>	<b>64,668</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Other cash items from financing activities (Loan)	3,134	-	-	3,134	-
	-	-	-	-	-
<b>Sub total</b>	<b>3,134</b>	<b>-</b>	<b>-</b>	<b>3,134</b>	<b>-</b>
<b>Total payments</b>	<b>60,066</b>	<b>7,736</b>	<b>-</b>	<b>67,802</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>713</b>	<b>-</b>	<b>-</b>	<b>713</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>713</b>	<b>-</b>	<b>-</b>	<b>713</b>	<b>-</b>

#### Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Community Direct Account	647	-	-
	Primary Account	66	-	-
		-	-	-
	<b>Total cash funds</b>	<b>713</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account (9))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Recoverable loans due to the charity	3,134	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)

Section B Statement of assets and liabilities at the end of the period						
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £		
B1 Cash funds	Community Direct Account	647	-	-		
	Primary Account	66	-	-		
		-	-	-		
	<b>Total cash funds</b>	<b>713</b>	<b>-</b>	<b>-</b>		
	(agree balances with receipts and payments account (9))	OK	OK	OK		
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £		
B2 Other monetary assets	Recoverable loans due to the charity	3,134	-	-		
		-	-	-		
		-	-	-		
		-	-	-		
		-	-	-		
		-	-	-		
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)		

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B3 Investment assets			-	-		
			-	-		
			-	-		
			-	-		
			-	-		
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)		
B4 Assets retained for the charity's own use			-	-		
			-	-		
			-	-		
			-	-		
			-	-		
			-	-		
			-	-		
			-	-		
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)		
B5 Liabilities			-			
			-			
			-			
			-			
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval		
		Crispin Lyden-Cowan	Crispin Lyden-Cowan	23rd July 2024		



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Independent examiner's  
report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/  
members of

RangerLab

On accounts for the year  
ended

30 September 2023

Charity no  
(if any)

1198948

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **30/09/2023**.

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

*Z. Munawar*

Date:

25 July 2024

Name:

Zeeshan Munawar

Relevant professional  
qualification(s) or body  
(if any):

ACCA

Address:

232-236 Green Street

London

**Section B****Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

Not Applicable