

Hockliffe Street Baptist Church, Leighton Buzzard
Charitable Incorporated Organisation
Trustees' Annual Report & Financial Statements
Year Ended 31 December 2024

Hockliffe Street Baptist Church, Leighton Buzzard

Charitable Incorporated Organisation

Trustees' Annual Report & Financial Statements

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Hockliffe Street Baptist Church, Leighton Buzzard

Charitable Incorporated Organisation

Trustees' Annual Report

Year ended 31 December 2024

The Trustees present their report and the financial statements of the charity for the year ended 31 December 2024.

1. Reference and Administrative Details

Registered charity name	Hockliffe Street Baptist Church, Leighton Buzzard
Charity registration number	1198879
Principal office	Delta House 33 Hockliffe Street Leighton Buzzard LU7 1EZ

The Trustees

	Trustee name	Office	Dates acted if not for whole year (and changes since end of year)	Name of body entitled to appoint Trustee
1	Mr Peter Chilvers	Minister	Resigned 3 rd January 2024	The Members of the Church
2	Mr Ryan Luke	Elder	Resigned 18 th December 2024	The Members of the Church
3	Mr Ian Watson	Deacon	Resigned 31 st March 2024	The Members of the Church
4	Mr Paul Daggett	Deacon	(Retired 8 th May 2025)	The Members of the Church
5	Mr Stephen Hailes	Deacon	Appointed 10 th March 2024	The Members of the Church
6	Mrs Sheila Franklin	Deacon	Appointed 10 th March 2024 (Retired 31 st March 2025)	The Members of the Church
7	Mr David Mansfield	Elder	Appointed 28 th April 2024 (Retired 13 th July 2025)	The Members of the Church
The following appointments have been made as Trustees between the end of the Financial year and the date of signing of this report:				
8	Mrs Jenni Nicholls	Deacon	Appointed 9 th February 2025	The Members of the Church
9	Mr Paul Ewers	Deacon	Appointed 16 th March 2025	The Members of the Church
10	Mrs Julie Duncalf	Deacon	Appointed 13 th July 2025	The Members of the Church

Trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	Property owned
Baptist Union Corporation (Custodian Trustee)		Church (BD267302), Extension (BD81275) & Garden (BD87356). Manse - 12 Carron Close (BD58515)

Funds held by the Charity as custodian trustees on behalf of others

None.

Name of chief executive or other senior staff members

Name	Dates acted if not for whole year	Role
Peter Chilvers	Resigned 3 rd January 2024	Senior Minister
Ian Watson	Resigned 31 st March 2024	Operations Manager

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Independent Examiner Peter M. Smith FCCA
16 West Street
Dunstable
LU6 1SX

Bankers Barclays Bank plc
Milton Keynes 2 Branch
Leicester
LE87 2BB

Exemptions from disclosure

None.

2. Structure, Governance and Management

Governing Document

The charity is a Charitable Incorporated Organisation registered with the Charity Commission on 9th May 2022, registration no. 1198879. It has a Constitution adopted on 17th April 2022, supported by a Church Handbook adopted on the same date.

The church was founded in the first half of the 19th century. The land where it now meets was acquired under a property trust dated 12th June 1890. However, it operated as an unincorporated association under a constitution, becoming a registered charity no. 1131841 from 26th April 2009 until 31st December 2022, when that charity was dissolved and the assets transferred to the current charity.

Recruitment and Appointment of Trustees

Trustees are made up of three classes as defined in the Church Handbook:

- 1) Ministers appointed by the Church become Trustees whilst they are employed by the Church; a decision to appoint them as Ministers (and hence Trustees) is made by the Church Members by secret ballot at a Special Church Meeting. At the end of 2024, there were no Trustees in this category.
- 2) The Church is run by an Eldership; Ministers are also appointed to the Eldership because of their ministerial appointment, but the church also appoints Elders from within its membership in a general meeting and they may either be nominated by serving Elders & Deacons or by 10% or more of the church membership making a request in writing. They are appointed as Trustees at the time of their election as Elders. At the end of 2024 there was one Trustee who was an Elder.
- 3) In addition, the Church Handbook provides for the appointment of Deacons who also serve as Trustees. They are appointed by the church in a general meeting and may either be nominated by serving Elders & Deacons or by 10% or more of the church membership making a request in writing. At the end of 2024, there were three Trustees who were Deacons.

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Year ended 31 December 2024

Policies and procedures adopted for the induction and training of Trustees

New Trustees are provided with a briefing pack on the role of a Trustee and basic information about the operation of the church as a charity.

The charity's organisational structure and any wider network with which the charity works

At the start of the year the church employed a full time Senior Minister and a part time Community Outreach Worker together with an Operations Manager, an Administrator/Caretaker, a Financial Administrator and a Cleaner all on a part-time basis. At the end of the year the Ministerial post and the Operations Manager role were vacancies, and the Trustees are reviewing the office structure.

The paid Ministerial staff work with the Eldership to determine the spiritual direction of the church and with the wider Elders & Deacons group to deliver the charitable objectives. The Trustees meet regularly to review and discuss the affairs of the church. At Church Members' Meetings, held regularly throughout the year, members review and make recommendations concerning the affairs of the church in response to the leadership of the Elders & Deacons. Some matters, as defined in the Constitution, are decided at the church members' meeting; others, related to the running of the charity, are decided by the Trustees.

The church is in membership of the Baptist Union of Great Britain (charity no. 1181392) from which it draws guidance and advice on legal & organisational matters.

Related Parties

There are no related parties.

3. Objectives and Activities

Summary of the purposes of the charity as set out in its governing document

The stated objectives are:

1. the advancement of the Christian faith as a Baptist Church in accordance with the Statements of Belief primarily but not exclusively within Leighton Buzzard and the surrounding neighbourhood.
- and
2. such other charitable purposes as shall, in the opinion of the charity trustees, put into practice the Christian faith in accordance with the Statements of Belief, including but not limited to: the prevention and relief of need, hardship and sickness; the advancement of education; and the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

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Year ended 31 December 2024

Summary of the main activities in relation to those purposes for the public benefit

1. The running of Sunday morning and evening Christian worship services with a preaching and teaching ministry.
2. The running of midweek bible study and prayer groups to advance understanding of Christian doctrine and its application to life.
3. The provision of children's & youth activities on Sundays and midweek.
4. The running of a term-time weekly group for toddlers and their mothers or other carers.
5. The running of a fortnightly day-time social group, "The Hub" and other adult social groups.
6. Proclamation of the Christian gospel, evangelism and outreach to the local community, including door to door and regular visiting where invited.
7. Ad hoc Christian counselling services.
8. Modelling engagement with worldwide Christian Missionary work, inspiring people to get involved, and prayerfully supporting those working in mission fields.
9. Prayerful support and financial grant making to other Christian ministries within the UK and abroad.

Summary of the main achievements of the charity

During 2024 we ran Sunday morning worship services and continued to provide access to the wider community via online live-streaming and recordings of the services. Our attendance at Sunday services ranged from 100-150 people, with up to 12 connections viewing the live-streamed service, and the recordings achieving up to 150 hits. We also provided audio recordings of the bible readings and sermons for those who wanted to focus on the bible teaching element of our services.

In September 2024 we re-introduced a Sunday evening "Praise and Worship" service which, by the end of the Autumn, regularly attracted 20-30 people. From this initiative a decision was made to meet monthly with other evangelical churches in the town, and joint services began in January 2025.

During school term times we provided age-related children's activities during the Sunday morning worship services and also on Friday evenings. Up to 50 children attended the Sunday activities and the mid-week attendance varied but included children of families who do not normally attend the Sunday services. In 2024 our youth programme on Friday evenings grew thanks to the popularity of the activities provided.

Midweek "Growth Groups" are embedded in church life and allow people to discuss the application of the Christian faith in their lives (often by discussing questions set around recent sermon topics), and to provide prayerful and practical support for each other. At its peak we had 8 such groups of up to 10 people meeting in the area, including some using online conference calls to allow access by those at a distance or who preferred to join from their own homes.

Our weekly Toddler Group ran during term-time in 2024 with up to 70 adults bringing up to 100 children, the vast majority of whom have no other connection to the church. It remains highly popular within the town, providing much-needed opportunities for families and child-care providers to meet up.

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Year ended 31 December 2024

Contribution made by volunteers

The church's programme of activities depends very heavily on voluntary work by church members and others regularly attending church activities. Our Sunday School & Youth Work programmes, the Hub mid-week group and Toddler group are all entirely run by volunteers. At the end of 2024 there were over 80 individuals identified as volunteering in at least one capacity to deliver the church's activities.

Policy on grant making

The church supports several individuals and organisations that have been identified as having objectives linked to ours by members of the Church, primarily by making restricted financial gifts to other registered charities. The proportion of the total income distributed in this way is set by the Trustees and is administered by a sub-committee comprising Trustees and church members; the decisions are reported to the Church Members' Meeting. Those who receive gifts are regularly reminded that their support is reviewed at least annually and may change according to circumstances and the availability of funds. The total amount of gifts made in the year amounted to £30,715 and an analysis of these grants may be found in note 11 to the financial statements.

Statement confirming whether the Trustees have had regard to the guidance issued by the Charity Commission on public benefit

In running the church's activities, the Trustees have taken due cognisance of the guidance provided by the Charity Commission to ensure that the activities are available to the public and for their benefit.

4. Financial Review

Review of the charity's financial position at the end of the period

For 2024, the Trustees set a budget to fund one full-time Ministerial positions and a part-time community outreach worker for the full year, plus the office staff. The budget anticipated a deficit of £33.4k which would be funded from reserves.

Income for the year was above the budget target, and expenditure was below the target, so the actual deficit (in unrestricted funds) was only £15.8k, which has been funded from our reserves.

The charity's principal sources of funds

The Charity's principal source of income is via voluntary donations from the congregation who attend the church, supported by Gift Aid refunds where possible. Small amounts of income derive from letting out space within the buildings to other charities and organisations, and from interest on savings and investments. We do not fundraise in the sense of making public appeals for funds beyond our congregation.

Hockliffe Street Baptist Church, Leighton Buzzard

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Year ended 31 December 2024

Statement explaining the policy for holding reserves

The Trustees consider that the minimum level of cash reserves required are three months expenditure (£59k based upon the 2024 budget). This is sufficient to meet the Church's needs, including legal obligations.

The Charity is also holding restricted gifts amounting to £48.2k and has designated certain funds amounting to £67.2k as detailed in note 4.

Amount of reserves held

The net current assets at year end are £243.7k, of which £48.2k is restricted, £67.2k designated, & £59k to cover minimum holding, leaving £69.3k unallocated which is being held in view of the current deficit budget.

Investment Policy

We do not set out to maximise the return on investments; we hold surplus money in low-risk interest bearing banking accounts from our bankers and the Baptist Union Corporation.

A description of the principal risks facing the charity

Almost all the charity's income comes from voluntary donations from the church's congregation. Although a significant proportion of this is in standing orders supported by Gift Aid, and can be expected to continue, there is always a risk that donors could leave the church or stop their giving, and the income could drop as a result. The finance management team review trends regularly and they report to the Trustees at least each quarter on income & expenditure. Some budgeted expenditure can be delayed or stopped if income drops unexpectedly.

Explanation of any uncertainties about the charity continuing as a going concern

There are no uncertainties given the current level of donation income and the value of the reserves.


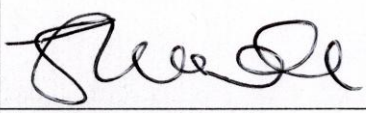
Details of funds materially in deficit

No fund is in deficit.

5. Declarations

The Trustees declare that they have approved the Trustees' report above.

Signed on behalf of the charity's Trustees.

Signature(s)		
Full name(s)	Stephen John Hailes	Jennifer Louise Nicholls
Position	Trustee	Trustee

Date: 27th July 2025

Hockliffe Street Baptist Church, Leighton Buzzard

Charitable Incorporated Organisation

Independent Examiner's Report

Year ended 31 December 2024

Independent Examiner's Report to the Trustees of Hockliffe Street Baptist Church

On the financial statements for the year ended 31 December 2024 set out on pages 10 to 18

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also include consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which in my opinion, attention should be drawn in order to obtain a proper understanding of the accounts to be reached.

Signed:



Date:

8/8/25

Peter M Smith
Chartered Certified Accountant
16 West Street
Dunstable
Bedfordshire
LU6 1SX

Hockliffe Street Baptist Church, Leighton Buzzard

Charitable Incorporated Organisation

Statement of Financial Activities

Year ended 31 December 2024

		Unrestricted	Restricted	Total	2023 Total
	Note	Funds	Funds	Funds	Funds
Incoming resources					
Donations and legacies		189,467	2,610	192,077	233,321
Investment income		5,495	-	5,495	4,691
Other income		23,149	-	23,149	9,690
Total income	2	218,111	2,610	220,721	247,702
Resources expended					
Expenditure on charitable activities		232,673	160	232,833	261,003
Other expenditure		1,200	-	1,200	1,100
Total expenditure	3	233,873	160	234,033	262,103
Net (expenditure)/income and net movement in funds					
		(15,762)	2,450	(13,312)	(14,401)
Reconciliation of funds					
Total funds brought forward	4	1,192,364	45,743	1,238,107	1,252,508
Total funds carried forward		1,176,602	48,193	1,224,795	1,238,107

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities

The notes on pages 12 to 18 form part of these financial statements

Hockliffe Street Baptist Church, Leighton Buzzard

Charitable Incorporated Organisation

Balance Sheet

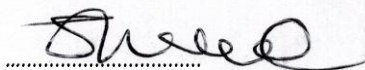
As at 31 December 2024

		Unrestricted	Restricted	Total	2023
	Note	Funds	Funds	Funds	Total
					Funds
Fixed assets					
Tangible assets	5	981,118	-	981,118	998,672
Current assets					
Debtors	6	5,365	-	5,365	15,958
Cash at bank and in hand	7	202,305	48,193	250,498	226,820
		207,670	48,193	255,863	242,778
Creditors: amounts falling due within one year	8	12,186	-	12,186	3,343
Net current assets		195,484	48,193	243,677	239,435
Total assets less current liabilities		1,176,602	48,193	1,224,795	1,238,107
Creditors: amounts falling due after one year		-	-	-	-
Total net assets		1,176,602	48,193	1,224,795	1,238,107
Unrestricted funds		1,176,602	-	1,176,602	1,192,364
Restricted funds		-	48,193	48,193	45,743
Total funds		1,176,602	48,193	1,224,795	1,238,107

These financial statements were approved by the board of trustees and authorised for issue on 27th July 2025 and are signed on behalf of the board by:



S J Hailes
Trustee



J L Nicholls
Trustee

The notes on pages 12 to 18 form part of these financial statements

Hockliffe Street Baptist Church, Leighton Buzzard

Charitable Incorporated Organisation

Notes to the Financial Statements

Year ended 31 December 2024

1. Accounting policies

1.1 Charity information

Hockliffe Street Baptist Church is a registered charity in England and Wales. It is a charitable incorporated organisation whose principal office is at Delta House, 33 Hockliffe Street, Leighton Buzzard, Bedfordshire, LU7 1EZ.

1.2 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice: applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

These financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note to these financial statements.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.3 Going concern

At the time of appraising the financial statements the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

1.5 Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

1.6 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably and it is probable that the income will be received.

Cash donations are recognised on receipt. Other donations are recognised on receipt unless performance conditions require deferral of the amount.

Hockliffe Street Baptist Church, Leighton Buzzard

Charitable Incorporated Organisation

Notes to the Financial Statements

Year ended 31 December 2024

1.7 Investment Income

Interest on funds held on deposit is included in the accounts in the period for which it is due and the amount receivable can be measured reliably.

1.8 Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor has specified otherwise. Income tax recoverable in relation to donations received under gift aid is recognised at the time of the donation.

1.9 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred and is classified under headings of the statement of financial activities to which it relates.

1.10 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS10.

1.11 Tangible assets

Tangible fixed assets are included at cost apart from the church building and the organ. In 1996 these were included at their insurance value. All assets have been depreciated on a basis consistent with previous years in accordance with the policies set out below.

1.12 Depreciation

Depreciation is calculated on all fixed assets, other than freehold land, so as to write off the cost or valuation of an asset, on a straight line basis over its estimated useful life at the following rates:-

Freehold buildings	- 1% straight line
Pipe organ	- 5% straight line
Fixtures, fittings and equipment	- 15% - 33% straight line

1.13 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks. Short term deposits are represented by bank accounts and deposits with the Baptist Union requiring up to three months' notice.

1.14 Grants payable

Grants payable are donations to other Christian organisations to further the charitable purposes of the church locally, in the United Kingdom and around the world, or to individuals to enable them to train for or exercise their Christian ministry. Details of expenditure are given in note 11 to the financial statements. Grants are considered carefully and there is no certainty that any particular grant will be paid in future years, or that the amount will remain the same.

1.15 Retirement benefits

Payments to a defined contribution retirement benefit scheme are charged as an expense as they fall due.

Hockliffe Street Baptist Church, Leighton Buzzard

Charitable Incorporated Organisation

Notes to the Financial Statements

Year ended 31 December 2024

2 Analysis of total income

	Unrestricted Funds £	Restricted Funds £	Total Funds £	2023 Total Funds £
Donations and legacies				
Donations and gifts	152,931	2,160	155,091	188,291
Gift aid	33,688	450	34,138	41,493
Other	2,848	-	2,848	3,537
	<u>189,467</u>	<u>2,610</u>	<u>192,077</u>	<u>233,321</u>
Investment income				
Interest on deposits	<u>5,495</u>	<u>-</u>	<u>5,495</u>	<u>4,691</u>
Other income				
Non investment property rental	<u>23,149</u>	<u>-</u>	<u>23,149</u>	<u>9,690</u>
Total income	<u>218,111</u>	<u>2,610</u>	<u>220,721</u>	<u>247,702</u>

All income in the prior year was unrestricted except for donations and gifts £3,386 and gift aid £450.

3 Analysis of total expenditure

	Unrestricted Funds £	Restricted Funds £	Total Funds £	2023 Total Funds £
Expenditure on charitable activities				
Ministry	30,035	-	30,035	101,504
Mission and evangelism	43,377	-	43,377	47,971
Administration	140,885	160	141,045	92,512
Depreciation	18,376	-	18,376	19,016
	<u>232,673</u>	<u>160</u>	<u>232,833</u>	<u>261,003</u>
Other expenditure				
Independent examiners fees	<u>1,200</u>	<u>-</u>	<u>1,200</u>	<u>1,100</u>
Total expenditure	<u>233,873</u>	<u>160</u>	<u>234,033</u>	<u>262,103</u>

Hockliffe Street Baptist Church, Leighton Buzzard

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Notes to the Financial Statements

Year ended 31 December 2024

4 Reconciliation of funds	At 01/01/2024 £	Income £	Expenditure £	At 31/12/2024 £
Restricted				
Building	7,175	2,610	-	9,785
Welfare	10,437	-	-	10,437
Open Door	51	-	-	51
Restricted income	28,044	-	160	27,884
Replant	36	-	-	36
	<u>45,743</u>	<u>2,610</u>	<u>160</u>	<u>48,193</u>
Unrestricted				
General	1,192,364	218,111	233,873	1,176,602
	<u>1,238,107</u>	<u>220,721</u>	<u>234,033</u>	<u>1,224,795</u>

The general unrestricted fund includes designated funds as follows:

Replant fund for use in establishing a new church on the east side of Leighton Buzzard	15,963
Ministerial fund for employing a further minister or to be used for other costs as deemed applicable by the trustees	50,000
Manse maintenance fund	1,266

5 Tangible fixed assets

	Freehold land and buildings £	Pipe organ £	Fixtures, fittings and equipment £	Total £
Cost or valuation				
Brought forward	1,283,715	85,000	67,955	1,436,670
Additions	-	-	822	822
Disposals	-	-	(2,730)	(2,730)
Carried forward	<u>1,283,715</u>	<u>85,000</u>	<u>66,047</u>	<u>1,434,762</u>
Depreciation				
Brought forward	296,265	85,000	56,733	437,998
Charge for year	12,737	-	5,639	18,376
Disposals	-	-	(2,730)	(2,730)
Carried forward	<u>309,002</u>	<u>85,000</u>	<u>59,642</u>	<u>453,644</u>
Net book value				
At 31 December 2024	<u>974,713</u>	<u>-</u>	<u>6,405</u>	<u>981,118</u>
At 31 December 2023	<u>987,450</u>	<u>-</u>	<u>11,222</u>	<u>998,672</u>

Hockliffe Street Baptist Church, Leighton Buzzard

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Notes to the Financial Statements

Year ended 31 December 2024

5 Tangible fixed assets (continued)

The holding trustee of the Church's freehold land and buildings (apart from the charity's principal office) is the Baptist Union Corporation Limited which holds the deeds on behalf of the charity.

6 Debtors

	2024	2023
	£	£
Gift aid recoverable	449	9,291
Prepayments and accrued income	4,916	6,667
	<u>5,365</u>	<u>15,958</u>

7 Cash at bank and in hand

	2024	2023
	£	£
Short term deposits	240,571	221,092
Cash at bank and in hand	9,927	5,728
	<u>250,498</u>	<u>226,820</u>

8 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	10,788	3,343
Taxation and social security	1,398	-
	<u>12,186</u>	<u>3,343</u>

9 Staff costs

	2024	2023
	£	£
Salaries and wages	66,925	127,145
Social security costs	2,162	4,205
Pension costs (defined contribution scheme)	3,812	8,926
Other employee benefits	-	4,238
	<u>72,899</u>	<u>144,514</u>

Hockliffe Street Baptist Church, Leighton Buzzard

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Notes to the Financial Statements

Year ended 31 December 2024

9 Staff costs (continued)

No employees received employee benefits during the year of more than £60,000.

The average number of employees (based on full time equivalents) were as follows:

	No	No
Charitable activities	1	3
Administration	2	2
	<u>3</u>	<u>5</u>

10 Defined contribution pension scheme

	2024	2023
	£	£
Contributions in the year	<u>3,812</u>	<u>8,926</u>

There is no liability at 31 December 2024. The expense has been wholly allocated to unrestricted funds due to the negligible activity on restricted funds.

11 Grantmaking

During the year the charity made grants to the following:

	£
Institutions	
Arab Baptist Churches in Israel (via Baptist Twinning Association, registered charity no 1100407)	240
Baptist Missionary Society (registered charity no 1174364)	4,930
Baptist Union of Great Britain (registered charity no 1125912)	4,800
Community Action Romania (registered charity no 1062573)	5,100
Serving in Mission (registered charity no 219763)	1,570
Emmanuel International (registered charity no 289036)	5,910
New Directions counselling service	500
United Christian Church of Dubai	1,025
	<u>24,075</u>
Individuals	
Grants to individuals	<u>6,640</u>
	<u>30,715</u>

Hockliffe Street Baptist Church, Leighton Buzzard

Charitable Incorporated Organisation

Notes to the Financial Statements

Year ended 31 December 2024

12 Transactions with trustees and related parties

During the year the charity has paid the following trustees remuneration based on the governing document.

	Remuneration	Pension Contribution
	£	£
P Chilvers	8,362	1,239
I Watson	5,463	-

No trustees received any expenses during the year.

13 Capital Commitments

The charity had no capital commitments at 31 December 2024.