

USPUK

England & Wales · Charity number 1198784

Details

Other names	USPUK LTD, UKRAINE SPONSORSHIP PATHWAY UK
Status	Registered
Legal form	Charitable company
Company number	14005483
Registered	2022-04-29
Register	View on the Charity Commission register

Contact

Address	Sedulo Office 605 Albert House 256-260 Old Street London EC1V 9DD
Phone	01730825126
Email	info@uspuk.org
Website	https://www.uspuk.org/

Activities

Objects: THE OBJECTS OF THE CHARITY ARE FOR THE PUBLIC BENEFIT TO:1. ADVANCE EDUCATION INCLUDING WITHOUT LIMITATION BY INFORMING, EDUCATING AND TRAINING UKRAINIANS AND OTHER REFUGEES AND THEIR DEPENDANTS IN RELATION TO OFFICIAL IMMIGRATION PROCESSES AND VISA SCHEMES; AND2. PROVIDE RELIEF AND ASSISTANCE TO UKRAINIANS AND OTHER REFUGEES AND THEIR DEPENDANTS IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS INCLUDING WITHOUT LIMITATION BY SUPPORTING REFUGEES AND THEIR DEPENDANTS WITH THE COMPLETION AND SUBMISSION OF RELEVANT PAPERWORK AND APPLICATIONS FOR OFFICIAL IMMIGRATION PROCESSES AND VISA SCHEMES.

Activities: * We advance education including by informing, educating and training refugees and their dependants in relation to official immigration processes and visa schemes; and* We provide relief and assistance to refugees and their dependants in conditions of need, hardship or distress

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability
- **Who:** The General Public/mankind

Geography

- Poland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£5,611	£149,989	-	-
2024-03-31	£162,756	£233,226	-	-
2023-03-31	£617,052	£305,435	£311,617	0

Trustees

Name	Role	Appointed
NICHOLAS VETCH ARICS	Chair	2022-03-28
Heather Savory		2022-04-07
LOUISE SMITH		2022-04-07

USPUK

England & Wales - Charity number 1198784

Accounts



USPUK
Universal Sponsorship
Pathway UK

Universal Sponsorship Pathway (UK)

Charity Number 1198784

Impact Report 2024

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Administrative Information

Board of Trustees

Nicholas Vetch	Chair (Appointed: 28/03/2022)
Heather Savory	Trustee (Appointed: 07/04/2022)
Louise Smith	Trustee (Appointed: 07/04/2022)

Team

T Naimanova	Ukraine Project Lead (Appointed: 29/04/2022)
A Qasemi	Afghan Project Lead (Appointed: 01/06/2023)
P Mumford	Consultant (Appointed: 04/11/2022)
N Salehzada	Caseworker (Appointed: 20/10/2023)
A Kanivets	Marketing and Communications Manager (Appointed: 08/02/2024)
N Boldyr	Sponsors Coordinator (Appointed: 27/03/2022)
V Kharchenko	Caseworker (Appointed: 18/03/22)

Charity Secretary & Accounts

Emma Church	Secretary (Appointed: 07/04/2022)
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Independent Examiner

Adrian C Mansbridge & Co Chartered Accountants	Half Oak House, 28 Watford Road, Northwood, Middx HA5 3NT
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Charity Offices

First Floor
Thames Exchange
10 Queen Street Place
London
EV4R 1BE

Charity Registration Number
1198784

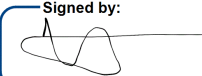
Letter from the Chair of Trustees

As the war in Ukraine enters its fourth year and approaching four years from the fall of Kabul the need to provide sanctuary for those displaced or needing relief as a result, is as critical as it was at the start of those crises.

For those Afghans and Ukrainians who have arrived in the U.K. the complexities of ordinary life are often bewildering and alien.

USPUK recognises that providing information and agency is a powerful tool in navigating those challenges, helping those who arrive here to establish independent lives and that will be our continuing mission.

Signed by

Signed by:

657B0B1029CE4EE...

Date

1/31/2025

Key Objectives

We established three central objectives as a focus for our work in 2024: to inform, integrate and communicate with displaced communities of Ukrainians and Afghans.

- **Inform:** We aim to bridge information gaps between displaced peoples and life in the UK, focusing on essential needs and piloting innovative solutions for housing and employment. We utilise a variety of online and offline platforms to provide this crucial information to displaced communities.
- **Integrate:** We offer comprehensive support to displaced individuals, from guidance on visa applications and employment opportunities to our Ukrainian Sponsorship Project, aiming to foster meaningful integration that is a vital component of both lives and livelihoods.
- **Communicate:** We have designed our communications strategies to amplify the voices of displaced communities, sharing stories of success and celebration and raising awareness of ongoing challenges.



6

key team members across
London and Lviv

20

resettlement stories shared

3

trustees

2 y 9 m

in operation

8450+

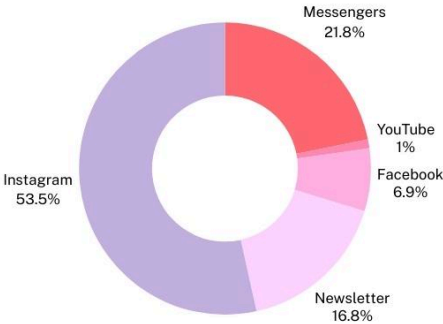
Consultations provided
in English, Ukrainian, Dari and Pashto

30,312+

Digital Community Members

410

Ukrainian and Afghan families directly resettled/supported



Digital presence breakdown

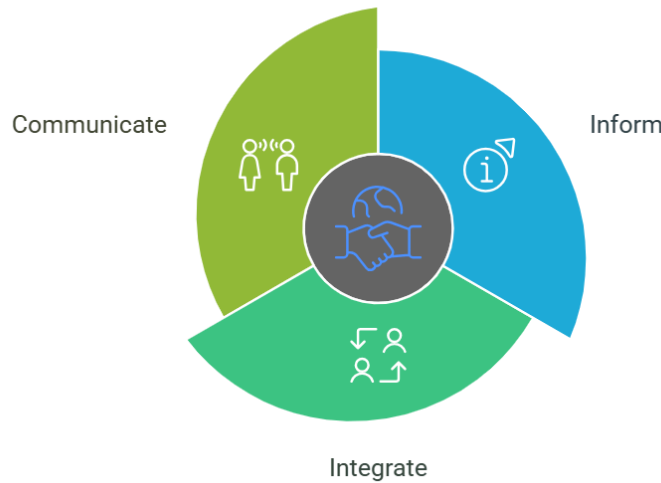
85%

of our beneficiaries have provided feedback, stating that USPUK services have significantly helped them in their journey towards integration in the UK

Throughout 2024, our outreach and engagement expanded substantially.

- We launched dedicated channels on WhatsApp, Instagram, and Facebook, and relaunched our website to make it more user-friendly – attracting over 30,000 unique visitors.
- We also revived our YouTube channel to share informational materials directly from our consultants, garnering 6,540 views.
- Additionally, our role in the direct, hands-on matching process as a Resettlement Partner – part of the Communities for Ukraine project and recognized by the government – grew significantly. This allowed us to connect UK-based sponsors with potential guests from Ukraine, particularly those in high-risk areas, while keeping the host-guest relationship breakdown rate below 1%.
- We have begun to share updates and testimonials from the Afghan cohort on our website, giving them a platform to speak about their needs, worries and any successes, as well as describing the impact of our support on their lives.

USPUK's 2024 Community Support Overview



Impact in 2024

Inform

We have significantly strengthened USPUK's digital presence and information channels throughout 2024. We successfully rebooted our website, launched a new WhatsApp community group and Instagram page targeted at the Afghan community in the UK, and relaunched our Ukrainian-focused YouTube channel. Our LinkedIn, Twitter (X) and Facebook communities continue to grow.

The relaunch of our website in February 2024 and the subsequent continued development has allowed us to provide accessible, relevant information targeted at Ukrainian and Afghan communities, enhancing the user experience and the quality of information delivered. The USPUK website received 24,711 total visits between January 1st - December 23rd 2024, of which 17,000 were from unique visitors, from 52 different countries.

1. Afghan Project

We expanded the information packs that we provide to Afghan communities in the UK, covering Universal Credit, Healthy Start, housing, private renting saving, passports, and support for

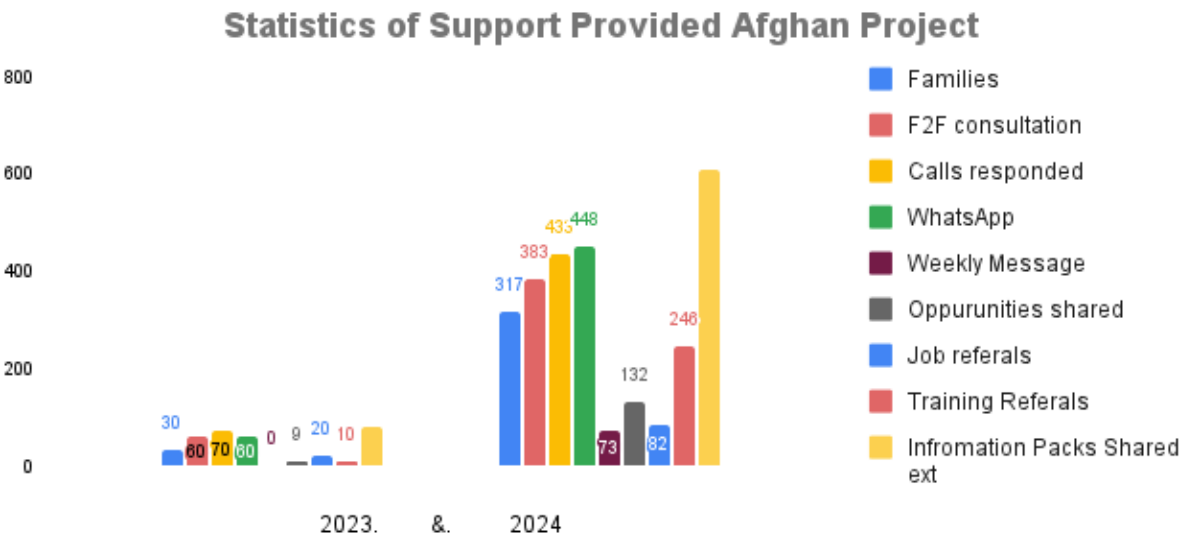
separated families. We have shared this pack with 609 families. Via events, we estimate the wider beneficiaries to be around 6300 individuals.

USPUK’s Afghan Project has six outreach volunteers who provide assistance with community organising and advocacy. We also supported a local community event around information; held in Leeds, the event was entitled ‘Information for Afghanistan’.

Our Afghan Cohort WhatsApp group currently has 170 members. We sent a total of 75+ messages to the group, in Dari, Pashto and English, aiming to keep the community informed and engaged. Our recently launched Afghan-focused Instagram account has 229 followers.

Over the past 12 months, USPUK’s Afghan Project team provided 383 consultations, responded to over 880 calls and WhatsApp queries combined, shared over 210 opportunities, including job and training referrals and supported 35 families with family reunions.

We also directly assisted up to 60 Afghan individuals experiencing difficulties with the new eVisa application process, and provided information to the wider cohort on managing eVisa applications. We attended several workshops from the Home Office and other organisations to stay updated on changes to the eVisa process.



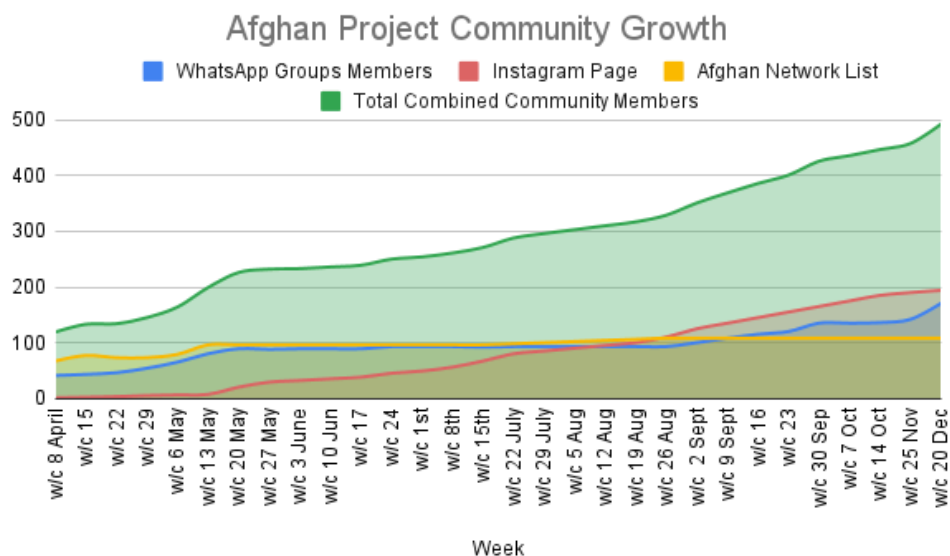
Consultation Support Key Metrics 2023&2024 Compared / Afghan Project

- Afghan Families joined our Community: 30 → 317 (957% increase)

Consultations Provided: **2190**, of which:

- Direct Consultations Provided: 60 → 383
- Phone Calls Responded: 70 → 433
- WhatsApp Chat Consultations: 60 → 448

- Weekly WhatsApp Posts (New Initiative): 0 → 73
- General Opportunities Shared: 9 → 132
- Job Referrals: 20 → 82
- Training Referrals: 10 → 246
- Information Packs Shared: 80 → 609
- Offline Outreach through events and community meetings: 40 → 6,326



Community Membership Growth / Afghan Project

Directly interacted with USPUK (as shown on graph):

- WhatsApp Group Members: 41 (2023) → 171 (2024), 317% increase
- Instagram Page Subscribers: 0 → 229
- Afghan Network List Members: 67 → 108, 61% increase
- Total Combined Community Members: 119 → 494, 315% increase

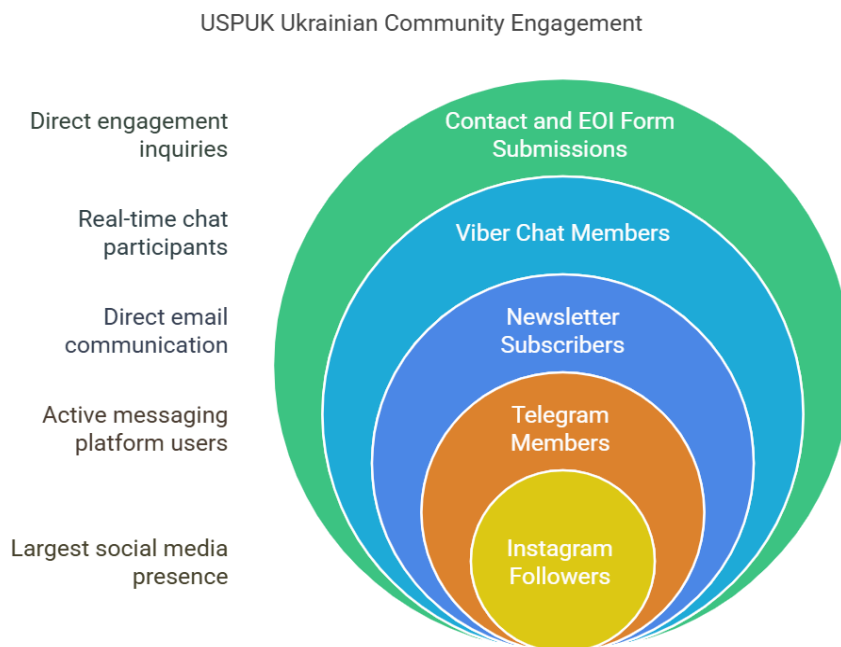
Total Wider Outreach: 6,300 people

Reached through:

Offline events
Community meetings
Partner organizations' referrals

2. Ukraine Project

In 2024 we refined our engagement strategy for the Ukrainian community. We first segmented user groups and built a comprehensive database to better understand who the users were, what they needed, where they were located, and why they were seeking support. We sent relevant, tailored information to specific segments, targeting three different groups (donors/partners, Ukrainian resettled cohort, Ukrainian wider cohort) and managed to reach 3,000 individuals monthly with useful updates.



We successfully shifted the USPUK brand narrative from sponsorship to integration, particularly through content changes on Instagram and Telegram, reflecting our new focus on long-term community integration.

Over the past 12 months, we responded to more than 6,261 questions through 1-1 consultations over Instagram, Facebook, Telegram, emails, phone calls and our website. 30% of all questions from the Ukrainian community in 2024 related to support with visas, BRPs and documents. 25% were requests for a sponsor, 10% each related to housing and employment queries.

eVisa Transition. We provided support with the new eVisa process, recording and publishing a YouTube video in Ukrainian that received over 1,400 views. We provided 150+ direct consultations and shared materials with an audience of over 15,000 Ukrainians.

Ukrainian Impact Breakdown

- Individuals directly resettled to the UK - 141
- Direct consultations provided - **6261**, of which:
- Phone calls responded - 348
- Advised via email - 1249
- Form of interest processed - 1602

- Consultations provided on social media - 1038
- Website Contact forms processed - 857
- Messenger Consultations - 1168
- Weekly Newsletter updates - 57
- Opportunities shared - 94

= 6261 consultations provided

We also updated and upgraded the Notion platform, ensuring a more user-friendly experience while aligning with the brand shift towards integration. We set up automated workflows in Mailchimp to educate the cohort on how USPUK services operate, enhancing communication and engagement, especially at the first point of contact.

Integrate

In 2024, we have worked towards this objective in a number of differing but complementary ways. We support displaced communities with access to language courses, clubs and local activities, regularly share information on community and networking events and provide 1-1 consultations on integration. We have assisted both the Ukrainian and Afghan cohorts with employability and language learning, referring individuals to governmental or local community programmes and assisting partner organisations to evaluate their own integration efforts. Our Ukrainian Sponsorship Project, which has been running for over two years, continues to provide the opportunity for displaced Ukrainians to start new lives in the UK.

85% of all our beneficiaries have provided direct feedback stating that USPUK and its services significantly helped them in their journey towards integration in the UK.

1. Afghan Project

As well as conducting weekly consultations with members of the Afghan community, we provided direct assistance on the Help to Save scheme and financial resources. We helped around 100 families open Help to Save accounts, supported 10 families in obtaining council tax discounts, and made 82 employment referrals to third-party organisations.

We continue to support the Afghan community with training and educational opportunities and with the current BRP transition. We have also designed an English course for members of the Afghan community and received 40 sign-ups.

Since the launch of the new Family Reunion scheme in the summer of 2024, we have assisted over 35 families with their applications, providing consultations and support with documents, translation and advice on eligibility. We continue to prioritise reuniting families who have been separated since August 2021.

2. Ukraine Project

During 2024, we conducted at least five 1-1 consultations per week on integration. We set up a channel on Viber (currently 102 members) to answer questions related to integration and provide exclusive support to Ukrainians who we have resettled in the UK through our Ukrainian Sponsorship Project.

Our Ukrainian Sponsorship Project continues to match guests with hosts. We are now one of only three recognised providers in the UK still running a matching service, and the only organisation in Communities for Ukraine that continues to do so. As of December 2024, USPUK has secured 92 matches and has successfully resettled at least 141 people in the UK, as well as supporting more than 100 visa applications. We have sent surveys to all current hosts every six months in order to receive updates on their current situation, as well as feedback and any suggestions they have for how we could improve our process.



More stories and testimonials from our hosts and guests can be found at <https://www.uspuk.org/news-and-stories>

We have worked closely with the UK government and local councils to resolve problems with delayed visas and adverse-hit cases. We continue to examine all cases of Ukrainian guests whose sponsors have been deemed unsuitable by the government, offering alternative sponsors in some cases and providing advice and support in others. Since August 2024, we successfully unlocked 32 cases of delayed Homes for Ukraine visas, helping 56 people who had waited for over three months to receive their visas. We accomplished this by working more closely with the Ministry of Housing, Communities and Local Government and streamlining communications between departments. We also continue to receive applications from prospective sponsors who have been referred to USPUK by their local councils. It is encouraging that councils are recommending USPUK as reliable resettlement partners who can provide a safe and supportive matching service.

We also assist the Ukrainian community with family reunions, partnering with local councils to arrange sponsorship and with NGOs including Settled and Work Right Centre to provide legal

advice to those in need. We have consulted and supported over 100 families seeking to bring family members to the UK to join them. A common strategy is to use 'named sponsors' who cannot personally host guests but are willing to sponsor a guest nominally in order to enable them to reunite with their families in the UK and is being delivered on a case-by-case basis in close contact with local authorities.

Communicate

Our social media presence has continued to foster community engagement across a range of different platforms and formats. On average, our followers across all platforms increased by 15% over 2024. We have continued to develop our website and to work on SEO integration. We have also deepened our links with partner organisations, including Renaisi, TENT and the Afghan British Council, and have used our social media channels to promote their work. We have continued our efforts to amplify the voices of the Ukrainian and Afghan communities across our social media channels, sharing stories of individuals' resettlement journeys and the help and support USPUK has been able to provide. A substantial number of those we have helped have been happy to share their stories and experiences, and we are grateful to them for their willingness to do so.

Our website's **Project Page** now includes a dedicated Digital Impact Space section outlining USPUK's digital presence and impacts. This includes our work in sharing the stories of our cohorts, as well as our consultations with Afghans and Ukrainians on WhatsApp and Telegram to answer their questions and provide advice on a more personal level. USPUK's digital presence helps to deliver USPUK's goal of amplifying the voices of refugee and displaced communities.

1. Afghan Project

2024 has seen significant growth in the number of members of the Afghan community that USPUK has engaged. Our new WhatsApp community group has 170 members. Our newsletter has increased its reach by 212 recipients, and our Afghan Network List has 108 new members.

We have begun to share updates and testimonials from the Afghan cohort on our website, giving them a platform to speak about their needs, worries and any successes, as well as describing the impact of our support on their lives.

Our new Instagram account focusing on the Afghan community, launched in June 2024, currently has 229 followers and has published 15 posts providing information about opportunities, events, information about the ACRS and ARAP schemes and general advice on topics such as employment and benefits. We have also used direct messages on Instagram to conduct online consultations with members of the Afghan community.

2. Ukraine Project

USPUK's Ukrainian community remains substantial, with around 16,000 Instagram followers and 6,000 members of our Telegram channels. 330 people have subscribed to our newsletter list and our new Viber chat has 102 members. Every month, we receive approximately 70 contact forms and 100 EOI forms.

We have regularly shared resettlement stories of guests who we have matched and supported on our website. We have been publishing approximately one new story every month, and have a number scheduled for 2025. In addition, we have gathered stories of five Ukrainians who opened their own small businesses in the UK, and highlighted their success stories to help them connect to the wider community.

Our relaunched YouTube channel currently has 189 followers and over 5700 views. We have published nine videos to date, all in Ukrainian. These include eVisa guidance, webinars on finding jobs in the UK, guidance on how to find a sponsor and personal stories of displaced Ukrainians who we have assisted in the past.

Other Activities



USPUK co-organised a number of events throughout the year, most notably a reception with Sir Keir Starmer in February 2024 at the Houses of Parliament, in which we facilitated meetings and conversations between Starmer and displaced Ukrainians who arrived under the Homes for Ukraine scheme. We also co-hosted an event in London with the Association of Ukrainians in Great Britain, raising £1,000 for humanitarian assistance to children in Ukraine. We set up a series of online webinars run by professional therapists to provide psychological help to members of the Ukrainian community.



Members of USPUK's team attended a range of other events during 2024 to promote our work, including panel discussions in Parliament, an event at Chatham House with the new Ukrainian ambassador Valerii Zaluzhnyi and fundraising events by volunteer and local community groups. Anil Qasemi, our Afghan Project Lead, spoke on several panels and events including National Education Union, Ashford College, City University London, Soho House, Afghan British Council, Information Day for Afghans in Leeds, Afghan Community in London and our work has been featured in Voice of America Pashto and Afghanistan International TV in London.





Testimonials

Ukrainian Testimonials

Inna and Nataliia: Childhood friends from Lviv and Zhytomyr, Inna and Nataliia decided to search for a sponsor together in 2023, believing that facing the challenges of relocating to the UK would be easier together. USPUK matched them with sponsors in Bristol. Almost a year after arriving, Inna and Nataliia have settled in remarkably well. Both have jobs and their English levels have increased significantly; they also told us that they now feel more comfortable and at ease with life in the UK.

“We would like to thank USPUK for giving us the chance to live safely in the UK. Special thanks go to the people who became not just our sponsors but also our British family. It is an incredible effort that you put in to find this peaceful haven for us, and we will always be grateful.”

Solomiya and Sofiia: Identical twins from Lviv, Solomiya and Sofiia worked as volunteer battlefield medics for the last six years until the physical and mental toll prompted them to consider finding safety and stability abroad. USPUK matched them with a sponsor in Cambridge. They recently wrote to thank us:

“We have been working as medics on the front lines since 2018. The last five years have been both physically and psychologically draining. We had always dreamed of coming to the UK, but felt discouraged after a long search for a sponsor. But thanks to USPUK, we finally found a wonderful sponsor and an opportunity to reset our lives in the UK.”

Afghan Testimonials

Shamsullah: An ARAP case holder, Shamsullah had been living in the UK for the last three years. He recently received an update from USPUK regarding the government's decision to digitise immigration documents. However, as he planned to travel outside the UK, he became confused about whether he could return. Someone had incorrectly advised him not to leave because his Biometric Residence Permit (BRP) had expired, suggesting that the UK government might not allow him to return. Concerned about this, Shamsullah turned to USPUK for advice. After reviewing the government's decision, we reassured him that his BRP was still valid until the end of 2024. This meant he could safely travel out of and return to the UK without any issues. We also informed him that he simply needed to wait for an email from the Home Office, which would instruct him to create an account and generate his digital immigration documents. Shamsullah was relieved and grateful for the accurate guidance, appreciating USPUK's support in navigating this complex situation.

"USPUK helped me realise that I can travel freely, even though my BRP had expired."

Hashmatullah: A refugee from Afghanistan, Hashmatullah approached USPUK for assistance and support with the significant financial difficulties he was facing. Unable to work due to illness, he was struggling to keep up with his rent and council tax payments. Over the past year, he had accumulated a council tax debt and was regularly paying £170 more than his Local Housing Allowance (LHA), which was unsustainable. USPUK helped Hashmatullah apply for eligible support, assisting him in completing complex forms, attending meetings, and reviewing his communications with local authorities. USPUK also helped draft responses and supported during interviews. After almost six months of effort, Hashmatullah was finally granted the council tax discounts for which he was eligible. We continue to work on an appeal for the limited capability assessment, as Hashmatullah's journey toward financial stability is ongoing.

"USPUK helped me secure essential financial relief when I needed it most."

Goals for 2025

Over the coming year, we hope to increase our efforts in line with our objectives of providing information, integration and communication to displaced communities in the UK. In 2025, we will continue to build our network of partner organisations, supporting others and enabling facilitation of our own events. We aim to increase the number of Ukrainians and Afghans that we refer directly to job markets, and to establish a continuous English language course to facilitate integration. We also aim to set up a shared employability project covering the needs of both the Afghan and Ukrainian cohorts, with a tailored approach to each.

We will also organise further online and offline events on different aspects of integration and life in the UK. We will hopefully be able to employ Google Ad grants to attract more people in need to our services and increase our online profile.

We aim to establish a shared digital space where guests can find useful materials and connect with other people in a similar situation, as well as connecting newly arrived displaced Afghans and Ukrainians with the existing diaspora community in the UK.

We are planning a follow-up to our successful 2023 survey of the Afghan community in the UK co-organised with More in Common. We are currently discussing the prospect of a second survey with More in Common and TENT to build on the results of the first, focusing on resettlement, progress and employment outcomes. We would like to design a similar survey of Ukrainians in the UK to better understand the concerns and priorities of the cohort, as well as their plans for the future.

Note of Thanks

We would like to express our gratitude to all those who have supported USPUK throughout 2024 and facilitated our work assisting displaced people in crisis to rebuild their lives in the UK. Thank you for your assistance, support and commitment to our mission. As this report demonstrates, its positive impact has been substantial.

Signed:	Signed by: 657B0B1029CE4EE...	Signed by: 5EF45497A11F446...	DocuSigned by: 4D982CEEEE664B6...
Date	1/31/2025	1/31/2025	1/31/2025

USPUK

(COMPANY LIMITED BY GUARANTEE)

Company registration 14005483

Charity registration 1198784

FINANCIAL STATEMENTS

31 MARCH 2024

USPUK

REPORT AND FINANCIAL STATEMENTS

PERIOD ENDED 31 MARCH 2024

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USPUK
FINANCIAL STATEMENTS TO 31 MARCH 2024
COMPANY INFORMATION

Directors:	Nicholas John Vetch Louise Edwina Smith Heather Jane Savory
Secretary	Emma Church
Company House Registration	14005483
Charity registration	1198784
Registered office	First Floor 10 Queen Street Place London EC4R 1BE
Accountants	Adrian C Mansbridge & Co Chartered Accountants Half Oak House 28 Watford Road Northwood Middx HA6 3NT

**USPUK
DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

The Directors present their report and financial statements for the year to 31 March 2024.

Objects of the charity, principal activities and organisation of our work

USPUK is constituted as a company limited by guarantee; registration number 14005483 and is therefore governed by a memorandum and articles of association. The company is also registered as a charity with the Charity Commission: number 1198784.

Activities

The objectives of the charity are for the public benefit to: 1. Advance education, including without limitation, informing, educating and training Ukrainian and other refugees and their dependents in relation to official immigration processes and visa schemes and 2. Provide relief and assistance to Ukrainians and other refugees and their dependents in conditions of need, hardship or distress including, without limitation, supporting refugees and their dependents with the completion and submission of relevant paperwork and applications for official immigration processes and visa schemes.

Directors

The Directors, (who are also trustees for the charity), during the year were:

Nicholas John Vetch, Louise Edwina Smith, Heather Jane Savory.

The Board has the power to appoint additional Directors as it considers fit to do so.

Directors responsibilities

Company Law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the net surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**USPUK
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024**

Directors responsibilities (cont'd)

The directors are aware of their responsibilities to external creditors under the Insolvency Act 1986 and undertake to ensure funding levels are adequate for the foreseeable future.

Tax status

In the opinion of the directors, the Charity is exempt from tax on its principal activities by virtue of its charitable status.

Audit

The directors have decided to take advantage of the rules that allow a Charity of the size of USPUK to not have its accounts audited. Instead the accounts will be "examined" by an appropriately qualified person, but not audited.

Approval

This report was approved by the Board of Directors on the date shown below and signed on its behalf



Mr Nicholas John Vetch

Director

Date: 04/10/24

**USPUK
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024**

**Independent Examiner's Report to the directors of USPUK
(Charity number 1198784)**

I report to the charity directors on my examination of the accounts of the Company for the year ended 31 March 2024.

Respective responsibilities of directors and examiner

As the charity's directors of the Company, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed.....

07/10/2024
Date.....

Adrian Mansbridge FCA, FCCA, CTA
Adrian C Mansbridge and Company
Chartered Accountants
Half Oak House
28 Watford Road
Northwood
Middx HA6 3NT

USPUK
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD TO 31 MARCH 2024

	NOTES	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total to</u>	<u>Total to</u>
				<u>31.03. 2024</u>	<u>3.03.2023</u>
INCOMING RESOURCES		£	£	£	
Donations and legacies	2	-	162,756	162,756	617,052
Other income					
Charitable activities	4				
Investment income			-	-	
Total income		-	162,756	162,756	617,052
RESOURCES EXPENDED					
Direct charitable expenditure					
Charitable activities	6		211,446	211,446	257,419
Other expenditure					
Fund-raising					
Management and administration	7		22,515	22,515	48,016
Total Expenditure		-	233,961	233,961	305,435
NET INCOME/ (EXPENDITURE) FOR THE PERIOD		-	(71,205)	(71,205)	311,617

USPUK
STATEMENT OF OTHER RECOGNISED GAINS
FOR THE PERIOD TO 31 MARCH 2024

	Permanent Endowment £	Restricted Income £	Unrestricted Income £	Total to 31.03.2024 £	Total to 31.03.2023 £
Net (Expenditure)/income for the period			(71,205)	(71,205)	311,617
Investment gains				-	-
Net movement in funds for period			(71,205)	(71,205)	311,617
Funds brought forward			311,617	311,617	0
Funds carried forward			240,412	240,412	311,617

**USPUK
BALANCE SHEET
AS AT 31 MARCH 2024**

	<u>NOTES</u>	<u>2024</u>	<u>2024</u>	<u>2023</u>	<u>2023</u>
		£	£	£	£
Fixed Assets	8		1,548		1,985
Current Assets					
Debtors		0			
Cash at bank and in hand		243,638		313,224	
Total current assets		243,638		313,224	
Creditors : amounts due within one year	9	(4,774)		(3,592)	
Net Current Assets			238,864		309,632
Net Assets					
			240,412		311,617
Capital					
Permanent Endowment	10		-		-
Restricted income funds	10		-		-
Unrestricted funds	10		240,412		311,617
			240,412		311,617

For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the FRS 102 SORP.

Approved and signed on behalf of the Board of directors and Trustees on the date shown below.



Mr Nicholas John Vetch
Director and Trustee
Date: 04/10/24

**USPUK
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. Accounting policies

1.1 Basis of preparation of accounts

The accounts are prepared under the historical cost convention and includes the results of the charity's operations which are described in the Directors and Trustees Report and all of which are continuing. The accounts have been prepared in compliance with the Statement of Recommended Practice on Charity Accounts.

The company has taken advantage of the exemption in Financial Reporting Standard No. 1 from producing a cash flow statement.

1.2 Tangible fixed assets and depreciation

Equipment acquired for use by the charity is depreciated at 25% of cost per year.

1.3 Income

Voluntary income and donations are accounted for as received by the charity. Any income from fundraising ventures is shown gross, with any associated costs included in fund raising costs. No permanent endowments have been received in the period, but these are dealt with through the Statement of Financial Activities if any arose.

1.4 Investments

The company currently hold no investment.

1.5 Value added tax

Value added tax is not recoverable by the charity and is therefore included as a cost in the statement of financial activities.

1.6 Finance leases

There were no Finance leases.

1.7 Operating leases

There were no Operating leases.

1.8 Fundraising costs

Fundraising costs comprises expenditure incurred in inducing people and organisations to contribute financially to the charity's work. This includes the cost of advertising for donations and the staging of special fundraising events. No such fund raising took place in the first accounting period.

1.9 Expenditure on management and administration of the charity.

Administration expenditure includes all expenditure not directly related to the charitable activity of fundraising ventures. This includes cost of renting and running office premises, staff salaries (if any) for administrative staff and accountancy and audit/examination fees.

USPUK
NOTES TO THE ACCOUNTS
FOR THE YEAR TO 31 MARCH 2024

	2024 £	2023 £
2. DONATIONS & GIFTS		
Donations	162,756	617,052
3. GRANTS RECEIVED	nil	nil
4. FUND-RAISING VENTURES	nil	nil
5. INVESTMENT INCOME		
Interest received	nil	nil
6. DIRECT CHARITABLE COSTS		
Direct costs	211,446	257,419
7 MANAGEMENT AND ADMINISTRATION		
The surplus on activities is after charging:		
Preparing statutory Accounts & Examination including VAT	1,200	1,152
Bookkeeping	4,875	3,892
Printing postage and stationery	172	88
Bank Charges	474	1,135
Insurance	615	533
Rent	3,639	27,331
Other administration costs	11,540	13,885
	-----	-----
	22,515	48,016
	=====	=====
8. FIXED ASSETS		
	Fixtures and equipment	Total
	£	£
Balance B/f	2,640	2,640
Addition	298	298
Disposals	0	0
	-----	-----
Equipment cost c/f	2,938	2,938
	=====	=====
Depreciation b/f	655	655
Charge for period 25%	735	735
Disposals	0	0
	-----	-----
Depreciation c/f	1,390	1,390
	=====	=====
NBV 31.3.2024	<u>1,548</u>	<u>1,548</u>
NBV 31.3.2023	<u>1,985</u>	<u>1,985</u>

USPUK
NOTES TO THE ACCOUNTS
FOR THE YEAR TO 31 MARCH 2024

9. CREDITORS

	Year to 31.3.2024	Period to 31.3.2023
	£	£
Accountancy fees	1,200	1,152
Other creditors	3,574	2,440
	-----	-----
	4,774	3,592
	=====	=====

10. RESERVES

No permanent endowment fund providing ongoing investment income currently exists. The charity will be encouraging the provision of such an endowment. There were no restricted reserves arising during the year. Fund balances analysed between assets comprise:

	Unrestricted	Restricted	Total	2023
	£	£	£	£
Fixed assets	1,548		1,548	1,985
Investment	-		-	-
Net current assets	<u>238,864</u>	<u>-</u>	<u>238,864</u>	<u>309,632</u>
	240,412	-	240,412	311,617

11. LOAN FROM BENEFACTORS

There were no loans at 31 MARCH 2024

12. DIRECTORS & TRUSTEES REMUNERATION

No remuneration was paid to directors or trustees in either capacity during the period.

13. The company is limited by guarantee. Each director has guaranteed £1.

14. Related party Transaction

None

This page does not form part of the statutory accounts:

USPUK
Company limited by guarantee

Year ended 31 March 2024

Detailed income and expenditure account

	Year to 31/03/24 £	Period ended 31/03/23 £
Income		
Donations	155,748	616,907
Sundry income	7,008	145
	<u>162,756</u>	<u>617,052</u>
Direct costs		
Dealing with refugee processing work in Warsaw, Krakow, Lviv	61,506	(133,567)
Refugee housing costs	27,268	(690)
	<u>(88,774)</u>	<u>(134,257)</u>
Other direct costs		
Staff training	0	(451)
Advertising	(16,893)	(23,688)
Travelling	(4,719)	(17,392)
Consultancy fees	(87,281)	(81,631)
Staff	(13,779)	
Total direct costs	<u>(211,446)</u>	<u>(257,419)</u>
Management and administration costs		
Insurance	(615)	(533)
Printing, postage and stationery	(172)	(88)
Telephone	(131)	(274)
Computer costs	(2,186)	(4,743)
Entertaining	(1,744)	(368)
Legal and professional	(6,291)	(6,188)
Accountancy fees – statutory accounts and examination	(1,200)	(1,152)
Accounting system and bookkeeping	(4,875)	(3,892)
Bank charges	(474)	(1,135)
General expenses	(108)	(492)
Subscriptions	(345)	(1,165)
Rent payable	(3,639)	(27,331)
Depreciation of tangible assets	(735)	(655)
Total Management and administration costs	<u>(22,515)</u>	<u>(48,016)</u>
Total costs	<u>(233,961)</u>	<u>(305,435)</u>
Net income (deficit) for the period	<u>(71,205)</u> =====	<u>311,617</u> =====

citrix | RightSignature

SIGNATURE CERTIFICATE



REFERENCE NUMBER

65A937CE-124D-4D50-8888-D908148E3307

TRANSACTION DETAILS	DOCUMENT DETAILS
Reference Number 65A937CE-124D-4D50-8888-D908148E3307 Transaction Type Signature Request Sent At 10/01/2024 07:50 EDT Executed At 10/04/2024 08:14 EDT Identity Method email Distribution Method email Signed Checksum ba29b972470b33f54997cd256e861a6b6e032c7c5f3f016f212c621af3abbeb6 Signer Sequencing Disabled Document Passcode Disabled	Document Name 24_09_27FinalUSPUKcharity23-24Acc Filename 24_09_27FinalUSPUKcharity23-24Acc.pdf Pages 13 pages Content Type application/pdf File Size 369 KB Original Checksum 0505d5f24a1618e8a44d683fd67cafc82a1c35ba2f812cd72db7a39f81a97f7

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
Name Nick Vetch Email nick@uspuk.org Components 4	Status signed Multi-factor Digital Fingerprint Checksum cfdefd48e493f6a80ead1d12ac7185d4152ba19e2772cc95952d5c5ddb8bcd51 IP Address 86.176.85.184 Device Mobile Safari via iOS Drawn Signature  Signature Reference ID BACD47D7 Signature Biometric Count 1	Viewed At 10/04/2024 08:13 EDT Identity Authenticated At 10/04/2024 08:14 EDT Signed At 10/04/2024 08:14 EDT

AUDITS

TIMESTAMP	AUDIT
10/01/2024 07:50 EDT	Adrian Mansbridge (adrian@acmco.co.uk) created document '24_09_27FinalUSPUKcharity23-24Acc.pdf' on Safari via Mac from 86.176.155.50.
10/01/2024 07:50 EDT	Nick Vetch (nick@uspuk.org) was emailed a link to sign.
10/04/2024 05:56 EDT	Nick Vetch (nick@uspuk.org) was emailed a reminder.
10/04/2024 08:07 EDT	Nick Vetch (nick@uspuk.org) viewed the document on Safari via Mac from 86.176.85.184.
10/04/2024 08:08 EDT	Nick Vetch (nick@uspuk.org) viewed the document on Safari via Mac from 86.176.85.184.
10/04/2024 08:08 EDT	Nick Vetch (nick@uspuk.org) viewed the document on Safari via Mac from 86.176.85.184.
10/04/2024 08:10 EDT	Nick Vetch (nick@uspuk.org) viewed the document on Safari via Mac from 86.176.85.184.
10/04/2024 08:13 EDT	Nick Vetch (nick@uspuk.org) viewed the document on Mobile Safari via iOS from 86.176.85.184.
10/04/2024 08:14 EDT	Nick Vetch (nick@uspuk.org) authenticated via email on Mobile Safari via iOS from 86.176.85.184.
10/04/2024 08:14 EDT	Nick Vetch (nick@uspuk.org) signed the document on Mobile Safari via iOS from 86.176.85.184.

SIGNATURE CERTIFICATE



REFERENCE NUMBER
1D7E298A-CB89-4C4A-A949-E65BEA28EAC3

TRANSACTION DETAILS	DOCUMENT DETAILS
Reference Number 1D7E298A-CB89-4C4A-A949-E65BEA28EAC3	Document Name 24_09_27FinalUSPUKcharity23-24Acc Nick Vetch-signed-certificate
Transaction Type Signature Request	Filename 24_09_27FinalUSPUKcharity23-24Acc_Nick_Vetch-signed-certificate.pdf
Sent At 10/07/2024 06:41 EDT	Pages 14 pages
Executed At 10/07/2024 06:45 EDT	Content Type application/pdf
Identity Method email	File Size 279 KB
Distribution Method email	Original Checksum a2f99d36f619bf7c38b8142d6425b97327afa9911a29b40f062ca2cbb9d1c7d
Signed Checksum 9eff4a918267063fa1d96be06dd7669ff56d1da6515b690f60ef2dffbc90b1e6	
Signer Sequencing Disabled	
Document Passcode Disabled	

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
Name Adrian Mansbridge	Status signed	Viewed At 10/07/2024 06:43 EDT
Email adrian@acmco.co.uk	Multi-factor Digital Fingerprint Checksum bd0a59507d4e86eeab093c81d03f1e4743263ddf6b72e36d515224edd7a1a2f3	Identity Authenticated At 10/07/2024 06:45 EDT
Components 2	IP Address 86.176.155.50	Signed At 10/07/2024 06:45 EDT
	Device Safari via Mac	
	Drawn Signature 	
	Signature Reference ID 8E35A7B4	
	Signature Biometric Count 10	

AUDITS

TIMESTAMP	AUDIT
10/07/2024 06:41 EDT	Adrian Mansbridge (adrian@acmco.co.uk) created document '24_09_27FinalUSPUKcharity23-24Acc_Nick_Vetch-signed-certificate.pdf' on Safari via Mac from 86.176.155.50.
10/07/2024 06:41 EDT	Adrian Mansbridge (adrian@acmco.co.uk) was emailed a link to sign.
10/07/2024 06:43 EDT	Adrian Mansbridge (adrian@acmco.co.uk) viewed the document on Safari via Mac from 86.176.155.50.
10/07/2024 06:45 EDT	Adrian Mansbridge (adrian@acmco.co.uk) authenticated via session on Safari via Mac from 86.176.155.50.
10/07/2024 06:45 EDT	Adrian Mansbridge (adrian@acmco.co.uk) signed the document on Safari via Mac from 86.176.155.50.

**USPUK
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024**

**Independent Examiner's Report to the directors of USPUK
(Charity number 1198784)**

I report to the charity directors on my examination of the accounts of the Company for the year ended 31 March 2024.

Respective responsibilities of directors and examiner

As the charity's directors of the Company, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed.....

07/10/2024
Date.....

Adrian Mansbridge FCA, FCCA, CTA
Adrian C Mansbridge and Company
Chartered Accountants
Half Oak House
28 Watford Road
Northwood
Middx HA6 3NT

USPUK

England & Wales - Charity number 1198784

Accounts



Ukrainian Sponsorship Pathway (UK)

1198784

Trustees Annual Report & Accounts

For the Year Ending 31st March 2023

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Legal and Administrative Information

Board of Trustees

Nicholas Vetch	Chair (Appointed: 28/03/2022)
Heather Savory	Trustee (Appointed: 07/04/2022)
Louise Smith	Trustee (Appointed: (Appointed: 07/04/2022)

Team

G M B Crawley	Senior Manager (Appointed: 29/04/2022)
M Burnand	CTO (Resigned: 31/10/2023)
A Spivak	Field Manager (Appointed: 29/04/2022)
T Naimanova	Digital Manager (Appointed: 29/04/2022)
A Qasemi	Afghan Project Lead (Appointed: 01/06/2023)
P Mumford	Community Project Manager (Appointed: 04/11/2022)

Charity Secretary & Accounts

Emma Church	Secretary (Appointed: 07/04/2022)
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Independent Examiner

Adrian C Mansbridge & Co Chartered Accountants	Half Oak House, 28 Watford Road, Northwood, Middx HA5 3NT
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Charity Offices

First Floor
Thames Exchange
10 Queen Street Place
London
E14 4BE

Charity Registration Number

1198784

Public Benefit

In accordance with Section 17 of the Charities Act 2011, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to continue maintaining its principal objects.

The trustees present their report and accounts for the period ended 31st March 2023

The report has been prepared in accordance with the Statement of Recommended Practice (SORP) 2005 and CC16 guidance.

The charity has chosen to prepare its accounts on an accruals basis because it is a Charitable Company Limited by Guarantee, all charitable companies must prepare accruals accounts which also comply with the charity's governing document and the Charities Act 2011.

Reference and administration details:

Charity name: USPUK

Registration number: 1198784

Principal address: First Floor, Thames Exchange, 10 Queen Street Place, London, E4R 1BE

Trustees

The trustees who manage the charity are named on page 3.

Structure, governance and management

The charity is governed by the Memorandum & Articles dated 28 March 2022. The charity obtained charitable status on 29th April 2023 (no amendments to the original Memorandum & Articles).

- Apart from the initial charity trustees, any further trustee must be appointed for three years by a resolution passed at a properly convened meeting of the charity trustees.
- In selecting individuals for appointment as charity trustees, the charity trustees will take regard of the skills, knowledge and experience needed to effectively administer the Charity.

Objectives

The objects of the charity are for public benefit to:

1. Advanced education including without limitation by informing, educating and training Ukrainians and other refugees and their dependants in relation to official immigration processes and visa schemes; and
2. Provide relief and assistance to Ukrainians and other refugees and their dependants in conditions of need, hardship or distress including without limitation by supporting refugees and their dependants with the completion and submission of relevant paperwork and applications for official immigration processes and visa schemes.

Activities

Our main activities and services are described below. All our charitable activities focus on education and training and the provision of information to Ukrainians, Afghans and other refugees and their dependants in relation to official immigration processes, visa schemes, housing and employment and specifically in work for the UK Government's Homes for Ukraine scheme.

USPUK Journey | History & Key Learnings: Shaping Impact Through Insights

In the days that followed the outbreak of war in Ukraine, the founders of USPUK were quick to act, arriving at the Ukrainian border merely fifteen days after the conflict began. This prompt response laid the foundation for what would evolve into a transformative force in the lives of thousands of displaced individuals.

USPUK's physical presence within the displaced people's centres in Krakow, Warsaw and Lviv emerged as a pivotal factor in understanding people's complex needs arising from the war's upheaval. These centres served as catalysts of understanding, enabling our team to engage directly with the beneficiaries, to best understand their needs in regard to the UK Government's 'Homes for Ukraine' scheme. The data gathered during those initial months not only shaped the foundation of our approach but also proved important to both the UK government and other charitable entities grappling with the crisis's aftermath.

At the heart of USPUK's success was the strategic decision to employ 19 Ukrainian consultants, themselves refugees. This team embodies the essence of the organisation today. By enlisting members from the community itself, USPUK was able to build trust with a wider cohort of Ukrainians. This grassroots approach lent credibility to the organisation which in turn enabled the building of trusted relationships both with Ukrainian beneficiaries and other stakeholders including the UK Government.

The dual approach of a digital platform and an in-place presence allowed USPUK to connect with tens of thousands of Ukrainians irrespective of where they were located; crucial in the fluid and uncertain context of a war.

USPUK is proud of the impact it has had through collaborative partnerships with traditional resettlement and refugee charities, the UK Government and above all with Ukrainians.

What we achieved

1. **Facilitating Safe Relocation:** Through our dedicated efforts, USPUK has successfully facilitated the relocation of 402 families (851 individuals) to the UK, providing them with a new opportunity for a better life. Additionally, we have made arrangements for a further 377 families (847 individuals) to join them, ensuring a smoother transition for them after completing the necessary matching, visa, and travel arrangements. In addition, USPUK assisted with visas for a large number of Ukrainians under the Scottish and Welsh super sponsor mechanism of the Homes for Ukraine scheme.
2. **Personalised Support Amidst Crisis:** Since April 1st, 2022, our compassionate lived-experience consultants have conducted over 8000 in-person consultations at the Global Expo Modlińska and Nadajin Ptak Expo in Warsaw. These consultations have been a lifeline for displaced individuals, offering them vital support and guidance during their challenging circumstances. Our consultants' expertise has significantly simplified the visa application process, sponsor search, and transportation logistics, making a tangible difference to the lives of those seeking refuge.
3. **Commitment to Help:** Since November 1st, 2022, USPUK has ramped up its efforts, holding an average of 300 in-person consultations per month (slower more recently), and providing essential assistance to those in need.
4. **Leveraging Digital Platforms:** Our impact extends beyond physical consultations. Since April 1st, 2022, USPUK has conducted 6,764 online digital consultations, ensuring accessibility and support for Ukrainians seeking guidance remotely.
5. **Engaging through Information:** USPUK has answered a total of 39,630 questions about the Homes for Ukraine scheme, providing advice and guidance to approximately 70,000 people representing larger groups. This extensive support has been offered through various channels, including Telegram, Instagram, and email. We aim to provide individuals with knowledge, making their journey towards relocation smoother and better informed.
6. **Engagement with Individuals:** USPUK's direct interaction with 46,366 Ukrainians seeking assistance in moving to the United Kingdom reflects our widespread impact and influence in the community. Through personalised support and guidance, USPUK's consultants have become a beacon of hope for those looking to relocate to the UK.
7. **Collaborative Efforts:** Our direct services have played a significant role in aiding Ukrainian citizens' relocation to the UK. We funded a dedicated resettlement partner on secondment to [Citizens UK](#) to work on matching UK homes to Ukrainians on a case-by-case basis.

In summary, USPUK's achievements have not only facilitated physical relocation but have also provided emotional support, information, and guidance to many thousands of displaced Ukrainians.

Further Impact | What else have we done?

- The Trafalgar Square's United for Ukraine Vigil (23rd February 2023) event offered us a platform to share our journey and ideals. The invitation to participate underscores the recognition we've received from local NGOs and the UK Government. Our lived-experience team member, Anastasiia Spivak, shared her incredible story.
- Our collaboration with Wizz Air, the Shapiro Foundation and the Steve Morgan Foundation demonstrates our ability to partner with others and harness the power of cooperation for the greater good. With our help, Wizz Air has provided over 100,000 free flights for displaced Ukrainians.
- We have taken resettlement partners and donors to visit the displaced people's centres in Poland. This shared experience connects our stakeholders together and has also helped bolster further support for Ukraine back at home in the UK.
- Our financial investment of over £150,000 in local Ukrainian salaries and freelance contracts has been important to some 19 consultants through a very turbulent time. It's a small step towards easing the transition for our team members, who either embrace a new life in the UK or continue to contribute from Poland/Ukraine. Our work environment is a testament to our dedication to helping people rebuild their lives, offering flexibility, a supportive atmosphere, and access to therapeutic support.
- **Triangulation**
Our journey has been guided by a steadfast commitment to addressing critical needs for those affected by displacement. Partnering with Citizens UK, we launched a pilot program in collaboration with the Hartford Care Group, providing five job opportunities with housing for families. This 'employment-led' approach offers independence, stability, and a sense of belonging to displaced individuals. Through triangulation, we identified the need for sustainable solutions and integration support for Ukrainians moving to the UK. We conducted outreach, recruitment, and community guide matching, supporting the visa application process and travel. As our pilot continues, we are actively exploring additional employment opportunities for displaced individuals.

Testimonials

Ukrainian Testimonials

Angelina: At 24, Angelina's life was disrupted by war. Distanced from her family in Kherson, under Russian occupation, having seen them endure 7 months of hardships. She moved to the UK in September 2023, thanks to sponsors Tim and Orian. Despite being uprooted, Angelina cherishes the UK for its language, culture, and the warm welcome she's received. She taught piano and English in Ukraine and plans to volunteer as an English teacher in England. Quote: "The most important factor was that my heart told me to choose this country, thank you USPUK"

Natalia: 59-year-old Natalia, twice displaced, fled from Donetsk and later from Mariupol to Poland. At the Refugee Ptak Center, USPUK's Alyona aided her in finding a sponsor and navigating the visa process. Now living in Sussex, Natalia emphasizes adaptability as key for Ukrainian refugees in the UK. Quote: "I feel very welcomed and safe here..."

Maria: 32 year old Maria, recalls the traumatic experience of waking up to war on February 24, 2022. This was her second displacement. Faced with uncertainties, Maria decided to move abroad and chose England. USPUK, guided her every step, finding her a sponsor and assisting her with the visa process. Quote: "Thank you very much for this opportunity... you've been so eager to help me and thousands of other Ukrainians."

Alina: resettled to Herefordshire: Alina, from the Donetsk region, was first sheltered in Zaporizhzhia. Through USPUK, she and her daughter found sponsors, Anne and Tim. With their support, her daughter is now in school and Alina works there too. Despite their comfortable life in the UK, she longs to help her parents back home. Quote: "I am eternally grateful to USPUK and to Anne and Tim..."

Olena: from Zaporizhzhia, had a unique journey to the UK. Initially unaware of the Homes for Ukraine scheme, she connected with sponsors and decided to visit the UK for the summer. With her sponsor's support, her elder daughter found work two weeks after arrival. While grateful for the respite in the UK, Olena's heart remains with the situation in Ukraine. Quote: "Staying in the UK certainly has its challenges, but thanks to our sponsors, they are being addressed... I hope that this chaos will end soon and I will return home with my children!"

Partner Testimonials

Government

" When the Prime Minister appointed me to the job of facilitating safe and speedy passage of vulnerable Ukrainian evacuees into the UK under the Homes for Ukraine Scheme in 2022 I soon realised that we needed innovative and trusted partner organisations who could help the Government make the scheme a reality under very tight time constraints. USPUK had already started working in this area and we were pleased to work closely with them and granted the Charity "Recognised Provider" status for its work in this area. I am very grateful to USPUK for the work they have done and continue to do in this space. "

Lord Harrington

Previously Minister for Refugees

More in Common



18 October 2023

On behalf of More in Common, it was a real pleasure to work with Anil, Maddie and the wider USPUK team this year, and our partnership delivered some great results which we could not have achieved independently. Our joint 'Welcoming Afghans' reports are testament to this success, including the coverage it received by the BBC.

Our collaboration began in May 2023, when USPUK approached us to jointly run a survey of Afghan refugees in hotels. Our initial collaboration was very effective - formulating a survey, hosting a roundtable of Afghan representatives, and launching the survey in a very short period of time.

USPUK's deep connection to Afghan communities and ability to reach within the refugee bridging hotels was invaluable. No other organization had successfully conducted a survey of Afghan refugees within hotels before, and while More in Common could provide the survey infrastructure, only USPUK was able to source a sufficient number of respondents - in our experience an ability unmatched by other actors in this sector. This was particularly impressive for how they did this despite USPUK's Afghan wing having only just been founded.

We really enjoyed working with USPUK, and look forward to further collaboration in the future.

Tyron Surmon
UK Associate

Citizens UK



9th October 2023

To Whom It May Concern:

As we reflect on the journey of the 'Communities For Ukraine' initiative, it is both our pleasure and our duty to acknowledge the relentless dedication and unwavering commitment demonstrated by the USPUK team.

From the earliest days of this crisis, USPUK has been instrumental in transforming lives and rebuilding hope for countless Ukrainian refugees. Their expertise, passion, and hands-on approach have not only made 'Communities For Ukraine' a possibility but a great success.

It's rare to find an organisation that not only shares a vision but actively propels it forward with such efficiency and heart. The 'Recognised Provider' status given by the UK Government is a testament to our joint venture, but the real evidence lies in the smiles, gratitude, and newfound hope of the Ukrainian families we've collectively served.

Your dedication has not only been essential to the success of our joint initiative but has set a gold standard for humanitarian collaboration.

Yours Faithfully,

A handwritten signature in black ink, appearing to read 'Laura Griffiths', written in a cursive style.

Laura Griffiths

Assistant Director, CUK

Moving Forward | What's Next?

Ukraine:

- As the conflict in Ukraine continues, our commitment remains resolute. Strategic collaborations, such as our robust partnership with Citizens UK, will drive our efforts to bring positive change to those in need.
- Our partnership with Citizens UK has yielded good results through resettlement and triangulation. We will continue to leverage this collaboration to extend support to more Ukrainians and displaced individuals, ensuring a smoother transition to a UK life.
- Our dedication to resettling Ukrainians through the Homes for Ukraine scheme will persist. By providing a safe haven, we aim to offer chances to rebuild lives and futures.
- Collaborations with partners like Wizz Air will remain instrumental in providing essential relief to displaced Ukrainians. We're committed to alleviating their immediate challenges while they embark on the journey to a brighter future.
- Through our involvement in events and networking opportunities we will continue to advocate for the cause. By speaking on various platforms, we amplify the urgency and importance of our mission.

Afghanistan:

- USPUK is taking on the crucial task of assisting over 10,000 Afghans currently residing in UK hotels.
- Our focus is on forming a partnership with the Afghans themselves, using the learning we have gained through our work with Ukrainians. We seek to understand the community and its needs better by working with the community and hiring lived-experience community members to work with us.
- We have already conducted a comprehensive survey at the community level, to better understand their needs and aspirations. This inclusive approach will pave the way for meaningful support and enable culturally sensitive integration.
- Once we've processed the survey data and derived conclusions, we will work collaboratively with the Afghan community to facilitate their integration into life in the UK.

Integration:

- For successful integration, the community plays a pivotal role. We are committed to organizing regular and impactful events that foster connections among displaced individuals. These events will provide a platform for building cross-cultural relationships, enabling vulnerable individuals to meet like-minded people with shared backgrounds and experiences.

Letter from the Chair of Trustees

The interconnecting crises of war, climate change, poverty, inequality and migration have conspired to create not only acute but chronic and seismic challenges. The particular crisis around refugees is likely to endure for generations and in that context the work that USPUK and the other charities working to alleviate the hardship of refugees is critical. That work is best and most effectively leveraged through partnership with refugees themselves, the Government, other stakeholders and like-minded refugee organisations. It is through these partnerships that USPUK will seek to deliver the best of itself.

DocuSigned by:

EPE2174C901F414...
Nicholas Vetch

12/01/2024

Date

Financial Review

The charity with the help of its Board, providing sound financial management, was able to raise £617,052 to-date and holds unrestricted reserves of £311,617 for the year 2022-23.

Spending Controls | Value for money

The Trustees seek to minimise all administrative overheads incurred by the Charity and are particularly pleased with the value delivered to our beneficiaries through the work supported by the funds donated to-date.

Reserves Policy

The Board of Directors has examined the charity's requirements for reserves and in light of the main risks to the organisation, it has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should provide future cover for between 4 – 6 months of expenditure.

The budgeted expenditure for 2023-24 is £350,000, which will be the fundraising target. The reserves are needed to meet the working capital requirements of the charity, and the Trustees are confident that, at this level, USPUK can continue its current and planned activities.

Structure, Governance and Management

Governing Document

The organisation is governed by its Memorandum and Articles which was incorporated on 28th March 2022. The organisation was established and is governed in accordance with this document

Recruitment and Appointment of The Board of Trustees

Number of Trustees

- There shall be at least three Trustees.

Appointment of Trustees and retirement of Trustees by rotation

- Those persons notified to the Registrar of Companies as the first directors of the Charity shall be the first Trustees.

Appointment of Trustees

- Any person who is willing to act as a Trustee, and who would not be disqualified from acting under the provisions of Article 26, may be appointed to be a Trustee by a decision of the Trustees.

Automatic retirement

- At every Annual Retirement Meeting a third, or the number nearest to one-third of the Trustees, being those who have been longest in office since their last appointment or reappointment, must retire from office. Where more than one-third of the Trustees have served for the same period of time since their last appointment or reappointment those Trustees shall agree amongst themselves which Trustees shall retire, or in the event that agreement cannot be reached, the decision shall be made by lot. The retirement takes effect at the conclusion of the meeting. The Annual Retirement Meeting shall be the meeting of the Trustees at which the accounts of the Charity are adopted.

Maximum term

- Retiring Trustees may be reappointed but a Trustee who has served for two consecutive terms of office must take a break from office and may not be reappointed until the earlier of:
 - the anniversary of the commencement of his or her break from office; and
 - the Annual Retirement Meeting following the Annual Retirement Meeting at which his or her break from office commenced provided that the Trustees who are not retiring may unanimously resolve to reappoint a retiring Trustee who has served for two consecutive terms for a further term(s) of 12 months where the Trustees who are not retiring consider there to be exceptional reasons why such further reappointment for such further term(s) would be in the interests of the Charity.

- If the retirement of a Trustee causes the number of Trustees to fall below that set out in Article 24 then the retiring Trustee shall remain in office until a new appointment is made.

Minimum age.

- No person may be appointed as a Trustee unless he or she has reached the age of 18 years.

General

- A Trustee may not appoint an alternate director or anyone to act on his or her behalf at meetings of the Trustees.

Volunteers

USPUK is grateful to its volunteers both at home and abroad for their dedicated work to help push the charity's objectives forward.

Risk Management

The board of trustees has reviewed the major risks to which the charity is exposed. A risk register has been established and is updated throughout the year. Where appropriate, systems or procedures have been established to mitigate the charity's risks.

Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with the health and safety requirements of staff, volunteers and clients. These procedures are periodically reviewed to ensure that they continue to meet the Charity's needs.

Thank you

The Board of Trustees at USPUK formally extends its deepest gratitude to our esteemed funders, donors, and dedicated volunteers. The invaluable support you provide is the linchpin of USPUK's operations, enabling us to make a profound and daily impact on the lives of countless displaced individuals.

Additionally, the Board wishes to express particular recognition and appreciation to our team members with lived-experiences. Their resilience and work for USPUK in the face of challenging personal journeys is commendable, and their continued dedication to being at the forefront of the issue—assisting their own community—is truly exemplary.

USPUK

(COMPANY LIMITED BY GUARANTEE)

Company registration 14005483

Charity registration 1198784

FINANCIAL STATEMENTS

31 MARCH 2023

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21/07/2023

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COMPANIES HOUSE

USPUK
REPORT AND FINANCIAL STATEMENTS
PERIOD ENDED 31 MARCH 2023

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Independent Examiner Report	4
Statement of financial activity	5
Statement of other recognised gains	6
Balance Sheet	7
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**USPUK
FINANCIAL STATEMENTS TO 31 MARCH 2023
COMPANY INFORMATION**

Directors:	Nicholas John Vetch (Appointed 28 March 2022) Louise Edwina Smith (Appointed 7 April 2022) Heather Jane Savory (Appointed 7 April 2022)
Secretary	Emma Church
Company House Registration	14005483
Charity registration	1198784
Registered office	First Floor 10 Queen Street Place London EC4R 1BE
Accountants	Adrian C Mansbridge & Co Chartered Accountants Half Oak House 28 Watford Road Northwood Middx HA6 3NT

**USPUK
DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

The Directors present their report and financial statements for the year to 31 March 2023.

Objects of the charity, principal activities and organisation of our work

USPUK is constituted as a company limited by guarantee; registration number 14005483 and is therefore governed by a memorandum and articles of association. The company is also registered as a charity with the Charity Commission: number 1198784.

Activities

The objectives of the charity are for the public benefit to: 1. Advance education, including without limitation, informing, educating and training Ukrainian and other refugees and their dependents in relation to official immigration processes and visa schemes and 2. Provide relief and assistance to Ukrainians and other refugees and their dependents in conditions of need, hardship or distress including, without limitation, supporting refugees and their dependents with the completion and submission of relevant paperwork and applications for official immigration processes and visa schemes.

Directors

The Directors, (who are also trustees for the charity), during the year were:

Nicholas John Vetch, Louise Edwina Smith, Heather Jane Savory.

The Board has the power to appoint additional Directors as it considers fit to do so.

Directors responsibilities

Company Law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the net surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**USPUK
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023**

Directors responsibilities (cont'd)

The directors are aware of their responsibilities to external creditors under the Insolvency Act 1986 and undertake to ensure funding levels are adequate for the foreseeable future.

Tax status

In the opinion of the directors, the Charity is exempt from tax on its principal activities by virtue of its charitable status.

Audit

The directors have decided to take advantage of the rules that allow a Charity of the size of USPUK to not have its accounts audited. Instead the accounts will be "examined" by an appropriately qualified person, but not audited.

Approval

This report was approved by the Board of Directors on the date shown below and signed on its behalf

A handwritten signature in black ink, appearing to be 'N. Vetch', written over a horizontal line.

Mr Nicholas John Vetch

Director

Date: 19/7/23

**USPUK
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023**

**Independent Examiner's Report to the directors of USPUK
(Charity number 1198784)**

I report to the charity directors on my examination of the accounts of the Company for the year ended 31 March 2023.

Respective responsibilities of directors and examiner

As the charity's directors of the Company, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed.....


20/07/2023
Date.....

Adrian Mansbridge FCA, FCCA, CTA
Adrian C Mansbridge and Company
Chartered Accountants
Half Oak House
28 Watford Road
Northwood
Middx HA6 3NT

**USPUK
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD TO 31 MARCH 2023**

	NOTES	<u>RESTRICTED</u>	<u>UNRESTRICTED</u>	<u>TOTAL TO</u>
				<u>31.03. 2023</u>
INCOMING RESOURCES		£	£	£
Donations and legacies	2	-	617,052	617,052
Other income				
Charitable activities	4			
Investment income			-	-
Total income		<u>-</u>	<u>617,052</u>	<u>617,052</u>
RESOURCES EXPENDED				
Direct charitable expenditure				
Charitable activities	6		257,419	257,419
Other expenditure				
Fund-raising				
Management and administration	7		48,016	48,016
Total Expenditure		<u>-</u>	<u>305,435</u>	<u>305,435</u>
NET INCOME/ (EXPENDITURE) FOR THE PERIOD		<u>-</u>	<u>311,617</u>	<u>311,617</u>

USPUK
STATEMENT OF OTHER RECOGNISED GAINS
FOR THE PERIOD TO 31 MARCH 2023

	PERMANENT ENDOWMENT	RESTRICTED INCOME	UNRESTRICTED INCOME	TOTAL 2023
	£	£	£	£
Net (Expenditure)/income for the period			311,617	311,617
Investment gains			-	-
Net movement in funds for period			311,617	311,617
Funds brought forward				
Funds carried forward			311,617	311,617

**USPUK
BALANCE SHEET
AS AT 31 MARCH 2023**

	<u>NOTES</u>	<u>2023</u> £	<u>2023</u> £
Fixed Assets	8	1,985	1,985
Current Assets			
Debtors		0	
Cash at bank and in hand		313,224	
Total current assets		313,224	
Creditors : amounts due within one year	9	(3,592)	
Net Current Assets			309,632
Net Assets			
			311,617
Capital			
Permanent Endowment	10		-
Restricted income funds	10		-
Unrestricted funds	10		311,617
			311,617

For the year ended 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the FRS 102 SORP.

Approved and signed on behalf of the Board of directors and Trustees on 19/7/23



Mr Nicholas John Vetch
Director and Trustee

**USPUK
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. Accounting policies

1.1 Basis of preparation of accounts

The accounts are prepared under the historical cost convention and includes the results of the charity's operations which are described in the Directors and Trustees Report and all of which are continuing. The accounts have been prepared in compliance with the Statement of Recommended Practice on Charity Accounts.

The company has taken advantage of the exemption in Financial Reporting Standard No. 1 from producing a cash flow statement.

1.2 Tangible fixed assets and depreciation

Equipment acquired for use by the charity is depreciated at 25% of cost per year.

1.3 Income

Voluntary income and donations are accounted for as received by the charity. Any income from fundraising ventures is shown gross, with any associated costs included in fund raising costs. No permanent endowments have been received in the period, but these are dealt with through the Statement of Financial Activities if any arose.

1.4 Investments

The company currently hold no investment.

1.5 Value added tax

Value added tax is not recoverable by the charity and is therefore included as a cost in the statement of financial activities.

1.6 Finance leases

There were no Finance leases.

1.7 Operating leases

There were no Operating leases.

1.8 Fundraising costs

Fundraising costs comprises expenditure incurred in inducing people and organisations to contribute financially to the charity's work. This includes the cost of advertising for donations and the staging of special fundraising events. No such fund raising took place in the first accounting period.

1.9 Expenditure on management and administration of the charity.

Administration expenditure includes all expenditure not directly related to the charitable activity of fundraising ventures. This includes cost of renting and running office premises, staff salaries (if any) for administrative staff and accountancy and audit/examination fees.

USPUK
NOTES TO THE ACCOUNTS
FOR THE YEAR TO 31 MARCH 2023

	2023
	£
2. DONATIONS & GIFTS	
Donations	617,052
3. GRANTS RECEIVED	nil
4. FUND-RAISING VENTURES	nil
5. INVESTMENT INCOME	
Interest received	-
6. DIRECT CHARITABLE COSTS	
Direct costs	257,419
7 MANAGEMENT AND ADMINISTRATION	
The surplus on activities is after charging:	
Preparing statutory Accounts & Examination including VAT	1,152
Bookkeeping and setting up bookkeeping system	3,892
Printing postage and stationery	88
Bank Charges	1,135
Insurance	533
Rent	27,331
Other administration costs	13,885

	48,016
	=====
8. FIXED ASSETS	
Equipment additions	2,640
Equipment Cost c/f	-----
	2,640
	=====
Depreciation charge for the period- 25% of cost	655

Net book value 31.3.2023	1,985
	=====
9. CREDITORS	
Accountancy accrual	1,152
Other creditors	2,440

	3,592
	=====

**USPUK
NOTES TO THE ACCOUNTS
FOR THE YEAR TO 31 MARCH 2023**

10. RESERVES

No permanent endowment fund providing ongoing investment income currently exists. The charity will be encouraging the provision of such an endowment. There were no restricted reserves arising during the year. Fund balances analysed between assets comprise:

	Unrestricted	Restricted	Total
	£	£	£
Fixed assets	1,985		1,985
Investment	-		-
Net current assets	<u>309,632</u>	<u>-</u>	<u>309,632</u>
	311,617	-	311,617

11. LOAN FROM BENEFACTORS

There were no loans at 31 MARCH 2023

12. DIRECTORS & TRUSTEES REMUNERATION

No remuneration was paid to directors or trustees in either capacity during the period.

13. The company is limited by guarantee. Each director has guaranteed £1.

14. Related party Transaction

None

SIGNATURE CERTIFICATE



REFERENCE NUMBER
9F737A43-38F3-4435-85FA-ED181E6C269A

TRANSACTION DETAILS	DOCUMENT DETAILS
Reference Number 9F737A43-38F3-4435-85FA-ED181E6C269A	Document Name 23_07_19finaluspukcharity22-23acc
Transaction Type Signature Request	Filename 23_07_19finaluspukcharity22-23acc.pdf
Sent At 07/19/2023 13:05 EDT	Pages 13 pages
Executed At 07/19/2023 13:13 EDT	Content Type application/pdf
Identity Method email	File Size 315 KB
Distribution Method email	Original Checksum 07f55afa6d47e33bc5240cc3c9c76bf9131f7564a32ee9c410877b1fff1084ff
Signed Checksum 94b8dd07242332e6405ef862c843d5a7abb6fd1b1e4aa5804033ccec597ced4	
Signer Sequencing Disabled	
Document Passcode Disabled	

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
Name Nicholas John Vetch	Status signed	Viewed At 07/19/2023 13:11 EDT
Email nick@uspuk.org	Multi-factor Digital Fingerprint Checksum 56db74c93bca035d8062a2c81e0ad084ea43469ded23e694343abf553f1ce65c	Identity Authenticated At 07/19/2023 13:13 EDT
Components 4	IP Address 145.224.67.21	Signed At 07/19/2023 13:13 EDT
	Device Safari via Mac	
	Drawn Signature 	
	Signature Reference ID E01164E7	
	Signature Biometric Count 3	

AUDITS

TIMESTAMP	AUDIT
07/19/2023 13:05 EDT	Adrian Mansbridge (adrian@acmco.co.uk) created document '23_07_19finaluspukcharity22-23acc.pdf' on Safari via Mac from 86.176.98.96.
07/19/2023 13:05 EDT	Nicholas John Vetch (nick@uspuk.org) was emailed a link to sign.
07/19/2023 13:11 EDT	Nicholas John Vetch (nick@uspuk.org) viewed the document on Safari via Mac from 148.252.128.185.
07/19/2023 13:11 EDT	Nicholas John Vetch (nick@uspuk.org) viewed the document on Safari via Mac from 145.224.67.21.
07/19/2023 13:13 EDT	Nicholas John Vetch (nick@uspuk.org) authenticated via email on Safari via Mac from 145.224.67.21.
07/19/2023 13:13 EDT	Nicholas John Vetch (nick@uspuk.org) signed the document on Safari via Mac from 145.224.67.21.

citrix | RightSignature

SIGNATURE CERTIFICATE



REFERENCE NUMBER

AEB99C98-4BC1-42BD-8871-42F22C8B4BB7

TRANSACTION DETAILS	DOCUMENT DETAILS
Reference Number AEB99C98-4BC1-42BD-8871-42F22C8B4BB7 Transaction Type Signature Request Sent At 07/20/2023 04:42 EDT Executed At 07/20/2023 04:45 EDT Identity Method email Distribution Method email Signed Checksum 4471dlda24ef8a2b63c296587a8599d80abe946b542049109da59f6dd164f048 Signer Sequencing Disabled Document Passcode Disabled	Document Name 23_07_19finaluspukcharity22-23acc-Signed-Certificate Filename 23_07_19finaluspukcharity22-23acc-signed-certificate.pdf Pages 14 pages Content Type application/pdf File Size 344 KB Original Checksum 0fcfc1d5c59436421bba1c49aab95b6d84e4e1f17b44a3f83294789964786906

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
Name Adrian Mansbridge Email adrian@acmco.co.uk Components 2	Status signed Multi-factor Digital Fingerprint Checksum a3270a9c800b5b195a94b3944d8f1d8b14930a2a30eacebe63550aeb95a3383 IP Address 86.176.98.96 Device Safari via Mac Drawn Signature  Signature Reference ID CF887239 Signature Biometric Count 13	Viewed At 07/20/2023 04:42 EDT Identity Authenticated At 07/20/2023 04:45 EDT Signed At 07/20/2023 04:45 EDT

AUDITS

TIMESTAMP	AUDIT
07/20/2023 04:42 EDT	Adrian Mansbridge (adrian@acmco.co.uk) created document '23_07_19finaluspukcharity22-23acc-signed-certificate.pdf' on Safari via Mac from 86.176.98.96.
07/20/2023 04:42 EDT	Adrian Mansbridge (adrian@acmco.co.uk) was emailed a link to sign.
07/20/2023 04:42 EDT	Adrian Mansbridge (adrian@acmco.co.uk) viewed the document on Safari via Mac from 86.176.98.96.
07/20/2023 04:45 EDT	Adrian Mansbridge (adrian@acmco.co.uk) authenticated via session on Safari via Mac from 86.176.98.96.
07/20/2023 04:45 EDT	Adrian Mansbridge (adrian@acmco.co.uk) signed the document on Safari via Mac from 86.176.98.96.