

Charity registration number 1198767

Company registration number 03831570 (England and Wales)

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Mr P Lawler
Miss J Mulcahy
Mr N Johnson
Mr B Badcock
Mr R Peace
Mr E J May
Ms J Ogogo
Mr A Dale
Mr O Langner
Mr N Sharp
Ms N Clemo (Appointed 1 February 2024)

CEO

Richard Neal

Charity number

1198767

Company number

03831570

Registered office

Bill Steward House
The Buntings
Stowmarket
Suffolk
IP14 5GZ

Auditor

Ensors Accountants LLP
Connexions
159 Princes Street
Ipswich
Suffolk
IP1 1PB

Solicitors

Prettys Solicitors LLP
Elm House
25 Elm Street
Ipswich
Suffolk
IP1 2AD

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

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SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 JUNE 2024

The Trustees present their annual report together with the financial statements and auditors' report of Suffolk County Football Association from 1st July 2023 to 30th June 2024. The annual report serves the purposes of both a Trustee's report and a Directors' report under company law.

The accounts have been prepared in accordance with the accounting policies set out in note 1 of the accounts and comply with the charity's Articles of Association, as amended by special resolution 29th July 2021, the Companies Act 2006, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Trustees

The Trustees shown below have held office since 1 July 2023.

P S Lawler
B A Badcock
N Johnson
J Mulcahy
K I Clarke (resigned 27 November 2023)
E J May
R D Peace
N S Sharp
A J Dale
O A Langner
J Ogogo
N Clemo (appointed 1 February 2024)

No Trustee has an interest in the company as it is limited by guarantee and does not have a share capital.

No Trustee had, during or at the end of the period, a material interest in any contract that was significant in relation to the company's activities.

The company maintains qualifying third-party liability insurance for the benefit of the directors.

Method of Recruitment and Appointment of Trustees

The recruitment and appointment of Trustees is the responsibility of the Board of Trustees. Recruitment is by open advertisement, with interviews held with shortlisted candidates based on skills-match against required skills. The Nominations Committee annually reviews and recommends to the Board of Trustees the skills and experience that should be available to the Board. New Trustees are sought to enhance the Boards' skill base, particularly where certain skills and experience may be limited, either as additional Trustees or as part of the Boards succession plan.

Induction and Training of Trustees

New Trustees are inducted into the organisation over a period of time and which includes a full appraisal of the organisation, the processes for governance and operational delivery, as well as outlining the specific roles and responsibilities for each Trustee to undertake as a member of the Board. This includes mandatory training requirements.

An annual self-evaluation of the Boards effectiveness is undertaken each year to monitor effectiveness together to inform on the training and development strategy for the Trust. An external evaluation of the Board will be undertaken every three years.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

Organisation Structure

The Trust is overseen by the Board of Trustees which is also supported by a number of sub-committees namely:

- Finance, Risk & Audit Committee
- HR & Remuneration Committee
- Nominations Committee
- Inclusion Advisory Group

Each sub-committee has a Terms of Reference.

There is also both a Council and Youth Council who also represent the various members throughout the County.

The Board of Trustees meet at least six times a year. The agenda for these meetings contain a number of standing items including sub committee meeting reports.

Objectives and activities

The objects of the Association are for the public benefit generally but with particular reference to the inhabitants of the County and its surrounding areas:

- To promote, develop and support community participation in healthy recreation by providing or assisting in the provision of facilities for the playing of the Game and such other sports or physical activities which improve fitness and health (and "facilities" in this Article 2 means land, buildings, equipment and organising sporting activities);
- To advance amateur sport by promoting the amateur playing of the Game and such other sports or games which promote health by involving physical or mental skills or exertion and which are undertaken on an amateur basis;
- To advance education (including academic and physical education) by such means as the Trustees think fit, including by:
 - (a) helping and educating children and young people by providing facilities for the playing of the Game and other sports as to develop their physical, mental and social capacities that they may grow to full maturity as individuals and members of the community; and
 - (b) helping and educating persons involved in the coaching and/or refereeing of the Game by providing relevant tuition and/or resources;
- To support people with disabilities, learning difficulties or ill-health by the provision of facilities for the playing of the Game and other sport, recreation or leisure time occupation in the interests of social welfare and with the object of improving the conditions of life of such people.

Our Mission

Work together to support, develop and strengthen the local football community.

Our Vision

Suffolk FA's vision is 'A Thriving Local Game'

Our Core Values are

Suffolk FA commit to;

- Always put the participant first to ensure our game is safe, inclusive and respectful for all
- Work collaboratively to strive for excellence
- Operate with integrity and transparency

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

'Reviving the Local Game' Strategy 2021-2024

Published for the funding period 2021-2024, the organisations 'Reviving the Local Game' was produced to outline how we would bring the organisation and local football out of the pandemic, returning participation and furthering our charitable objects.

The Strategy includes objectives and measures to achieve by the end of the strategy, some of which are included as part of our contract with The FA, others have been devised to meet local need.

These overall goals are broken down into annual targets, which are included in the annual Business Plan of the organisation and further individual performance and development review process, progress against which is monitored by both the Suffolk FA Board at Board meetings and The FA in quarterly review meetings.

2023-24 was the third and final season of our 2021-2024 'Reviving the Local Game' Strategy, and the 2023-24 season will live long in the memory of Suffolk football!

Unprecedented success across all levels of the male National League System, to coincide with Ipswich Town's promotion to the Premier League, and a number of other fantastic achievements for teams and participants across Suffolk football mean the 2023-24 season will long be remembered in the county.

The 2023-24 season was the final season of Suffolk FA's 2021-2024 'Reviving the Local Game' Strategy. For the 2024-2028 period, a new strategy will be launched to run in parallel with The FA's Grassroots Strategy for the same period.

Whilst Covid-19 thankfully is no longer having a major impact on the local football scene, the weather certainly is. We may have been talking about the weather for time immemorial, but anecdotally it certainly seems to be more extreme and inconsistent in recent seasons, with this season being milder and wetter in the winter and wetter conditions in the spring and summer. Grounds teams across the county are doing an admirable job of maintaining pitches despite conditions, exemplified by us being able to play a County Cup semi-final at Hadleigh United FC just a short period after a significant portion of the pitch had been underwater. Supporting and recognising grounds teams, coupled with investment into grass pitches, has been a focal point of our previous strategy and that is set to continue into the next one.

Credit must also go to the League Fixture Secretary's whose job is made increasingly difficult by the number of postponements. This role, and that of all League Committee colleagues, is often unsung but is so important in the running and completion of seasons, and the experience of participants throughout. The Trustees send their thanks and appreciation to all League Committee Members for their efforts throughout the season.

Internally, staffing changes occurred within the Workforce team with Ben Pugh and Jak Clark departing during the season. We waited some months before recruiting to one of the vacant posts, allowing us time to explore options ahead of the new strategic period, but were delighted to appoint Ben Bowles as Referee Development Officer to start in June 2024. The Trustees thank those who filled the gap by undertaking additional tasks to allow our refereeing work to continue, and the refereeing community of Suffolk for their understanding and cooperation throughout this period.

The Board of Suffolk FA recruited one new Trustee following the resignation of Kirsty Clarke to take up an employed role within the County FA network. Niki Clemo OBE joined as Board Safeguarding Champion in February 2024 following an open recruitment process. This allowed Joanne Ogogo to transition to the lead for Inclusion on the Board.

A key ambition of the Board was realised in August 2023 as Suffolk FA became the 16th County FA to achieve compliance against version 1.2 of The FA's Code of Governance for County FA's. The Code represents a 'Gold Standard' of governance, made up of 65 requirements based on Sport England and UK Sport's Code for Sports Governance, all of which have to be evidenced as being met prior to final assessment and sign-off as being "compliant". A commemorative plaque was presented to Suffolk FA by The FA at an event for partners and sponsors in September 2023.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

The code is continually updated and adapted, with version 2.0 having additional requirements in line with the updated Code for Sports Governance, and a compliance deadline of July 2024 for those County FA's who achieved compliance against version 1.2. The Trustees are delighted that compliance against version 2.0 was achieved on 1st July 2024, demonstrating our continued commitment to operating Suffolk FA in accordance with best governance practice.

Achievements and Performance

On behalf of the Trustees and Staff at Suffolk FA, we extend a heartfelt congratulations the Suffolk football community on a number of notable achievements throughout the season, including:

- Ipswich Town FC achieving back-to-back promotions into the Premier League, finishing second in the Championship.
- Needham Market FC winning the Southern League Central Premier Division to achieve promotion to Step 2.
- Having been promoted in 2022-23, AFC Sudbury secured their status as a Step 3 club for next season with an excellent run of results at the end of the season.
- Lowestoft Town FC winning the Isthmian League North Division to achieve promotion to Step 3.
- Bury Town FC and Felixstowe & Walton United FC finished second and third respectively in the Isthmian League North Division, but both lost in the semi-finals of the league playoffs.
- Having been promoted in 2022-23, Ipswich Wanderers FC secured their status as a Step 4 club for next season with a combination of significant groundworks to achieve the required ground-grading standard, and good results on the pitch.
- Mildenhall Town FC winning the Thurlow Nunn League Premier Division to achieve promotion to Step 4.
- Cornard United FC winning the Thurlow Nunn League Division One North playoffs to achieve promotion to Step 5.
- Henley Athletic FC winning their third successive Suffolk & Ipswich League Senior Division title.
- Tattingstone United FC winning the first cup in their history with victory over Debenham LC FC in the Suffolk & Ipswich League Morrisons Freight Cup.
- Beccles Town FC finishing runners-up in the Anglian Combination League Mummery Cup.
- Bungay Town FC achieving promotion to the Anglian Combination League Premier Division having finished second in Division 1.
- Mutford & Wrentham FC winning a league and cup double, achieving their fifth promotion in a row by finishing first in the Anglian Combination League Division 2 and beating Norton Athletic FC in the Cyril Ballyn Cup.
- Lowestoft Town FC Reserves going the season unbeaten to win the Lowestoft & District League Division 1 title.
- Thurlow FC achieving promotion from the Cambridgeshire County League Division 1A and winning the Creak Shield.
- Lakenheath Casuals AFC winning the Cambridgeshire County League Division 3B.
- Haverhill Town FC Senior A going the whole season unbeaten to win the Cambridgeshire County League Division 4A.
- Moulton Veterans FC winning all league matches to finish first in the Cambridgeshire County League Vets Division 2.
- Assington Stanley FC winning the Essex & Suffolk Border League Division 5 title.
- Emily Heaslip promoted to the FIFA list of referees, meaning Emily can now officiate women's international matches.
- Ian Moore being High Commended in the Inspirational Role Model category at the national Referee Recognition Awards.
- Hadleigh United FC and Framlingham Town FC each receiving a brand-new kitchen from kitchen supplier Howdens as part of The FA's Howdens Game Changer programme.
- Emily Heaslip and Isabel Chaplin chosen by the PGMOL to represent the English FA at the Dallas Cup.
- Ella Karkoska invited by The FA to be an assistant referee at the Isle of Man International Women's Day Festival.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

- Henry Harvey invited to officiate at the Iber Cup in Portugal by The FA.
- Isabel Chaplin selected to officiate in the Women's Champions League.
- Halesworth Town FC groundskeeper Trevor Chenery invited to help prepare the pitch at Wembley Stadium ahead of the Lionesses' game against the Netherlands.
- Leiston FC club photographer Ben Cunningham shortlisted as one of 40 photographs in the amateur category of the World Sports Photography Awards 2023.
- Suffolk FA and BSC Multicultural Services winning the Coach Development category at the County FA Recognition Awards at Wembley Stadium.
- The New Croft in Haverhill opening a community 3G pitch to become the first site in Suffolk to have two 11v11 3g pitches.
- Bruce Badcock receiving a Lifetime Achievement Award at the Active Suffolk Awards.
- FA 50-Year Service Awards presented to Alan Sparkes and Tony Lyes.

Two areas in particular continued to be a challenge – the number of adult male teams who are unable to complete seasons, and referee coverage in youth football, particularly Saturday morning.

Amongst other teams, 2023-24 sadly saw senior clubs Westerfield United, Benhall St Mary, Claydon, Bildeston Rangers fold between the end of the 2022-23 season and end of 2023-24. Whilst participation numbers are continually increasing, it's clear the ability to commit to playing a full season is diminishing for players. This is a trend, felt nationally aswell as locally, that all parties within football are trying to find solutions for, including Suffolk FA.

For referee coverage, we are still feeling the effects of not being able to recruit any new referees during 2020-21 or 2021-22 due to the pandemic. In normal circumstances, we recruit around 100 new referees per season, many of them officiate youth football – during the 2023-24 season, 142 new referees attended the Basic Referee Course. We expect to retain 80% of officials from one season to the next, meaning the Covid period leads us to being 140 referees fewer in the system than we would have expected to be in normal circumstances. In the same period, the number of youth teams, particularly on a Saturday morning, has continued to increase because whilst participation was interrupted during the pandemic seasons, new teams did still come through. So we are catching up, slowly because just flooding the system with new referees doesn't help as a) there isn't the market, and b) new referees need to be mentored into the system to retain them in the game during and beyond their first five games, and there isn't the mentoring workforce to facilitate a deluge of new referees.

Both of these areas will continue to be a focus of attention into the 2024-28 period as we launch our new strategy in parallel with the new FA Grassroots Strategy.

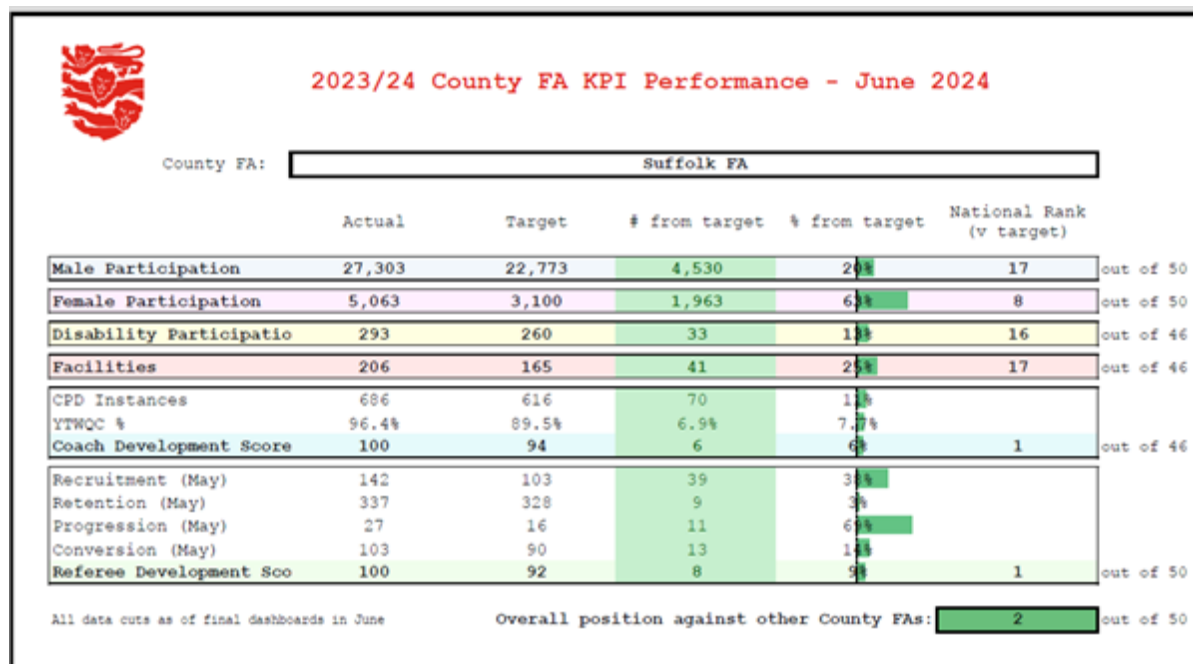
Sadly, over the course of the season Suffolk football lost a number of colleagues who will be forever remembered. These include Peter Vardon (Hadleigh United FC, Suffolk FA), Maurice Scrivener (SIL, Thurlow Nunn Youth League, Referee), David Hackney (Kirkley & Pakefield FC, Referee), Sam Parsons (Cornard United FC), Derrick Bloomfield (Needham Market FC), Sheila Sharp (Stowmarket Town FC), John Green (Whitton United FC).

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

FA Contract Performance

The below table depicts Suffolk FAs performance against Key Performance Indicators as part of our FA contract.



Equity, Inclusion and Diversity work

During the 2023-24 season, Suffolk FA achieved the Preliminary Level of the Equality Standard. In achieving this level, Suffolk FA was able to meet outcomes in four categories, as below:

- The organisation is aware of its current external profile and position in terms of equality.
- The organisation has a robust equality action plan to advance equality and increase participation. Staff (paid and unpaid) understand how this plan relates to their role.
- All board members and staff (paid and unpaid) within your organisation understand the general principles of equality and how it relates to their sport.
- Our recruitment practices and policies seek to advance equality.

In July 2023, Suffolk FA partnered with BSC Multicultural Services to deliver the football element of the One Big Multicultural Festival in Ipswich.

In October 2023, Suffolk FA signed the Muslim Athlete Pledge, pledging to build an environment and culture that actively supports Muslim players.

In October 2023, as part of Black History Month Suffolk FA profiled David Primus, Irvin Flaherty, Derren Haynes, and Ian Moore to celebrate their contribution to Suffolk football.

Suffolk FA again took part in the Rainbow Laces campaign, handing out hundreds of pairs of rainbow-coloured laces to local clubs and participants to wear throughout the two weeks of the campaign to show support for LGBTQ + inclusion in football and all sport.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

Suffolk FA funded BSC Multicultural Services to restart their weekly football session at Goals Ipswich on Sunday's.

In partnership with Suffolk New College, Suffolk FA delivered two Football Welcomes events for students on their ESOL (English for Speakers of Other Languages) course.

In November 2023, Suffolk FA and BSC Multicultural Services won the Coach Development category at The FA's County FA Recognition Awards. The winning project was a collaboration between the two organisations to hold a face-to-face Playmaker course as a first step into coaching for those from historically under-represented groups, many for whom English is not their first language.

Since the award, Suffolk FA's partnership with BSC Multicultural Services has seen a similar project held for refereeing, with a cohort of 16 completing the Basic Referee Course to boost the diversity of referees in the county.

Suffolk FA Benevolent Fund, Safe Eyewear Fund, Youth Retention Fund

A total of £6,832.00 was awarded to 8 players from 7 clubs across 10 payments (some claims were awarded more than one payment), compared to £5,733.00 in 2022-23.

36 claimants were awarded a total of £4,099.63 through the Safe Eyewear Fund, compared to 23 claimants awarded £1,519.00 in 2022-23.

Both of the above increases can be attributed to the increased payout thresholds announced at the start of the 2023-24 season.

The Youth Retention Fund supported 20 players from 10 clubs to a total amount of £2,455.00, compared to £3,342.00 in 2022-23.

The total amount awarded in Player Support across the 2023-24 season was £13,386.63, compared to £10,594 in 2022-23.

Suffolk Grounds Team of the Year sponsored by Jacobsen Ltd

Step 3-6 Competition – new for 2023-24

Winner – Needham Market FC (Ken Thorpe)

Runner-Up – Framlingham Town FC (Ken Able)

3rd Place – Bury Town FC (Paul Arnold)

Grassroots Competition

Winner – Beccles Town FC (Shaun Solomon)

Runner-Up – Bacton United 89 FC (Bryan Symonds)

3rd Place – Halesworth Town FC (Trevor Chenery)

Grassroots Festival

The 2024 Grassroots Festival, by East Suffolk Councillors through their Enabling Communities Budget, and a County Councillor through their Locality Budget and held in conjunction with Felixstowe & Walton United FC and Felixstowe & Walton United Youth FC, took place on Saturday 18th and Sunday 19th May at a new location - Eastward Ho in Felixstowe.

More than 160 teams aged from under-7s to under-15s took part across the weekend which also included a pan-disability adult festival within the programme. Referees were supplied for all 9v9 and 11v11 festivals, many of whom were mentored and coached as part of their first five games since undertaking the Basic Referee Course.

The Festival not only bookends the season, but is used as a transition festival for those who are progressing to a different format of the game in the following season, allowing players and coaches to try new ideas as they introduce 9v9 or 11v11 matchplay.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

Refereeing

Please see a list below of successful promotions during the 2023-24 season:

FIFA List of Referees Promotion

Emily Heaslip

National Group of Assistant Referees Promotion (mid-season)

Jonathon Block

Step 1 to National Group (Level 1) Merger

Referees:

Alan Dale

Callum Walchester

Assistant Referees:

Nick Cooper

Andy Gray

Bradley Mingay

Alex Shipp

L3F-3E Promotion (mid-season)

Alexander Shipp

L3-2B Promotion

Chay Hathway

L4-3 Promotion

Liam Botten

Level 4W-3W Nominations

Calin Rogoan

Victoria Anderson

Samuel Holman

Ella Karkoska

Mathew Gribbin

Antony Wickenden

L5-4 Promotions

Daniel McKenzie

George Rampling

Henry Harvey

Isabel Chaplin

Jarrold Dobing

Sully Mapplebeck

**Lee Wood – RAF FA*

L6-5 Promotions

Daniel Barrack

Adrian Hammond

Keith Phair

Marcus Sanders

Samuel Bell

Samuel Holman

Aaron Etti

Ben Martin

Calin Rogoan

Jason Smith

Victoria Anderson

Adam Burroughs

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

Alexandre Filipe Martins Da Silveira
Ella Karkoska
Ashley Moore
Trevor Standring
Lee Abbott

L7-6 Promotions

Victoria Anderson
Adrian Hammond
Bob Fitzpatrick
Calin Rogojan
Ashley Moore
Mark Dyer
Craig Parcell
Dean East
Nathan Aldous
Stephen Clarke
Stephen Gray
Darren Cooper
Barry Gladwish
Steven Mee

Suffolk FA CORE

12 officials, ranging from current Level 7 to current Level 5, were invited to join the Suffolk FA CORE group following an assessment process.

Assigned to one of six coaches, Suffolk CORE referees were regularly observed throughout the season, received telephone support after matches, and attended quarterly meetings to work on specific elements of performance.

Three of the officials included in the Suffolk FA CORE group for 2023-24 have been invited to join the FA CORE group for 2024-25.

Young Referee Academy

Suffolk FA again appointed young, talented officials to Ipswich Town Academy matches. Each match official was coached during each game to review and improve their performance.

County Cups

Endeavour Automotive Suffolk Premier Cup – Final hosted by Bury Town FC

Winners: Needham Market FC
Runners-up: Felixstowe & Walton United FC
Officials: George Laflin, Carl Fitch-Jackson, Nick Cooper, Alex Shipp
Referee Support Officer: Trevor Pollard

CNet Training Suffolk Senior Cup – Final hosted by Ipswich Town FC

Winners: Trimley Red Devils FC
Runners-up: Leiston FC Reserves
Officials: Lee Kendrick, Reg Barker, Daren Bigg, Kevin Harrington
Referee Support Officer: John Tythcott

MH Goals Suffolk Women's Cup – Final hosted by Ipswich Town FC

Winners: AFC Sudbury
Runners-up: Stowupland Falcons FC
Officials: Isabel Chaplin, Victoria Anderson, Inez Matty, Sarah Sullivan-Clark
Referee Support Officer: Chris Dale

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 30 JUNE 2024*

Suffolk Senior Reserve Cup – Final hosted by Leiston FC

Winners: Stowmarket Town FC Reserves

Runners-up: Beccles Town FC Reserves

Officials: Alexandre Filipe Martins da Silveira, Ryan Stanton, Bob Fitzpatrick, Keith Howlett

Parkers Pitches Suffolk Junior Cup – Final hosted by Ipswich Town FC

Winners: Thurston FC

Runners-up: Woolverstone United FC

Officials: Andrew Eley, Sully Mapplebeck, Ian Copping, Stephen Henderson-Holmes

Referee Support Officer: Justin Butcher

McDonald's Suffolk Primary Cup – Final hosted by Colchester United FC

Winners: Redgrave Rangers FC

Runners-up: Cavendish

Officials: Terry Rackley, Antony Wickenden, Mark Paget, Bob Bullamore

Referee Support Officer: Robert Symonds

Best Badges Suffolk Sunday Cup – Final hosted by Needham Market FC

Winners: Kitchener Taverners FC

Runners-up: Moreton Hall Youth FC Ferals FC

Officials: James Tebbit, Patrick Case, Stephen Gray, Adam Burroughs

Best Badges Suffolk Sunday Shield – Final hosted by Needham Market FC

Winners: Thetford Wanderers FC

Runners-up: Bury Bowl FC

Officials: Carl Phillips, David Primus, Darren Cooper, Jerry Thompson

Best Badges Suffolk Sunday Trophy – Final hosted by Needham Market FC

Winners: Gardeners Arms FC

Runners-up: Barton Mills FC

Officials: Ashley Moore, Bryan Allen, Ian Evans, Leslie King

Best Badges Suffolk Veterans Cup – Final hosted by Needham Market FC

Winners: Ransomes Sports FC

Runners-up: Whitton Colts FC

Officials: George Rampling, Julian Gibbons, Saxon Binks, Gary High

Veo Suffolk U18 Midweek Cup – Final hosted by Colchester United FC

Winners: Haverhill Rovers FC

Runners-up: Bury Town FC

Officials: Anthony Coulter, Stephen Clarke, Oscar Goodman, Nathan Aldous

Referee Support Officer: Ian Smillie

Videndum Girls U12 Cup – Final hosted at The New Croft, Haverhill

Winners: Kesgrave Kestrels FC U12 Girls

Runners-up: Waveney FC U12 Lionesses

Videndum Girls U13 Cup – Final hosted at The New Croft, Haverhill

Winners: Waveney FC U13 Lionesses

Runners-up: Debenham Youth FC U13 Girls

Videndum Girls U14 Cup – Final hosted during the Suffolk FA Grassroots Festival

Winners: Bury Town Community FC U14 Girls

Runners-up: Coplestonians FC U14 Girls

Videndum Girls U15 Cup – Final hosted at The New Croft, Haverhill

Winners: Ipswich Valley Rangers FC U15 Girls Blue

Runners-up: Debenham Youth FC U15 Girls

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 30 JUNE 2024*

Videndum Girls U16 Cup

Winners: Ipswich Town Foundation JPL U15 Girls

Portable Space Mixed U12 Cup – Final hosted at The New Croft, Haverhill

Winners: Woodbridge Town FC U12 Black

Runners-up: Wickham Market FC U12 Navy

Portable Space Mixed U13 Cup – Final hosted at The New Croft, Haverhill

Winners: Needham Market FC U13 EJA

Runners-up: Bury Town Community FC U13 EJA

Mixed U13 Plate – Final hosted at The New Croft, Haverhill

Winners: Needham Market Phoenix FC U13 Red

Runners-up: Kirkley & Pakefield Youth FC U13 Cavaliers

Portable Space Mixed U14 Cup – Final hosted at The New Croft, Haverhill

Winners: Bury Town Community FC U14 EJA

Runners-up: Needham Market FC U14 EJA

Mixed U14 Plate – Final hosted at The New Croft, Haverhill

Winners: Kesgrave Kestrels FC U14 Kestrels

Runners-up: Maritime FC U14

Portable Space Mixed U15 Minor Cup – Final hosted at AFC Sudbury

Winners: AFC Sudbury U15 EJA Blue

Runners-up: AFC Sudbury U15 EJA Yellow

Mixed U15 Plate – Final hosted at The New Croft, Haverhill

Winners: Bury Town Community FC U15 Rams

Runners-up: Needham Market Phoenix FC U15

Portable Space Mixed U16 Cup – Final hosted at The New Croft, Haverhill

Winners: AFC Sudbury U16 EJA

Runners-up: Haverhill Rovers FC U16 EJA

Mixed U16 Plate – Final hosted at The New Croft, Haverhill

Winners: Waveney FC U16 Tigers

Runners-up: Kirkley & Pakefield Youth FC U16 Royals

Portable Space Mixed U18 Cup – Final hosted at The New Croft, Haverhill

Winners: Redgrave Rangers FC U18

Runners-up: Long Melford Youth U18

Schools Football

U11 7v7 School Finals

Together with Suffolk's School Games Organiser network, Suffolk FA held the Finals of the U11 7v7 Schools competition.

U11 Girls Champions – Hadleigh Community Primary School

U11 Mixed Champions – Great Waldingfield CoE VC Primary School

Suffolk County Schools FA

12 Suffolk County Schools' FA County Cup Finals were held for U12, U13, U14, U15, U16, and U18 females, and U12, U13, U14, U15, U16 and U18 males

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

U12 Girls Champions – Chantry Academy
U12 Mixed Champions – Kesgrave High School
U13 Girls Champions – Chantry Academy
U13 Mixed Champions – Kesgrave High School
U14 Girls Champions – Northgate High School
U14 Mixed Champions – East Bergholt High School
U15 Girls Champions – Farlingaye High School
U15 Mixed Champions – Copleston High School
U16 Girls Champions – Debenham High School
U16 Mixed Champions – Copleston High School
U18 Girls Champions – St Joseph's College
U18 Mixed Champions – Suffolk New College

SCSFA run representative teams for boys at U14, U15 & U16 and for girls at U14 & U16. They play in the South East England Schools Football Association (SEESFA) against counties which include, Essex, Bedfordshire, Hertfordshire, Norfolk & Cambridgeshire.

Futsal

Suffolk Schools Futsal Cup

U11 Girls Champions – Heath Primary School
U11 Mixed Champions – The Oaks Primary School
U12 Girls Champions – Chantry Academy
U12 Mixed Champions – East Bergholt High School
U13 Girls Champions – Bungay High School
U13 Mixed Champions – Kesgrave High School
U14 Girls Champions – East Point Academy
U14 Mixed Champions – Mildenhall College Academy
U15 Girls Champions – Farlingaye High School
U15 Mixed Champions – No winner

The FA Futsal Cup (Suffolk Region)

Because of changes to the national competition, only the U14 age group competition was delivered this season.

U14 Girls Champions – Woodbridge Town

U14 Mixed Champions – Haverhill Rovers

North Suffolk Futsal League

The North Suffolk Futsal League launched in November 2023 in Lowestoft, taking place on Saturday mornings at Waterlane Leisure Centre. The league aimed to complement the existing football provision in the area by offering an additional pathway for clubs interested in futsal and expanding football opportunities for youth players, with traditional football formats primarily taking place on Sundays.

The inaugural season saw the participation of five U8 teams. While this was fewer teams than initially hoped for, it allowed the league to establish itself and provide consistent futsal opportunities for the teams involved. Teams competed in a festival-style format, where each team played multiple shorter games against every other team each week.

Looking ahead, the league plans to continue offering U8 divisions and will expand to include U9 teams in the upcoming season. The format of the league will be adapted based on the number of participating teams, ensuring a flexible and engaging structure. The league is collaborating with the Norfolk & Suffolk Youth League (NSYL) to promote the futsal league to a wider audience. The NSYL supports this initiative and is committed to helping grow and develop the league further.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

England Football and McDonald's Grassroots Football Awards 2024

Bobby Moore Award

Winner – Bob Morrison (Capel Plough FC)

High Commended – John Beer (Kirtton Kestrels FC)

Club of the Year

Winner – Lakenheath Youth FC

Highly Commended – Chantry Grasshoppers FC

Coach of the Year Male Pathway

Winner – Lewis Arlow (Corton Cobras FC)

Highly Commended - Bruno Dos Reis Cabral (Ipswich Athletic FC) and Karl Orton (Honington Foxes Youth FC)

Grassroots Coach of the Year Female Pathway

Winner – David Sutton (Kirkley & Pakefield FC)

Highly Commended – Si Stewart (Woodbridge Town FC)

Grassroots Coach of the Year Disability Pathway

Winner – Sharon Wilson (Lavenham All Stars Pan Disability)

Highly Commended – Alex Wilson (Lavenham All Stars Pan Disability)

Keeping Football Positive Award

Winner - Mags Fortune (Wot's Up Disability League)

Highly Commended - Stuart Buckle and Mark Burgess (both Debenham Hornets FC)

League of the Year

Winner – Suffolk FA Wot's Up Disability league

Match Official of the Year

Winner – Stephen Gray

Highly Commended – Reg Barker

New Volunteer of the Year

Winner – Liz Baalham (Brantham Athletic FC)

Highly Commended – Harrison Mayhew-Kemp (ITFC Foundation)

Young Volunteer of the Year

Winner – Edward Rolls (Coplestonians FC)

Football Foundation Investment

Total Grant Value – £1.95m

Total Project Value – £2.66m

Premier League Stadium Fund Total Grant Value – £84k

Premier League Stadium Fund Total Project Value – £130k

Football Foundation Total Grant Value – £1.65m

Football Foundation Total Project Value – £2.23m

Grass Pitch Maintenance Fund Total Grant Value – £209.5k

Grass Pitch Maintenance Fund Total Project Value – £297k

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

Babergh

Total Grant Value – £25.5k

Total Project Value – £32k

Headlines – Copdock & Old Ipswichian Cricket Club grass pitch improvement (£13k), Boxford Playing Fields grass pitch improvement (£9k), Chelmondiston Recreation Ground goalposts (£2k).

East Suffolk

Total Grant Value – £885k

Total Project Value – £1.14m

Headlines – Hartismere Family of Schools (Benjamin Britten Music Academy) floodlit 3G grant (£764k), Framlingham Town FC LED floodlights (£50k), Wickham Market FC grass pitch improvement (£10.67k)

Ipswich

Total Grant Value – £722k

Total Project Value – £1.01m

Headlines – Academy Transformation Trust (Westbourne Academy) floodlit 3G grant (£643k), Whitton United FC grass pitch improvement (£55.5k), Ipswich Wanderers FC grass pitch improvement (£13k), Pauls Sports & Social Club (£10.67k)

Mid Suffolk

Total Grant Value – £33k

Total Project Value – £54k

Headlines – Great Blakenham Chequers FC portable floodlights (6.7k), Palgrave United FC goalposts and portable floodlights (£3.5k), Needham Market FC dugouts (£5k)

West Suffolk

Total Grant Value – £247.62k

Total Project Value – £364.66k

Headlines – Hundon Parish Council pavilion (£183k), Bury Town Community FC grass pitch improvements (£36k), Lakenheath FC hardstanding and pitch extension (£20.5k)

Other

Total Grant Value – £34k

Total Project Value – £52k

Headlines – Walsham Le Willows FC grass pitch improvement (£22k), Bungay & District Sports Association portable floodlights (£2k)

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

Financial review

Financial Results

The accounts for the year ending 30 June 2024 show net incoming resources of £798,253 (2022: £700,173). Total fund balances amounted to £667,573 (2022: £637,708), increased by a net movement in funds for the year of £29,865.

The 2023-24 season was the first full season of operating Barnards Meadow Football Centre in Lowestoft, contributing to both the increased incoming resources and total expenditure compared to the 2022-23 season.

Reduced expenditure on staffing compared to budget, in particular not replacing the Workforce Development Manager from August 2023 or the Referee Development Officer from December 2023 until June 2024, higher than forecast discipline income, and increased sponsorship income compared to budget allowed for increased expenditure on the Grassroots Awards Ceremony and a return to hosting three County Cup Finals at Portman Road, alongside two hosted at Colchester United FC.

Reserves

Suffolk FA's policy is to maintain reserves at a discretionary minimum level of 6-8 months operating costs including restricted expenditure, in line with FA guidelines.

Our reserves level is monitored regularly by our Board of Trustees with cash monitored and managed internally on a daily basis by our CEO and Finance Officer. This ensures that sufficient resources are available to meet the needs of the Association.

The Trustees continue to explore strategies for investing any surplus reserves to support our charitable objectives.

Going Concern

With management policies and practices in place, there are no significant doubts about the going concern of the company.

Risk Management

Risk management is a continuous process embedded throughout the governance structures of the organisation. The Trustees focus on the major strategic risks facing the Association, with day-to-day management of operational risks the responsibility of the staff team. The Board receive updates on risks either as they occur (major level risks) or at each Board meeting (operational level risks)

Major risks include reduction or loss of funding, which is managed by continuous financial management including the reserves policy, not achieving strategic objectives including Safeguarding 365 Standards, which is monitored through the annual Business Plan and external assessment against the Safeguarding 365 Standards.

Executive Remuneration

The remuneration of the staff team is monitored on a regular basis to ensure salaries are comparable to role profiles and competitive within the sector; a key factor in managing risk of unwanted staff turnover.

Any changes are subject to appraisal outcomes and review against financial performance and forecasts of the organisation. Recommendations are made by a sub-committee to the full Board before formal adoption.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 30 JUNE 2024*

Auditor

In accordance with the company's articles, a resolution proposing that Ensors Accountants LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees' report was approved by the Board of Trustees.



Mr. N Johnson
Trustee

19 December 2024

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 30 JUNE 2024

The Trustees, who are also the directors of Suffolk County Football Association Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

Opinion

We have audited the financial statements of Suffolk County Football Association Limited (the 'charity') for the year ended 30 June 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

In planning our audit, we identify and assess the risk of material misstatement within the financial statements, whether due to fraud or error. In assessing the risks, consideration is given to the control environment (including Trustees' and management's own processes for identification and risk assessment) as well as the nature of the entity, the industry in which it operates and the underlying performance. Consideration is also given to the attitudes and incentives of management to commit fraud, with specific procedures planned and performed to respond to the risk of inappropriate management override of controls.

We also obtained an understanding of the applicable laws and regulations to which the charity must adhere, through discussions with management and those charged with governance, as well as commercial knowledge of the sector and statutory legislation, in order to determine the key laws and regulations applicable to the charity.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

After assessing the risk of fraud, we performed audit procedures to gain assurance regarding fraud and management override as follows:

- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the rationale behind significant transactions outside the normal course of business.
- Assessment of accounting estimates within the financial statements in order to assess their reasonableness to determine whether there is any bias in the estimates.
- Review of meeting minutes of Trustees and management
- Enquiring of management and Trustees as to whether they are aware of any alleged, suspected or actual fraud during the year

We also performed procedures to satisfy ourselves regarding compliance with applicable laws and regulations, including:

- Enquiry of Trustees and management around actual and potential litigation and claims
- Reviewing minutes of meetings of those charged with governance
- Reviewing legal expense accounts for any indicators of litigations


All audit team members were made aware of the applicable laws and regulations, as well as potential fraud risks during the planning stage of the audit and this was discussed at the audit team planning meeting. It was therefore determined that team members all had the relevant awareness and competence to identify any instances of non-compliance or fraud.

There are, however, inherent limitations to our above audit procedures. Auditing standards only require us to enquire of the Trustees and management regarding non-compliance with laws and regulations, as well as review regulatory and legal correspondence (if there is any). It is therefore possible that instances of non-compliance could be missed, particularly where the law in itself is far removed from any financial transactions.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Malcolm McGready (Senior Statutory Auditor)
for and on behalf of Ensors Accountants LLP

20 December 2024

Chartered Accountants
Statutory Auditor

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Notes							
<u>Income and endowments from:</u>							
Charitable activities	3	352,192	405,763	757,955	305,126	370,659	675,785
Other trading activities	4	12,145	-	12,145	8,733	-	8,733
Investments	5	28,033	-	28,033	15,655	-	15,655
Other income	6	120	-	120	-	-	-
Total income		392,490	405,763	798,253	329,514	370,659	700,173
<u>Expenditure on:</u>							
Charitable activities	7	400,674	367,714	768,388	347,046	352,116	699,162
Other		-	-	-	418	-	418
Total expenditure		400,674	367,714	768,388	347,464	352,116	699,580
Net (outgoing)/incoming resources before transfers		(8,184)	38,049	29,865	(17,950)	18,543	593
Gross transfers between funds		104,511	(104,511)	-	-	-	-
Net income/(expenditure) for the year/ Net movement in funds		96,327	(66,462)	29,865	(17,950)	18,543	593
Fund balances at 1 July 2023		476,453	161,255	637,708	494,403	142,712	637,115
Fund balances at 30 June 2024		572,780	94,793	667,573	476,453	161,255	637,708

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.


SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

BALANCE SHEET

AS AT 30 JUNE 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	12		296,821		310,393
Current assets					
Stocks	13	2,304		1,437	
Debtors	14	58,214		74,887	
Cash at bank and in hand		1,199,507		1,121,075	
		1,260,025		1,197,399	
Creditors: amounts falling due within one year	15	(889,273)		(870,084)	
Net current assets			370,752		327,315
Total assets less current liabilities			667,573		637,708
Net assets excluding pension liability			667,573		637,708
The funds of the charity					
Restricted income funds	17	94,793		161,255	
Unrestricted funds		572,780		476,453	
		667,573		637,708	

The financial statements were approved by the Trustees on 19 December 2024


Mr N Johnson
Trustee

Company registration number 03831570 (England and Wales)

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	22		50,399		498
Investing activities					
Purchase of tangible fixed assets		-		(11,397)	
Investment income received		28,033		15,655	
Net cash generated from investing activities			28,033		4,258
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			78,432		4,756
Cash and cash equivalents at beginning of year			1,121,075		1,116,319
Cash and cash equivalents at end of year			1,199,507		1,121,075

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

1 Accounting policies

Charity information

Suffolk County Football Association Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Bill Steward House, The Buntings, Cedars Park, Stowmarket, IP14 5GZ.

1.1 Accounting convention

Suffolk County Football Association Limited is a charitable company registered in England and Wales. Prior to its registration as a charity, Suffolk County Football Association Limited, was a not-for-profit organisation, established to administer the game of association football in the county of Suffolk. The company was formally registered as a charity with the charity commission on the 28th April 2022, with a charitable purpose to promote, develop and support community participation in a healthy recreation by providing or assisting in the provision of facilities for the playing of the game and such other sports or physical activities which improve fitness and health.

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, the principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2% straight line
Fixtures and fittings	10% - 25% straight line
Motor vehicles	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Included within cash is restricted cash relating to the Benevolent Fund. While the cash is held in a separate bank account of the company, the cash is not under the control of the company as it relates to the Benevolent Fund and a corresponding liability has been recognised in the balance sheet. Accordingly, cash included in the balance sheet relating to the Benevolent Fund is considered to be restricted in nature.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Charitable activities

	Total charitable activities	Total charitable activities
	2024	2023
	£	£
Discipline	128,631	127,835
Referee income	27,200	33,955
Football development	64,931	58,843
Insurance	43,152	37,131
Commercial income	147,777	84,958
Grants	279,251	283,447
Other income	12,553	8,492
Cup competition	54,460	41,124
	<u>757,955</u>	<u>675,785</u>
Analysis by fund		
Unrestricted funds - general	352,192	305,126
Restricted funds	405,763	370,659
	<u>757,955</u>	<u>675,785</u>

4 Income from other trading activities

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Commission received	<u>12,145</u>	<u>8,733</u>

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	28,033	15,655

6 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Net gain on disposal of tangible fixed assets	120	-

7 Charitable activities

	Charitable Expenditure 2024 £	Charitable Expenditure 2023 £
Staff costs	234,594	264,548
Depreciation and impairment	2,903	2,903
Cup competitions	50,042	40,981
Insurance (Football related)	42,362	35,709
Referee expenses	36,430	35,404
Ticket costs	12,553	8,758
Football Development expenditure	29,085	15,169
Discipline Commissions expenditure	2,750	1,146
	410,719	404,618
Share of support costs (see note 8)	337,666	283,763
Share of governance costs (see note 8)	20,003	10,781
	768,388	699,162
Analysis by fund		
Unrestricted funds - general	400,674	347,046
Restricted funds	367,714	352,116
	768,388	699,162

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

8	Support costs	Support costs	Governance costs	2024	Support costs	Governance costs	2023
	£	£	£	£	£	£	£
	199,122	-	-	199,122	175,419	-	175,419
Staff costs	2,038	-	-	2,038	1,171	-	1,171
Rent & Rates	27,201	-	-	27,201	18,029	-	18,029
Heat, Light & Water	8,292	-	-	8,292	7,435	-	7,435
Telephones (Including Mobiles)	46,802	-	-	46,802	33,102	-	33,102
Property Repairs & Maintenance Costs	2,039	-	-	2,039	2,281	-	2,281
Printing, Postage & Stationery	-	11,508	-	11,508	-	2,673	2,673
Legal & Professional Fees	2,046	-	-	2,046	2,073	-	2,073
Insurance - Non Football Related	9,682	-	-	9,682	6,897	-	6,897
Marketing	-	8,495	-	8,495	-	8,095	8,095
Audit Fee (Including Independent Assessments)	11,352	-	-	11,352	8,343	-	8,343
Irrecoverable VAT	18,422	-	-	18,422	18,330	13	18,343
Other Overhead Costs	10,670	-	-	10,670	10,683	-	10,683
Depreciation	337,666	20,003	20,003	357,669	283,763	10,781	294,544
	337,666	20,003	20,003	357,669	283,763	10,781	294,544
Analysed between							
Charitable activities	337,666	20,003	20,003	357,669	283,763	10,781	294,544

Governance costs includes payments to the auditors of £8,495 (2023 - £8,095) for audit fees.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
	16	15
	<hr/>	<hr/>
Employment costs	2024	2023
	£	£
Wages and salaries	384,294	388,373
Social security costs	34,982	36,768
Other pension costs	14,440	14,689
	<hr/>	<hr/>
	433,716	439,830
	<hr/>	<hr/>

There were no employees whose annual remuneration was more than £60,000.

11 Key management remuneration

The remuneration of key management personnel was £62,185 (2023 : £61,441). This includes employer pension contributions and employer national Insurance contributions.

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

12 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Motor vehicles £	Total £
Cost				
At 1 July 2023	446,542	126,548	6,829	579,919
Disposals	-	(8,679)	-	(8,679)
At 30 June 2024	446,542	117,869	6,829	571,240
Depreciation and impairment				
At 1 July 2023	154,378	108,318	6,829	269,525
Depreciation charged in the year	7,971	5,602	-	13,573
Eliminated in respect of disposals	-	(8,679)	-	(8,679)
At 30 June 2024	162,349	105,241	6,829	274,419
Carrying amount				
At 30 June 2024	284,193	12,628	-	296,821
At 30 June 2023	292,163	18,230	-	310,393

13 Stocks

	2024 £	2023 £
Stock	2,304	1,437

14 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	33,510	29,958
Other debtors	16,915	31,950
Prepayments and accrued income	7,789	12,979
	58,214	74,887

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

15 Creditors: amounts falling due within one year

	2024 £	2023 £
Corporation tax payable	-	418
Other taxation and social security	12,162	9,884
Trade creditors	11,385	6,480
Other creditors	620,808	599,941
Accruals and deferred income	244,918	253,361
	<u>889,273</u>	<u>870,084</u>

16 Retirement benefit schemes

	2024 £	2023 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	7,814	8,932
	<u>7,814</u>	<u>8,932</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 July 2023 £	Incoming resources £	Resources expended £	Transfers £	At 30 June 2024 £
Development/courses	-	25,981	(27,525)	1,544	-
Insurance	1,422	43,152	(42,362)	-	2,212
Sponsorship	75,225	91,160	(60,330)	(106,055)	-
FA grants	-	239,767	(234,594)	-	5,173
Head office grant	84,608	-	(2,903)	-	81,705
Barnards fixed asset	-	5,703	-	-	5,703
	<u>161,255</u>	<u>405,763</u>	<u>(367,714)</u>	<u>(104,511)</u>	<u>94,793</u>

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

17 Restricted funds (Continued)

Previous year:	At 1 July 2022	Incoming resources	Resources expended	Transfers	At 30 June 2023
	£	£	£	£	£
Development/courses	-	11,254	(11,254)	-	-
Insurance	-	37,131	(35,709)	-	1,422
Sponsorship / cups	55,200	65,824	(45,800)	-	75,224
FA grants	-	256,450	(256,450)	-	-
Head office grant	87,512	-	(2,903)	-	84,609
	<u>142,712</u>	<u>370,659</u>	<u>(352,116)</u>	<u>-</u>	<u>161,255</u>

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 July 2023	Incoming resources	Resources expended	Transfers	At 30 June 2024
	£	£	£	£	£
General funds	<u>476,453</u>	<u>392,490</u>	<u>(400,674)</u>	<u>104,511</u>	<u>572,780</u>

Previous year:	At 1 July 2022	Incoming resources	Resources expended	Transfers	At 30 June 2023
	£	£	£	£	£
General funds	<u>494,403</u>	<u>329,514</u>	<u>(347,464)</u>	<u>-</u>	<u>476,453</u>

19 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	2024	2024	2024
	£	£	£
At 30 June 2024:			
Tangible assets	296,821	-	296,821
Current assets/(liabilities)	275,959	94,793	370,752
	<u>572,780</u>	<u>94,793</u>	<u>667,573</u>

SUFFOLK COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2024

19 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 30 June 2023:			
Tangible assets	310,393	-	310,393
Current assets/(liabilities)	166,060	161,255	327,315
	<u>476,453</u>	<u>161,255</u>	<u>637,708</u>

20 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

21 Analysis of changes in net funds

The charity had no material debt during the year.

22 Cash generated from operations

	2024 £	2023 £
Surplus for the year	29,865	593
Adjustments for:		
Investment income recognised in statement of financial activities	(28,033)	(15,655)
Depreciation and impairment of tangible fixed assets	13,572	13,587
Movements in working capital:		
(Increase)/decrease in stocks	(867)	7
Decrease/(increase) in debtors	16,673	(40,630)
Increase in creditors	19,189	42,596
Cash generated from operations	<u>50,399</u>	<u>498</u>

23 Members' guarantee

The charitable company has no share capital but is limited by guarantee. The members of the charitable company are guarantors and undertake to contribute to the assets of the charitable company in the event of it being wound up, such amount as may be required. The members' liability is limited to £10 each.