

PROJECT SALAMA
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their report with financial statements of the charity for the year ended 31 March 2023.

1) OBJECTIVES AND ACTIVITIES

Charity Number: 1198736

Registration Date: 26/04/2022

Our Vision:

We envision building a safe space for victims of domestic violence the vision is to create a one stop shop for victims of domestic violence in which they get most of their services met in one service center and linked and referred to other services as well. etc.

Objectives:

To provide relief to those in need due to currently or have previously suffered from domestic abuse through providing a support service to help individuals and families to access legal support and provide longer-term structured support to help victims and survivors rebuild their lives, confidence, mental health and self-esteem.

Future of Project Salama:

- We hope to build a safe space for victims of domestic violence the vision is to create a one stop shop for victims of domestic violence in which they get all their services met in one service centre i.e., psycho-social; clinical; housing; immigration; job opportunities etc
- We want to an empowerment hub for victims of domestic violence; we want to ensure that we equip victims with knowledge and information, and we want to ensure women are less vulnerable, this is through improving their socio-economic circumstances.
- We also believe in partnership that will benefit the victims of domestic violence.

- Offering 24/7 services to victims of domestic violence and ensuring psycho-social support services are tailor made and offered to each victims
- We envision expanding Project Salama outside the borders of the United Kingdom
- We envision offering women a myriad of services that we ourselves as survivors of domestic violence did not receive
- Our future entails building shelters and support with day care facilities of victims of domestic violence and their children
- We will have 4 qualified independent domestic violence practitioners by June 2023 and we want to be in communities responding to the victims of domestic violence and offering them quality services
- We envision some practitioners also focusing in Sexual Violence and Project Salama offering services and linking victims in this regard; and also cilex practitioners who will offer legal and immigration services to victims of domestic violence
- We envision offering tailored awareness raising to target to all; we believe in starting awareness and prevention services early

Activities Supported to date:

Total number of clients - including the number of carers - and needs identified	We have reached about 95 people through peer education and awareness through our chai and chats. We have given specialized services for 20 clients with domestic violence counselling and linked to services. We have volunteer peer support workers and they do need basic counselling and they need mental health training. There has been more requests for chai and chats in the areas we currently serve and in more areas
Total number and type of 'follow up' support activities (including referrals to other organisations)	We have done follow-ups on all our 20 clients with counselling, psycho-social services and we have made 9 referrals to housing, social services, we have had to support clients on their court processes. Through the Christmas period we gave food and clothing to about 10 families affected by domestic violence.
Summary of themes and needs identified by clients	From basic services for survivors, we have provided to our clients. Responding to needs of survivors, and supporting and empowering them according to their needs pertaining to domestic violence they are experiencing. Counselling and Mental Health needs have been identified. But also housing needs. We have had to call the police as per request from the client to intervene in a domestic violence incident as it happened.
% breakdown of clients by ethnicity, gender, age, locality (Reading/Wokingham/West	Reading 90% Diversified Communities (blacks and Asian Communities) and most ages ranging between 25-35 years old (younger populations); Wokingham has 67% of Diversified Communities and most of the age

Berkshire (if out of area, make a note of location)	groups are above 30 years ; West Berkshire; 40% of Diversified Communities and majority of populations also recorded as youth between the ages of 25-35 years old. In all chai and chats over 70% of attendees is females and 30% is males.
Service user & carer experience (feedback both qualitative & quantitative)	We have received very positive feedback from our clients. We have not yet designed monitoring/ feedback tools, however, we have received positive verbal and written feedback from our clients and from our referral agencies and communities through our regular chai and chats
3 case studies	Case study number 1: Nigerian Family experiencing post-separation abuse and we are supporting the family to the extent of the ex-partner attacking the victim's new partner, so we are supporting with counselling and we also ensured linkages to law enforcement and justice system as per client's request. Case Study Number 2: male Caucasian who has been physically and mentally abused by his partner, We have been supporting him with counselling and psycho-social support. We have linked him to housing and employment services he has been coming to our chai and chats. Case Study Number 3: We supported a client that was sexually abused by her ex-husband, and we are still supporting her to find alternative housing as the ex-partner is stalking her. We also linked her to justice system to ensure she opens a case and gets a protection order as per her request. She does also drop in for chai and chats

- We also attend MARAC sessions and support the process and give a report on some of our victims. We also attend BNI meetings which are fundamental in the work that we do. We work with various agencies that refer to us and that we also refer to.

2) STRUCTURE AND GOVERNANCE MANAGEMENT:

Project Salama was registered in April 2022. Project SALAMA has managed to attract 18,803 in funding thus far. At this point the Charity is run and operated by seven volunteers who have been consistently supporting the work of the charity. The charity outsources externally the support for IT and Finance and Accounting capabilities.

The team and their specialities are listed as follows:

Team Member Name	Position/ Unit	Training
Jacqueline Mukono	CEO	IDVA, Mental Health and Counselling
Claire Stratton	Governance Unit	Counselling MBACP, Mental Health, Child Protection & Health and Safety,

		Trauma & Abuse
Tanaka Kasere	Peer Supporter	Peer Support Course
Runyararo Opoku	Grants and Fundraising Unit	Mental Health and Grant writing
Geraldine Nyasha	Grants and Fundraising Unit and Programmes	Grant Writing; Mental Health; Counselling and IDVA
Candice Kasere	Programmes and Legal Support	IDVA; CILEX; Mental Health, Counselling
Claire Haines	Programmes Unit	IDVA, Mental Health and Counselling
Lauren Mukono	Graphic Design & Social Media Support	Graphic Design
Wanda Baker	Therapist- Programmes	Qualified Therapist
Angie Nagmeldin	Programmes	Networking and Stakeholder Engagement

The Charity to date have four volunteers that will become Independent Domestic Violence Advisors (IDVA) this year: two will become IDVAs (30 June 2023) two will become IDVAs (30 July 2023). This will entail that the charity will fully interact and give specialized and long-term support to victims of Domestic Violence in England. So far the charity is fully operational and does give support to the victims of domestic violence, but mostly also links and refers victims to other charities.

i) Number of charity trustees

- (a) There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees or appoint a new charity trustee.
- (b) The maximum number of charity trustees is six. The charity trustees may not appoint any charity trustee if as a result the number of charity trustees would exceed the maximum.

ii) First charity trustees

The first charity trustees are as follows and are appointed for the following terms–

Name Of Trustee	Duration
Runyararo Opoku	4 Years
Jacqueline Mukono	4 Years

Preeti Aurora	4 Years
Patricia Dunn	2 Years- As per charities commission
Claire Stratton	4 Years
Tichaeva Martha Machekano	2 Years as per Charities Commission

iii) Appointment of charity trustees

- a) Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.
- b) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

3) CONCLUSION

Project Salama continues to strive to give quality and exceptional services to victims of domestic violence. The last twelve months have proved to be very exciting and daunting as this young organization was trying to find its feet. We believe in passion, empathy, and professionalism. Because many of our volunteers are themselves survivors of domestic violence, it entails deep understanding of the support needed to victims of domestic violence. To date we have conducted over 25 community awareness sessions (chai and chats) since our formation. We are an advanced organization that wants to embrace digital opportunities to improve efficiency and effectiveness of services to domestic violence victims.

The charity wants to optimize visibility and ensure that we expand services to England and areas beyond England. We have offered peer support to many victims of domestic violence. Our peer supporter has escorted over 5 victims of domestic violence to court and to seek police services. And we have reached over 120 victims through our awareness (chai and chats or with specialized services as referred to us by other agencies. We seek to accelerate our activities once our 4 Independent Domestic Violence Advisors formally complete their courses. We work with other agencies and ensure we have clear and well-defined referral paths. We aim to support our communities in the most meaningful way possible.

Trustees supported by our equally valuable trusted advisors, remain committed to supporting those working and volunteering in the organization to continue to provide high-quality counselling services for the victims and survivors of domestic violence. Project Salama will continue to provide high quality services to all victims of domestic violence and seek to provide comprehensive services in this regard. The trustees are grateful for the support that has been rendered so far by our funders, partners, stakeholders and agencies that we work with on a daily basis.

4) STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD 26 APRIL 2022 TO 31 MARCH 2023

Balance Sheet

Project Salama Charity

As at 31 March 2023

Account	26/04/22-31/03/23
Income	
Grants and Donations	18 803,86
Total Income	18 803,86
Expenditure	
Direct Expenses	2 397,63
Total Cost of Sales	2 397,63
Net Income	16 406,23
Administrative and Training Costs	
Advertising & Marketing	1 624,52
Consulting	1 800,00
Insurance	296,15
IT Software and Consumables	73,15
Staff Training	6 927,69
Travel - National	40,00
Total Administrative Costs	10 761,51
Net Surplus	5 644,72
Funds Carried Forward	5 644,72

BALANCE SHEET AS AT 31 MARCH 2023

Balance Sheet

Project Salama Charity

As at 31 March 2023

	Account	31 Mar 2023
Current Assets		
	Cash at Bank	
	Project Salama	5 644,72
	Total Cash at Bank	5 644,72
Total Current Assets		5 644,72
	Net Current Assets (Liabilities)	5 644,72
	Total Assets less Current Liabilities	5 644,72
	Net Assets	5 644,72
Funds		
	Current Year Fund Trf	5 644,72
Total Fund		5 644,72

5) Notes on the Financial Statements

For The Year Ended 31 March 2022

ACCOUNTING POLICIES

Basis of Preparing the Financial Statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts In accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention

Overall risk to operations

Following the year end, there have been no substantial developments that would affect the Charity's ability to continue its activities. The Charity has therefore determined that there are no post balance sheet events and accordingly, the financial position as at, and results of the

operations for, the year ended 31 March 2023 have not been adjusted to reflect their impact.

Income and Expenditure is recognised on a cash basis.

Gift Aid

Project Salama is not recognized by HMRC for Gift Aid, and therefore no claims have being submitted to the HMRC.

There are No Tangible or Intangible Fixed assets.

Taxation

The charity is exempt from tax on its charitable activities.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes. The charity has only unrestricted funds.

We have no concerns, and We note the annual report is a true reflection of the charities' activities and financial performance for the past year:

Trustees Signatures:

Runyararo Opoku.....

Jacqueline Mukono.....

Claire Stratton.....

Date Compiled 09 June 2023