

BOYS IN MIND GIRLS MIND TOO

England & Wales · Charity number 1198732

Details

Other names BOYS IN MIND

Status Registered

Legal form CIO

Registered 2022-04-26

Register [View on the Charity Commission register](#)

Contact

Address 10 Seymour Road
Bath
BA1 6DY

Phone 00

Email finance@boysinmind.co.uk

Website www.boysinmind.co.uk

Activities

Objects: THE FOLLOWING OBJECTS ARE FOR THE PUBLIC BENEFIT OF YOUNG PEOPLE, WITH A FOCUS ON YOUNG MALES BY PROVIDING MENTORING, ADVICE AND ASSISTANCE AND ORGANISING EDUCATIONAL PROGRAMMES, IN PARTICULAR BUT NOT EXCLUSIVELY THROUGH THE USE OF FILM, COMMUNICATIONS AND MEDIA PRODUCING ACTIVITIES:-TO PRESERVE AND PROTECT GOOD MENTAL HEALTH;TO ADVANCE EDUCATION;TO ADVANCE IN LIFE AND RELIEVE THE NEEDS OF YOUNG PEOPLE, THROUGH THE PROVISION OF SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS; ANDTHE PROMOTION OF EQUALITY AND DIVERSITY BY(A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, GENDER, DISABILITY , SEXUAL ORIENTATION OR RELIGION;(B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY; AND(C) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS.NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CIO FOR THE PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH [SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005] AND [SECTION 2 OF THE CHARITIES ACT (NORTHERN IRELAND) 2008].

Activities: Boys in Mind works in partnership with children, young people, and professionals in a range of settings to promote good mental health and prevent suicide, particularly among boys and young men. We

work with schools, colleges, universities, and organisations to create and share our engaging media resources.

Classification

- **How:** Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Northern Ireland
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-05	£123,903	£78,865	-	-
2024-04-05	£53,371	£70,771	-	-
2023-04-05	£111,274	£39,356	-	-

Trustees

Name	Role	Appointed
Elijah Josiah Moses Green		2026-01-27
Gabriel Charles Ireland Barnes		2026-01-27
Marvin Ellis Richardson Grubb		2022-04-24
Ross James Lawson		2024-02-21
Susan Jane Fletcher		2025-04-02

BOYS IN MIND GIRLS MIND TOO

England & Wales - Charity number 1198732

Accounts

Charity Registration Number : 1198732

BOYS IN MIND GIRLS MIND TOO

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED
05 APRIL 2025**



Boys in Mind, Girls Mind Too

Registered Charity no: 1198732

Report of the Trustees for the Year ended 5th April 2025

The Trustees of Boys in Mind (BiM) are pleased to present their annual report and financial statements for the year ended 5th April 2025. The report has been prepared in accordance with the Charities Act 2011, the Charity Commission's Statement of Recommended Practice (SORP), and relevant accounting standards.

Boys in Mind, Girls Mind Too (BiM) is a Charitable Incorporated Organisation (CIO) Foundation, registered with the UK Charity Commission. It is governed by its Constitution, which was incorporated on 26th April 2022.

Section 1: Objectives and Activities

The charity's principal aim is to empower boys and young men to talk openly about their mental health, promote positive emotional well-being, and ensure that no young person faces mental health challenges alone. In line with our governing document, BiM's objectives are driven by the public benefit, focusing on supporting young people, particularly boys and young men. By raising awareness, producing useful and accessible resources, offering mentoring and advice, and fostering meaningful partnerships and collaborations, we strive to bring about lasting and positive change. Our primary activities are centred on film, outreach workshops and communications, media production, and creative engagement to:

1. **Preserve and protect mental health:** Offering resources, training, and support that empowers young people to maintain good mental health.
2. **Advance education:** Equipping young people with the knowledge and skills needed to navigate mental health challenges and promote wellbeing.
3. **Promote growth and relieve needs:** Supporting young people to develop capacities and confidence to engage as responsible and active members of society.
4. **Foster equality and diversity:**
 - Challenging discrimination based on race, gender, disability, sexual orientation, or religion.
 - Raising awareness of equality and inclusion through educational initiatives.
 - Encouraging understanding and collaboration among diverse communities.

In our third year as a CIO, the Trustees have carefully aligned these objectives with the Charity Commission's guidance on public benefit, as outlined in the document "Public Benefit: Running a Charity (PB2)."

Boys in Mind's activities focus on providing accessible mental health education, campaigning, and support for young people aged 4-25 in England and Northern Ireland. These activities contribute to the public benefit by:

- Reducing the risk of mental health issues escalating by offering timely resources, training, and signposting services.
- Developing healthier, active citizens who positively impact their communities.
- Strengthening connections among schools, families, and communities to foster cohesion.
- Delivering cost-effective and youth-centred training that supports vulnerable young people in the long term. The following objects are for the public benefit of young people, with a particular focus on providing mentoring, advice, assistance, and organising educational programmes, primarily (but not exclusively) using media production and group activities:

The Three P's:

- **Prevent** - Preventing suicide
 - **Promote** - Promoting positive mental health and images of boys and men
 - **Partner** - Partnering with children, young people, schools, charities and organisations to make a difference.
-
- **Films:** We produce engaging films to promote positive mental health and challenge stereotypes.
 - **Youth Ambassadors:** Our Youth Ambassadors, comprised of students, lead initiatives and inspire peers.
 - **Challenging Stereotypes:** We address and challenge unhelpful notions of masculinity to create a healthier narrative for boys and young men.

Section 2: Achievements and Performance

Key Projects and Initiatives

1. Grow for Life (GfL) Project

- **Date:** Throughout 2024-2025 (Project started January 2023)
- **Target Group:** Years 7, 8 and 9 from Beechen Cliff School. 7-9 participants per weekly session during term time all year.
- **Focus:** Working together on gardening and growing produce, providing space outside the school environment to talk.
- **Impact:** Empowers participants by fostering confidence and promoting skills, teamwork and positive mental wellbeing.

2. Three Ways Special School and Farmborough Primary School Film Projects

Three Ways Special School – Film and Red Carpet Premiere:

- **Participants:** 8 pupils and the wellbeing team involved in planning, 50 pupils and staff involved in filming.
- **Date:** May 21 2024 – Red Carpet Premiere in Whole School Assembly
- **Focus:** Partnered with a special community school to create an inspiring and empowering film that highlighted children’s unique strengths and celebrated their favourite activities.
- **Impact:** Fostering self-confidence, teamwork and a positive outlook on mental health.

Farmborough Primary School Film Workshop

- **Participants:** 130 students working with our film maker to produce their own animated film about Joy, Inclusion, Give, Sleep, Active and Wow! – JIGSAW.
- **Focus:** Concentrating on what children need to help them have positive mental health which they can share with all through their film. Modelling the benefits of working together and sharing ideas about positive mental health.
- **Impact:** Inspired awareness and engagement through this student-led film project addressing positive mental health and confidence. Work continuing to be embedded as part of Farmborough PSHE curriculum.
- **Date:** June 26th 2024 – Red Carpet Premiere with students and parents welcomed to the showing.
- **Nominations:** JIGSAW was shortlisted at the final of the Smiley Awards 2024.

3. UBX – Boxing in Mind

- **Date:** Project started January 2025
- **Target Group:** 12 Year 11 Boys from St. Mark’s School, selected by staff as those who would benefit from this after school project.
- **Focus:** Weekly sessions at UBox gym in Bath focusing on improving fitness and focus, being part of a team/club, opportunity to talk freely with peers and mentors in a safe environment
- **Impact:** Regular attendance for 6 students, increased fitness, positive self-image, keenness to continue, improved attendance at school.

4. NEU (National Education Union) Conference

- **Dates:** April 1-5, 2024 in Bournemouth
- **Participants:** 2000 delegates working in education.
- **Focus:** BiM had a stand over the course of the conference.
- **Impact:** Amplified conversations on youth mental health through an engaging promotional stall.

5. Shindig Festival

- **Date:** May 23-26th 2024
- **Participants:** 10,000 attendees

- **Focus:** BiM stand and Gazebo over two days at the Festival with activities and games for all, encouraging people to talk and engage about mental health.
- **Impact:** Engaged the public with dynamic presentations, promoting mental health awareness.

6. WOMAD Festival

- **Date:** July 25-28th 2024
- **Participants:** 35,000+ attendees
- **Focus:** BiM stand and Gazebo over two days at the Festival with activities and games for all, encouraging people to talk and engage about mental health.
- **Impact:** Engaged the public with dynamic presentations, promoting mental health awareness.

7. School and College Assemblies/Talks

- **Dates:** May 14th, June 17th, November 5th, November 8th & November 17th
- **Participants:** Beechen Cliff and St. Mark's Secondary Schools, Bath Spa University
- **Focus:** All talks focused on positive mental health and strategies to help, including Clangers. University talks were delivered to PGCE Primary students and how positive mental health can be incorporated into lessons and school life in general.
- **Impact:** Very positive feedback from staff, offers to fundraise and invitations to return.

8. Creative Voices Project

- **Dates:** November 2nd/3rd 2024, November 16th/17th 2024, March 3rd-8th 2025
- **Participants:** This was a Research Project with Bath University and Wiltshire based charity Mighty Girls, involving around 20 young people from secondary schools in and around Bath aged 15 - 18.
- **Focus:** Graffiti and Animation Workshops in November 2024 to produce Artwork that was shown at the 44AD Gallery in Central Bath in March 2025. The focus of the Research Project was *'How do you experience power in your friendships/relationships? What is it to be a man? What does respect look like in your relationships?'* Essentially the project was about young people and their desires and agency to make positive changes within peer groups and peer relationships.
- **Impact:** The students were able to express themselves confidently and were empowered to be able to showcase their work in a recognised gallery; the worth of what they produced was valued and recognised with over 100 viewers passing through the gallery

9. Bath Independent Market Stand

- **Dates:** Monthly; attended in May, June, October and December 2024 and March 2025
- **Participants:** usually around 500 people visiting the market.
- **Focus:** To engage with the general public, initiate conversations and spread the positive mental health message.
- **Impact:** Many conversation postcards given out, contacts made for future events/projects.

10. Bath Half Marathon

- **Date:** March 2025
- **Participants:** A team of 12 runners, including Trustee Ross Lawson, ran in BiM branded shirts raising funds in the biggest Half Marathon in the South West
- **Impact:** Raising funds and much awareness of our cause.

Beneficiary Feedback and Impact

Feedback from beneficiaries attending BiM events indicated a significant improvement in attendees' understanding of mental health issues and a reduction in the stigma around seeking help.

All participants on the GfL project reported increased confidence, with the majority of young men reporting they had 'grown significantly in confidence'. Some who engaged with BiM at stands at markets and festivals have been in touch to offer to fundraise or contribute in some way.

Section 3: Financial Review

Financial Position

Income: Total income for the year was £123,903, which included grants, donations, and fundraising activities.

Expenditure: Total expenditure for the year was £78,865 primarily allocated to workshop and event delivery, supporting group facilitation, outreach and social media campaigns and improving the efficiency of our structures and policies.

Net Movement in Funds: The net movement showed a surplus of £45,038

Reserves Policy

The Trustees aim to maintain reserves sufficient to cover at least three months of operational costs. This ensures we can continue supporting beneficiaries in the event of any unforeseen funding interruptions.

Fundraising Activities

Our part-time Fundraising and Events Manager, Vanessa Williams-Grey, continues to lead this essential part of our work in a very proactive manner.

The 2024-5 financial year was a very successful one for Boys in Mind in terms of fundraising. Donations and sponsored events in memory of a young man who has tragically taken his life continue to be a major source of funding. Most notably, Tom Keys-Toyer, a local supporter, ran 650 miles around the South West Coast Path in memory of his son, Sam, raising £49,039. Another supporter, Jason Littlewood, ran the Kobe Marathon in memory of his twin, Sebastian, raising £3,350. Our runners in the Bath Half Marathon also raised £3500, whilst a

sponsored walk organised by Kacey Bishop in memory of her boyfriend, Joe raised £1,533. Other donations in memory of young men were made via the MuchLoved tribute site, raising a further £11,531 during this period.

Dylan Kenning of UBX Bath boxing gym did a sponsored static cycle ride, raising £1,291. We received a grant from the Coop Community Fund (£2,103) and corporate donations from Team Lewis (£1,000), Tata Motors (£1000), the Ennismore Foundation (£1000) and Pav Savva (£7784).

Among our notable regular supporters were Abney & Baker Home Care (£2,000); the Bath Glastonbury Festival Clean Up team (£3,000) and The Crown Public House, Bathford (£1,200). There have been many adhoc donations too including £500 from a Quiz Night run by Trustee Susan Fletcher.

Resource Allocation

As our breakdown of expenditure shows, funding was focused on delivering effective projects, workshops and assemblies, producing educational films, awareness raising and fostering community engagement to achieve our objectives. Resource has also been allocated to improving policies and digital storage as well as beginning to develop a new website.

Section 4: Structure, Governance and Management

Governing Document

Boys in Mind is governed by its Constitution dated 26th April 2022, which outlines the charity's purposes and procedures.

Trustee Appointment, Induction, and Training

- Trustees are appointed by the Board following an open recruitment process that assesses skills and experience relevant to the charity's objectives.
- New Trustees undergo an induction process that includes:
 1. Review of the charity's governing document, policies, and procedures.
 2. Meetings with existing Trustees and key volunteers to understand operational activities.
 3. Training on roles and responsibilities, charity law, and safeguarding.

Organisational Structure

The Board of Trustees meets at least quarterly to oversee strategy, governance, and compliance.

Day-to-day operations are managed by the Chief Executive Officer (CEO) and a small team of paid part time freelancers and volunteers.

Subcommittees/Working Groups (e.g. Digital and Safeguarding) report to the main Board on key aspects of the charity's operations.

Our charity operates with a dedicated team committed to promoting transparency, innovation, and collaboration. We prioritise creating a supportive and inclusive environment to enhance outcomes for young people. As part of our ongoing commitment, we aim to increase diversity within our leadership to better reflect the communities we serve and ensure varied perspectives shape our work. Within the next three years, Boys in Mind (BiM) aims to recruit and train two former Youth Ambassadors in charity governance. This initiative will help ensure that our Board genuinely reflects our commitment to representing young people and incorporates their voices in our strategic decision-making.

Risk Management

The Trustees regularly review the major risks to which the charity is exposed. This includes:

Financial Risk: Monitoring cash flow, reserves, and funding diversification.

Operational Risk: Ensuring safeguarding procedures are robust and freelance team/volunteers are appropriately trained.

Reputational Risk: Upholding transparency in all communications and activities.

Charities have a statutory power to pay a trustee, or a connected person, for the supply of goods or services in certain circumstances under section 185 of the Charity Act 2011 (as amended). In accordance with our Governing Document, Boys in Mind paid one trustee for goods (branded bottles) during this reporting period. This payment was made only after the team had properly assessed any potential risks and conflicts of interest. BiM has fully disclosed this payment—which was under £1,000—in all our charity accounts, in line with Charity SORP guidelines.

Section 5: Future Plans

Boys in Mind is focused on:

- Strengthening partnerships with schools, colleges, universities, and community organisations to broaden the scope and reach of our work.
- Expanding the reach of our films and other educational resources by investing in digital advancements, including our website and social media platforms, to engage a wider and more engaged audience.
- Increasing awareness and building relationships with individual funders, corporate sponsors, and supportive businesses to ensure the sustainability and growth of our work.
- Developing new film projects and interactive resources to address emerging mental health challenges and foster greater understanding and inclusion.
- Developing new, active local projects that promote, and foster, inclusion and a greater understanding of positive mental health.
- Enhancing our Youth Ambassador programme to empower more young people to lead initiatives and inspire their peers.

Statement of Trustees' Responsibilities:

The Trustees are responsible for preparing this report and the financial statements in accordance with applicable law and regulations. Charity law requires the Trustees to prepare financial statements that give a true and fair view of the affairs of the charity. The Trustees also ensure that proper accounting records are kept, safeguarding the assets of the charity, and taking reasonable steps to prevent fraud and other irregularities.

Reference and Administrative Details:

Charity Name: Boys in Mind, Girls Mind Too (BiM)

Registered Charity Number: 1198732

Registered Address: BiM Office, 10 Seymour Road, Bath BA1 6DY

Bankers: CAF Bank Limited 25 Kings Hill Avenue Kings Hill, West Malling, Kent ME19 4JQ

Independent Examiner/Auditors: Sterling Gate Accountants, 1 Brunel Way, Slough SL1 1XW

Declaration

The trustees declare that they have approved this report and confirm that it complies with the reporting requirements for UK charities.

Ross Lawson

Signed by:

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January 29, 2026

Independent Examiner's Report **for the year ending 05/04/2025**

Independent Examiner's Report to the Trustees of Boys in Mind Girls Mind Too

I report to the Charity Trustees on my examination of the accounts of the charity for the year ended 05/04/2025 which consists of the statement of financial activities, balance sheet and the related notes

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn

Mr H.M Tuffaha AFA
Associate Member – Institute of Financial Accountants
Sterling Gate Accountants

Signed by:

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January 30, 2026

BOYS IN MIND GIRLS MIND TOO**STATEMENT OF FINANCIAL ACTIVITIES**

FOR THE YEAR ENDED 05 APRIL 2025

	Notes	Unrestricted funds £	Total Funds 2025 £	Total Funds 2024 £
Income and endowments from:				
Donations and legacies	2	123,023.56	123,023.56	52,411.10
Charitable activities	3	-	-	250.00
Investments	4	879.97	879.97	709.60
Total		123,903.53	123,903.53	53,370.70
Expenditure on:				
Raising funds		650.94	650.94	1,813.90
Charitable activities	5	74,438.59	74,438.59	65,105.94
Other	7	3,775.86	3,775.86	3,851.29
Total		78,865.39	78,865.39	70,771.14
Net income/(expenditure)		45,038.14	45,038.14	(17,400.44)
Net movement in funds		45,038.14	45,038.14	(17,400.44)
Reconciliation of funds:				
Total funds brought forward		54,061.56	54,061.56	71,462.00
Total funds carried forward		99,099.70	99,099.70	54,061.56

BOYS IN MIND GIRLS MIND TOO

BALANCE SHEET

FOR THE YEAR ENDED 05 APRIL 2025

	Notes	Unrestricted funds £	Total Funds 2025 £	Total Funds 2024 £
Current assets				
Cash at bank and in hand	8	99,749.70	99,749.70	54,517.56
Total current assets		99,749.70	99,749.70	54,517.56
Creditors: amounts falling due within one year	9	650.00	650.00	456.00
Net current assets/(liabilities)		99,099.70	99,099.70	54,061.56
Total net assets		99,099.70	99,099.70	54,061.56
Funds of the Charity				
Unrestricted funds	10	99,099.70	99,099.70	54,061.56
Restricted funds	10		-	-
Endowment funds	10		-	-
Total funds		99,099.70	99,099.70	54,061.56

The financial statements were approved by the trustees and signed on its behalf by:

Ross James Lawson
Trustee

Signed by:

Ross Lawson

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January 29, 2026

BOYS IN MIND GIRLS MIND TOO

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 05 APRIL 2025

1. Accounting Policies

The principal accounting policies adopted by the Charity, which is a public benefit entity, in the preparation of the accounts are as follows.

1.1 Basis of preparation

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

These accounts have been prepared in accordance with “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)” (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded to the nearest pound.

1.2 Going concern

The Trustees have prepared financial projections, taking into consideration the current economic conditions and have, at the time of approving these accounts, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

2. Income from Donations and Legacies

Analysis	Unrestricted funds £	Total funds 2025 £	Total funds 2024 £
Donation and gifts	123,023.56	123,023.56	52,411.10
Total	123,023.56	123,023.56	52,411.10

3. Income from Charitable Activities

Analysis	Total funds 2024 £
Events	250.00
Total	250.00

4. Income from Investments

Analysis	Unrestricted funds	Total funds 2025	Total funds 2024
	£	£	£
Interest income	879.97	879.97	709.60
Total	879.97	879.97	709.60

5. Expenditure on Charitable Activities

Analysis	Unrestricted funds	Total funds 2025	Total funds 2024
	£	£	£
Staff costs	51,725.86	51,725.86	53,500.80
Donations	5,448.68	5,448.68	-
Venue Hire	5,421.76	5,421.76	499.72
Goods	2,886.53	2,886.53	2,245.52
Training	7,654.82	7,654.82	6,590.00
Total	73,137.65	73,137.65	62,836.04
Support Costs	1,300.94	1,300.94	2,269.90
	74,438.59	74,438.59	65,105.94

6. Support Costs

Analysis	Total funds 2025	Total funds 2024
	£	£
Support Costs		
Expenses and Mileage	1,301.88	3,627.81
Governance Costs		
Independent examiners fees	650.00	456.00
	1,951.88	4,083.81

7. Other Expenditure

Analysis	Unrestricted funds	Total funds 2025	Total funds 2024
	£	£	£
Charges & Subscriptions	3,775.86	3,775.86	3,851.29
Total	3,775.86	3,775.86	3,851.29

8. Cash at bank and in hand

	Total funds 2025	Total funds 2024
	£	£
Cash at bank and in hand	99,749.70	54,517.56
Total	99,749.70	54,517.56

9. Creditors: Amounts falling due within one year

	Total funds 2025	Total funds 2024
	£	£
Accrued expenses	650.00	456.00
Total	650.00	456.00

10. Charity funds

10.1 Details of material funds held and movements during the CURRENT reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
Unrestricted funds	54,061.56	123,903.53	78,865.39	-	-	99,099.70

10.2 Details of material funds held and movements during the PREVIOUS reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
Unrestricted funds	71,462.00	53,370.70	70,771.14	-	-	54,061.56

Employees Earning Over £60,000

There were no employees of the charity who received total remuneration in excess of £60,000 during the financial year ended 2024–2025. There were also no employees earning above this threshold in the previous financial year.

Trustee Remuneration, benefits and Expenses

During the financial year, one Trustee, Ross Lawson, was reimbursed expenses totalling £58.73. This related to costs personally incurred to support the development of the charity's new website. The reimbursement was made in line with the charity's expenses policy, and appropriate receipts and a completed expense claim form have been retained as supporting evidence. (nil in 2024)

Related Party Transactions

There were no related party transactions during the financial year ended 2024–2025. (nil in 2024)

BOYS IN MIND GIRLS MIND TOO

England & Wales - Charity number 1198732

Accounts

BOYS IN MIND GIRLS MIND TOO
a Charitable Incorporated Organisation

**TRUSTEES' REPORT
AND
FINANCIAL STATEMENTS**

**FOR THE YEAR END
05 April 2024**

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Trustees

Ross James Lawson

(Appointed 21/02/2024)

Claire Emma Richards

(Appointed 01/11/2023)

ANDREW CHAMBERS

(Appointed 01/11/2023)

Marvin Ellis Richardson Grubb

(Appointed 24/04/2022)

Astral Blanchard

(Appointed 22/04/2022)

Independent Examiners

Mr H.M Tuffaha AFA MIPA

Sterling Gate Accountants

The Porter Building

1 Brunel Way

Slough

Berkshire

SL1 1FQ

Objectives and Activities

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- **Preserve and protect mental health:** Offering resources, training, and support that empowers young people to maintain good mental health.
- **Advance education:** Equipping young people with the knowledge and skills needed to navigate mental health challenges and promote well being.
- **Promote growth and relieve needs:** Supporting young people to develop capacities and confidence to engage as responsible and active members of society.
- **Foster equality and diversity:**
 - Challenging discrimination based on race, gender, disability, sexual orientation, or religion.
 - Raising awareness of equality and inclusion through educational initiatives.
 - Encouraging understanding and collaboration among diverse communities.

In our second year as a CIO, the Trustees have carefully aligned these objectives with the Charity Commission's guidance on public benefit, as outlined in the document "Public Benefit: Running a Charity (PB2)."

Boys in Mind's activities focus on providing accessible mental health education, campaigning, and support for young people aged 4-25 in England and Northern Ireland. These activities contribute to the public benefit by:

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Achievements and Performance

Key Projects and Initiatives

- 1. Grow for Life (GfL) Project**
 - Date: January 19 2023- ongoing
 - Target Audience: Two year groups Year 8 and 9 (7-9 participants per session)
 - Impact: Empowered participants by fostering confidence and promoting skills, teamwork and positive mental wellbeing.
- 2. Three Ways School and Farmborough Primary School Film Projects: Red Carpet Premiere:**
 - Date: May 21 2024 (8 pupils and the wellbeing team involved in planning, 50 pupils and staff involved in filming, plus whole school assembly)
 - Focus: Partnered with a special community school to create an inspiring and empowering film. This project highlighted children's unique strengths and celebrated their favourite activities, fostering self-confidence, teamwork, and a positive outlook on mental health.
 - Farmborough Primary School Film Workshop
 - Participants: 130 students
 - Impact: Inspired awareness and engagement through student-led film projects addressing positive mental health and confidence.
- 3. Go Skydive Fundraising Event**
 - Date: April 21, 2023
 - Participants: 12+
 - Impact: Generated substantial funds and awareness to support ongoing mental health initiatives.
- 4. National Diversity Awards 2023 (Liverpool)**
 - Date: September 15, 2023
 - Host: Clare Balding, CBE
 - Applications: Over 90,000 submissions
 - Highlight: Boys in Mind was shortlisted for the Community Organisation Award for Gender, significantly enhancing our visibility and reach.
- 5. NEU (National Education Union) Conference**
 - Dates: April 3-6, 2023
 - Participants: 3000 delegates working in education
 - Impact: Amplified conversations on youth mental health through an engaging promotional stall.
- 6. Shindig Festival**
 - Date: May 2023
 - Participants: 10,000 attendees
 - Impact: Engaged the public with dynamic presentations, promoting mental health awareness.
- 7. Other Film Projects**
 - Jigsaw Film
 - Resilience Rucksack Film
 - Impact: Produced educational and motivational films that address and normalise key mental health challenges and offer solutions. Films have been shared widely by institutions and viewed on our website.
- 8. The Funding Network Festive Connector Event**
 - Date: Dec 4 2023
 - Impact: Generated substantial funds and awareness with HNW individuals, supporting core costs and delivery of workshops and projects including GfL.
- 9. Bath Half Marathon**
 - Date: October 2023
 - Impact: Fielded a team of 12 runners, raising funds and awareness of our cause.

Beneficiary Feedback and Impact

Feedback from beneficiaries attending BiM events, indicated a significant improvement in attendees' understanding of mental health issues and a reduction in the stigma around seeking help.

All participants on the GfL project reported increased confidence, with the majority of young men reporting they had 'grown significantly in confidence'. 38 teachers attending BiM workshops at the NEU Conference, stated they felt more confident discussing the subject of mental health with pupils, colleagues and family members.

Financial Review

Financial Position

Income: Total income for the year was £ 52,711.06, which included grants, donations, and fundraising activities.

Expenditure: Total expenditure for the year was £70,771.14, primarily allocated to workshop and event delivery, supporting group facilitation, outreach and social media campaigns and improving the efficiency of our structures and policies.

Net Movement in Funds: The net movement showed a deficit of £18,060.08

Reserves Policy

The Trustees aim to maintain reserves sufficient to cover at least three months of operational costs. This ensures we can continue supporting beneficiaries in the event of any unforeseen funding interruptions.

Fundraising Activities

Led by our dedicated and inspiring part-time Fundraising and Events Manager, Vanessa, Boys in Mind (BiM) has enjoyed a successful year, featuring innovative fundraisers such as Go Skydive and participation in large-scale events including the National Diversity Awards and the Shindig Festival. We also benefited from the support of The Funding Network, which hosted a Festive Connector Event in December 2023. This event raised £23,600 in pledges. A fundraising walk in the Brecon Beacons in September 2023 raised £1,388. We fielded a team of 12 runners at the Bath Half Marathon in October 2023, raising over £3,530.

In addition to these fundraisers, Boys in Mind receives financial support through individual donations, as well as grants from various individuals, groups, and organisations. Among our notable supporters are the Bath Glastonbury Festival Clean Up team and The Crown Public House, Bathford which sells a "BiM Burger" and donates the profits to the charity.

Resource Allocation

As our breakdown of expenditure shows, funding was focused on delivering effective workshops and assemblies, producing educational films, awareness raising and fostering community engagement to achieve our objectives. Resource has also been allocated to improving policies and digital storage.

Structure, Governance and Management

Governing Document

Boys in Mind is governed by its Constitution dated 26th April 2022, which outlines the charity's purposes and procedures.

Trustee Appointment, Induction, and Training

- Trustees are appointed by the Board following an open recruitment process that assesses skills and experience relevant to the charity's objectives.
- New Trustees undergo an induction process that includes:
 1. Review of the charity's governing document, policies, and procedures.
 2. Meetings with existing Trustees and key volunteers to understand operational activities.
 3. Training on roles and responsibilities, charity law, and safeguarding.

Organisational Structure

The Board of Trustees meets at least quarterly to oversee strategy, governance, and compliance.

Day-to-day operations are managed by the Chief Executive Officer (CEO) and a small team of paid part time freelancers and volunteers.

Subcommittees/Working Groups (e.g., Digital and Safeguarding) report to the main Board on key aspects of the charity's operations.

Our charity operates with a dedicated team committed to promoting transparency, innovation, and collaboration. We prioritise creating a supportive and inclusive environment to enhance outcomes for young people. As part of our ongoing commitment, we aim to increase diversity within our leadership to better reflect the communities we serve and ensure varied perspectives shape our work. Within the next three years, Boys in Mind (BiM) aims to recruit and train two former Youth Ambassadors in charity governance. This initiative will help ensure that our Board genuinely reflects our commitment to representing young people and incorporates their voices in our strategic decision-making.

Risk Management

The Trustees regularly review the major risks to which the charity is exposed. This includes:

- **Financial Risk:** Monitoring cash flow, reserves, and funding diversification.
- **Operational Risk:** Ensuring safeguarding procedures are robust and freelance team/volunteers are appropriately trained.
- **Reputational Risk:** Upholding transparency in all communications and activities.

Charities have a statutory power to pay a trustee, or a connected person, for the supply of goods or services in certain circumstances under section 185 of the Charity Act 2011 (as amended). In accordance with our Governing Document, Boys in Mind paid one trustee for goods (branded bottles) during this reporting period. This payment was made only after the team had properly assessed any potential risks and conflicts of interest. BiM has fully disclosed this payment—which was under £1,000—in all our charity accounts, in line with Charity SORP guidelines.

Future Plans

Boys in Mind is focused on:

- Strengthening partnerships with schools, colleges, universities, and community organisations to broaden the scope and reach of our work.
- Expanding the reach of our films and other educational resources by investing in digital advancements, including our website and social media platforms, to engage a wider and more engaged audience.
- Increasing awareness and building relationships with individual funders, corporate sponsors, and supportive businesses to ensure the sustainability and growth of our work.
- Developing new film projects and interactive resources to address emerging mental health challenges and foster greater understanding and inclusion.
- Enhancing our Youth Ambassador programme to empower more young people to lead initiatives and inspire their peers.

Statement of Trustees' Responsibilities:

The Trustees are responsible for preparing this report and the financial statements in accordance with applicable law and regulations. Charity law requires the Trustees to prepare financial statements that give a true and fair view of the affairs of the charity. The Trustees also ensure that proper accounting records are kept, safeguarding the assets of the charity, and taking reasonable steps to prevent fraud and other irregularities.

Independent Examiner's Report

for the year ending 05 April 2024

Independent examiner's report to the Trustees of Boys in Mind Girls Mind Too

I report to the charity Trustees on my examination of the accounts of the charity for the year ending 05 April 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").


I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 03/02/2025

Mr H.M Tuffaha AFA MIPA
Sterling Gate Accountants
The Porter Building
Slough
Berkshire
SL1 1FQ

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 05 April 2024

	Notes	Unrestricted funds £	Total Funds 2024 £	Total Funds 2023 £
Income and endowments from:				
Donations and legacies	2	52,411.10	52,411.10	111,214.00
Charitable activities	3	250.00	250.00	-
Investments	4	709.60	709.60	60.00
Total		53,370.70	53,370.70	111,274.00
Expenditure on:				
Raising funds	5	1,813.90	1,813.90	-
Charitable activities	6	65,105.94	65,105.94	39,812.00
Other	8	3,851.29	3,851.29	-
Total		70,771.14	70,771.14	39,812.00
Net income/(expenditure)		(17,400.44)	(17,400.44)	71,462.00
Net movement in funds		(17,400.44)	(17,400.44)	71,462.00
Reconciliation of funds:				
Total funds brought forward		71,462.00	71,462.00	-
Total funds carried forward		54,061.56	54,061.56	71,462.00

	Notes	Unrestricted funds £	Total Funds 2024 £	Total Funds 2023 £
Current assets				
Cash at bank and in hand	9	54,517.56	54,517.56	71,918.00
Total current assets		54,517.56	54,517.56	71,918.00
Creditors: amounts falling due within one year	10	(456.00)	(456.00)	(456.00)
Net current assets/(liabilities)		54,061.56	54,061.56	71,462.00
Total net assets or liabilities		54,061.56	54,061.56	71,462.00
Funds of the Charity				
Unrestricted funds	11	54,061.56	54,061.56	71,462.00
Restricted income funds	11	-	-	-
Endowment funds	11	-	-	-
Total funds		54,061.56	54,061.56	71,462.00

The financial statements were approved by the Board on 03-Feb-2025 and signed on its behalf by:

Trustee

Ross Lawson



1 Accounting Policies

1.1 Accounting Policies

The principal accounting policies adopted by the Charity, which is a public benefit entity, in the preparation of the accounts are as follows.

1.2 Basis of preparation

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

These accounts have been prepared in accordance with “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)” (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded to the nearest pound.

1.3 Going concern

The Trustees have prepared financial projections, taking into consideration the current economic conditions and have, at the time of approving these accounts, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

2 Income from Donations and Legacies

Analysis	Unrestricted funds	Total funds 2024	Total funds 2023
	£	£	£
Donation and gifts	52,411.10	52,411.10	111,214.00
	<u>52,411.10</u>	<u>52,411.10</u>	<u>111,214.00</u>

3 Income from Charitable Activities

Analysis	Unrestricted funds	Total funds 2024	Total funds 2023
	£	£	£
Events	250.00	250.00	-
	<u>250.00</u>	<u>250.00</u>	<u>-</u>

4 Income from Investments

Analysis	Unrestricted funds	Total funds 2024	Total funds 2023
	£	£	£
Interest income	709.60	709.60	60.00
	<u>709.60</u>	<u>709.60</u>	<u>60.00</u>

5 Expenditure on Raising Funds

Analysis	Total funds 2024	Total funds 2023
	£	£
Support Costs	1,813.90	-
	<u>1,813.90</u>	<u>-</u>

6 Expenditure on Charitable Activities

Analysis	Total funds 2024	Total funds 2023
	£	£
Bank charges	-	629.00
Staff costs	53,500.80	36,411.00
Venue Hire	499.72	978.00
Miscellaneous	-	841.00
Goods	2,245.52	192.00
Insurance & licences	-	96.00
Training	6,590.00	209.00
Support Costs	2,269.90	456.00
	<u>65,105.94</u>	<u>39,812.00</u>

7 Support Costs

	Total funds 2024	Total funds 2023
Analysis	£	£
Expenses and Mileage	3,627.81	-
Governance Costs		
Independent examiners fees	456.00	456.00
	<u>4,083.81</u>	<u>456.00</u>

8 Other Expenditure

	Unrestricted funds	Total funds 2024	Total funds 2023
Analysis	£	£	£
Charges & Subscriptions	3,851.29	3,851.29	-
	<u>3,851.29</u>	<u>3,851.29</u>	<u>-</u>

9 Cash at bank and in hand

	Total funds 2024	Total funds 2023
	£	£
Cash at bank and on hand	54,517.56	71,918.00
	<u>54,061.56</u>	<u>71,918.00</u>

10 Creditors: Amounts falling due within one year

	Total funds 2024	Total funds 2023
	£	£
Accrued expenses	456.00	456.00
	<u>456.00</u>	<u>456.00</u>

11 Charity funds

11.1 Details of material funds held and movements during the CURRENT reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
Unrestricted funds	71,462.00	53,370.70	(70,771.14)	-	-	54,061.56
Total	71,462.00	53,370.70	(70,771.14)	-	-	54,061.56

11.2 Details of material funds held and movements during the PREVIOUS reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
Unrestricted funds	-	111,274.00	(39,812.00)	-	-	71,462.00
Total	-	111,274.00	(39,812.00)	-	-	71,462.00

11.3 Transfers between funds

This Year

	Amount £
Between unrestricted and restricted funds	-
Between endowment and restricted funds	-
Between endowment and unrestricted funds	-

Last Year

	Amount £
Between unrestricted and restricted funds	-
Between endowment and restricted funds	-
Between endowment and unrestricted funds	-

BOYS IN MIND GIRLS MIND TOO

England & Wales - Charity number 1198732

Accounts

Registered number
1198732

BOYS IN MIND GIRLS MIND TOO

Report and Accounts

Year Ending 05/04/2023

BOYS IN MIND GIRLS MIND TOO
Report and accounts
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BOYS IN MIND GIRLS MIND TOO
Charity Information

Registered office

FORESTER ROAD
BATH
SOMERSET
BA2 6QG

Registered number

1198732

Trustees

1. Marvin Ellis Richardson Grubb
2. Vivien Margaret Quick
3. Jonathan Wilson (Chair)
4. Jamie Luck
5. Susie Ingram
6. David Moxham
7. Astral Jane Blanchard

Independent Examiner

Sterling Gate Accountants
The Porter Building
Brunel Way
Slough
Berkshire
SL1 1FQ

Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Report of the Trustees **for the Year Ended 5th April 2023**

Boys in Mind, Girls Mind Too (BiM) is a CIO Foundation, registered with the UK Charity Commission. It is governed by its Constitution incorporated on 26th April 2022.

The Objects and Activities of the CIO

The following objects are for the public benefit of young people, with a focus on providing mentoring, advice and assistance and organising educational programmes, in particular, but not exclusively, through the use of film, communications and media producing activities:

- i. To preserve and protect good mental health;
- ii. To advance education;
- iii. To advance in life and relieve the needs of young people, through the provision of support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals; and
- iv. The promotion of equality and diversity by:
 - (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
 - (b) advancing education and raising awareness in equality and diversity; and
 - (c) promoting activities to foster understanding between people from diverse backgrounds

In shaping our objectives and planning our activities for the first year of operating as a CIO, the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance "public benefit: running a charity (PB2).

All BiM's charitable activities focus on the provision of accessible and effective mental health education, support, advice and campaigning for young people aged 4-25 in England and Northern Ireland. Such a programme of activity is invariably of public benefit insofar as it contributes to active, healthy citizens; school, family and community cohesion, and increased social inclusion and mobility. Public benefit is also derived from the prevention of escalating levels of mental ill-health as a consequence of young people accessing BiM's resources, training and signposting. That BiM creates and delivers free youth centred training and education for vulnerable young people is of public benefit in terms of cost-effectiveness in both the short and long term.

The activities employed by BiM to achieve the CIO's aims and objectives are to:

1. Deliver a programme of bespoke, solution-focused, preventative psychological education and tailored digital resources for young people in schools, colleges, festivals and other youth settings;
2. Work alongside colleges and schools addressing barriers to accessing services early and social disadvantages and discrimination that lead to poorer mental health;

3. Run participatory social action film projects to raise awareness around suicide and to de-stigmatise mental health with young people and families who have lived experience of mental health difficulties; and
4. Improve mental health among young people by strengthening the knowledge, skills, confidence and capacity of all professionals who work with young people to support their mental wellbeing.

We work in partnership with children, young people and professionals in a range of settings to model and promote good mental health and prevent suicide, particularly among boys and young men. Our work is guided by our 3 P's: Prevent, Promote and Partner:

Prevent: Preventing suicide

Promote: Promoting positive mental health and positive images of boys and men

Partner: Partnering with young people, schools, universities and other organisations.

Achievements and Performance during 2022/2023

Financial pressure on schools has continued to strain BiM's colleagues in education. 2022-23 has been a challenging year for many young people and families as they navigate life after the Covid-19 Lockdown; the cost-of-living crisis as well as environmental and geopolitical threats in the media. BiM's Youth team, consisting of 13 Youth Advisors, 2 Primary Champions and 3 Youth Ambassadors, has worked in partnership with our award-winning filmmakers to create positive, challenging and inspiring mental health resources which address these concerns and support young people to be heard and valued. BiM launched its "How are you? How are you really?" campaign and Primary Champions and Youth Advisors created "How to Start a Conversation" resources to encourage meaningful and sometimes life-changing conversations:

Starting a conversation

BiM's growing library includes dozens of films which may have different themes, but which share a single aim: to start important conversations or answer important questions.

Our film projects enable young people to be heard and enable those who are filming and watching to listen. Often, we don't need to provide advice or solutions, we just need to listen

Filming is a great way of observing and recording without interfering. We create focus groups of young people, mainly boys and young men, who decide which themes they'd like to pursue through film. They decide on the questions they want to ask, who they want to film and where.

Examples of films this year include:

In memory of Carl

In May 2020, a week after his 16th birthday, Carl took his own life. In this film, three of his friends remember Carl, the effect his death had on them and the positive events that have happened in his memory.

BiM won the 2023 National Charity Film Awards in March with Will's Story in the 'Longform under £350,000 category. More than 400 films entered, all with significantly higher budgets. Judges said: "How wonderful, articulate and so incredibly honest. We truly believe this will help others. A powerful film which packs an emotional punch, thanks to its authenticity and directness." As a teenager, Will attempted to take his life several times. In this film, he talks about how he came to feel so low, how important it is to be honest and what he does now to keep himself well. Feedback from secondary schools and universities highlights that Will's film has left a lasting impact on audiences and that young people particularly appreciate how honest and inspiring Will is

BiM's films are shown as part of assemblies and workshops in schools, colleges and other settings, as well as at staff training sessions, to trigger discussions, reduce stigma, challenge stereotypes and promote positive images of boys and young men. BiM's recent partnership with Jigsaw, which delivers PSHE resources as part of their national scheme of work for schools, will enable BiM to reach even more schools and young people. The charity's website analytics show films and podcasts are being accessed across the world including around Europe, South America, Australia and the United States. For example, in three typical months between March and June 2022, BiM's website received 7,754 hits.

Partnering with young people, schools, universities and other organisations is a key element of BiM's work and this year we have built on our partnerships with Lighthouse in Belfast, The Charlie Waller Memorial Trust, Charlie Watkins Foundation, and Mighty Girls as well as through our Massage in Schools programme in Bath and North East Somerset. BiM, The Charlie Waller Memorial Trust and Charlie Watkins Foundation worked with primary and secondary school pupils to develop a series of videos in which boys and girls discussed what they need from the adults around them when they are experiencing distress. The accompanying guide is for parents, carers, teachers and any other adults who support children and young people and has been well received as a useful and unique resource

BiM aims to amplify the voices of young people, so our Youth Advisors have delivered workshops with young people on public speaking skills, solution-focused conversations and advocacy. In May, BiM Youth Ambassador Will was invited to join the Youth Policy Development Group (YPDG) and to chair a roundtable discussion that included government Minister for Health and Mental Health, Gillian Keegan and Dr. Alex George, UK Mental Health Ambassador. The YPDG was set up to amplify the voices of young people and to articulate the voices of England's youth to politicians at the highest level, potentially helping to shape government policy.

BiM is proud of being an efficient charity with very small operating costs. No funds were spent on permanent premises or office costs during the year, whilst the charity was also grateful to the small freelance team who volunteered a total of 736 hours between August 2022 and March 2023, saving the CIO an estimated £22,081.00.

Equality and Diversity

We regularly monitor and evaluate our work to ensure our activities centre around E&D promotion. Our consultation, in March 2022, was conducted by young people and was a deep dive into the Equality and Diversity challenges facing individuals, schools and communities with an emphasis on how we can turn this into positive action going forward. Films that showed how to have difficult conversations and challenge negative attitudes and behaviours, were identified as important work. The young people we work with also stated they want more media activities to look beyond terms like 'BAME' and to instead embrace and celebrate individual identity. This is something which we aim to do, going forward

Governance

The Charlie Waller Memorial Trust (CWMT), a registered charity in England and Wales (1109984) and registered company in England and Wales (5447902), supported BiM as an umbrella organisation for five years, including providing us with payroll services. We gained confidence to develop into an independent charity, predominantly peer-led, directed by young people and supported by health and education professionals. We remain grateful for the successful partnership we developed with our colleagues at CWT and the important on-going work we do with the charity, including creating joint resources and collaborating on projects.

BiM was delighted to welcome our first charity Trustees at such an important time for the organisation. The Trustees bring a wealth of varied skills and enthusiasm to the charity and their staggered terms means continuation and sustainability. A skills analysis is kept, hence ensuring Trustees are able to contribute in full. Trustees have received an induction to BiM, as well as to our safeguarding and risk policies, The Essential Trustee training and access to NCVO training resources

The Board:

1. Marvin Ellis Richardson Grubb (3 years) *Equality and Diversity*
2. Vivien Margaret Quick (4 years)
3. Jonathan Wilson (4 years) *Chair of Trustees*
4. Jamie Luck (4 years)
5. Susie Ingram (3 years)
6. David Moxham (3 years) *Finance*
7. Astral Jane Blanchard (4 years) *Education and Safeguarding*

The board administers the charity and meets quarterly. BiM's Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to Going Concern and using the Going Concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so

BiM's Chief Executive, James Cumpson, and Coordinators, Eleanore Dickson and Richard Bullard, have responsibility for the day-to-day running of the Charity and all operational matters. Every two months, Trustees meet with key staff to scrutinise delivery performance and to inform the strategic direction of the Charity. A financial review process is a standing agenda item at all full Trustee meetings, including regular reflection on our risk register.

Risk assessment and management

The Trustees have a robust risk management strategy which comprises:

- a quarterly review of risks and update of the risk register;
- the establishment of policies, systems and procedures to mitigate those risks identified in
- the implementation of procedures designed to minimise or manage any potential impact on

Fundraising

BiM adheres to the Fundraising Code of Conduct and is registered with the Fundraising Regulator. During 2022/2023, there were no complaints about the charity's fundraising, and we do not carry out any direct mail or telephone campaigns that might infringe the privacy rights of a person

In September 2022, BiM started working with Fundraising and Events Manager, Vanessa Williams-Grey to focus on generating grant income via trusts and foundations and also to recruit and support BiM Friends, for example those who want to run a marathon for the charity or companies who support us as their charity of the year

Income

Corporate donors, including large charities, provided the majority of BiM's first year income. On BiM's registration with the Charity Commission and CAF Bank, The Charlie Waller Memorial Trust transferred the remaining balance of funds raised for BiM which enabled us to link in with our 10 Lead Schools, develop new policies and our 3 P's strategy. As a newly-formed charity, we were fortunate to be nominated Community Matters' charity of the year and the Bath charity shop donated all profits to our work. A total of £80,690.00 was given to BiM from corporate donors and large charities this financial year which represented 83.68% of our total income of £96,423.00, the rest comprising of online donations (£6,365.00, 6.6%) digital fundraising sponsorship including challenge events like the Bath Half Marathon (£4,107, 4.26%) and individual donors (£5,201.00, 5.39%). BiM received £60 (0.06% of total income) from CAF Bank Gold Account interest. CAF BANK is ethical and supports ethical investments and due diligence, in line with BiM's guiding principles. No income was derived from service provision, although this has been discussed by the team as a future ambition.

Reserves policy

To balance maximising BiM's immediate impact with maintaining effective operations of the organisation, the Board of Trustees has agreed to hold a financial reserve of three months' operating costs. This level of reserve would allow staff providing core services to continue working to secure new funding and would help manage SLA expectations and commitments with schools and film makers. Three months' operating costs is the amount the Trustees consider prudent in the event of a major business interruption as determined by a basic analysis of risks to the charity.

The level of reserves held by BiM in a separate Gold CAF Account is based on the operating costs in the agreed budget for the forthcoming year and will be reviewed quarterly as activities change in response to income generation. This figure will also be reviewed on an ad-hoc basis if there are significant changes to business circumstances

The Trustees consider that the charity has sufficient reserves and cashflow to continue as a Going Concern for a period of at least 6 months from the date on which these financial statements are approved

The Trustees declare that they have approved the Report of the Trustees above.

Chair of the board: Mr Jonathan Wilson



Date: 1st February 2024

Independent Examiner's report

for the year ended 5 April 2023

Independent examiner's report to the Trustees of Boys in Mind Girls in Mind too

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 5 April 2023

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



H.M Tuffaha BA (Hons) AFA MIPA
Sterling Gate Accountants

Date: 02/02/2024

BOYS IN MIND GIRLS MIND TOO

Registered number: 1198732

Balance Sheet

As on 05/04/2023

	2023	2023
	£	£
Fixed assets		
Intangible assets		-
Tangible assets		-
Investments		-
		-
Current assets		
Stocks	-	
Debtors	-	
Investments held as current assets	-	
Cash at bank and in hand	71,918	
	71,918	
Creditors: amounts falling due within one year	(456)	
Net current assets		71,462
Total assets less current liabilities		71,462
Creditors: amounts falling due after more than one year		-
Provisions for liabilities		-
Net assets		71,462

BOYS IN MIND GIRLS MIND TOO**Statement of financial activities****For the period ended 05/04/2023***This schedule does not form part of the statutory accounts*

	2023	2023
	£	£
Income	Unrestricted	Restricted
Donations	111,214	-
Interest	60	-
	<hr/>	<hr/>
	111,274	-
	<hr/>	<hr/>
Charitable expenses		
Staff Cost	(36,411)	-
Charges/fees	(629)	-
Venue hire	(978)	-
Miscellaneous	(841)	-
Goods	(192)	-
Insurance & licences	(96)	-
Training	(209)	-
	<hr/>	<hr/>
	(39,356)	-
	<hr/>	<hr/>
Legal and professional costs:		
Independent Examination	(456)	-
	<hr/>	<hr/>
	(456)	-
	<hr/>	<hr/>
Retained Earning/Income	71,462	-
	<hr/>	<hr/>
	<hr/>	<hr/>