

ZUBEDA WELCOME

YEAR 2022/23

REPORT OF THE TRUSTEES & FINANCIAL STATEMENTS

APRIL 2022 TO 31 MARCH 2023

LATEST INFORMATION AND UPDATES
ABOUT ZUBEDA WELCOME



Zubeda Welcome

MADRASA FEES FOR REFUGEES

REGISTERED CHARITY NO. 1198710.

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ZUBEDA WELCOME

REPORT OF THE TRUSTEES FOR THE PERIOD 26 APRIL 2022 TO 31 MARCH 2023

The trustees present their report with the financial statements of the charity for the period 26 April 2022 to 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

INCORPORATION

The charitable incorporated organisation (CIO) was incorporated on 25th April 2022 and commenced trading on 26th May 2022.

OBJECTIVES AND ACTIVITIES

Public benefit

The trustees of Zubeda Welcome have duly considered and adhered to the guidance issued by the Charity Commission on public benefit. They are committed to ensuring that all activities and projects are carried out with the primary intention of benefiting the public, specifically vulnerable refugee and asylum seeker children. The charity's activities are focused on providing educational opportunities and fostering emotional well-being, contributing to the wider community's integration and well-being.

ZUBEDA WELCOME

REPORT OF THE TRUSTEES FOR THE PERIOD 26 APRIL 2022 TO 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Investment performance

The outreach work mentioned above has done very well and this is a great investment for Zubeda Welcome. We have signed MOU's with several hotel management companies. The Companies have granted us permission to administer authorised visits to their bridging hotels which has helped to identify many need refugee and asylum seeker children.

FINANCIAL REVIEW

Funds in Surplus

During the year, Zubeda Welcome had total incoming resources of £28,752 and total expenditure incurred of £10,428 which resulted to a surplus of £18,324.

Therefore, as at balance sheet date, the CIO had a total reserves of £18,324 of which £6,431 were unrestricted and £11,893 were restricted.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity governing documents is a CIO Foundation model constitution registered with the charity commission on 25th April 2022.

The charity is controlled by its governing document, a deed of trust, and constitutes a Charitable Incorporated Organisation (CIO) as defined by the Charities Act 2011.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1198710

Principal address

135 Cranley Gardens
London
N10 3AG

Trustees

Amina Hassanjee
Nahid Hanif
Deen Hafezjee
Eesa Hafezjee

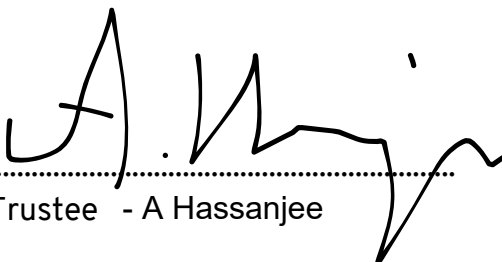
Chief Executive Officer/ Founder

Atia Lokhat

Independent Examiner

A. Patel BA(Hons) FCA BFP
Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

Approved by order of the board of trustees on 27-09-2023 and signed on its behalf by:



Trustee - A Hassanjee



ATIA LOKHAT
CEO, FOUNDER

A MESSAGE FROM THE CEO

I started this charity after witnessing the dire living conditions of refugees in the Calais refugee camp, I was moved to action. My mother, Zubeda, had always emphasized the importance of kindness from strangers in their own family's journey to Canada to escape poverty in India. This lesson stayed with me and inspired me to create a charity that helps those in need, in the hopes that the kindness of strangers can continue to have a positive impact on others. Hence, I named the charity to honour my mother.

Initially, the charity was aimed to assist refugees in finding a safe country through the Vulnerable People's Resettlement Scheme. I was able to offer vacant properties to the council, who worked with UNHCR to resettle the most vulnerable families.

From 2015-2017, I ran a campaign to raise awareness of the scheme and encouraged landlords to participate.

In 2017, I recognised the overlooked need for the children of Muslim refugee families to continue their Islamic education, which was disrupted when they were forced to flee their country. It soon became evident that over 85% of refugees were of Muslim faith, and for those who already lost nearly everything, made treacherous journeys to find a safe destination were now at the risk of losing their faith and Muslim identity. Those with children were not able to afford the fees to pass on this last legacy of the next generation. As a Muslim mother of three, I was able to relate to this need and began to focus on providing madrasa education (Quran lessons). The word spread, and the number of applicants for funding increased. I would like to extend my gratitude to all the volunteers who supported thus far and helped so many vulnerable families retain their Muslim identity, their dignity and gave them a sense of belonging once again.

INTRODUCTION

The purpose of Zubeda Welcome is to support refugees in the UK, with a niche focus on providing access to high-quality Islamic education for vulnerable refugee and asylum seeker children. The charity aims to preserve their faith and cultural identity, empower their spiritual and emotional well-being, and facilitate successful integration into British life.



OBJECTIVES AND ACTIVITIES

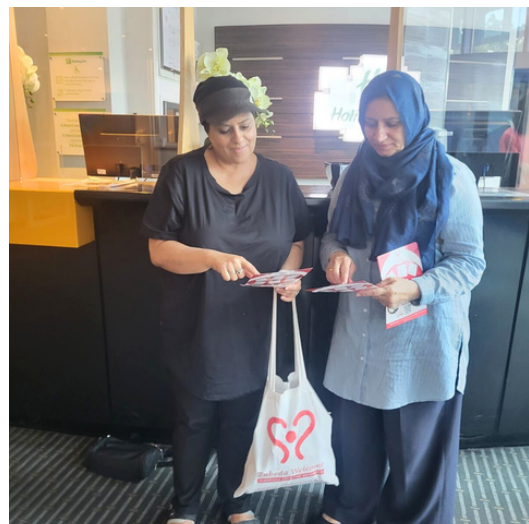
The main activities carried out by Zubeda Welcome for the public benefit include identifying eligible refugee children and sponsoring them to attend local Madrasas for faith-based education. The charity collaborates with Madrasas, community organizations, and charities to facilitate enrollment and tailored curriculum delivery. They conduct regular monitoring and evaluation exercises to assess progress and impact while engaging with the refugee community through open days, meetings, and surveys to gather feedback. By providing access to education and support, Zubeda Welcome aims to positively impact the lives of sponsored children and their families.



CHALLENGES & GROWTH

In 2023, the main challenge we face as a charity was not having direct authorised access to beneficiaries at the bridging hotels where they live and therefore not able to identify those who needed our support and assist them in accessing our services. This has lead to a large balance of funds being carried forward to the following year.

However, in August 2023, our beneficiaries have multiplied six fold and the numbers we served have increased exponentially. The outreach work has been a successful investment, with Zubeda Welcome gaining authorization to visit 185 of the 200+ bridging hotels in the UK, raising awareness and providing support for children's Madrasa fees. The charity's outreach work surpassed its target by registering over 250 refugee/asylum seeker children. We expect, with increased support, capacity building, these numbers will be in the thousands in no time.



OUR IMPACT

OUR REACH

We aim for our growth to be natural. Through networking we are able to find supportive volunteers that become self-sufficient to create educational opportunities that did not exist before.



Stevenage provides a great **case study** example where our volunteers can help our beneficiaries as well as adding to the wider community. In Stevenage the refugees we identified at bridging hotels do not live near an Islamic Centre. Our volunteers and ZW representatives in Stevenage have worked hard to establish a new madrasa to accommodate the 30 children who we identified.

The areas we serve across England:



St Albans	Tooting	Hackney	Hebburn
Epping	Leightonstone	Haringey	Acton
Enfield	Walthamstow	Ilford	
Heathrow	Hayes	Finchley	
Hounslow	Barnet	Reading	and many more
Stevenage	Camden	Islington	communities yet to
Leicester	Brent	Romford	come!

Our aim is to reach each community one at a time for sustained positive impact to be felt by generations to come.

PERFORMANCE & ACHIEVEMENT

Zubeda Welcome's achievements have made a significant difference to its beneficiaries and wider society. Over the last 5 years, the charity has achieved nearly 100% attendance for sponsored refugee and asylum seeker children in Madrasa lessons, with many memorizing parts of the Quran. This demonstrates successful integration into the educational and faith-based environment.

Through positive partnerships, Zubeda Welcome took part in fundraising campaigns for orphanages and engaged refugee parents and children in those initiative to give them a sense of empowerment and purpose. The charity's work fosters a sense of belonging and builds connections within the refugee community. Friendships with British-born Muslims promotes comfortable integration into British life while preserving values and identity and offered them opportunities to be signposted to other resettlement needs such as work experience, employment opportunities and guidance to further their skills and education.

Zubeda Welcome's first fundraising campaign as a team was a success, with 33 volunteers running their own campaigns.

Award Nominations:

- Zubeda Welcome has been shortlisted for two awards:
- Rising Leader of the Year, Charity Times 2023 (winner to be announced on September 20, 2023).
- GMW Sparks Continuum Award 2023 (winner to be announced on November 17, 2023).

100%



Attendance for sponsored refugee and asylum seeker children in Madrasa lessons over the last 5 years.

185



Number of bridging hotels where Zubeda Welcome had gained authorization to visit.

22



Number of locations where Zubeda Welcome has expanded its services so far.

41



Hotels from which our clients are based.



246

Children applied to ZW for madrasa fees support across the UK in 2023.
*Of which 118 children have started Madrasa in Sept 2023.



2

Awards that Zubeda Welcome has been shortlisted for in 2023.



60

Volunteers actively participating in fundraising, events and outreach work.



28

Educational institutions in collaboration to provide for our clients.

EID PARTY 2023



The charity's work has led to enhanced mental and emotional well-being, empowering participation in annual Quran recitals and Eid events.

Here's what our Events coordinator, Anjim, had to say about the Eid party:

"A beautiful event to promote the work that Atia has started. We had so much for the kids : bractlet making, cupcake decorating, face painting... and great food!"

WORLD SAVE EMAN DAY

We launched World Save Eman Day for the very first time on June 23rd 2023, our first ever **social media campaign** to spread awareness.

This was a way to bring the community together and spread the word about our mission.



Please help us raise awareness by sharing this poster on social media on June 23rd, 2023 #WorldSaveEmanDay!!

WORLD SAVE EMAN DAY

#WorldSaveEmanDay

We are launching #WSED to raise awareness about the essential eman needs for refugees and those seeking sanctuary, e.g. mosques, madrasas, abayas, jilbabs, Qurans, prayer mats, hijabs, and community gatherings.

Logos of participating organizations include: Zubeda Welcome, Islamic Council, ASA Restaurant, MGA, InspireAMillion.com, MindworksUK, HJABI LONDON, GMW, Expertise, ESMA, Lateef Project, halal tourism Britain, Marjani, CHEAT MEALS, Home KOOC, and many others.

"In the name of, The Most Compassionate and Most Merciful" (Quran 1:1)

If you want your logo included in our 2024 Poster email it to: info@zubedawelcome.org



POSITIVE PARTNERSHIPS WITH EDUCATION PROVIDERS & COMMUNITIES

Zubeda Welcome's expansion and collaboration with Islamic centers have allowed it to support more refugee children in different locations, broadening its positive impact on society.

We encourage all communities to take up the offer to invite Atia, to do a presentation at community events and gatherings, to help us identify refugees in need and generate further support for refugees locally.

Some of our education providers that we have begun collaborating with:

- Iqraa Institute
- Faizan-E-Islam
- Stevenage Muslim Community Centre
- Al Najah
- Al Bayyinah School
- Al Bayaan
- Al Ehsan Academy - Hounslow Jamia Masjid
- Hayes Muslim Centre
- Colingdale Islamic Centre
- Barnet Islamic Centre
- Al-Ola
- Tayyibun
- Muslim Welfare House
- The City Retreat, Leicester

MEDIA & TV

Zubeda Welcome's appearance in relevant TV and radio shows helps raise awareness about the issue we are trying to solve.



Ramadan Radio London



Multiple appearances on Islam Channel UK

SUPPORT FROM NOTABLE MUSLIM PERSONALITIES

Gaining positive support from influential Muslim personalities allows us to spread awareness across the globe, likes of Mufti Menk, Yusuf Chambers, Imam Khalid Latif, Abdul Rehman Mangera, Aliyah Umm Raiyaan.



CEO, Atia Lokhat with Mufti Menk, Scholar



CEO, Atia Lokhat with Yusuf Chambers - Director of City Retreat Leicester, Humanitarian, Speaker



CEO, Atia Lokhat with Imam Khalid Latif (Executive Director and Chaplain (Imam) for the Islamic Center at New York University (NYU), Speaker

PROFILES OF THE CHARITY TRUSTEES

- **Amina Hassanjee - Trustee:**



- Amina is an ambitious health and safety professional with years of experience and high levels of personal morale, motivation, and enthusiasm. She holds a BA Hons in business management and marketing along with various safety qualifications, including NEBOSH certification in Occupational Safety and Health and an IOSH in Managing Safety. Amina has been proactive in various roles within Zubeda Welcome, including volunteering, HR management, and fundraising management.

- **Nahid Hanif - Trustee:**



- Nahid holds a Masters in Biological Sciences and currently works at NHS Blood & Transport. With over 10 years of experience as a teaching assistant, Nahid is dedicated to the well-being of individuals within the community. She actively participates in charity events, leveraging her network to raise funds and awareness. Nahid supports functions such as the annual Quran Recitals and Eid functions, demonstrating her personal connection with students and their parents.

- **Eesa Hafezjee - Trustee:**



- Eesa brings business development expertise to the charity. He is dynamic and proactive in partnership and relationship building. Eesa is a graduate of City of London Boys School and is currently pursuing a graduate program in International Business at Royal Holloway. He works part-time for DropNet Ltd.

- **Deen Hafezjee - Trustee:**



- A graduate of City of London Boys School and is currently pursuing a degree in Sociology and Psychology at the University of Greenwich. Deen is highly motivated and ambitious, currently working in the field of business development at an e-commerce company. With a passion for understanding human behavior and a knack for spotting trends, Deen aspires to apply his academic knowledge and practical experience to make significant contributions in the business world. His transferable skills and experiences to the charity has been an invaluable asset.

KEY MEMBERS OF OUR TEAM



- **Anjim Iqbal - Event Coordinator:**

- Anjim is a Philanthropist, Humanitarian, and leads Charitable work in Pakistan & Gambia. CEO of Property Portfolio. Vice Chair of Herts Crimestoppers. Anjim has Lead Multiple Multi Faith Community projects. She also dabbles in Event management. She would like to continue to be an ambassador for Zubeda Welcome.



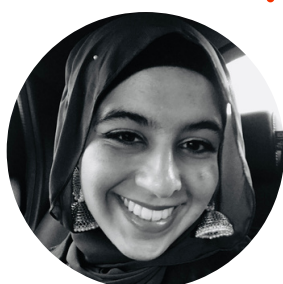
- **Zaheeda - Relationship Officer**

- Zaheeda is commercially-perceptive and socially-conscious Operations & Sales Manager ensuring the achievement of financial targets and service delivery objectives in Health, Property, Banking and Retail industries for the past 20+ years by applying a flexible yet focused approach to move flawlessly between sectors and remits, and a strategic ability to translate business development plans into functional and effective procedures, while identifying and developing the best skills from a team or individual to maximise staff contribution to organisational goals.



- **Rawan Mirghani - Operations Assistant**

- Rawan is a recent graduate with a Masters in International Humanitarian Affairs and currently serves as an Operations Assistant at Zubeda Welcome. Her dedication to humanitarian causes shines through her work and her leadership on a project rehabilitating a playground at an orphanage in Sudan. Rawan is committed to improving the lives of those affected by crises and continues to make a meaningful impact in her role, blending her academic knowledge with experience to create a brighter future for affected populations.



- **Nadia Minhas - Project Support Officer**

- Nadia holds a Bachelors in Environmental Science. After graduation Nadia spent her summer as a Civil Service SDIP Intern at Defra. Nadia is dedicated to improving people's quality of lives in any way possible. She is now a Project Support Officer at Zubeda Welcome, where she helps with anything that is required for the organisation to run smoothly. She manages engagement with key stakeholders, school coordination and the social media pages for the charity.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ZUBEDA WELCOME

Independent examiner's report to the trustees of Zubeda Welcome

I report to the charity trustees on my examination of the accounts of Zubeda Welcome (the Trust) for the period 26 April 2022 to 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

ANWER PATEL

.....
A. Patel BA(Hons) FCA BFP
Prestons & Jacksons Partnership LLP
364 - 368 Cranbrook Road
Ilford
Essex
IG2 6HY

Date: 27-09-2023

ZUBEDA WELCOME

STATEMENT OF FINANCIAL ACTIVITIES FOR THE PERIOD 26 APRIL 2022 TO 31 MARCH 2023

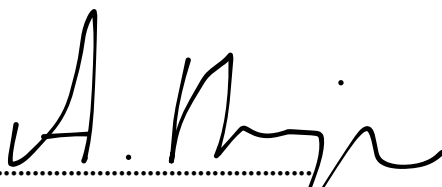
	Notes	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	2	<u>12,551</u>	<u>16,201</u>	<u>28,752</u>
EXPENDITURE ON				
Charitable activities				
Charitable Activities		<u>6,120</u>	<u>4,308</u>	<u>10,428</u>
NET INCOME		<u>6,431</u>	<u>11,893</u>	<u>18,324</u>
TOTAL FUNDS CARRIED FORWARD		<u>6,431</u>	<u>11,893</u>	<u>18,324</u>

ZUBEDA WELCOME

BALANCE SHEET 31 MARCH 2023

	Notes	£
CURRENT ASSETS		
Cash at bank		19,074
CREDITORS		
Amounts falling due within one year	5	(750)
NET CURRENT ASSETS		<u>18,324</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>18,324</u>
NET ASSETS		<u>18,324</u>
FUNDS	7	
Unrestricted funds		6,431
Restricted funds		<u>11,893</u>
TOTAL FUNDS		<u>18,324</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 27-09-2023 and were signed on its behalf by:


.....
Trustee - A. Hassanjee

ZUBEDA WELCOME

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 26 APRIL 2022 TO 31 MARCH 2023

1.ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

b) Statutory Information

Zubeda Welcome is a charitable incorporated organisation (CIO) registered with Charity Commission in England and Wales. The registered office address can be found at the information page.

c) Going Concern

At balance sheet date, the CIO had reserves of £19,074. The Board are confident that they would be able to secure further funding for the foreseeable future.

For this reason, the accounts have been prepared on a going concern basis.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 26 APRIL 2022 TO 31 MARCH 2023

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 26 APRIL 2022 TO 31 MARCH 2023

2. DONATIONS AND LEGACY

Donations	£ <u>28,752</u>		
	General	Restricted	Total
	£	£	£
Zakaat Ul Fitr	-	16,202	16,202
Sadaqah	5,130	-	5,130
General Donation	<u>7,420</u>	<u>-</u>	<u>7,420</u>
Total Donations	<u>12,550</u>	<u>16,202</u>	<u>28,752</u>

3. GRANTS PAYABLE

Charitable Activities	£ <u>6,090</u>
The total grants paid to institutions during the period was as follows:	
	£
Zakaat Ul Fitr	4,308
Sadaqah	<u>1,782</u>
	<u>6,090</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the period ended 31 March 2023.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 26 APRIL 2022 TO 31 MARCH 2023

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Other creditors	£ <u>750</u>
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6. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	Total funds £
Current assets	7,181	11,893	19,074
Current liabilities	<u>(750)</u>	<u>-</u>	<u>(750)</u>
	<u>6,431</u>	<u>11,893</u>	<u>18,324</u>

7. MOVEMENT IN FUNDS

	Net movement in funds £	At 31/3/23 £
Unrestricted funds		
General fund	6,431	6,431
Restricted funds		
Restricted Funds	11,893	11,893
	<u>11,893</u>	<u>11,893</u>
TOTAL FUNDS	<u>18,324</u>	<u>18,324</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	12,551	(6,120)	6,431
Restricted funds			
Restricted Funds	16,201	(4,308)	11,893
	<u>16,201</u>	<u>(4,308)</u>	<u>11,893</u>
TOTAL FUNDS	<u>28,752</u>	<u>(10,428)</u>	<u>18,324</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 26 APRIL 2022 TO 31 MARCH 2023

7. MOVEMENT IN FUNDS - continued

Analysis of Restricted Reserves carried forward as at 31st March 2023

	Amount (£)
Zakaat Ul Fitr	<u>11,893</u>

8. RELATED PARTY DISCLOURES

There were no related party transactions for the period ended 31 March 2023.

Moreover, two of the trustees are brothers and their mother is the Chief Executive Officer of Zubeda Welcome.

GLOSSARY

Madrasa - An institute that provides Islamic education at a school facility or a mosque

Quran - the holy scripture for Muslims

Imam - Is an Islamic leadership position. Imams may lead Islamic prayers, serve as community leaders, and provide religious guidance

Mufti - Muslim legal expert who is empowered to give rulings on religious matters

Registered Charity No. 1198710
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info@zubedawelcome.org

