

# THE PEARCE FOUNDATION

England & Wales · Charity number 1198611

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2022-04-13

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 26 St. Leonards Road  
Hove  
BN3 4QR

**Phone** 01273706155

**Email** [jane@pearcefoundation.org.uk](mailto:jane@pearcefoundation.org.uk)

**Website** [www.pearcefoundation.org.uk](http://www.pearcefoundation.org.uk)

## Activities

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**Objects:** TO PROVIDE GRANTS AND DONATIONS FOR SUCH CHARITABLE PURPOSES, FOR THE PUBLIC BENEFIT, THAT ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

**Activities:** To provide financial and wrap-around support to fledgling charities and not-for-profit organisations. Grants & tailored support are awarded to help strengthen an organisation's capacity so that they can meet the needs of their beneficiaries more effectively. Support is offered for organisations whose activities are based in Sussex

## Classification

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- **How:** Makes Grants To Organisations
- **What:** General Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

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- East Sussex
- West Sussex

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£4,412	£14,969	-	-
2023-12-31	£585	£9,179	-	-
2022-12-31	£130,001	£120,973	-	-

## Trustees

Name	Role	Appointed
Jane Robbie	Chair	2022-04-13
Charlotte Moroney		2022-04-13
Jane Waller		2022-04-13
Ronald Olufunwa		2024-10-02

**THE PEARCE FOUNDATION**

England & Wales - Charity number 1198611

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# Accounts

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THE  
Pearce  
Foundation  
Supporting you to support others

# Annual Report 2024



[www.pearcefoundation.org.uk](http://www.pearcefoundation.org.uk)

*The Pearce Foundation was founded in 2022 to help small Sussex charities build strong foundations for sustainable growth.*

## ***Our trustees***

Jane Robbie

Charlotte Moroney

Jane Waller

Janice Taylor

Ronald Olufunwa

## ***Communications officer***

Zoya Rasul

## ***Our skill-sharers***

Rich James

Caz O'Kane

Emily Webster



THE  
**Pearce  
Foundation**  
Supporting you to support others

# Welcome from the Founder

2024 has been another challenging year for charities. Funding cuts, rising living costs, staffing pressures, and increased interest rates have placed significant strain on the sector, forcing many organisations to close. At the Pearce Foundation, we remain committed to strengthening charities so they can navigate these challenges and grow sustainably.

This year, we supported five fledgling charities and continued to demonstrate the impact of our 'more than money' model. We don't just provide funding—we walk alongside our partners, learning and growing together. As a fledgling organisation ourselves, we understand both the joys and the pitfalls of starting out. This shared experience shapes how we support others on their journey.

“—  
| *Though we are small, our impact is real - and it is meaningful.* |  
—”

Collaboration is at the heart of everything we do. By asking the right questions, listening carefully, and connecting leaders with our growing network of skill-sharers, we've helped our partners gain the clarity and practical tools they need to build strong foundations.



We've also seen first-hand how small moments of support—being a sounding board, offering encouragement, and creating space to reflect—can be just as transformative as financial investment.

I love what I do, and am constantly inspired by the passionate leaders we support. Though we are small, our impact is real - and it is meaningful. A huge thank you to our partners, skill-sharers, trustees, and everyone who makes the Pearce Foundation such a positive and supportive community.

*Jane c Robbie*

Jane Robbie  
Founder & Chair,  
The Pearce Foundation

# Who we are & what we do

The Pearce Foundation offers financial and wraparound support to small, fledgling charities and not-for-profit organisations in Sussex. Our more than money model strengthens organisational foundations for sustainable growth.



*Wellbody Wellmind Wellbeing feels more sustainable and robust, and our roots are strengthened.*

Maria O'Donnell & Maria Hartley

We work in-depth with each charity for up to a year, taking a coaching-led approach that empowers our partners to drive their own development. Our support is tailored, responsive, and deep-rooted in each organisation's needs—whether that's strengthening governance, shaping a fundraising strategy, enhancing communications, developing a website or securing essential equipment. Whatever the focus, our goal remains the same: enhancing organisational effectiveness for sustainable growth. By building resilience and capacity, our partners can focus on what truly matters—delivering meaningful support to their communities.

What our coaching approach looks like

Our grant-making process is designed with long-term future sustainability in mind, providing timely support at key stages of organisational growth. We believe in growing alongside our partners, building meaningful, lasting relationships from the early stages and beyond. To ensure ongoing support, we offer funding opportunities every other year, with a long-term vision of the Pearce Foundation developing in parallel alongside our charity partners for years to come.

We value people's ability to lead on their own development. We also believe our Partners have many of the answers. Our role is to ask the right questions in a supportive environment. We focus on their agenda, help clarify & set goals and provide the support and the means to achieve them.



Zoe Prior, Founder - Pass It On



Support from the Pearce Foundation was not just financial, which I have not come across before. Discussing our organisation in detail made me think about the future sustainability rather than just dealing with the day-to-day issues.



The Pearce Foundation are a thoughtful and supportive charity that take into consideration where you are in your journey and how the support will look for you to make progress. We were so appreciative of the time and thought that Jane provided; it was very obvious that our support was genuine and unique to us.

Directors, The Cay College

# The difference we made

100%



of partners rated the quality of support received as 100%

96%



of partners said regular check-ins helped them achieve their goals

100%



of partners said our support will have a positive impact on the communities they serve

96%



of partners said their foundations were now more robust after our support

100%



of partners said the wraparound support was more impactful than had they received just financial support alone



*The Pearce Foundation helped us find direction and how to communicate this effectively.*

Lindsay White, Community Supporters



*To have external belief in our concept and dream meant the world to us.*

Victoria Read, The Cay College

# Case study: The La Di Da Society

*Working with a funder like the Pearce Foundation has been a very new and different experience for me. Having worked in the charity sector and involved in fundraising for many years, I have never come across a funder who works so closely with organisations and who genuinely cares about the cause and people involved. The Pearce Foundation provides unfaltering support, actively going out of its way to help the organisations that it works with.*

*I gained a real insight into my own leadership skills, having been given the space to talk about and reflect on these. It has made me look at how I manage my team and has certainly improved my skills in this area.*

*The most valuable support came from check-ins, where there was a safe and non-judgmental space to offload and reflect on my work. As a sole employee leading a small charity, there is no other space for me to do this.*

*I do believe that our foundations are now stronger since working with the Pearce Foundation. We have better evidence of the work that we do that we will be able to showcase to future funders. The support has had a much bigger impact than money alone. The money would have been lost in our general running costs, instead we were able to think outside the box and use it for other things that we would not have otherwise done.*

Becca Lundberg, The La Di Da Society



The La Di Da Society is a Hove-based organisation that runs daytime cabaret and dance events for people aged 60 years+ at Ralli Hall in Hove. They aim to ensure that all older people have access to something that can help them to meet new people, feel part of the community, keep active and most importantly have fun.

# Our charity partners 2024



The CAY College is an alternative education provider in Worthing, offering tailored, skills-based learning and entrepreneurial opportunities for young SEND learners.



The La Di Da Society run daytime cabaret and dance events for people aged 60 years+ to help them feel part of the community, keep active and most importantly have fun.



Community Supporters is an environmental education charity in Rother, Bexhill, promoting environmental awareness, conservation, and protection of the natural world for public benefit.



**COMMUNITY FRIDGE**

Pass It On is a volunteer-led CIC in Hailsham, East Sussex, running a community fridge and clothes library. Open to all, they support the local community while preventing large amounts of food waste.



**Wellbody Wellmind Wellbeing**

Wellbeing Wellbody Wellmind are a Worthing-based charity running a broad range of experiential wellbeing workshops and programmes targeting disadvantaged groups of all ages.

# What our partners need

*The Pearce Foundation begins by getting to know each partner's leadership style, values, vision, and goals. Using a charity wheel, they work together to explore the current state of the organisation, identify areas that need support, and prioritise actions. Partners are then connected with relevant skill-sharers and offered regular check-ins and coaching sessions to stay on track and evaluate progress over time.*



*We were excited about the opportunity to grow and strengthen our impact through this invaluable partnership. The Pearce Foundation provided us with:*

- *support in creating our Theory of Change*
- *support in a complete overhaul of our website, including the opportunity to have professional photographs taken for our website*
- *charity coaching support*
- *support in exploring our three-year strategy*
- *support in writing our successful National Lottery application*

Board of Trustees, Wellbody Wellmind Wellbeing

## Our skill-sharing model

At the heart of our more than money model is skill-sharing. We understand that every organisation has unique needs. That is why we take the time to listen, understand our partners' goals, and work together to ensure our funding and support create the greatest impact.



Our skill-sharers are central to this tailored approach. As experts in their fields, they provide specialised guidance, working closely with charity partners on key areas of development. By sharing their knowledge, time, and expertise, they help strengthen charity leaders and their organisations, equipping them with the tools and confidence needed for long-term success.

In 2024, these included:

- Developing fundraising strategies
- Measuring and evaluating impact
- Improving communications
- Strategy design and planning
- Developing organisational structure
- Purchasing new equipment
- Providing coaching sessions
- Improving systems and time management



*The Pearce Foundation is a shining example of a funder that genuinely understands the needs and challenges of small charities. It's a pleasure to be part of their support offer and help these amazing fledgling organisations take the next exciting step in their journey.*

Richard James  
Our fundraising & strategy skill-sharer



*I love nothing more than hearing about local organisations, with heart and soul, doing good things. The Pearce Foundation is a truly special funder with bucket loads of experience and empathy to share. Very happy to be there to support in any way I can.*

Caz O'Kane  
Our fundraising & strategy skill-sharer





# Team updates



Ronald Olufunwa

We were delighted to welcome Ronald Olufunwa to our Board of Trustees. With over 25 years of experience in financial planning across the corporate and charity sectors, Ronald's expertise will play a key role in shaping our financial strategy and strengthening our governance.

We were pleased to introduce Emily Webster, as one of our new skill-sharers. A leadership coach with expertise in inclusion for a multi-academy trust, Emily worked closely with the Directors of The Cay College, delivering a series of coaching sessions.



Emily Webster



*We are thrilled to welcome Ronald and Emily to our team. Ronald's extensive experience in financial planning will be invaluable in shaping our strategic direction, while Emily's expertise in leadership development will enrich the support we offer. We look forward to working closely with them.*

Jane Robbie, Founder

# Looking ahead

## 2025 Strategy

As we move into 2025, we're excited to see our 2023 pilot partner, Flourish Mentors progress to the next stage of our three-stage grant-making model. We also look forward to welcoming four new charities into our network, further expanding our model of support.

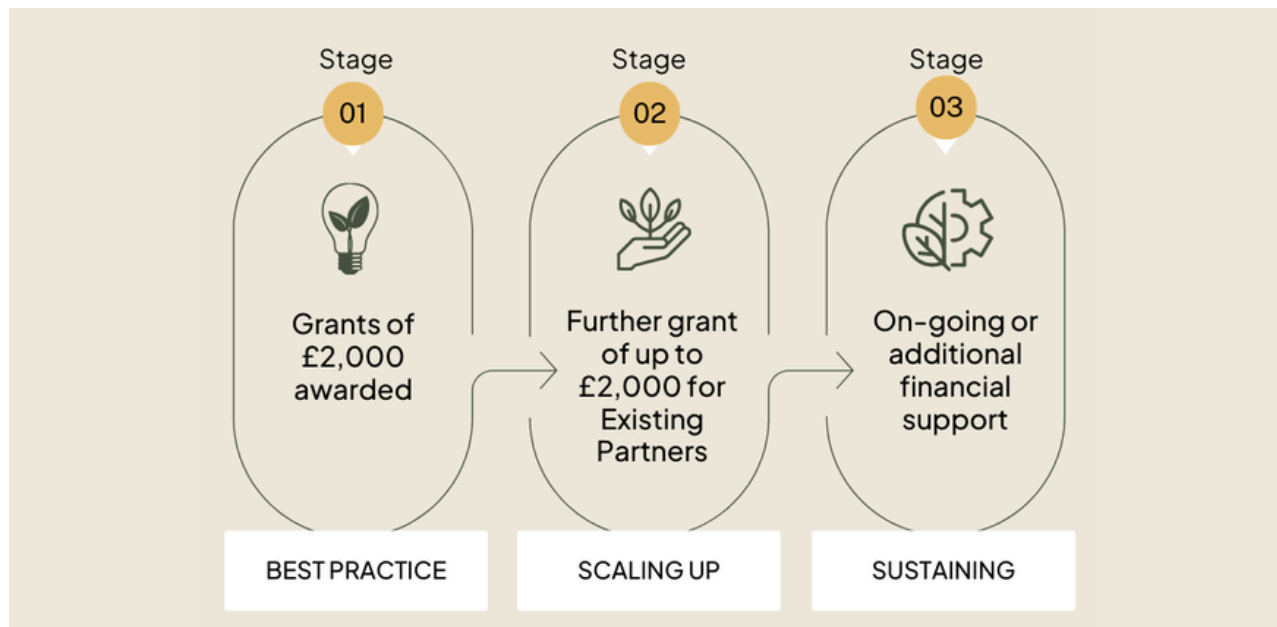


*We are thoroughly excited to join The Pearce Foundation again!*

Flourish Mentors



Our Trustees meet quarterly to assess our progress and direction, with their discussions informing the charity's longer-term strategy.



As part of our commitment to provide ongoing support to our partners, we invite them to reapply every other year. This year, Flourish Mentors are our pilot partners for the 'Scaling Up' stage, following their initial partnership in 2023. They bring valuable experience to our peer support groups as we learn and grow together.



Our 2023 cohort shared their feedback at the end-of-partnership review meeting

Insights from this year's partner cohort have shaped and refined our approach for the year ahead. As a small organisation, we remain agile - able to listen, adapt, and implement new ideas quickly.

Our key priorities for the coming year are informed by:

- Partner feedback
- Internal discussions with the trustees
- Feedback from skill-sharers



*These insights ensure that our strategy remains responsive, effective, and aligned with the evolving needs of our partners.*

Jane Robbie

## Our key priorities

01

Strengthening peer support provision

02

Expanding our network of skill-sharers

03

Refining our support programme to better meet the evolving needs of our partners

04

Capturing the impact of our wrap-around support.

05

Building stronger partnerships with local organisations

# Financial Overview

## 2024 Grant Spend – Partner Priorities

As part of our ongoing learning and research into what small charities need to grow sustainably, we track how our grants are used. In addition to financial investment, regular check-ins and wider support were offered in-kind to every partner.

Here's how this year's cohort chose to allocate their funding:

### Communications

Website, promo film, photography



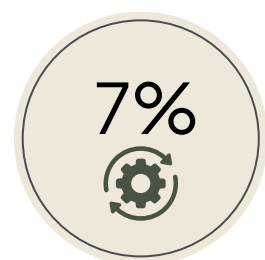
### People

Leadership and team development



### Operations

Equipments and systems



### Strategy

One to three year planning



### Fundraising

Bid writing and budgeting



Note: We continued to operate with minimal core costs in 2024, with only one paid role - a part-time Communications Officer. All operational, strategic, and coaching support was provided on a voluntary basis, with over 1,000 hours contributed across the year. This enabled us to keep overheads low and direct more funding to our charity partners' growth and sustainability.


## About us

At the Pearce Foundation, we envision a world where communities come together to support, share and thrive. We believe small charities can make a big difference by driving meaningful change where it is needed most.

We provide financial and bespoke wraparound support to small, fledgling charities and not-for-profit organisations in Sussex. We help them establish solid foundations for sustainable growth.

By supporting these charities, we contribute to a happier, healthier, and more equitable world.

### Connect with us:

 [www.pearcefoundation.org.uk](http://www.pearcefoundation.org.uk)

 [admin@pearcefoundation.org.uk](mailto:admin@pearcefoundation.org.uk)



The Pearce Foundation's  
Registered Charity Number: 1198611



THE  
Pearce  
Foundation  
Supporting you to support others



CHARITY COMMISSION  
FOR ENGLAND AND WALES

The Pearce Foundation

1198611

## Receipts and payments accounts

CC16a

For the period  
from

1/1/2024

To

31/12/2024

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Investment		-	-		585
Interest	4,412	-	-	4,412	
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>4,412</b>	<b>-</b>	<b>-</b>	<b>4,412</b>	<b>585</b>
<b>A2 Asset and investment sales, (see table).</b>					
Transact investments		-	-		120,000
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>120,000</b>
<b>Total receipts</b>	<b>4,412</b>	<b>-</b>	<b>-</b>	<b>4,412</b>	<b>120,585</b>
<b>A3 Payments</b>					
Charity partner grants	8,034	-	-	8,034	4,567
Self-employed payment	3,851	-	-	3,851	3,735
Admin costs	3,084	-	-	3,084	877
	-	-	-	-	-
	-	-	-	-	-

	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>14,969</b>	<b>-</b>	<b>-</b>	<b>14,969</b>	<b>9,179</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>14,969</b>	<b>-</b>	<b>-</b>	<b>14,969</b>	<b>9,179</b>
<b>Net of receipts/(payments)</b>	<b>- 10,557</b>	<b>-</b>	<b>-</b>	<b>- 10,557</b>	<b>111,406</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>9,028</b>	<b>-</b>	<b>-</b>	<b>9,028</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>- 1,529</b>	<b>-</b>	<b>-</b>	<b>- 1,529</b>	<b>111,406</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Banks	110,205	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>110,205</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account (s))	Agreement Error	OK	OK
		<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Endowment funds</b>
	<b>Details</b>	<b>to nearest £</b>	<b>to nearest £</b>	<b>to nearest £</b>

**B2 Other monetary assets**

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

**B3 Investment assets**

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

**B4 Assets retained for the charity's own use**

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
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**B5 Liabilities**

		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Jane E Robbie	Jane E Robbie	11/4/2025
Jane Waller	Jane Waller	11/4/2025

**THE PEARCE FOUNDATION**

England & Wales - Charity number 1198611

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# Accounts

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THE  
Pearce  
Foundation



# The Pearce Foundation

## Annual Report

### 2023

# A Welcome from our Founder

Since establishing the Pearce Foundation in 2022, we have focused on building strong foundations for ourselves, whilst developing a model of support for our Charity Partners. As one of the few grant givers that focuses on offering 'more than money', our three-year strategy until 2025 aims to evidence the effectiveness of this approach.



In 2023, we continued to learn and evolve alongside our Partners, adapting our approach to better meet their needs. We recognise the challenges charity leaders face - juggling many roles, managing intricate details, all whilst maintaining a clear strategic vision. We all need support to navigate these early stages, and I am proud to champion our Partners, who work tirelessly to make a positive impact in their communities.

Though we may be small, our impact is significant. This report showcases how we support our Partners and the substantial difference we have made together. Thank you to everyone who has supported us so far.

*Jane F Robbie*

Jane Robbie - Founder & Chair

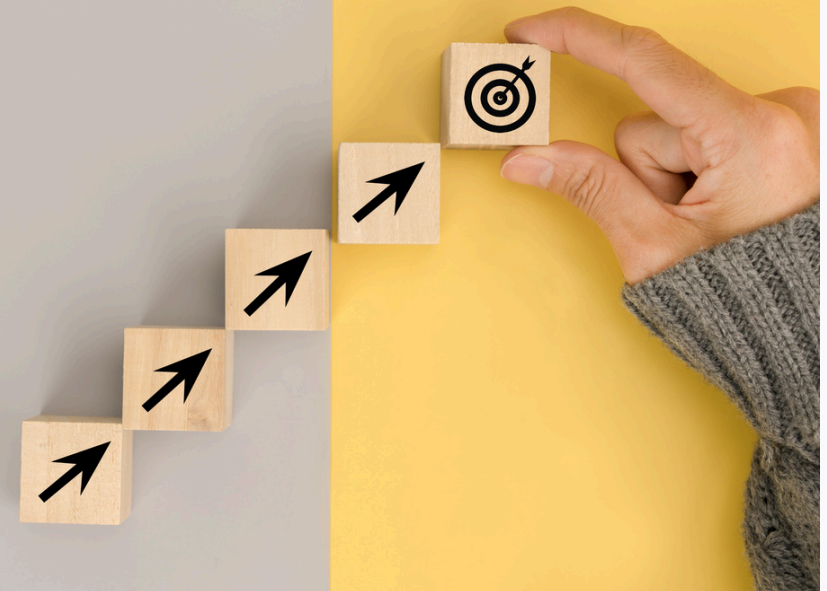


## Our Vision

At the Pearce Foundation, we envision a world where communities come together to support, share and thrive. We believe small charities can make a big difference by driving meaningful change where it is needed most.

## Our Mission

Our mission is to provide financial and bespoke wrap-around support to small, fledgling charities and not-for-profit organisations in Sussex. Our aim is to help them establish solid foundations for sustainable growth. By supporting these charities, we contribute to a happier, healthier, and more equitable world.



# How we achieve this

## 1 Capacity Building Grants

Our grant-making process is designed to promote responsible and sustainable growth by providing timely support to our Partners as they take constructive steps in their development.



### Stage 1: Best Practice (Year 1)

Grants of up to £2,000 are awarded to new Partner organisations of the Pearce Foundation.

### Stage 2: Scaling Up (Year 3)

Existing Partners can apply for a further grant of up to £2,000, at least two years after their initial grant when they are ready to take that next step of growth or development

### Stage 3: Consolidating (Year 5+)

On-going or additional financial support is considered on a case-by-case basis for Partners looking to further develop their capacity and impact.

## 2 Bespoke Support

Although financial support is crucial for fledgling charities, this alone is sometimes not enough. This is why the Pearce Foundation provides a year's wrap-around support, informed by a coaching approach, alongside our capacity-building grants.

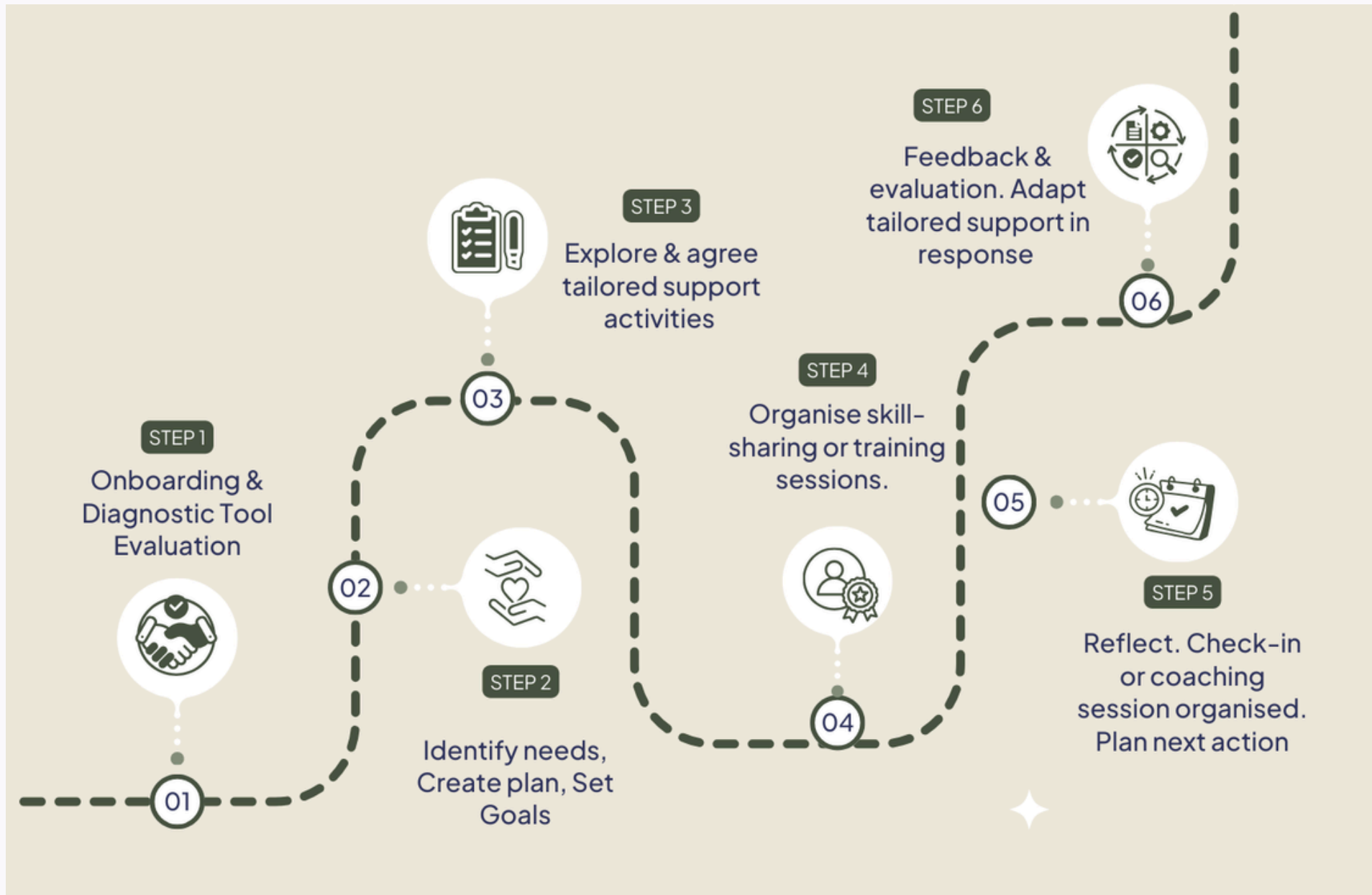


***We have not only been delighted by the quality and commitment Pearce Foundation has shown us, but your thought-provoking and individualised approach has really helped us grow into a far more sustainable charity and we are profoundly thankful to you!***

Charity Partner,  
Flourish Mentors  
(November 2023)



# Steps in our wraparound support



# Charity Partners 2023

We support charitable organisations in Sussex who have been operating for two years or less, with an income of less than £50,000 a year.

In 2023, we supported:



# Activities, Achievements and Impact

Our unique support focuses on offering 'more than money,' and our three-year strategy until 2025 aims to demonstrate the effectiveness of this approach.

By testing and refining our assumptions, we aim to devise a model that brings added value to our charity partners. If successful, the potential exists to share our "more than money" model with other grant-giving organisations, creating a unique, self-sustaining, and impactful support system for charitable organisations.

In 2023, we continued to provide support for two charities from the previous year (2022) and welcomed three additional charities on board.

We developed our coaching approach and used partner feedback alongside our theory of change to test assumptions and evaluate its impact.



# 'More Than Money' Approach

## Charity Spotlight

### Pilot Charity Partner: Flourish Mentors

Flourish Mentors, an LGBTQIA+ inclusive mentoring charity in Brighton and Hove, supports young women aged 16-25.

They joined us as our first charity partner in 2022, providing an excellent opportunity to pilot our support model.



# The Pearce Foundation Charity Wheel

Our support begins with the Pearce Foundation Charity Wheel, a diagnostic tool developed by our Founder, that helps our partners assess eight key areas and prioritise their focus.

This ensures our targeted financial and bespoke wrap-around support adds meaningful value and has greater impact.

By adopting a coaching approach, we can explore the details, identify goals and consider the most effective support activities to achieve those goals.

- Governance
- Fundraising
- Impact
- People
- Finance
- Comms
- Operations
- Strategy

***The Pearce Foundation have adopted such a personal and supportive way of helping us on our journey so far. There is so much to learn as a young charity that it so often feels overwhelming. The Pearce Foundation has many resources to help you navigate those first steps and beyond.***

Charity Partner,  
Flourish Mentors  
(November 2023)



# Building Strong Foundations



Identifying key focus areas and support activities with Flourish Mentor's Directors

### OPERATIONS

Implemented Trello training to enhance project and internal communication systems.  
Purchased a new printer to reduce long-term external printing costs.

### FUNDRAISING

Conducted 1-1 skill-sharing sessions with a fundraiser to develop skills in fundraising strategy, budgeting, and application writing.

### COMMS

Provided personalised 1-1 sessions focused on optimising online presence and social media platforms to boost visibility and engagement.

# Building Strong Foundations

## Our Actions --> Mapped

### STRATEGY

Held 1-1 sessions to refine their strategic vision and develop a robust theory of change.

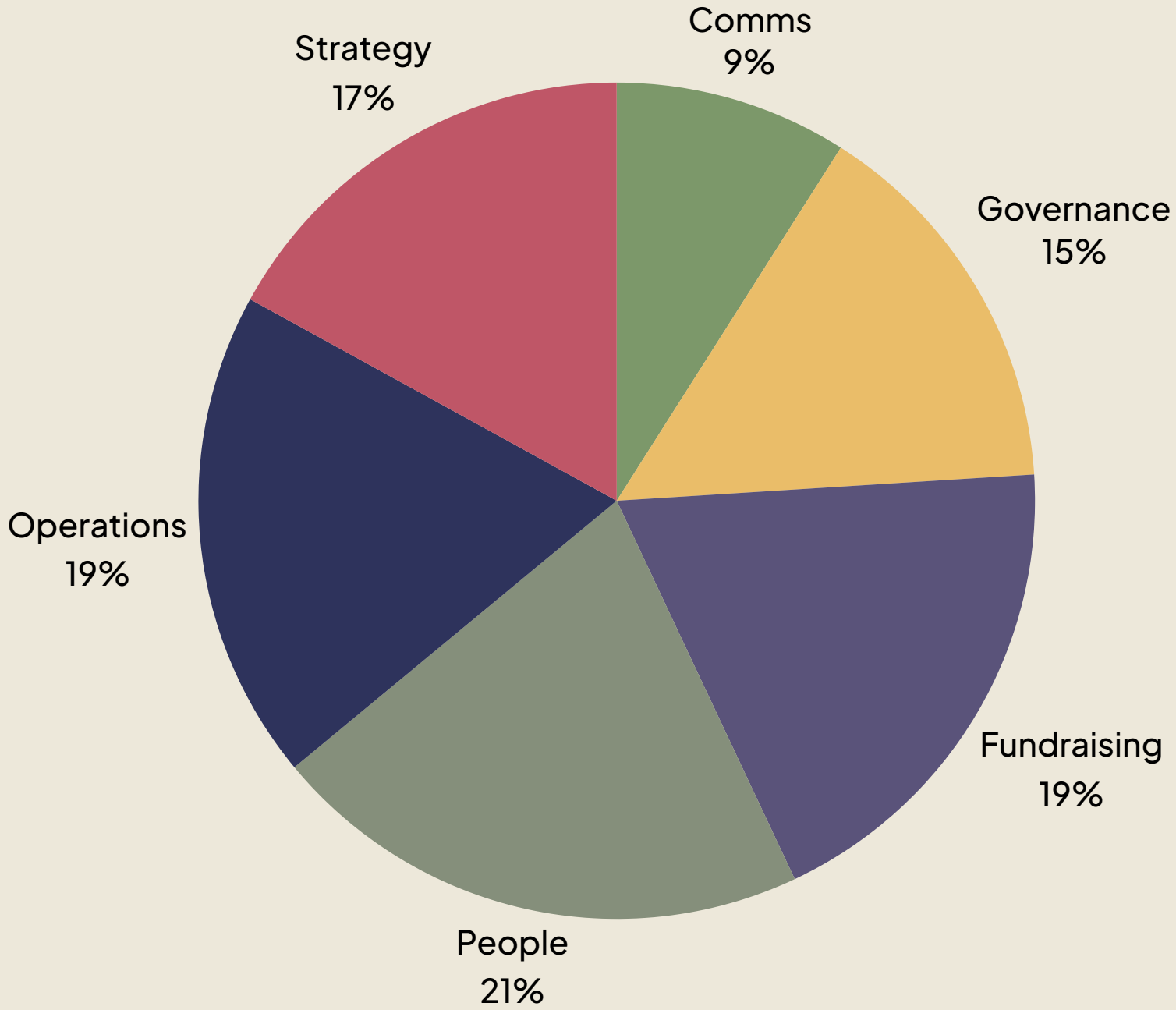
### GOVERNANCE

A coaching session for trustees and directors to foster team development. Facilitated a strategy meeting with the Board of Trustees.

### PEOPLE

Sponsored a mentor team building afternoon. Conducted DISC assessments for the Directors to identify personality preferences and communication styles. Regular check-ins to champion, listen and support .

# A breakdown of our support



# Key outcomes





## Operations

- ✔ Enhanced project management and internal communication, resulting in more efficient workflows.

## Fundraising

- ✔ Improved fundraising skills and a successful grant application, leading to increased funds.

## Communications

- ✔ Improved online presence raising the charity's profile.

## Strategy

- ✔ A refined strategic vision guiding the organisation's long-term planning.

## Governance

- ✔ Strengthened team dynamics and clearer strategic direction from the board.

## People

- ✔ Improved understanding of communication styles, fostering a more collaborative work environment, and feeling supported throughout the year.



***I can honestly say that the Pearce Foundation is now foundational in much of what we do. It has helped us refine our vision, systems and just about everything we do.***

Frédérique Lambrakis-Haddad, Flourish Mentors

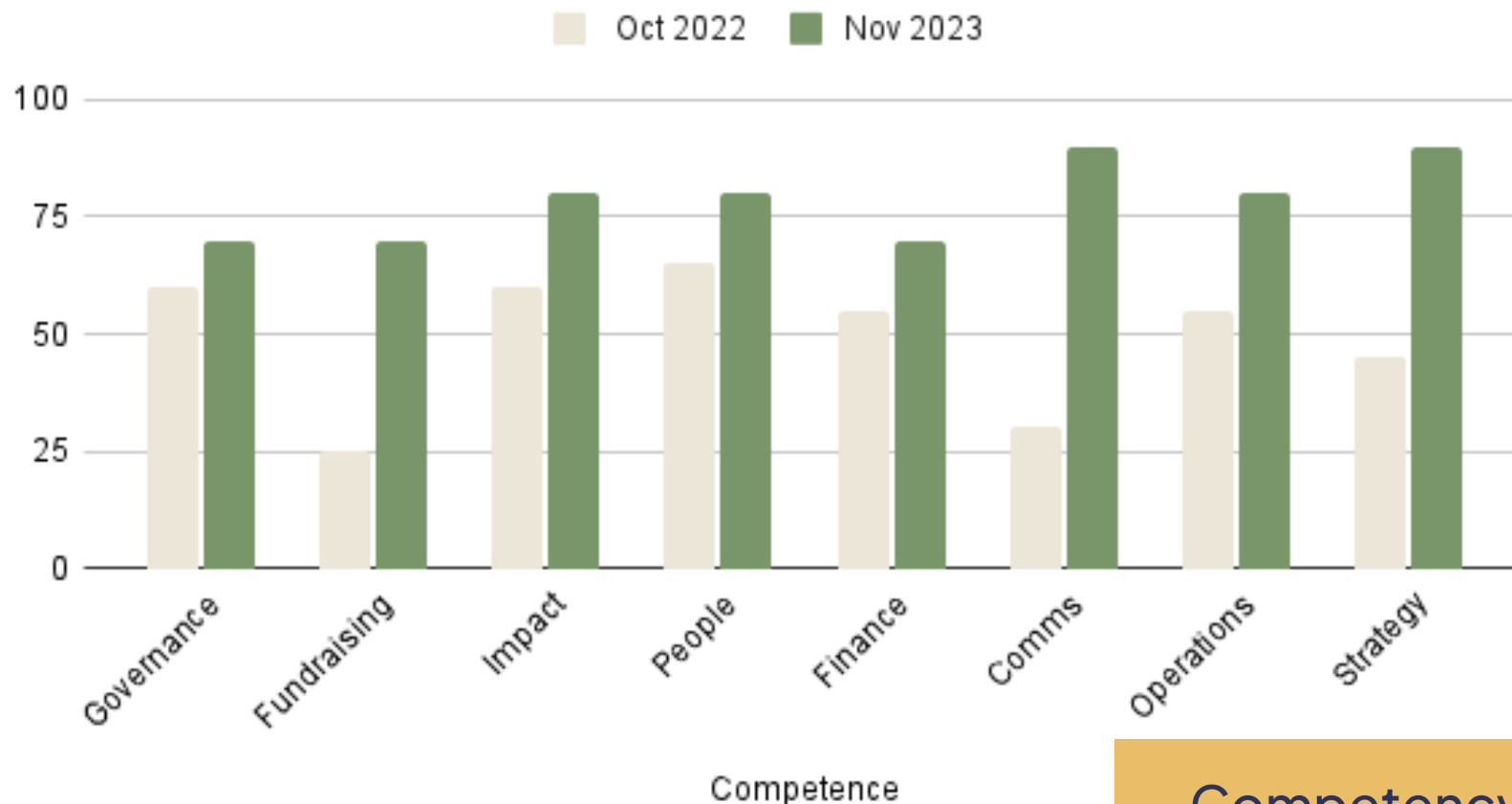
***It's easy to just keep on going with your day-to-day schedule, but it's really good to reflect and acknowledge how far you've come. Through several meetings with the Pearce Foundation, we had the chance for this reflection, and I think that's invaluable.***

Cathy Chesson, Flourish Mentors



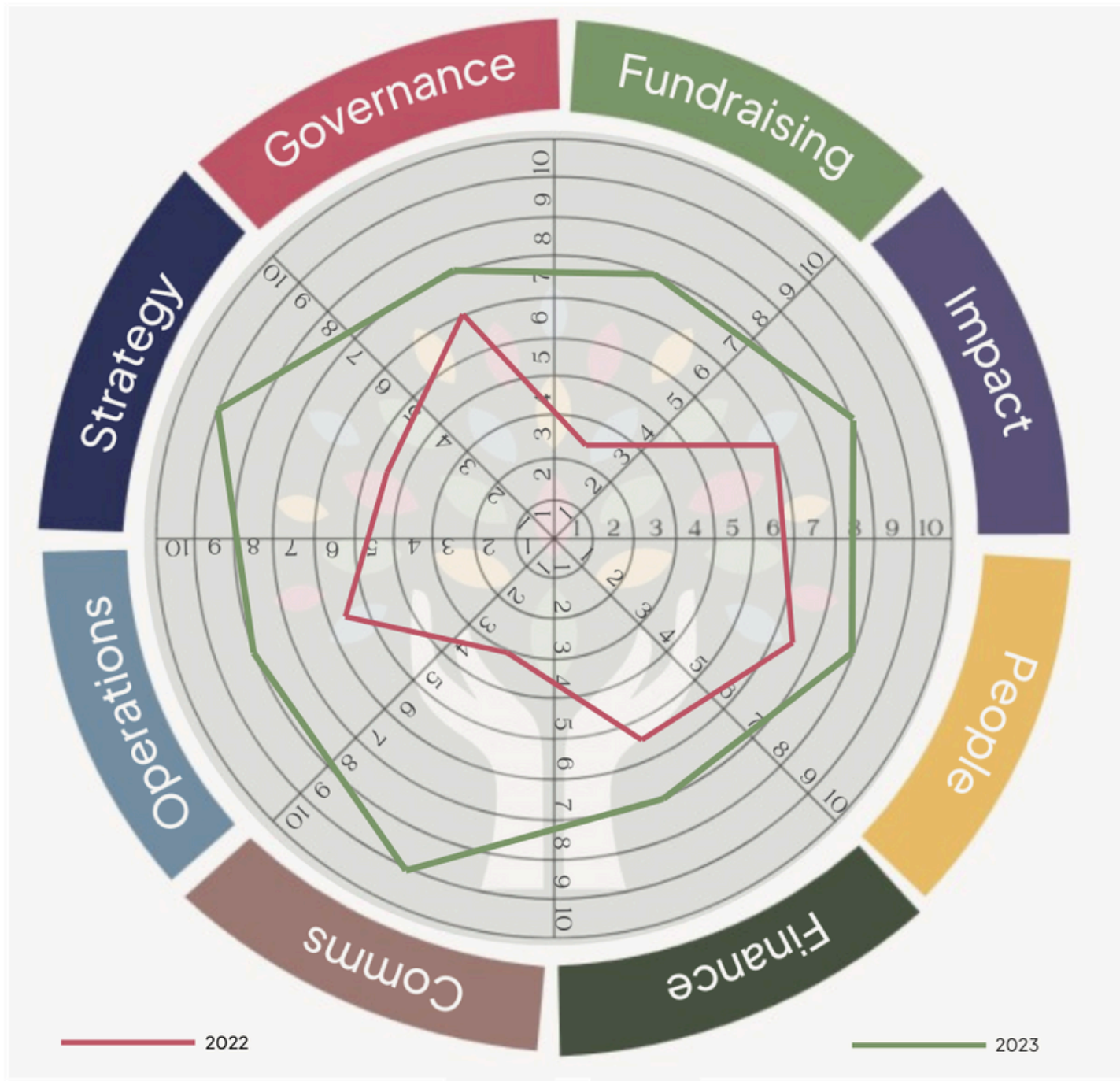
After one year, we reassessed Flourish Mentors progress using the charity wheel. The review showed significant improvements in competency across all areas, demonstrating the effectiveness of our support. This was further supported by feedback from evaluation forms and in-person reviews.


## Increase in Competencies



Competency levels in each support area increased by 10% to 60%.

# Charity Wheel Comparison: 2022 vs 2023





The partnership between the Pearce Foundation and Flourish Mentors illustrates the significant value of bespoke wrap-around and financial support for charities in early development.

Our mission was to help our charity partners build stronger foundations, and we are delighted to have achieved this.

This successful pilot highlights the potential of our support model and sets a positive example for future partnerships.

# Reflections and next steps

A reflective session with the Directors of Flourish Mentors to evaluate impact and discuss areas for improvement.



💡 Streamline processes and consider onboarding one cohort at the beginning of each year

💡 Encouraging peer support by starting larger cohorts simultaneously

💡 Offer more personal support by offering coaching sessions, as well as regular check-ins



# Testing Our Assumptions: Theory of Change

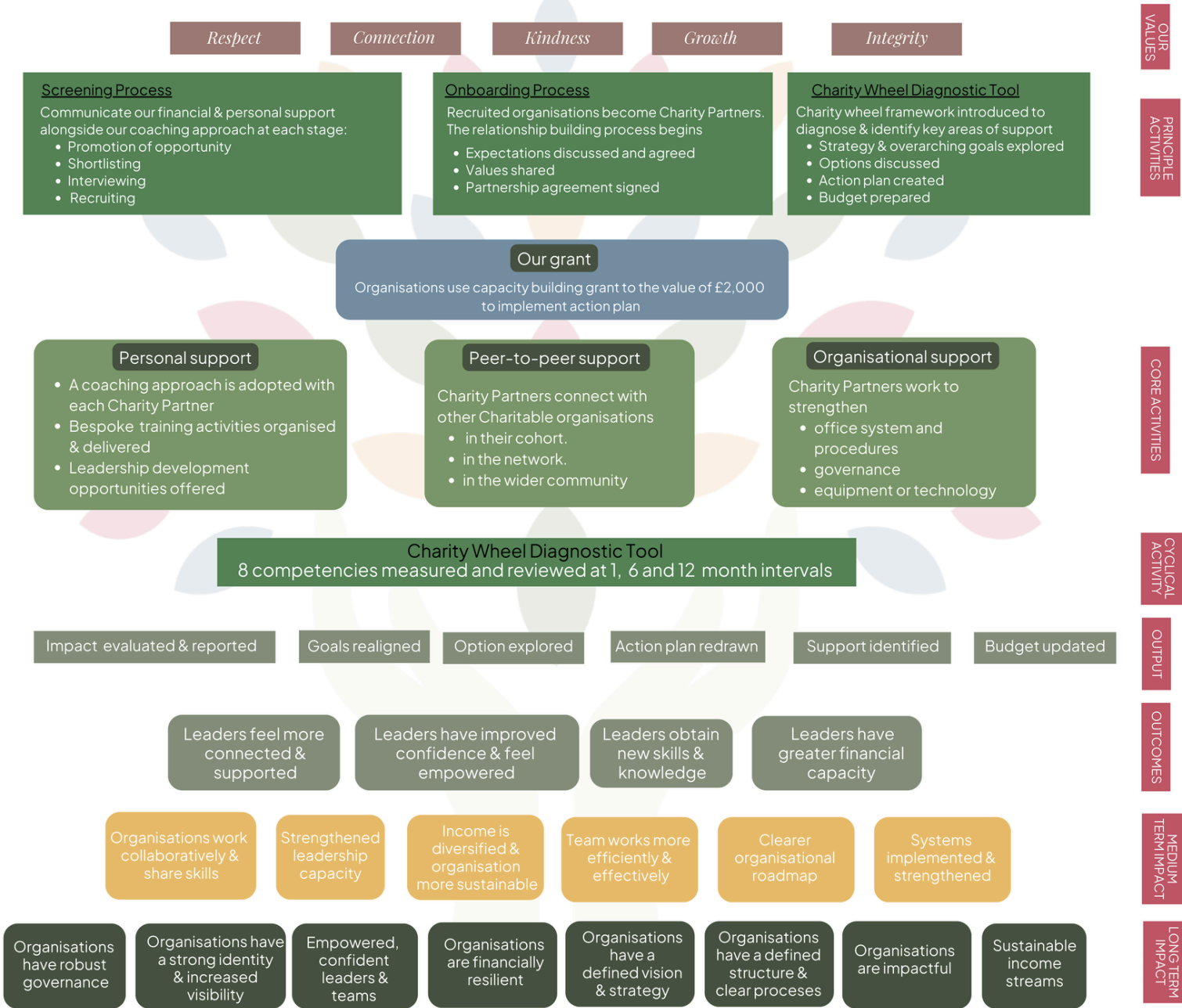




# The Pearce Foundation's Theory of Change (ToC)

Small charitable organisations often lack the resources and skill-set necessary to grow sustainably, efficiently and thrive.

www.pearcefoundation.org.uk



Organisations, their leaders and the charity sector in Sussex have the resources, connections and skills to grow sustainably, efficiently and thrive

Our Theory of Change is a valuable tool that clarifies our goals, identifies the activities needed to achieve them, and establishes methods to measure progress. It helps us to communicate our work to others, including trustees, partners and agencies such as The Charity Commission. Most importantly, it helps us stay focused on our mission.

The key problem that The Pearce Foundation seeks to solve is: 'small charitable organisations often lack the resources and skills necessary to grow sustainably, efficiently and thrive.'

By delivering our activities, our aim is that organisations, their leaders and the charity sector in Sussex have the resources, connections and skills to grow sustainably, efficiently and thrive.



# Activities & support

After identifying short and long-term goals, a wide range of tailored support activities are provided to help Charity Partners meet their goals.

Across the 5 charities, in 2023, these included:

Skill-sharing sessions in Trello & Strategy

HR support

Skill-sharing sessions in Fundraising

Trustee's strategy session

Coaching sessions

Coaching sessions

Buying a new printer

Funding promotional film for a charity partner

Team building afternoon

Stakeholder strategy day

Skill-sharing sessions in Social Media

# Our skill-sharers

Our skill-sharers are professionals with extensive experience and expertise in their fields. They share their time, skills, and knowledge whilst working alongside our partners in a friendly yet professional manner. By actively listening to our partners' needs, they can provide tailored support and help build confidence.



**Rich James**

Fundraising, strategy, and communications



**Caz O'Kane**

Fundraising and strategy



**Zoya Rasul**

Digital communications and social media strategy

# Impact delivered in 2023



Informed by our Theory of Change, we focussed on achieving the following outcomes for the five organisations we supported. Data was collected by in-person interviews, questionnaires and reassessment of the charity wheel.

- Leaders feel more connected and supported
- Leaders have improved confidence and feel empowered
- Leaders obtain new skills and knowledge
- Leaders have greater financial capacity

# Outcomes

A close-up photograph of several hands stacked together in a pyramid shape, symbolizing teamwork and achievement. The hands are of various skin tones and are positioned in the center of the frame. The background is a blurred indoor setting with large windows and structural elements, creating a bright and airy atmosphere. The word "Outcomes" is overlaid on the left side of the image in a dark blue, sans-serif font.



## Leaders feel more connected and supported

Our holistic approach has empowered charity leaders, fostered a supportive community, and helped them feel less isolated and more capable of navigating their challenges.

***It can be hard for others to understand the level of juggling that it takes sometimes. To have your level of understanding to know what a charity at this stage of setup does has been really invaluable. The level of compassion that Jane, Rich and Zoya have offered us has been deeply touching, – humbling and motivating.***

Wellbody Wellmind Wellbeing



***The personalised support we've received from the Pearce Foundation has helped to highlight our strengths and shown us where we need to grow.***

Flourish Mentors





## Leaders have improved confidence and feel empowered



*Thank you for meeting with me last week, I came away feeling a lot more positive about the possibilities of the charity and where I think we can take it*

Lindsay, Community Supporters



*The Pearce Foundation has given us the empowerment to talk through how to manage challenges effectively, with positive results.  
The empathy and understanding of our/my personal situation was crucial to this process*

Kayla, Andy's Angels





## Leaders obtain new skills and knowledge



*The Pearce Foundation not only successfully matched us with someone with a skill set we were lacking, but the tone of the meeting was open, non-judgemental and very conducive to deep thinking and learning. Overall the experience was both an awakening yet nurturing experience. This balance is often hard to strike but the Pearce Foundation managed to do it beautifully.*

Cathy, Flourish Mentors



*The session with Rich was really helpful. The contact with you and those around you is always good and makes me think differently about things.*

Zoe, Pass it on





## Leaders have greater financial capacity

*“The £2,000 is more akin to £10,000. You not only strengthened us but also equipped us with the skills needed for replication in the future. It was essentially an investment in us, ensuring we can move forward independently.”*

Frederique, Flourish Mentors

*Apart from financial help The Pearce Foundation has made me focus more on individual issues and think about the future of Pass it on rather than just today.*

Zoe, Pass it on Community Fridge

*We have been lucky to have had the support from The Pearce Foundation, not only have we received financial support with funding a video to share with the world the fantastic work but we have also had amazing guidance and support through having to navigate the charity through tricky times in the current economic climate.*

Kayla, Andy's Angels

# Organisational updates



We are delighted to develop Zoya Rasul's role from a voluntary to paid position as Communications Officer. She oversees our social media management and website, and plays a crucial role as a sounding board for Jane, contributing significantly to the early development of the Pearce Foundation.

## Thank you to....

Community Works in Brighton for welcoming Jane into their 6-month mentoring programme. Special thanks to mentor Ronald Olufunwa for his invaluable support during this time, which greatly helped to focus and refine The Pearce Foundation's strategy and approach, as well as develop Jane's leadership skills and confidence.

Jake from Plus Accounting for providing accounting support. Also to Benita Matofska for generously contributing her time and expertise to help shape and document our impact.

# Declaration

The trustees declare that they have approved the trustees' report above.

*Jane F Robbie*

Signed on behalf of the charity's trustees

Full name Jane Robbie

Date 01/07/2024



THE  
Pearce  
Foundation

Supporting you to support others

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Charity Number:1198611

[www.pearcefoundation.org.uk](http://www.pearcefoundation.org.uk)





CHARITY COMMISSION  
FOR ENGLAND AND WALES

The Pearce Foundation

1198611

CC16a

## Receipts and payments accounts

For the period from	01/01/2023	To	31/12/2023
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### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Investment	585	-	-	585	-
Donations	-	-	-	-	130,001
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>585</b>	<b>-</b>	<b>-</b>	<b>585</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
Transact investments	120,000	-	-	120,000	-
	-	-	-	-	-
<b>Sub total</b>	<b>120,000</b>	<b>-</b>	<b>-</b>	<b>120,000</b>	<b>-</b>
<b>Total receipts</b>	<b>120,585</b>	<b>-</b>	<b>-</b>	<b>120,585</b>	<b>-</b>
<b>A3 Payments</b>					
Charity partner grants	4,567	-	-	4,567	343
Self-employed payment	3,735	-	-	3,735	-
Admin costs	877	-	-	877	630
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>9,179</b>	<b>-</b>	<b>-</b>	<b>9,179</b>	<b>973</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>9,179</b>	<b>-</b>	<b>-</b>	<b>9,179</b>	<b>973</b>
<b>Net of receipts/(payments)</b>	<b>111,406</b>	<b>-</b>	<b>-</b>	<b>111,406</b>	<b>- 973</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>9,028</b>	<b>-</b>	<b>-</b>	<b>9,028</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>120,434</b>	<b>-</b>	<b>-</b>	<b>120,434</b>	<b>973</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Banks	120,434	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>120,434</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Jane E Robbie</i>	Jane E Robbie	17/09/2024
<i>Jane Waller</i>	Jane Waller	17/09/2024

**THE PEARCE FOUNDATION**

England & Wales - Charity number 1198611

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# Accounts

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2022  
**ANNUAL  
REPORT**

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THE PEARCE FOUNDATION  
CHARITY NO:1198611



THE  
Pearce  
Foundation



# TABLE OF CONTENTS

Objectives	01
Trustees	02
Governance	3 - 5
Strategy	6 - 9
Activities	10 - 11
Achievements	12 - 15
Declaration	16



# OBJECTIVES

The Pearce Foundation, Charity number 1198611 was registered as a charitable incorporated organisation (CIO) with the Charity Commission on the 13th April 2022. The principal office and registered address is 26, St Leonard's Road, Hove, East Sussex BN3 4QR.



The objectives of the Pearce Foundation are to...“provide grants and donations for such charitable purposes, for the public benefit, that are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.”

Under the terms of the governing document, the trustees provide capacity building grants and personal support to small, fledgling charitable organisations in Sussex. Grants are awarded to help strengthen an organisation's capacity so that they can meet the needs of their beneficiaries more effectively.



Support is offered for organisations who have been operating for two years or less, with an income of £50k or less and whose activities are based solely in Sussex.



# TRUSTEES

The Charity Commission's recommendations on how to recruit, select, appoint, and induct a board of trustees were followed. A skills audit was conducted to recruit trustees with the necessary experience, skills, abilities, and knowledge which resulted in a well-balanced board. Each trustee has a specific area of focus to ensure all aspects of governance, finance, HR, communications, strategy, & planning are well-managed.



Jane Robbie, Chair



Jane Waller



Charlotte Moroney



Janice Taylor

The trustees confirm they did not receive any remuneration during the year, nor were they reimbursed for any expenses.



# GOVERNANCE

From April until September, the trustees' focused on promoting good governance, which included the development of policies, processes and procedures.

## POLICIES



All policies are reviewed annually and compliance reported against them at the second Trustees' meeting of the year. The exception is the Investment & Reserves Policy which is reviewed in January alongside the budget and strategy to help inform activities that year.

Financial Investment & Reserves policy

Right to work policy

Equality & Diversity policy

Privacy & Data Protection policy

Social Media policy

Grant making policy

A Partnership Agreement was also drafted to present to grant recipients (charity partners) during the onboarding process.



# RISK MANAGEMENT

The trustees felt it prudent to carry out a risk assessment to pre-empt any risks the Pearce Foundation may encounter.

A risk matrix was designed to measure;

- Likelihood: How frequently the risk has occurred, and how likely it is to occur in the future.
- Impact: Should the risk occur, what would be the impact on the Pearce Foundation and Partners.
- Effectiveness of existing controls: How effective are the controls at helping to manage or mitigate the risk.

Risk Level	Risk Score	Action/Response	Risk Category
High	25+	Emergency trustees meeting to respond to high risk & implement action plan with immediate effect	None
Medium	13 -24	Monitor and report back to Trustees at each quarterly Trustees meeting. Action plan if required	<ul style="list-style-type: none"><li>• People</li><li>• Financial</li></ul>
Low	0 - 12	Monitor & update at annual Trustees meeting in January	<ul style="list-style-type: none"><li>• Governance</li><li>• Organisational</li><li>• Reputational</li></ul>



# COLLABORATIONS & CONNECTIONS

The Pearce Foundation understands the value of collaboration and is committed to working with charitable partners and other community organisations to widen its impact in the community.

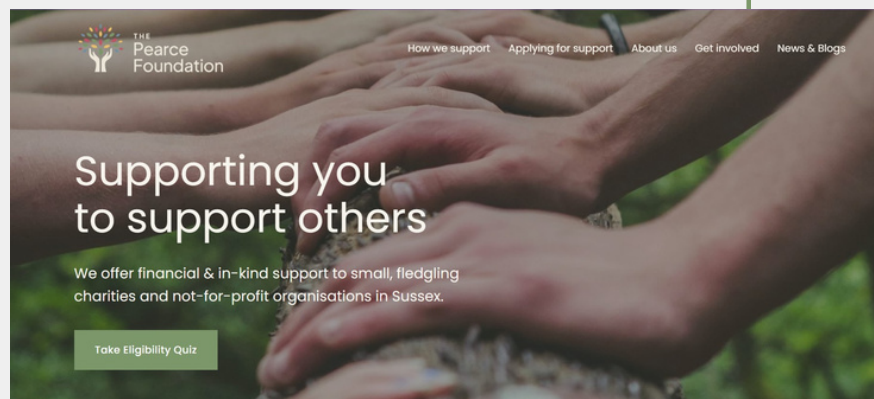


*People are at the heart of everything we do, and our values of respect, connection, kindness, growth, and integrity reflect this in all that we do.*

We contacted local community groups, joined and hosted a community of practice impact group, became a member of the 'Good Business Club', and identified a fundraising consultant to become our first skill-sharer.

## WEBSITE

The Pearce Foundation is deeply thankful to Mathew Scott for his creative services and support, which included designing the logo and brand, building the website, and delivering training at a greatly reduced cost.



The website has a clear and concise layout for the application process, as well as detailed information on the support provided.



# STRATEGY

## THEORY OF CHANGE

The Pearce Foundation developed a theory of change (ToC) to provide a clear strategic framework for the organisation to follow.

The trustees identified the problem as:

“ *Small charitable organisations often lack the resources and skills necessary to grow sustainably, efficiently, and thrive.* ”

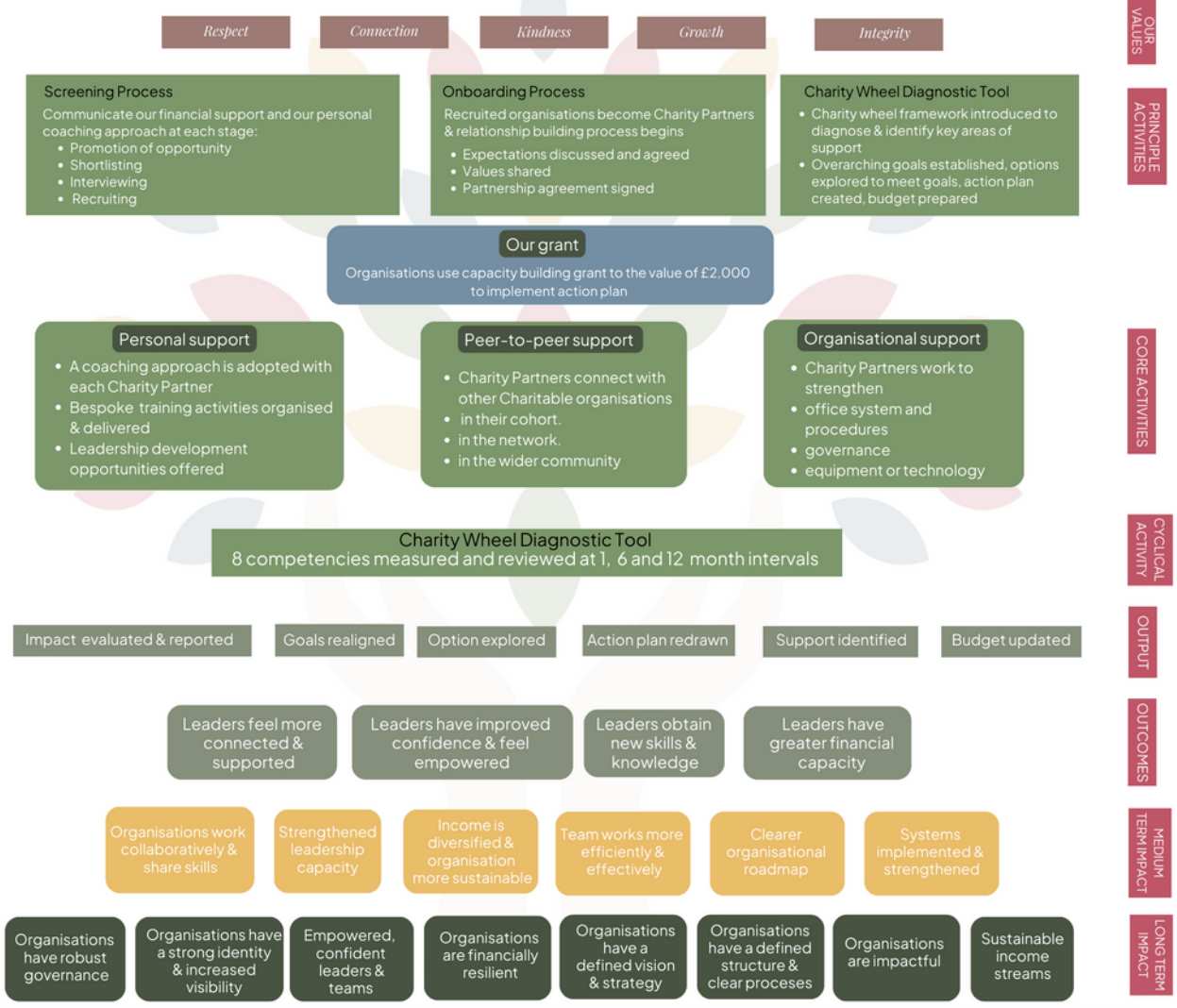
The organisation's purpose, which includes providing personal, peer-to-peer, and organisational support to our charity partners, funded by capacity-building grants, describes how the

foundation intends to solve this problem. The theory of change goes into greater detail and highlights the foundation's core activities, outputs, outcomes, and impact.



*The Pearce Foundation's Theory of Change (ToC)*

Small charitable organisations often lack the resources and skill-set necessary to grow sustainably, effectively and thrive



www.pearcefoundation.org.uk

Organisations, their leaders and the charity sector in Sussex have the resources, connections and skills to grow sustainably, efficiently and thrive

# CHARITY WHEEL

The Charity Wheel is a diagnostic tool that helps our partners assess eight essential areas of their charity: governance, communications, impact, operations, people, fundraising, finance, and strategy. This awareness is key to understanding a charity's particular needs and challenges.

The charity wheel also provides our partners with essential insights, allowing them to prioritise which areas to focus on next. As a result, the Pearce Foundation can offer targeted financial and personal support with greater confidence, ensuring that our resources add meaningful value and have a greater impact.



[www.pearcefoundation.org.uk](http://www.pearcefoundation.org.uk)



*The personalised support we've received from the Pearce Foundation has helped to highlight our strengths and show us where we need to grow.*

Flourish Mentors  
Our first Charity Partner

## APPLICATION PROCESS

We understand that applying for grants can be a time-consuming and lengthy process, so we have tried to make our application process as straightforward as possible. Potential applicants are encouraged to take our online eligibility quiz to see if they meet our minimum requirements. If successful, they will be invited to complete a full online application. If unsuccessful, they will be directed to a list of alternative funders and support on our website.



The trustees invite shortlisted candidates to an informal discussion, and successful applicants are onboarded the following month. The partnership agreement is signed, the charity wheel is introduced, and overarching goals and support activities are identified. Our approach is described in more detail on page 13.

## BUILDING A TEAM

The founder works voluntarily to ensure the smooth planning and execution of support activities. Zoya Rasul was recruited as a volunteer in September to help build and manage the organisation's social media presence. The trustees were impressed with her contributions and skills, so they expanded her role to cover a wider range of communications on a paid internship basis beginning in January 2023.

“

*I gained excellent experience and confidence as a volunteer with the Pearce Foundation. From setting up social media channels to creating a distinct brand presence for the Foundation, it has been great learning for me. I also value the opportunity to engage with charity partners, skill sharers and other charitable organisations in the network.*

Zoya Rasul  
Communications Intern



# ACTIVITIES

The Pearce Foundation forms partnerships with organisations with a clear charitable aim and purpose. A range of bespoke support activities are funded by our capacity building grants which are either paid directly to our partners, e.g. for equipment, or paid directly to an external source, e.g. training provider. We focus on "how" our Partner organisations operate so that they can grow and develop as efficiently and sustainably as possible so they can focus on "what" they do best.

## Stage 1: Best Practice (Year 1)

Grants of up to £2,000 are awarded to new Partner organisations of the Pearce Foundation.

## Stage 2: Scaling Up (Year 3)

Existing Partners can apply for a further grant of up to £2,000, at least two years after their initial grant when they are ready to take that next step of growth or development.

## Stage 3: Consolidating (Year 5+)

On-going or additional financial support is considered on a case-by-case basis for Partners looking to further develop their capacity and impact.

Our grant-making process is designed to promote responsible and sustainable growth by providing timely support to our Partners as they take constructive steps in their development.

Grants and tailored support activities are available for up to one year, and funding is provided on a project-basis. In addition to regular check-ins, a progress review is conducted six months after the start of engagement to help prioritise the final six months of support and funding.



# COACHING APPROACH

As the Pearce Foundation values people's ability to lead on their own development, we adopt a coaching approach with our Charity Partners. This helps to;

- Identify key areas of support
- Agree short and long-term goals
- Create an action plan within an agreed timeframe
- Fund a range of tailored support activities to help meet goals
- Schedule accountability check-ins
- Connect partners to peer support working groups



How the coaching approach helps our Charity Partners:

- ✓ Provides them with a mechanism to record activity and progress
- ✓ Holds them accountable to their goals
- ✓ Encourages them to assess progress against their goals
- ✓ Provides them with data-based feedback

“

*The Pearce Foundation has adopted such a personal and supportive way of helping us on our journey so far. There is so much to learn as a young charity that it so often feels overwhelming. The Pearce Foundation has many resources to help you navigate those first steps and beyond.*

| Trustee, Flourish Mentors



Goals - Reality - Options - Will



# ACHIEVEMENTS

## PILOT CHARITY PARTNER: FLOURISH MENTORS

In September, we piloted our approach with local charity, Flourish Mentors, a registered charity in Sussex offering mentoring and support to 16-25 year old women in Brighton & Hove.

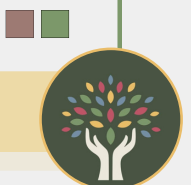
“

*We have not only been delighted by the quality and commitment Pearce Foundation has shown us, but your thought-provoking and individualised approach has really helped us grow into a far more sustainable charity and we are profoundly thankful to you!”*

| Flourish Mentors



By implementing the charity wheel in the onboarding session, Flourish Mentors were able to identify fundraising, comms, systems and office equipment as key areas for support.



## OUTCOMES

A printer was purchased, a project management tool was implemented, and training was provided. Bespoke fundraising and communications support was provided by our "skill-sharers" (independent specialists) with ongoing support.



1. The Pearce Foundation sponsored Flourish Mentor's first annual mentor's day.
2. Social media training to their volunteer
3. Fundraising and budgeting workshop with our skill-sharer

These activities were funded by the capacity building grant, which resulted in some immediate outcomes:

- Reduced printing costs and a quicker turnaround for promotional materials for workshops
- Clarification of team roles and responsibilities
- Easier and more effective team communication, resulting in better planning and sharing of activities
- Creation of a fundraising strategy and budget designed for short and long-term activities
- Identification of a wider range of funders, with two grants subsequently secured
- Increased confidence and skills among the leadership team and trustees



We were delighted by the immediate results achieved during this four-month period. In 2023, we will revisit the charity wheel with Flourish Mentors during their 6 and 12 month reviews. This will enable us to monitor their progress and provide both qualitative and quantitative data to further measure our impact.



*“I had no idea of budgets or strategy & now I have so much more confidence in that area. I’ve really benefited from your support.”*

Team Member,  
Flourish Mentors



*“The Pearce Foundation not only successfully matched us with someone with a skill set we were lacking, but the tone of the meeting was open, non-judgemental and very conducive to deep thinking and learning. Overall the experience was both an awakening yet nurturing experience. This balance is often hard to strike but the Pearce Foundation managed to do it beautifully.”*

Director,  
Flourish Mentors



## FINANCIAL

The Pearce Foundation received a single donation from the Founder to be invested as a capital lump sum to finance grant making activities. The objective is to maintain the real value of the assets whilst generating a stable and sustainable return to fund grant making. Up to £2,000 will be distributed to a minimum of 4 charities each year. This can vary from year to year depending on grant making opportunities and investment returns.



- At least 8% of the total assets will be kept in cash or near-cash investments. This will provide enough working capital to meet routine payment obligations at a level that the trustees deem necessary to meet normal requirements for a three-month period and to cover any potential unforeseen expenses.
- At the advice of the Investment Advisor, the capital is being phased in over a period of 1 year to help manage current market volatility. All funds will be invested by September 2023

An annual budget will be prepared each January for approval at the trustee's meeting. The Chair will also review free reserve levels periodically to ensure that the maximum or minimum levels are not going to be breached.



## ADVISOR & ACCOUNTANT

Independent, Advanced & Clear Ltd T/A Foundation Financial Planning have been appointed as the independent financial advisers to The Pearce Foundation and are directly authorised by the Financial Conduct Authority (reference 917076).

West & Berry Accountants, Brighton have been appointed to provide a independent examination of the Pearce Foundation annual accounts.



## DECLARATION

The trustees declare that they have approved the trustees' report above.

*Jane E Robbie*

Signed on behalf of the charity's trustees

Full name Jane Robbie

Date 16/09/2023





THE  
Pearce  
Foundation

Supporting you to support others

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Charity Number: 1198611

[www.pearceorganisation.org.uk](http://www.pearceorganisation.org.uk)





## Receipts and payments accounts

For the period from	April 13th 2022	To	31/12/2022
---------------------	-----------------	----	------------

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donation	120,000	-	-	120,000	-
Donation	10,001	-	-	10,001	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>130,001</b>	<b>-</b>	<b>-</b>	<b>130,001</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>130,001</b>	<b>-</b>	<b>-</b>	<b>130,001</b>	<b>-</b>
<b>A3 Payments</b>					
Transact investments	120,000	-	-	120,000	-
Website	630	-	-	630	-
Grant recipient	343	-	-	343	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>120,973</b>	<b>-</b>	<b>-</b>	<b>120,973</b>	<b>-</b>

<b>A4 Asset and investment purchases. (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	<b>120,973</b>	-	-	<b>120,973</b>	-
<b>Net of receipts/(payments)</b>	<b>9,028</b>	-	-	<b>9,028</b>	-
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-	-
<b>Cash funds this year end</b>	<b>9,028</b>	-	-	<b>9,028</b>	-

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank balance 31.12.2022	9,028	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>9,028</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
		<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>	<b>Endowment funds to nearest £</b>
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
	Investments		120,000	121,029

		-	-
		-	-
		-	-
		-	-

**B4 Assets retained for the charity's own use**

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

**B5 Liabilities**

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Jane E Robbie</i>	Jane E Robbie	20/07/2023
<i>Jane Waller</i>	Jane Waller	20/07/2023

## **Independent examiner's report to the Trustees of The Pearce Foundation (Charitable Incorporated Organisation- number 1198611)**

I report on the accounts of the company for the period ended 31 December 2022, which are set out on pages 1 to 2 of the Receipts and Payments accounts.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirement:
  - To keep accounting records in accordance with section 130 of the 2011 Act; and
  - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met;

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Michelle Westbury FCCA*

Michelle Westbury FCCA  
West & Berry Limited  
Trafalgar Place, Mocatta House  
Brighton  
BN1 4DU  
15 September 2023

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## Signed By

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## Event Log

**Sep 15, 2023, 11:09:06 PM** - Email notification sent to Michelle Westbury FCCA (michelle@westandberry.co.uk).

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