



## Trustees' Annual Report for the period

From 6th April 2024 Period start date To 5th April 2025 Period end date

**Climate Resilience Centre Worthing (CREW) reg 1198526**

Address c/o Mayland Findon bypass Findon Worthing BN140TP

# 1 Purpose

- 1.1 To promote, for the public benefit, the conservation, protection and improvement of the physical and natural environment, in particular, but not exclusively, by providing the public with information and guidance at events, workshops, talks and other activities, about biodiversity loss, climate change, ways that individuals and businesses can mitigate the effects of climate change and ways of reducing their carbon footprint.

# 2 Organisation

## 2.1 Structure

The charity is a Charitable Incorporated Organisation (CIO) formed on 5 April 2022 and is governed by a constitution.

We had a total of seven trustees during this period - 4 currently serving who manage the charity. We hope to grow the number of trustees in the coming year to broaden our knowledge and expand our activities. Monthly meetings are held which include management members, however, decisions are made by the trustees. New trustees can apply and be accepted by a majority vote of the current trustees. New trustees are required to read and understand the constitution and the relevant procedures governing the charity.

## 2.2 Trustees

Trustees during this period were:

Amber-Louise Everitt Chair elected for 3 yrs. from incorporation resigned Oct 2024

Sean Hellett Finance officer elected for 3yrs from incorporation re-elected April 2025

Emma Cameron elected for 2 yrs. from incorporation (Elected for further term) resigned October 2024

Isabelle Tarbut elected for 2 yrs resigned June 2024

Kathy Kohl elected for 2 yrs from 18<sup>th</sup> March 2023 re-elected April 2025

Tanwen Morgan Elected for 2 yrs from 27 October 2023

Rod Thick Elected Nov 2024 and elected Chairman

## 2.3 Bank

Cooperative Bank P.O. box 250 Skelmersdale WN86WT

## 3 Summary of main activities

Our main activities are to engage all members of the public in understanding the climate and ecological crisis. This is done by having an accessible space to find information or seek information. This includes addressing their anxiety or concerns, holding events and workshops on related topics and seeking mitigation and adaptation to the already changing environment. A key part of our activities continues to be engaging youth and schools in the area.

## 4 Public Benefit

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of Climate change knowledge and the protection of the physical and natural environment.

## 5 Main Achievements

This year CREW continued operating from premises in South Street Worthing, obtained under a meanwhile use in November 2022. The lease came to an end in June 2024 due to the prime leaseholder surrendering his lease and the owner deciding to sell. Since then we have continued our work operating remotely and hiring premises for events and continuing our activities in schools. This has enabled us to continue a presence in the town. We have also run a regular vegan market in the town centre. During the year we held two climate conferences on the subject of food in conjunction with the Sussex resilience forum. We have had many articles printed in local publications and now have over 550 people on our mailing list to receive newsletters and event news.

## 6 Financial review

Our net receipts for the year amounted to £22456 which included £17800 of restricted funds. Our outgoings for the year amounted to £17546. The funding received includes project work that continues in 25/26. We continue to apply for grants and donations to carry on our work in supporting the community of Worthing

During the financial year the following trustees have received payment for project work A L Everitt £7640 and Tanwen Morgan £2662.84.

### 6.1 Reserves policy

The trustees discussed the following factors in arriving at their reserves policy:

Money should only be kept in reserve for specific reasons. Our restricted funds come mostly from grants and donations, and we believe that our members and supporters would likely want us to spend these funds on specific activities to promote our objectives (mitigating the climate and ecological crises) rather than remain in our bank account.

However, it is prudent to ensure that we have enough funds to meet our essential needs that underpin our current and projected projects, campaigns, and other activities.

We have deemed these essential needs to be of the order of £1,000, comprised of:

Basic website and IT infrastructure (£250 pa).

Liability insurance, which (in part) allows us to run public events, and activities involving volunteers and trustee indemnity (£300 pa). Money to cover talks events and basic running costs £450

It is therefore the policy of CREW to ideally hold in reserves £1,000 to cover our essential annual needs. In addition we have money held to complete projects beyond the accounting period for which we have received funding.

This policy will be reviewed in twelve months' time.

## 6.2 Principal source of funds

It is our policy not to charge membership to ensure we include as many residents from Worthing and surrounding areas as possible. We therefore rely on grants and donations for income. Most of our events are free to attend (or cover costs only) so again we rely on donations from attendees. We intend to charge other organisations for using the facilities if their income is above £35,000/Annum.

## 6.3 Independent examiner's report to the trustees of CREW

No independent examination of these accounts has taken place. An independent examination is not required because the charity's income over this reporting period has not exceeded £25,000.

Signed on behalf of the board of trustees on 22nd June 2025.

A handwritten signature in black ink, appearing to read 'S Hellett'.

Signed: (Sean Hellett trustee/finance officer)

## Receipts and Payments for the year ended 5<sup>th</sup> April 2025

|                                     | notes | unrestricted funds | restricted funds | total funds |  |  |
|-------------------------------------|-------|--------------------|------------------|-------------|--|--|
| receipts                            |       |                    |                  |             |  |  |
|                                     |       |                    |                  |             |  |  |
| Grants                              | 1     | 2210               | 17800            | 20010       |  |  |
| Donations                           |       | 432.7              |                  | 432.7       |  |  |
| roomhire/events income              |       | 1340               |                  | 1340        |  |  |
| crowdfunder                         |       | 374.55             |                  | 374.55      |  |  |
| Other                               |       | 299.62             |                  | 299.62      |  |  |
|                                     |       |                    |                  |             |  |  |
| total receipts                      |       | 4656.87            | 17800            | 22456.87    |  |  |
|                                     |       |                    |                  |             |  |  |
|                                     |       |                    |                  |             |  |  |
| payments/outgoings                  |       |                    |                  |             |  |  |
|                                     |       |                    |                  |             |  |  |
| training                            |       | 0                  |                  |             |  |  |
| Insurance                           |       | 211.47             |                  |             |  |  |
| Website/IT                          |       | 70                 |                  |             |  |  |
| Capital purchases                   | 2     | 552.97             |                  |             |  |  |
| premises cost                       |       | 0                  |                  |             |  |  |
| stationary/printing                 |       | 0                  |                  |             |  |  |
| presenters expenses                 |       |                    | 2715             |             |  |  |
| utility costs                       |       | 1466.04            |                  |             |  |  |
| subscriptions                       |       | 219                |                  |             |  |  |
| paid project work                   | 3     |                    | 10302.84         |             |  |  |
| rates/BID                           |       | 927.78             |                  |             |  |  |
|                                     |       |                    |                  |             |  |  |
| expenses                            |       | 1081.62            |                  |             |  |  |
|                                     |       |                    |                  |             |  |  |
| total outgoings                     |       | 4528.88            | 13017.84         | 17546.72    |  |  |
|                                     |       |                    |                  |             |  |  |
| Net receipt/(outgoings)             |       | 127.99             | 4782.16          | 4910.15     |  |  |
|                                     |       |                    |                  |             |  |  |
| funds bought forward                |       | 4525.68            | 9883.9           | 14409.58    |  |  |
| Funds carried forward               |       | 4653.67            | 14666.06         | 19319.73    |  |  |
|                                     |       |                    |                  |             |  |  |
| Statement of assets and Liabilities |       |                    |                  |             |  |  |
| Cash funds at bank                  |       | 4653.67            | 14666.06         | 19319.73    |  |  |
| Grant drawdown potential            | 4     | 1266               |                  |             |  |  |
|                                     |       |                    |                  |             |  |  |
| Total funds                         |       |                    |                  |             |  |  |

|   |   |   |   |   |  |  |
|---|---|---|---|---|--|--|
|   |   |   |   |   |  |  |
| capital assets  | 2 |   |   | 0 |  |  |
| liabilities   |   | 0 | 0 | 0 |  |  |
|   |   |   |   |   |  |  |
|   |   |   |   |   |  |  |
| notes   |   |   |   |   |  |  |
| 1 restricted funds from WBC CIL grants 2023 and 2024 and Sussex resilience Forum                  |   |   |   |   |  |  |
| 2 For capital purchases under £1500 our policy is to write off in the year of purchase            |   |   |   |   |  |  |
| 3 Includes payments to trustees A L Everitt and T Morgan  |   |   |   |   |  |  |
| 4 future funds include award by worthing community chest could claim if work is completed in 2025 |   |   |   |   |  |  |
|   |   |   |   |   |  |  |