

CLIMATE RESILIENCE CENTRE WORTHING

England & Wales · Charity number 1198526

Details

Other names CREW

Status Registered

Legal form CIO

Registered 2022-04-05

Register [View on the Charity Commission register](#)

Contact

Address May Land
Findon By Pass
Findon
Worthing
West Sussex
BN14 0TP

Phone 07801716524

Email info@worthingcrew.co.uk

Website worthingcrew.co.uk

Activities

Objects: TO PROMOTE, FOR THE PUBLIC BENEFIT, THE CONSERVATION, PROTECTION AND IMPROVEMENT OF THE PHYSICAL AND NATURAL ENVIRONMENT, IN PARTICULAR, BUT NOT EXCLUSIVELY, BY PROVIDING THE PUBLIC WITH INFORMATION AND GUIDANCE AT EVENTS, WORKSHOPS, TALKS AND OTHER ACTIVITIES, ABOUT BIODIVERSITY LOSS, CLIMATE CHANGE, WAYS THAT INDIVIDUALS AND BUSINESSES CAN MITIGATE THE EFFECTS OF CLIMATE CHANGE AND WAYS OF REDUCING THEIR CARBON FOOTPRINT.

Activities: Climate Resilience Centre Worthing (CREW) has been set up to provide the space and infrastructure needed to connect people, gather resources and take action to create a better future for ourselves and our children. The centre is one of many across the UK working to improve mitigation and adaptation to the Climate and Ecological Emergency.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Environment/conservation/heritage
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-05	£22,457	£17,547	-	-
2024-04-05	£23,333	£12,876	-	-
2023-04-05	£4,882	£930	-	-

Trustees

Name	Role	Appointed
Rod Thick	Chair	2024-10-02
Kathy Kohl		2023-03-18
Sean Hellett		2022-04-05
Tanwen Morgan		2023-10-27

CLIMATE RESILIENCE CENTRE WORTHING

England & Wales - Charity number 1198526

Accounts



Trustees' Annual Report for the period

From 6th April 2024 Period start date To 5th April 2025 Period end date

Climate Resilience Centre Worthing (CREW) reg 1198526

Address c/o Mayland Findon bypass Findon Worthing BN140TP

1 Purpose

- 1.1 To promote, for the public benefit, the conservation, protection and improvement of the physical and natural environment, in particular, but not exclusively, by providing the public with information and guidance at events, workshops, talks and other activities, about biodiversity loss, climate change, ways that individuals and businesses can mitigate the effects of climate change and ways of reducing their carbon footprint.

2 Organisation

2.1 Structure

The charity is a Charitable Incorporated Organisation (CIO) formed on 5 April 2022 and is governed by a constitution.

We had a total of seven trustees during this period - 4 currently serving who manage the charity. We hope to grow the number of trustees in the coming year to broaden our knowledge and expand our activities. Monthly meetings are held which include management members, however, decisions are made by the trustees. New trustees can apply and be accepted by a majority vote of the current trustees. New trustees are required to read and understand the constitution and the relevant procedures governing the charity.

2.2 Trustees

Trustees during this period were:

Amber-Louise Everitt Chair elected for 3 yrs. from incorporation resigned Oct 2024

Sean Hellett Finance officer elected for 3yrs from incorporation re-elected April 2025

Emma Cameron elected for 2 yrs. from incorporation (Elected for further term) resigned October 2024

Isabelle Tarbut elected for 2 yrs resigned June 2024

Kathy Kohl elected for 2 yrs from 18th March 2023 re-elected April 2025

Tanwen Morgan Elected for 2 yrs from 27 October 2023

Rod Thick Elected Nov 2024 and elected Chairman

2.3 Bank

Cooperative Bank P.O. box 250 Skelmersdale WN86WT

3 Summary of main activities

Our main activities are to engage all members of the public in understanding the climate and ecological crisis. This is done by having an accessible space to find information or seek information. This includes addressing their anxiety or concerns, holding events and workshops on related topics and seeking mitigation and adaptation to the already changing environment. A key part of our activities continues to be engaging youth and schools in the area.

4 Public Benefit

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of Climate change knowledge and the protection of the physical and natural environment.

5 Main Achievements

This year CREW continued operating from premises in South Street Worthing, obtained under a meanwhile use in November 2022. The lease came to an end in June 2024 due to the prime leaseholder surrendering his lease and the owner deciding to sell. Since then we have continued our work operating remotely and hiring premises for events and continuing our activities in schools. This has enabled us to continue a presence in the town. We have also run a regular vegan market in the town centre. During the year we held two climate conferences on the subject of food in conjunction with the Sussex resilience forum. We have had many articles printed in local publications and now have over 550 people on our mailing list to receive newsletters and event news.

6 Financial review

Our net receipts for the year amounted to £22456 which included £17800 of restricted funds. Our outgoings for the year amounted to £17546. The funding received includes project work that continues in 25/26. We continue to apply for grants and donations to carry on our work in supporting the community of Worthing

During the financial year the following trustees have received payment for project work A L Everitt £7640 and Tanwen Morgan £2662.84.

6.1 Reserves policy

The trustees discussed the following factors in arriving at their reserves policy:

Money should only be kept in reserve for specific reasons. Our restricted funds come mostly from grants and donations, and we believe that our members and supporters would likely want us to spend these funds on specific activities to promote our objectives (mitigating the climate and ecological crises) rather than remain in our bank account.

However, it is prudent to ensure that we have enough funds to meet our essential needs that underpin our current and projected projects, campaigns, and other activities.

We have deemed these essential needs to be of the order of £1,000, comprised of:

Basic website and IT infrastructure (£250 pa).

Liability insurance, which (in part) allows us to run public events, and activities involving volunteers and trustee indemnity (£300 pa). Money to cover talks events and basic running costs £450

It is therefore the policy of CREW to ideally hold in reserves £1,000 to cover our essential annual needs. In addition we have money held to complete projects beyond the accounting period for which we have received funding.

This policy will be reviewed in twelve months' time.

6.2 Principal source of funds

It is our policy not to charge membership to ensure we include as many residents from Worthing and surrounding areas as possible. We therefore rely on grants and donations for income. Most of our events are free to attend (or cover costs only) so again we rely on donations from attendees. We intend to charge other organisations for using the facilities if their income is above £35,000/Annum.

6.3 Independent examiner's report to the trustees of CREW

No independent examination of these accounts has taken place. An independent examination is not required because the charity's income over this reporting period has not exceeded £25,000.

Signed on behalf of the board of trustees on 22nd June 2025.



Signed: (Sean Hellett trustee/finance officer)

Receipts and Payments for the year ended 5th April 2025

	notes	unrestricted funds	restricted funds	total funds		
receipts						
Grants	1	2210	17800	20010		
Donations		432.7		432.7		
roomhire/events income		1340		1340		
crowdfunder		374.55		374.55		
Other		299.62		299.62		
total receipts		4656.87	17800	22456.87		
payments/outgoings						
training		0				
Insurance		211.47				
Website/IT		70				
Capital purchases	2	552.97				
premises cost		0				
stationary/printing		0				
presenters expenses			2715			
utility costs		1466.04				
subscriptions		219				
paid project work	3		10302.84			
rates/BID		927.78				
expenses		1081.62				
total outgoings		4528.88	13017.84	17546.72		
Net receipt/(outgoings)		127.99	4782.16	4910.15		
funds bought forward		4525.68	9883.9	14409.58		
Funds carried forward		4653.67	14666.06	19319.73		
Statement of assets and Liabilities						
Cash funds at bank		4653.67	14666.06	19319.73		
Grant drawdown potential	4	1266				
Total funds						

capital assets	2			0		
liabilities		0	0	0		
notes						
1 restricted funds from WBC CIL grants 2023 and 2024 and Sussex resilience Forum						
2 For capital purchases under £1500 our policy is to write off in the year of purchase						
3 Includes payments to trustees A L Everitt and T Morgan						
4 future funds include award by worthing community chest could claim if work is completed in 2025						

CLIMATE RESILIENCE CENTRE WORTHING

England & Wales - Charity number 1198526

Accounts



Trustees' Annual Report for the period

From 4th April 2023 Period start date To 5th April 2024 Period end date

Climate Resilience Centre Worthing (CREW) reg 1198526

Address c/o Mayland Findon bypass Findon Worthing BN140TP

1 Purpose

To promote, for the public benefit, the conservation, protection and improvement of the physical and natural environment, in particular, but not exclusively, by providing the public with information and guidance at events, workshops, talks and other activities, about biodiversity loss, climate change, ways that individuals and businesses can mitigate the effects of climate change and ways of reducing their carbon footprint.

2 Organisation

2.1 Structure

The charity is a Charitable Incorporated Organisation (CIO) formed on 5 April 2022 and is governed by a constitution.

We had a total of seven trustees during this period who managed the charity. We hope to grow the number of trustees next year to broaden our knowledge and expand our activities. Monthly meetings are held which include management members, however, decisions are made by the trustees. New trustees can apply and be accepted by a majority vote of the current trustees. New trustees are required to read and understand the constitution and the relevant procedures governing the charity.

2.2 Trustees

Trustees during this period were:

Amber-Louise Everitt Chair elected for 3 yrs. from incorporation

Sean Hellett Finance officer elected for 3yrs from incorporation

Emma Cameron elected for 2 yrs. from incorporation (Elected for further term)

Stephanie Cracknell elected for 2 yrs. from incorporation (resigned 5/4/24)

Isabelle Tarbut elected for 2 yrs

Kathy Kohl elected for 2 yrs from 18th March 2023

Tanwen Morgan Elected for 2 yrs from 27 October 2023

2.3 Bankers Cooperative Bank P.O. box 250 Skelmersdale WN86WT

3 Summary of main activities

Our main activities are to engage all members of the public in understanding the climate and ecological crisis. This is done by having an accessible space to find information or seek information. This includes addressing their anxiety or concerns, holding events and workshops on related topics and seeking mitigation and adaptation to the already changing environment. In addition, during this year we started a youth project.

4 Public Benefit

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of Climate change knowledge and the protection of the physical and natural environment.

5 Main Achievements

During this year CREW has been operating from premises in South Street Worthing, obtained under a meanwhile use. This has enabled us to create a physical presence in the town. We have run a over 150 events (talks, workshops, presentation)and over 3500 visitors to our hub. During the year we ran a climate conference in conjunction with the Town council and community works. We have had over 24 articles printed in local publications and now have over 500 people on our mailing list to receive newsletters and event news. We have been open to the public 4 days/week 10-1600hrs

6 Financial review

Our net receipts for the year amounted to £23332 which included £18273 of restricted funds. Our outgoings for the year amounted to £12875. The funding received includes project work that continues in 24/25. We continue to apply for grants and donations to carry on our work in supporting the community of Worthing

During the financial year the following trustees have received payment for project work A L Everitt £7740.

6.1 Reserves policy

The trustees discussed the following factors in arriving at their reserves policy:

Money should only be kept in reserve for specific reasons. Our restricted funds come mostly from grants and donations, and we believe that our members and supporters would likely want us to spend these funds on specific activities to promote our objectives (mitigating the climate and ecological crises) rather than remain in our bank account.

However, it is prudent to ensure that we have enough funds to meet our essential needs that underpin our current and projected projects, campaigns, and other activities.

We have deemed these essential needs to be of the order of £1,000, comprised of:

Basic website and IT infrastructure (£250 pa).

Liability insurance, which (in part) allows us to run public events, and activities involving volunteers and trustee indemnity (£300 pa).Money to cover talks events and basic running costs £450

It is therefore the policy of CREW to ideally hold in reserves £1,000 to cover our essential annual needs. In addition we have money held to complete projects beyond the accounting period for which we have received funding.

This policy will be reviewed in twelve months' time.

6.2 Principal source of funds

It is our policy not to charge membership to ensure we include as many residents from Worthing and surrounding areas as possible. We therefore rely on grants and donations for income. Most of our events are free to attend (or cover costs only) so again we rely on donations from attendees. We intend to charge other organisations for using the facilities if their income is above £35,000/Anum.

Signed on behalf of the board of trustees on 22nd September 2024.

Signed: (Sean Hellett trustee/finance officer)

6.3 Independent examiner's report to the trustees of CREW

No independent examination of these accounts has taken place. An independent examination is not required because the charity's income over this reporting period has not exceeded £25,000.

Receipts and Payments for the year ended 5th April 2024

	notes	unrestricted funds	restricted funds	total funds
Receipts				
Grants	1	2670	18273.89	20943.89
Donations		1021.09		1021.09
room hire/events income		1055.16		1055.16
crowdfunder		312.49		312.49
other				
total receipts		5058.74	18273.89	23332.63
Payments/Outgoings				
Training		0		0
Insurance		162.38		162.38
website/IT		240.97		240.97
capital purchases	2		289.99	289.99
premises costs/refurb		594.99		594.99
stationary/printing		129.06		129.06
presenters expenses		269.02		
utility costs		3032.27		
subscriptions		57		
paid project work	4		8100	
total outgoings		4485.69	8389.99	12875.68
Net receipts/(outgoings)		573.05	9883.9	10456.95
funds bought forward		3952.63	0	3952.63
Funds carried forward		4525.68	9883.9	14409.58
Statement of assets and Liabilities				
		unrestricted	restricted	total
Cash funds at bank		4525.68	9883.9	14409.58
grant drawdown available	1		6600	6600
total funds		4525.68	16483.9	21009.58
capital assets	2	0		
liabilities				
utility bills yet to be received	3	300		
notes				
	1	restricted funds from Sussex community foundation and WBC CIL fund		
	2	For capital IT purchases under £1500 our policy is to write-off in the year of purchase		
	3	water bills from landlord have been delayed. This is an estimate to current year end.		
	4	Includes payment to trustee A L Everitt for project work		

CLIMATE RESILIENCE CENTRE WORTHING

England & Wales - Charity number 1198526

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 5th April 2022 Period start date to 5rd April 2023 Period end date

Climate Resilience Centre Worthing (CREW) reg 1198526

Address 8/9 arcade building South St Worthing BN113AL

1 Purpose

To promote, for the public benefit, the conservation, protection and improvement of the physical and natural environment, in particular, but not exclusively, by providing the public with information and guidance at events, workshops, talks and other activities, about biodiversity loss, climate change, ways that individuals and businesses can mitigate the effects of climate change and ways of reducing their carbon footprint.

2 Organisation

2.1 Structure

The charity is a Charitable Incorporated Organisation (CIO) formed on 5 April 2022 and is governed by a constitution.

We have initially four trustees who manage the charity. We hope to grow the number of trustees next year to broaden our knowledge and expand our activities. Monthly meetings are held which include management members, however, decisions are made by the trustees. New trustees can apply and be accepted by a majority vote of the current trustees. New trustees are required to read and understand the constitution and the relevant procedures governing the charity.

2.2 Trustees

Trustees during this period were:

Amber-Louise Everitt Chair elected for 3 yrs. from incorporation

Sean Hellett Finance officer elected for 3yrs from incorporation

Emma Cameron elected for 2 yrs. from incorporation

Stephanie Cracknell elected for 2 yrs. from incorporation

2.3 Bankers Cooperative Bank P.O. box 250 Skelmersdale WN86WT

3 Summary of main activities

Our main activities are to engage all members of the public in understanding the climate and ecological crisis. This is done by having an accessible space to find information or seek information. This includes addressing their anxiety or concerns, holding events and workshops on related topics and seeking mitigation and adaptation to the already changing environment.

4 Public Benefit

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of Climate change knowledge and the protection of the physical and natural environment.

5 Main Achievements

During this initial period CREW has been establishing its core membership, searching and finding premises to operate from and launching some initial projects in line with its stated purpose. We initially consulted with other charitable groups in Worthing about our aims, leading to registration in April 2022. Since then, we have found and leased a property to operate from which will also be used as community hub. Having refurbished and decorated we opened to the public in January 2023 with an official opening by the Mayor of Worthing in February 2023. Since then, we have grown our list of members and held several events ranging from climate talks to nature and rewilding. We are also open to the general public 4 days/week 10-1600hrs We will grow this list of events and our opening hours as we gain more volunteers. We have secured sufficient funds for our initial set-up and are continuing to apply for grants and donations to operate and expand in 23/24.

6 Financial review

Our net receipts for the year amounted to £4882 which included £1203 of restricted funds. Our outgoings for the year amounted to £929. This was due to some funding being received late in the financial year and liabilities for approx. £1000 for utility bills yet to be received for the current year from our landlord.

6.1 Reserves policy

The trustees discussed the following factors in arriving at their reserves policy:

Money should only be kept in reserve for specific reasons. Our restricted funds come mostly from grants and donations, and we believe that our members and supporters would likely want us to spend these funds on specific activities to promote our objectives (mitigating the climate and ecological crises) rather than remain in our bank account.

However, it is prudent to ensure that we have enough funds to meet our essential needs that underpin our current and projected projects, campaigns, and other activities.

We have deemed these essential needs to be of the order of £1,000, comprised of:

Basic website and IT infrastructure (£250 pa).

o Liability insurance, which (in part) allows us to run public events, and activities involving volunteers and trustee indemnity (£300 pa).

Money to cover talks events and basic running costs £450

It is therefore the policy of CREW to ideally hold in reserves £1,000 to cover our essential annual needs.

This policy will be reviewed in twelve months' time.

6.2 Principal source of funds

It is our policy not to charge membership to ensure we include as many residents from Worthing and surrounding areas as possible. We therefore rely on grants and donations for income. Most of our events are free to attend so again we rely on donations from attendees. We intend to charge other organisations for using the facilities if their income is above £35,000/Anum.

Signed on behalf of the board of trustees on 22nd February 2024.

A handwritten signature in black ink, appearing to read 'S Hellett', is written over a light grey rectangular background.

Signed: (Sean Hellett trustee/finance officer)

6.3 Independent examiner's report to the trustees of CREW

No independent examination of these accounts has taken place. An independent examination is not required because the charity's income over this reporting period has not exceeded £25,000.

Receipts and Payments for the year ended 5th April 2023

	notes	unrestricted funds	restricted funds	total funds
Receipts				
Grants	1	2500	1203.11	3703.11
Donations		639.26		639.26
room hire/events income		259.29		259.29
crowdfunder		280.57		280.57
other				
total receipts		3679.12	1203.11	4882.23
Payments/Outgoings				
Training		300		300
Insurance		66.4		66.4
website/IT		36.79		36.79
capital purchases	2	94.8		94.8
premises costs/refurb		401.63		401.63
stationary/printing		29.98		29.98
total outgoings		929.6	0	929.6
Net receipts/(outgoings)		2749.52	1203.11	3952.63
funds bought forward		0	0	0
Funds carried forward	3	2749.52	1203.11	3952.63
Statement of assets and Liabilities				
		unrestricted	restricted	total
Cash funds at bank		2749.52		2749.52
grant drawdown available	1		1203.11	1203.11
total funds		2749.52	1203.11	3952.63
capital assets	2	0		
liabilities				
utility bills yet to be received	3	1000		
notes				
	1	restricted funds from Worthing community trust		
	2	For capital IT purchases under £1500 our policy is to write-off in the year of purchase		
	3	Electric bills from landlord were delayed.		
		This is an estimate to current year end and included in this figure carried forward		