

**THRIVE**

**Unaudited Financial Statements**

**31 March 2023**

# **THRIVE**

## **Financial Statements**

**Year ended 31 March 2023**

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# THRIVE

## Trustees' Annual Report

### Year ended 31 March 2023

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The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

#### Reference and administrative details

<b>Registered charity name</b>	THRIVE
<b>Charity registration number</b>	1198470
<b>Principal office</b>	64 Somerset Road Norton Stockton on Tees TS20 2ND

#### The trustees

BH Hungin  
S Mulrine  
VJ McGowan  
J Robertson  
J Harrison  
L Young  
HL Mew

<b>Independent examiner</b>	SJ Accounting Services (NE) Limited 3 Galava Walk Ingleby Barwick Stockton on Tees TS17 5JD
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#### Structure, governance and management

THRIVE is a Charitable Incorporated Organisation (CIO), incorporated on 31 March 2022 and is governed by a constitution which was adopted on 31 March 2022. The CIO is governed by an Executive Committee

#### Objectives and activities

The object(s) of the CIO are

- (1) to relieve poverty and its effects in the borough of Stockton-on-Tees, Middlesbrough and Hartlepool.
- (2) to prevent or relieve poverty through undertaking and supporting research, on a national level, into factors that contribute to poverty and the most appropriate ways to mitigate these.

Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with (section 7 of the Charities and Trustee Investment (Scotland) Act 2005) and (section 2 of the Charities Act (Northern Ireland) 2008).

# THRIVE

## Trustees' Annual Report *(continued)*

Year ended 31 March 2023

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### Achievements and performance

During this financial year, Thrive have faced many challenges including the cost-of-living crisis. It has been a period which has witnessed unprecedented cuts to local authority budgets and the erosion of services in our communities. These challenges exacerbated existing difficulties. They were not new, but further aggravated the obstacles which already faced our low-income community members. Despite the context of sustained political uncertainty and widespread financial hardship, Thrive ensured people with lived experiences of poverty were provided with opportunities to be incorporated into decision making processes. Our innovative approach and focus on demonstrating by doing delivered exactly this. Thrive have continued to build their local, regional, and national collaborations. We have focussed on the need to strive for political equity, ensuring people were provided with opportunities to have more say in the decisions that impact on their lives.

#### Creating change locally and scaling up nationally

At a very local level, the key achievements have been embodied with the growth and development of **Voices of Hartlepool** and **Thriving Women**.

Both initiatives were born from the frustrations of local people feeling ignored, undervalued, and exhausted with trying to create positive changes and both have adopted very different approaches to ultimately feeling actively involved in creating positive change. When reflecting on the questions, 'what if people who struggled against poverty were involved in making decisions about tackling poverty? Would the decisions that are made be different? Would they then create progressive change? The responses and development of each initiative is as follows:

The **Voices of Hartlepool** journey started with a small group of women who were volunteering with a local food initiative. Quickly realising that their volunteering was primarily meeting a need and although helpful wasn't leading to change.

From late 2022, relationships with Stockton Borough Council began to develop. On October 17, 2022 (International Day to Eradicate Poverty, Stockton Borough Council and Thrive worked together to explore the following:

- The value of involving the insight, knowledge and experiences held by people who live in financially insecure circumstances in the debates that can then lead to fairer local responses and actions.
- To showcase local good practice whereby lived experiences has and continues to shape the work that is delivered.
- To develop a shared understand of how to adopt this approach locally and that we are able to safeguard the voices of our community.
- To start the conversation that has the potential to develop a town wide collective, community voice.

This event has been a catalyst to developing a relationship with Stockton Borough Council. It has led to the incorporation of key principles when working with people with direct experiences of poverty within their Fairer Stockton framework and ambition.

One of the successes of the Stockton Poverty Truth Commission (facilitated by Thrive) was the emergence of the **Thriving Women** which is also supported by Tees Women's Poets - an inclusive collective of lived experience of poverty and social injustice seeking transformational change through the power of poetry.

On a national level the growth and recognition of Thrive's knowledge and expertise is extensive. New partnerships have developed, and existing partnerships flourished.

# THRIVE

## Trustees' Annual Report *(continued)*

### Year ended 31 March 2023

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In June 2023, Thrive and Thriving Women facilitated a workshop at a regional partnership event with Church Action on Poverty and the Joint Public Issues Team: Dignity For All. This partnership with Church Action on Poverty and the Joint Public Issues team will continue to thrive and develop.

Thrive and Thriving Women have developed a partnership with Just Fair, Amnesty International, RAPAR, Intisaar, University of Essex, Human Rights Centre and ATD Fourth World which has led to the formation of GRIPP (Growing Rights instead of Poverty Project) This partnership put in a submission to the United Nations Committee (CESCR) and Thriving Women focussed on Article 9 - the Right to Social Security and commented on how the 'overall provision of welfare and social security is woefully inadequate and is insufficient to cover basic needs'. Universal Credit was introduced and intended to be simple and be supportive of people, reliant on work and enable them to move towards the labour market with ease. But the reality for recipients has been the very opposite of simple and fair.

The Gripp collaboration is a refreshing and insightful approach to actively raise awareness of the issues that people face on a local level and create opportunities to influence at a national and international level.

Thrive's involvement in the work with APLE has led to a working relationship with the Ada Lovelace Foundation and focussed on implementing a peer research approach to seek understanding of data-driven systems and the impact on health inequalities with a view to developing recommendations to take forward.

Thrive have continued to progress the campaign #DoYourDutyForEqualityCampaign and worked alongside political parties, Just Fair and Greater Manchester Poverty Action to ensure Local Authority implementation of the Socio-Economic Duty as good practice whilst still campaigning for enactment of the Legal Duty. Our local success has been with Hartlepool Brough Council now agreeing to adopt it as good practice.

<https://www.poverty2solutions.org/do-your-duty-for-equality>

#### New relationships

Thrive have recently developed a working relationship with the Wales Centre for Public Policy. Although in its infancy, this collaboration is flourishing and has led to better understanding poverty stigma from a range of perspectives and has started to think about understanding what policymakers and practitioners need to recognise in order to tackle poverty stigma more effectively.

It's been a hugely rewarding year recognising the charity's ground-breaking work across the region and nationwide. Volunteers have worked round-the-clock to amplify voices of those living in poverty. As an innovator of change, Thrive is proud to keep Teesside on the map and our recent acknowledgement of the work we are involved in was through the **EVCOM Clarion Awards** for the co-production of the Nexus short film

Note on background: Thrive, responded to the call out from Newcastle and Imperial Universities who were seeking young people aged 16-24 to join their youth group to co-produce several online events in March looking at the impact of COVID-19 on young people's health, wellbeing & experiences of education. was particularly important as mental health was identified as a priority piece of work from the Poverty Truth Commission and provided an opportunity to raise awareness of the issue in a creative way that appealed to young people:

**The short film premiered at the British Film Institute Stephen Street Cinema in London and has also been archived by the British Film Institute.**

### Financial review

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# THRIVE

## Trustees' Annual Report *(continued)*

### Year ended 31 March 2023

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The Statement of Financial activities shows the total reserves stand at £121,653 with £97,253 being unrestricted funds and £80,073 being free reserves.

#### **Reserves Policy**

The trustees aim is to expend all funds on their charitable objects; however, they recognise the need to maintain a certain level of reserves as a cushion against possible future difficulties. Free reserves at the level of 6 months running costs would allow the charity to continue its operations while alternative funding sources were sought.

The trustees' annual report was approved on 14<sup>th</sup> September 2023 and signed on behalf of the board of trustees by:

BH Hungin  
Trustee

# THRIVE

## Independent Examiner's Report to the Trustees of THRIVE

**Year ended 31 March 2023**

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I report on the financial statements for the year ended 31 March 2023, which comprise the statement of financial activities, statement of financial position and the related notes.

### **Respective responsibilities of trustees and examiner**

The trustees are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act, and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act
- have not been met, or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

SJ Accounting Services (NE) Limited  
Independent Examiner

3 Galava Walk  
Ingleby Barwick  
Stockton on Tees  
TS17 5JD

# THRIVE

## Statement of Financial Activities

Year ended 31 March 2023

		Unrestricted funds	2023 Restricted funds	Total funds
	Note	£	£	£
<b>Income and endowments</b>				
Donations and legacies	4	114,372	131,805	246,177
Charitable activities	5	3,172	—	3,172
<b>Total income</b>		<u>117,544</u>	<u>131,805</u>	<u>249,349</u>
<b>Expenditure</b>				
Expenditure on charitable activities	6,7	22,138	105,558	127,696
<b>Total expenditure</b>		<u>22,138</u>	<u>105,558</u>	<u>127,696</u>
<b>Net income</b>		<u>95,406</u>	<u>26,247</u>	<u>121,653</u>
Transfers between funds		1,847	(1,847)	—
<b>Net movement in funds</b>		<u>97,253</u>	<u>24,400</u>	<u>121,653</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		—	—	—
<b>Total funds carried forward</b>		<u>97,253</u>	<u>24,400</u>	<u>121,653</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 8 to 14 form part of these financial statements.



# THRIVE

## Statement of Financial Position

31 March 2023

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	Note	2023 £
<b>Fixed assets</b>		
Tangible fixed assets	12	1,233
<b>Current assets</b>		
Debtors	13	4,126
Cash at bank and in hand		117,189
		<u>121,315</u>
<b>Creditors: amounts falling due within one year</b>	14	895
<b>Net current assets</b>		<u>120,420</u>
<b>Total assets less current liabilities</b>		<u>121,653</u>
<b>Net assets</b>		<u>121,653</u>
<b>Funds of the charity</b>		
Restricted funds		24,400
Unrestricted funds		<u>97,253</u>
<b>Total charity funds</b>	16	<u>121,653</u>

These financial statements were approved by the board of trustees and authorised for issue on 14<sup>th</sup> September 2023, and are signed on behalf of the board by:

BH Hungin  
Trustee

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The notes on pages 8 to 14 form part of these financial statements.

#### 1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 64 Somerset Road, Norton, Stockton on Tees, TS20 2ND.

#### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

#### 3. Accounting policies

##### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### Going concern

There are no material uncertainties about the charity's ability to continue.

##### Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102: (a) No cash flow statement has been presented for the company.

(b) Disclosures in respect of financial instruments have not been presented.

##### Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### 3. Accounting policies *(continued)*

##### **Tangible assets *(continued)***

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

##### **Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	- 20% straight line
Equipment	- 20% straight line

##### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

##### **Financial instruments**

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

#### 3. Accounting policies *(continued)*

##### Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

##### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### 4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
<b>Donations</b>			
Donations	95,372	–	95,372

# THRIVE

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

### 4. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
<b>Grants</b>			
Lottery Community Fund	–	24,610	24,610
JRF- Poverty 2 Solutions	–	19,967	19,967
APLE JRF Reimbursed expenses	–	23,375	23,375
Tudor Trust	–	41,664	41,664
Charities Trust	–	1,000	1,000
CDCF- Poverty Hurts Grant	–	9,920	9,920
Hartlepool Poverty Truth	19,000	–	19,000
Nuffield Ada Lovlace	–	1,119	1,119
JRF Supervision	–	10,150	10,150
	<u>114,372</u>	<u>131,805</u>	<u>246,177</u>

### 5. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £
Other income from charitable activities type 1	<u>3,172</u>	<u>3,172</u>

### 6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Activity type 1	20,015	105,058	125,075
Support costs	<u>2,123</u>	<u>500</u>	<u>2,621</u>
	<u>22,138</u>	<u>105,558</u>	<u>127,696</u>

### 7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2023 £
Activity type 1	125,075	–	125,075
Governance costs	<u>–</u>	<u>2,621</u>	<u>2,621</u>
	<u>125,075</u>	<u>2,621</u>	<u>127,696</u>

### 8. Net income

Net income is stated after charging/(crediting):

	2023 £
Depreciation of tangible fixed assets	<u>308</u>

# THRIVE

## Notes to the Financial Statements *(continued)*

### Year ended 31 March 2023

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#### 9. Independent examination fees

	<b>2023</b>
	<b>£</b>
Fees payable to the independent examiner for: Independent examination of the financial statements	600

#### 10. Staff costs

The average head count of employees during the year was 3.

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

#### 11. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees; or

#### 12. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
<b>Cost</b>			
At 1 April 2022	—	—	—
Additions	229	1,312	1,541
<b>At 31 March 2023</b>	<u>229</u>	<u>1,312</u>	<u>1,541</u>
<b>Depreciation</b>			
At 1 April 2022	—	—	—
Charge for the year	46	262	308
<b>At 31 March 2023</b>	<u>46</u>	<u>262</u>	<u>308</u>
<b>Carrying amount</b>			
<b>At 31 March 2023</b>	<u>183</u>	<u>1,050</u>	<u>1,233</u>

#### 13. Debtors

	<b>2023</b>
	<b>£</b>
Prepayments and accrued income	4,126

#### 14. Creditors: amounts falling due within one year

	<b>2023</b>
	<b>£</b>
Trade creditors	380
Accruals and deferred income	462
Other creditors - desc in a/cs	53
	<u>895</u>

# THRIVE

## Notes to the Financial Statements *(continued)*

### Year ended 31 March 2023

#### 15. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £1,757.

#### 16. Analysis of charitable funds

##### Unrestricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	—	117,544	(22,138)	(15,333)	80,073
Redundancy Reserve	—	—	—	17,180	17,180
	—	<u>117,544</u>	<u>(22,138)</u>	<u>1,847</u>	<u>97,253</u>

##### Restricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Tudor Trust	—	42,783	(34,453)	—	8,330
JRF Supervision	—	10,150	(3,000)	(1,000)	6,150
JRF- Poverty 2 Solutions	—	19,967	(19,967)	—	—
Lottery Community Fund	—	24,610	(23,763)	(847)	—
APPLE JRF Reimbursed expenses	—	23,375	(23,375)	—	—
Charities Trust	—	1,000	(1,000)	—	—
CDCF Poverty Hurts	—	9,920	—	—	9,920
	—	<u>131,805</u>	<u>(105,558)</u>	<u>(1,847)</u>	<u>24,400</u>

#### 17. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	1,233	—	1,233
Current assets	<u>96,020</u>	<u>24,400</u>	<u>120,420</u>
<b>Net assets</b>	<u><u>97,253</u></u>	<u><u>24,400</u></u>	<u><u>121,653</u></u>