



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	January	2024		31	December	2024

Section A

Reference and administration details

Charity name

Youth Organisations in Uniform West Midlands CIO

Other names charity is known by

YOU WM

Registered charity number (if any)

1198465

Charity's principal address

West Midlands Lieutenancy

11 Waterloo Street

Birmingham

Postcode

B2 5TB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mr G Marsh	Charity Trustee and Chair		First Charity Trustee
2	Ms C Canty	Charity Trustee		First Charity Trustee
3	Mr R Maybery	Charity Trustee		First Charity Trustee
4	Lady Diana Crabtree	Charity Trustee		The existing Trustees
5	Mr N Sarling	Charity Trustee		The existing Trustees
6	Mr C Houghton	Charity Trustee		The existing Trustees
7	Mr K Aldridge	Charity Trustee		The existing Trustees
9	<i>Changes after 31 Dec 24 for information :</i>			
10	Mr C Houghton	Charity Trustee	Resigned 15 Jan 25	
11	Mr M Heywood	Charity Trustee	Appointed 4 Sep 25	
12	Ms C Canty	Charity Trustee	Resigned 2 Oct 25	
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
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	N/A	
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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	John Wood	27, Oak Hill Drive, Edgbaston, Birmingham, B15 3UG

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The PROMOTION OF THE EFFICIENCY AND EFFECTIVENESS AND THE EFFECTIVE USE OF CHARITABLE RESOURCES OF YOUTH ORGANISATIONS WHOSE MEMBERS WEAR UNIFORMS IN THE WEST MIDLANDS FOR THE BENEFIT OF THE PUBLIC IN PARTICULAR BUT NOT EXCLUSIVELY BY:

(a) Consulting with the uniformed youth organisations to develop appropriate plans for delivery and implementation.

(b) Providing guidance to young people, parents and carers to enable them to choose the most appropriate uniformed youth organisation.

(c) Enabling capacity building of the uniformed youth organisations

by advice to attract and develop adult volunteers.

- (d) Supporting collaboration between uniformed youth organisations for mutual benefit.
- (e) Raising awareness of the public benefit of membership of uniformed youth organisations to the individual and the community through advocacy, events and public relations.

‘West Midlands’ is the Cities of Birmingham, Coventry and Wolverhampton, and the Metropolitan Boroughs of Dudley, Sandwell, Solihull and Walsall.

‘Uniformed Youth Organisations’ are those units which are located in the West Midlands of The Army Cadet Force, Boys Brigade and Girls’ Association, Combined Cadet Force, Fire Cadets, Girls’ Brigade, Girlguiding, RAF Air Cadets, Sea Cadet Corps, Scouts, St John Ambulance and the Volunteer Police Cadets, together with such other youth organisations as the Trustees may in the future consider suitable for inclusion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The main activities are as specified within the five action areas of the Objectives above, namely:

- Consultation between the youth organisations for public benefit
- Providing information and guidance to parents, carers and young people
- Enabling capacity building, particularly in adult volunteers
- Supporting collaboration
- Raising awareness of the public benefit of the young people’s organisations

In planning the activities of the Charity the Trustees have had regard to the guidance given in Section 17(5) of the Charities Act and the Charities (Accounts and Reports) Regulations 2008

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and Performance

Summary of the main achievements of the charity during the year

This is the third Annual Report of the YOU WM Charity, which came about following discussions between leaders of the eleven Youth Organisations in 2021 with the Charity being registered as a CIO on 31 March 2022.

Mark Heywood was appointed as a Trustee on 4 September 2024 and Kate Canty resigned on 2 October 2025; we thank her for her exceptional service as a Trustee since the formation of YOU WM. We are looking to ensure that our Board best reflects the diversity of our organisations and by adding a Youth

Trustee (aged 16-23).

Following a strategy update by the member organisations in December 2024, our objectives are delivered through our local forums, one in each Local Authority area in the WM. These involve the local representatives of 'the 11', are chaired by a local Deputy Lieutenant and facilitated by our co-ordinator, Jonathan Richardson. These groups :

- Identify opportunities for collaboration and sharing best practice between YOU WM organisations at a local level.
- Identify opportunities for raising awareness and advocacy at a local level, including at local events and ensure good local connections with LA childrens and community services, local training providers, volunteering organisations and other local initiatives. including as a delivery partner for WMCA in promoting the benefits of participation in YOU organisations to young people in schools.
- Share ideas on Adult Volunteer recruitment and publicise/encourage attendance at local events that are promoting Adult Volunteering
- Publicise local awards that are open to volunteers and young people
- Promulgate opportunities arising from small grants (and manage in both Walsall and Wolverhampton)

We have developed a partnership with The West Midlands Combined Authority which led to the award of a contract in 2025 as a delivery partner for WMCA in promoting the benefits of participation in YOU organisations to young people in schools.

A leadership event for young people from the eleven organisations was successfully held in September and very well received.

Following a pilot commenced in the year, The YOU WM Youth Council is a developing initiative designed to give young people from across our 11 organisations a meaningful voice in shaping our work. Still in its early stages, the Council brings together youth representatives to share experiences and identify common priorities. Initial meetings have highlighted important themes, including mental wellbeing, access to opportunities, and the value of volunteering. It will provide an inclusive opportunity for any young person within our partnering organisations to take on a youth voice representative role and develop an advocacy and social action skillset. We see huge potential for the Council to influence recruitment, programme development and wider advocacy, ensuring that YOU WM remains rooted in the lived experiences and aspirations of the young people we collectively support. We greatly appreciate the dynamic leadership of this work by Chloe Ann Manley, our Youth Coordinator.

Through our contacts with 'YOU London', YOU WM facilitated attendance at the Colonels Parade and The King's Birthday Parade (Trooping of the Colour) by groups from the YOU WM organisations.

We are working with the organisers of The Invictus Games to enable opportunities for young people from our organisations to play an active role in supporting the delivery of this event, to be held in the West Midlands in 2027.

Our website was upgraded during the year to incorporate a search facility and further developments are planned to ensure that we are making best use of social media.

We are grateful for funding from the Montal Trust, Rowlands Trust, Michael Marsh Trust, Gowling Charity, Grantham Yorke and Dudley MBC and will be actively seeking additional funding in 2025 to support both core and additional

Section D Achievements and Performance

activities.

Sincere thanks are due to the leaders of the eleven youth organisations, the Trustees, the West Midlands Reserve Forces' and Cadets' Association, the Lord-Lieutenant, Deputy Lieutenants and staff of the WM Lieutenancy and other local supporters for their enthusiastic commitment to YOU WM.

Section E Financial review

Brief statement of the charity's policy on reserves

The Charity's policy on reserves is to maintain sufficient reserves to fund the planned activity of the Charity for at least 12 months in the future.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal sources of funds are:

- Grants from grant making charities with an interest in young people and community development
- Public and private sector bodies

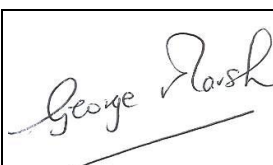
Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)




Full name(s)

GEORGE ROBERT MARSH

CATHERINE RUTH CANTY

Position (eg Secretary, Chair, etc)

TRUSTEE and CHAIR

TRUSTEE

Date

28 August 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS
CIO

1198465

Receipts and payments accounts

CC16a

For the period
from

Period start date
01-Jan-24

To

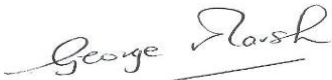
Period end date
31-Dec-24

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Montal Charity	5,000	-	-	5,000	5,000
Michael Marsh Charity	5,000	-	-	5,000	-
Gowling Charity	1,000	-	-	1,000	-
Grantham Yorke Award	500	-	-	500	-
Rowlands Trust	2,000	-	-	2,000	2,000
Dudley MBC - Grant	5,000	-	-	5,000	5,000
Wolverhampton MBC - Grant for Distribution in Small Grants to Units	-	20,000	-	20,000	-
Sub total (Gross income for AR)	18,500	20,000	-	38,500	12,000
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	18,500	20,000	-	38,500	12,000
A3 Payments					
Co-ordinator Services	13,424	-	-	13,424	11,267
Meeting Catering	-	-	-	-	539
Leadership Event :	-	-	-	-	-
Insurance	191	-	-	191	186
Catering	-	-	-	-	1,450
Speaker Fee and Expenses	300	-	-	300	631
IT Services - Regular	821	-	-	821	792
Website Upgrade	3,700	-	-	3,700	-
	-	-	-	-	-
Sub total	18,436	-	-	18,436	14,865
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	18,436	-	-	18,436	14,865
Net of receipts/(payments)	64	20,000	-	20,064	- 2,865
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	19,310	-	-	19,310	-
Cash funds this year end	19,374	20,000	-	39,374	- 2,865

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	19,374	20,000	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
		Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		GEORGE R MARSH	08.09.25



Section A

Independent Examiner's Report

Report to the trustees

Charity Name

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS CIO

**On accounts for the year
ended**

31 December 2024

**Charity no
(if any)**

1198465

Set out on pages

Report – Pages 1 and 2

Receipts and payments accounts - Pages 1 and 2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31.12.24.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

John F. Wood

Date:

08.09.25

Name:

John Franklin Wood

**Relevant professional
qualification(s) or body
(if any):**

Certified Diploma in Accounting and Finance

Address: 27, Oak Hill Drive, Edgbaston, Birmingham, B15 3UG.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS
CIO

1198465

CC16a

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For the period from	Period start date 01-Jan-24	To	Period end date 31-Dec-24
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Sub total	-	-	-	-	-
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B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets				
B4 Assets retained for the charity's own use				
B5 Liabilities				

Signed by one or two trustees on behalf of all the trustees

Signature

George Marsh

Print Name

GEORGE R MARSH

Date of approval

08.09.25