



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	January	2023		31	December	2023

Section A Reference and administration details

Charity name

Youth Organisations in Uniform West Midlands CIO

Other names charity is known by

YOU WM

Registered charity number (if any)

1198465

Charity's principal address

West Midlands Lieutenancy

11 Waterloo Street

Birmingham

Postcode

B2 5TB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mr G Marsh	Charity Trustee and Chair		First Charity Trustee
2	Ms C Canty	Charity Trustee		First Charity Trustee
3	Mr R Maybery	Charity Trustee		First Charity Trustee
4	Lady Diana Crabtree	Charity Trustee	Appointed 1Mar 23	The existing Trustees
5	Mr N Sarling	Charity Trustee	Appointed 1 Mar 23	The existing Trustees
6	Mr C Houghton	Charity Trustee	Appointed 1 Mar 23	The existing Trustees
7	Mr K Aldridge	Charity Trustee	Appointed 1 Mar 23	The existing Trustees
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
N/A	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/A		

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The PROMOTION OF THE EFFICIENCY AND EFFECTIVENESS AND THE EFFECTIVE USE OF CHARITABLE RESOURCES OF YOUTH ORGANISATIONS WHOSE MEMBERS WEAR UNIFORMS IN THE WEST MIDLANDS FOR THE BENEFIT OF THE PUBLIC IN PARTICULAR BUT NOT EXCLUSIVELY BY:

- (a) Consulting with the uniformed youth organisations to develop appropriate plans for delivery and implementation.
- (b) Providing guidance to young people, parents and carers to enable them to choose the most appropriate uniformed youth organisation.
- (c) Enabling capacity building of the uniformed youth organisations by advice to attract and develop adult volunteers.
- (d) Supporting collaboration between uniformed youth organisations for mutual benefit.
- (e) Raising awareness of the public benefit of membership of

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

uniformed youth organisations to the individual and the community through advocacy, events and public relations.

‘West Midlands’ is the Cities of Birmingham, Coventry and Wolverhampton, and the Metropolitan Boroughs of Dudley, Sandwell, Solihull and Walsall.

‘Uniformed Youth Organisations’ are those units which are located in the West Midlands of The Army Cadet Force, Boys Brigade and Girls’ Association, Combined Cadet Force, Fire Cadets, Girls’ Brigade, Girlguiding, RAF Air Cadets, Sea Cadet Corps, Scouts, St John Ambulance and the Volunteer Police Cadets, together with such other youth organisations as the Trustees may in the future consider suitable for inclusion.

The main activities are as specified within the five action areas of the Objectives above, namely:

- Consultation between the youth organisations for public benefit
- Providing information and guidance to parents, carers and young people
- Enabling capacity building, particularly in adult volunteers
- Supporting collaboration
- Raising awareness of the public benefit of the young people’s organisations

In planning the activities of the Charity the Trustees have had regard to the guidance given in Section 17(5) of the Charities Act and the Charities (Accounts and Reports) Regulations 2008

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and Performance

Summary of the main achievements of the charity during the year

This is the second Annual Report of the YOU WM Charity, which came about following discussions between leaders of the eleven Youth Organisations in 2021 with the Charity being registered as a CIO on 31 March 2022.

A call for additional Trustees was circulated in autumn 2022 which subsequently led to the appointment of four additional Trustees in March 2023, all having a depth of hands-on experience with youth organisations.

A number of recent studies have reinforced the value of the YOU WM organisations :

The Scouting impact study on 2022-23 reported an increased sense of adventure, independence, leadership skills, better communication, connectedness, respect, trust and wellbeing. Girlguiding reported that its girls

are 23% more confident that UK girls generally. An MoD study by the University of Northampton (The Denny Report) into the social impact and ROI from expenditure on the Cadet Forces reported improved educational outcomes, enhanced employability and increased resilience. These positive outcomes are also reflected in adult volunteers and in positive community impact.

The organisations reviewed and updated the YOU WM action plan in September 2023 to include activities to support the main pillars of the Objectives, key elements of which are:

Providing Information and Guidance. It was agreed in December 23 that our website would be upgraded to incorporate a search facility and additional information. This was funded in early 2024 and is being executed.

Promoting Adult Volunteering. A programme of meetings (in each of the seven local authority areas) has commenced, involving the local leaders of the YOU WM organisations, LA Youth Services, local volunteering agencies and other key stakeholders to identify avenues for capacity building and to participate in potential events. A series of video clips have been produced in which youngsters and adult volunteers speak about what they have gained from involvement with their youth organisation.

Collaboration between organisations. A number of opportunities for two or more of the YOU WM organisations to help each other with resources, training and advice have been facilitated; collaborative momentum is building in various areas.

A major leadership event for young people from the eleven organisations was successfully held in September, which will be repeated in 2024.

Through our contacts with 'YOU London', YOU WM facilitated attendance at the Colonels Parade and The King's Birthday Parade (Trooping of the Colour) by groups from the YOU WM organisations.

Raising awareness and advocacy. Our local workshops have ensured that civic, and voluntary leaders are kept aware of the contribution that the YOU WM organisations are making to the development of the young people of their communities.

A schedule of local civic awards was assembled and distributed to our organisations to help them ensure that outstanding adult volunteers and young people are recognised.

We published a YOU WM Newsletter in November.

Our action plan will be reviewed and updated in mid-2024 to identify further opportunities to fulfill the Charity's objectives. A YOU WM Youth Forum is planned to be set up in 2024 to ensure that the views of young participants are heard.

We are working on collaborative events in the areas of youth music, DoE Gold expeditions and Public Speaking.

We are grateful for the continued funding from the Montal Trust, Rowlands Trust and Dudley MBC and will be actively seeking additional funding in 2024 to support both core and additional activities.

Sincere thanks are due to the leaders of the eleven youth organisations, the Trustees, WMRFCA, the Lord-Lieutenant, Deputy Lieutenants and staff of the WM Lieutenancy and other local supporters for their enthusiastic commitment to YOU WM and to our funders for supporting our important work in the community.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Charity's policy on reserves is to maintain sufficient reserves to fund the planned activity of the Charity for at least 12 months in the future.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal sources of funds are:

- Grants from grant making charities with an interest in young people and community development
- Public and private sector bodies

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

GEORGE ROBERT MARSH

CATHERINE RUTH CANTY

Position (eg Secretary, Chair, etc)

TRUSTEE and CHAIR

TRUSTEE

Date

24 October 2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS

1198465

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2023	To	Period end date 31/12/2023
------------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Dudley MBC Donation	5,000	-	-	5,000	-
Rowland Trust Donation	2,000	-	-	2,000	-
Montel Trust Donation	5,000	-	-	5,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	12,000	-	-	12,000	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	12,000	-	-	12,000	-
A3 Payments					
Running Costs		-	-	-	-
J Richardson Coord Services	11,267	-	-	11,267	-
Catering for Meetings	539	-	-	539	-
Leadership Event:		-	-		-
Insurance	186	-	-	186	-
Speaker Fee and Expenses	631	-	-	631	-
Catering	1,450	-	-	1,450	-
		-	-		-
Powerloop Ltd IT Svcs	792	-	-	792	-
Sub total	14,865	-	-	14,865	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	14,865	-	-	14,865	-
Net of receipts/(payments)	- 2,865	-	-	- 2,865	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	22,175.00	-	-	22,175	-
Cash funds this year end	19,310	-	-	19,310	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds				
		19310.00	-	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	19,310	-	-

(agree balances with receipts and payments account(s))

CCXX R1 accounts (SS)

OK

OK

OK
25/10/2024


		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

		Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Details			
			-	-
			-	-
			-	-
			-	-
			-	-

		Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Details			
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

		Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Details			
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	GEORGE R MARSH	24-Oct-24