



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	31	March	2022		31	December	2022

Section A Reference and administration details

Charity name

Youth Organisations in Uniform West Midlands CIO

Other names charity is known by

YOU WM

Registered charity number (if any)

1198465

Charity's principal address

West Midlands Lieutenancy

11 Waterloo Street

Birmingham

Postcode

B2 5TB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mr G Marsh	Charity Trustee and Chair		First Charity Trustee
2	Ms C Canty	Charity Trustee		First Charity Trustee
3	Mr R Mabery	Charity Trustee		First Charity Trustee
4	<i>For information : Appointed 1 Mar 23</i>			
5	Lady Diana Crabtree	Charity Trustee		The existing Trustees
6	Mr N Sarling	Charity Trustee		The existing Trustees
7	Mr C Houghton	Charity Trustee		The existing Trustees
8	Mr K Aldridge	Charity Trustee		The existing Trustees
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
N/A	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Mr J Wood	27 Oak Hill Drive , Edgbaston, Birmingham, B15 3UG

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The PROMOTION OF THE EFFICIENCY AND EFFECTIVENESS AND THE EFFECTIVE USE OF CHARITABLE RESOURCES OF YOUTH ORGANISATIONS WHOSE MEMBERS WEAR UNIFORMS IN THE WEST MIDLANDS FOR THE BENEFIT OF THE PUBLIC IN PARTICULAR BUT NOT EXCLUSIVELY BY:

- (a) Consulting with the uniformed youth organisations to develop appropriate plans for delivery and implementation.
- (b) Providing guidance to young people, parents and carers to enable them to choose the most appropriate uniformed youth organisation.
- (c) Enabling capacity building of the uniformed youth organisations by advice to attract and develop adult volunteers.
- (d) Supporting collaboration between uniformed youth organisations

for mutual benefit.

- (e) Raising awareness of the public benefit of membership of uniformed youth organisations to the individual and the community through advocacy, events and public relations.

‘West Midlands’ is the Cities of Birmingham, Coventry and Wolverhampton, and the Metropolitan Boroughs of Dudley, Sandwell, Solihull and Walsall.

‘Uniformed Youth Organisations’ are those units which are located in the West Midlands of The Army Cadet Force, Boys Brigade and Girls’ Association, Combined Cadet Force, Fire Cadets, Girls’ Brigade, Girlguiding, RAF Air Cadets, Sea Cadet Corps, Scouts, St John Ambulance and the Volunteer Police Cadets, together with such other youth organisations as the Trustees may in the future consider suitable for inclusion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The main activities are as specified within the five action areas of the Objectives above, namely:

- Consultation between the youth organisations for public benefit
- Providing information and guidance
- Enabling capacity building
- Supporting collaboration
- Raising awareness of the public benefit of the young organisations

In planning the activities of the Charity the Trustees have had regard to the guidance given in Section 17(5) of the Charities Act and the Charities (Accounts and Reports) Regulations 2008

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This is the first Annual Report of the YOU WM Charity, which came about following discussions between leaders of the eleven Youth Organisations in 2021, and which was based on the format of 'YOU London'. Although meetings were initially restricted by the covid pandemic, the Earl of Wessex launched YOU WM in September, followed by launch events in the Black Country, Coventry and Birmingham through to Spring 2022 in which the organisations were showcased and adult Leaders and members met civic, community and business leaders.

Donations from the Coventry & Warwickshire Chamber of Commerce, the Police & Crime Commissioner's Building Blocks Charity, the Montal and Rowlands Trust Charities, Dudley MBC and the West Midlands Reserves Forces' and Cadets' Association ('WMFRCA') ensured funding for start-up and the first two years of operations and the appointment of a part-time co-ordinator. Fundraising continues.

An application to the Charity Commission ('CC') for registration of YOU WM as a Charity was submitted in August 2021 but due to effect of covid on CC operations, registration was delayed until 31 March 2022. These accounts nevertheless also cover the pre-registration period of activity.

A call for Trustees was circulated in autumn 2022 which subsequently led to the appointment of four additional Trustees in March 2023, all having a depth of hands-on experience with youth organisations.

The organisations agreed an action plan in July 2022 to include activities to support the main pillars of the Objectives, key elements of which are:

Providing Information and Guidance. The website has been launched, providing young people, parents and carers with details of each organisation and links to local units. The development of this facility is continuing (www.youwm.org.uk)

Promoting Adult Volunteering. A summary of key tools to attract adult volunteers has been developed and local meetings are ongoing to identify avenues for capacity building. A programme for promotional activity is being implemented, including for Volunteering Week.

Collaboration between organisations. A number of opportunities for two or more of the YOU WM organisations to help each other with resources, training and advice have been facilitated; collaborative momentum is building in various areas.

A major leadership event for young people from the eleven organisations is being planned for August 2023.

Raising awareness and advocacy. A programme of workshops in each of the seven local authority areas of the West Midlands has commenced, bringing together local YOU WM and Lieutenancy leaders with Councillors and officers involved in childrens' services with the aim of strengthening local contact, advocacy and identifying areas for joint working and action. A schedule of local civic awards is being prepared to ensure that outstanding adult volunteers and young people are recognised. An initial Newsletter was issued.

The action plan will be reviewed and updated in mid-2023 to identify further opportunities to fulfill the Charity's objectives. A YOU WM Youth Forum is planned to be set up in 2023 to ensure that the views of young participants are heard.

Section D

Achievements and Performance

Thanks are due to the leaders of the eleven youth organisations, the Trustees, WMRFCA, the Lord-Lieutenant, Deputy Lieutenants and staff of the WM Lieutenancy and other local supporters for their enthusiastic commitment to the formation of YOU WM

Section E

Financial review

Brief statement of the charity's policy on reserves

The Charity's policy on reserves is to maintain sufficient reserves to fund the planned activity of the Charity for at least 12 months in the future.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal sources of funds are:

- Grants from grant making charities with an interest in young people and community development
- Public and private sector bodies

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

GEORGE ROBERT MARSH

CATHERINE RUTH CANTY

Position (eg Secretary, Chair, etc)

TRUSTEE and CHAIR

TRUSTEE

Date

13 July 23



Receipts and payments accounts

For the period from	Period start date 31-Mar-22	To	Period end date 31-Dec-22
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Coventry & Warwickshire Chamber Donation	23,000	-	-	23,000	-
West Midlands Police & Crime Commissioner 'Building Blocks' Charity	2,500	-	-	2,500	-
Montal Charitable Trust Donation	10,000	-	-	10,000	-
Rowland Trust Donation	2,000	-	-	2,000	-
Dudley MBC Donation	5,000	-	-	5,000	-
WM RFCA Social Media Grant	1,000	-	-	1,000	-
Coventry Mayor Donation	300	-	-	300	-
Lloyds Bank Compensation	85	-	-	85	-
				-	
Sub total (Gross income for AR)	43,885	-	-	43,885	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	43,885	-	-	43,885	-
A3 Payments					
Charity Set Up					
Website	5088	-	-	5,088	-
Marketing Materials	570	-	-	570	-
Misc Costs	335	-	-	335	-
		-	-	-	-
Running Costs					
Co-ordinator	11306	-	-	11,306	-
Co-ordinator expenses	220	-	-	220	-
Website Maintenance	806	-	-	806	-
Function costs	3386	-	-	3,386	-
		-	-	-	-
Sub total	21,710	-	-	21,710	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	21,710	-	-	21,710	-
Net of receipts/(payments)	22,175	-	-	22,175	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	22,175	-	-	22,175	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds				
	current account	27,220	-	-
		-	-	-
		-	-	-
CCXX R1 accounts (SS)	1	-	-	-

Total cash funds

(agree balances with receipts and payments account(s))

27,220

-

-

Agreement Error

OK

OK

Unrestricted funds**Restricted funds****Endowment funds**

to nearest £

to nearest £

to nearest £

B2 Other monetary assets**Details**

-
-

-
-

-
-

B3 Investment assets**Details**

Fund to which asset belongs

Cost (optional)

-
-

Current value (optional)

-
-

B4 Assets retained for the charity's own use**Details**

Fund to which asset belongs

Cost (optional)

-
-

Current value (optional)

-
-

B5 Liabilities**Details**

WM RFCA

Fund to which liability relates

Unrestricted

Amount due (optional)

5,045
-

When due (optional)

01 April 2023

Signed by one or two trustees on behalf of all the trustees

Signature



Print Name

GEORGE R MARSH

Date of approval

13-Jul-23



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS

**On accounts for the year
ended**

31 December 2022

**Charity no
(if any)**

1198465

Set out on pages

Report Letter – Pages 1 and 2
Receipts and Payments Accounts – Form CC16a pages 1 and 2
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

John F. Wood

Date:

10th July 2023

Name:

John Franklin Wood

**Relevant professional
qualification(s) or body
(if any):**

Certified Diploma in Accounting and Finance

Address:

27, Oak Hill Drive, Edgbaston, Birmingham, B15 3UG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

John Wood DL
27, Oak Hill Drive
Edgbaston, Birmingham, B15 3UG
10th July 2023

George Marsh MBE TD DL
Trustees of YOU WM
c/o WM Lieutenancy
11 Waterloo Street
Birmingham, B2 5TB

YOU WM Accounts to 31st December 2022 – Independent Review

I am writing to confirm that I have completed the Independent Review of the Youth Organisations in Uniform West Midlands CIO – 1198465 (YOU WM) accounts for the period ending 31st December 2022.

Method

I have noted the requirements of the Charity Commission and closely followed their guidance and check list.

I have:

- Checked the Constitution.
- Understood how YOU WM is managed and controlled.
- Reviewed the list of activities.
- Investigated their accounting records and systems. I have reconciled every item of income and expenditure. I have confirmed that it is not appropriate to prepare the accounts on an accrual basis.
- Checked the Annual Trustee report for the period up to December 31st 2022.
- Checked that the YOU WM is eligible for an independent Examination and obtained confirmation from the Trustees that an Independent Examination is appropriate.
- Checked that I am an appropriate examiner having no close personal conflicting relationships, no day to day involvement in the administration and that I do not provide any goods or services. There are no circumstances that would reasonably lead to a perception that I am not independent.

George Marsh MBE TD DL

Trustees of YOU WM

10th July 2023

Page 2

- Confirmed that I am sufficiently skilled and experienced to carry out the examination. I am a Chartered Engineer with over 50 years business experience, most of which has been at a senior level, regularly reviewing accounts and financial performance. I have qualified for a Certified Diploma in Accounting and Finance.

Report

I confirm:

- The Constitution is being followed.
- **The management and structure has been appropriate.**
- The activities have been in line with the stated objectives.
- I believe that the financial systems including procedures used and financial records have been appropriate, accurate and fully documented. I found only one minor discrepancy. This was promptly explained and the records amended to ensure clarity. **I have full confidence in the accuracy of the accounts.**
- Procedures for settling expense claims are adequate, but could be strengthened further by ensuring receipts are obtained for all expenses, except mileage claims and that the expenses policy be set out in the employee contract more fully, including mileage rates and the requirement for receipts.
- The Annual Trustee Report was appropriate and accurate.
- **There are no matters of material significance that require reporting.**

Summary

I am fully satisfied that YOU WM are being managed and run appropriately and that the accounts are accurate and fully documented.

Yours sincerely,



John Wood DL



CHARITY COMMISSION
FOR ENGLAND AND WALES

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS

CC16a

Receipts and payments accounts

CC16a

For the period
from

31-Mar-22

To

31-Dec-22

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A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	22,175	-	-	22,175	-

Section B Statement of assets and liabilities at the end of the period

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		-	-	-
		-	-	-
CCXX R1 accounts (SS)	1	-	-	10/07/2023

		Total cash funds (agree balances with receipts and payments account(s))	27,220	-	-
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
B2 Other monetary assets	Details		-	-	-
			-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
			-	-	
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
			-	-	
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)	
	WM RFCA	Unrestricted	5,045	01 April 2023	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval	
		GEORGE R MARSH			