

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS CIO

England & Wales · Charity number 1198465

Details

Other names YOU WM

Status Registered

Legal form CIO

Registered 2022-03-31

Register [View on the Charity Commission register](#)

Contact

Address West Midlands Lieutenancy
11 Waterloo Street
Birmingham
B2 5TB

Phone 01212225040

Email office@wmlieutenancy.org

Website www.wmlieutenancy.org

Activities

Objects: THE OBJECT OF THE CIO IS:THE PROMOTION OF THE EFFICIENCY AND EFFECTIVENESS AND THE EFFECTIVE USE OF CHARITABLE RESOURCES OF YOUTH ORGANISATIONS WHOSE MEMBERS WEAR UNIFORMS IN THE WEST MIDLANDS FOR THE BENEFIT OF THE PUBLIC IN PARTICULAR BUT NOT EXCLUSIVELY BY:(A) CONSULTING WITH THE UNIFORMED YOUTH ORGANISATIONS TO DEVELOP APPROPRIATE PLANS FOR DELIVERY AND IMPLEMENTATION.(B) PROVIDING GUIDANCE TO YOUNG PEOPLE, PARENTS AND CARERS TO ENABLE THEM TO CHOOSE THE MOST APPROPRIATE UNIFORMED YOUTH ORGANISATION.(C) ENABLING CAPACITY BUILDING OF THE UNIFORMED YOUTH ORGANISATIONS BY ADVICE TO ATTRACT AND DEVELOP ADULT VOLUNTEERS.(D) SUPPORTING COLLABORATION BETWEEN UNIFORMED YOUTH ORGANISATIONS FOR MUTUAL BENEFIT.(E) RAISING AWARENESS OF THE PUBLIC BENEFIT OF MEMBERSHIP OF UNIFORMED YOUTH ORGANISATIONS TO THE INDIVIDUAL AND THE COMMUNITY THROUGH ADVOCACY, EVENTS AND PUBLIC RELATIONS.'WEST MIDLANDS' IS THE CITIES OF BIRMINGHAM, COVENTRY AND WOLVERHAMPTON AND THE METROPOLITAN BOROUGHES OF DUDLEY, SANDWELL, SOLIHULL, AND WALSALL.'UNIFORMED YOUTH ORGANISATIONS' ARE THOSE UNITS WHICH ARE LOCATED IN THE WEST MIDLANDS OF THE ARMY CADET FORCE, BOYS BRIGADE AND GIRLS' ASSOCIATION, COMBINED CADET FORCE, FIRE CADETS, GIRLS' BRIGADE, GIRLGUIDING, RAF AIR CADETS, SEA CADET CORPS, SCOUTS, ST JOHN AMBULANCE AND THE VOLUNTEER POLICE CADETS, TOGETHER WITH SUCH OTHER YOUTH ORGANISATIONS AS THE TRUSTEES MAY IN THE FUTURE CONSIDER SUITABLE FOR INCLUSION.

Activities: The Charity supports a part-time co-ordinator and the costs of events and activities to deliver the key objectives of information and guidance through a website, capacity building though attracting adult volunteers, supporting sharing and collaboration, and advocacy and raising awareness of the benefits of being involved in one of the eleven youth organisations in uniform in the West Midlands.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Economic/community Development/employment
- **Who:** Children/young People

Geography

- Birmingham City
- Coventry City
- Dudley
- Sandwell
- Solihull
- Walsall
- Wolverhampton

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£38,500	£18,436	-	-
2023-12-31	£12,000	£14,865	-	-
2022-12-31	£43,885	£21,710	-	-

Trustees

Name	Role	Appointed
George Marsh	Chair	2022-03-31
COLONEL Richard Lewis Maybery		2022-03-31
Isabelle Elizabeth Rebecca Harris		2026-04-20
KYLE ALDRIDGE		2023-03-01
Lady DIANA CHARLOTTE CRABTREE		2023-03-01
MARK HEYWOOD DL		2025-09-04
MIA GRIFFIN		2026-04-23
NIGEL WAYNE SARLING		2023-03-01

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS CIO

England & Wales - Charity number 1198465

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	January	2024		31	December	2024

Section A Reference and administration details

Charity name

Youth Organisations in Uniform West Midlands CIO

Other names charity is known by

YOU WM

Registered charity number (if any)

1198465

Charity's principal address

West Midlands Lieutenancy
 11 Waterloo Street
 Birmingham
Postcode B2 5TB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mr G Marsh	Charity Trustee and Chair		First Charity Trustee
2	Ms C Canty	Charity Trustee		First Charity Trustee
3	Mr R Maybery	Charity Trustee		First Charity Trustee
4	Lady Diana Crabtree	Charity Trustee		The existing Trustees
5	Mr N Sarling	Charity Trustee		The existing Trustees
6	Mr C Houghton	Charity Trustee		The existing Trustees
7	Mr K Aldridge	Charity Trustee		The existing Trustees
9	<i>Changes after 31 Dec 24 for information :</i>			
10	Mr C Houghton	Charity Trustee	Resigned 15 Jan 25	
11	Mr M Heywood	Charity Trustee	Appointed 4 Sep 25	
12	Ms C Canty	Charity Trustee	Resigned 2 Oct 25	
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
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N/A	
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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	John Wood	27, Oak Hill Drive, Edgbaston, Birmingham, B15 3UG

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The PROMOTION OF THE EFFICIENCY AND EFFECTIVENESS AND THE EFFECTIVE USE OF CHARITABLE RESOURCES OF YOUTH ORGANISATIONS WHOSE MEMBERS WEAR UNIFORMS IN THE WEST MIDLANDS FOR THE BENEFIT OF THE PUBLIC IN PARTICULAR BUT NOT EXCLUSIVELY BY:

(a) Consulting with the uniformed youth organisations to develop appropriate plans for delivery and implementation.

(b) Providing guidance to young people, parents and carers to enable them to choose the most appropriate uniformed youth organisation.

(c) Enabling capacity building of the uniformed youth organisations

by advice to attract and develop adult volunteers.

(d) Supporting collaboration between uniformed youth organisations for mutual benefit.

(e) Raising awareness of the public benefit of membership of uniformed youth organisations to the individual and the community through advocacy, events and public relations.

'West Midlands' is the Cities of Birmingham, Coventry and Wolverhampton, and the Metropolitan Boroughs of Dudley, Sandwell, Solihull and Walsall.

'Uniformed Youth Organisations' are those units which are located in the West Midlands of The Army Cadet Force, Boys Brigade and Girls' Association, Combined Cadet Force, Fire Cadets, Girls' Brigade, Girlguiding, RAF Air Cadets, Sea Cadet Corps, Scouts, St John Ambulance and the Volunteer Police Cadets, together with such other youth organisations as the Trustees may in the future consider suitable for inclusion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The main activities are as specified within the five action areas of the Objectives above, namely:

- Consultation between the youth organisations for public benefit
- Providing information and guidance to parents, carers and young people
- Enabling capacity building, particularly in adult volunteers
- Supporting collaboration
- Raising awareness of the public benefit of the young people's organisations

In planning the activities of the Charity the Trustees have had regard to the guidance given in Section 17(5) of the Charities Act and the Charities (Accounts and Reports) Regulations 2008

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and Performance

Summary of the main achievements of the charity during the year

This is the third Annual Report of the YOU WM Charity, which came about following discussions between leaders of the eleven Youth Organisations in 2021 with the Charity being registered as a CIO on 31 March 2022.

Mark Heywood was appointed as a Trustee on 4 September 2024 and Kate Canty resigned on 2 October 2025; we thank her for her exceptional service as a Trustee since the formation of YOU WM. We are looking to ensure that our Board best reflects the diversity of our organisations and by adding a Youth

Trustee (aged 16-23).

Following a strategy update by the member organisations in December 2024, our objectives are delivered through our local forums, one in each Local Authority area in the WM. These involve the local representatives of 'the 11', are chaired by a local Deputy Lieutenant and facilitated by our co-ordinator, Jonathan Richardson. These groups :

- Identify opportunities for collaboration and sharing best practice between YOU WM organisations at a local level.
- Identify opportunities for raising awareness and advocacy at a local level, including at local events and ensure good local connections with LA childrens and community services, local training providers, volunteering organisations and other local initiatives. including as a delivery partner for WMCA in promoting the benefits of participation in YOU organisations to young people in schools.
- Share ideas on Adult Volunteer recruitment and publicise/encourage attendance at local events that are promoting Adult Volunteering
- Publicise local awards that are open to volunteers and young people
- Promulgate opportunities arising from small grants (and manage in both Walsall and Wolverhampton)

We have developed a partnership with The West Midlands Combined Authority which led to the award of a contract in 2025 as a delivery partner for WMCA in promoting the benefits of participation in YOU organisations to young people in schools.

A leadership event for young people from the eleven organisations was successfully held in September and very well received.

Following a pilot commenced in the year, The YOU WM Youth Council is a developing initiative designed to give young people from across our 11 organisations a meaningful voice in shaping our work. Still in its early stages, the Council brings together youth representatives to share experiences and identify common priorities. Initial meetings have highlighted important themes, including mental wellbeing, access to opportunities, and the value of volunteering. It will provide an inclusive opportunity for any young person within our partnering organisations to take on a youth voice representative role and develop an advocacy and social action skillset. We see huge potential for the Council to influence recruitment, programme development and wider advocacy, ensuring that YOU WM remains rooted in the lived experiences and aspirations of the young people we collectively support. We greatly appreciate the dynamic leadership of this work by Chloe Ann Manley, our Youth Coordinator.

Through our contacts with 'YOU London', YOU WM facilitated attendance at the Colonels Parade and The King's Birthday Parade (Trooping of the Colour) by groups from the YOU WM organisations.

We are working with the organisers of The Invictus Games to enable opportunities for young people from our organisations to play an active role in supporting the delivery of this event, to be held in the West Midlands in 2027.

Our website was upgraded during the year to incorporate a search facility and further developments are planned to ensure that we are making best use of social media.

We are grateful for funding from the Montal Trust, Rowlands Trust, Michael Marsh Trust, Gowling Charity, Grantham Yorke and Dudley MBC and will be actively seeking additional funding in 2025 to support both core and additional

Section D

Achievements and Performance

activities.

Sincere thanks are due to the leaders of the eleven youth organisations, the Trustees, the West Midlands Reserve Forces' and Cadets' Association, the Lord-Lieutenant, Deputy Lieutenants and staff of the WM Lieutenancy and other local supporters for their enthusiastic commitment to YOU WM.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Charity's policy on reserves is to maintain sufficient reserves to fund the planned activity of the Charity for at least 12 months in the future.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal sources of funds are:

- Grants from grant making charities with an interest in young people and community development
- Public and private sector bodies

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

GEORGE ROBERT MARSH

CATHERINE RUTH CANTY

Position (eg Secretary, Chair, etc)

TRUSTEE and CHAIR

TRUSTEE

Date 28 August 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS
CIO

1198465

Receipts and payments accounts

CC16a

For the period
from

Period start date
01-Jan-24

To

Period end date
31-Dec-24

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Montal Charity	5,000	-	-	5,000	5,000
Michael Marsh Charity	5,000	-	-	5,000	-
Gowling Charity	1,000	-	-	1,000	-
Grantham Yorke Award	500	-	-	500	-
Rowlands Trust	2,000	-	-	2,000	2,000
Dudley MBC - Grant	5,000	-	-	5,000	5,000
	-	-	-	-	-
Wolverhampton MBC - Grant for Distribution in Small Grants to Units	-	20,000	-	20,000	-
Sub total (Gross income for AR)	18,500	20,000	-	38,500	12,000
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	18,500	20,000	-	38,500	12,000
A3 Payments					
Co-ordinator Services	13,424	-	-	13,424	11,267
Meeting Catering	-	-	-	-	539
Leadership Event :	-	-	-	-	-
Insurance	191	-	-	191	186
Catering	-	-	-	-	1,450
Speaker Fee and Expenses	300	-	-	300	631
IT Services - Regular	821	-	-	821	792
Website Upgrade	3,700	-	-	3,700	-
	-	-	-	-	-
Sub total	18,436	-	-	18,436	14,865
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	18,436	-	-	18,436	14,865
Net of receipts/(payments)	64	20,000	-	20,064	- 2,865
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	19,310	-	-	19,310	-
Cash funds this year end	19,374	20,000	-	39,374	- 2,865

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	19,374	20,000	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature 	Print Name GEORGE R MARSH	Date of approval 08.09.25
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Section A

Independent Examiner's Report

Report to the trustees

Charity Name

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS CIO

**On accounts for the year
ended**

31 December 2024

**Charity no
(if any)**

1198465

Set out on pages

Report – Pages 1 and 2

Receipts and payments accounts - Pages 1 and 2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31.12.24.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

John F. Wood

Date:

08.09.25

Name:

John Franklin Wood

**Relevant professional
qualification(s) or body
(if any):**

Certified Diploma in Accounting and Finance

Address: 27, Oak Hill Drive, Edgbaston, Birmingham, B15 3UG.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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CHARITY COMMISSION
FOR ENGLAND AND WALES

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS
CIO

1198465

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CC16a

For the period from	Period start date 01-Jan-24	To	Period end date 31-Dec-24
---------------------	--------------------------------	----	------------------------------

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	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	18,500	20,000	-	38,500	12,000
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	Total cash funds	19,374	20,000	-
	(agree balances with receipts and payments account(s))			


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	GEORGE R MARSH	08.09.25

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS CIO

England & Wales - Charity number 1198465

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
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6	Mr C Houghton	Charity Trustee	Appointed 1 Mar 23	The existing Trustees
7	Mr K Aldridge	Charity Trustee	Appointed 1 Mar 23	The existing Trustees
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
N/A	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/A		

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <small>(eg. trust deed, constitution)</small>	Constitution
How the charity is constituted <small>(eg. trust, association, company)</small>	CIO
Trustee selection methods <small>(eg. appointed by, elected by)</small>	Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

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- (a) Consulting with the uniformed youth organisations to develop appropriate plans for delivery and implementation.
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Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The main activities are as specified within the five action areas of the Objectives above, namely:

- Consultation between the youth organisations for public benefit
- Providing information and guidance to parents, carers and young people
- Enabling capacity building, particularly in adult volunteers
- Supporting collaboration
- Raising awareness of the public benefit of the young people's organisations

In planning the activities of the Charity the Trustees have had regard to the guidance given in Section 17(5) of the Charities Act and the Charities (Accounts and Reports) Regulations 2008

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and Performance

Summary of the main achievements of the charity during the year

This is the second Annual Report of the YOU WM Charity, which came about following discussions between leaders of the eleven Youth Organisations in 2021 with the Charity being registered as a CIO on 31 March 2022.

A call for additional Trustees was circulated in autumn 2022 which subsequently led to the appointment of four additional Trustees in March 2023, all having a depth of hands-on experience with youth organisations.

A number of recent studies have reinforced the value of the YOU WM organisations :

The Scouting impact study on 2022-23 reported an increased sense of adventure, independence, leadership skills, better communication, connectedness, respect, trust and wellbeing. Girlguiding reported that its girls

are 23% more confident that UK girls generally. An MoD study by the University of Northampton (The Denny Report) into the social impact and ROI from expenditure on the Cadet Forces reported improved educational outcomes, enhanced employability and increased resilience. These positive outcomes are also reflected in adult volunteers and in positive community impact.

The organisations reviewed and updated the YOU WM action plan in September 2023 to include activities to support the main pillars of the Objectives, key elements of which are:

Providing Information and Guidance. It was agreed in December 23 that our website would be upgraded to incorporate a search facility and additional information. This was funded in early 2024 and is being executed.

Promoting Adult Volunteering. A programme of meetings (in each of the seven local authority areas) has commenced, involving the local leaders of the YOU WM organisations, LA Youth Services, local volunteering agencies and other key stakeholders to identify avenues for capacity building and to participate in potential events. A series of video clips have been produced in which youngsters and adult volunteers speak about what they have gained from involvement with their youth organisation.

Collaboration between organisations. A number of opportunities for two or more of the YOU WM organisations to help each other with resources, training and advice have been facilitated; collaborative momentum is building in various areas.

A major leadership event for young people from the eleven organisations was successfully held in September, which will be repeated in 2024.

Through our contacts with 'YOU London', YOU WM facilitated attendance at the Colonels Parade and The King's Birthday Parade (Trooping of the Colour) by groups from the YOU WM organisations.

Raising awareness and advocacy. Our local workshops have ensured that civic, and voluntary leaders are kept aware of the contribution that the YOU WM organisations are making to the development of the young people of their communities.

A schedule of local civic awards was assembled and distributed to our organisations to help them ensure that outstanding adult volunteers and young people are recognised.

We published a YOU WM Newsletter in November.

Our action plan will be reviewed and updated in mid-2024 to identify further opportunities to fulfill the Charity's objectives. A YOU WM Youth Forum is planned to be set up in 2024 to ensure that the views of young participants are heard.

We are working on collaborative events in the areas of youth music, DoE Gold expeditions and Public Speaking.

We are grateful for the continued funding from the Montal Trust, Rowlands Trust and Dudley MBC and will be actively seeking additional funding in 2024 to support both core and additional activities.

Sincere thanks are due to the leaders of the eleven youth organisations, the Trustees, WMRFCA, the Lord-Lieutenant, Deputy Lieutenants and staff of the WM Lieutenancy and other local supporters for their enthusiastic commitment to YOU WM and to our funders for supporting our important work in the community.

Section E Financial review

Brief statement of the charity's policy on reserves

The Charity's policy on reserves is to maintain sufficient reserves to fund the planned activity of the Charity for at least 12 months in the future.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal sources of funds are:

- Grants from grant making charities with an interest in young people and community development
- Public and private sector bodies



Section F Other optional information

--

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

	Signature(s)		
	Full name(s)	GEORGE ROBERT MARSH	CATHERINE RUTH CANTY
	Position (eg Secretary, Chair, etc)	TRUSTEE and CHAIR	TRUSTEE
	Date	24 October 2024	



Receipts and payments accounts

For the period from	Period start date 01/01/2023	To	Period end date 31/12/2023
---------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Dudley MBC Donation	5,000	-	-	5,000	-
Rowland Trust Donation	2,000	-	-	2,000	-
Montel Trust Donation	5,000	-	-	5,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	12,000	-	-	12,000	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	12,000	-	-	12,000	-
A3 Payments					
Running Costs		-	-	-	-
J Richardson Coord Services	11,267	-	-	11,267	-
Catering for Meetings	539	-	-	539	-
Leadership Event:		-	-	-	-
Insurance	186	-	-	186	-
Speaker Fee and Expenses	631	-	-	631	-
Catering	1,450	-	-	1,450	-
	-	-	-	-	-
Powerloop Ltd IT Svcs	792	-	-	792	-
Sub total	14,865	-	-	14,865	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	14,865	-	-	14,865	-
Net of receipts/(payments)	- 2,865	-	-	- 2,865	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	22,175.00	-	-	22,175	-
Cash funds this year end	19,310	-	-	19,310	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		19310.00	-	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	19,310	-	-

(agree balances with receipts and payments account(s))

OK OK OK 25/10/2024


	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets			
Details			
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets		-	-
Details		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use		-	-
Details		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities		-	
Details		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	GEORGE R MARSH	24-Oct-24

YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS CIO

England & Wales - Charity number 1198465

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	31	March	2022		31	December	2022

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

West Midlands Lieutenancy	
11 Waterloo Street	
Birmingham	
Postcode	B2 5TB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mr G Marsh	Charity Trustee and Chair		First Charity Trustee
2	Ms C Canty	Charity Trustee		First Charity Trustee
3	Mr R Mabery	Charity Trustee		First Charity Trustee
4	<i>For information : Appointed 1 Mar 23</i>			
5	Lady Diana Crabtree	Charity Trustee		The existing Trustees
6	Mr N Sarling	Charity Trustee		The existing Trustees
7	Mr C Houghton	Charity Trustee		The existing Trustees
8	Mr K Aldridge	Charity Trustee		The existing Trustees
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
N/A	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Mr J Wood	27 Oak Hill Drive , Edgbaston, Birmingham, B15 3UG

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The PROMOTION OF THE EFFICIENCY AND EFFECTIVENESS AND THE EFFECTIVE USE OF CHARITABLE RESOURCES OF YOUTH ORGANISATIONS WHOSE MEMBERS WEAR UNIFORMS IN THE WEST MIDLANDS FOR THE BENEFIT OF THE PUBLIC IN PARTICULAR BUT NOT EXCLUSIVELY BY:

- Consulting with the uniformed youth organisations to develop appropriate plans for delivery and implementation.
- Providing guidance to young people, parents and carers to enable them to choose the most appropriate uniformed youth organisation.
- Enabling capacity building of the uniformed youth organisations by advice to attract and develop adult volunteers.
- Supporting collaboration between uniformed youth organisations

for mutual benefit.

- (e) Raising awareness of the public benefit of membership of uniformed youth organisations to the individual and the community through advocacy, events and public relations.

'West Midlands' is the Cities of Birmingham, Coventry and Wolverhampton, and the Metropolitan Boroughs of Dudley, Sandwell, Solihull and Walsall.

'Uniformed Youth Organisations' are those units which are located in the West Midlands of The Army Cadet Force, Boys Brigade and Girls' Association, Combined Cadet Force, Fire Cadets, Girls' Brigade, Girlguiding, RAF Air Cadets, Sea Cadet Corps, Scouts, St John Ambulance and the Volunteer Police Cadets, together with such other youth organisations as the Trustees may in the future consider suitable for inclusion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The main activities are as specified within the five action areas of the Objectives above, namely:

- Consultation between the youth organisations for public benefit
- Providing information and guidance
- Enabling capacity building
- Supporting collaboration
- Raising awareness of the public benefit of the young organisations

In planning the activities of the Charity the Trustees have had regard to the guidance given in Section 17(5) of the Charities Act and the Charities (Accounts and Reports) Regulations 2008

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This is the first Annual Report of the YOU WM Charity, which came about following discussions between leaders of the eleven Youth Organisations in 2021, and which was based on the format of 'YOU London'. Although meetings were initially restricted by the covid pandemic, the Earl of Wessex launched YOU WM in September, followed by launch events in the Black Country, Coventry and Birmingham through to Spring 2022 in which the organisations were showcased and adult Leaders and members met civic, community and business leaders.

Donations from the Coventry & Warwickshire Chamber of Commerce, the Police & Crime Commissioner's Building Blocks Charity, the Montal and Rowlands Trust Charities, Dudley MBC and the West Midlands Reserves Forces' and Cadets' Association ('WMFRCA') ensured funding for start-up and the first two years of operations and the appointment of a part-time co-ordinator. Fundraising continues.

An application to the Charity Commission ('CC') for registration of YOU WM as a Charity was submitted in August 2021 but due to effect of covid on CC operations, registration was delayed until 31 March 2022. These accounts nevertheless also cover the pre-registration period of activity.

A call for Trustees was circulated in autumn 2022 which subsequently led to the appointment of four additional Trustees in March 2023, all having a depth of hands-on experience with youth organisations.

The organisations agreed an action plan in July 2022 to include activities to support the main pillars of the Objectives, key elements of which are:

Providing Information and Guidance. The website has been launched, providing young people, parents and carers with details of each organisation and links to local units. The development of this facility is continuing (www.youwm.org.uk)

Promoting Adult Volunteering. A summary of key tools to attract adult volunteers has been developed and local meetings are ongoing to identify avenues for capacity building. A programme for promotional activity is being implemented, including for Volunteering Week.

Collaboration between organisations. A number of opportunities for two or more of the YOU WM organisations to help each other with resources, training and advice have been facilitated; collaborative momentum is building in various areas.

A major leadership event for young people from the eleven organisations is being planned for August 2023.

Raising awareness and advocacy. A programme of workshops in each of the seven local authority areas of the West Midlands has commenced, bringing together local YOU WM and Lieutenancy leaders with Councillors and officers involved in childrens' services with the aim of strengthening local contact, advocacy and identifying areas for joint working and action. A schedule of local civic awards is being prepared to ensure that outstanding adult volunteers and young people are recognised. An initial Newsletter was issued.

The action plan will be reviewed and updated in mid-2023 to identify further opportunities to fulfill the Charity's objectives. A YOU WM Youth Forum is planned to be set up in 2023 to ensure that the views of young participants are heard.

Section D

Achievements and Performance

Thanks are due to the leaders of the eleven youth organisations, the Trustees, WMRFCA, the Lord-Lieutenant, Deputy Lieutenants and staff of the WM Lieutenancy and other local supporters for their enthusiastic commitment to the formation of YOU WM

Section E

Financial review

Brief statement of the charity's policy on reserves

The Charity's policy on reserves is to maintain sufficient reserves to fund the planned activity of the Charity for at least 12 months in the future.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal sources of funds are:

- Grants from grant making charities with an interest in young people and community development
- Public and private sector bodies

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

GEORGE ROBERT MARSH

CATHERINE RUTH CANTY

Position (eg Secretary, Chair, etc)

TRUSTEE and CHAIR

TRUSTEE

Date

13 July 23



Receipts and payments accounts


For the period from	Period start date 31-Mar-22	To	Period end date 31-Dec-22
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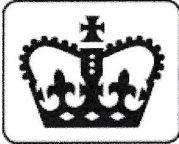
Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Coventry & Warwickshire Chamber Donation	23,000	-	-	23,000	-
West Midlands Police & Crime Commissioner 'Building Blocks' Charity	2,500	-	-	2,500	-
Montal Charitable Trust Donation	10,000	-	-	10,000	-
Rowland Trust Donation	2,000	-	-	2,000	-
Dudley MBC Donation	5,000	-	-	5,000	-
WM RFCA Social Media Grant	1,000	-	-	1,000	-
Coventry Mayor Donation	300	-	-	300	-
Lloyds Bank Compensation	85	-	-	85	-
	-	-	-	-	-
Sub total (Gross income for AR)	43,885	-	-	43,885	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	43,885	-	-	43,885	-
A3 Payments					
Charity Set Up					
Website	5088	-	-	5,088	-
Marketing Materials	570	-	-	570	-
Misc Costs	335	-	-	335	-
	-	-	-	-	-
Running Costs					
Co-ordinator	11306	-	-	11,306	-
Co-ordinator expenses	220	-	-	220	-
Website Maintenance	806	-	-	806	-
Function costs	3386	-	-	3,386	-
	-	-	-	-	-
Sub total	21,710	-	-	21,710	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	21,710	-	-	21,710	-
Net of receipts/(payments)	22,175	-	-	22,175	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	22,175	-	-	22,175	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	current account	27,220	-	-
		-	-	-
		-	-	-
CCXX R1 accounts (SS)	1	-	-	-

Total cash funds		27,220	-	-
(agree balances with receipts and payments account(s))		Agreement Error	OK	OK
		Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	WM RFCA	Unrestricted	5,045	01 April 2023
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
		GEORGE R MARSH		13-Jul-23



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
YOUTH ORGANISATIONS IN UNIFORM WEST MIDLANDS

**On accounts for the year
ended**

31 December 2022	Charity no (if any)	1198465
------------------	--------------------------------	---------

Set out on pages

Report Letter – Pages 1 and 2
Receipts and Payments Accounts – Form CC16a pages 1 and 2
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: 

Date: 10th July 2023

Name: John Franklin Wood

**Relevant professional
qualification(s) or body
(if any):**

Certified Diploma in Accounting and Finance

Address: 27, Oak Hill Drive, Edgbaston, Birmingham, B15 3UG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

John Wood DL
27, Oak Hill Drive
Edgbaston, Birmingham, B15 3UG
10th July 2023

George Marsh MBE TD DL
Trustees of YOU WM
c/o WM Lieutenancy
11 Waterloo Street
Birmingham, B2 5TB

YOU WM Accounts to 31st December 2022 – Independent Review

I am writing to confirm that I have completed the Independent Review of the Youth Organisations in Uniform West Midlands CIO – 1198465 (YOU WM) accounts for the period ending 31st December 2022.

Method

I have noted the requirements of the Charity Commission and closely followed their guidance and check list.

I have:

- Checked the Constitution.
- Understood how YOU WM is managed and controlled.
- Reviewed the list of activities.
- Investigated their accounting records and systems. I have reconciled every item of income and expenditure. I have confirmed that it is not appropriate to prepare the accounts on an accrual basis.
- Checked the Annual Trustee report for the period up to December 31st 2022.
- Checked that the YOU WM is eligible for an independent Examination and obtained confirmation from the Trustees that an Independent Examination is appropriate.
- Checked that I am an appropriate examiner having no close personal conflicting relationships, no day to day involvement in the administration and that I do not provide any goods or services. There are no circumstances that would reasonably lead to a perception that I am not independent.

George Marsh MBE TD DL
Trustees of YOU WM
10th July 2023
Page 2

- Confirmed that I am sufficiently skilled and experienced to carry out the examination. I am a Chartered Engineer with over 50 years business experience, most of which has been at a senior level, regularly reviewing accounts and financial performance. I have qualified for a Certified Diploma in Accounting and Finance.

Report

I confirm:

- The Constitution is being followed.
- **The management and structure has been appropriate.**
- The activities have been in line with the stated objectives.
- I believe that the financial systems including procedures used and financial records have been appropriate, accurate and fully documented. I found only one minor discrepancy. This was promptly explained and the records amended to ensure clarity. **I have full confidence in the accuracy of the accounts.**
- Procedures for settling expense claims are adequate, but could be strengthened further by ensuring receipts are obtained for all expenses, except mileage claims and that the expenses policy be set out in the employee contract more fully, including mileage rates and the requirement for receipts.
- The Annual Trustee Report was appropriate and accurate.
- **There are no matters of material significance that require reporting.**

Summary

I am fully satisfied that YOU WM are being managed and run appropriately and that the accounts are accurate and fully documented.

Yours sincerely,



John Wood DL



Receipts and payments accounts

CC16a

For the period from	31-Mar-22	To	31-Dec-22
---------------------	-----------	----	-----------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Coventry & Warwickshire Chamber Donation	23,000	-	-	23,000	-
West Midlands Police & Crime Commissioner 'Building Blocks' Charity	2,500	-	-	2,500	-
Montal Charitable Trust Donation	10,000	-	-	10,000	-
Rowland Trust Donation	2,000	-	-	2,000	-
Dudley MBC Donation	5,000	-	-	5,000	-
WM RFCA Social Media Grant	1,000	-	-	1,000	-
Coventry Mayor Donation	300	-	-	300	-
Lloyds Bank Compensation	85	-	-	85	-
Sub total (Gross income for AR)	43,885	-	-	43,885	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	43,885	-	-	43,885	-
A3 Payments					
Charity Set Up					
Website	5088	-	-	5,088	-
Marketing Materials	570	-	-	570	-
Misc Costs	335	-	-	335	-
Running Costs					
Co-ordinator	11306	-	-	11,306	-
Co-ordinator expenses	220	-	-	220	-
Website Maintenance	806	-	-	806	-
Function costs	3386	-	-	3,386	-
Sub total	21,710	-	-	21,710	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	21,710	-	-	21,710	-
Net of receipts/(payments)	22,175	-	-	22,175	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	22,175	-	-	22,175	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	current account	27,220	-	-
		-	-	-
		-	-	-
CCXX R1 accounts (SS)	1	-	-	-

		Total cash funds <small>(agree balances with receipts and payments account(s))</small>	27,220	-	-
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
B2 Other monetary assets	<i>Details</i>		-	-	-
			-	-	-
B3 Investment assets	<i>Details</i>	Fund to which asset belongs	Cost (optional)	Current value (optional)	
			-	-	
B4 Assets retained for the charity's own use	<i>Details</i>	Fund to which asset belongs	Cost (optional)	Current value (optional)	
			-	-	
B5 Liabilities	<i>Details</i>	Fund to which liability relates	Amount due (optional)	When due (optional)	
	WM RFCA	Unrestricted	5,045	01 April 2023	
			-		
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval	
		GEORGE R MARSH			