

TADLEY & DISTRICT COMMUNITY ASSOCIATION

Charity Incorporated Organisation Number: 1198457
Companies House reference CE029085
(formerly charity number 301736)

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31st MARCH 2025



The Tadley Community Centre, Newchurch Road, Tadley, Hampshire RG26 4HN

TADLEY & DISTRICT COMMUNITY ASSOCIATION

CONTENTS

CONTENTS.....	1
ANNUAL REPORT OF THE TRUSTEES.....	2
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES.....	3
STATEMENT OF FINANCIAL ACTIVITIES.....	4
BALANCE SHEET as at 31 March 2025.....	5
NOTES TO THE FINANCIAL STATEMENTS.....	6

Discovery of Lease Details

The Tadley and District Community Association was registered with the Charity Commission on 13 December 1963. Its constitution is governed by a document adopted on 29 April 1959, which has since been amended on 25 March 1993 and 1 July 2008.

Basingstoke & Deane Borough Council owns the freehold of Tadley Community Centre and the land on which it is built.

On behalf of the Association, Tadley Councillors Warwick Lovegrove and the Rev Barry Norris (now deceased) held the lease of the Centre in trust for 25 years to 13 June 2019.

TDCA signed a new lease with BDBC in 2011 they believe the holding trustees to be David Leeks and Warwick Lovegrove. However BDBC did not file it and cannot find the record it and therefore the old lease stands

On 31st March 2022 a CIO (Charitable Incorporated Organisation) was registered which took over the activities of the Charity from 1st April 2022

A lease replacement for the CIO is underway with BDBC.

ANNUAL REPORT OF THE TRUSTEES

This report relates to the annual accounts of the Tadley & District Community Association ("the Association") for the year ended 31 March 2025. The Association as a CIO continues to be a registered charity, and remains exempt under section 505(1) of ICTA 1988.

PRINCIPAL ACTIVITY

The Association manages the purpose built Tadley Community Centre – known as The Link and The Point youth building ("the Centre").

TRUSTEES

The following trustees served during the year ended 31 March 2025:

Adrian Noad – Chairman	Chris Reeder – Vice Chair (Tadley Community Church)
Rosemary Bond	Tony Flahive
Marg Wilson	Linda Mead (User groups)
Steven Mead (from 08.08.24)	Chris Spence (Tadley Town Council)
Jo Slimin	(Basingstoke & Deane Borough Council)

TRUSTEES' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

Charity law requires the trustees to prepare the Association's financial statements taking a true and fair view of financial activities during each year and of the financial position at the end of each year. Particular care is needed when:

- selecting suitable accounting policies and then applying them consistently
- making judgements and estimates that are reasonable and prudent
- stating whether applicable accounting standards and statements of recommended practice have been followed and
- preparing figures on a going concern basis unless it is inappropriate to assume that the Association will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, the financial position of the Association, and which enable them to both ascertain the financial position of the Association and ensure that the financial statements comply with the requirements of the Trust Deed and the Charity Commission. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees have given consideration to the major risks to which the Association is exposed and are satisfied that there are adequate measures and controls in place to appropriately mitigate those risks.

Signed on behalf of the trustees by



On 5/8/25

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report on the Association's accounts, on pages 4 to 8, for the year ended 31 March 2025.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an examination is required under section 145(1) of the Charities Act 2011, and that section 144(1) (audit) of the Charities Act 2011 does not apply to the Charity.

It is my responsibility to

- examine the accounts (under section 43 of the Act, as amended),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended), and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the Charity Commission's directions. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:

- proper accounting records are kept in accordance with section 130 of the Charities Act 2011 and
- accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Eleanor Greene



Do the Numbers Ltd, 37 Upper Brownhill Road, Southampton, SO16 5NG
2nd July 2025

INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 March 2025

	Note	2025		2024	
		£	£	£	£
Incoming Resources					
Hall hire and Affiliations		116,744		113,867	
Community Development		48,635		21,268	
Community Pantry		13,527		31,412	
Youth Building		28,038		36,954	
Vending Machine		450		553	
Cinema		3,107		2,951	
Income from charitable activities			210,502		207,004
Bank interest			1,999		2,600
Grants to cover specific expenses		79,479		19,261	
Fund raising		7,219		3,843	
Advertising income		286		160	
Monday Club		1,909		2,317	
Toy Library		7,540		0	
Donations		1,697		790	
Income from voluntary sources			98,129		26,371
TOTAL INCOMING RESOURCES			310,629		235,974
Resources expended					
Costs of generated funds		0		0	
Costs of activities in furtherance of charitable objectives	2	125,852		112,227	
Governance costs	3	123,993		111,562	
COVID community support costs		0		0	
Depreciation of fixed assets		70,961		70,997	
TOTAL RESOURCES EXPENDED			320,805		294,786
SURPLUS/(DEFICIT) FOR THE YEAR			(10,176)		(58,812)
Reserves brought forward			858,397		917,209
RESERVES AT END OF YEAR			848,221		858,397

The reserves are all held as a general fund and have no restrictions placed upon them. The fund balance represents all the gains or losses arising for the year and carried forward. All of the Association's operations are classed as continuing.

BALANCE SHEET as at 31 March 2025

	Notes	2025		2024	
		£	£	£	£
FIXED ASSETS					
Tangible assets	4		693,345		729,032
CURRENT ASSETS					
Debtors	5	5,063		6,534	
Cash at bank and in hand		156,368		135,227	
		<u>161,430</u>		<u>141,761</u>	
CREDITORS					
Due within one year	6	6,555		12,397	
NET CURRENT ASSETS			<u>154,876</u>		<u>129,364</u>
NET ASSETS			<u>848,221</u>		<u>858,397</u>
REPRESENTED BY					
Unrestricted General Funds			33,541		43,717
Unrestricted reserves – youth building			<u>814,680</u>		<u>814,680</u>
TOTAL FUNDS			<u>848,221</u>		<u>858,397</u>

The trustees approved these financial statements at a meeting 5/8/25 and they have been signed on their behalf by the following trustees:



Adrian Noad, Chairman

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2025

1. ACCOUNTING POLICIES

Basis of accounting

These accounts have been prepared under the historical cost convention using accounting policies that best give a true and fair view in accordance with The Charities (Accounts and Reports) Regulations 2010, the Statement of Recommended Practice, applicable accounting standards and the Charities Acts 1993 and 2006.

Income

Income is taken to the accounts in the period when the relevant facilities have been used by customers. Where incoming resources have related expenditure (as with fund raising) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities. Donations, grants and other receipts are accounted for when received and the Association has unconditional entitlement to use them.

Interest is accounted for when credited to the Association's bank statements.

Expenditure

All expenditure is included in the accounts on an accruals basis and are recognised when there is a legal or constructive obligation to pay for expenditure. Costs that have not been capitalised as fixed assets have been directly attributed to one of the expense categories in the Statement of Financial Activities.

Tangible fixed assets and depreciation

All fixed assets are initially recorded at cost. The cost of building works or equipment donated by the local or county councils have been excluded from the accounts.

Tangible fixed assets are depreciated as per the schedule below to reflect their useful life.

Reserves

The Association's reserves policy is to aim to hold at least four months of expended resources to meet its obligations.

Taxation

The Association is exempt from income and corporation taxes under section 505(1) of the Income and Corporation Taxes Act 1988

2. COSTS OF ACTIVITIES IN FURTHERANCE OF CHARITABLE OBJECTIVES

	2025 £	2024 £
Utilities and services	15,545	25,454
Youth Building	2,165	3,001
Community pantry	7,321	12,961
Building Maintenance	28,886	23,684
Cleaning contractors and materials	18,324	18,753
Entertainment, canteen and drinks	3,023	1,124
Cinema	2,047	2,179
Community functions and developments	45,850	22,556
Monday Club	1,823	1,647
Advertising events	868	868
	<hr/> 125,852	<hr/> 112,227

3. GOVERNANCE COSTS

Wages and salaries	111,159	96,576
Office and general expenses	8,660	9,653
Independent examiner's fees	480	480
Other professional fees	3,694	3,323
Training	0	1,531
	<u>123,993</u>	<u>111,562</u>

The average weekly number of paid employees, calculated as full time equivalents, during the year was 4 (2024: 4).

No employee received remuneration of more than £60,000.

Those employees entitled to auto-enrollment have a defined contribution pension with NEST.

Trustees are not remunerated nor did any claim reimbursement of personal expenses.

4. TANGIBLE FIXED ASSETS

Basingstoke & Deane Borough Council owns the freehold of Tadley Community Centre and the land on which it is built.

A lease replacement for the CIO is underway with BDBC

The Association has capitalised and depreciates the following equipment that it owns:

	Youth Building (4% SL)	Youth Building F&F (33% RB)	Fixtures and fittings (25% RB)	Total £
Cost b/fwd at 1 April 2024	927,768	58,492	249,761	1,236,021
Additions			35,404	35,404
Cost c/fwd at 31 March 2025	<u>927,768</u>	<u>58,492</u>	<u>249,761</u>	<u>1,271,425</u>
Dep'n b/fwd at 1 April 2024	295,751	48,769	162,598	507,119
Provided during the year	37,111	3,209	30,642	70,961
Dep'n c/fwd at 31 March 2025	<u>332,862</u>	<u>51,978</u>	<u>193,240</u>	<u>578,080</u>
Net book value at 31 March 2025	<u>594,906</u>	<u>6,514</u>	<u>64,020</u>	<u>693,345</u>
Net book value at 1 April 2024	<u>632,017</u>	<u>9,723</u>	<u>87,292</u>	<u>729,032</u>

5. DEBTORS

	2025 £	2024 £
Amounts owed by users of the Community Centre	5,063	6,534
Prepaid expenses	<u>0</u>	<u>0</u>
	<u>5,063</u>	<u>6,534</u>

6. CREDITORS: due within one year	2025	2024
	£	£
Amounts owed to suppliers	3,539	273
Accruals and deferred income	0	10,000
Taxes and national insurance	3,016	2,124
	<u>6,555</u>	<u>12,397</u>

7. TRANSACTIONS WITH RELATED PARTIES

Other than as follows, the Association had no material transactions with any trustees or related parties for the year to 31 March 2025:

Name of related party	Relationship		This year	Last year
Tadley Town Council	Trustees are members	Grant	0	0
Basingstoke & Deane Borough Council	Trustees are members	Grant	15,000	12,475
Allotments for the Labouring Poor	Trustees are members	Grant	0	0

The Centre Manager is a member of Tadley Town Council but all relevant interests are disclosed at both organisations.

Trustees annual report for the period April 2024 - April 2025

Aims and objective's

The Tadley & District Community Association (also known as TDCA) was created in 1957 with the purpose of improving the lives of the residents of TADLEY and the surrounding districts of Baughurst, the Pamber's, Aldermaston and Silchester.

The Association aims to bring together local authorities, local residents and voluntary groups with the purpose of improving educational and recreational facilities for those living in the district.

Most of those activities centre around the hiring of the community centre (The Link) and the youth centre (The Point) and includes a range of activities promoted by the community association and by third-parties in the form of hirings, which include toddler groups, activities for young people, community cinema, coffee morning, Silver Surfer IT training by the Community Association, other groups such as the University of the Third Age hiring of the facilities to provide opportunities for retired residents. Blood Donor service, Eye Screening, Early Years Checks and Youth Offending Service. There are also a number of independent fitness and hobby instructors providing Yoga, Pilates, Martial Arts and Keep Fit classes. We have an Under 5's pre-school, a Home Schooling group and during the week the Association runs evening activities for the youth of the area.

The Association carries out a wide range of activities in pursuance of its charitable aims. The trustees consider these activities as summarised in this document, provides benefit both of those who use our centre and to the wider community of Tadley and district.

Volunteers are an important resource that allow us to deliver a first class service in the running of both The Link and The Point. Without whom, to employ the equivalent number of individuals would be a financial burden on the charity. All our volunteers give their time freely.

Achievements and performance

The Two buildings are available to hire to the general public to run their own activities or events. The Association also run activities and events in these buildings. The Association runs a year round programme of 'not for profit' Coach Trips to places of interest and West End Shows.

A comprehensive program of events takes place typically from 9 am until 10 pm Monday through to Friday.

TDCA also run a community cinema on the first Saturday and first Thursday of each month as part of its fundraising objectives. Along with Hall Hire Birthday Party packages which include the use of the Associations inflatable equipment

TRUSTEES

Trustee Name	Office	Entitlement to Appointment
Adrian Noad	Chair	Member
Chris Reader	Vice Chair	Tadley Community Church (User Group)
Chris Spence	Treasurer	Tadley Town Council
Stephen Mead		Member
Marjorie Wilson		Member
David Leeks		Member
Ray Natriss		Member
Tony Flahive		Member
Linda Mead		Karens Aerobics (User Group)
Jo Slimmin		BDBC Representative (no voting right)

Chairman's Report.

Welcome to 66th Annual General Meeting.

I recently had the opportunity to go through the minutes of past Trustee and Annual General meetings of this Association. Still in our possession, we have records of the earliest gatherings of local residents, many of whom moved to this area to facilitate the growth of AWRE and sought a facility that would help to build this new community. Blowing the dust of these records gave an insight into the challenges faced by these individuals. Indeed many of these challenges repeated over and over through the ensuing decades, same or similar problems just different faces tasked with resolving them. Some of those individuals are remembered with their names on the doors of rooms in this building. The most recent being the computer suite being named after the late Terry Faulkner. Some other names have not received the same recognition and to put that right in the Reception Area we have created a roll of honour that record those names of past chairs of this Association to recognise their contribution. The annual meeting is an opportunity for me to thank our current staff and volunteers for their dedication and support during the past twelve months, but this year I want to thank all our past Chairs and Trustees for their previous endeavours that have allowed us today to build on their legacies.

So, our past twelve months have been pretty good. Perhaps the most unexpected and pleasing moment was Tadley residents being lucky enough to scoop the Millionaire Street, Postcode Lottery and in turn a few local charities within that same postcode area being granted generous cash handouts, in our case the sum of £50,000.

Along with a grant from Basingstoke & Deane Borough Council and with some of the Postcode money we have been able to replace the majority of the internal fire doors and bring them up-to the appropriate Fire Safety Standards required for this type of building. There are a few doors still to be done, not so much for safety reasons but more to do with aesthetics to have them in keeping with all the others. This we will be working on over the coming months.

The Refurbishment started two years ago work has dragged on with still some remedial work to be completed. However at nearly 30 years of age, this building still looks good and receives a great deal of praise from Users that visit similar establishments that are able to make comparisons and that acknowledgement is always good to hear.

The thorny subject of our car parks and relationship with our neighbours hopefully has now been resolved. The CCTV went live last September, and whilst it was a difficult time for our staff having to take the flack in the early days, things have settled down and our car parks remain solely for the use of our Groups.

Other milestones of note:

The establishment of the Toy Library which has generated an income of £7,500

The continuing success of the coach trips - the highlight being two separate trips with two coaches to see the amazing Abba Voyage in London's east end,

We have also been working on setting up a new bank account. Moving away from Barclays and moving over to Unity Trust with an account that is much more charity compliant and has better levels of safeguards as to how money is spent that protects staff and Trustees in the day to day running of the Association.

During the past year we also saw the concrete floor in The Point being dug up, relaid and a new vinyl floor covering go down.

Whilst on the subject of The Point it would be appropriate to mention that the Youth Centre has not gone the way we envisaged it would, especially as we near its ten year anniversary. In recent months we have lost our Youth Workers who have moved onto new pastures. Replacing them is a challenge. Cut backs from local and central government over recent years to Youth budgets has seen a decline in people pursuing youth work as a career, even seasoned professionals in this sector have turned their back on it favouring job security in new found gainful employment. Going forward will require us to think outside the box and develop

different type of youth strategy something Mandy & I will sit down and explore in the coming weeks.

Other tasks we have to resolve in the near future include a new lease. Our current lease has expired. Although all involved with TDCA are adamant a new lease was signed 14 years ago and despite repeated requests over the last ten years for an updated lease to be supplied to us that confirm the arrangements for The Point, BDBC declared last year they had no knowledge of any new lease being granted 14 years ago and our existing lease is the only one they recognise. Whilst it's not a particular issue as our tenure is protected it does cause us an issue when seeking grant funding as one condition of any successful application is evidence of security of tenure to be able to deliver the project for which you are seeking funding. Unfortunately BDBC have pretty much let all their community buildings run down their leases, that's about 20 Centres and village halls and they expect to create 5 new leases per year. We don't know where we are on that list but I'm sure you can do the maths to work out the best and worst case scenario.

Over the past year the Food Pantry has been well used. Demand ebbs and flows but as can be seen from the accounts income has fallen quite sharply and the running of the Food pantry going forward will require a model that makes it sustainable in the long run and this is something we can assure our members is under review. As long as we receive grants and donations it's a service we will look to protect particularly in the current political and economic climate as we feel demand for the service will grow once again.

Once again the inflatable castle party packages at the weekends have been very successful. We have also recently identified a gap in the market for young child with Special Education Needs & Development and we have just acquired some additional equipment that is appropriate to their needs that will allow us to provide a safe environment for them to experience birthday parties in these halls. Funding has come from the Postcode Lottery windfall.

Going forward, we still have to update the blackout blind in Hall B. We also wish to add Tv screens to the rooms that don't have them and put blinds in the roof lights of the Beavers Room and Nursery..

We have in past years reported our desire to install solar Panels on the roof of the building. Our efforts initially thwarted by the refurbishment work, and then our failure to get grant funding. However, our landlords BDBC as part of their revised climate strategy have identified this facility as one that warrants the installation of solar panels at their expense. Initial survey work has been done and we wait confirmation of a start date. Anything that helps reduces our electricity bills has to be welcomed.

Finally, I need to thank an ever increasing number of people for their efforts and the time they give up freely to support this organisation. Everybody is valued and appreciated for what you do.

So big shout out and thank you to:

Firstly Larry who is there whenever we need need him.

In the office: Jill, Val, Viv, Charlotte, Diane and Julie our Deputy manager;

In the Faulkner Suite: Des, Martin, Sue & Ruth;

The Cinema: The new projectionists Mandy H, Larry and Julie. Rosie for being our Ice Cream Lady. Ronnie, Sue and Jill for being our usherettes. Thank also to David for the many years service as our projectionist who sadly stepped down last year.

The Food Pantry: Jackie, Kathy, Josie, Larry, Camilla, Tony, Pam, Katie, Amey, Pam, Jane, Olly, Neil, Alex, Aaron, Ann, Yvette, Freddie, Marge.

Under 5's and Toy Library: To Danielle, who sadly has since left us, to Charlotte, Amanda, Jos, Shannon, Sushmita;

Tete-a-Tete Cafe: Ronnie;

Youth Workers who have now moved on: Lucy who is now on an adventure in Australia, Paige who has left for university and Jack who came for a short while whilst on placement from Manchester University.

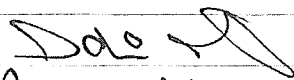
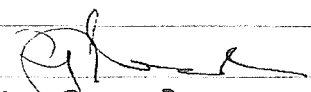
To my fellow Trustees for your time and input at our meetings. A particular big thanks to Chris Spence for stepping up and taking the role as Treasurer.

And finally to Mandy Atkinson our Association Manager. I may be the Captain of this ship with my hands on the helm. Mandy however is very much our 2nd in command, navigator and chief engineer, food and beverages manager who our continuing success is solely attributed to. Thank you Mandy.

Declarations

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity trustees

Signature(s)		
Full Name(s)	Anna Noas	CHRIS REES
Position	CHAIRMAN	VICE CHAIRMAN
Date	5/8/25	5/8/25

