

The Esprit Foundation
(a charitable incorporated organisation)

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

Companies House Number CE029070
Charity Number 1198436

THE ESPRIT FOUNDATION
CONTENTS PAGE
FOR THE YEAR ENDED 31 MARCH 2024

Legal and administrative details	2
Report of the trustees	3-6
Independent Examination report	7
Statement of financial activities	8
Balance sheet	9
Notes to the financial statements	10-14

THE ESPRIT FOUNDATION
LEGAL AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024

Trustees	Stuart Malcolm Chapman Rupinder Kaur Ashworth Vincent Alfred O'Brien
Registered Office	20 Garrick Street London WC2E 9BT
Company number:	CE029070
Charity number:	1198436
Independent Examiner:	Siobhan Holmes ACA DChA Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG
Solicitors	BDB Pitmans LLP, One Bartholomew Close, London EC1A 7BL
Bankers	HSBC Innovation Banking, Alphabeta, 14-18 Finsbury Square, London, EC2A 1BR

THE ESPRIT FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their annual report and financial statements of The Esprit Foundation ('the Charity') for the year ended 31 March 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 2 to the accounts and comply with the Charity's Charitable Incorporated Organisation (CIO) Constitution, the Charities Act 2011 and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Report Standard applicable in the UK and Republic of Ireland (FRS102).

Structure, governance and management

The Charity is a charitable incorporated organisation which was registered with the Charity Commission on 30 March 2022. The Charity's governing document (i.e. its Constitution) is based on the 'association' model with its sole member being Molten Ventures plc with registered company number 09799594.

The Constitution requires there to be at least three Trustees. Trustees are appointed by the member and must retire by rotation; Trustees are eligible for re-appointment and may serve no more than three consecutive terms unless the remaining Trustees unanimously recommend to the member that it would be in the Charity's best interest for a particular Trustee to serve an additional term. On or before their appointment as a Trustee, the Trustee will be given a copy of the Constitution and the Charity's latest Trustees' annual report and statement of accounts.

The names of all those who were the Charity's Trustees on the date the report was approved are listed on page 2.

Objectives and activities

The objects of the Charity as stated in its Constitution are:

"for such charitable purposes as the Trustees think fit including but not exclusively, the advancement of education for the public benefit and especially those under the age of 30, in particular but not solely by the promotion and understanding of:

(a) the use and application of technology and technological research; and

(b) business and entrepreneurship."

The Charity has in place policy guidelines that outline the factors to which the Trustees should have regard when determining whether to make a grant.

Achievements and performance

Income

Total income for the year was £267,653 (2023: £250,010) as a result of a donation of £261,460 (2023: £250,000) and associated interest income.

Grants

During the year, the Charity awarded four separate grants of £25,000 each (total £100,000) to the organisations and charitable institutions set out below, all of which were considered by the Trustees to fall within the remit of the Charity's objects.

During the previous year, donations were received by the Charity, however no grants were awarded. As such there are no earlier achievements or performance metrics to be tracked or updated beyond those set out in this section of the Trustee's report.

THE ESPRIT FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The Social Mobility Foundation (July 2023)

The Social Mobility Foundation's (**SMF**) stated mission is to "unlock potential, broaden horizons and create opportunities with and for ambitious young people who face structural barriers in education & work because of where they grew up and went to school or the occupation of their parents/guardians."

The £25,000 grant awarded by the Charity was for usage in the development and delivery of the SMF's Aspiring Professionals Programme targeted at Year 12 students aged 16-18 within London from a low socio-economic background, exemplified through personal access to free school meals or attending a school with a high percentage of students eligible for free school meals. Each year, the SMF provides this programme to approximately 800 young people using a tailored method of support to provide participants with the knowledge, skills, networks and confidence to help reach their potential.

Included VC Limited (October 2023)

Included VC's (**Included**) stated mission is to "change the face of the venture capital industry, dramatically increasing diversity and maximising fund success by transforming networks, staff, deal flow and investments globally."

The £25,000 grant awarded by the Charity was for usage in Included's 5-month fully funded global fellowship programme where candidates from diverse, overlooked communities are provided with exclusive access, education and mentorship from top venture capital firms in order to support them in entering the VC ecosystem. Diversity metrics tracked by Included, incorporate ethnicity, gender, neurodiversity, socioeconomic, LGBTQIA+, disability and refugee status.

Foundervine CIC (October 2023)

Foundervine's stated mission is to "remove the social and economic barriers to innovation, so we can create a world where ambitious leaders, creators, and innovators have the tools to build the organisations of tomorrow, regardless of their background".

The £25,000 grant awarded by the Charity was for usage towards Foundervine's Black Venture Growth Programme – a 16-week programme designed to help propel the growth of early stage businesses that have been founded by individuals of a black or ethnically diverse background by removing some of the traditional barriers to fundraising; increasing network capability; and providing additional workshops and targeted support and guidance for participating founders.

The UK Career Academy Foundation, operating under the name Career Ready (January 2024)

Career Ready's stated mission is to "boost social mobility by delivering a structured programme of mentoring, paid internships, masterclasses, and workplace visits for young people from under-represented backgrounds".

The £25,000 grant awarded by the Charity was for usage towards the Career Ready Programme which is run annually for c.40 young people aged 16-18 from low socio-economic backgrounds and living within Birmingham. The Programme includes mentoring, a paid summer internship, masterclasses, workplace visits and access to the alumni network designed to enhance the students' communication skills, confidence and employment prospects.

THE ESPRIT FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

Financial review

During the year, the Charity raised donations of £261,460 (2023: £250,000).

The Charity made grants of £100,000 (2023: £Nil). Funds carried forward at the year-end were £397,083 (2023: £239,210).

The Charity maintained ample funds during the year to meet all associated costs, liabilities and grants.

Reserves policy

Having regard to the aggregate quantum of donations received; annual level of expenses and liabilities incurred; and actual and anticipated volume of grants, the Trustees determined at a meeting held on 5 September 2023 to adopt a reserves policy during the financial year, confirming the minimum level of free reserves that the Charity will seek to maintain at all times. The level of such reserves policy was determined to be £15,000, being an amount in excess of one year's ongoing recurring governance, support and operational costs incurred by the Charity. In arriving at this level, the Trustees had due regard for the existing controls maintained by the Charity over its volume and quantum of grants which can be approved or curtailed by the Charity at any time relative to the level of donations and any other income received and maintained, and the fact that it does not employ staff nor make payments to Trustees for their service to the Charity.

Risk management

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonably assurance against fraud and error. The Trustees will continue to develop appropriate methodologies to manage major risks as the operations of the Charity are developed.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Public benefit statement

The Trustees, having regard to the public benefit guidance published by the Charity Commission in accordance with section 17 of the Charities Act 2011, consider that the purposes and activities of the Charity satisfy the requirements of the public benefit test set out in section 4 of the same Act. The Charity carries out these objects by providing grants to individuals and organisations whose objects comply with the Charity's criteria.

THE ESPRIT FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

Trustees' responsibilities in relation to the financial statements

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 29 October 2024 and signed on their behalf by:

DocuSigned by:

8235302FE1FE454...

Stuart Chapman
Trustee

Date: 29 October 2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ESPRIT FOUNDATION

FOR THE YEAR ENDED 31 MARCH 2024

I report to the Trustees on my examination of the accounts of The Esprit Foundation for the year ended 31 March 2024 which are set out on pages 8 to 14.

Respective responsibilities of trustees and examiner

The Trustees are responsible for the preparation of the accounts in accordance with the Charities SORP. The Trustees are satisfied that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and have chosen instead to have an independent examination.

Having satisfied myself that the accounts of the charitable incorporated organisation are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's income is in excess of £250,000, your examiner must be a member of a body listed in the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Siobhan Holmes ACA DChA
Haysmacintyre LLP,
10 Queen Street Place
London
EC4R 1AG
Date: 29 October 2024

THE ESPRIT FOUNDATION**STATEMENT OF FINANCIAL ACTIVITIES (Incorporating income and expenditure account)****FOR THE YEAR ENDED 31 MARCH 2024**

	Note	Total 2024	Total 2023
		£	£
Income from:			
Donations and legacies	3	261,460	250,000
Interest		6,193	10
		-----	-----
Total income		267,653	250,010
		-----	-----
Expenditure on:			
Charitable activities	4	100,000	-
Other expenditure	5	9,780	10,800
		-----	-----
Total expenditure		109,780	10,800
		-----	-----
		109,780	10,800
		-----	-----
Net movement in funds		157,873	239,210
Reconciliation of funds:		=====	=====
Reconciliation of funds:			
Total funds brought forward		239,210	239,210
Net movement in funds		157,873	-
		-----	-----
Total funds carried forward		397,083	239,210
		=====	=====

All of the Charity's funds in the current year were unrestricted.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes set out on pages 10 to 14 form part of these financial statements.

THE ESPRIT FOUNDATION**BALANCE SHEET****FOR THE YEAR ENDED 31 MARCH 2024****Company number: CE029070**

	Note	2024 £	2023 £
Current assets			
Cash at bank and in hand		406,203	250,010
		-----	-----
Creditors: amounts falling due within one year	8	(9,120)	(10,800)
		-----	-----
Total net assets		397,083	239,210
		=====	=====
Charity funds			
Unrestricted funds	9	397,083	239,210
		-----	-----
Total funds		397,083	239,210
		=====	=====

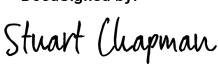
The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of the financial statements.

The directors consider that the Charity is entitled to exemption from audit under section 477 of the Companies Act 2006 and members have not required the Charity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

These financial statements were approved and authorised for issue by the Trustees on 29 October 2024 and signed on its behalf by:

DocuSigned by:

 8235302FE1FE454...
 Stuart Chapman
 Trustee

The notes set out on pages 10 to 14 form an integral part of these financial statements.

THE ESPRIT FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1. General information

The Esprit Foundation, the 'Charity' is a charitable incorporated organisation, charity number 1198436 and company number CE029070 registered in England and Wales. Its registered office is 20 Garrick Street, London, WC2E 9BT.

The objectives of the Charity are set out in the Trustees Report, as stated on page 3 of these financial statements.

2. ACCOUNTING POLICIES

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance of with the Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practise applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Esprit Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in UK Sterling.

2.2 Going Concern

After making appropriate enquiries, the Trustees have a responsible expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

2.3 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for the other purposes.

2.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

2.5 Expenditure

Expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities, they have been allocated on a basis consistent with the use of resources.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

THE ESPRIT FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

2 Accounting policies (continued)

2.6 Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.8 Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle that obligation can be measured or estimated reliably. Creditors and provisions are initially recognised at transaction value as none represent a financing transaction. They are only derecognised when they are extinguished.

2.9 Critical accounting judgements or estimation

The Trustees do not consider there to be any significant judgements or sources of estimation uncertainty in relation to the preparation of the financial statements.

2.10 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.11 Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

3. Income from donations and legacies

	Total Funds 2024 £	Total Funds 2023 £
Donations	261,460 =====	250,000 =====

THE ESPRIT FOUNDATION**NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 MARCH 2024****4. Analysis of Grants**

	2024	2023
	£	£
Grants have been awarded as follows:		
The Social Mobility Foundation	25,000	-
Foundervine CIC	25,000	-
Included VC Limited	25,000	-
The UK Career Academy	25,000	-
	-----	-----
Total 2024 Grants	100,000	-
	=====	=====

5. Other expenditure

	Total Funds 2024	Total Funds 2023
	£	£
Independent Examiner and accountancy fees	9,780	10,800
	=====	=====

6. Staff costs

During the year, there were no staff costs (2023: no staff costs). The Trustees are considered to be the key management personnel of the Charity.

7. Trustees remuneration and expenses

During the year, no Trustee received any remuneration, expenses or other benefits. (2023: £Nil remuneration, expenses or other benefits were paid out).

8. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	1,560	3,600
Accruals	7,560	7,200
	-----	-----
	9,120	10,800
	=====	=====

THE ESPRIT FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

9. Statement of Funds

	Balance at 1 April 2023	Income	Expenditure	Balance at 31 March 2024
	£	£	£	£
Unrestricted funds				
General Funds	239,210	267,653	(109,780)	397,083
	-----	-----	-----	-----
	239,210	267,653	(109,780)	397,083
	=====	=====	=====	=====

10. Analysis of net assets between funds

	Total Funds 2024 £	Total Funds 2023 £
Current assets	406,203	250,010
Creditors due within one year	(9,120)	(10,800)
	-----	-----
Total	397,083	239,210
	=====	=====

11. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash at bank	406,203	250,010
	-----	-----
Total cash and cash equivalents	406,203	250,010
	=====	=====

12. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Cash at bank	406,203	250,010
	-----	-----
Total cash and cash equivalents	406,203	250,010
	=====	=====

THE ESPRIT FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

13. Related party transactions

During the year, donations of £250,000 (2023: £250,000) were received from the chair of The Esprit Foundation. The chair is a Director of Molten Ventures PLC, a connected company. £11,460 (2023: £Nil) of expenses relating to Esprit Foundation were paid by Molten Ventures PLC, a connected company. This is included within donations for the year. There were no other related transactions during the financial year (2023: £Nil).