

THEMIS CHARITABLE FOUNDATION

England & Wales · Charity number 1198427

Details

| | |
|-------------|---|
| Other names | THEMIS FOUNDATION |
| Status | Registered |
| Legal form | CIO |
| Registered | 2022-03-29 |
| Register | View on the Charity Commission register |

Contact

| | |
|---------|--|
| Address | Chapel Barn Goodworth Clatford Andover Hampshire SP11 7QY |
| Phone | 07977461228 |
| Email | gavin.lockhartmirams@gmail.com |
| Website | https://themisfoundation.org/ |

Activities

Objects: TO ADVANCE ANY CHARITABLE PURPOSE AS THE TRUSTEES SEES FIT, IN PARTICULAR, BUT NOT EXCLUSIVELY, BY GRANT FUNDING OTHER CHARITIES THAT FOCUS ON TACKLING MODERN SLAVERY, HUMAN TRAFFICKING, AND OTHER SUCH FINANCIAL CRIMES, AND WHO SUPPORT INDIVIDUALS WHO ARE VICTIMS OF SUCH FINANCIAL CRIMES.

Activities: Themis Foundation supports victims of financial crime through advocacy and the provision of grants to charities that focus on tackling modern slavery, human trafficking, and other financial crimes.

Classification

- **How:** Makes Grants To Organisations, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Disability, The Prevention Or Relief Of Poverty
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Throughout England And Wales

Finances

| Period end | Income | Expenditure | Assets | Employees | |
|------------|--------|-------------|--------|-----------|---|
| 2025-04-01 | | £0 | £0 | - | - |
| 2024-04-01 | £5,000 | £5,000 | | - | - |
| 2023-04-01 | £1,250 | £0 | | - | - |

Trustees

| Name | Role | Appointed |
|-------------------------------|-------|------------|
| Gavin Dominic Lockhart Mirams | Chair | 2022-03-29 |

THEMIS CHARITABLE FOUNDATION

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THEMIS CHARITABLE FOUNDATION

Trustees' Annual Report and Accounts

For the year ending 1 April 2025

Registered Charity No. 1198427

1. Reference and Administrative Information

| | |
|-----------------------------|---------------------------------------|
| Charity name | Themis Charitable Foundation |
| Registered charity number | 1198427 |
| Financial year end | 1 April 2025 |
| Trustee | Gavin Dominic Lockhart Mirams (Chair) |
| Date of trustee appointment | 29 March 2022 |
| Governing document | Trust deed |
| Date of registration | March 2022 |

2. Structure, Governance and Management

Governing document

Themis Charitable Foundation is a charitable trust governed by its trust deed and registered with the Charity Commission for England and Wales (charity number 1198427).

Trustee recruitment and appointment

The Foundation currently has one trustee, Gavin Dominic Lockhart Mirams, who has served as Chair since 29 March 2022. The trustee is responsible for all aspects of governance and strategic direction.

Trustee training and development

During the financial year ending 1 April 2025, the trustee directed funds toward the expansion and development of trustee skills and experience to ensure the Foundation is properly equipped to discharge its charitable purposes. No expenditure was incurred in the current reporting year.

Volunteers

The Foundation is supported by two volunteers who contribute to its activities without remuneration.

3. Objectives and Activities

Charitable objects

The Foundation exists to support victims of financial crime through advocacy and the provision of grants to charities that focus on tackling modern slavery, human trafficking, and other financial crimes.

Public benefit

The trustees confirm that they have had regard to the Charity Commission's guidance on public benefit in planning the Foundation's activities. The grant-making activities of the Foundation, once initiated, will provide direct benefit to vulnerable individuals affected by financial crime, modern slavery, and human trafficking.

Grant-making policy

The Foundation intends to make grants to registered charities operating in the fields of modern slavery, human trafficking, and financial crime advocacy. Potential recipients must demonstrate alignment with the Foundation's objects, sound governance, and effective use of charitable funds. During the reporting year, the trustee has been actively identifying suitable applications and grant recipients in preparation for future distributions.

4. Achievements and Performance

No grants were distributed during the year ending 1 April 2025. The trustee continued the process of identifying suitable grant recipients in the fields of modern slavery, human trafficking, and financial crime advocacy. This due diligence period reflects the trustee's commitment to ensuring that future grants are directed to organisations with demonstrable impact and strong governance.

The Foundation anticipates receiving further income in the coming financial year to support its grant-making activities. Future grant distributions are planned once suitable applications have been identified and evaluated.

5. Financial Review

Financial position

The Foundation received no income and incurred no expenditure during the year ending 1 April 2025. Total funds held at the year end were nil.

Reserves policy

The trustees do not currently maintain a formal reserves policy given the early stage of the Foundation's operations. The trustee intends to adopt a reserves policy as grant-making activity commences. Future income is expected from donations, with a target of at least £5,000 per annum, which will be applied to charitable grant-making in accordance with the Foundation's objects.

Going concern

The trustee is satisfied that the Foundation will continue to operate. Future inflows are anticipated from donations, and the Foundation has no material liabilities or commitments outstanding at the balance sheet date.

6. Statement of Trustees' Responsibilities

The trustee is responsible for preparing the Trustees' Annual Report and the accounts in accordance with applicable law and the Charities Act 2011.

The law requires the trustee to prepare accounts for each financial year that give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources during that period.

In preparing the accounts, the trustee has:

- selected and applied appropriate accounting policies and applied them consistently;
- observed the methods and principles in the applicable charities SORP;
- made judgements and estimates that are reasonable and prudent; and
- prepared the accounts on a going concern basis.

The trustee is responsible for keeping proper accounting records that disclose with reasonable accuracy the financial position of the charity at any time, and for safeguarding the assets of the charity and taking reasonable steps for prevention and detection of fraud and other irregularities.

Approved by the trustee on: _____

Signed: _____

Gavin Dominic Lockhart Mirams, Chair and Sole Trustee

7. Receipts and Payments Accounts

For the year ending 1 April 2025 (comparative: year ending 1 April 2024)

Statement of Receipts and Payments

| | Year ending 1 April 2025 £ | Year ending 1 April 2024 £ |
|----------------------------------|----------------------------|----------------------------|
| RECEIPTS | | |
| Donations and grants | 0 | 5,000 |
| Total receipts | 0 | 5,000 |
| | | |
| PAYMENTS | | |
| Trustee development and training | 0 | 5,000 |
| Grants paid | 0 | 0 |
| Total payments | 0 | 5,000 |
| | | |
| Net movement in funds | 0 | 0 |

Statement of Assets and Liabilities

As at 1 April 2025

| | 1 April 2025 £ | 1 April 2024 £ |
|------------------------|----------------|----------------|
| ASSETS | | |
| Cash at bank | 0 | 0 |
| Total assets | 0 | 0 |
| | | |
| LIABILITIES | | |
| Creditors and accruals | 0 | 0 |
| Total liabilities | 0 | 0 |
| | | |
| Net assets | 0 | 0 |

| | | |
|--------------------|---|---|
| FUNDS | | |
| Unrestricted funds | 0 | 0 |
| Total funds | 0 | 0 |

8. Accounting Policies

Basis of preparation

The accounts have been prepared on a receipts and payments basis in accordance with the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. The accounts comply with the requirements of the Charity Commission's guidance for charities with income below £25,000 per annum.

Income recognition

Receipts are recorded when received. No income was received during the year.

Expenditure recognition

Payments are recorded when made. No expenditure was incurred during the year.

Funds

Unrestricted funds are available for use at the discretion of the trustee in furtherance of the general charitable objects of the Foundation. No restricted funds were held during the year.

Note on independent examination

As the Foundation's gross income did not exceed £25,000 in the financial year, the accounts are not required to be independently examined or audited under the Charities Act 2011. These accounts have been prepared and approved by the sole trustee.

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England & Wales - Charity number 1198427

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Charity Information

- Charity Name: The Themis Charitable Foundation (formally Themis Foundation)
- Charity Registration Number: 1198427
- Legal Form: Charitable Incorporated Organisation (CIO) CE029478 Registered 29th Mar 2022

Objectives and Activities

The Themis Foundation's mission is to support victims of financial crime, with a focus on modern slavery, human trafficking, and exploitation. The Foundation provides grants to aligned charities, advocates for victims, and promotes awareness of financial crime's impact globally.

The trustees confirm they have had regard to the Charity Commission's guidance on public benefit in planning and carrying out the charity's activities. The trustees are committed to maintaining independence in charitable activities while engaging meaningfully with corporate donors. This includes transparent fund allocation, diversifying funding sources, and leveraging donor expertise without compromising the Foundation's objectives.

Achievements and Performance

1. **Strategic Development:**
 - The trustees have initiated research into areas where the Foundation can have the greatest impact.
2. **Fundraising:**
 - The Foundation received £5,000 in donations during the year. Fundraising pages on platforms such as JustGiving were established to enhance accessibility and transparency.
3. **50 Million Steps Challenge:**
 - The Foundation collaborated with Themis on the 50 Million Steps Challenge to raise awareness and funds for modern slavery victims. Participants collectively aimed for 50 million steps by Anti-Slavery Day (18 October), raising significant funds and promoting engagement.
4. **Stakeholder Engagement:**
 - A 'Lunch and Learn' session was held to discuss progress and plans. This session was key to engaging donors and stakeholders.
5. **Collaboration with Themis:**
 - Themis provided access to infrastructure such as CRM tools, due diligence platforms, and marketing support. The Foundation also utilised Themis' network to share progress and build awareness.

Statement of Financial Activities (SoFA)

For the year ended April 24 Unrestricted Funds (£) Restricted Funds (£) Total Funds (£)

Income

| | | | |
|------------------------|--------------|----------|--------------|
| Donations and legacies | 5,000 | 0 | 5,000 |
| Total income | 5,000 | 0 | 5,000 |

Governance and Structure

The Themis Foundation is governed by a board of trustees, responsible for setting strategy and ensuring the charity complies with its legal obligations. Hope Sherwin stepped down as Chair, and Gavin Lockhart-Miramis assumed the role.

Plans for the Future

1. Expand research into high-impact charitable funding opportunities in line with the mission is to support victims of financial crime.
2. Build engagement with donors through regular newsletter updates and interactive sessions.
3. Understand how donation of services (including but not limited to fundraising support) can be of most benefit/have the greatest social impact.
4. Broaden the donor base and reduce reliance on single funding sources.

THEMIS CHARITABLE FOUNDATION

England & Wales - Charity number 1198427

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Trustees' Annual Report for the period

| | | | | | | | |
|-------------|-------------------|-------|------|-----------|-----------------|-------|------|
| From | Period start date | | | To | Period end date | | |
| | 29 th | March | 2022 | | 1 st | April | 2023 |

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

| | |
|-----------------|--|
| 6 Chesil Street | |
| Winchester | |
| | |
| SO23 0HU | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|---|-------------------------|-----------------|-----------------------------------|---|
| 1 | Hope Sherwin | Chair | | |
| 2 | Gavin Lockhart Miram | | | |
| 3 | Olivia Belcher | | | |
| 4 | James Wightman | | | |
| 5 | | | | |

Names of the trustees for the charity, if any, (for example, any custodian trustees)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
| | |
| | |
| | |

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

| |
|--|
| |
|--|

Section B Structure, governance and management

Description of the charity's trusts

| | |
|---|------------------------------|
| Type of governing document (eg. trust deed, constitution) | Constitution |
| How the charity is constituted (eg. trust, association, company) | CIO |
| Trustee selection methods (eg. appointed by, elected by) | Elected by existing trustees |

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To advance any charitable purpose as the trustees sees fit, in particular, but not exclusively, by grant funding other charities that focus on tackling modern slavery, human trafficking, and other such financial crimes, and who support individuals who are victims of such financial crimes.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Themis Foundation was established in March 2022. This report covers the period of March 2022 – April 2023. Much of this time was spent planning our activities and areas of focus for the coming years. In March 2023, the Trustees reviewed the work undertaken to date and reviewed the plan for the coming year.

In developing our strategy and plan of activities we have at all times placed the objectives of the Themis Charitable Foundation at the centre of our decision making. We have had due regard for the Charity Commission's general guidance on public benefit when planning our activities.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

The Themis Foundation was established in March 2022. This is our first Trustees Annual Report.

During our first year of operation our achievements included:

- Setting up the bank account
- Setting up a conflict of interest register
- Meeting 4 times in the year to discuss our strategy and action plan for the coming year.
- Researching possible sources of funding including grant making bodies, and submitting an application for funding (which was unsuccessful).
- Researching and shortlisting small charities, which could be potential partners in furthering the aims of the Themis Foundation.

Section E Financial review

Brief statement of the charity's policy on reserves

We do not currently have a policy on reserves.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

During the financial year ending April 2023, Themis Charitable Foundation received the first quarterly instalment of funding from Themis International Services Ltd. This funding is provided to cover the running costs of the Foundation.

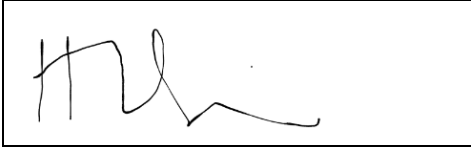
The Foundation's bank account was set up in March 2023. We received one quarterly instalment during the accounting period, and we did not begin any fundraising or similar activities until after the bank account had been set up.

Section F Other optional information

Section G**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|--|--|--|
| Signature(s) |  | |
| Full name(s) | Hope Sherwin | |
| Position (eg Secretary, Chair, etc) | Chair | |
| Date | 30/10/2023 | |



CHARITY COMMISSION
FOR ENGLAND AND WALES

Themis Charitable Foundation

1198427

Receipts and payments accounts

CC16a

| | | | |
|---------------------|-----------------|----|----------------|
| For the period from | 29th March 2022 | To | 1st April 2023 |
|---------------------|-----------------|----|----------------|

Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| Themis International Services Ltd | 1,250 | - | - | 1,250 | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total (Gross income for AR) | 1,250 | - | - | 1,250 | - |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 1,250 | - | - | 1,250 | - |
| A3 Payments | | | | | |
| Bank charges (Mar) | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| A4 Asset and investment purchases, (see table) | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total payments | - | - | - | - | - |
| Net of receipts/(payments) | 1,250 | - | - | 1,250 | - |
| A5 Transfers between funds | - | - | - | - | - |
| A6 Cash funds last year end | - | - | - | - | - |
| Cash funds this year end | 1,250 | - | - | 1,250 | - |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|----------------------|--|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | HSBC Bank | 1,250 | - | - |
| | | - | - | - |
| | | - | - | - |
| | Total cash funds | 1,250 | - | - |
| | (agree balances with receipts and payments account(s)) | OK | OK | OK |

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---------------------------------|---------|------------------------------------|----------------------------------|---------------------------------|
| B2 Other monetary assets | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |


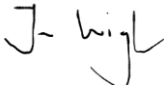
| Categories | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| B3 Investment assets | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| Categories | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---------|-----------------------------|-----------------|--------------------------|
| B4 Assets retained for the charity's own use | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| Categories | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|---------|---------------------------------|-----------------------|---------------------|
| B5 Liabilities | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |

Signed by one or two trustees on behalf of all the trustees

| | | |
|-----------|------------|------------------|
| Signature | Print Name | Date of approval |
|-----------|------------|------------------|

| | | |
|---|----------------|-----------|
|  | | |
| | Hope Sherwin | 30-Oct-23 |
|  | | |
| | James Wightman | 30-Oct-23 |