

**Company Number: 11820892**  
**Charity Number: 1198341**

**The Windrush Generation Legacy Association**

**Directors' Report and Financial Statements**

**For the Year Ended**

**28 February 2025**

## **The Windrush Generation Legacy Association**

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## **The Windrush Generation Legacy Association**

### **Legal and Administrative Details**

Directors	Frances Harry Fiaz Khan Derek Medhurst Michael Harry (Appointed 22 April 2024)
Company Number	11820892
Charity Number	1198341
Bankers	Starling Bank 5 <sup>th</sup> Floor, London Fruit and Wool Exchange 1 Duval Square London E1 6PW
Independent Examiner	A A Bofo – Brewu FCCA MBA Augustus & Co Chartered Certified Accountant 374 Ley Street Ilford Essex IG1 4AE
Registered Office	7 Shirley Way Croydon Surrey CR0 8PG
Business Address	1036 – 1037 Whitgift Centre Croydon Surrey CR0 1TY

## **The Windrush Generation Legacy Association**

### **Directors' Report**

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 28 February 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **Governing Document**

The charity is a charitable company limited by guarantee and was set up on 12 February 2019 and registered as a charity on 23 March 2022. It is governed by a memorandum and articles of association.

### **Principal Activities and Objectives**

The specific objectives for which the Company is established are:

- The advancement of education and prevention and relief of poverty within the Windrush Generation, their families and members of their communities, who have suffered disadvantage and discrimination, which has resulted in a lack of opportunity, leading in many cases to hardship and oppression.
- The advancement of citizenship and community within the Windrush Generation, their families and members of their communities who have suffered disadvantage and discrimination, which has resulted in a lack of opportunity, leading in many cases to deficit in the ability to grasp the necessary tools to benefit from citizenship and community.
- The advancement of community development within the Windrush Generation, their families and members of their communities who have suffered disadvantage and discrimination, which has resulted in many cases with fragmentation and disassociation of community.
- The advancement of culture within the Windrush Generation, their families and members of their communities who have suffered disadvantage and discrimination, which has resulted in a lack of opportunity to relate to and benefit from knowledge and relatable appreciation of the culture and norms of its generation and its ancestry.
- The advancement of human rights and the promotion of racial harmony and equality within the Windrush Generation, their families and members of their communities who have suffered disadvantage and discrimination, which has resulted in oppression resulting in deprivation of inalienable human rights and the promotion of racial disharmony and persecution.
- The relief from financial hardship and other disadvantage within the Windrush Generation, their families and members of their communities who have suffered disadvantage and discrimination, which has resulted in a lack of knowledge and opportunity for advancement and lack of employment opportunities.
- Such other charitable purposes as the Directors may from time-to-time think fit.

## **The Windrush Generation Legacy Association**

### **Results**

The financial position of the charity at the end of the financial year is as detailed in the attached financial statements. Income for the year was £41,148.

### **Directors Selection Method**

The Board of Trustees are the governing body of the company and are elected by members. Trustees for the charity are selected based on their skills that will help oversee the aims of the charity. The skills WGLA look for in potential trustees will be based on commercial experience, public sector experience or if they are able to utilise their professional experience such as qualified members of recognised accounting and legal bodies.

Choosing a new trustee is generally based on recommendation and an initial informal discussion which might involve a meeting with each candidate and then inviting those that are suitable and interested to observe a board meeting. This is an opportunity for them to see how the board works and to meet trustees. Members of WGLA will make the final decision to appoint.

### **Review of Activities:**

The Windrush Generation Legacy Association (WGLA) continued to uphold its mission to honour the Windrush Generation and provide culturally rooted community services across Croydon and beyond. This reporting period reflects meaningful community engagement, cultural programming, and continued development of our operations to serve both elders and younger generations and thus embed future appreciation of the legacy.

### **Coffee Mornings and Lunch Club**

During this reporting period, the Coffee Mornings and Lunch Club were adapted due to weather, logistical factors and member feedback.

Coffee Mornings were run regularly until the last three months of the period, when two had to be curtailed because of low temperatures in the unit. Since the end of the reporting period they have been reinstated on a monthly basis.

The Lunch Club continued in the unit until January 2025, and were then paused for reviewing options on both demand and ability to reinstate them effectively.

### **Heritage and Culture Events**

#### *Black History Month*

A key activity during this period was WGLA's Black History Month programme, which included:

- A heritage-focused pop-up exhibition delivered in partnership with IHG Hotels Group, contributing to cultural education and public engagement.
- School pop-up exhibitions, an increasingly effective outreach model allowing entire schools to benefit from Windrush heritage learning despite budget constraints.

#### *Carnival Collaborations and Cultural Engagement*

Key successes of WGLA's involvement at Notting Hill Carnival, August 2024 included:

- Collaboration with London Transport, London Fire Brigade, and Masology Making Carnival Mas Band to support children's day activities.

## **The Windrush Generation Legacy Association**

- A partnership with CSEP – Croydon Supplementary Education Project, enabling 50+ children to participate in Children's Day at Carnival.
- Supporting approximately 30 elders to attend and safely experience the event.

### ***Strategic Partnerships and Collaborations***

During March 2024 – February 2025, examples of WGLA's collaborations included:

- Croydon BME Forum – across community support programmes
- Supermalt UK – through the "Design the Can" creative competition
- IHG Hotels Group – hosting Windrush heritage pop-up exhibitions

and partnerships included those with Croydon University Hospital NHS and London South Bank University amongst others. Leveraging the strengths of other organisations combined with our own allows to extend our reach.

### ***Volunteering and Community Engagement supporting WGLA's mission***

Volunteers supported WGLA's operational delivery across:

- Black History Month activities
- School pop-up exhibitions
- Community events
- Cultural programming

WGLA strengthened:

- Its Young Volunteers Policy
- Safeguarding procedures for under-18 volunteers
- Induction and engagement processes

### ***Awards, Recognition and Milestones***

WGLA continued to receive positive recognition for:

- Creative programming
- Community engagement
- Cultural heritage work
- Education and outreach initiatives

and the charity achieved the milestone of 1000 Instagram followers

### ***Merchandising and Fundraising***

Fundraising activities continued through:

- Limited-edition merchandise
- Donations
- Community events
- Creative collaborations

## **The Windrush Generation Legacy Association**

### **Future Plans**

Looking ahead, WGLA remains committed to:

- Continuing Black History Month cultural activities
- Expanding school pop-up exhibitions
- Enhancing youth and elder engagement
- Deepening community partnerships aligned with our charitable objectives
- Strengthening operations and infrastructure to support sustainable growth

### **Closing Statement**

Since opening in 2021, WGLA has continued to find its way, strengthen its foundation, and expand its operations. We work across generations—supporting elders, engaging young people, and extending our collaborations to further the aims and objectives of the charity. Our journey reflects growth, learning, resilience and a deepening commitment to cultural preservation and community service.

### **How our activities deliver public benefit**

Our main activities and who we try to help are as described in objectives and activities. All our charitable activities focus on these objectives to further our charitable purposes for the public benefit.

### **Directors**

The following served as directors during the year covered by these accounts:

Frances Harry  
Fiaz Khan  
Derek Medhurst  
Michael Harry (Appointed 22 April 2024)

The directors at the time the financial statements were approved are as follows:

Frances Harry  
Fiaz Khan  
Derek Medhurst  
Michael Harry

### **Contribution of Volunteers**

During the year the Association relied on the services of volunteers in the areas of administration, reception and working with users.

### **Decision Making**

The directors meet about once every month to review the progress of the organisation and to make any decisions that are needed to keep it in pursuit of its objectives.

## **The Windrush Generation Legacy Association**

### **Directors' Responsibilities**

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Observe the methods and principles in the Charities SORP;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to provide services.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### **Reserves Policy**

At 28 February 2025, there was a deficit of £31,748 and the trustees are actively looking for opportunities to rectify this.

### **Risk Review**

The major external risk to which the organisation is exposed is lack of funding. The trustees are constantly reviewing this area to ensure the continuity of the organisation. Internal risks are minimised by the implementation of procedures for authorisation/approval of all transactions.



## **The Windrush Generation Legacy Association**

### **Independent Examination.**

The directors propose to re appoint the current accountant to undertake the independent examination in the following year.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the board on 29 December 2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'F. Harry', written in a cursive style.

**Ms Frances Harry  
(Chairperson)**

## **The Windrush Generation Legacy Association**

### **Independent Examiner's Report to the Directors and trustees of The Windrush Generation Legacy Association**

I report to the trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of The Windrush Generation Legacy Association ('the charitable company') for the year ended 28 February 2025 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

#### **Responsibilities and basis of report**

As the trustees of charitable company you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

#### **Independent examiner's statement**


If the charitable company's gross income exceeds £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. The income for the year was below this threshold. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**The Windrush Generation Legacy Association**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

  
A A Bofo-Brewu (FCCA MBA)

Augustus & Co

374 Ley Street  
Ilford  
Essex IG1 4AE

Dated: 30 December 2025

**The Windrush Generation Legacy Association**  
**Statement of Financial Activities (Including Income & Expenditure Accounts)**  
**Year ended 28 February 2025**

	Note	Unrestricted £	Designated £	2025 Total £	2024 Total £
<b>Income:</b>					
<b>generated funds:</b>					
Voluntary income:					
Donations		27,220		27,220	19,784
Income from charitable activities	2	13,928		13,928	5,192
<b>Total Income</b>		<u>41,148</u>	<u></u>	<u>41,148</u>	<u>24,976</u>
 <b>Expenditure</b>					
Charitable activities	3	41,148		41,148	42,650
<b>Total Expenditure</b>		<u>41,148</u>	<u></u>	<u>41,148</u>	<u>42,650</u>
<b>Net income/(expenditure) and net movement in funds for the year</b>		0		0	-17,674
 <b>Reconciliation of funds</b>					
Total Funds Brought Forward at 01/03/2024		-31,748		-31,748	-14,074
Total Funds Carried Forward at 28/02/2025		<u>-31,748</u>	<u>0</u>	<u>-31,748</u>	<u>-31,748</u>

The notes on pages 12 to 14 form part of these financial statements.

**The Windrush Generation Legacy Association**  
**Balance Sheet**  
**At 28 February 2025**

	Note	2025 £	2024 £
<b>Current Assets</b>			
Debtors	7	0	4,339
Cash at Bank and in Hand		<u>19,639</u>	<u>1,200</u>
		<u>19,639</u>	<u>5,539</u>
<b>Creditors: Amounts falling due within one year</b>	8	<u>51,387</u>	<u>37,287</u>
		<u>51,387</u>	<u>37,287</u>
<b>Net Current Assets</b>		<u>-31,748</u>	<u>-31,748</u>
<b>Total Assets Less Current Liabilities</b>		<u>-31,748</u>	<u>-31,748</u>
<b>Net Assets</b>		<u>-31,748</u>	<u>-31,748</u>
<b>Represented By:</b>			
Unrestricted Funds	9	<u>-31,748</u>	<u>-31,748</u>
		<u>-31,748</u>	<u>-31,748</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

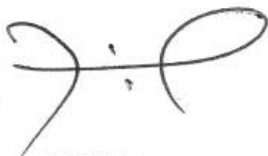
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP

This financial statements were approved by the board on 29 December 2025 and signed on its behalf by

Ms Frances Harry



Registration number: 11820892

The notes on pages 12 to 14 form part of these financial statements.

**1. Accounting Policies**

**1.1 Accounting Convention**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

**1.2 Incoming Resources**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations and other incoming resources are the actual amounts received in the year.

**1.3 Depreciation**

Depreciation is provided at rates calculated to write off the cost or valuation, less estimated residual value of each asset over the expected useful life as follows:

Furniture and Fittings	-20% on straight line
Office Equipment	-20% on straight line

Items of expenditure are capitalised when purchase price exceeds £300.

**1.4 Restricted Funds**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets this criteria is charged to the fund.

**1.5 Unrestricted funds**

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.

**1.6 Designated Funds**

Designated funds are set aside by the directors to meet contingencies not likely to be funded by anticipated income.

**The Windrush Generation Legacy Association**  
**Notes to Accounts**  
**Year ended 28 February 2025**

**2 Income from charitable activities**

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Sales	13,928		13,928	5,192
	<u>13,928</u>	<u>-</u>	<u>13,928</u>	<u>5,192</u>

**3. Charitable activities**

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Salaries	19,797		19,797	16,163
Advertising and PR	426		426	2,099
Canteen	1,261		1,261	3,213
Donation	100		100	
Computer and website expenses	312		312	1,167
Consumables	66		66	831
DBS Checks			0	13
Equipment Hire			0	61
Events	11,708		11,708	10,711
Insurance	930		930	909
Light and Heat	1,814		1,814	2,474
Business Rates	1,025		1,025	1,272
Repairs and Renewals	27		27	4
Freelance Support	1,169		1,169	
Telecommunications	591		591	760
Resources	166		166	
Govenance costs (see note 5)	1,139		1,139	965
Staff Uniform			0	45
Stationery and Printing	26		26	
Travelling and Subsistence	260		260	736
Volunteers Expenses	20		20	1,022
General Expenses	311		311	205
	<u>41,148</u>	<u>0</u>	<u>41,148</u>	<u>42,650</u>

In the year to 29.02.2024 expenditure on charitable activities was £42,650 all of which was unrestricted.

**4. Governance Costs**

	2025	2024
	£	£
Legal and Professional	550	965
Bank Charges	29	
Credit fee	560	
	<u>1,139</u>	<u>965</u>

**The Windrush Generation Legacy Association**  
**Notes to Accounts**  
**Year ended 28 February 2025**

	2025	2024
	£	£
<b>5. Staff Costs</b>		
	2025	2024
	£	£
Salaries	19,797	16,163
Employer's National Insurance		
Employer's Pension Contributions		
	<u>19,797</u>	<u>16,163</u>
No employee earned in excess of £60,000		
The average number of employees was	<u>3</u>	<u>3</u>
	<u>3</u>	<u>3</u>

The trustees are considered as key management personnel but none of them receives a salary

**6. Directors**

The directors received no remuneration during the year.

	2025	2024
	£	£
<b>7. Debtors</b>		
Paye & National Insurance		13
Trade Debtors		4,326
	<u>0</u>	<u>4,326</u>

	2025	2024
	£	£
<b>8. Creditors: Amounts falling due within one year</b>		
Accruals		
Paye & National Insurance	47	
Amounts received in advance	18,621	
Creditors	32,719	37,287
	<u>51,387</u>	<u>37,287</u>

**9. Analysis of Net Assets Between Funds**

	Designated	Unrestricted	Total
	£	£	£
Current assets		-31,748	-31,748
	<u>0</u>	<u>-31,748</u>	<u>-31,748</u>

**10. Legal status of the charity**

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity

**11. Corporation Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable activities.

**12. Related party transactions**

There were no related party transactions in the year.