

**Company Number: 11820892**  
**Charity Number: 1198341**

**The Windrush Generation Legacy Association**

**Directors' Report and Financial Statements**

**For the Year Ended**

**28 February 2023**

## **The Windrush Generation Legacy Association**

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## **The Windrush Generation Legacy Association**

### **Legal and Administrative Details**

Directors	Frances Harry Fiaz Khan Derek Medhurst
Company Number	11820892
Charity Number	1198341
Bankers	Starling Bank 5 <sup>th</sup> Floor, London Fruit and Wool Exchange 1 Duval Square London E1 6PW
Independent Examiner	A A Boafo – Brewu FCCA MBA Augustus & Co Chartered Certified Accountant 374 Ley Street Ilford Essex IG1 4AE
Registered Office	7 Shirley Way Croydon Surrey CR0 8PG
Business Address	1036 – 1037 Whitgift Centre Croydon Surrey CR0 1TY

## **The Windrush Generation Legacy Association**

### **Directors' Report**

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 28 February 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **Governing Document**

The charity is a charitable company limited by guarantee and was set up on 12 February 2019 and registered as a charity on 23 March 2022. It is governed by a memorandum and articles of association.

### **Principal Activities and Objectives**

The specific objectives for which the Company is established are:

- The advancement of education and prevention and relief of poverty within the Windrush Generation, their families and members of their communities, who have suffered disadvantage and discrimination, which has resulted in a lack of opportunity, leading in many cases to hardship and oppression.
- The advancement of citizenship and community within the Windrush Generation, their families and members of their communities who have suffered disadvantage and discrimination, which has resulted in a lack of opportunity, leading in many cases to deficit in the ability to grasp the necessary tools to benefit from citizenship and community.
- The advancement of community development within the Windrush Generation, their families and members of their communities who have suffered disadvantage and discrimination, which has resulted in many cases with fragmentation and disassociation of community.
- The advancement of culture within the Windrush Generation, their families and members of their communities who have suffered disadvantage and discrimination, which has resulted in a lack of opportunity to relate to and benefit from knowledge and relatable appreciation of the culture and norms of its generation and its ancestry.
- The advancement of human rights and the promotion of racial harmony and equality within the Windrush Generation, their families and members of their communities who have suffered disadvantage and discrimination, which has resulted in oppression resulting in deprivation of inalienable human rights and the promotion of racial disharmony and persecution.
- The relief from financial hardship and other disadvantage within the Windrush Generation, their families and members of their communities who have suffered disadvantage and discrimination, which has resulted in a lack of knowledge and opportunity for advancement and lack of employment opportunities.
- Such other charitable purposes as the Directors may from time-to-time think fit.

## **The Windrush Generation Legacy Association**

### **Results**

The financial position of the charity at the end of the financial year is as detailed in the attached financial statements. Income for the year was £37,675

### **Directors Selection Method**

The Board of Trustees are the governing body of the company and are elected by members. Trustees for the charity are selected based on their skills that will help oversee the aims of the charity. The skills WGLA look for in potential trustees will be based on commercial experience, public sector experience or if they are able to utilise their professional experience such as qualified members of recognised accounting and legal bodies.

Choosing a new trustee is generally based on recommendation and an initial informal discussion which might involve a meeting with each candidate and then inviting those that are suitable and interested to observe a board meeting. This is an opportunity for them to see how the board works and to meet trustees. Members of WGLA will make the final decision to appoint.

### **Review of Activities:**

The Windrush Generation Legacy Association (WGLA), celebrates members of the Windrush Generation, their descendants, and achievements. We highlight African and Caribbean contributions to both world wars, public services, commerce and other areas of socio-economic and cultural life in Britain and the British Commonwealth.

During the course of the year, we have delivered local community based projects, providing learning and participation activities for diverse audiences. These projects have included talks, intergenerational groups, music, arts, culture, literary and other events that feature intercultural histories.

WGLA exhibitions, seminars and wider activities have assisted the community and attendees to get a better understanding of culture, community and heritage. They have also offered opportunities for the elders and first generation Windrush community members to share, enlighten and engage with younger and companion generations. We have enjoyed a wide audience from schools, community groups, corporations and the wider community, both online, via social media, television, radio and in person. The virtual aspect to our activities and multiplicity of forums has allowed WGLA to become much more inclusive and accessible to the community we serve.

Some of the activities we have undertaken include:

Our Coffee Morning Club, which is hosted at our centre in the Whitgift Centre Croydon twice a month. We also have a free arts and crafts club, called Art Flow. These events have proved popular and have encouraged a significant number of regular members and visitors.

We also have a monthly Lunch Club which is usually filled to capacity. This offers a comfortable space for members and guests to share quality food and good company, whilst being entertained by a variety of artists, speakers, DJ's and performers. Quality freshly cooked Caribbean meals are provided, and attendees often take additional meals home to enjoy later.

Easter and Christmas Markets, these presented great opportunities for small and medium size businesses to offer their products and services to our membership and a much wider patronage.

## **The Windrush Generation Legacy Association**

In August we were able to establish links and offer a Food Bank at a time when many of those with young families traditionally struggle to manage.

Black History Month Celebrations, which included a Pop-Up Caribbean Kitchen. Notable amongst our activities was the honour of being nominated as the Rumfest 2022 Charity of the Year. This gave us the opportunity to have a Pop-Up Living Room in a prime position for the 2 days of the event. We also benefited from Donations established through raffles, and a sizable £3500.00 donation raised through the Rumfest Annual Auction.

In June 2022, WGLA celebrated the 74<sup>th</sup> Anniversary of the HMS Windrush's arrival at the Tilbury Docks, with feted members of the Windrush Generation. It was fitting that we were able to host a full program of events, with a centre piece exhibition launch of, a selection, from Pal Hansen's *Windrush – Leave to Remain series*. These consisted of portraits of Windrush Generation Members, who had fallen victim to the 'hostile environment' policy. This day was an exciting time in which the contribution of the Windrush Legacy was fully acknowledged. We also took this opportunity to thank our many volunteers and show them some much warranted appreciation.

In July we were honoured by a visit from, social-documentary photographer, Jim Grover. Unbeknownst to him, his 2018 exhibition and accompanying book, *Windrush: Portrait of a Generation*, was the spark for the idea to create WGLA. Jim has become a firm friend of WGLA, and he gifted us a valuable donation. He has also followed up with generous gifts of his time and expertise, documenting some of our vibrant events and people in photographs.

WGLA hosted an Afternoon Tea for the Fire Brigade Service to engage with our members and visitors during Black History month. The centre was full to capacity and it proved a valuable forum for exchange.

January 2023 saw the launch of the Lovers Rock Exhibition, which was accompanied by numerous events throughout the period to April 2023. This fantastic collaboration with CeeBee Multimedia had our centre filled with visitors who enjoyed the musical performances by artistes, seminars, topical discussions and accompanied by food, sing-alongs and at times dancing.

Our revenue has largely been generated by donations. We have also been the beneficiary of generous support from Hammerson plc, who have provided our charity with a home, in the Whitgift Centre Croydon, the value of which equates to a donation in the region of £30,000 a year. Another generous corporate benefactor is, CO-OP Group Food Retail Croydon.

Members and visitors to our centre and outreach events have made donations approximating £900.00 a month. This leaves an approximate £300.00 monthly shortfall, in order to merely breakeven.

### **Future Plans**

Looking to the future WGLA has plans to continue our effective work with exhibitions which celebrate the Windrush legacy and Black history. We will host seminars and events around the exhibitions in order to build knowledge, educate, raise awareness, support self-esteem and confidence. We will develop our initiatives in supporting community cohesion through supporting seminars and events.

The focus of our activities aligns with our stated purpose, to highlight Windrush heritage, black history and the contribution to UK society. WGLA believe that Windrush legacy and Black history is a topic which should be seamlessly threaded through the British Culture to enhance and enlighten the understanding of history and self.

## **The Windrush Generation Legacy Association**

We will collate the findings from our seminars and exhibitions and use this information to hone in on areas where we will identify additional understanding and learnings which will assist the users to make further sense of heritage, culture and self. We plan to have a bigger presence at Notting Hill Carnival and to produce a number of medium and larger scale events during Windrush 75 celebrations.

It is important to have a charity such as WGLA, as it aids understanding and community cohesion. Listening to people and taking the opportunity to explore, discuss, challenge and understand each other's experiences and thinking. WGLA supports individuals and communities to have a sense of belonging and self-worth and in turn assists individuals in meeting their full potential.

Since WGLA opened in August 2021, we have had over 7,000 people through our doors, it is an amazing achievement and the feedback we have had from our visitors and members is further proof of what is required and wanted. We encourage feedback and this is regularly sought during our coffee morning twice a month. Our board is made up of a diverse group of individuals who reflect the community we serve, and our service is for all members of the community. We have many volunteers who also provide feedback and input into our ideas and the running of our charity.

WGLA plans to seek and gain funding that will secure our infrastructure and our position in the community. We intend to significantly broaden our offering and be in a position to expand our operations so as to serve and engage more effectively.

### **How our activities deliver public benefit**

Our main activities and who we try to help are as described in objectives and activities. All our charitable activities focus on these objectives to further our charitable purposes for the public benefit.

### **Directors**

The following served as directors during the year covered by these accounts:

Frances Harry  
Fiaz Khan  
Derek Medhurst  
Deborah Hazel Philomena Klass (Resigned on 31.10.2023)  
Sherene Monica Marcelle (Resigned on 31.10.2023)

The directors at the time the financial statements were approved are as follows:

Frances Harry  
Fiaz Khan  
Derek Medhurst

### **Contribution of Volunteers**

During the year the Association relied on the services of volunteers in the areas of administration, reception and working with users.

### **Decision Making**

The directors meet about once every month to review the progress of the organisation and to make any decisions that are needed to keep it in pursuit of its objectives.

## **The Windrush Generation Legacy Association**

### **Directors' Responsibilities**

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Observe the methods and principles in the Charities SORP;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to provide services.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### **Reserves Policy**

At 28 February 2023, there was a deficit of £14,074 and the trustees are actively looking for opportunities to rectify this.

### **Risk Review**

The major external risk to which the organisation is exposed is lack of funding. The trustees are constantly reviewing this area to ensure the continuity of the organisation. Internal risks are minimised by the implementation of procedures for authorisation/approval of all transactions.



**The Windrush Generation Legacy Association**

**Independent Examination.**

The directors propose to re appoint the current accountant to undertake the independent examination in the following year.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the board on 23 February 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'F. Harry', written in a cursive style.

**Ms Frances Harry  
(Chairperson)**

## **The Windrush Generation Legacy Association**

### **Independent Examiner's Report to the Directors and trustees of The Windrush Generation Legacy Association**

I report to the trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of The Windrush Generation Legacy Association ('the charitable company') for the year ended 28 February 2023 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

#### **Responsibilities and basis of report**

As the trustees of charitable company you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

#### **Independent examiner's statement**


If the charitable company's gross income exceeds £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. The income for the year was below this threshold. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**The Windrush Generation Legacy Association**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

  
A A Bofo-Brewu (FCCA MBA)

Augustus & Co

374 Ley Street  
Ilford  
Essex IG1 4AE

Dated: 26 February 2024

**The Windrush Generation Legacy Association**  
**Statement of Financial Activities (Including Income & Expenditure Accounts)**  
**Year ended 28 February 2023**

	Note	Unrestricted £	Designated £	2023 Total £	2022 Total £
<b>Income:</b>					
<b>generated funds:</b>					
Voluntary income:					
Donations		20,242		20,242	
Income from charitable activities	2	17,433		17,433	9,116
<b>Total Income</b>		<u>37,675</u>		<u>37,675</u>	<u>9,116</u>
 <b>Expenditure</b>					
Charitable activities	3	41,657		41,657	22,791
<b>Total Expenditure</b>		<u>41,657</u>		<u>41,657</u>	<u>22,791</u>
<b>Net income/(expenditure) and net movement in funds for the year</b>		-3,982		-3,982	-13,675
 <b>Reconciliation of funds</b>					
Total Funds Brought Forward at 01/03/2022		-10,092		-10,092	3,583
Total Funds Carried Forward at 28/02/2023		<u>-14,074</u>	<u>0</u>	<u>-14,074</u>	<u>-10,092</u>

The notes on pages 12 to 14 form part of these financial statements.

**The Windrush Generation Legacy Association**  
**Balance Sheet**  
**At 28 February 2023**

	Note	2023 £	2022 £
<b>Current Assets</b>			
Debtors	7	4,326	
Cash at Bank and in Hand		<u>887</u>	<u>826</u>
		<u>5,213</u>	<u>826</u>
<b>Creditors: Amounts falling due within one year</b>	8	<u>19,287</u>	<u>10,918</u>
		<u>19,287</u>	<u>10,918</u>
<b>Net Current Assets</b>		<u>-14,074</u>	<u>-10,092</u>
<b>Total Assets Less Current Liabilities</b>		<u>-14,074</u>	<u>-10,092</u>
<b>Net Assets</b>		<u>-14,074</u>	<u>-10,092</u>
<b>Represented By:</b>			
Unrestricted Funds	9	<u>-14,074</u>	<u>-10,092</u>
		<u>-14,074</u>	<u>-10,092</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP

This financial statements were approved by the board on 23 February 2024 and signed on its behalf by

  
**Ms Frances Harry**

**Registration number: 11820892**

The notes on pages 12 to 14 form part of these financial statements.

**The Windrush Generation Legacy Association**  
**Notes to Accounts**  
**Year ended 28 February 2023**

**1. Accounting Policies**

**1.1 Accounting Convention**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

**1.2 Incoming Resources**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations and other incoming resources are the actual amounts received in the year.

**1.3 Depreciation**

Depreciation is provided at rates calculated to write off the cost or valuation, less estimated residual value of each asset over the expected useful life as follows:

Furniture and Fittings	-20% on straight line
Office Equipment	-20% on straight line

Items of expenditure are capitalised when purchase price exceeds £300.

**1.4 Restricted Funds**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets this criteria is charged to the fund.

**1.5 Unrestricted funds**

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.

**1.6 Designated Funds**

Designated funds are set aside by the directors to meet contingencies not likely to be funded by anticipated income.

**The Windrush Generation Legacy Association**  
**Notes to Accounts**  
**Year ended 28 February 2023**

**2 Income from charitable activities**

	Unrestricted	Restricted	Total	Total
	£	£	2023	2022
			£	£
Sales	17,433		17,433	9,116
	<u>17,433</u>	<u>-</u>	<u>17,433</u>	<u>9,116</u>

**3. Charitable activities**

	Unrestricted	Restricted	Total	Total
	£	£	2023	2022
			£	£
Salaries	9,326		9,326	
Advertising and PR	3,805		3,805	4,304
Canteen	3,380		3,380	248
Cleaning and Gardening			0	4
Computer and website expenses	314		314	
Consumables	1,044		1,044	360
Donations	89		89	
Equipment Hire	145		145	
Freelance Expenses	6,726		6,726	
Insurance	766		766	336
Light and Heat	2,424		2,424	661
Business Rates	5,876		5,876	8,361
Repairs and Renewals	380		380	256
Resources	94		94	
Services	213		213	4,240
Telecommunications	514		514	289
Small Usable Equipment	387		387	809
Stall Training and Welfare	96		96	
Govenance costs (see note 5)	186		186	423
Staff Uniform	2,752		2,752	680
Stationery and Printing	471		471	123
Storage Charges				439
Subscriptions	512		512	471
Travelling and Subsistence	799		799	770
Volunteers Expenses	335		335	
General Expenses	1,023		1,023	17
	<u>41,657</u>	<u>0</u>	<u>41,657</u>	<u>22,791</u>

Expenditure on charitable activities was £41,657 all of which was unrestricted.

**4. Governance Costs**

	2023	2022
	£	£
Legal and Professional	170	352
Bank Charges	10	
Credit fee	6	71
	<u>186</u>	<u>423</u>

**The Windrush Generation Legacy Association**  
**Notes to Accounts**  
**Year ended 28 February 2023**

	2023	2022
	£	£
<b>5. Staff Costs</b>		
	2023	2022
	£	£
Salaries	9,326	
Employer's National Insurance		
Employer's Pension Contributions		
	<u>9,326</u>	<u>0</u>
No employee earned in excess of £60,000		
The average number of employees was	<u>2</u>	<u>3</u>
	<u>2</u>	<u>3</u>

The trustees are considered as key management personnel but none of them receives a salary

**6. Directors**

The directors received no remuneration during the year.

<b>7. Debtors</b>	2023	2022
	£	£
Trade Debtors	4,326	
	<u>4,326</u>	<u>0</u>

<b>8. Creditors: Amounts falling due within one year</b>	2023	2022
	£	£
Accruals		2,023
Creditors	19,287	8,895
	<u>19,287</u>	<u>10,918</u>

**9. Analysis of Net Assets Between Funds**

	Designated	Unrestricted	Total
	£	£	£
Current assets		-14,074	-14,074
	<u>0</u>	<u>-14,074</u>	<u>-14,074</u>

**10. Legal status of the charity**

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity

**11. Corporation Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable activities.

**12. Related party transactions**

There were no related party transactions in the year.