

BROMLEY EXPERTS BY EXPERIENCE

BROMLEY EXPERTS BY EXPERIENCE

Charity No. 1198275

Company No. 07976417

Trustee's Report and Unaudited Accounts

31 March 2025

BROMLEY EXPERTS BY EXPERIENCE

Contents

	Pages
Trustees' Annual Report	03 to 09
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12 to 13
Notes to the Accounts	14 to 20
Detailed Statement of Financial Activities	21 to 23

BROMLEY EXPERTS BY EXPERIENCE

Trustees Annual Report

The Trustees present their report with the unaudited financial statements of the charity for the year ended 31st March 2025.

ADMINISTRATIVE DETAILS

Charity No. 1198275

Principal Office

Room 5,
Anerley Town Hall & Business Centre,
Anerley Road,
SE20 8DB

Trustees

The following trustees served during the year:

I.I.I. Karibi-Whyte

M. Sunnia

K.C.E. Mitchell

K. Jeffereys

T. Smith

N Livingstone – resigned on 2nd December 2024

S Jeal – resigned on 10th July 2024

D J Persad – resigned on 29th November 2024

Key Management Personnel

Secretary-

Nicola Avril Burgess

Joanne Maria Munn – resigned on 31st August 2024

Accountants

ACCOTAX - Accountants & Tax Consultants

12 London Road

Morden

SM4 5BQ

BROMLEY EXPERTS BY EXPERIENCE

Structure, Governance and Management

History

The organisation was first incorporated in 2012 as a Community Interest Company. We became a registered Charity in 2022.

Governing Document

Bromley Experts by Experience is a company limited by guarantee, having no share capital, governed by its Memorandum and Articles of Association and Special Resolution dated August 2019.

Appointment of Trustees

The Board of Trustees is made up of no less than three persons, with no maximum. Trustees are elected from the membership at the AGM. Trustees must be aged sixteen years or over. 51% of Trustees must be Deaf or Disabled people. In practice, over 75%, and usually 100% of Trustees are always Deaf or Disabled people. All Trustees give their time voluntarily and receive no financial benefit from the organisation. New Trustees are given an induction on their roles and responsibilities and are given additional training where needed.

Organisation

The Board of Trustees administers the Charity. The Board meets at least six times each year. To facilitate effective operations, the CEO has delegated authority, within the terms of delegation approved by the Trustees, for operational matters including finance, employment and operations.

Risk Management

The Trustees have reviewed the risks to which the Charity is exposed and maintain a risk register. Risks are mitigated by the implementation of procedures and policies, with a regular review of these to ensure good practice.

Objectives and Activities

Our Objects are:

We are run by and for local Deaf and Disabled people and carers. At least 51% of our trustees have lived experience of Disability. All the staff team along with our CEO have lived experience of disability. All our work is informed by lived experience of disability discrimination, prejudice, oppression and societal barriers to independence and inclusion.

We are part of the Disabled People's Rights Movement; we are more than just an organisation working on issues affecting Disabled people. We are a community, bringing Disabled people and carers together to support each other in empowering ourselves, living the lives we want to live, and actively contributing to a more inclusive and connected Bromley that is better for everyone.

From these, we have developed our Vision and Values

Our Vision:

We have a vision of a world where Disabled people are able to live their lives independently, in the way

BROMLEY EXPERTS BY EXPERIENCE

they choose, participating fully in society and enjoying equity and respect for diversity.

Our Mission - what we want to do:

We aim to enable Deaf and Disabled people and carers in Bromley (and neighbouring Boroughs) to fully understand our rights; develop collective pride; and build skills and experience in self-advocacy and strong civic participation.

We believe this will allow Disabled people to lead in challenging discrimination in Bromley and beyond, breaking down barriers to independence, choice and equity which we currently experience in all areas of life.

The context we operate in:

Who we mean by Disabled people:

We believe in the **Social Model of Disability**. This model was developed over the last 50 years by Disabled people. The Social Model states that people with impairments or differences in their mind or body are 'disabled' by the barriers in society which exclude and discriminate. We don't believe our impairments or differences stop us living the lives we choose, with dignity and independence, it is the barriers in society that prevent this. We work to challenge those barriers.

Our definition of Disabled person therefore includes anyone who is being discriminated against or disabled by societal barriers including people:

- with physical impairment
- with a visual impairment
- who are Deaf
- with a hearing impairment
- with sensory impairment
- who experience mental health conditions/ mental distress
- with learning difficulties/disabilities
- with long term health conditions, including chronic illness and energy limiting chronic illness
- who are neurodivergent including autism and ADHD

We recognise that a lot of these impairments are invisible and many people have more than one impairment.

We understand that not all people use the same language to describe themselves. We recognise people's right to use any language they want to describe themselves.

For example, we support the **Deaf Cultural Model**. This is another social model way of thinking used by many people within the British Sign Language (BSL) Community. People within the community focus on their shared cultural experiences, histories and sign language and use the term Deaf to describe themselves.

And we recognise the growth of the **Neurodiversity Movement**. Led originally by autistic people, this movement has come to include people with all sorts of differences in learning, mental processing, sociability, attention or mood. The movement argues that everyone's brains work differently. Our differences are an advantage in some situations and a disadvantage in others. That is a natural part of

BROMLEY EXPERTS BY EXPERIENCE

human variation. The Neurodiversity Movement challenges the way that society classifies some brain differences as a problem. People in the movement use the term “neurodivergent” to describe those of us whose brain differences sit outside current social standards of “normality.”

What is important to us at Bromley Experts by Experience is remembering that however we describe ourselves we are one big community of people experiencing disabling barriers. So at Bromley Experts by Experience, we choose to use the social model term “Disabled people” to describe our whole community.

Who we mean by Carers:

When we talk about carers, we mean parents and family or friend carers of Disabled people, not professional carers.

The Values and approaches that make Bromley Experts by Experience unique

These are the principles and beliefs we always keep to while we are working towards our aims, and which make us different from other local organisations:

- We always work within the **Social Model of Disability** and are open to all people in Bromley experiencing disabling barriers.
- We believe in the Disabled People’s Rights Movement approach of “**Nothing About Us Without Us**”. It is Disabled people who lead and staff our organisation, and we co-produce new solutions to barriers with local Disabled people.
- **We believe in actively challenging and removing barriers** to enable Disabled people and carers to realise our potential and live our lives as we chose. We are committed to the 12 Pillars of Independent Living which the Disabled People’s Rights Movement advocates for¹.
- **We lead by example**, using rights and strengths-based language about Disabled people; using peer support to create empowering opportunities for Disabled people to build experience and skills; and providing meaningful opportunities for Disabled people to be change-makers.
- We understand and use the **value of lived experience**. The lived experience our trustees, staff and volunteers bring means we understand first-hand the experiences and challenges local Disabled people and carers face and the barriers to independence and inclusion. This helps us to engage well with local people and genuinely involve them in developing and influencing services. Our services are therefore more effective, better designed, more accessible, approachable and culturally sensitive.
- **We value the rich diversity of Disabled people and carers’ lived experience**. We recognise that Disabled people often experience multiple forms of discrimination and oppression because of other characteristics such as race, ethnicity, sexuality, gender, sociocultural background. We recognise that people have hugely diverse cultures, views and ideas. We see these diverse backgrounds and experiences as a collective strength and encourage people to bring these in to influence our work. This allows us to provide our services with empathy and based on understanding of both shared experience and diverse perspectives.

BROMLEY EXPERTS BY EXPERIENCE

- **We treat everyone fairly.** We understand that fairness is not about treating everyone the same. We support equitable access for service users, members, volunteers, staff and trustees. We are committed to making adjustments for people's varied access needs to ensure that everyone can participate fully.
- **We provide support in a holistic way.** This means putting the people who use our services at the centre of what we do, giving them time and support to make choices and developing our services around their needs.
- **We encourage Disabled people to develop positive self-identity and pride in their membership of a proud cultural community** by bringing people together, directly tackling exclusion, building participation locally, and supporting Disabled people and carers to share learning and influence change beyond the local area.

Activities

Voice and Campaigning funded by Trust for London – Connected Communities fund, continuing into the next financial year

- Fed into national and local campaigns and consultations on barriers to inclusion and independence facing local Disabled people.
- Ran regular forum meetings to explore barriers to access and inclusion and raise issues to local service providers. These forums included the following:
 - Bromley Mental Health Forum
 - Bromley Accessibility Forum
 - Bromley Independent Living Forum
- Shared campaigns through our newsletter and social media platforms.
- Hustings May 2024 London Mayoral and London Assembly Elections
- Hustings June 2024 General Election

Disability Pride 2024 – funding from a Donation from Biggin Hill and other unrestricted funding

- Over 124 people attended this event. It showcases Disabled talent, develops collective pride and helps to break down stigma attached to Disability. We had local Disabled people perform.

Youth Transition Project funded by Trust for London – Strengthening Voices, Realising Rights Fund, until August 2024

- Engaged intensively with 39 young Disabled people aged 16-25 in local schools and colleges to deliver sessions around topics including Disability rights, the Social Model of Disability, barriers to inclusion and exploring transitioning into adulthood.
- Tailored the sessions to the young people's needs and adapted our communication styles so they could participate fully.

BROMLEY EXPERTS BY EXPERIENCE

- Produced a short film about barriers to inclusive education and held an event to launch the film to 21 people including local councillors and the Mayor of Bromley.
- Gained valuable data to evidence the need to continue this valuable work and submit funding applications.

Volunteering and Supported Volunteering funded by Trust for London Disability Justice Fund, until August 2026

- Person-centred support and development for local Disabled people to expand their skills, experience and confidence.
- Volunteers being part of the interview process.
- Recruitment of a new Volunteer Coordinator.
- Creating new volunteer role profiles for volunteers
- Creating new trustee profiles and advertising the positions.

Monthly social coffee and chat sessions – funded with unrestricted funding

- Monthly coffee afternoons in central Bromley
- Opportunities to socialise and develop peer support networks

Website working groups – funded with unrestricted funding

- Gained feedback from members on how to make our website more accessible.

As well as Trust for London and Biggin Hill, as mentioned above, we also received funding from Lloyds Bank Foundation, Tudor Trust and Berkeley Foundation.

Financial Review

The results for the year-end financial position of the Charity are shown in the annexed statements. The Charity brought forward unrestricted funds of £69,831 and restricted funds of £11,182 from the previous accounting period. During the current accounting period, the net gain is £5,129 of which £7,442 is unrestricted and (£2,313) restricted. This leaves final balances to carry forward of £77,273 unrestricted and £8,870 restricted funds.

Events after the Balance Sheet

The Charity continues to rely on grant applications and other fundraising options to fund our activities. The Trustees are confident that these grants will continue to be available for the valuable work the Charity is doing.

During the year, the Trustees have monitored the financial position of the organisation to ensure that the Charity's funds, both restricted and unrestricted, are correctly applied and accounted for.

BROMLEY EXPERTS BY EXPERIENCE

Plans for Future Periods

We developed and finalised our strategic plan for April 2024 to March 2027. Within this, we identified some key areas to further improve the organisation, including:

- Developing our data collection and analysis in order to measure our impact.
- Produce a communications strategy.
- Reaching out to marginalised groups of Disabled people in the community.
- Strengthening our relationships with local stakeholders and exploring opportunities for collaborative partnership working.
- Developing our website.
- Promoting our monthly newsletter more widely.
- Developing a campaigns strategy.
- Sustaining funding and establishing new services.

Reserves Policy

Bromley Experts by Experience will maintain sufficient reserves to allow it to cover known liabilities and contingencies, absorb setbacks and take advantage of change and opportunity.

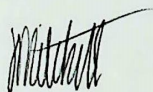
Bromley Experts by Experience will hold unrestricted funds to meet at least one month's running costs and is aiming to build up reserves to cover 3 months' running costs. This will enable Bromley Experts by Experience to sustain much needed services going forwards and to provide contingency against loss of funding or other unexpected circumstances, to give us time to raise more funds.

Trustees' responsibilities

Company law requires the Trustees to present financial statements for each financial year, which give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements the Trustees are required to select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent and prepare the financial statements on a going concern basis unless it is inappropriate to presume the Company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the organisation and to enable them to ensure that the financial statements comply with the Companies Act 2006 and with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations. They are also responsible for safeguarding the assets of the organisation and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board of trustees



Kathryn Mitchell

Trustee

28th October 2025

BROMLEY EXPERTS BY EXPERIENCE

Independent Examiners Report

Independent Examiner's Report to the trustees of BROMLEY EXPERTS BY EXPERIENCE

I report to the trustees on my examination of the financial statements of BROMLEY EXPERTS BY EXPERIENCE for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- the accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



ACCOTAX™
Accountants & Tax Consultants
12 London Road, Morden, SM4 5BQ
T: 0800 644 1258 T: 0203 441 1258
E: info@accotax.co.uk



Waqas Sagar ICAEW
ACCOTAX - Accountants & Tax Consultants
12 London Road
Morden
SM4 5BQ
01 October 2025

Nov 10, 2025

BROMLEY EXPERTS BY EXPERIENCE

Statement of Financial Activities For the year ended 31 March 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Incoming Resources:					
Donations and legacies	2	25,025	1,000	26,025	250
Charitable activities	3	-	180,633	180,633	172,846
Services and Contracts	4	-	-	-	38,070
Bank Interest	5	482	-	482	572
Other Income	6	-	4,690	4,690	15,780
Total Incoming Resources		25,507	186,323	211,830	227,518
Resources Expended					
Charitable activities	7	15,316	167,335	182,651	200,827
Governance costs	7	1,500	9,019	10,519	13,435
Other costs	8	1,249	12,282	13,531	13,848
Total Resources Expended		18,065	188,636	206,701	228,110
Net gains on investments					
Net Income	9	7,442	(2,313)	5,129	(592)
Transfers between funds		-	-	-	-
Net income before other gains/(losses)					
Other gains and losses		-	-	-	-
Net Movement in funds		7,442	(2,313)	5,129	(592)
Reconciliation of funds:					
Total funds brought forward		43,279	12,414	55,693	55,693
Retained Earnings		26,552	(1, 231)	25,321	25,912
Total Funds carried forward		77,273	8,870	86,143	81,013

There are no recognised gains and losses other than those in the statement of financial activities. Therefore, no statement of total recognised gains and losses has been prepared. All the above amount relates to continuing activities.

BROMLEY EXPERTS BY EXPERIENCE

Balance Sheet

As at 31 March 2025

Charity No. 1198275

		2025	2024
		£	£
Fixed Assets			
Tangible assets	11	363	542
		363	542
Current Assets			
Debtors	12	3,751	8,534
Cash at bank and in hand		120,491	188,877
		124,242	197,412
Creditors:			
Amount falling due within one year	13	(38,462)	(116,941)
Net Current Assets		85,780	80,471
Total Assets less Current Liabilities		86,143	81,013
Net Assets excluding pension asset or liability		86,143	81,013
Total Net Assets		86,143	81,013
The funds of the charity			
Restricted funds			
Restricted income funds	14	8,870	11,182
Unrestricted funds			
Unrestricted funds	14	77,273	69,831
Reserves		-	-
Total Funds		86,143	81,013

BROMLEY EXPERTS BY EXPERIENCE

For the year ending 31st March 2025 the Company was entitled to exemption from the audit under section 477 of companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The members acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees board on 28th October 2025 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Mitchell', with a long horizontal flourish extending to the right.

Kathryn Mitchell
Trustee

BROMLEY EXPERTS BY EXPERIENCE

Notes to the Accounts

For the year ended 31 March 2025

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, in accordance with the Companies Act 2006, and in compliance with 'Accounting and Reporting by Charities: Statement of recommended practice (FRS 102) ("SORP").

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
-----------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
---------------------------------	--------------------------------------------------------------------------------------------------------

Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	the value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.

BROMLEY EXPERTS BY EXPERIENCE

Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
-----------------------------------------------	-------------------------------------------------------------------------------------------------------------

Gains/(losses) on Investment assets	This includes any gain or loss on the sale of investments.
-------------------------------------	------------------------------------------------------------

Expenditure

Recognition of expenditure	Expenditure is recognised on an accrual's basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
----------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
------------------------------	----------------------------------------------------------------------------------------------------------------------------------

Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
--------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
----------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Other expenditure	These are support costs not allocated to a particular activity.
-------------------	-----------------------------------------------------------------

Taxation

The charity is exempt from tax on its charitable activities.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or

BROMLEY EXPERTS BY EXPERIENCE

estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

Depreciation

Depreciation is charged @ 33% reducing balance method.

2 Income from donations and legacies

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Donation Received – Non-Gift Aid	25	1,000	1,025	250
Lloyds Bank Foundation	25,000	-	25,000	-
	25,025	1,000	26,025	250

BROMLEY EXPERTS BY EXPERIENCE

3 Income from charitable activities

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Berkeley Foundation	-	1,953	1,953	14,760
City Bridge Trust	-	-	-	3,350
GLA (BSC)	-	125	125	1,000
GLA Civil Society Roots	-	(1)	(1)	37,329
Trust for London CC	-	78	78	7,431
Trust for London SVRR	-	36,151	36,151	45,149
Tudor Trust (TT)	-	54,141	54,141	39,833
TT Development Grant	-	3,205	3,205	4,290
T4L CC (New)	-	29,749	29,749	8,289
T4L Disability Justice Fund	-	47,585	47,585	11,415
T4L Addition	-	7,647	7,647	-
	-	180,633	180,633	172,846

4 Services and Contracts

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Lewis House Contract	-	-	-	28,500
NHS CCG	-	-	-	-
NHS ICB	-	-	-	8,102
Training and Consultancy	-	-	-	1,468
	-	-	-	38,070

5 Bank Interest

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Bank Interest	482	-	482	572
	482	-	482	572

6 Other Income

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Access to work claims	-	4,690	4,690	13,830
Other Income	-	-	-	1,950
	-	4,690	4,690	15,780

BROMLEY EXPERTS BY EXPERIENCE

7 Expenditure on charitable activities

	Unrestricted	Restricted	2025	2024
	£	£	£	£
A2W expenditure	-	4,690	4,690	13,830
Direct project cost	2,008	30,316	32,324	18,312
Staff Salaries cost	2,567	125,273	127,840	143,208
Premises and services cost	10,741	7,056	17,797	25,477
	15,316	167,335	182,651	200,827

Governance costs

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Accountancy and bookkeeping	1,500	7,424	8,924	10,055
Trustees cost	-	1,595	1,595	3,380
	1,500	9,019	10,519	13,435

8 Other expenditure

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	179	-	179	267
General administrative costs	342	3,492	3,834	1,775
Legal and professional costs	628	8,750	9,378	11,806
Bad debt written off	100	-	100	-
Volunteer cost	-	40	40	-
	1,249	12,282	13,531	13,848

9 Net income before transfers

	2025 £	2024 £
This is stated after charging:		
Depreciation of owned fixed assets	179	267

BROMLEY EXPERTS BY EXPERIENCE

10 Staff Costs

	2025 £	2024 £
No employee received emoluments in excess of £60,000.	-	-
Average number of employees during the year	10	10

11 Tangible Fixed Assets

	2025 £	2024 £
Cost or revaluation	542	809
Additions	-	-
At 31 March 2025	542	809
Depreciation and impairment		
Depreciation charge for the year	179	267
At 31 March 2025	179	267
Net book value		
At 31 March 2025	363	542

12 Debtors

	2025 £	2024 £
Trade Debtors	-	100
Prepayments and accrued income	2,025	6,394
Rent Deposit	1,726	2,040
	3,751	8,534

13 Creditors

Amounts falling due within one year

	2025 £	2024 £
Trade Creditors	3,392	4,217
Other taxes and social security	513	-
Accruals	3,000	1,500
Deferred Income	31,557	111,224
	38,462	116,941

BROMLEY EXPERTS BY EXPERIENCE

14 Movements in funds

	At 1 April 2024	Incoming resources	Resources	At 31 March 2025
	£	(including other	expended	£
		gains/losses)		
Restricted funds:				
<i>Total</i>	11,182	186,323	(188,636)	8,870
	11,182	186,323	(188,636)	8,870
Unrestricted funds:				
<i>Total</i>	69,831	25,507	(18,065)	77,273
Total funds	81,013	211,830	(206,701)	86,143

15 Analysis of net assets between funds

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Fixed assets		363	363	542
Net current assets	77,273	8,507	85,780	80,471
	77,273	8,870	86,143	81,013

BROMLEY EXPERTS BY EXPERIENCE

Detailed Statement of Financial Activities For the year ended 31 March 2025

	Unrestricted	Restricted	2025	2024
	£	£	£	£
<i>Income and endowments from:</i>				
Donations and legacies				
Donation received Non-gift Aid	25	1,000	1,025	250
Lloyds bank foundation	25,000	-	25,000	-
	25,025	1,000	26,025	250
Charitable activities				
Berkeley Foundation	-	1,953	1,953	14,760
T4L Addition	-	7,647	7,647	-
City Bridge Trust	-	-	-	3,350
GLA Building Stronger Communities	-	125	125	1,000
GLA Civil Society Roots	-	(1)	(1)	37,329
T4L CC (new)	-	29,749	29,749	8,289
T4L Disability Justice Fund	-	47,585	47,585	11,415
Trust for London CC	-	78	78	7,431
Trust for London SVRR	-	36,151	36,151	45,149
Tudor Trust	-	54,141	54,141	39,833
Tudor Trust Development Grant	-	3,205	3,205	4,290
	-	180,633	180,633	172,846
Services and Contracts				
Lewis house contract	-	-	-	28,500
NHS CCG	-	-	-	-
NHS ICB	-	-	-	8,102
Training & Consultancy	-	-	-	1,468
	-	-	-	38,070
Bank interest	482	-	482	572
	482	-	482	572

BROMLEY EXPERTS BY EXPERIENCE

Other

Access to work claims	-	4,690	4,690	13,830
Other income	-	-	-	1,950
	-	4,690	4,690	15,780
Total Income	25,507	186,323	211,830	227,518

Expenditure on:

Charitable activities

A2W Expenditure	-	4,690	4,690	13,830
Direct projects cost	2,008	30,316	32,324	18,312
Staff salaries cost	2,567	125,273	127,840	143,208
Premises and services cost	10,741	7,056	17,797	25,477
	15,316	167,335	182,651	200,827

Governance costs

Accountancy and bookkeeping	1,500	7,424	8,924	10,055
Trustees costs	-	1,595	1,595	3,380
	1,500	9,019	10,519	13,435
Total of expenditure on charitable activities	16,816	176,354	193,170	214,262

General administrative costs, Including depreciation	179	-	179	267
Software, IT support & related costs	-	1,820	1,820	656
Stationary & printing	-	203	203	306
Sundry expenses	202	-	202	59
Telephone, fax and broadband	64	460	524	754
Office equipment maintenance	62	1,009	1,071	-
Refreshments (core)	2	-	2	-
Bad debt written off	100	-	100	-
Volunteer recruitment	-	40	40	-
	609	3,532	4,141	2,042

Legal and professional costs

Insurance Cost	628	1,957	2,585	2,154
----------------	-----	-------	-------	-------

BROMLEY EXPERTS BY EXPERIENCE

Consultancy fees	-	6,793	6,793	9,652
Professional subscriptions	12	-	12	-
	640	8,750	9,390	11,806
Total expenditure of other costs	1,249	12,282	13,531	13,848
Total expenditure	18,065	188,636	206,701	228,110
Net gains on investments	-	-	-	-
Net Income	7,442	(2,313)	5,129	(592)
Net income before other gains/(losses)	7,442	(2,313)	5,129	(592)
Other Gains	-	-	-	-
Net movement in funds	7,442	(2,313)	5,129	(592)
Reconciliation of funds:				
Total funds brought forward	69,831	11,182	81,013	81,605
Total funds carried forward	77,273	8,870	86,143	81,013