

BROMLEY EXPERTS BY EXPERIENCE

BROMLEY EXPERTS BY EXPERIENCE

Charity No. 1198275

Company No. 07476417

Trustee's Report and Unaudited Accounts

31 March 2024

BROMLEY EXPERTS BY EXPERIENCE

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Trustees Annual Report

The Trustees present their report with the unaudited financial statements of the charity for the year ended 31st March 2024.

ADMINISTRATIVE DETAILS

Charity No. 1198275

Principal Office

Room 5,
Anerley Town Hall & Business Centre,
Anerley Road,
SE20 8DB

Trustees

The following trustees served during the year:

S.D. Jeal
K. Jefferys
N.M. Livingstone
D.Jai- Persad
T. Smith

Key Management Personnel

Secretary- Ms Joanne Munn

Accountants

ACCOTAX - Accountants & Tax Consultants
12 London Road
Morden
SM4 5BQ

Structure, Governance and Management

History

The organisation was first incorporated in 2012 as a Community Interest Company. We became a registered Charity in 2022.

Governing Document

Bromley Experts by Experience is a company limited by guarantee, having no share capital, governed by its Memorandum and Articles of Association and Special Resolution dated August 2019.

Appointment of Trustees

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The Board of Trustees is made up of no less than three persons, with no maximum. Trustees are elected from the membership at the AGM. Trustees must be aged sixteen years or over. 51% of Trustees must be Deaf or Disabled people. In practice, over 75%, and usually 100% of Trustees are always Deaf or Disabled people. All Trustees give their time voluntarily and receive no financial benefit from the organisation. New Trustees are given an induction on their roles and responsibilities and are given additional training where needed.

Organisation

The Board of Trustees administers the Charity. The Board meets at least six times each year. To facilitate effective operations, the CEO has delegated authority, within the terms of delegation approved by the Trustees, for operational matters including finance, employment and operations.

Risk Management

The Trustees have reviewed the risks to which the Charity is exposed and maintain a risk register. Risks are mitigated by the implementation of procedures and policies, with a regular review of these to ensure good practice.

Objectives and Activities

Our Objects are:

We are run by and for local Deaf and Disabled people and carers. All of our trustees have lived experience of Disability, along with the CEO and all the staff team. All our work is informed by lived experience of disability discrimination, prejudice, oppression and societal barriers to independence and inclusion.

We are part of the Disabled People's Rights Movement; we are more than just an organisation working on issues affecting Disabled people. We are a community, bringing Disabled people and carers together to support each other in empowering ourselves, living the lives we want to live, and actively contributing to a more inclusive and connected Bromley that is better for everyone.

From these, we have developed our Vision and Values

Our Vision:

We have a vision of a world where Disabled people are able to live their lives independently, in the way they choose, participating fully in society and enjoying equity and respect for diversity.

Our Mission - what we want to do:

We aim to enable Deaf and Disabled people and carers in Bromley (and neighbouring Boroughs) to fully understand our rights; develop collective pride; and build skills and experience in self-advocacy and strong civic participation.

We believe this will allow Disabled people to lead in challenging discrimination in Bromley and beyond,

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breaking down barriers to independence, choice and equity which we currently experience in all areas of life.

The context we operate in:

Who we mean by Disabled people:

We believe in the **Social Model of Disability**. This model was developed over the last 50 years by Disabled people. The Social Model states that people with impairments or differences in their mind or body are 'disabled' by the barriers in society which exclude and discriminate. We don't believe our impairments or differences stop us living the lives we choose, with dignity and independence, it is the barriers in society that prevent this. We work to challenge those barriers.

Our definition of Disabled person therefore includes anyone who is being discriminated against or disabled by societal barriers including people:

- with physical impairment
- who are Deaf
- with sensory impairment
- with mental health conditions
- with learning difficulties
- with long term health conditions
- with invisible impairments
- who are neurodivergent i.e. autism, ADHD, etc.

We understand that not all people use the same language to describe themselves. We recognise people's right to use any language they want to describe themselves.

For example, we support the **Deaf Cultural Model**. This is another social model way of thinking used by many people within the British Sign Language (BSL) Community. People within the community focus on their shared cultural experiences, histories and sign language and use the term Deaf to describe themselves.

And we recognise the growth of the **Neurodiversity Movement**. Led originally by autistic people, this movement has come to include people with all sorts of differences in learning, mental processing, sociability, attention or mood. The movement argues that everyone's brains work differently. Our differences are an advantage in some situations and a disadvantage in others. That is a natural part of human variation. The Neurodiversity Movement challenges the way that society classifies some brain differences as a problem. People in the movement use the term "neurodivergent" to describe those of us whose brain differences sit outside current social standards of "normality."

What is important to us at X by X is remembering that however we describe ourselves we are one big community of people experiencing disabling barriers. So at X by X we choose to use the social model term "Disabled people" to describe our whole community.

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Who we mean by Carers:

When we talk about carers we mean parents and family or friend carers of Disabled people, not professional carers.

The Values and approaches that make Bromley X by X unique

These are the principles and beliefs we always keep to while we are working towards our aims, and which make us different from other local organisations:

- We always work within the **Social Model of Disability** and are open to all people in Bromley experiencing disabling barriers.
- We believe in the Disabled People's Rights Movement approach of **"Nothing About Us Without Us"**. It is Disabled people who lead and staff our organisation, and we co-produce new solutions to barriers with local Disabled people.
- **We believe in actively challenging and removing barriers** to enable Disabled people and carers to realise our potential and live our lives as we chose. We are committed to the 12 Pillars of Independent Living which the Disabled People's Rights Movement advocates for¹.
- **We lead by example**, using rights and strengths-based language about Disabled people; using peer support to create empowering opportunities for Disabled people to build experience and skills; and providing meaningful opportunities for Disabled people to be change-makers.
- We understand and use the **value of lived experience**. The lived experience our trustees, staff and volunteers bring means we understand first-hand the experiences and challenges local Disabled people and carers face and the barriers to independence and inclusion. This helps us to engage well with local people and genuinely involve them in developing and influencing services. Our services are therefore more effective, better designed, more accessible, approachable and culturally sensitive.
- **We value the rich diversity of Disabled people and carers' lived experience**. We recognise that Disabled people often experience multiple forms of discrimination and oppression because of other characteristics such as race, ethnicity, sexuality, gender, sociocultural background. We recognise that people have hugely diverse cultures, views and ideas. We see these diverse backgrounds and experiences as a collective strength and encourage people to bring these in to influence our work. This allows us to provide our services with empathy and based on understanding of both shared experience and diverse perspectives.
- **We treat everyone fairly**. We understand that fairness is not about treating everyone the same. We support equitable access for service users, members, volunteers, staff and trustees. We are committed to making adjustments for people's varied access needs to ensure that everyone can participate fully.
- **We provide support in a holistic way**. This means putting the people who use our services at the centre of what we do, giving them time and support to make choices and developing our services around their needs.

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- **We encourage Disabled people to develop positive self-identity and pride in their membership of a proud cultural community** by bringing people together, directly tackling exclusion, building participation locally, and supporting Disabled people and carers to share learning and influence change beyond the local area.

Activities

Lewis House

Bromley Experts by Experience was commissioned by Bromley Council to manage Lewis House as a Centre for Independent Living. This includes:

- A place where you can try out different types of adaptive equipment
- Appointments with Bromley Occupational Therapists to help you identify what equipment you need
- Information about local services
- Portacabin meeting rooms available for FREE to local community groups

Our Contract with Bromley Council terminated on 31st December 2023. Bromley Council have said that although they recognise the value of our services, they would no longer be able to financially support us.

Voice and Campaigning funded by Trust for London and continuing into the next financial year

- Fed into national and local campaigns and consultations on barriers to inclusion and independence facing local Disabled people.
- Ran regular meetings of the Bromley Mental Health Forum, Bromley Mobility Forum (now the Accessibility Forum) and Bromley Independent Living Forum to explore barriers to access and inclusion and raise issues to local service providers.
- Shared campaigns through our newsletter and social media platforms.

United Voices project funded by Greater London Authority Civil Society Roots (ended in March 2024)

- Engaged with local organisations and groups across the Borough to explore barriers to inclusion.
- Delivered workshops based on the barriers identified by local Disabled people.
- Ran an event to bring Disabled people together, with guest speakers and opportunities for local Disabled people to have their say.

Engagement project commissioned by the NHS Integrated Care Board (ICB)

- Engaged with people in supported living accommodation to feedback their views on the service they receive.

Disability Pride 2023 funded by City Bridge Foundation, Trust for London and Greater London Authority

- Over 70 people attended this event that showcases Disabled talent, develops collective pride and helps to break down stigma attached to Disability, including the Mayor of Bromley and local Councillors.

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Youth Transition Project funded by Trust for London until August 2024

- Engaged with young Disabled people aged 16-25 in local schools and colleges to deliver sessions around topics including Disability rights, the Social Model of Disability and transition/barriers.
- Tailored the sessions to the young people's needs and adapted our communication styles so they could participate fully.
- Produced a short film about barriers to inclusive education.

Supported Volunteering funded by City Bridge Trust and then by Trust for London Disability Justice Fund

- Person-centred support and development for local Disabled people to expand their skills, experience and confidence.

Financial Review

The results for the yearend financial position of the Charity are shown in the annexed statements. The Charity brought forward unrestricted funds of £58,601 and restricted funds of £23,462 from the previous accounting period. During the current accounting period, the net loss is (£592) of which profit of £11,688 is unrestricted and loss of (£12,280) restricted. This leaves final balances to carry forward of £69,831 unrestricted and £11,182 restricted funds

Events after the Balance Sheet

The Charity continues to rely on grant applications and other fundraising including seeking commissioning to fund its activities. The Trustees are confident that these grants will continue to be available for the valuable work the Charity is doing, with the exception of commissioning from the London Borough of Bromley, which ended on 31st December 2023, due to the ending of the commissioned period and future changes in commissioning priorities.

During the year, the Trustees have monitored the financial position of the organisation to ensure that the Charity's funds, both restricted and unrestricted, are correctly applied and accounted for.

Plans for Future Periods

We developed and finalised our strategic plan for April 2024 to March 2027. Within this, we identified some key areas to further improve the organisation, including:

- Developing our data collection and analysis and produce a communications strategy.
- Reaching out to marginalised groups of Disabled people in the community.
- Strengthening our relationships with local stakeholders and exploring opportunities for collaborative partnership working.
- Designing a new website.
- Promoting our monthly newsletter more widely.
- Developing a campaigns strategy.
- Sustaining funding and establishing new services.

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Reserves Policy

Bromley Experts by Experience will maintain sufficient reserves to allow it to cover known liabilities and contingencies, absorb setbacks and take advantage of change and opportunity.

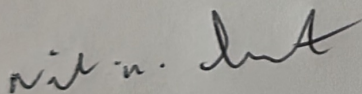
Bromley Experts by Experience will hold unrestricted funds to meet at least one month's running costs and is aiming to build up reserves to cover 3 months' running costs. This will enable Bromley Experts by Experience to sustain much needed services going forwards and to provide contingency against loss of funding or other unexpected circumstances, to give us time to raise more funds.

Trustees' responsibilities

Company law requires the Trustees to present financial statements for each financial year, which give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements the Trustees are required to select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent and prepare the financial statements on a going concern basis unless it is inappropriate to presume the Company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the organisation and to enable them to ensure that the financial statements comply with the Companies Act 2006 and with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations. They are also responsible for safeguarding the assets of the organisation and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the charity's trustees



N.M. Livingstone

Trustee

07th November 2024

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Independent Examiners Report

Independent Examiner's Report to the trustees of BROMLEY EXPERTS BY EXPERIENCE

I report to the trustees on my examination of the financial statements of BROMLEY EXPERTS BY EXPERIENCE for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

The trustees consider that an audit is not required for this year under the Charities Act 2011, s.144(2) (the 2011 Act) and that an independent.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- the accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Waqas Sagar ICAEW
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07th November 2024

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Statement of Financial Activities For the year ended 31 March 2024

		Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
	Notes				
Incoming Resources:					
Donations and legacies	2	250	-	250	1,667
Charitable activities	3	-	172,846	172,846	134,918
Services and Contracts	4	38,070	-	38,070	91,835
Bank Interest	5	572	-	572	24
Other Income	6	1,950	13,830	15,780	13,513
Total Incoming Resources		40,842	186,676	227,518	241,957
Resources Expended					
Charitable activities	7	26,841	173,986	200,827	195,911
Governance costs	7	86	13,349	13,435	6,708
Other costs	8	2,227	11,621	13,848	13,426
Total Resources Expended		29,154	198,956	228,110	216,045
Net gains on investments					-
Net Income	9	11,688	(12,280)	(592)	25,912
Transfers between funds		-	-	-	-
Net income before other gains/(losses)					
Other gains and losses		-	-	-	-
Net Movement in funds		11,688	(12,280)	(592)	25,912
Reconciliation of funds:					
Total funds brought forward		43,279	12,414	55,693	55,693
Retained Earnings		14,864	11,048	25,912	-
Total Funds carried forward		69,831	11,182	81,013	81,605

There are no recognised gains and losses other than those in the statement of financial activities. Therefore, no statement of total recognised gains and losses has been prepared. All the above amount relates to continuing activities.

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Balance Sheet

As at 31 March 2024

Charity No. 1198275

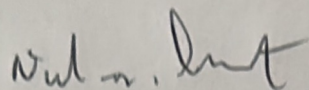
		2024	2023
		£	£
Fixed Assets			
Tangible assets	11	542	809
		<hr/>	<hr/>
		542	809
Current Assets			
Debtors	12	8,535	8,204
Cash at bank and in hand		188,877	120,966
		<hr/>	<hr/>
		197,412	129,170
Creditors:			
Amount falling due within one year	13	(116,941)	(48,374)
		<hr/>	<hr/>
Net Current Assets		80,471	80,796
Total Assets less Current Liabilities		81,013	81,605
		<hr/>	<hr/>
Net Assets excluding pension asset or liability		81,013	81,605
		<hr/>	<hr/>
Total Net Assets		81,013	81,605
		<hr/>	<hr/>
The funds of the charity			
Restricted funds			
Restricted income funds	14	11,182	23,462
		<hr/>	<hr/>
Unrestricted funds			
Unrestricted funds	14	69,831	58,143
		<hr/>	<hr/>
Reserves		-	-
		<hr/>	<hr/>
Total Funds		81,013	81,605
		<hr/>	<hr/>

For the year ending 31st March 2024 the Company was entitled to exemption from the audit under section 477 of companies Act 2006.

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The members have not required the company to obtain an audit in accordance with section 478 of the Companies Act 2006. The members acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

Approved by the members on 30/11/2024 and signed on their behalf by:



N.M. Livingstone
Member

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Notes to the Accounts

For the year ended 31 March 2024

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, in accordance with the Companies Act 2006, and in compliance with 'Accounting and Reporting by Charities: Statement of recommended practice (FRS 102) ("SORP").

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
-----------------------	---

Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
---------------------------------	--

Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	the value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.

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Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
---	---

Gains/(losses) on Investment assets	This includes any gain or loss on the sale of investments.
-------------------------------------	--

Expenditure

Recognition of expenditure	Expenditure is recognised on an accrual's basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
----------------------------	--

Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
------------------------------	--

Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
--------------------------------------	---

Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
----------------	--

Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
------------------	---

Other expenditure	These are support costs not allocated to a particular activity.
-------------------	---

Taxation

The charity is exempt from tax on its charitable activities.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or

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estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Income from donations and legacies

	Unrestricted £	2024 £	2023 £
Donation Received – Non-Gift Aid	250	250	1,667

3 Income from charitable activities

	Unrestricted £	Restricted £	2024 £	2023 £
Berkeley Foundation	-	14,760	14,760	16,287
City Bridge Trust	-	3,350	3,350	5,275
GLA (BSC)	-	1,000	1,000	8,998
GLA Civil Society Roots	-	37,329	37,329	16,667
Trust for London CC	-	7,431	7,431	27,554
Trust for London SVRR	-	45,149	45,149	47,000
Tudor Trust (TT)	-	39,833	39,833	13,137

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TT Development Grant	-	4,290	4,290	-
T4L CC	-	8,289	8,289	-
T4L Disability Justice Fund	-	11,415	11,415	-
	-	172,846	172,846	134,918

4 Services and Contracts

	Unrestricted £	Restricted £	2024 £	2023 £
Lewis House Contract	28,500	-	28,500	36,500
NHS CCG	-	-	-	30,198
NHS ICB	8,102	-	8,102	21,873
Training and Consultancy	1,468	-	1,468	3,264
	38,070	-	38,070	91,835

5 Bank Interest

	Unrestricted £	Restricted £	2024 £	2023 £
Bank Interest	572	-	572	24
	572	-	572	24

6 Other Income

	Unrestricted £	Restricted £	2024 £	2023 £
Access to work claims	-	13,830	13,830	11,760
Other income	1,950	-	1,950	1,753

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1,950	13,830	15,780	13,513
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7 Expenditure on charitable activities

	Unrestricted £	Restricted £	2024 £	2023 £
A2W expenditure	-	13,830	13,830	11,760
Direct projects cost	66	18,246	18,312	18,968
Staff Salaries cost	13,166	130,042	143,208	142,432
Premises and services cost	13,609	11,868	25,477	22,751
	26,841	173,986	200,827	195,911
Governance costs				
Accountancy and bookkeeping	-	10,055	10,055	6,694
Trustees costs	86	3,294	3,380	14
	86	13,349	13,435	6,708

8 Other expenditure

	Unrestricted £	Restricted £	2024 £	2023 £
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	267	-	267	398
General administrative costs	428	1,347	1,775	4,317

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Legal and professional costs	1,532	10,274	11,806	8,711
	<hr/>	<hr/>	<hr/>	<hr/>
	2227	11,621	13,848	13,426
9 Net income before transfers			2024	2023
			£	£
This is stated after charging:				
Depreciation of owned fixed assets			267	398
10 Staff Costs			2024	2023
			£	£
No employee received emoluments in excess of £60,000.			-	-
Average number of employees during the year			10	10
11 Tangible Fixed Assets			2024	2023
			£	£
Cost or revaluation				
			809	-
Additions			-	1,207
			<hr/>	<hr/>
At 31 March 2024			809	1,207
			<hr/>	<hr/>
Depreciation and impairment				
Depreciation charge for the year			267	398
			<hr/>	<hr/>
At 31 March 2024			267	398
Net book values			<hr/>	<hr/>
At 31 March 2024			542	809
12 Debtors			2024	2023
			£	£
Trade Debtors			100	1,919
Prepayments and accrued income			6,394	6,285
Rent Deposit			2,040	-
			<hr/>	<hr/>
			8,534	8,204

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13 Creditors

Amounts falling due within one year

	2024 £	2023 £
Trade Creditors	4,217	3,332
Other taxes and social security	-	1,628
Accruals	1,500	2,120
Deferred Income	111,224	41,294
	<hr/> 116,941	<hr/> 48,374

14 Movements in funds

	At 1 April 2023 £	Incoming resources (including other gains/losses)	Resources expended	At 31 March 2024 £
Restricted funds:				
<i>Total</i>	23,462	186,676	(198,956)	11,182
	<hr/> 23,462	<hr/> 186,676	<hr/> (198,956)	<hr/> 11,182
Unrestricted funds:				
<i>Total</i>	58,143	40,842	(29,154)	69,831
	<hr/> 58,143	<hr/> 40,842	<hr/> (29,154)	<hr/> 69,831
Total funds	81,605	227,518	(228,110)	81,013
	<hr/> 81,605	<hr/> 227,518	<hr/> (228,110)	<hr/> 81,013

15 Analysis of net assets between funds

	Unrestricted £	Restricted £	2024 £	2023 £
Fixed assets		542	542	809
Net current assets	80,471	-	80,471	80,796
	<hr/> 80,471	<hr/> 542	<hr/> 81,013	<hr/> 81,605

16 Reconciliation of net debt

	2024 £	2023 £
Cash and cash equivalents	188,877	120,966
	<hr/> 188,877	<hr/> 120,996

BROMLEY EXPERTS BY EXPERIENCE

Detailed Statement of Financial Activities For the year ended 31 March 2024

	Unrestricted £	Restricted £	2024 £	2023 £
<i>Income and endowments from:</i>				
Donations and legacies				
Donation received Non-gift Aid	250	-	250	1,667
	<hr/> 250	<hr/> -	<hr/> 250	<hr/> 1,667
Charitable activities				
Berkeley Foundation	-	14,760	14,760	16,287
City Bridge Trust	-	3,350	3,350	5,275
GLA Building Stronger Communities	-	1,000	1,000	8,998
GLA Civil Society Roots	-	37,329	37,329	16,667
T4L CC (new)	-	8,289	8,289	-
T4L Disability Justice Fund	-	11,415	11,415	-
Trust for London CC	-	7,431	7,431	27,554
Trust for London SVRR	-	45,149	45,149	47,000
Tudor Trust	-	39,833	39,833	13,137
Tudor Trust Development Grant	-	4,290	4,290	-
	<hr/> -	<hr/> 172,846	<hr/> 172,846	<hr/> 134,918
Services and Contracts				
Lewis house contract	28,500	-	28,500	36,500
NHS CCG	-	-	-	30,198
NHS ICB	8,102	-	8,102	21,873
Training & Consultancy	1,468	-	1,468	3,264
	<hr/> 38,070	<hr/> -	<hr/> 38,070	<hr/> 91,835
Bank interest	<hr/> 572	<hr/> -	<hr/> 572	<hr/> 24
	<hr/> 572	<hr/> -	<hr/> 572	<hr/> 24
Other				
Access to work claims	-	13,830	13,830	11,760
Other income	1,950	-	1,950	1,753
	<hr/> 1,950	<hr/> 13,830	<hr/> 15,780	<hr/> 13,513
Total Income	<hr/> 40,842	<hr/> 186,676	<hr/> 227,518	<hr/> 241,957

BROMLEY EXPERTS BY EXPERIENCE

Expenditure on:

Charitable activities

A2W Expenditure	-	13,830	13,830	11,760
Direct projects cost	66	18,246	18,312	18,968
Staff salaries cost	13,166	130,042	143,208	142,432
Premises and services cost	13,609	11,868	25,477	22,751

	26,841	173,986	200,827	195,911
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Governance costs

Accountancy and bookkeeping	-	10,055	10,055	6,694
Trustees costs	86	3,294	3,380	14

	86	13,349	13,435	6,708
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Total of expenditure on charitable activities

	26,927	187,335	214,262	202,619
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General administrative costs, Including depreciation	267	-	267	398
Software, IT support & related costs	18	638	656	3,457
Stationary & printing	60	246	306	51
Sundry expenses	47	12	59	86
Telephone, fax and broadband	303	451	754	723

	695	1,347	2,042	4,715
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Legal and professional costs

Insurance Cost	620	1,534	2,154	2,561
Consultancy fees	912	8,740	9,652	6,150

	1,532	10,274	11,806	8,711
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Total expenditure of other costs	2,227	11,621	13,848	13,426
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Total expenditure	29,154	198,956	228,110	216,045
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Net gains on investments	-	-	-	-
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Net Income	11,688	(12,280)	(592)	25,912
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Net income before other gains/(losses)	11,688	(12,280)	(592)	25,912
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Other Gains	-	-	-	-
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Net movement in funds	11,688	(12,280)	(592)	25,912
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BROMLEY EXPERTS BY EXPERIENCE

Reconciliation of funds:

Total funds brought forward	58,143	23,462	81,605	55,693
	<hr/>	<hr/>	<hr/>	<hr/>
Total funds carried forward	69,831	11,182	81,013	81,605
	<hr/>	<hr/>	<hr/>	<hr/>

BROMLEY EXPERTS BY EXPERIENCE

Rev. Mr. J. A. Livingstone

30/4/2024

Rev. Mr. A. Livingstone

Chair of Bromley Experts by Experience