

MAXIMUS FOUNDATION UK

England & Wales · Charity number 1198262

Details

Status Registered

Legal form CIO

Registered 2022-03-16

Register [View on the Charity Commission register](#)

Contact

Address Maximus UK
Waterfront - Suite B
First Floor
2 Navigation Walk
Wakefield
WF1 5RH

Phone 07350356606

Email foundation@maximusuk.co.uk

Website www.maximusuk.co.uk/foundation

Activities

Objects: THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT:- THE RELIEF AND ASSISTANCE OF THOSE IN NEED IN ANY PART OF THE UK BY REASON OF YOUTH, AGE, ILL-HEALTH, DISABILITY, FINANCIAL HARDSHIP OR OTHER DISADVANTAGE; AND - THE ADVANCEMENT OF SUCH OTHER EXCLUSIVELY CHARITABLE PURPOSES (ACCORDING TO THE LAW OF ENGLAND AND WALES) AS THE TRUSTEES MAY IN THEIR DISCRETION THINK FIT, PARTICULARLY BUT NOT EXCLUSIVELY BY MAKING GRANTS TO ORGANISATIONS.

Activities: The Maximus Foundation is committed to helping people in need. The focus is to support charities that help disadvantaged people and make a real difference to people's lives; through health, employment or community development. The Maximus Foundation supports charities by providing them with meaningful grants, which enables the organisation's to drive forward their core mission and purpose.

Classification

- **How:** Makes Grants To Organisations
- **What:** General Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£277,188	£69,878	-	-
2023-09-30	£0	£0	-	-
2022-09-30	£0	£0	-	-

Trustees

Name	Role	Appointed
Charis Green	Chair	2022-03-16
Matthew Boucher		2025-07-08
Patrick McGeough		2023-05-24
Roger Kenneth Peace		2023-05-25
Tracie Wilson		2022-03-16

MAXIMUS FOUNDATION UK

England & Wales - Charity number 1198262

Accounts



Annual Trustee Report

Maximus Foundation UK: Charity Number 1198262

maximus

FOUNDATION

Annual Report

Maximus Foundation UK: Charity Number 1198262

This is the annual report for the Maximus Foundation UK (1198262).
This report has been prepared to reflect the period 01.10.2023 – 30.09.2024

The transfer of funds from Maximus Foundation UK 1160326 to Maximus Foundation UK 1198262 took place on 2.10.2023.

- Maximus Foundation UK was established and registered in March 2022 as a Charitable Incorporated Organisation (CIO).
- The assets of the previous Maximus Foundation UK (registered charity 1160326) were transferred to the new Maximus Foundation UK on the 2nd October 2023.
- Since March 2022, the board of trustees has continued to provide grants to charities across the UK, whilst working together to set up internal policies and procedures, whilst reforming the charities strategy and direction.
- The charity is primarily funded by donations from Maximus UK Services Ltd and its employees through a combination of fundraising and payroll giving.

What is Maximus Foundation UK set up to do?

Maximus Foundation UK is set up to provide charitable grants, which enhance the support that people are receiving across the UK. The aim of our support is to enhance the opportunities available to people and communities, particularly those who need additional support. By providing charitable grants, the aim of the charity is to enhance the support charitable organisations throughout the UK provide to their beneficiaries.

The objects of the CIO are, for the public benefit:

- The relief and assistance of those in need in any part of the UK by reason of youth, age, ill-health, disability, financial hardship or other disadvantage: and
- The advancement of such other exclusively charitable purposes (according to the law of England and Wales) as the trustees may in their discretion think fit, particularly but not exclusively by making grants to organisations.

How does Maximus Foundation UK work to meet the charitable purpose?

Maximus Foundation UK provides monetary grants of £2,500 to charities who are nominated and voted for by Maximus UK colleagues.

The trustees select charities from the nominations made by colleagues to receive grants.

- Charities who meet the Maximus Foundation UK objectives are selected and awarded to support them in delivering vital services and support across the UK.
- Maximus Foundation UK shares and promotes the work of the charities across the Maximus colleague community and highlights the impact of the funds.
- Maximus Foundation UK holds twice annual fundraising events for colleagues, promoting activities, together with an opportunity to support and promote charitable work.

What is achieved as a result of the work of the Maximus Foundation UK?

Charitable Impact

- Maximus Foundation UK has awarded £68,000 in grants during this reporting period, to charities across the UK.
- The charities we support all provide essential services and additional support to people across the UK when they need it most. We provide vital funds for charities to use in the way they feel adds the most impact to their beneficiaries.
- Charities share with Maximus Foundation UK, the impact of the funding that is received and ways in which this supports their vital work.
- In this financial year, Maximus Foundation UK has supported 27 UK based charities.

Examples of specific impact include:

- Providing a grant to help support the monthly running costs of Greig's House, a retreat providing peace and relaxation for cancer patients and their families in Scotland.
- Funding 30 hours of specialist coaching for Armed Forces and Emergency Services personnel, benefiting families, through Rock2Recovery improving both individual and family wellbeing.
- Financial support to enable the printing of the "Little Book of Farm Safety," a vital resource educating farmers on safety and mental health, distributed free to the agricultural community.
- Providing funds to support with the cost of specialist beds, providing comfort and dignity to palliative care patients through St Columba's Hospice.

Impact on Maximus UK colleague community

- The work of the Maximus Foundation enables and encourages colleagues to support charities in the communities where they live and work, colleagues have the opportunity to nominate a charity to receive a charitable grant.
- For those charities who are selected, the nominee is included in a cheque presentation, which enables them to connect further with the charity, learning about the impact they are making. The colleague is also able to share their personal journey about why the charity holds meaning for them.
- There have been several examples where charities that have received a grant from the Maximus Foundation UK have also presented to colleagues at Maximus UK, raising awareness on different key subjects and topics. For example, on the 21st of September 2024, Maximus Foundation UK Joined colleague networks MaxAbility and MaxCarers for a live presentation to mark World Alzheimer's Day. The Maximus Foundation UK have previously awarded a grant to the Alzheimer's Society and Dementia UK and so were pleased to be represented at the event which aimed to raise awareness of how to be a dementia friend and to provide support to colleagues who have caring responsibilities for people with Alzheimer's and Dementia.

Impact on the Maximus Foundation UK from Maximus UK

- Maximus UK provides significant funding to the Maximus Foundation UK, which ensures the vital work of the charity can continue.
- Any colleague who donates to the Maximus Foundation UK during fundraising cycles or via payroll giving or the payroll pennies scheme, will have their donation match-funded by Maximus UK.

- Maximus UK provides extensive support to the Maximus Foundation, both financially and by providing guidance, expertise and ensuring colleagues can spend time supporting the charity as both Trustees, Volunteers and supporting fundraising campaigns.
- The contributions provided by Maximus UK enable the Maximus business to demonstrate their commitment to social value and the communities they serve.

The remainder of the trustees' annual report will provide a more in-depth overview of the charity:

- Objectives and activities
- Achievements and performance
- Financial review
- Structure, governance and management
- Reference and administrative details
- Exemptions from disclosure
- Funds held as custodian trustee on behalf of others.

Objectives and activities

Our main objective is to provide meaningful grants to charities across the UK.

Maximus UK provides extensive funding to the Maximus Foundation UK, both in terms of their support financially and providing colleagues with flexibility to participate in activities relating to the charity and fundraising objectives.

This charitable entity is newly formed and for the first time, external trustees have been welcomed to the Maximus Foundation UK board.

As part of the new set up, we held a strategy day in March 2024, where we discussed our aims and objectives for the charity.

During this day, we formed a new vision for the charity:

Vision

Transforming lives through meaningful charitable giving, Charity of choice for Maximus UK

Mission

Impact, Inspire and Engage

Providing **impact** through monetary grant giving to charitable organisations across the UK who are nominated by Maximus UK colleagues for making a difference to people in need.

Enabling Maximus UK and colleagues to **engage** in **meaningful charitable giving**.

Proactively **inspiring** Maximus UK and Maximus colleagues to participate in charitable engagement across the **communities where colleagues live and work**.

Sharing our **impact** and **celebrating the success** of charitable giving, facilitated by Maximus Foundation UK.

Key activities which supported our objectives, vision and mission during the period 1.10.2023 – 30.09.2024

- Awarding 26 charities with grants of £2500 and one charity with £3000 – on behalf of Maximus UK

- Providing support and inspiring Maximus UK colleagues to drive forward new fundraising initiatives and campaigns – For example ‘Move it for Maximus’ Summer campaign, which raised £1,571.74 plus £353.06 (Gift Aid) This amount was also match funded by Maximus, resulting in a total of £3143.48 towards future grant giving.
- As part of our colleague awareness and engagement support, one team in Maximus organised and hosted a football tournament in August 2024. The colleagues raised over £1000 towards the total amount for the ‘Move it for Maximus’ campaign. They are intending to hold another event in 2025 to raise additional funds for the Foundation.
- Holding a ‘Strategy Day’ in March 2024, which enabled the board time to review and realign plans for the Foundation
- The board has met regularly to discuss the charity and engaged in updates and progress
- Continued to provide grants to charities across the UK, whilst also setting up a new charitable organisation to replace the previous Maximus Foundation UK

Achievements and performance

➤ **The following charities all received grants of £2500 during the period of reporting.**

- 4Louis
- Basics Foodbank
- Bipolar UK
- Bowel Cancer UK
- British Skin Foundation
- Cardiac Risk in the Young
- Cots for Tots – the Grand Appeal
- Counselling in the Community Charity
- Endometriosis UK
- Greig Steven Memorial
- Huntington Disease Association
- If you Care Share
- Jo’s Cervical Cancer Trust
- Ladies Fighting Breast Cancer
- Make a Wish UK
- Mental Health UK
- MS Society
- National Kidney Federation
- Prostate Cancer UK
- Rock2Recovery
- Shelter
- St Catherine’s Hospice
- St Colomba’s Hospice
- Tomorrow’s Women Wirral
- Warming up the Homeless
- Yellow Wellies – Farm Safety Foundation

From the above donations, 3 charities who were awarded grants are based in Scotland. Maximus is a UK-wide business and therefore we have received charity nominations for organisations based in Scotland. The board will continue to monitor the levels of charitable

activity in Scotland, to review whether the grant giving becomes substantive in this geographical area.

Below are some spotlights on some of the charities we have provided grants to this year:

Grieg Steven Memorial

Greig Steven Memorial was founded in 2016 in memory of Greig Steven who passed away at the age of just 25 following a six-month battle with a rare and aggressive form of cancer. Family and friends of Greig founded GSM to raise funds, which purchased a retreat for people in Scotland living with cancer. The Maximus Foundation grant contributed towards the continued running costs of Greig's House. This is a tranquil facility which provides those who stay there with great peace and relaxation whilst undergoing treatment for cancer. The grant would contribute towards the continued running costs of Greig's House, it costs the charity circa £900pm to run. They rely solely on donations to keep going. All contributions enable Greig's House to keep going and give families that much needed time together with their loved one who is battling cancer.



Rock2Recovery

Rock2Recovery offer free, confidential one-to-one specialist change management coaching for members of the Armed Forces, Emergency Services and their immediate family members, either face to face, via Zoom or by telephone, with a fully qualified change management coach. They cover England, Wales, Scotland, Jersey and the Isle of Man. Sessions are free for as long as needed and they work at a pace comfortable for each individual and following their unique experiences, they recognise the need for rapid preventative interventions, specific coaching and assistance. The aim is to get clients to calm their minds, reframe their thinking and change the meaning they are making of either previous events or future ones that are causing them stress. Their non-clinical approach is aimed at inspiring, coaching, motivating and supporting individuals to experience real and positive change in their lives by "rethinking your thinking".

On average a donation of £2,500 will provide 30 hours of coaching covering three to four clients. The effects of coaching will have benefits for entire families. The donation from the Maximus Foundation will have a positive effect on at least three, and more probably four, families.



(Yellow wellies) – Farm Safety Foundation



Yellow Wellies are a small UK charity dedicated to raising awareness of farm safety and mental wellbeing in farmers. Farming accounts for 26% of all workplaces fatal incidents. The charity work with Young Farmers and agriculture students. Farm workers have a suicide rate three times the national average with three people in farming taking their own lives each week. They educate around the importance of mental health. The fact they educate from a young age, which helps to build a better future for farmers

and agriculture workers.

The donation was to be spent on printing the brand-new Little Book of Farm Safety, that will sit alongside their "Little Book of Minding Your Head", as a resource to offer free of charge to the industry. There is nothing comparable and demand for their Little Book of Minding Your Head remains high with over 20,000 copies printed and distributed so far and is now in its fifth edition.

St Columba's Hospice

St Columba's Hospice Care exists to give everyone who needs it the very best Hospice care.

They are an independent charity at the heart of the local community, offering free, flexible and personal-centred palliative care and support to both patients and their families. Being admitted to a Hospice is often a very anxious time for people and St Columba's provides their patients with such basic relief as a comfortable night's sleep to ensure they can settle in as easily as possible.



The Hospice needs to replace specialist beds and mattresses on a regular basis. The cost of a bed is £1,500, a donation from Maximus Foundation UK provided funding to almost cover the cost of 2 beds which provides comfort for many patients.

Financial review

- The Trustee board regularly reviews the finances for the Maximus Foundation and there is an agenda slot at each meeting to do this. Finances are usually presented by the Treasurer with an opportunity for questions.
- The financial report has been provided on a separate document and reviewed by an independent examiner.

Financial reserves

- The Maximus Foundation UK currently holds reserves amounting to £207,310
- As a newly formed charity, the Maximus Foundation UK board has focused on setting up the new entity and understanding the colleague-led model, which generates charitable income.
- Over the coming financial year, the board will meet to discuss and formulate a specific plan, incorporating a staged reduction for the reserves, in line with the needs of the charity.

- In line with the review, the board will create a specific policy for reserves. This will detail a financial plan to allocate an appropriate number of reserves to ensure sustainability over time.

Financial Overview

- The accounts were prepared on a cash basis, with no accruals or prepayments.
- The opening balance of £250,621 from the old charitable entity has been transferred to the new charity following the merger and this is reflected in the financial summary.
- Total receipts for the year included:
 - Match funding from Maximus UK
 - Payroll giving contributions from Maximus UK employees
 - An award was made following a request from Maximus who wished to award a UK-based charity with funds, following their global conference. The funds were transferred to Maximus Foundation UK by Maximus UK and £3000 was awarded to St Lukes Hospice on behalf of Maximus.
- Expenditures during the year primarily related to grant distributions, legal fees for the transition to the new charity, and fundraising events.
- The closing balance as of 30 September 2024 was £200,731, with all funds held in two HSBC accounts under Maximus UK's umbrella agreement.

Independent Examiner Update:

- The original appointed examiner was unavailable due to illness.
- Deepesh Patel, a Chartered Management Accountant, was appointed as the independent examiner.
- Deepesh Patel conducted a thorough review of the charity's accounts and financial report. Following his review, he signed to confirm his approval of the accounts.

The financial report was presented to the Trustees at the Annual General Meeting (AGM) for review, approval and sign-off, this meeting took place on 15th July 2025. During this meeting, the board unanimously agreed to appoint Deepesh Patel as the independent examiner for the next financial year.

Structure, governance and management

The Maximus Foundation is heavily supported by Maximus UK. During the set-up of the charity, we have utilised support from Maximus regarding policies and procedures, to follow overarching principles and practices. This has enabled us to ensure we are able to continue to provide grants to charities across the UK during this time.

We are currently in the process of reviewing the policies and practices which are in place as the board becomes more established.

The Charity is governed by a board of Trustees, those appointed during the financial period are noted below, as well as a list of those who were appointed and in attendance at the AGM:

The Maximus Foundation Board of Trustees during the reporting period:

Charis Green	Chair and Trustee (Appointed 16 March 2022)
Roger Peace	Treasurer and Trustee (Appointed 25 th May 2023)
Tracie Wilson	Secretary and Trustee (Appointed 16 th March 2022)

Lynne Sheehy External Committee Chair and Trustee (Appointed 16th March 2022)
Ferdinand Moralez Trustee (Appointed 25th May 2023)
Patrick McGeough Trustee (Appointed 24th May 2023)
Suzanne Eusman Trustee (Appointed 24th May 2023)

The board of Trustees are supported by an Executive Committee of Maximus colleague representatives, who are responsible for engaging with Maximus colleagues and providing operational support to the board. The executive committee are supported by the Trustee board and regularly engage around charitable priorities and fundraising initiatives.

The Executive Committee structure is currently being reviewed, and roles and responsibilities of colleague volunteers are being revised. The board are also creating terms of reference appropriate for the Executive Committee and the Maximus Foundation Board.

The Executive Committee includes volunteers who work for Maximus UK and give up their time to support the Maximus Foundation UK operationally.

There are currently 4 colleagues who work as volunteers on the Executive Committee and support Maximus Foundation UK with the operational running and colleague engagement.

As well as the model for colleague engagement, there is regular collaboration between Maximus UK Senior Leadership team and the Maximus Foundation Charity. Monthly meetings are scheduled with the UK Divisional President, UK Finance Director, Maximus Foundation Chair and Treasurer to discuss updates and raise areas of support needs.

- Regular Trustee meetings are scheduled and during the reporting period were held on:
 - 25 October 2023
 - 24 January 2024
 - 28 February 2024
 - 23 April 2024
 - 20 May 2024
 - 18 June 2024
 - 20 August 2024

As a new charity, we are continuing to build on our governance and management policies and processes.

The Maximus Foundation UK is heavily supported by Maximus UK. During the set-up of the charity, we have utilised support from Maximus UK regarding policies and procedures, to follow their overarching principles and practices. This has enabled us to ensure we are able to continue to provide grants to charities across the UK during this time. We are currently in the process of reviewing the policies and practices which are in place as the board becomes more established.

The Charity is governed by a board of Trustees, those appointed during the financial period are noted below, as well as a list of those who were appointed and in attendance at the AGM. Whilst many of the Trustees appointed are Maximus colleagues, there are 2 External Trustees appointed who work outside of Maximus UK.

The Maximus Foundation Board of Trustees during the reporting period:

Charis Green Chair and Trustee (Appointed 16 March 2022)
Roger Peace Treasurer and Trustee (Appointed 25th May 2023)
Tracie Wilson Secretary and Trustee (Appointed 16th March 2022)

Lynne Sheehy	External Committee Chair and Trustee (Appointed 16 th March 2022)
Ferdinand Moralez	Trustee (Appointed 25 th May 2023 - Now resigned)
Patrick McGeough	Trustee (Appointed 24 th May 2023)
Suzanne Eusman	Trustee (Appointed 24 th May 2023 - Now resigned)

The board of Trustees are supported by an Executive Committee, a group of Maximus colleague representatives, who are responsible for engaging with the Maximus colleague community and providing operational support to the board.

The Executive Committee includes several volunteers who work for Maximus UK and give up their time to support the Maximus Foundation operationally.

There are currently 4 colleagues who work as volunteers on the Executive Committee and support Maximus Foundation UK with operational running and colleague engagement.

In addition to this, other Maximus colleagues from across teams such as the Marketing and Communications teams also volunteer their time to support and promote the work of the Maximus Foundation UK.

An Annual General Meeting (AGM) was held on 15th July 2025, where details of the annual report were presented and agreed by the following Trustees who present:

Charis Green	Chair and Trustee (Appointed 16 March 2022)
Roger Peace	Treasurer and Trustee (Appointed 25 th May 2023)
Tracie Wilson	Secretary and Trustee (Appointed 16 th March 2022)
Patrick McGeough	Trustee (Appointed 24 th May 2023)
Matt Boucher	Trustee (Newly appointed 2025)

In addition to the above, the current board includes:
Lynne Sheehy Trustee (Appointed 16th March 2022)

Trustee Recruitment:

We have adopted the principles and support from the Maximus UK recruitment and selection policy and teams when recruiting Trustees for the Maximus Foundation UK.

The Trustees have been supported by the Maximus UK recruitment team, who have advertised any Trustee opportunities via the Maximus recruitment portal and on social media channels. We hold a job description for the Trustee role, which has been reviewed and agreed on by Trustees and this is used as the basis for any recruitment.

During the selection process, information for applicants is gathered by the Maximus UK resourcing team and shared with the Maximus Foundation UK board for review. Following this, a selection criteria is used to identify suitable applicants. Selected applicants are invited to attend an interview, with a minimum of 2 board members, where several pre-determined questions are asked. The decision to appoint is made by the Trustees and following any appointment, candidates are subject to vetting in the form of a DBS check. This is completed by the Maximus UK Vetting teams.

Reference and administrative details

- Each Trustee meeting arranged has a set agenda, which is circulated in advance of the meeting with opportunities for all Trustees to add in content.
- Meeting minutes are taken at each meeting and circulated for review
- At the start of each meeting, previous meeting minutes are reviewed and agreed
- Meeting minutes are stored for future reference / review

- Administration is managed by our Maximus UK Foundation secretary, who also ensures that updates are made on the charity commission website as and when required.

Exemptions from disclosure

We do not believe that this is applicable to the Maximus Foundation UK.

Funds held as custodian trustee on behalf of others

We do not believe that this is applicable to the Maximus Foundation UK.

Registered Address

The Maximus Foundation UK is currently registered at the following address:
Suite B, First Floor, 2 Navigation Walk, Waterfront, Wakefield WF1 5RH



CHARITY COMMISSION
FOR ENGLAND AND WALES

Maximus Foundation UK

No (if any)
1198262

Receipts and payments accounts


CC16a

For the period from	1st October 2023	To	30th September
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Transfer fromn Maximus Foundation	250,621	-	-	250,621	-
Maximus UK Services Match funding	13,056	-	-	13,056	-
Maximus UK Payroll Giving	8,008	-	-	8,008	-
Maximus staff Just Giving (inc. Gift Aid)	2,503	-	-	2,503	-
Maximus US donation	3,000	-	-	3,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	277,188	-	-	277,188	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	277,188	-	-	277,188	-
A3 Payments					
Charitable donations	68,000	-	-	68,000	-
Fundraising Events	240	-	-	240	-
Legal expenses	1,614	-	-	1,614	-
Bank charges	24	-	-	24	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	69,878	-	-	69,878	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	69,878	-	-	69,878	-
Net of receipts/(payments)	207,310	-	-	207,310	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	207,310	-	-	207,310	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC 30020982	19,615	-	-
	hsbc-80025097	187,695	-	-
		-	-	-
	Total cash funds	207,310	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Roger Peace	14/07/2025	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Maximus Foundation UK

**On accounts for the year
ended**

30TH September 2024

**Charity no
(if any)**

1198262

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **30 / 09 / 2024**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

14/07/25

Name:

Deepesh Patel

**Relevant professional
qualification(s) or body
(if any):**

Chartered Institute of Management Accountants (CIMA)

Address:

14 Sycamore Drive, Leicester, LE6 0EW

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

MAXIMUS FOUNDATION UK

England & Wales - Charity number 1198262

Accounts

maximus

F O U N D A T I O N

Annual Report 1198262

This is the annual report of the Maximus Foundation UK (1198262).

This report has been prepared to reflect the period (01.10.2022 – 30.09.2023)

Maximus Foundation UK was first registered in March 2022. Previously The Maximus Foundation UK operated as a registered charity 1160326. Following an independent review, a new charity in the form of a CIO (1198262) was set up and created.

Since March 2022, Maximus Foundation board of trustees have been setting up the appropriate practices, establishing a new board and reforming the charities strategy.

The Transfer of financial funds from Maximus Foundation UK (1160326) took place on 2.10.2023.

The charity is primarily funded by the Maximus UK colleague community and Maximus UK. This annual report period covers the handover and transition from the old to the new entities, following the set-up of the new charitable trust.

What is Maximus Foundation UK set up to do?

Maximus Foundation UK is set up to support disadvantaged people in need, across the UK.

The aim of the charities work is to support charitable organisations throughout the UK, who are providing support for people who are disadvantaged.

The charity achieves this primarily by supplying charities with grants for £2500.00 to support their beneficiaries.

The objects of the CIO are, for the public benefit:

- The relief and assistance of those in need in any part of the UK by reason of youth, age, ill-health, disability, financial hardship or other disadvantage: and
- The advancement of such other exclusively charitable purposes (according the law of England and Wales) as the trustees may in their discretion think fit, particularly but not exclusively by making grants to organisations.

How does Maximus Foundation UK work to meet the charitable purpose?

- Maximus Foundation UK provides monetary grants of £2500 to charities who are nominated and voted for by Maximus UK colleagues. The trustees, with input from payroll givers then select an appropriate number of charities to receive grants.
- Charities who meet the Maximus Foundation UK objectives are selected and awarded to support them in delivering vital services and support across the UK.
- Maximus Foundation UK shares and promotes the work of the charities across the Maximus colleague community and highlights the impact of the funds.

- Maximus UK promotes regular fundraising events for colleagues, promoting group and individual activities, and the opportunity to support and promote charitable work. This is part of the organisational values. The Maximus Foundation supports and leads on the promotion of the fundraisers and the benefits of charity support.

What is achieved as a result of the work of the Maximus Foundation UK?

Charitable Impact

- The (old) Maximus Foundation UK has continued to awarded grants during this financial year period to charities across the UK. This new entity has supported to manage and facilitate grants as part of the handover.
- The charities who have been provided with grants are all supporting people who are in need and providing vital funds for those charities to use in the way they feel adds the most impact.
- This enables Maximus Foundation UK to create a wide reach of support across charities who support different individuals and also across a wide geographical area.
- Charities share with Maximus Foundation UK, the impact of the funding that is received and ways in which this supports their vital work.
- In this financial year, Maximus Foundation UK has supported charities including (add in details of the charities)
- Some of the impact has included (add in some details)

Impact on Maximus UK colleague community

- Maximus colleagues are engaging and supportive of charitable work across communities where they work and deliver services
- As part of the new charity set up, we have introduced a new colleague board (Executive committee) gathering input and engagement from colleagues on behalf of Maximus. Many of whom have not been involved in charitable work before.
- Maximus colleagues are able to support charities who are meaningful for them, by nominating them for charitable grants.
- The new board has introduced themselves and their roles
- Plans have been made to build and develop relationships across the colleague community to support the future vision of the foundation.

Impact for Maximus UK

- Maximus UK provides the funding to the Maximus Foundation UK, in order to enable the vital work of the charity.
- Maximus UK provides support and expertise to the Maximus Foundation, financially and in addition by providing support and expertise.
- The contributions provided by Maximus UK, enables the business to demonstrate the social value being added through their support of the foundation.
- Maximus UK has welcomed the expertise provided via the new board, including welcoming two external trustees who have knowledge and experience across the charity sector.

Summary

As this board is newly developed and the old board has been finalising the closure, the charity has been in a period of transition.

Funds were transferred to the new charity after the date of this reporting period and therefore impact and contributions to report are limited.

Whilst there is no financial reporting for this period, the trustees' have been working to support the set-up of the new charity.

- Objectives and activities

Objectives and activities have remained in line with the previous Maximus Foundation UK, to ensure continuity in terms of fundraising, providing vital funds to charities and supporting the future aspirations.

Twice annual fundraising has taken place and cheque presentations were made under the previous Maximus Foundation UK accounts.

- Achievements and Performance

Achievements:

- Set up of a new board of Trustees, including recruitment of two external trustees.
- Setting up an executive board of committee members
- Continuity in terms of the grant giving to organisations who received grants via the old Foundation Structure
- Initial planning in terms of vision, mission and aspirations of the new entity.

There is nil return regarding performance for this period, as it was a transitional period for the charity.

- Financial review

- During this financial review period, there is nil return as all financial transactions were managed via the old entity.

- Structure, governance and management

- This is a transitional period from an old to new board. Therefore, the structure, governance and management of the charity has been being established and set up.
- There have been reviews of the existing structure, governance and management to understand and assess effectiveness for the charity in the future.

- Reference and administrative details

- There is limited reporting for this aspect, as above this has been in a transition and review period.

Receipts and payments accounts

CC16a

For the period from 1-Oct-22 To 30-Sep-23

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Payroll Giving-Maximus UK Group Employees	0	0	0	0	0
Match Funding-Maximus UK Group Companies	0	0	0	0	0
Maximus UK Employee Fundraising	0	0	0	0	0
Other donations	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
Sub total(Gross income for AR)	0	0	0	0	0
A2 Asset and investment sales, (see table).					
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
Total receipts	0	0	0	0	0
A3 Payments					
Donations to UK Charities & Community Groups	0	0	0	0	0
Legal fees	0	0	0	0	0
Bank charges & Commission	0	0	0	0	0
Other payments	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
A4 Asset and investment purchases, (see table)					
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
Total payments	0	0	0	0	0
Net of receipts/(payments)	0	0	0	0	0
A5 Transfers between funds	0	0	0	0	0
A6 Cash funds last year end					
	0	0	0	0	0
Cash funds this year end	0	0	0	0	0

Section B Statement of assets and liabilities at the end of the period

	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds			
HSBC	0	0	0
	0	0	0
	0	0	0
Total cash funds	0	0	0
(agree balances with receipts and payments account(s))			
	OK	OK	OK
	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	0	0	0

	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		0	0
		0	0
		0	0
		0	0
		0	0


B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		0	
		0	
		0	
		0	
		0	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Roger Peace	29/7/2024

MAXIMUS FOUNDATION UK

England & Wales - Charity number 1198262

Accounts



Trustees' Annual Report for the period

From 16th March 2022 Period start date To 30th September 2022
Period end date

Charity name: Maximus Foundation UK

Charity registration number: 1198262

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The objects of the CIO are, for the public benefit: <ul style="list-style-type: none">• The relief and assistance of those in need in any part of the UK by reason of youth, age, ill-health, disability, financial hardship or other disadvantage; and• The advancement of such other exclusively charitable purposes (according to the law of England and Wales) as the trustees may in their discretion think fit,• Particularly but not exclusively by making grants to organisations.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The charity has been dormant for the period 16 March 2022 to 30 September 2022.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The charity has been dormant for the period 16 March 2022 to 30 September 2022.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	The charity has been dormant for the period 16 March 2022 to 30 September 2022.

Policy on social investment including program related investment	Para 1.38	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022.
Contribution made by volunteers	Para 1.38	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022.
Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022.
Performance of fundraising activities against objectives set	Para 1.41	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022.

Investment performance against objectives	Para 1.41	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022.
Other		N/A

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022.
Amount of reserves held	Para 1.22	0
Reasons for holding zero reserves	Para 1.22	The charity has been dormant for the period 16 March 2022 to 30 September 2022.
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022.
A description of the principal risks facing the charity	Para 1.46	N/A
Other		N/A

Structure, Governance and Management

Description of charity's trusts:		N/A
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>1.1 Apart from the first charity trustees, every trustee, other than an honorary trustee, must be appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>1.2 In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022
Relationship with any related parties	Para 1.51	Nil Return - The charity has been dormant for the period 16 March 2022 to 30 September 2022
Other		N/A

Reference and Administrative details

Charity name	Maximus Foundation UK
Other name the charity uses	N/A
Registered charity number	1198262

Charity's principal address	Yorkshire House Greek Street Leeds LS1 5SH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Charis Green	N/A	16 March 2022 - present	N/A
2	Tracie Wilson	N/A	16 March 2022 – present	N/A
3	Lynne Sheehy	N/A	16 March 2022 – present	N/A
4	Yvonne Knight	N/A	16 March 2022 – May 2023	N/A
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
Not Applicable		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
Not Applicable		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	0
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

N/A

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)		
Position (eg Secretary, Chair, etc)		
Date		



CHARITY COMMISSION
FOR ENGLAND AND WALES

Maximus Foundation UK

1198262

Receipts and payments accounts

CC16a

For the period
from

16-Mar-22

To

30-Sep-22

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	-	-	-	-
A3 Payments					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	-	-	-	-
Net of receipts/(payments)	-	-	-	-	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

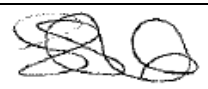
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Yvonne Knight	31/07/2023