

## **PLAYSKILL**

### **Annual report and financial statements**

For the year ended 31 December 2024

Charity registration number 1198233

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## PLAYSKILL

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### Reference and administrative information

For the year ended 31 December 2024

#### Trustees

S J Soloway (Chair) (Retired November 2024)  
N Parish (Retired November 2024)  
C Kohnhorst (Appointed Co-Chair – November 2024)  
C Neale (Retired November 2024)  
L Sharpe (Secretary)  
A York (Retired November 2024)  
V Greig (Appointed Co-Chair November 2024)  
V Lalsodagar (Retired November 2024)  
V Parmar  
E Shumake  
T Young (Appointed November 2024)  
B Babla (Appointed November 2024)  
T Jones (Appointed November 2024)  
D Amin (Appointed November 2024)

#### Charity registered number

1198233

#### Principal address

Sheraton House  
Lower Road  
Chorleywood  
WD3 5LH

#### Postal Address

C/o Adeyfield Free Church Centre  
Maylands Avenue  
Hemel Hempstead  
HP2 4GZ

#### CEO

Niki Michael

#### Independent examiner

Freeman Baker Associates  
The Old Church  
48 Verulam Road  
St Albans  
AL3 4DH

#### Bankers

Barclays Bank plc  
Croydon 2  
Leicestershire  
LE87 2BB

The Co-operative Bank  
Skelmersdale  
WN8 6WT

Metrobank  
113 High Street  
Watford  
WD17 2DQ

## PLAYSKILL

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### Chairs' foreword

For the year ended 31 December 2024

#### **2024 was a busy and meaningful year for Playskill.**

We supported 82 unique families with over 4,000 hours of therapeutic sessions. 126 people attended training, 523 joined respite events, and our graduate groups grew to 55—reflecting the ongoing demand for our work.

Our heartfelt thanks go to our incredible staff and 36 dedicated volunteers. Their passion, professionalism, and willingness to embrace change have helped us develop our services to be even more effective and accessible.

Our Fundraising Team had a brilliant year, raising over £599,000—support that is especially valued in what are very challenging times for many charities. This funding has enabled us to sustain our core services and provide enriching events for families, including *Springfest* at The Royal Masonic School for Girls, SEN days at DJ's Play Jungle and Aldenham Farm, sibling outings to Ringo's Snow Centre, and grown-up events like Paint & Sip and Top Golf. Fundraising efforts ranged from golf days and marathons to swimming Loch Lomond!

In November, we said goodbye to four longstanding trustees—Nina Parish, Chris Neale, Andrew York, and Stuart Soloway, our Chair for 10 years—and thanked them for their dedicated service. We were pleased to welcome four new trustees—Dipti Amin, Brijesh Babla, Tim Jones, and Teresha Young—each bringing valuable expertise and enthusiasm.

As we look to the future, we remain committed to reaching more families across Hertfordshire and continuing to evolve in response to their needs. Thank you for being part of the Playskill journey—we couldn't do it without you.

Charlotte Kohnhorst and Vicky Grieg (Co-Chairs of Trustees)

The block contains two handwritten signatures in blue ink. The signature on the left is 'Charlotte Kohnhorst' and the signature on the right is 'Vicky Grieg'.



### Welcome from the CEO

For the year ended 31 December 2024

I am delighted to introduce our 2024 Annual Report, demonstrating once again the vital impact our work continues to make to the lives of families raising a child with a physical disability/delay. This year we supported over 80 unique families through our Specialist Early Intervention programmes, hosted a record number of families at social events and saw an increase in the number of graduate families continuing to turn to us after their child has moved on from our groups.

In an effort to truly understand the changing landscape for local families we conducted a consultation piece of work to survey their views on our current service provision. What we learnt will help shape how and where we support them going forward and give us the opportunity to rationalise our plans for growth and development next year, continuing our focus to be a truly needs led organisation.

Good governance remains at the core of our work with the recruitment of 4 new trustees with a range of skills and lived experience of our work. Stuart Soloway, our long-standing Chair stood down in November after a decade of dedicated service to the charity with fellow trustees Vicky Grieg and Charlotte Kohnhorst stepping into Co-Chair roles.

We were also privileged to have been selected as one of 10 local voluntary sector organisations to take part in Hertfordshire Community Foundation's, Building Effectiveness Programme which will support work on our new 3-year business plan.

Our fantastic stewardship of existing relationships resulted in our first ever golf day being held at The Grove in October, a resounding success supported with matched funding by Helping Herts. We also want to thank Moor Park Golf Club for selecting us as their Charity Partner for the second consecutive year and to Postcode Places Trust for choosing us as a Millionaire's Row beneficiary. We continue to provide our services free to families despite receiving no statutory funding and want to thank all of our funders for continuing to make this possible.

The current climate is undoubtedly the most challenging the families we support have faced in the 20 years I have been working in the disability sector. Cuts to local services and the cost-of-living crisis disproportionately affect families of disabled children. The need for us to continue our work could never be more pressing. Helping to build resilient families able to weather the storms and challenges ahead is paramount to our mission and I am proud to lead an organisation where every trustee and staff member remains dedicated to this work. I want to thank them, our volunteers and funders for continuing to believe in and champion our work.



Niki Michael  
CEO

## **PLAYSKILL**

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### **Trustees' Report**

For the year ended 31 December 2024

The Trustees present their report and accounts for the year ended 31<sup>st</sup> December 2024. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015.

### **Structure**

The Charity was established by a charitable trust deed on 12th February 2008 but converted to a Charitable Incorporated Organisation on 14th March 2022.

### **Independent Examiner**

The Trustees appointed Freeman Baker Associates to review Playskill's financial statements and we thank them for their helpful comments during the execution of their duties. In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. The main objectives of Playskill as laid out in the Constitution are:

- 1) To promote and protect the physical and mental health of children and young people in the United Kingdom with physical difficulties/disabilities through the provision of support, education and practical advice.
- 2) To advance in life and help children and young people with physical difficulties / disabilities through:
  - a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and the life of their families;
  - b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- 3) To advance the education and support of carers and siblings of children and young people with physical difficulties/disabilities and of the general public and other relevant professional staff in all areas relating to the well-being of children and young people with physical difficulties / disabilities and of their families.

Playskill provides its services free of charge to children with special needs aged one to five years at the point of need, irrespective of colour, race, gender or creed.



## PLAYSKILL

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### **Trustees' Report (continued)**

For the year ended 31 December 2024

### **Objectives and Activities**

#### **Objective 1**

To expand our existing services across current family beneficiaries.

In 2024:

We surveyed the families we support to gather their views of our work, where we were excelling and where we could improve. Parent/carers told us that our group sessions helped them to build confidence, skills and provided a peer-to-peer network vital for their wellbeing. They asked for more opportunities for social interactions for the wider family and an increased presence during the school holidays.

In 2025 we will:

- Increase our social events programme across major school holidays
- Expand our sibling programme of events
- Build the skills of the therapeutic staff team to enhance the outcomes of the children/families we support

#### **Objective 2**

To increase our reach to c100 families in Hertfordshire currently not accessing our services.

In 2024:

Working with local stakeholders we obtained data that identified how many families of children with physical disabilities/delays under 5 were living in Hertfordshire and where they were in the County. Of the families that meet our criteria but are currently living outside of our base areas of Hemel Hempstead and Watford many have expressed travel as a barrier to accessing our group sessions.

In 2025 we will:

- Remove group attendance as the only gateway to accessing additional services form Playskill
- Recruit a new full-time role; Family Support Lead to include the provision for outreach work to those families currently unable to attend physical groups
- Expand our online Parent Training programme to meet the needs of the harder to reach families

#### **Objective 3**

To attract and retain the highest quality staff members.

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### Trustees' Report (continued)

For the year ended 31 December 2024

In 2024:

We surveyed our staff team to help create our organisational values of:

- Respect
- Kindness
- Collaboration
- Whole Family
- Supportive

In 2025 we will:

- Make a commitment to our staff team's Continuous Professional Development (CPD) to support Playskill's growth and development agenda.
- Our Senior Management Team will be staffed with expertise across critical areas including clinical, fundraising, leadership and governance
- Continue to prioritise staff wellbeing to ensure Playskill remains a valued and desired workplace for anyone wanting to improve the outcomes of physically disabled children and their families.

### Objective 4

To develop a sustainable funding model.

In 2024:

We were delighted to have been chosen to participate in Hertfordshire Community Fund's Building Effectiveness programme, supporting the development of our new 3-year Business Plan. This will form the basis of a sustainable model for growth, more vital as we face an increasingly challenging funding landscape. 2024 saw our highest recorded income which will allow us to invest in more diverse fundraising programmes in order to reduce our reliance on restricted funds. We know there are more families in need of our services and income needs to grow to continue to meet this demand.

In 2025 we will:

- Invest in Playskill solus events to maximise stewardship and income potential
- Grow our unrestricted income stream
- Develop our Corporate Fundraising programme working with local companies invested in the work we do

### Our People

Playskill is its people, our outstanding work with families would not be possible without the brilliant team that surrounds them.



## PLAYSKILL

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### **Trustees' Report (continued)**

For the year ended 31 December 2024

In 2024:

- We recruited a new Senior Management Team with expertise across vital areas of Playskill's work including Clinical, Fundraising, Leadership and Governance
- We continued to support the professional development of key staff by introducing a more user-friendly eLearning platform
- We participated in management and leadership programmes delivered by NCVO, Hertfordshire Community Foundation, the Cranfield Trust and the Windsor Leadership Programme
- Our staff survey found that 81% of staff found their colleagues supportive

#### Staff Remuneration Policy

The pay of all staff is reviewed annually by the Remuneration Committee and benchmarks against similar sized charities. A new pay and reward strategy is currently being developed.

#### Volunteers

This year Playskill has benefitted once again from the generosity of our volunteer base. Alongside our Board of Trustees, we have also had corporate and community volunteer support across our family social events, through the delivery of parent training and help to raise much needed funds and awareness of our work. In total, 36 volunteers have donated 1,246 hours of their time to help us drive the organisation forward and we thank them whole heartedly for their incredible efforts.

### **Financial Review**

<b>Income</b>	<b>Expenditure</b>	<b>Net Surplus 2024</b>	<b>Net Surplus 2023</b>
£599,482	£504,505	£94,977	£20,843

#### Income

Total income raised in 2024 was £599,482 compared with £541,007 in 2023 (11% increase) due to the uplift in our Corporate, Challenge and Events income. We were delighted to have partnered with local organisations helping to raise our profile and income throughout the year. We also hosted our first solus charity golf day at the prestigious Grove Golf Club, generously match funded by Helping Herts.

#### Expenditure

Total expenditure for the year was £505,287, down from £520,164 in 2023 by reducing our overhead costs through the careful management of external suppliers.

#### Summary of Reserves

The total reserves as at 31<sup>st</sup> December 2024 were £378,283 (2023 figure £283,306).

Of these reserves, £6,450 was the cost of fixed assets, £45,440 was restricted by donors, leaving unrestricted reserves of £332,843.

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### **Trustees' Report (continued)**

For the year ended 31 December 2024

#### Reserves Policy

Playskill is totally reliant on charitable funding thus ideally, unrestricted reserves of six to eight months operating costs plus some partial funding to ensure vital core services to families can continue are held to allow for the necessary lead in time to securing funding and planning for future expansion. Unrestricted free reserves totalled £332,843 as of 31<sup>st</sup> December 2024 (2023: £134,278). Following a reserve policy update to cover the cost of honouring staff redundancy and other contractual liabilities of the charity within the reserve policy, the remaining reserves equate to 4.9 months of cover, which the Trustees consider to be adequate for the charity's needs. The Trustees will review the Reserves Policy annually.

#### Financial sustainability and going concern.

The Trustees have reviewed the accounts, fundraising and activity plans for 2025 and our current reserves position and based on these figures have a reasonable expectation that Playskill will remain a going concern for the 12 months from the signature date of these accounts.

### **Risk Management**

Playskill identifies its risk profile through the Senior Management Team. This covers strategic and operational risk and is reviewed by the Trustees at each quarterly Board meeting via our comprehensive risk register. Risks rated high are:

#### 1. Difficulty in filling child group places

Recently acquired data tells us there are approximately 150 pre-school children with physical disabilities eligible for Playskill services resident in Hertfordshire. We currently support c45-50 unique families per term. We are also aware that many of the families are living in parts of the County not in easy reach of our current locations and that families struggle with transport both in terms of poor links East to West and because many cannot afford driving lessons or run a car. Our largest referrer has confirmed transport difficulties as the largest barrier to families travelling to us. This has resulted in a complete evaluation of our work and the way in which we are best able to meet the emerging needs of the families we support. In the past a guaranteed place in one of our groups was the only entry into the charity and the route to accessing further services but this year as we saw more families turning away a place because of their inability to travel, we have concluded that denying them all services as a result was in opposition to the organisations values. Instead, we knew we could (at relatively low cost) offer 1:1 online support, access to training - predominantly delivered online and spaces on social events often scattered more widely across the County. We will be piloting these options in 2025 and monitoring take up closely.

#### 2. Loss of major grants funding

We have an exceptionally experienced fundraising team, strengthened this year with the recruitment of a Corporate Fundraising specialist. Our fundraising and communications strategy is based on diversifying our income focusing on building our unrestricted funding to



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### **Trustees' Report (continued)**

For the year ended 31 December 2024

reduce our reliability on restricted trust/foundation giving. We have begun to make notable inroads in 2024 and will continue in 2025.

### **Structure, Governance and Management**

Playskill is registered as a Charitable Incorporated Organisation with the Charity Commission for England and Wales (Charity Number 1198233).

The Board of Trustees is legally responsible for directing the affairs of the Charity. The Board comprises of nine Trustees as at 31<sup>st</sup> December 2024. Trustees have a wide range of skills and experience appropriate to the governance of the activities of Playskill. In accordance with the Constitution there shall be no fewer than three Trustees at any one time. No Trustee received remunerations from the Charity.

New Trustees are appointed in accordance with the Trustee Onboarding Process and are interviewed by the Chair and CEO and have the opportunity to meet all other Trustees. New Trustees receive an extensive induction including being provided with copies of Statutory accounts, copy of our Constitution, the Charity Commission's Trustee Guidance key internal documents and access to online training. They are introduced to key staff members and links made where skills align. Trustees also undertake regular training and are asked to participate in an annual Trustee away day. Board meetings take place quarterly, both face to face and online (as allowed by our Constitution). The Board aims to ensure there is a good balance of Trustees who are diverse in nature and experience.

Trustees can join sub-committees which include:

- Financial Working Group
- Playskill as an Employer Working Group
- Clinical Care Working Group

#### Delegation and Decision Making

Operational decisions are taken by the Senior Management Team.

The Senior Management Team comprises the Chief Executive Officer, Head of Family Services, Head of Development, Head of Clinical Care and Head of Fundraising.

Strategic initiatives, approval of the annual budget, as well as new appointments are key matters requiring Board sign off.

### **Statement of Trustee Responsibilities**

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The law applicable to charities requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the



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### **Trustees' Report (continued)**

For the year ended 31 December 2024

incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The Trustees are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## PLAYSKILL

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### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PLAYSKILL

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I report on the accounts of the charity for the year ended 31st December 2024, which are set out on pages 13 to 22.

#### **Responsibilities and basis of report**

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:


- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

#### **Independent examiners statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- (i) the accounting records were not kept in accordance with section 130 of the Charities Act; or
- (ii) the accounts do not accord with the accounting records; or
- (iii) the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
**N J Keye FCCA CTA**

Date: 11 September 2025

Freeman Baker Associates  
Accountants & Registered Auditors  
The Old Church  
48 Verulam Road  
St Albans  
Hertfordshire  
AL3 4DH

## PLAYSKILL

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2024

Income & Expenditure	Notes	Unrestricted	Restricted	Total	Total
		Funds	Funds	2024	2023
		£	£	£	£
<b>Income from:</b>					
Donations and Legacies	(2 & 3)	291,491	306,527	598,018	535,096
Charitable Activities		-	-	-	91
Investments	(4)	1,464	-	1,464	820
Surplus on Disposal of Van		-	-	-	5,000
Total Incoming Resources		292,955	306,527	599,482	541,007
<b>Resources Expended</b>					
Raising funds	(5)	38,005	69,675	107,680	86,985
Charitable Activities	(6 & 7)	56,385	340,440	396,825	433,179
		94,390	410,115	504,505	520,164
<b>Net Surplus/(Deficit)</b>		198,565	(103,588)	94,977	20,843
<b>Reconciliation of Funds</b>					
Funds brought forward		134,278	149,028	283,306	262,463
Funds carried forward		332,843	45,440	378,283	283,306

All activities relate to continuing operations.

All recognised gains and losses are included in the above Statement of Financial Activities.

The notes on pages 15 to 22 form part of these statements.



## PLAYSKILL

### BALANCE SHEET

AS AT 31<sup>st</sup> DECEMBER 2024

	Notes	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	(10)	6,450	7,020
<b>Current Assets</b>			
Debtors	(11)	12,710	1,246
Bank Accounts		379,285	294,725
		391,995	295,971
<b>Creditors Falling Due within one year</b>	(12)	(20,162)	(19,685)
<b>Net Current Assets</b>		371,833	276,286
<b>Total Assets less Current Liabilities</b>		<u>378,283</u>	<u>283,306</u>
<b>Income Funds</b>			
Restricted Funds	(13)	45,440	149,028
Unrestricted Funds		332,843	134,278
		<u>378,283</u>	<u>283,306</u>

The accounts were approved by the Board of Trustees on 10 September 2025:

*Charlotte Kohnhorst*

*V Greig*

Charlotte Kohnhorst  
(Co-Chair of Trustees)

Vicky Greig  
(Co-Chair of Trustees)

**PLAYSKILL**

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**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2024**

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**1. Accounting policies**

**Basis of preparation**

The accounts have been prepared for the year ended 31 December 2024 under the historical cost convention. The accounts have been prepared in accordance with The Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**Incoming resources**

Donations, legacies and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement.

Revenue grants are credited to the income and expenditure account as received, unless related to a specific period, when they are shown as accrued or deferred income until the relevant period occurs unless specifically agreed otherwise with the funder.

**Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	3 years
Shed/Store cupboard	10 years
Motor vehicles	4 years

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**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2024**

<b>2. Donations Unrestricted</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Barratt Homes	43,654	-
Charities Aid Foundation	23,291	10,698
Childrens Welfare Trust	10,000	-
Helping Herts (inc. Stort Valley Rotary)	23,161	21,652
West Herts Golf Club	7,000	-
Just Giving	34,217	22,611
Moor Park Golf Club	24,554	50,586
Postcode Community PCT	50,000	-
	<b>215,877</b>	<b>105,547</b>
Other Smaller Donations	75,614	48,946
	<b>291,491</b>	<b>154,493</b>



## PLAYSKILL

### NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2024

#### 3. Grants Restricted

	2024	2023
	£	£
Archer Trust	-	3,000
Bartle Family Trust	-	500
Beatrice Laing Foundation	2,500	-
Berkhamsted Rotary Club	1,500	1,500
Children in Need	30,476	33,804
Childwick Trust	-	10,000
Childrens Welfare Trust	-	10,000
Dacorum Borough Council	3,000	-
Downing LLP	-	2,033
E M Souter	-	3,000
February Foundation	5,000	5,000
Gafield Weston Foundation	-	25,000
Global MSN	36,667	-
Hadley Trust	12,000	13,000
Henry Smith Foundation	69,600	-
Hertfordshire Community Foundation	5,000	9,742
Hertfordshire County Council	500	2,500
LIV Golf	-	100,000
Masonic Foundation	20,000	-
Mencop	5,000	-
National Lottery	96,953	100,524
National Lottery – Awards for All	-	20,000
Postcode Places Trust	-	25,000
Shanly Foundation	-	4,000
Simon Gibson Trust	5,000	-
St James Place Foundation	5,000	-
T&D O'Brien	-	10,000
TK Maxx	-	500
Watford & Three Rivers Trust	3,331	1,500
Other Grants	5,000	-
	<b>306,527</b>	<b>380,603</b>

PLAYSKILL

NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2024

4. Investments

	2024	2023
	£	£
Interest Receivable	1,464	820

5. Costs of Raising Funds

	Unrestricted	Restricted	2024 Total	2023 Total
			Total	
	£	£	£	£
Costs of raising donations & legacies	20,959	4,712	25,671	13,165
Salary costs	17,046	64,963	82,009	73,820
Total	<u>38,005</u>	<u>69,675</u>	<u>107,680</u>	<u>86,985</u>

6. Expenditure of Charitable Activities by fund type

	Unrestricted	Restricted	2024 Total	2023 Total
	Funds	Funds	£	£
	£	£		
Direct Costs	29,943	263,461	293,404	351,535
Support Costs	26,442	76,979	103,421	81,644
Total	<u>56,385</u>	<u>340,440</u>	<u>396,825</u>	<u>433,179</u>

7. Expenditure of Charitable Activities by activity type

	Direct costs	Support costs	2024 Total	2023 Total
	£	£	£	£
Main group sessions	264,594	103,421	368,015	355,825
Parent Support & Events	24,526	-	24,526	68,768
Governance	-	4,284	4,284	8,586
Total	<u>289,120</u>	<u>107,705</u>	<u>396,825</u>	<u>433,179</u>

## PLAYSKILL

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2024

#### 8. Governance costs

	Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
	£	£	£	£
Independent Examiner's fee	1,043	379	1,422	1,170
AGM Expenses	667	-	667	438
Professional Fees	-	2,110	2,110	6,883
Trustee Expenses	85	-	85	95
<b>Total</b>	<b>1,795</b>	<b>2,489</b>	<b>4,284</b>	<b>8,586</b>

No Trustees were paid or reimbursed for travelling expenses (£2023 ENII)

#### 9. Staff costs

	Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
	£	£	£	£
Wages and salaries	39,975	333,381	373,356	359,907
Social Security costs	5,230	12,242	17,472	15,448
Employer contributions to pension plans	2,567	3,608	6,175	6,371
<b>Total</b>	<b>47,772</b>	<b>349,231</b>	<b>397,003</b>	<b>381,726</b>

#### CEO

Salary

Employers Pension Contributions

**Total Remuneration**

60,704  
1,321  
**62,024**

	2024 Number	2023 Number
Full Time	1	1
Part Time	30	36
	<b>31</b>	<b>37</b>



**PLAYSKILL**

**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2024**

**10. Tangible Fixed Assets**

	Storage Cupboard £	Shed £	Office Equipment £	Total £
<b>Cost</b>				
As at 1st January 2024	7,800	663	3,490	11,953
Additions	-	-	270	270
Disposals	-	-	-	-
As at 31st December 2024	7,800	663	3,760	12,223

**Depreciation**

As at 1st January 2024	780	663	3,490	4,933
Charge for the Year	780	-	60	840
Disposals	-	-	-	-
As at 31st December 2024	1,560	663	3,550	5,773

**Net Book Value**

As at 1st January 2024	7,020	-	-	7,020
As at 31st December 2024	6,240	-	210	6,450

**11. Debtors**

Deferred Income	£	2024	£	2023
Other Debtors	10,000		-	
	2,710		1,246	
	12,710		1,246	

**12. Creditors: amounts falling due within one year**

Trade Creditors	£	2024	£	2023
Accruals	10,301		3,978	
	9,861		15,707	
	20,162		19,685	

## PLAYSKILL

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2024

#### 13. Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balance of donations and grants held on trust for specific purposes.

	As at 1st Jan 2024	Income Resources	Resources Expended	As at 31st Dec 2024
	£	£	£	£
National Lottery new 5yr grant	-	96,953	96,953	-
CIN main grant	-	17,143	17,143	-
CIN main grant 2	-	13,333	13,333	-
Beatrice Laing Foundation	-	2,500	2,500	-
Berkhamsted Rotary club	1,095	1,500	2,595	-
Dacorum BC	-	3,000	1,200	1,800
February Foundation 2nd	-	5,000	5,000	-
Fence club	370	-	370	-
Garfield Weston	16,649	-	16,649	-
Global Make some noise	-	36,667	35,200	1,467
Greggs	508	-	508	-
Hadley Trust	-	12,000	7,000	5,000
HCF -	6,975	-	6,975	-
HCF - Hertfordshire Community Foundation	-	5,000	-	5,000
Henry Smith charity	-	69,600	52,200	17,400
Herts County Council (locality)	661	-	661	-
Herts County Council (locality)	153	-	153	-
Herts County Council (locality)	26	500	526	-
Herts County Council (locality)	597	-	597	-
LIV GOLF	68,708	-	68,708	-
Masonic Foundation	-	20,000	6,667	13,333
Mencop	-	5,000	5,000	-
National Lottery - awards for all	20,000	-	20,000	-
O'Brien fund	5,000	-	5,000	-
Postcode places trust	16,325	-	16,325	-
Robert Clutterbuck Foundation	215	-	215	-
Simon Gibbs Trust	-	5,000	5,000	-
Skipton BS	240	-	240	-
St James Place	-	5,000	5,000	-
Watford & 3 Rivers Trust	1,187	-	1,187	-
Watford Borough Council	-	3,331	1,891	1,440
Other Grants	10,319	5,000	15,319	-
	149,028	306,527	410,115	45,440

**PLAYSKILL**

**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2024**

**14. Analysis of Net Assets between Funds**

	Unrestricted £	Restricted £	Total £
Fund balances at 31 December 2024 are represented by:			
Tangible Fixed Assets	6,450		6,450
Current Assets	346,555	45,440	391,995
Creditors: amounts falling due within one year	(20,162)		(20,162)
	<u>332,843</u>	<u>45,440</u>	<u>378,283</u>