

Universal Fraternity Banquet (UFB)
Charity No. 1198221

The Trustees present their report for the year ended 1 October 2025.

The Trustees are:

Rev Solomon Ghebray – appointed 11 March 2022

Dr Kebreab Isaac Weldesellassie - appointed 11 March 2022

Eyob Isaias Teklegherghis - appointed 11 March 2022

Susan Lesley Byrne – appointed 23 January 2024

Charitable Aims

To advance the Christian Religion in Birmingham for the benefit of the public through the holding of prayer meetings, lectures, producing and/or distributing literature on Christianity to enlighten others.

To further or benefit the residents of Birmingham and the neighbourhood, without distinction of sex, sexual orientation, race or of political, religious or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for residents.

In furtherance of these objectives the Trustees shall have power:

To establish or secure the establishment of a; community centre and to maintain or manage or co-operate with any statutory authority in the maintenance and management of such a centre for activities promoted by the Charity in furtherance of the above objectives.

Activities during the year

There has been no income or expenditure during this year.

Every Friday there is a language and culture lesson from 5pm until 7pm to integrate with British society and around 40 children attend from ages 6 to 14. There are 8 volunteers who support the teacher.

On 27 July we took about 40 families for a day trip to Sutton Park with lots of different activities, such as football, running and skipping. Plus there was a competition for cultural dancing amongst many ethnic groups.

At the beginning of July the Eritrean youth group and local people joined together for a BBQ.

A website has been created and is in use. (www.ufbanquet.co.uk) this shows who we are and what we do. It also has a donation link.

In June 2025, the Trustees reviewed its essential policy documents to ensure its continuous operational management and legal compliance and guidance, along with the Charity's governing documents.

Strategic Plan:

In order for the Charity to implement its vision, mission statements and objectives as stated above, the Charity set up its strategic plan, strategic initiatives, tactics and specific period of time for executing these objectives. The trustee as a team operates and makes effective contributions to these and to how the Charity operates, directs and going forwards in accordance with its strategic plan, as well as it reviewed the Charity's internal and external position and factors. It meets via Zoom, and when needed, in person, at list once in a month in order to discuss and analyse the mission and operation, to develop the plan at hand and to determine the direction and to identify the priority tasks for the execution.

The strategic planning include internal and external factors, concise summary of vision statement, and the major goals needed to be achieved in order for the vision. As result, it has studied and developed the Charity plan's full-fledged implementation by asking the following two questions in detail:

- Departing from where we are now, how it could be fully implemented the Charity's vision, mission and objectives departing from where the Charity is now; and
- Analysed things that the Charity needed to do, to deliver and to get there - the way of implementing it vision, mission, objectives, values and techniques, as well as the responsibilities and resources needed to be assigned.

The Trustees assessed on how the conditions of the Charity develop to its potential and achieve its purposes and objective. It also made its strategic plan accordingly and specifically addressing the need for more strategic and doable plan and resources to support people in need, as well as to maintain and manage or co-operate with any statutory authority in executing of the above stated objectives.

As part of the strategic plan, the Trustees have drafted two achievable projects and made them ready for grants. These are:

Project-1: Family & Children Integration Support Programme; and

Project -2: Apostolic & Social Television Programme.

Research has shown that self-isolation, long-term mental health and psychological problems in war escaped and refugees population manifested through different phases of crises, such as depression, identity crises, suicidal act, as well religious or faith nihilism, can be influenced by the context in which they are placed. Dealing with these issues are critical to healthy

development and make positive impact on behaviours and on building meaningful relationships.

In order to assist children, families, youth and refugees in responding to their needs, to empower their connections, improve their quality of life and to build humanities, the Charity operates drafted two projects which will be implemented through a variety of short- and long-term programmes. We are well aware of the unique socio-psychological, educational and cultural problems that our youth, families and children of refugee community faces on a daily basis and are committed to adapting our Charity to meet to their needs. Our programme objectives include: to integrate the trauma-informed individuals and families into the larger community and to build a solid and health relationships between parents and children. The two projects run for two and a half years, after which we will re-evaluate.

These projects are priority tasks, and have two-year timeframe: Project-1, January 2024-2026), and Project-2, January 2026-2028. The Trustees have are still in contact with potential funders. The grant project proposal is in process and further details have requested. Furthermore, the strategic plan considered the key elements to the implementation of the state projects. These are assigning the goals and responsibilities with budgets within the time frame. Another key point is monitoring the progress of implementation and reviewing it against the strategic plan.

Volunteers

There have been 11 volunteers during the year contributing 3,146 hours.

Universal Fraternity Banquet (UFB)
Charity No. 1198221

Financial Summary for the year ended 1 October 2025

	£
Income	0.00
Cash at Bank	20,865.62
	<hr/>
	20,865.62
Expenditure	0.00
Closing balance	£ <u><u>20,865.62</u></u>