



## Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	January	2023		31	March	2024

### Section A Reference and administration details

Charity name

EEE4Disadvantaged CIO

Other names charity is known by

Registered charity number (if any) 1198183

Charity's principal address

Unit 2 Paladin Works, Atlas Street, Fenton, Stoke on Trent

Postcode

ST4 3AL

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	William Harvey	Lead Trustee		
2	William Irvine			
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

#### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO - Foundation
How the charity is constituted (eg. trust, association, company)	Company
Trustee selection methods (eg. appointed by, elected by)	Appointment by the Trustees and workforce members.

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The organisation provides education and training for disadvantaged people who through their social and economic circumstances are in need and unable to gain employment, through on-the-job training and work experience.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

1. To promote Social Inclusion for the public benefit by preventing people resident in Stoke-on-Trent and the surrounding area from becoming socially excluded.
2. Relieving the needs of those people who are socially excluded and assisting them to integrate into society. In furtherance of this activities will include promoting the Education and Training of disadvantaged people who through their social and economic circumstances are in need and unable to gain employment to such people.
3. To promote the conservation, protection and improvement of the physical and natural environment by raising awareness of electronic waste and to champion the responsible recycling and disposal of such equipment to reduce environmental damage.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

The charity has extended its sphere of activity over the 15 month period and has reaped the benefits of that extension..

Sales of donated goods achieved	£ 148,905
Donations amounted to	£ 5,304
Grant income	£ <u>20,514</u>
	£ 174723

The organisation employed 9 full-time employees and generated 2175 volunteer hours during the period.

N.B. All of the items sold are donated and therefore are Zero Rated for VAT purposes.

Since November 2023 the charity has entered into a Service Level Agreement with Staffordshire County Council which authorises the charity to remove donated Electrical and Electronic Equipment from their 14 Reclamation Sites across the county, this has meant one vehicle dedicated to this agreement every working day.



## Section E Financial review

**Brief statement of the charity's policy on reserves**

The organisation has not yet created a reserves policy.

**Details of any funds materially in deficit**

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>	Bill Harvey	
<b>Full name(s)</b>	William Harvey	
<b>Position (eg Secretary, Chair, etc)</b>	Lead Trustee	
<b>Date</b>	02/10/24	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name

EEE4Disadvantaged CIO

No (if any)

1198183

## Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	01/01/2023		31/03/2024

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Sales of Donated Goods	148,905	-	-	148,905	54,659
Donations	5,304	-	-	5,304	4,336
Grants	20,514	-	-	20,514	8,350
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>174,723</b>	<b>-</b>	<b>-</b>	<b>174,723</b>	<b>67,345</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>174,723</b>	<b>-</b>	<b>-</b>	<b>174,723</b>	<b>67,345</b>
<b>A3 Payments</b>					
Wages	101,822	-	-	101,822	48,152
Vehicle costs	11,528	-	-	11,528	8,960
Volunteer Expenses	2,658	-	-	2,658	2,288
Insurance	1,816	-	-	1,816	845
Post & Packing	1,135	-	-	1,135	302
Broadband	588	-	-	588	216
Sundry Expenses	8,106	-	-	8,106	73
Depreciation	1,000	-	-	1,000	1,000
Heat, Light and Power	6,140	-	-	6,140	
Rent-silverdale	2,307	-	-	2,307	
Business Rates	546	-	-	546	-
<b>Sub total</b>	<b>137,646</b>	<b>-</b>	<b>-</b>	<b>137,646</b>	<b>61,836</b>
<b>A4 Asset and investment purchases, (see table)</b>					
vehicles	8,359	-	-	8,359	
Hard drive punch	2,520	-	-	2,520	
<b>Sub total</b>	<b>10,879</b>	<b>-</b>	<b>-</b>	<b>10,879</b>	<b>-</b>
<b>Total payments</b>	<b>148,525</b>	<b>-</b>	<b>-</b>	<b>148,525</b>	<b>61,836</b>
<b>Net of receipts/(payments)</b>	<b>26,198</b>	<b>-</b>	<b>-</b>	<b>26,198</b>	<b>5,509</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>26,198</b>	<b>-</b>	<b>-</b>	<b>26,198</b>	<b>5,509</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash in hand	3,427	-	-
	Cash at Bank	22,771	-	-
		-	-	-
	<b>Total cash funds</b>	<b>26,198</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	<b>Details</b>	<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>	<b>Endowment funds to nearest £</b>
	Debtors	3,416	-	-
	UKSPF	15,408	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
	Vehicles	13859	-	-
	Biomass Heater	14500	-	-
	Hard drive punch	2520	-	-
	forklift	2000	-	-
			-	-
			-	-
			-	-
	total	32879	-	-
<b>B5 Liabilities</b>	<b>Details</b>	<b>Fund to which liability relates</b>	<b>Amount due (optional)</b>	<b>When due (optional)</b>
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	





**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

**Independent examiner's  
report on the accounts**

**Section A**

**Independent Examiner's Report**

Report to the trustees/  
members of

31<sup>ST</sup> MARCH 2024

Charity  
no (if  
any)

1 198183

On accounts for the  
year ended

1 and 2

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2024.

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I

have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

2/10/24

Name:

GLENN GERALD PARKES MBE

Relevant professional  
qualification(s) or body  
(if any):

CERTIFIED PUBLIC ACCOUNTANT

Address:

THE MANSE, TEMPLE STREET, FENTON, STOKE-ON-TRENT, ST4 4NW

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

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October 2018

under section 145(5)(b) of the Act.

Independent I have completed my examination. I confirm examiner's statement come to my attention in connection with cause to believe that in, any material respect:

- accounting records were not kept in accordance the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across with the examination to which attention proper understanding of the accounts to be reached.

Signed:

Date:

Name

:

Relevant professional  
qualification(s) or  
body (if any):

Address:

Only complete if the examiner needs to highlight matters of concern (see Independent examination of charity accounts: directions and guidance for examiners).