



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	09	March	2022		31	December	2022

Section A Reference and administration details

Charity name	EEE4Disadvantaged CIO
Other names charity is known by	
Registered charity number (if any)	1198183
Charity's principal address	Unit 2 Paladin Works, Atlas Street, Fenton, Stoke on Trent
Postcode	ST4 3AL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	William Harvey	Lead Trustee		
2	William Irvine			
3	Maurice Serrell			
4				
5				
6				
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9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO - Foundation
How the charity is constituted (eg. trust, association, company)	Company
Trustee selection methods (eg. appointed by, elected by)	Appointment by the Trustees and workforce members.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The organisation provides education and training for disadvantaged people who through their social and economic circumstances are in need and unable to gain employment, through on-the-job training and work experience.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

1. To promote Social Inclusion for the public benefit by preventing people resident in Stoke-on-Trent and the surrounding area from becoming socially excluded.
2. Relieving the needs of those people who are socially excluded and assisting them to integrate into society. In furtherance of this activities will include promoting the Education and Training of disadvantaged people who through their social and economic circumstances are in need and unable to gain employment to such people.
3. To promote the conservation, protection and improvement of the physical and natural environment by raising awareness of electronic waste and to champion the responsible recycling and disposal of such equipment to reduce environmental damage.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

It should be noted that the charity has been created at the end of the Covid pandemic so expectation was cautious but positive.

Sales of components reached £ 54659
Donations amounted to £ 12686
£ 67345

The organisation employed 10 full-time employees and generated 1163 volunteer hours during the period.

N.B. All of the items sold are donated and therefore are Zero Rated for VAT purposes but as the organisation has not generated £85,000 turnover there is no requirement to register with HMRC,

Brief statement of the charity's policy on reserves

The organisation has not yet created a reserves policy.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Bill Harvey	
Full name(s)	William Harvey	
Position (eg Secretary, Chair, etc)	Lead Trustee	
Date	30/10/23	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name EEE4Disadvantaged CIO	No (if any) 1198183
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Receipts and payments accounts

CC16a

For the period from	Period start date 3/9/2022	To	Period end date 12/31/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Sales	54,659	-	-	54,659	-
Donations	4,336	-	-	4,336	-
Grants	8,350	-	-	8,350	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	67,345	-	-	67,345	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	67,345	-	-	67,345	-
A3 Payments					
Wages	48,152	-	-	48,152	-
Vehicle costs	8,960	-	-	8,960	-
Volunteer expenses	2,288	-	-	2,288	-
Insurance	845	-	-	845	-
Post & Packing	302	-	-	302	-
Broadband	216	-	-	216	-
Sundry Expenses	73	-	-	73	-
Depreciation	1,000	-	-	1,000	-
	-	-	-	-	-
Sub total	61,836	-	-	61,836	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	61,836	-	-	61,836	-
Net of receipts/(payments)	5,509	-	-	5,509	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	5,509	-	-	5,509	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at Bank	5,509	-	-
		-	-	-
		-	-	-
	Total cash funds	5,509	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Debtors	2,775	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use				
	Vehicles	8000	-	-
	Biomass Heater	15000	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities				
	Rent	11550	-	
	Heat, Light & Power	3000	-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	Bill Harvey	William Harvey	1/31/2023



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

EEE4DISADVANTAGED CIO

**On accounts for the year
ended**

31st December 2022

**Charity no
(if any)**

1198183

Set out on pages

1 and 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

30/10/23

Name:

GLENN GERALD PARKES MBE

**Relevant professional
qualification(s) or body
(if any):**

CERTIFIED PUBLIC ACCOUNTANT

Address:

THE MANSE, TEMPLE STREET, FENTON, STOKE-ON-TRENT, ST4 4NW

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.