

EEE4DISADVANTAGED CIO

England & Wales · Charity number 1198183

Details

Other names	COMMUNITY RECYCLING (SOUTHERN) CIC, EEE4DISADVANTAGED
Status	Registered
Legal form	CIO
Registered	2022-03-09
Register	View on the Charity Commission register

Contact

Address	Unit G2 Paladin Works Atlas Street Stoke-On-Trent ST4 3AL
Phone	01782756756
Email	office@eee4.co.uk
Website	www.eee4.co.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE:(1) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE RESIDENT IN STOKE-ON-TRENT AND THE SURROUNDING AREA FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY, IN FURTHERANCE OF THIS ACTIVITIES WILL INCLUDE PROMOTING THE EDUCATION AND TRAINING OF DISADVANTAGED PEOPLE WHO THROUGH THEIR SOCIAL AND ECONOMIC CIRCUMSTANCES ARE IN NEED AND UNABLE TO GAIN EMPLOYMENT AND IN PARTICULAR TO PROVIDE TRAINING AND WORK EXPERIENCE TO SUCH PEOPLE.FOR THE PURPOSE OF THIS CLAUSE 'SOCIALLY EXCLUDED' MEANS EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OR MORE OF THE FOLLOWING FACTORS: UNEMPLOYMENT; FINANCIAL HARDSHIP; YOUTH OR OLD AGE; ILL HEALTH (PHYSICAL OR MENTAL); SUBSTANCE ABUSE OR DEPENDENCY INCLUDING ALCOHOL AND DRUGS; DISCRIMINATION ON THE GROUNDS OF SEX, RACE, DISABILITY, ETHNIC ORIGIN, RELIGION, BELIEF, CREED, SEXUAL ORIENTATION OR GENDER RE-ASSIGNMENT; POOR EDUCATIONAL OR SKILLS ATTAINMENT; RELATIONSHIP AND FAMILY BREAKDOWN; POOR HOUSING (THAT IS HOUSING THAT DOES NOT MEET BASIC HABITABLE STANDARDS; CRIME (EITHER AS A VICTIM OF CRIME OR AS AN OFFENDER REHABILITATING INTO SOCIETY).(2) TO PROMOTE THE CONSERVATION, PROTECTION AND IMPROVEMENT OF THE PHYSICAL AND NATURAL ENVIRONMENT BY RAISING AWARENESS OF ELECTRONIC WASTE (INCLUDING WITHOUT LIMITATION, IT HARDWARE, PERIPHERALS AND ELECTRONIC EQUIPMENT RELATING TO INFORMATION TECHNOLOGY) AND TO CHAMPION THE RESPONSIBLE RECYCLING AND DISPOSAL OF SUCH EQUIPMENT TO REDUCE ENVIRONMENTAL DAMAGE.

Activities: We provide education and training for disadvantaged people who through their social and economic circumstances are in need and unable to gain employment, through on-the-job training and work experience.

Classification

- **How:** Other Charitable Activities
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty, Environment/conservation/heritage
- **Who:** People With Disabilities

Geography

- Staffordshire
- Stoke-on-trent City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£116,396	£116,413	-	-
2024-03-31	£174,723	£148,525	-	-
2022-12-31	£67,345	£61,836	-	-

Trustees

Name	Role	Appointed
Nathan Luke Whittaker		2025-05-19
Simon John Goodall		2025-01-15
WILLIAM HUGH RODERICK IRVINE		2022-01-02
William Edward Harvey		2022-01-03
Yacoub Yunus		2025-03-03

EEE4DISADVANTAGED CIO

England & Wales - Charity number 1198183

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Independent examiner's
report on the accounts**

Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
EEE4Disadvantaged CIO

**On accounts for the year
ended**

31st March 2025
**Charity no
(if any)** 1198183

Set out on pages

1 and 2
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity for the year ended 31/03/2025.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

7/8/2025

Name:

Simon John Goodall

**Relevant professional
qualification(s) or body
(if any):**

Address:

Unit 5 Warren Street, Longton, Stoke on Trent, ST3 1QD

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

EEE4DISADVANTAGED CIO

England & Wales - Charity number 1198183

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	January	2023		31	March	2024

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	William Harvey	Lead Trustee		
2	William Irvine			
3				
4				
5				
6				
7				
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10				
11				
12				
13				
14				
15				
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17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO - Foundation
How the charity is constituted (eg. trust, association, company)	Company
Trustee selection methods (eg. appointed by, elected by)	Appointment by the Trustees and workforce members.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The organisation provides education and training for disadvantaged people who through their social and economic circumstances are in need and unable to gain employment, through on-the-job training and work experience.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

1. To promote Social Inclusion for the public benefit by preventing people resident in Stoke-on-Trent and the surrounding area from becoming socially excluded.
2. Relieving the needs of those people who are socially excluded and assisting them to integrate into society. In furtherance of this activities will include promoting the Education and Training of disadvantaged people who through their social and economic circumstances are in need and unable to gain employment to such people.
3. To promote the conservation, protection and improvement of the physical and natural environment by raising awareness of electronic waste and to champion the responsible recycling and disposal of such equipment to reduce environmental damage.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

The charity has extended its sphere of activity over the 15 month period and has reaped the benefits of that extension..

Sales of donated goods achieved	£ 148,905
Donations amounted to	£ 5,304
Grant income	£ <u>20,514</u>
	£ 174723

The organisation employed 9 full-time employees and generated 2175 volunteer hours during the period.

N.B. All of the items sold are donated and therefore are Zero Rated for VAT purposes.

Since November 2023 the charity has entered into a Service Level Agreement with Staffordshire County Council which authorises the charity to remove donated Electrical and Electronic Equipment from their 14 Reclamation Sites across the county, this has meant one vehicle dedicated to this agreement every working day.

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Section E Financial review

Brief statement of the charity's policy on reserves

The organisation has not yet created a reserves policy.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Bill Harvey	
Full name(s)	William Harvey	
Position (eg Secretary, Chair, etc)	Lead Trustee	
Date	02/10/24	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name EEE4Disadvantaged CIO	No (if any) 1198183
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/01/2023	To	Period end date 31/03/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Sales of Donated Goods	148,905	-	-	148,905	54,659
Donations	5,304	-	-	5,304	4,336
Grants	20,514	-	-	20,514	8,350
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	174,723	-	-	174,723	67,345
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	174,723	-	-	174,723	67,345
A3 Payments					
Wages	101,822	-	-	101,822	48,152
Vehicle costs	11,528	-	-	11,528	8,960
Volunteer Expenses	2,658	-	-	2,658	2,288
Insurance	1,816	-	-	1,816	845
Post & Packing	1,135	-	-	1,135	302
Broadband	588	-	-	588	216
Sundry Expenses	8,106	-	-	8,106	73
Depreciation	1,000	-	-	1,000	1,000
Heat, Light and Power	6,140	-	-	6,140	
Rent-silverdale	2,307	-	-	2,307	
Business Rates	546	-	-	546	-
Sub total	137,646	-	-	137,646	61,836
A4 Asset and investment purchases, (see table)					
vehicles	8,359	-	-	8,359	
Hard drive punch	2,520	-	-	2,520	
Sub total	10,879	-	-	10,879	-
Total payments	148,525	-	-	148,525	61,836
Net of receipts/(payments)	26,198	-	-	26,198	5,509
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	26,198	-	-	26,198	5,509

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash in hand	3,427	-	-
	Cash at Bank	22,771	-	-
		-	-	-
	Total cash funds	26,198	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Debtors	3,416	-	-
	UKSPF	15,408	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Vehicles	13859	-	-
	Biomass Heater	14500	-	-
	Hard drive punch	2520	-	-
	forklift	2000	-	-
			-	-
			-	-
			-	-
		total	32879	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval



**CHARITY COMMISSION
 FOR ENGLAND AND WALES**

**Independent examiner's
 report on the accounts**

Section A Independent Examiner's Report

Report to the trustees/ members of	31 ST MARCH 2024	Charity no (if any)	1 198183
On accounts for the year ended	1 and 2		

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2024.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I


have followed the applicable Directions given by the Charity Commission under section 145(5)(d) of the Act.

**Independent
 examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  Date: 2/10/24

Name: GLENN GERALD PARKES MBE

Relevant professional qualification(s) or body (if any): CERTIFIED PUBLIC ACCOUNTANT

Address: THE MANSE, TEMPLE STREET, FENTON, STOKE-ON-TRENT, ST4 4NW

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

IER

under section 145(5)(b) of the Act.

Independent I have completed my examination. I confirm examiner's statement come to my attention in connection with cause to believe that in, any material respect:

- accounting records were not kept in accordance the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across with the examination to which attention proper understanding of the accounts to be reached.

Signed:

Date:

Name

:

Relevant professional
qualification(s) or
body (if any):

Address:

Only complete if the examiner needs to highlight matters of concern (see Independent examination of charity accounts: directions and guidance for examiners).

EEE4DISADVANTAGED CIO

England & Wales - Charity number 1198183

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	09	March	2022		31	December	2022

Section A Reference and administration details

Charity name	EEE4Disadvantaged CIO		
Other names charity is known by			
Registered charity number (if any)	1198183		
Charity's principal address	Unit 2 Paladin Works, Atlas Street, Fenton, Stoke on Trent		
	Postcode	ST4 3AL	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	William Harvey	Lead Trustee		
2	William Irvine			
3	Maurice Serrell			
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20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO - Foundation
How the charity is constituted (eg. trust, association, company)	Company
Trustee selection methods (eg. appointed by, elected by)	Appointment by the Trustees and workforce members.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The organisation provides education and training for disadvantaged people who through their social and economic circumstances are in need and unable to gain employment, through on-the-job training and work experience.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

1. To promote Social Inclusion for the public benefit by preventing people resident in Stoke-on-Trent and the surrounding area from becoming socially excluded.
2. Relieving the needs of those people who are socially excluded and assisting them to integrate into society. In furtherance of this activities will include promoting the Education and Training of disadvantaged people who through their social and economic circumstances are in need and unable to gain employment to such people.
3. To promote the conservation, protection and improvement of the physical and natural environment by raising awareness of electronic waste and to champion the responsible recycling and disposal of such equipment to reduce environmental damage.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

It should be noted that the charity has been created at the end of the Covid pandemic so expectation was cautious but positive.

Sales of components reached £ 54659
Donations amounted to £ 12686
£ 67345

The organisation employed 10 full-time employees and generated 1163 volunteer hours during the period.

N.B. All of the items sold are donated and therefore are Zero Rated for VAT purposes but as the organisation has not generated £85,000 turnover there is no requirement to register with HMRC,

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Brief statement of the charity's policy on reserves

The organisation has not yet created a reserves policy.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Bill Harvey	
Full name(s)	William Harvey	
Position (eg Secretary, Chair, etc)	Lead Trustee	
Date	30/10/23	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name EEE4Disadvantaged CIO	No (if any) 1198183
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CC16a

Receipts and payments accounts

For the period from	Period start date 3/9/2022	To	Period end date 12/31/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Sales	54,659	-	-	54,659	-
Donations	4,336	-	-	4,336	-
Grants	8,350	-	-	8,350	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	67,345	-	-	67,345	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	67,345	-	-	67,345	-
A3 Payments					
Wages	48,152	-	-	48,152	-
Vehicle costs	8,960	-	-	8,960	-
Volunteer expenses	2,288	-	-	2,288	-
Insurance	845	-	-	845	-
Post & Packing	302	-	-	302	-
Broadband	216	-	-	216	-
Sundry Expenses	73	-	-	73	-
Depreciation	1,000	-	-	1,000	-
	-	-	-	-	-
Sub total	61,836	-	-	61,836	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	61,836	-	-	61,836	-
Net of receipts/(payments)	5,509	-	-	5,509	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	5,509	-	-	5,509	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at Bank	5,509	-	-
		-	-	-
		-	-	-
	Total cash funds	5,509	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Debtors	2,775	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Vehicles	8000	-	-
	Biomass Heater	15000	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Rent	11550	-	
	Heat, Light & Power	3000	-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	Bill Harvey	William Harvey	1/31/2023



Section A Independent Examiner's Report

**Report to the trustees/
members of**

EEE4DISADVANTAGED CIO

**On accounts for the year
ended**

31st December 2022

**Charity no
(if any)**

1198183

Set out on pages

1 and 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

30/10/23

Name:

GLENN GERALD PARKES MBE

**Relevant professional
qualification(s) or body
(if any):**

CERTIFIED PUBLIC ACCOUNTANT

Address:

THE MANSE, TEMPLE STREET, FENTON, STOKE-ON-TRENT, ST4 4NW

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

A large, empty rectangular box with a thin black border, occupying the majority of the page's width and height. It is intended for the user to provide details as requested in the text above.