

HEREFORDSHIRE MEADOWS

England & Wales · Charity number 1198105

Details

Status Registered

Legal form CIO

Registered 2022-03-02

Register [View on the Charity Commission register](#)

Contact

Address Warren Farm
Brockhampton Park
Bringsty
Worcester
WR6 5TB

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Activities

Objects: (1) THE ADVANCEMENT OF CONSERVATION, RESTORATION AND CREATION OF FLOWER-RICH GRASSLANDS IN HEREFORDSHIRE FOR THE BENEFIT OF THE PUBLIC, IN PARTICULAR BUT NOT EXCLUSIVELY BY PROMOTING SUSTAINABLE LAND MANAGEMENT SYSTEMS TO ACHIEVE THIS PURPOSE. (2) THE ADVANCEMENT OF EDUCATION OF THE PUBLIC ON THE BENEFITS OF FLOWER-RICH GRASSLANDS AND THE NEED TO CONSERVE THEM.

Activities: Herefordshire Meadows works to exchange knowledge and skills to conserve, restore and create flower rich grassland, encourage grazing systems for diverse swards and healthy soils, monitor diversity and abundance of flowers, grasses, insects, birds and other wildlife, promote the role of diverse swards in climate resilience and educate the wider public on all the benefits of native grasslands.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Environment/conservation/heritage
- **Who:** The General Public/mankind

Geography

- Herefordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-05	£144,832	£141,425	-	-
2024-04-05	£112,115	£113,623	-	-
2023-04-05	£78,844	£38,855	-	-

Trustees

Name	Role	Appointed
LYN BERYL LANGFORD	Chair	2022-03-21
ANDREW MICHAEL NIXON		2022-03-21
Ann Margaret Binns		2025-03-18
James Ian Hawkins		2022-03-21
Lucinda Anne Lewis		2022-03-21
Mark Jon Townsend Wood		2022-03-21
Stuart Hedley		2022-03-21
William Anthony John Watkins		2024-04-22

HEREFORDSHIRE MEADOWS

England & Wales - Charity number 1198105

Accounts



Trustees' Annual Report for the period

From **06 April 2024** To **05 April 2025**

Charity name: **Herefordshire Meadows**

Charity registration number: **1198105**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	(1) THE ADVANCEMENT OF CONSERVATION, RESTORATION AND CREATION OF FLOWER-RICH GRASSLANDS IN HEREFORDSHIRE FOR THE BENEFIT OF THE PUBLIC, IN PARTICULAR BUT NOT EXCLUSIVELY BY PROMOTING SUSTAINABLE LAND MANAGEMENT SYSTEMS TO ACHIEVE THIS PURPOSE. (2) THE ADVANCEMENT OF EDUCATION OF THE PUBLIC ON THE BENEFITS OF FLOWER-RICH GRASSLANDS AND THE NEED TO CONSERVE THEM.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Activities in 2024.25 included <ul style="list-style-type: none">• Restoration of 26 grassland sites covering 74.38 ha working in partnership with Environment Agency, Malvern Hills National Landscape, Wye Valley National Landscape, Wye&Usk Foundation, Buglife & Herefordshire Council.• Harvesting local native provenance wildflower seed from high quality donor meadows covering 12.8 ha.• Delivering 10 floodplain meadow assessments and advice to land managers farming along the Lugg and Wye as part of the Wyescapes Landscape Recovery project• Running an Advisers grassland training day at Parsonage Farm as part of the Wyescapes project.• Hosting 4 summer meadow walks including one run to coincide with National Meadows Day. These were all open to the general public and each had a different focus (native plant anthotypes, insects, medicinal plants)• Running three plant ID training days; 1) At Croft Castle led by Stuart

		<p>Hedley Vice-County Botanical Recorder 2) At Hurstans led by Liz Brookes from Ecohab 3) At Ashperton Primary School with the teaching staff.</p> <ul style="list-style-type: none"> • Running a Waxcap ID day with Jo Weightman, Herefordshire Fungus Recorder at The Sturts Nature Reserve. • Running a seedling safari and winter management training day at The Batches for landowners and farmers who had created new species rich grasslands in 2024. • Giving 8 talks on the benefits of species rich grasslands to local community groups and organisations. • Running 3 farmer focused grassland workshops events in collaboration with Pasture for Life, CSF and Farm Herefordshire. • Running 5 volunteer seeding days, one with a local primary school; Fownhope Primary, and one with a local running group. In total 75 volunteers of all ages were engaged at these events. • Hosting a work experience student from Hereford Sixth Form College for a week in June. • Training and supporting an Assistant Meadows Adviser, Jane Philips, on a sixth month summer contract. • Running a successful AGM with guest speaker John Phillips, Grazing Manager Epping Forest and FORUM with guest speaker Dan Carne, Director, Woodmeadow Makers. • Running a winter webinar focusing on the new SFI action for species rich grasslands and new CSHT grassland options. • Attending a Houses of Parliament Grassland Westminster Reception hosted by Plantlife and calling on the UK Government and DEFRA to fully recognise and unlock the value of grasslands. • Hosting Natural England's grassland team for two days of discussion and farm visits focusing on current and future grassland policy. • Keynote speech at the inaugural National Meadows Conference in Shropshire to 180+ representatives of meadow and grassland organisations and enthusiasts. • Contract secured to deliver up to 75 endorsement visits for the new SFI
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		<p>action GRH6: manage priority habitat species-rich grassland.</p> <ul style="list-style-type: none"> Continuing to increase our social media following and expand the mailing list to enable knowledge sharing and awareness of the benefits of meadows to the wider public and attaining wider awareness of the charity and its goals through a feature piece on BBC Escape to the Country. Carrying out 7 advisory visits as part of the Wye Valley National Landscape Advice and Guidance fund Carrying out 27 grassland advisory visits to other landowners and farmers across the county
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have considered public benefit in line with the Charity Commission's general guidance and its charitable status: Membership of Herefordshire Meadows is currently free and open to all who share an interest in flower rich grasslands.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Grant making doesn't currently form a part of Herefordshire Meadows activities except for capital funding which was offered to two sites using the Kingspan donation funds. These were allocated through a committee of Trustees who evaluated the sites against restoration suitability criteria.
Policy on social investment including program related investment	Para 1.38	There are currently no social investments
Contribution made by volunteers	Para 1.38	Herefordshire Meadows does not have a formal volunteer programme yet but plans to launch one in 2025.26. Members offer to host events and over 75 volunteers of all ages helped with broadcasting wildflower seed by hand including pupils from Fownhope Primary School, members of Croft Running Club, British Canoeing members and other members of the general public.
Related Party Transactions		One member of the trustees for Herefordshire Meadows received remuneration in the financial period ending 5th April 2025. The trustee received a payment of £350 in the 2024/25 year for services he

		provided in the period, this service was a botanical training day for Herefordshire Meadows (£350). There is a Trustee payment agreement in place covering this work.
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In 2024.25 the main achievements of Herefordshire Meadows have been to</p> <ul style="list-style-type: none"> • Work with local partners, grassland owners and managers to offer management advice, signpost to specialist machinery and source seed from local donor sites to facilitate restoration projects. • Expand and increase the area of meadow restoration, creation and conservation in Herefordshire. • Encourage changes to grassland management for the benefit of biodiversity, climate resilience, soil and water quality, to conserve cultural heritage, increase carbon sequestration, enhance landscape character and provide amenity and enjoyment for the public in the wider landscape. • Co-ordinate monitoring programmes on existing flower rich grasslands and baseline surveys before restorations take place through educating members and landowners with plant ID skills. • Keep the organisation's website and social media platforms up to date with freely available information and educational resources on flower rich grasslands • Arrange workshops, training days, meadow and farm walks, and speaker meetings to raise awareness of the benefits of flower rich grasslands and sustainable land management systems • Successfully bidding for new project funds. • Developing all the required charitable policy documents.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The objective for the third year of the charity's existence was to successfully fulfill existing commitments whilst also seeking to secure new opportunities developed and
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		<p>attained as an independent entity. Not only was the area of meadow restoration slightly increased again in 2024.25 but new advisory and engagement opportunities have been secured, most notably through the Natural England ETAFF contract and the Wyescapes Landscape Recovery contract. Additionally, a three year grant from The Jordan Charitable Foundation was secured in September 2024 to develop a formal volunteering programme amongst other outcomes. The growth rate remains sustainable for the size of the charity.</p>
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	<p>A target was set to raise £10,000 as part of the Big Give <i>Green Match Fund</i> campaign. The final amount raised including Gift Aid totalled £15,195 or 152% of the target. Herefordshire Meadows is also registered with the Charities Aid Foundation (CAF) which can accept and process online donations on the charity's behalf.</p>
<p>Investment performance against objectives</p>	<p>Para 1.41</p>	<p>NO financial investments are held</p>
<p>Other</p>		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<ul style="list-style-type: none"> - Donations received by Herefordshire Meadows for the financial period 05/04/24 to 04/04/25 total £15,875.00, which included gift aid payments received of £2,581.04 - Meadow Project Income (restricted and unrestricted funds) totalled £142,868.70 which had related expenditure of £100,642.00, showing that in the second year most of the income was generated from projects. - Herefordshire Meadows had a healthy bank balance of £58,012 at the end of the charity year, with few debtors and creditors being outstanding.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustees have written a reserves policy. The policy covers 6 months of core operating costs plus the insurance excess on the charity assets (seed harvester).
Amount of reserves held	Para 1.22	This is the third financial year of the charity trading which had £41,888.00 in reserves for the year ending 4.5.25
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are currently no uncertainties. Herefordshire Meadows has project income for the 25.26 year already in place and plans project bids with established funders for future work in 26.27 year.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>Funds have been from project income for advisory work, for meadow restoration planning and implementation and for knowledge exchange and education events. Donations have been received through Big Give and from individuals</p> <p>Three years of grant funding has been secured from the Jordan Charitable Foundation which will predominantly be used to fund a new volunteer programme and support for targeted SSSI grasslands.</p>
Investment policy and objectives including any	Para 1.46	The charity does not hold any financial investments.

social investment policy adopted		
A description of the principal risks facing the charity	Para 1.46	The Trustees have compiled a Charity Risk Management document which details the principle governance, operational, financial, external & compliance risks which the charity could encounter, the level of impact of each, the likelihood and the steps taken to mitigate the risk.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Herefordshire Meadows' constitution was last amended on 7 February 2022 using the "Association" model constitution of a Charitable Incorporated Organisation with voting members other than its charitable trustees. Under the constitution, the members have no liability to contribute to the assets of Herefordshire Meadows and no personal responsibility for settling its debts and liabilities.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Herefordshire Meadows was incorporated as a charitable incorporated organisation by the Charity Commission on 2 March 2022
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	7 first trustees were selected in February 2022 from the former members of Herefordshire Meadows Countryside Stewardship Facilitation Funded discussion group who encouraged the formation of the CIO. In accordance with the constitution they retired from office at the first AGM on 23 September 2023 and were all re-elected. In 2024.25 1 new trustee was proposed and voted in by members and two existing Trustees stepped down and were re-elected at the AGM on 3 rd December 2024 to have staggered three year terms amongst the Trustees body. 1 additional Trustee was coopted onto the Board by the other 8 Trustees on 18 th March 2025.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	At present there are no formal policies and procedures for the induction and training of new trustees. New trustees are directed to the Charity Commission guidance on trustee duties, the Charity Governance Code. and "Charity trustee what's involved (CC3a). They receive a briefing from the Chair which gives the necessary information about the Charity, its charitable purpose, strategic objectives, the history of the charity and are given a copy of the Constitution. They are also given copies of all the charity policies.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The Trustees meet quarterly to manage the Charity's affairs. Such meetings are minuted and records kept indefinitely. The day-to-day management of the Charity is the responsibility of the Chair of Trustees, the Meadows Advisers Caroline Hanks and Rory Johnson, Fran Keogh, Secretary to the Trustees from December 2023, Carys Solman, seed harvesting and donor site

		co-ordination and Meadows Adviser, Assistant Meadows Adviser Jane Phillips, Matt Cobb is the seed harvesting contractor. The Chair and Trustees play a vital role in the development and running of the Charity as governance, financial and project administrative and reporting systems are being consolidated.
Relationship with any related parties	Para 1.51	Herefordshire Meadows works in partnership with other local and national wildlife conservation charities, through partnership agreements, contracts and MOUs. Herefordshire Meadows provides advice and support for its members to access funding and education and advocacy opportunities that deliver the charitable objectives. In 2024.25 these have included Herefordshire Wildlife Trust, Plantlife, Wye and Usk Foundation, Wye Valley National Landscape, Malvern Hills National Landscape, Jordan Charitable Foundation, Environment Agency, Herefordshire Rural Hub, Pasture for Life, Floodplain Meadows Partnership & Buglife. Herefordshire Meadows is a partner in Farm Herefordshire and has a place on the steering committee for Herefordshire Council's Natural Flood Management Project.
Other		

Reference and Administrative details

Charity name	Herefordshire Meadows
Other name the charity uses	N/A
Registered charity number	1198105
Charity's principal address	Warren Farm Brockhampton Park Bringsty Worcester WR6 5TB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	James Ian Hawkins	Chair	April to December 2024	
2	Lucinda Anne Lewis			
3	Andrew Michael Nixon			
4	Stuart Hedley			
5	Mark Jon Townsend Wood			
6	Julian Michael Partridge	Chair	December 2024 to March 2025	
7	Lyn Beryl Langford			
8	William Anthony John Watkins			
9	Ann Margaret Binns			
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	there are none
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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	There are none	

Name of chief executive or names of senior staff members (Optional information)

Herefordshire Meadows does not employ any staff. It uses self-employed contractors to deliver meadows advice and administer and manage the work of the charity on it's behalf. Rory Johnson and Caroline Hanks share overall responsibility as "Directors" of Herefordshire Meadows to report to, and work closely with, the Trustees.

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Julian Michael Partridge	Lyn Beryl Langford
Position (eg Secretary, Chair, etc)	Chair	Vice Chair
Date		

REGISTERED COMPANY NUMBER: CE028483 (England and Wales)
REGISTERED CHARITY NUMBER: 1198105

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 5 April 2025
for
Herefordshire Meadows

Golden Valley Accountancy Limited
Unit 4
Westwood Industrial Estate
Pontrilas
Herefordshire
HR2 0EL

Herefordshire Meadows

Contents of the Financial Statements
for the Year Ended 5 April 2025

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Herefordshire Meadows

Report of the Trustees for the Year Ended 5 April 2025

(1) The advancement of conservation, restoration and creation of flower-rich grasslands in Herefordshire for the benefit of the public, in particular but not exclusively by promoting sustainable land management systems land management systems to achieve this purpose. (2) The advancement of education of the public on the benefits of flower-rich grasslands and the need to conserve them.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objective for the third year of the charity's existence was to successfully fulfill existing commitments whilst also seeking to secure new opportunities developed and attained as an independent entity. Not only was the area of meadow restoration slightly increased again in 2024.25 but new advisory and engagement opportunities have been secured, most notably through the Natural England ETAFF contract and the Wyescapes Landscape Recovery contract. Additionally, a three year grant from The Jordan Charitable Foundation was secured in September 2024 to develop a formal volunteering programme amongst other outcomes. The growth rate remains sustainable for the size of the charity.

OBJECTIVES AND ACTIVITIES

Significant activities

Activities in 2024.25 included

- Restoration of 26 grassland sites covering 74.38 ha working in partnership with Environment Agency, Malvern Hills National Landscape, Wye Valley National Landscape, Wye&Usk Foundation, Buglife & Herefordshire Council.
- Harvesting local native provenance wildflower seed from high quality donor meadows covering 12.8 ha.
- Delivering 10 floodplain meadow assessments and advice to land managers farming along the Lugg and Wye as part of the Wyescapes Landscape Recovery project
- Running an Advisers grassland training day at Parsonage Farm as part of the Wyescapes project.
- Hosting 4 summer meadow walks including one run to coincide with National Meadows Day. These were all open to the general public and each had a different focus (native plant anthotypes, insects, medicinal plants)
- Running three plant ID training days; 1) At Croft Castle led by Stuart Hedley Vice-County Botanical Recorder 2) At Hurstans led by Liz Brookes from Ecohab 3) At Ashperton Primary School with the teaching staff.
- Running a Waxcap ID day with Jo Weightman, Herefordshire Fungus Recorder at The Sturts Nature Reserve.
- Running a seedling safari and winter management training day at The Batches for landowners and farmers who had created new species rich grasslands in 2024.
- Giving 8 talks on the benefits of species rich grasslands to local community groups and organisations.
- Running 3 farmer focused grassland workshops events in collaboration with Pasture for Life, CSF and Farm Herefordshire.
- Running 5 volunteer seeding days, one with a local primary school; Fownhope Primary, and one with a local running group. In total 75 volunteers of all ages were engaged at these events.
- Hosting a work experience student from Hereford Sixth Form College for a week in June.
- Training and supporting an Assistant Meadows Adviser, Jane Philips, on a sixth month summer contract.
- Running a successful AGM with guest speaker John Phillips, Grazing Manager Epping Forest and FORUM with guest speaker Dan Carne, Director, Woodmeadow Makers.
- Running a winter webinar focusing on the new SFI action for species rich grasslands and new CSHT grassland options.
- Attending a Houses of Parliament Grassland Westminster Reception hosted by Plantlife and calling on the UK Government and DEFRA to fully recognise and unlock the value of grasslands.

OBJECTIVES AND ACTIVITIES

- Hosting Natural England's grassland team for two days of discussion and farm visits focusing on current and future grassland policy.
- Keynote speech at the inaugural National Meadows Conference in Shropshire to 180+ representatives of meadow and grassland organisations and enthusiasts.
- Contract secured to deliver up to 75 endorsement visits for the new SFI action GRH6: manage priority habitat species-rich grassland.
- Continuing to increase our social media following and expand the mailing list to enable knowledge sharing and awareness of the benefits of meadows to the wider public and attaining wider awareness of the charity and its goals through a feature piece on BBC Escape to the Country.
- Carrying out 7 advisory visits as part of the Wye Valley National Landscape Advice and Guidance fund
- Carrying out 27 grassland advisory visits to other landowners and farmers across the county

Public benefit

The Trustees have considered public benefit in line with the Charity Commission's general guidance and its charitable status: Membership of Herefordshire Meadows is currently free and open to all who share an interest in flower rich grasslands.

Social investments

There are currently no social investments.

Grantmaking

Grant making doesn't currently form a part of Herefordshire Meadows activities except for capital funding which was offered to two sites using the Kingspan donation funds. These were allocated through a committee of Trustees who evaluated the sites against restoration suitability criteria.

Volunteers

Herefordshire Meadows does not have a formal volunteer programme yet but plans to launch one in 2025.26. Members offer to host events and over 75 volunteers of all ages helped with broadcasting wildflower seed by hand including pupils from Fownhope Primary School, members of Croft Running Club, British Canoeing members and other members of the general public.

Herefordshire Meadows

Report of the Trustees for the Year Ended 5 April 2025

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In 2024.25 the main achievements of Herefordshire Meadows have been to

- Work with local partners, grassland owners and managers to offer management advice, signpost to specialist machinery and source seed from local donor sites to facilitate restoration projects.

- Expand and increase the area of meadow restoration, creation and conservation in Herefordshire.

- Encourage changes to grassland management for the benefit of biodiversity, climate resilience, soil and water quality, to conserve cultural heritage, increase carbon sequestration, enhance landscape character and provide amenity and enjoyment for the public in the wider landscape.

- Co-ordinate monitoring programmes on existing flower rich grasslands and baseline surveys before restorations take place through educating members and landowners with plant ID skills.

- Keep the organisation's website and social media platforms up to date with freely available information and educational resources on flower rich grasslands

- Arrange workshops, training days, meadow and farm walks, and speaker meetings to raise awareness of the benefits of flower rich grasslands and sustainable land management systems

- Successfully bidding for new project funds.

- Developing all the required charitable policy documents.

Fundraising activities

A target was set to raise £10,000 as part of the Big Give Green Match Fund campaign. The final amount raised including Gift Aid totalled £15,195 or 152% of the target. Herefordshire Meadows is also registered with the Charities Aid Foundation (CAF) which can accept and process online donations on the charity's behalf.

Investment performance

NO financial investments are held

FINANCIAL REVIEW

Financial position

- Donations received by Herefordshire Meadows for the financial period 05/04/24 to 04/04/25 total £15,875.00, which included gift aid payments received of £2,581.04

- Meadow Project Income (restricted and unrestricted funds) totalled £142,868.70 which had related expenditure of £100,642.00, showing that in the second year most of the income was generated from projects.

- Herefordshire Meadows had a healthy bank balance of £58,012 at the end of the charity year, with few debtors and creditors being outstanding.

FINANCIAL REVIEW

Principal funding sources

Funds have been from project income for advisory work, for meadow restoration planning and implementation and for knowledge exchange and education events. Donations have been received through Big Give and from individual.

Three years of grant funding has been secured from the Jordan Charitable Foundation which will predominantly be used to fund a new volunteer programme and support for targeted SSSI grasslands.

Investment policy and objectives

The charity does not hold any financial investments.

Reserves policy

The Trustees have written a reserves policy. The policy covers 6 months of core operating costs plus the insurance excess on the charity assets (seed harvester).

This is the third financial year of the charity trading and has £41,888.00 in reserves for the year ending 4.5.25

Going concern

There are currently no uncertainties. Herefordshire Meadows has project income for the 25.26 year already in place and plans project bids with established funders for future work in 26.27 year.

Funds have been from project income for advisory work, for meadow restoration planning and implementation and for knowledge exchange and education events. Donations have been received through Big Give and from individuals

Three years of grant funding has been secured from the Jordan Charitable Foundation which will predominantly be used to fund a new volunteer programme and support for targeted SSSI grasslands.

STRUCTURE, GOVERNANCE AND MANAGEMENT

At present there are no formal policies and procedures for the induction and training of new trustees. New trustees are directed to the Charity Commission guidance on trustee duties, the Charity Governance Code. and "Charity trustee what's involved (CC3a). They receive a briefing from the Chair which gives the necessary information about the Charity, its charitable purpose, strategic objectives, the history of the charity and are given a copy of the Constitution. They are also given copies of all the charity policies.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE028483 (England and Wales)

Registered Charity number

1198105

Herefordshire Meadows

Report of the Trustees
for the Year Ended 5 April 2025

Registered office

Warren Farm
Brockhampton Park
Bringsty
Worcester
WR6 5TB

Trustees

J Hawkins
J Partridge
A Nixon
L Langford
M Wood
L Lewis
S Hedley
W A J Watkins (appointed 3.12.24)
A M Binns (appointed 18.3.25)

Company Secretary

Independent Examiner

Golden Valley Accountancy Limited
Unit 4
Westwood Industrial Estate
Pontrilas
Herefordshire
HR2 0EL

Approved by order of the board of trustees on and signed on its behalf by:

.....
Trustee

Independent Examiner's Report to the Trustees of
Herefordshire Meadows

Independent examiner's report to the trustees of Herefordshire Meadows ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 5 April 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Golden Valley Accountancy

Golden Valley Accountancy Limited
Unit 4
Westwood Industrial Estate
Pontrilas
Herefordshire
HR2 0EL

Date:

Herefordshire Meadows

Statement of Financial Activities
for the Year Ended 5 April 2025

	Notes	Unrestricted funds £	Restricted funds £	5.4.25 Total funds £	5.4.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		15,875	61,562	77,437	6,167
Meadows Management, Restoration, Creation and Education Projects	2	67,395	-	67,395	105,948
Total		<u>83,270</u>	<u>61,562</u>	<u>144,832</u>	<u>112,115</u>
EXPENDITURE ON					
Meadows Management, Restoration, Creation and Education Projects	3	64,592	36,050	100,642	87,598
Charitable activities					
Meadow Projects		40,250	-	40,250	25,398
Other		533	-	533	627
Total		<u>105,375</u>	<u>36,050</u>	<u>141,425</u>	<u>113,623</u>
NET INCOME/(EXPENDITURE)		(22,105)	25,512	3,407	(1,508)
RECONCILIATION OF FUNDS					
Total funds brought forward		38,481	-	38,481	39,989
TOTAL FUNDS CARRIED FORWARD		<u>16,376</u>	<u>25,512</u>	<u>41,888</u>	<u>38,481</u>

The notes form part of these financial statements

Herefordshire Meadows

Balance Sheet

5 April 2025

	Notes	Unrestricted funds £	Restricted funds £	5.4.25 Total funds £	5.4.24 Total funds £
FIXED ASSETS					
Tangible assets	7	3,023	-	3,023	3,556
CURRENT ASSETS					
Receivables from donations and other income sources	8	5,166	-	5,166	12,112
Cash at bank		32,500	25,512	58,012	37,643
		<u>37,666</u>	<u>25,512</u>	<u>63,178</u>	<u>49,755</u>
PAYABLES TO SUPPLIERS AND SERVICE PROVIDERS					
Amounts falling due within one year	9	(24,313)	-	(24,313)	(14,830)
		<u>13,353</u>	<u>25,512</u>	<u>38,865</u>	<u>34,925</u>
NET CURRENT ASSETS					
		<u>16,376</u>	<u>25,512</u>	<u>41,888</u>	<u>38,481</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>16,376</u>	<u>25,512</u>	<u>41,888</u>	<u>38,481</u>
NET ASSETS		<u>16,376</u>	<u>25,512</u>	<u>41,888</u>	<u>38,481</u>
FUNDS	10				
Unrestricted funds				16,376	38,481
Restricted funds				25,512	-
TOTAL FUNDS				<u>41,888</u>	<u>38,481</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 5 April 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 5 April 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Herefordshire Meadows

Balance Sheet - continued

5 April 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Notes to the Financial Statements - continued
for the Year Ended 5 April 2025

2. MEADOWS MANAGEMENT, RESTORATION, CREATION AND EDUCATION PROJECTS

Meadows Management, Restoration, Creation and Education Projects income

3. MEADOWS MANAGEMENT, RESTORATION, CREATION AND EDUCATION PROJECTS

Other trading activities

Expenditure on: Meadows Management, Restoration, Creation and Education Projects

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	5.4.25	5.4.24
	£	£
Depreciation - owned assets	533	627
Hire of plant and machinery	110	564
	<u> </u>	<u> </u>

5. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' expenses

There were no trustees' expenses paid for the year ended 5 April 2025 nor for the year ended 5 April 2024.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	6,167	-	6,167
Meadows Management, Restoration, Creation and Education Projects	105,948	-	105,948
Total	<u>112,115</u>	<u>-</u>	<u>112,115</u>
EXPENDITURE ON			
Meadows Management, Restoration, Creation and Education Projects	87,598	-	87,598
Charitable activities			
Meadow Projects	25,398	-	25,398
Other	627	-	627
Total	<u>113,623</u>	<u>-</u>	<u>113,623</u>

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	(1,508)	-	(1,508)
RECONCILIATION OF FUNDS			
Total funds brought forward	39,989	-	39,989
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>38,481</u>	<u>-</u>	<u>38,481</u>

7. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 6 April 2024 and 5 April 2025	4,921
	<hr/>
DEPRECIATION	
At 6 April 2024	1,365
Charge for year	533
	<hr/>
At 5 April 2025	1,898
	<hr/>
NET BOOK VALUE	
At 5 April 2025	3,023
	<hr/>
At 5 April 2024	3,556
	<hr/>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	5.4.25	5.4.24
	£	£
Trade debtors	<u>5,166</u>	<u>12,112</u>

Notes to the Financial Statements - continued
for the Year Ended 5 April 2025

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	5.4.25 £	5.4.24 £
Trade creditors	2,218	1,217
VAT	2,105	4,424
Other creditors	-	9,189
Accruals and deferred income	19,990	-
	<u>24,313</u>	<u>14,830</u>

10. MOVEMENT IN FUNDS

	At 6.4.24 £	Net movement in funds £	At 5.4.25 £
Unrestricted funds			
Meadow Management, Restoration, Creation and Education Projects	38,481	(22,105)	16,376
Restricted funds			
WEIF GRANT			
Jordan Foundation Grant	-	8,004	8,004
Flower Rich GL Grant	-	231	231
Malvern Hills NL Grant	-	11,656	11,656
	-	5,621	5,621
	<u>-</u>	<u>25,512</u>	<u>25,512</u>
TOTAL FUNDS	<u>38,481</u>	<u>3,407</u>	<u>41,888</u>

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Meadow Management, Restoration, Creation and Education Projects	83,270	(105,375)	(22,105)
Restricted funds			
WEIF GRANT			
Jordan Foundation Grant	29,996	(21,992)	8,004
Flower Rich GL Grant	1,365	(1,134)	231
Malvern Hills NL Grant	20,114 10,087	(8,458) (4,466)	11,656 5,621
	61,562	(36,050)	25,512
TOTAL FUNDS	144,832	(141,425)	3,407

Comparatives for movement in funds

	At 6.4.23 £	Net movement in funds £	At 5.4.24 £
Unrestricted funds			
Meadow Management, Restoration, Creation and Education Projects	39,989	(1,508)	38,481
TOTAL FUNDS	39,989	(1,508)	38,481

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Meadow Management, Restoration, Creation and Education Projects	112,115	(113,623)	(1,508)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>112,115</u>	<u>(113,623)</u>	<u>(1,508)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 6.4.23 £	Net movement in funds £	At 5.4.25 £
Unrestricted funds			
Meadow Management, Restoration, Creation and Education Projects	39,989	(23,613)	16,376
Restricted funds			
WEIF GRANT			
Jordan Foundation Grant	-	8,004	8,004
Flower Rich GL Grant	-	231	231
Malvern Hills NL Grant	-	11,656	11,656
	-	5,621	5,621
	<hr/>	<hr/>	<hr/>
	-	25,512	25,512
TOTAL FUNDS	<u>39,989</u>	<u>1,899</u>	<u>41,888</u>

Notes to the Financial Statements - continued
for the Year Ended 5 April 2025

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Meadow Management, Restoration, Creation and Education Projects	195,385	(218,998)	(23,613)
Restricted funds			
WEIF GRANT			
Jordan Foundation Grant	29,996	(21,992)	8,004
Flower Rich GL Grant	1,365	(1,134)	231
Malvern Hills NL Grant	20,114 10,087	(8,458) (4,466)	11,656 5,621
	<u>61,562</u>	<u>(36,050)</u>	<u>25,512</u>
TOTAL FUNDS	<u>256,947</u>	<u>(255,048)</u>	<u>1,899</u>

11. RELATED PARTY DISCLOSURES

One member of the trustees for Herefordshire Meadows received remuneration in the financial period ending 5th April 2025.

The trustee received a payment of £350 in the 2024/25 year for services he provided in the period, this service was a botanical training day for Herefordshire Meadows (£350). There is a Trustee payment agreement in place covering this work.

Herefordshire Meadows

Detailed Statement of Financial Activities
for the Year Ended 5 April 2025

	5.4.25 £	5.4.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	15,875	6,167
Grants	61,562	-
	<hr/>	<hr/>
	77,437	6,167
Meadows Management, Restoration, Creation and Education Projects		
Meadow Project Income	67,395	105,948
	<hr/>	<hr/>
Total incoming resources	144,832	112,115
EXPENDITURE		
Other trading activities		
Meadow Project Expenditure	72,054	82,585
Event Expenses	14,088	4,664
Hall Hire	-	349
Wild meadow seeds	14,502	-
Bank interest	(2)	-
	<hr/>	<hr/>
	100,642	87,598
Charitable activities		
Hire of Village Hall	110	215
Insurance	903	903
Advertising	419	80
Travel Costs	7,167	4,554
Finance and Admin Expenses	28,569	18,793
Computer	1,832	353
	<hr/>	<hr/>
	39,000	24,898
Other		
Depreciation	533	627
Support costs		
Governance costs		
Accountancy and legal fees	1,250	500
	<hr/>	<hr/>
Total resources expended	141,425	113,623
	<hr/>	<hr/>
Net income/(expenditure)	<u>3,407</u>	<u>(1,508)</u>

This page does not form part of the statutory financial statements

HEREFORDSHIRE MEADOWS

England & Wales - Charity number 1198105

Accounts

REGISTERED COMPANY NUMBER: CE028483 (England and Wales)
REGISTERED CHARITY NUMBER: 1198105

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 5 April 2024
for
Herefordshire Meadows

Golden Valley Accountancy Limited
Unit 4
Westwood Industrial Estate
Pontrilas
Herefordshire
HR2 0EL

Herefordshire Meadows

Contents of the Financial Statements
for the Year Ended 5 April 2024

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Detailed Statement of Financial Activities	14 to 15

The advancement of conservation, restoration and creation of flower-rich grasslands in Herefordshire for the benefit of the public, in particular but not exclusively, by promoting sustainable land management systems to achieve the purpose. The advancement of education of the public on the benefits of flower-rich grasslands and the need to conserve them.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objective for the second year of the charity's existence was to take up new opportunities and explore ways to act as an independent entity. These ongoing projects supported a higher level of advisory and knowledge exchange activity and a greater area of meadow restoration than in 2022.23. With the expanded meadow advisory capacity this is considered to be a sustainable growth rate for the new charity's activities

There are no set fundraising objectives for the reporting period. Unsolicited donations were received as soon as the charity bank account was set up in October 2022. Herefordshire Meadows is now also registered with the Charities Aid Foundation (CAF) which can accept and process online donations on the charity's behalf.

Significant activities

Activities in 2023.24 included

- Restoration of 23 grassland sites covering 70.14 ha working in partnership with Wye&Usk, WWF-UK, AirWick Botanica, Buglife, Woolhope Dome Environment Trust, Herefordshire Council & Wye Valley National Landscape.
- Harvesting local native provenance wildflower seed from high quality donor meadows covering 14.7 ha.
- Working in the Wye Valley AONB floodplain to encourage 10 farmers to explore floodplain meadow restoration opportunities using Farming in Protected Landscape funding in partnership with Wye and Usk Foundation.
- Hosting a farm workshop at Waterhay Farm, Swindon and running an Advisers training day on floodplain grassland as part of the Wye Water Resources project.
- Hosting 4 summer evening meadow walk events at sites across the county. Running a Bumblebee ID training day at Croft Castle with Dr Richard Comont. A Grass ID training day with Stuart Hedley Vice-County Botanical Recorder at The Leen Farm. A Waxcap ID day with Jo Weightman, Herefordshire Fungus Recorder at Eaton Bishop. A seedling safari and winter management training day at Homme House.
- Running three SFI soil workshops on behalf of Farm Herefordshire.
- Running 4 volunteer seeding days, two of which were with local primary schools; Ashperton Primary and Much Marcle Primary.
- Re-launching the annual FORUM with guest speaker Nikki Yoxall from Pasture for Life.
- Running winter webinar with Jo Riggall from Plantlife to look at how policy to support diverse grasslands can be improved and expanded.
- Using a new seed cleaner to improve the grade of our brush harvested seed to facilitate ease of broadcasting.
- Setting up and increasing social media following to enable knowledge sharing and awareness of the benefits of meadows to the wider public.
- Launching a new project with the Wye Valley National Landscape aimed at developing an application to National Grid's Landscape Enhancement Initiative. Carrying out site visits to 15 landholdings and engaging with landowner at the launch event.
- Carrying out 7 advisory visits as part of the Wye Valley National Landscape Advice and Guidance fund to holdings within the WVNL to carry out grassland condition assessments and signpost to FiPL funding to support grassland restoration works.

OBJECTIVES AND ACTIVITIES

Public benefit

The Trustees have considered public benefit in line with the Charity Commission's general guidance and its charitable status: Membership of Herefordshire Meadows is currently free and open to all who share an interest in flower rich grasslands.

Social investments

There are currently no social investments.

Grantmaking

Grant making doesn't currently form a part of Herefordshire Meadows activities. In 2023.24 advisers supported members to access grants from project partners in order to create and restore meadows. Trustees will develop a policy for future projects where funds for meadow restoration are held by Herefordshire Meadows. (Kingspan funds were allocated through a committee of Trustees who evaluated each site against restoration suitability criteria)

Volunteers

Herefordshire Meadows are building up a network of volunteers among members who volunteer to host knowledge exchange events and meadow walks. They also volunteer to support each other with meadow plant and insect surveys to monitor the success of restorations. Volunteer groups help during restoration work to broadcast wildflower seed by hand.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In 2023.24 the main achievements of Herefordshire Meadows have been to

- Work with local partners, grassland owners and managers to offer management advice, signpost to specialist machinery and source seed from local donor sites to facilitate restoration projects.
- Expand and increase the area of meadow restoration, creation and conservation in Herefordshire.
- Encourage changes to grassland management for the benefit of biodiversity, climate resilience, soil and water quality, to conserve cultural heritage, increase carbon sequestration, enhance landscape character and provide amenity and enjoyment for the public in the wider landscape.
- Co-ordinate monitoring programmes on existing flower rich grasslands and baseline surveys before restorations take place through educating members and volunteers from the general public with plant and bumblebee ID skills.
- Keep the organisation's website and social media platforms up to date with freely available information and educational resources on flower rich grasslands
- Arrange workshops, training days, meadow and farm walks, and speaker meetings to raise awareness of the benefits of flower rich grasslands and sustainable land management systems
- Increase confidence of the wider public in simple measures that can be taken to improve grassland for the benefit of local communities and the wider landscape.
- Train Assistant Meadows Adviser, Carys Solman, contracted by the charity to help realise its charitable objectives, in particular, to manage and run the charity's seed harvesting operations which are critical to the creation of new areas of flower-rich grassland across the county.
- Enable a smooth transition from being a Natural England funded Countryside Stewardship Facilitation Funded discussion group with 63 core members and a wider network of >500 meadows enthusiasts to a formal charitable CIO entity. This sets Herefordshire Meadows on a much more secure footing; now governed by trustees to ensure that the wider public benefits continue in the long term.

ACHIEVEMENT AND PERFORMANCE

Fundraising activities

There are no set fundraising objectives for the reporting period. Unsolicited donations were received as soon as the charity bank account was set up in October 2022. Herefordshire Meadows is now also registered with the Charities Aid Foundation (CAF) which can accept and process online donations on the charity's behalf.

Investment performance

NO financial investments are held

FINANCIAL REVIEW

Financial position

- Donations received by Herefordshire Meadows for the financial period 5.4.23 to 4.5.24 total £6,167 there was no gift aid this year.
- Meadow Project Income total £105,948 which had related expenditure of £106,391, showing that in the second year most of the income was generated from projects. Spending on Kingspan funded project began in 23.24 year using funds donated in 22.23.
- Herefordshire Meadows had a healthy bank balance of £37,643 at the end of the charity year, with few debtors and creditors being outstanding.

Investment policy and objectives

No financial investments are held

Reserves policy

The Trustees have written a reserves policy. The policy covers 6 months of core operating costs plus the insurance excess on the charity assets (seed harvester).

This is the second financial year of the charity trading and has £38,581 in reserves for the year ending 4.5.24

Going concern

There are currently no uncertainties. Herefordshire Meadows has project income for the 24.25 year already in place and project bids submitted with established partners for future work for 25.26 year.

Funds have been from project income for advisory work, for meadow restoration planning and implementation and for knowledge exchange and education events. Donations have been received from individuals.

STRUCTURE, GOVERNANCE AND MANAGEMENT

At present there are no formal policies and procedures for the induction and training of new trustees. New trustees are directed to the Charity Commission guidance on trustee duties, the Charity Governance Code, and "Charity trustee what's involved (CC3a). They receive a briefing from the Chair which gives the necessary information about the Charity, its charitable purpose, strategic objectives, the history of the charity and are given a copy of the Constitution.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE028483 (England and Wales)

Registered Charity number

1198105

Herefordshire Meadows

Report of the Trustees
for the Year Ended 5 April 2024

Registered office

Warren Farm
Brockhampton Park
Bringsty
Worcester
WR6 5TB

Trustees

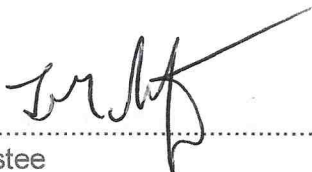
J Hawkins
J Partridge
A Nixon
L Langford
M Wood
L Lewis
S Hedley

Company Secretary

Independent Examiner

Golden Valley Accountancy Limited
Unit 4
Westwood Industrial Estate
Pontrilas
Herefordshire
HR2 0EL

Approved by order of the board of trustees on 16.12.24 and signed on its behalf by:



.....
Trustee

Independent Examiner's Report to the Trustees of
Herefordshire Meadows

Independent examiner's report to the trustees of Herefordshire Meadows ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 5 April 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Golden Valley Accountancy

Golden Valley Accountancy Limited
Unit 4
Westwood Industrial Estate
Pontrilas
Herefordshire
HR2 0EL

Date: 16. 12. 24

Herefordshire Meadows

Statement of Financial Activities
for the Year Ended 5 April 2024

		Year Ended 5.4.24 Unrestricted funds £	Period 2.3.22 to 5.4.23 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies		6,167	37,138
Meadows Management, Restoration, Creation and Education Projects	2	105,948	41,706
Total		<u>112,115</u>	<u>78,844</u>
EXPENDITURE ON			
Meadows Management, Restoration, Creation and Education Projects	3	87,598	31,366
Charitable activities			
Meadow Projects		25,398	6,751
Other		627	738
Total		<u>113,623</u>	<u>38,855</u>
NET INCOME/(EXPENDITURE)		(1,508)	39,989
RECONCILIATION OF FUNDS			
Total funds brought forward		39,989	-
TOTAL FUNDS CARRIED FORWARD		<u><u>38,481</u></u>	<u><u>39,989</u></u>

The notes form part of these financial statements

Herefordshire Meadows

Balance Sheet

5 April 2024

	Notes	5.4.24 Unrestricted funds £	5.4.23 Total funds £
FIXED ASSETS			
Tangible assets	7	3,556	4,183
CURRENT ASSETS			
Receivables from donations and other income sources	8	12,112	6,121
Cash at bank		37,643	36,416
		<hr/>	<hr/>
		49,755	42,537
PAYABLES TO SUPPLIERS AND SERVICE PROVIDERS			
Amounts falling due within one year	9	(14,830)	(6,731)
		<hr/>	<hr/>
NET CURRENT ASSETS		34,925	35,806
		<hr/>	<hr/>
TOTAL ASSETS LESS CURRENT LIABILITIES		38,481	39,989
		<hr/>	<hr/>
NET ASSETS		38,481	39,989
		<hr/>	<hr/>
FUNDS	10		
Unrestricted funds		38,481	39,989
		<hr/>	<hr/>
TOTAL FUNDS		38,481	39,989
		<hr/>	<hr/>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 5 April 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 5 April 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

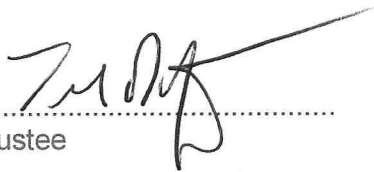
Herefordshire Meadows

Balance Sheet - continued

5 April 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16.12.24 and were signed on its behalf by:


.....
Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Notes to the Financial Statements - continued
for the Year Ended 5 April 2024

2. MEADOWS MANAGEMENT, RESTORATION, CREATION AND EDUCATION PROJECTS

Meadows Management, Restoration, Creation and Education Projects income

3. MEADOWS MANAGEMENT, RESTORATION, CREATION AND EDUCATION PROJECTS

Raising donations and legacies

	Year Ended 5.4.24 £	Period 2.3.22 to 5.4.23 £
Support costs	-	92

Other trading activities

Expenditure on: Meadows Management, Restoration, Creation and Education Projects

Aggregate amounts	87,598	31,366
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4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Year Ended 5.4.24 £	Period 2.3.22 to 5.4.23 £
Depreciation - owned assets	627	738
Hire of plant and machinery	564	153

5. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' expenses

There were no trustees' expenses paid for the year ended 5 April 2024 nor for the period ended 5 April 2023.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	37,138
Meadows Management, Restoration, Creation and Education Projects	41,706
Total	<u>78,844</u>
EXPENDITURE ON	
Meadows Management, Restoration, Creation and Education Projects	31,366
Charitable activities	
Meadow Projects	6,751
Other	738
Total	<u>38,855</u>
NET INCOME	39,989
TOTAL FUNDS CARRIED FORWARD	<u><u>39,989</u></u>
7. TANGIBLE FIXED ASSETS	
	Plant and machinery £
COST	
At 6 April 2023 and 5 April 2024	4,921
DEPRECIATION	
At 6 April 2023	738
Charge for year	627
At 5 April 2024	<u>1,365</u>
NET BOOK VALUE	
At 5 April 2024	<u><u>3,556</u></u>
At 5 April 2023	<u><u>4,183</u></u>

Notes to the Financial Statements - continued
for the Year Ended 5 April 2024

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	5.4.24 £	5.4.23 £
Trade debtors	12,112	5,201
Other debtors	-	920
	<u>12,112</u>	<u>6,121</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	5.4.24 £	5.4.23 £
Trade creditors	1,217	6,731
VAT	4,424	-
Other creditors	9,189	-
	<u>14,830</u>	<u>6,731</u>

10. MOVEMENT IN FUNDS

	At 6.4.23 £	Net movement in funds £	At 5.4.24 £
Unrestricted funds			
Meadow Management, Restoration, Creation and Education Projects	39,989	(1,508)	38,481
	<u>39,989</u>	<u>(1,508)</u>	<u>38,481</u>
TOTAL FUNDS	<u>39,989</u>	<u>(1,508)</u>	<u>38,481</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Meadow Management, Restoration, Creation and Education Projects	112,115	(113,623)	(1,508)
	<u>112,115</u>	<u>(113,623)</u>	<u>(1,508)</u>
TOTAL FUNDS	<u>112,115</u>	<u>(113,623)</u>	<u>(1,508)</u>

Notes to the Financial Statements - continued
for the Year Ended 5 April 2024

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	Net movement in funds £	At 5.4.23 £
Unrestricted funds		
Meadow Management, Restoration, Creation and Education Projects	39,989	39,989
	<hr/>	<hr/>
TOTAL FUNDS	<u>39,989</u>	<u>39,989</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Meadow Management, Restoration, Creation and Education Projects	78,844	(38,855)	39,989
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>78,844</u>	<u>(38,855)</u>	<u>39,989</u>

11. RELATED PARTY DISCLOSURES

One member of the trustees for Herefordshire Meadows received remuneration in the financial period ending 5th April 2023.

The trustee received a payment of £2,100 in the 2023/24 year for services he provided in the period, this service was a botanical training day for Herefordshire Meadows (£350) and the collation and statistical analysis of survey data from meadow restoration sites from 2019 to 2023 (£1750). There is a Trustee payment agreement in place covering this work.

Herefordshire Meadows

Detailed Statement of Financial Activities for the Year Ended 5 April 2024

	Year Ended 5.4.24 £	Period 2.3.22 to 5.4.23 £
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INCOME AND ENDOWMENTS

Donations and legacies

Donations	6,167	31,297
Gift aid	-	920
Donated Equipment	-	4,921
	<hr/>	<hr/>
	6,167	37,138

Meadows Management, Restoration, Creation and Education Projects

Meadow Project Income	105,948	41,706
	<hr/>	<hr/>
Total incoming resources	112,115	78,844

EXPENDITURE

Other trading activities

Meadow Project Expenditure	82,585	31,274
Event Expenses	4,664	-
Hall Hire	349	-
	<hr/>	<hr/>
	87,598	31,274

Charitable activities

Hire of Village Hall	215	153
Insurance	903	877
Advertising	80	259
Travel Costs	4,554	482
Administration Expenses	18,793	4,330
Computer	353	50
	<hr/>	<hr/>
	24,898	6,151

Other

Depreciation	627	738
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Support costs

Governance costs

Legal and Professional Fees	-	92
Carried forward	-	92

This page does not form part of the statutory financial statements

Herefordshire Meadows

Detailed Statement of Financial Activities
for the Year Ended 5 April 2024

	Year Ended 5.4.24 £	Period 2.3.22 to 5.4.23 £
Governance costs		
Brought forward	-	92
Accountancy and legal fees	500	600
	<u>500</u>	<u>692</u>
Total resources expended	113,623	38,855
Net (expenditure)/income	<u>(1,508)</u>	<u>39,989</u>

This page does not form part of the statutory financial statements



Trustees' Annual Report for the period

From **06 April 2023** To **05 April 2024**

Charity name: Herefordshire Meadows

Charity registration number: 1198105

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	(1) THE ADVANCEMENT OF CONSERVATION, RESTORATION AND CREATION OF FLOWER-RICH GRASSLANDS IN HEREFORDSHIRE FOR THE BENEFIT OF THE PUBLIC, IN PARTICULAR BUT NOT EXCLUSIVELY BY PROMOTING SUSTAINABLE LAND MANAGEMENT SYSTEMS TO ACHIEVE THIS PURPOSE. (2) THE ADVANCEMENT OF EDUCATION OF THE PUBLIC ON THE BENEFITS OF FLOWER-RICH GRASSLANDS AND THE NEED TO CONSERVE THEM.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Activities in 2023.24 included <ul style="list-style-type: none">• Restoration of 23 grassland sites covering 70.14 ha working in partnership with Wye&Usk, WWF-UK, AirWick Botanica, Buglife, Woolhope Dome Environment Trust, Herefordshire Council & Wye Valley National Landscape.• Harvesting local native provenance wildflower seed from high quality donor meadows covering 14.7 ha.• Working in the Wye Valley AONB floodplain to encourage 10 farmers to explore floodplain meadow restoration opportunities using Farming in Protected Landscape funding in partnership with Wye and Usk Foundation.• Hosting a farm workshop at Waterhay Farm, Swindon and running an Advisers training day on floodplain grassland as part of the Wye Water Resources project.• Hosting 4 summer evening meadow walk events at sites across the county. Running a Bumblebee ID training day at Croft Castle with Dr Richard Comont. A Grass ID training

		<p>day with Stuart Hedley Vice-County Botanical Recorder at The Leen Farm. A Waxcap ID day with Jo Weightman, Herefordshire Fungus Recorder at Eaton Bishop. A seedling safari and winter management training day at Homme House.</p> <ul style="list-style-type: none"> • Running three SFI soil workshops on behalf of Farm Herefordshire. • Running 4 volunteer seeding days, two of which were with local primary schools; Ashperton Primary and Much Marcle Primary. • Re-launching the annual FORUM with guest speaker Nikki Yoxall from Pasture for Life. • Running winter webinar with Jo Riggall from Plantlife to look at how policy to support diverse grasslands can be improved and expanded. • Using a new seed cleaner to improve the grade of our brush harvested seed to facilitate ease of broadcasting. • Setting up and increasing social media following to enable knowledge sharing and awareness of the benefits of meadows to the wider public. • Launching a new project with the Wye Valley National Landscape aimed at developing an application to National Grid's Landscape Enhancement Initiative. Carrying out site visits to 15 landholdings and engaging with landowner at the launch event. • Carrying out 7 advisory visits as part of the Wye Valley National Landscape Advice and Guidance fund to holdings within the WVNL to carry out grassland condition assessments and signpost to FiPL funding to support grassland restoration works.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have considered public benefit in line with the Charity Commission's general guidance and its charitable status: Membership of Herefordshire Meadows is currently free and open to all who share an interest in flower rich grasslands.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Grant making doesn't currently form a part of Herefordshire Meadows activities. In 2023.24 advisers supported members to access grants from project partners in

		order to create and restore meadows. Trustees will develop a policy for future projects where funds for meadow restoration are held by Herefordshire Meadows. (Kingspan funds were allocated through a committee of Trustees who evaluated each site against restoration suitability criteria)
Policy on social investment including program related investment	Para 1.38	There are currently no social investments
Contribution made by volunteers	Para 1.38	Herefordshire Meadows are building up a network of volunteers among members who volunteer to host knowledge exchange events and meadow walks. They also volunteer to support each other with meadow plant and insect surveys to monitor the success of restorations. Volunteer groups help during restoration work to broadcasting wildflower seed by hand.
Related Party Transactions		One member of the trustees for Herefordshire Meadows received remuneration in the financial period ending 5th April 2023. The trustee received a payment of £2,100 in the 2023/24 year for services he provided in the period, this service was a botanical training day for Herefordshire Meadows (£350) and the collation and statistical analysis of survey data from meadow restoration sites from 2019 to 2023 (£1750). There is a Trustee payment agreement in place covering this work.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In 2023.24 the mains achievements of Herefordshire Meadows have been to</p> <ul style="list-style-type: none"> • Work with local partners, grassland owners and managers to offer management advice, signpost to specialist machinery and source seed from local donor sites to facilitate restoration projects. • Expand and increase the area of meadow restoration, creation and conservation in Herefordshire. • Encourage changes to grassland management for the benefit of

		<p>biodiversity, climate resilience, soil and water quality, to conserve cultural heritage, increase carbon sequestration, enhance landscape character and provide amenity and enjoyment for the public in the wider landscape.</p> <ul style="list-style-type: none"> • Co-ordinate monitoring programmes on existing flower rich grasslands and baseline surveys before restorations take place through educating members and volunteers from the general public with plant and bumblebee ID skills. • Keep the organisation's website and social media platforms up to date with freely available information and educational resources on flower rich grasslands • Arrange workshops, training days, meadow and farm walks, and speaker meetings to raise awareness of the benefits of flower rich grasslands and sustainable land management systems • Increase confidence of the wider public in simple measures that can be taken to improve grassland for the benefit of local communities and the wider landscape. • Successfully bidding for new project funds for the Landscape Enhancement Project and Advice and Guidance fund. • Developing all the required charitable policy documents.
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	<p>The objective for the second year of the charity's existence was to take up new opportunities and explore ways to act as an independent entity. These ongoing projects supported a higher level of advisory and knowledge exchange activity and a greater area of meadow restoration than in 2022.23. With the expanded meadow advisory capacity this is considered to be a sustainable growth rate for the new charity's activities.</p>
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	<p>There are no set fundraising objectives for the reporting period. Unsolicited donations were received as soon as the charity bank account was set up in October 2022. Herefordshire Meadows is now also registered with the Charities Aid Foundation (CAF) which can accept and process online donations on the charity's behalf.</p>

Investment performance against objectives	Para 1.41	NO financial investments are held
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<ul style="list-style-type: none"> - Donations received by Herefordshire Meadows for the financial period 5.4.23 to 4.5.24 total £6,167 there was no gift aid this year. - Meadow Project Income total £105,948 which had related expenditure of £106,391 , showing that in the second year most of the income was generated from projects. Spending on Kingspan funded project began in 23.24 year using funds donated in 22.23. - Herefordshire Meadows had a healthy bank balance of £37,643 at the end of the charity year, with few debtors and creditors being outstanding.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustees have written a reserves policy. The policy covers 6 months of core operating costs plus the insurance excess on the charity assets (seed harvester).
Amount of reserves held	Para 1.22	This is the second financial year of the charity trading and has £38,581 in reserves for the year ending 4.5.24
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are currently no uncertainties. Herefordshire Meadows has project income for the 24.25 year already in place and project bids submitted with established partners for future work for 25.26 year.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Funds have been from project income for advisory work, for meadow restoration planning and implementation and for knowledge exchange and education events. Donations have been received from individuals.
Investment policy and objectives including any social investment policy adopted	Para 1.46	The charity does not hold any financial investments.
		The Trustees are developing a risk management strategy to review the risks the

A description of the principal risks facing the charity	Para 1.46	charity may face, mitigate against them and minimise any potential impact on the charity within the financial constraints imposed by available funds.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Herefordshire Meadows' constitution was last amended on 7 February 2022 using the "Association" model constitution of a Charitable Incorporated Organisation with voting members other than its charitable trustees. Under the constitution, the members have no liability to contribute to the assets of Herefordshire Meadows and no personal responsibility for settling its debts and liabilities.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Herefordshire Meadows was incorporated as a charitable incorporated organisation by the Charity Commission on 2 March 2022
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	7 first trustees were selected in February 2022 from the former members of Herefordshire Meadows Countryside Stewardship Facilitation Funded discussion group who encouraged the formation of the CIO. In accordance with the constitution they retired from office at the first AGM on 23 September 2023 and were all re-elected. Since then 1 new trustee has been proposed for consideration for the 24.25 year.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	At present there are no formal policies and procedures for the induction and training of new trustees. New trustees are directed to the Charity Commission guidance on trustee duties, the Charity Governance Code. and "Charity trustee what's involved (CC3a). They receive a briefing from the Chair which gives the necessary information about the Charity, its charitable purpose, strategic objectives, the history of the charity and are given a copy of the Constitution.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The Trustees meet quarterly to manage the Charity's affairs. Such meetings are minuted and records kept indefinitely. The day-to-day management of the Charity is the responsibility of the Chair of Trustees, the Meadows Advisers (Caroline Hanks and Rory Johnson also Meadows Advisers), Fran Keogh, administrator and bookkeeper (until December 2023), Carys Solman, seed harvesting and donor site co-ordination and Meadows Adviser, Matt Cobb is the seed harvesting contractor. The Chair and Trustees play a vital role in the development and running of the Charity as governance, financial and project administrative and reporting systems are being consolidated.

Relationship with any related parties	Para 1.51	Herefordshire Meadows works in partnership with other local and national wildlife conservation charities, through partnership agreements, contracts and MOUs. Herefordshire Meadows provides advice and support for its members to access funding and education and advocacy opportunities that deliver the charitable objectives. In 2023.24 these have included Herefordshire Wildlife Trust, Plantlife, Wye and Usk Foundation, Wye Valley AONB, Environment Agency, Herefordshire Rural Hub, Pasture for Life, Floodplain Meadows Partnership and BugLife. Herefordshire Meadows is a partner in Farm Herefordshire and has a place on Herefordshire Council's Natural Flood Management Project,
Other		

Reference and Administrative details

Charity name	Herefordshire Meadows
Other name the charity uses	N/A
Registered charity number	1198105
Charity's principal address	Warren Farm Brockhampton Park Bringsty Worcester WR6 5TB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	James Ian Hawkins	Chair		
2	Lucinda Anne Lewis			
3	Andrew Michael Nixon			
4	Stuart Hedley			
5	Mark Jon Townsend Wood			
6	Julian Michael Partridge			
7	Lyn Beryl Langford			
8				
9				
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15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	there are none
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Type of adviser	Name	Address
	There are none	

Name of chief executive or names of senior staff members (Optional information)

Herefordshire Meadows does not employ any staff. It uses self-employed contractors to deliver meadows advice and administer and manage the work of the charity on it's behalf. Rory Johnson and Caroline Hanks share overall responsibility as "Directors" of Herefordshire Meadows to report to, and work closely with, the Trustees.

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A


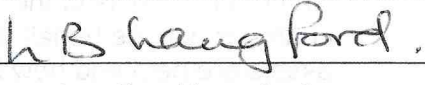
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Julian Michael Partridge	Lyn Beryl Langford
Position (eg Secretary, Chair, etc)	Chair	Vice Chair

Date 16.12.24

HEREFORDSHIRE MEADOWS

England & Wales - Charity number 1198105

Accounts

REGISTERED COMPANY NUMBER: CE028483 (England and Wales)
REGISTERED CHARITY NUMBER: 1198105

Report of the Trustees and
Unaudited Financial Statements for the Period 2 March 2022 to 5 April 2023
for
Herefordshire Meadows

Golden Valley Accountancy Limited
Unit 4
Westwood Industrial Estate
Pontrilas
Herefordshire
HR2 0EL

Herefordshire Meadows

Contents of the Financial Statements for the Period 2 March 2022 to 5 April 2023

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Statement of Financial Activities	6
Balance Sheet	7 to 8
Notes to the Financial Statements	9 to 11
Detailed Statement of Financial Activities	12

Herefordshire Meadows

Report of the Trustees for the Period 2 March 2022 to 5 April 2023

The advancement of conservation, restoration and creation of flower-rich grasslands in Herefordshire for the benefit of the public, in particular but not exclusively, by promoting sustainable land management systems to achieve the purpose. The advancement of education of the public on the benefits of flower-rich grasslands and the need to conserve them.

INCORPORATION

The charitable company was incorporated on 2 March 2022.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objective for the first year of the charity's existence was to deliver the projects that had started before the CIO was set up. And to take up new opportunities according to meadow advisory capacity. These ongoing projects supported a higher level of advisory and knowledge exchange activity and a greater area of meadow restoration than in 2021.22. This is considered to be a sustainable growth rate for the new charity's activities.

Significant activities

Activities in 2022.23 included

- Restoration of 10 grassland sites covering 27.4 ha in the WWF Botanica funded project in partnership with Wye and Usk Foundation.
- Harvesting local native provenance wildflower seed from high quality donor meadows covering 16 ha.
- Surveying and supporting 26 high quality flower rich grasslands to be selected as new Local Wildlife Site lowland meadows in Herefordshire Wildlife Trusts Wilder Herefordshire project
- Working in the Wye Valley AONB floodplain to encourage 19 farmers to explore floodplain meadow restoration opportunities using Farming in Protected Landscape funding in partnership with Wye and Usk Foundation.
- Hosting a workshop on increasing "Natural Capital" and future funding for environmental projects for 73 farmers in the Woolhope Dome in partnership with Wye Valley AONB and Woolhope Dome Environment Trust.
- Hosting 7 events on Wooded grasslands (Woodmeadow Trust, National Trust, Natural England at Fernhall), George Peterken on Woodmeadows, Shelterbelts and Living barn wood pasture at Risbury Court, Grassland Rapid Monitoring training day and Grass ID training with Stuart Hedley, Woodpasture Mosaics at Moccas, Natural England and Woodpasture and Parkland Network, National Meadows Day walk at Olchon Court.
- Speaking to the wider public at 8 events on topics ranging from setting up a meadows group, creating flower rich grassland, how and why we should be Making Meadows, floodplain meadow restoration in the heart of Hereford City, meadows and sustainability at Hereford Art College,
- Explored opportunities with Ecohab for collaboration on seed cleaning to enable broadcasting of brush harvested seed to be able to scale up with farm machinery.
- Setting up and increasing social media following to enable knowledge sharing and awareness of the benefits of meadows to the wider public.

Public benefit

The Trustees have considered public benefit in line with the Charity Commission's general guidance and its charitable status: Membership of Herefordshire Meadows is currently free and open to all who share an interest in flower rich grasslands.

Social investments

There are currently no social investments.

OBJECTIVES AND ACTIVITIES

Grantmaking

Grant making doesn't currently form a part of Herefordshire Meadows activities. In 2022.23 advisers supported members to access grants from project partners in order to create and restore meadows. Trustees will develop a policy for future projects where funds for meadow restoration are held by Herefordshire Meadows.

Volunteers

Herefordshire Meadows are building up a network of volunteers among members who volunteer to host knowledge exchange events and meadow walks. They also volunteer to support each other with meadow plant and insect surveys to monitor the success of restorations. Volunteer groups help during restoration work to broadcasting wildflower seed by hand.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In 2022.23 the main achievements of Herefordshire Meadows have been to

- Work with local partners, grassland owners and managers to offer management advice, signpost to specialist machinery and source seed from local donor sites to facilitate restoration projects.
- Expand and increase the area of meadow restoration, creation and conservation in Herefordshire.
- Encourage changes to grassland management for the benefit of biodiversity, climate resilience, soil and water quality, to conserve cultural heritage, increase carbon sequestration, enhance landscape character and provide amenity and enjoyment for the public in the wider landscape.
- Co-ordinate monitoring programmes on existing flower rich grasslands and baseline surveys before restorations take place through educating members and volunteers from the general public with plant and bumblebee ID skills.
- Keep the organisation's website and social media platforms up to date with freely available information and educational resources on flower rich grasslands
- Arrange workshops, training days, meadow and farm walks, and speaker meetings to raise awareness of the benefits of flower rich grasslands and sustainable land management systems
- Increase confidence of the wider public in simple measures that can be taken to improve grassland for the benefit of local communities and the wider landscape.
- Train Assistant Meadows Adviser, Carys Solman, contracted by the charity to help realise its charitable objectives, in particular, to manage and run the charity's seed harvesting operations which are critical to the creation of new areas of flower-rich grassland across the county.
- Enable a smooth transition from being a Natural England funded Countryside Stewardship Facilitation Funded discussion group with 63 core members and a wider network of >500 meadows enthusiasts to a formal charitable CIO entity. This sets Herefordshire Meadows on a much more secure footing; now governed by trustees to ensure that the wider public benefits continue in the long term.

Fundraising activities

There are no set fundraising objectives for the reporting period. Unsolicited donations were received as soon as the charity bank account was set up in October 2022. Herefordshire Meadows is now also registered with the Charities Aid Foundation (CAF) which can accept and process online donations on the charity's behalf.

Herefordshire Meadows

Report of the Trustees

for the Period 2 March 2022 to 5 April 2023

FINANCIAL REVIEW

Financial position

- Donations received by Herefordshire Meadows for the financial period 2.3.22 to 5.4.23 total £37,138.00 and gift aid on these donations come to £920.00. Donations are higher than anticipated in the first year of the charity's existence due to the one off donation payment received from Kingspan Insulation Community Trust in addition to generous donations from members.
- Meadow Project Income totalled £41,706.00, which had related expenditure of £31,366.00, showing that in the first year of charitable activities just over half of the income made in the year was generated from charity activities.
- Herefordshire Meadows had a healthy bank balance at the end of the charity year, with few debtors and creditors being outstanding.

Investment policy and objectives

No financial investments are held

Reserves policy

The Trustees have yet to determine a reserves policy. A policy will be developed in the next reporting period with the aim to have minimum reserves to cover 3 months expenditure and insurance policy excess of £750 at all times.

This is the first financial year of the charity trading and the charity has generated reserves in the year ending 5.4.23 of £39,989.00

Going concern

There are currently no uncertainties. Herefordshire Meadows has project income for the 23.24 year already in place and project bids submitted with established partners for future work for 24.25 year.

Funds have been from project income for advisory work, for meadow restoration planning and implementation and for knowledge exchange and education events. Donations have been received from individuals and residual funds from Kingspan Insulation Community Fund which was wound up in December 2022 (Charity no 1116148).

STRUCTURE, GOVERNANCE AND MANAGEMENT

At present there are no formal policies and procedures for the induction and training of new trustees. New trustees are directed to the Charity Commission guidance on trustee duties, the Charity Governance Code. and "Charity trustee what's involved (CC3a). They receive a briefing from the Chair which gives the necessary information about the Charity, its charitable purpose, strategic objectives, the history of the charity and are given a copy of the Constitution.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE028483 (England and Wales)

Registered Charity number

1198105

Registered office

Warren Farm
Brockhampton Park
Bringsty
Worcester
WR6 5TB

Herefordshire Meadows

Report of the Trustees
for the Period 2 March 2022 to 5 April 2023

Trustees

J Hawkins (appointed 21.3.22)
J Partridge (appointed 21.3.22)
A Nixon (appointed 21.3.22)
L Langford (appointed 21.3.22)
M Wood (appointed 21.3.22)
L Lewis (appointed 21.3.22)
S Hedley (appointed 21.3.22)

Company Secretary

Independent Examiner

Golden Valley Accountancy Limited
Unit 4
Westwood Industrial Estate
Pontrilas
Herefordshire
HR2 0EL

Approved by order of the board of trustees on and signed on its behalf by:

.....
Trustee

Independent Examiner's Report to the Trustees of
Herefordshire Meadows

Independent examiner's report to the trustees of Herefordshire Meadows ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the period 2 March 2022 to 5 April 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Golden Valley Accountancy

Golden Valley Accountancy Limited
Unit 4
Westwood Industrial Estate
Pontrilas
Herefordshire
HR2 0EL

Date:

Herefordshire Meadows

Statement of Financial Activities
for the Period 2 March 2022 to 5 April 2023

	Notes	Unrestrict fund £
INCOME AND ENDOWMENTS FROM		
Donations and legacies		37,138
Other trading activities	2	41,706
Total		<u>78,844</u>
EXPENDITURE ON		
Raising funds	3	31,366
Charitable activities		
Meadow Projects		6,751
Other		738
Total		<u>38,855</u>
NET INCOME		39,989
TOTAL FUNDS CARRIED FORWARD		<u><u>39,989</u></u>

The notes form part of these financial statements

Herefordshire Meadows

Balance Sheet

5 April 2023

	Notes	Unrestrict fund £
FIXED ASSETS		
Tangible assets	6	4,183
CURRENT ASSETS		
Debtors	7	6,121
Cash at bank		36,416
		<hr/>
		42,537
CREDITORS		
Amounts falling due within one year	8	(6,731)
		<hr/>
NET CURRENT ASSETS		35,806
		<hr/>
TOTAL ASSETS LESS CURRENT LIABILITIES		39,989
		<hr/>
NET ASSETS		39,989
		<hr/> <hr/>
FUNDS	9	
Unrestricted funds		39,989
		<hr/>
TOTAL FUNDS		39,989
		<hr/> <hr/>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 5 April 2023.

The members have not required the company to obtain an audit of its financial statements for the period ended 5 April 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Herefordshire Meadows

Balance Sheet - continued

5 April 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Herefordshire Meadows

Notes to the Financial Statements - continued
for the Period 2 March 2022 to 5 April 2023

2. OTHER TRADING ACTIVITIES

Meadow Project Income

£
41,706

3. RAISING FUNDS

Raising donations and legacies

Support costs

£
92

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

Depreciation - owned assets
Hire of plant and machinery

£
738
153

5. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' expenses

There were no trustees' expenses paid for the period ended 5 April 2023.

6. TANGIBLE FIXED ASSETS

Plant and
machinery
£

COST

Additions

4,921

DEPRECIATION

Charge for year

738

NET BOOK VALUE

At 5 April 2023

4,183

Notes to the Financial Statements - continued
for the Period 2 March 2022 to 5 April 2023

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£
Trade debtors	5,201
Other debtors	920
	<hr/>
	6,121
	<hr/> <hr/>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£
Trade creditors	6,731
	<hr/> <hr/>

9. MOVEMENT IN FUNDS

	Net movement in funds £	At 5.4.23 £
Unrestricted funds		
General fund	39,989	39,989
	<hr/>	<hr/>
TOTAL FUNDS	39,989	39,989
	<hr/> <hr/>	<hr/> <hr/>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	78,844	(38,855)	39,989
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	78,844	(38,855)	39,989
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

10. RELATED PARTY DISCLOSURES

One member of the trustees for Herefordshire Meadows received remuneration in the financial period ending 5th April 2023.

The trustee received a payment of £300.00 in the 2022/23 year for services he provided in the period, this service was a botanical training day for Herefordshire Meadows.

Herefordshire Meadows

Detailed Statement of Financial Activities
for the Period 2 March 2022 to 5 April 2023

£

INCOME AND ENDOWMENTS

Donations and legacies

Donations	31,297
Gift aid	920
Donated Equipment	4,921
	<hr/>
	37,138

Other trading activities

Meadow Project Income	41,706
	<hr/>

Total incoming resources

78,844

EXPENDITURE

Other trading activities

Meadow Project Expenditure	31,274
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Charitable activities

Hire of Village Hall	153
Insurance	877
Advertising	259
Travel Costs	482
Administration Expenses	4,330
Computer	50
	<hr/>
	6,151

Other

Depreciation	738
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Support costs

Governance costs

Legal and Professional Fees	92
Accountancy and legal fees	600
	<hr/>
	692

Total resources expended

38,855

Net income

39,989

This page does not form part of the statutory financial statements



Trustees' Annual Report for the period

From **02 March 2022** To **05 April 2023**

Charity name: Herefordshire Meadows

Charity registration number: 1198105

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	(1) THE ADVANCEMENT OF CONSERVATION, RESTORATION AND CREATION OF FLOWER-RICH GRASSLANDS IN HEREFORDSHIRE FOR THE BENEFIT OF THE PUBLIC, IN PARTICULAR BUT NOT EXCLUSIVELY BY PROMOTING SUSTAINABLE LAND MANAGEMENT SYSTEMS TO ACHIEVE THIS PURPOSE. (2) THE ADVANCEMENT OF EDUCATION OF THE PUBLIC ON THE BENEFITS OF FLOWER-RICH GRASSLANDS AND THE NEED TO CONSERVE THEM.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Activities in 2022.23 included <ul style="list-style-type: none">• Restoration of 10 grassland sites covering 27.4 ha in the WWF Botanica funded project in partnership with Wye and Usk Foundation.• Harvesting local native provenance wildflower seed from high quality donor meadows covering 16 ha.• Surveying and supporting 26 high quality flower rich grasslands to be selected as new Local Wildlife Site lowland meadows in Herefordshire Wildlife Trusts Wilder Herefordshire project• Working in the Wye Valley AONB floodplain to encourage 19 farmers to explore floodplain meadow restoration opportunities using Farming in Protected Landscape funding in partnership with Wye and Usk Foundation.• Hosting a workshop on increasing "Natural Capital" and future funding for environmental projects for 73 farmers in the Woolhope Dome in partnership with Wye Valley AONB

		<p>and Woolhope Dome Environment Trust.</p> <ul style="list-style-type: none"> • Hosting 7 events on Wooded grasslands (Woodmeadow Trust, National Trust, Natural England at Fernhall), George Peterken on Woodmeadows, Shelterbelts and Living barn wood pasture at Risbury Court, Grassland Rapid Monitoring training day and Grass ID training with Stuart Hedley, Woodpasture Mosaics at Moccas, Natural England and Woodpasture and Parkland Network, National Meadows Day walk at Olchon Court. • Speaking to the wider public at 8 events on topics ranging from setting up a meadows group, creating flower rich grassland, how and why we should be Making Meadows, floodplain meadow restoration in the heart of Hereford City, meadows and sustainability at Hereford Art College, • Explored opportunities with Ecohab for collaboration on seed cleaning to enable broadcasting of brush harvested seed to be able to scale up with farm machinery. • Setting up and increasing social media following to enable knowledge sharing and awareness of the benefits of meadows to the wider public.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have considered public benefit in line with the Charity Commission's general guidance and its charitable status: Membership of Herefordshire Meadows is currently free and open to all who share an interest in flower rich grasslands.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Grant making doesn't currently form a part of Herefordshire Meadows activities. In 2022.23 advisers supported members to access grants from project partners in order to create and restore meadows. Trustees will develop a policy for future projects where funds for meadow restoration are held by Herefordshire Meadows.
Policy on social investment including program related investment	Para 1.38	There are currently no social investments

Contribution made by volunteers	Para 1.38	Herefordshire Meadows are building up a network of volunteers among members who volunteer to host knowledge exchange events and meadow walks. They also volunteer to support each other with meadow plant and insect surveys to monitor the success of restorations. Volunteer groups help during restoration work to broadcasting wildflower seed by hand.
Related Party Transactions		One member of the trustees for Herefordshire Meadows received remuneration in the financial period ending 5th April 2023. The trustee received a payment of £300.00 in the 2022/23 year for services he provided in the period, this service was a botanical training day for Herefordshire Meadows.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In 2022.23 the mains achievements of Herefordshire Meadows have been to</p> <ul style="list-style-type: none"> • work with local partners, grassland owners and managers to offer management advice, signpost to specialist machinery and source seed from local donor sites to facilitate restoration projects. • expand and increase the area of meadow restoration, creation and conservation in Herefordshire. • encourage changes to grassland management for the benefit of biodiversity, climate resilience, soil and water quality, to conserve cultural heritage, increase carbon sequestration, enhance landscape character and provide amenity and enjoyment for the public in the wider landscape. • co-ordinate monitoring programmes on existing flower rich grasslands and baseline surveys before restorations take place through educating members and volunteers from the general public with plant and bumblebee ID skills. • keep the organisation's website and social media platforms up to date with freely available information and educational resources on flower rich grasslands

		<ul style="list-style-type: none"> • arrange workshops, training days, meadow and farm walks, and speaker meetings to raise awareness of the benefits of flower rich grasslands and sustainable land management systems • increase confidence of the wider public in simple measures that can be taken to improve grassland for the benefit of local communities and the wider landscape. • train Assistant Meadows Adviser, Carys Solman, contracted by the charity to help realise it's charitable objectives, in particular, to manage and run the charity's seed harvesting operations which are critical to the creation of new areas of flower-rich grassland across the county. • enable a smooth transition from being a Natural England funded Countryside Stewardship Facilitation Funded discussion group with 63 core members and a wider network of >500 meadows enthusiasts to a formal charitable CIO entity. This sets Herefordshire Meadows on a much more secure footing; now governed by trustees to ensure that the wider public benefits continue in the long term.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The objective for the first year of the charity's existence was to deliver the projects that had started before the CIO was set up. And to take up new opportunities according to meadow advisory capacity. These ongoing projects supported a higher level of advisory and knowledge exchange activity and a greater area of meadow restoration than in 2021.22. This is considered to be a sustainable growth rate for the new charity's activities.
Performance of fundraising activities against objectives set	Para 1.41	There are no set fundraising objectives for the reporting period. Unsolicited donations were received as soon as the charity bank account was set up in October 2022. Herefordshire Meadows is now also registered with the Charities Aid Foundation (CAF) which can accept and process online donations on the charity's behalf.
	Para 1.41	NO financial investments are held

Investment performance against objectives		
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<ul style="list-style-type: none"> - Donations received by Herefordshire Meadows for the financial period 2.3.22 to 5.4.23 total £37,138.00 and gift aid on these donations come to £920.00. Donations are higher than anticipated in the first year of the charity's existence due to the one off donation payment received from Kingspan Insulation Community Trust in addition to generous donations from members. - Meadow Project Income totalled £41,706.00, which had related expenditure of £31,366.00, showing that in the first year of charitable activities just over half of the income made in the year was generated from charity activities. - Herefordshire Meadows had a healthy bank balance at the end of the charity year, with few debtors and creditors being outstanding.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustees have yet to determine a reserves policy. A policy will be developed in the next reporting period with the aim to have minimum reserves to cover 3 months expenditure and insurance policy excess of £750 at all times.
Amount of reserves held	Para 1.22	This is the first financial year of the charity trading and the charity has generated reserves in the year ending 5.4.23 of £39,989.00.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are currently no uncertainties. Herefordshire Meadows has project income for the 23.24 year already in place and project bids submitted with established partners for future work for 24.25 year.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Funds have been from project income for advisory work, for meadow restoration planning and implementation and for knowledge exchange and education events. Donations have been received from individuals and residual funds from Kingspan Insulation Community Fund which was wound up in December 2022 (Charity no 1116148).
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Investment policy and objectives including any social investment policy adopted	Para 1.46	The charity does not hold any financial investments.
A description of the principal risks facing the charity	Para 1.46	The Trustees are developing a risk management strategy to review the risks the charity may face, mitigate against them and minimise any potential impact on the charity within the financial constraints imposed by available funds.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Herefordshire Meadows' constitution was last amended on 7 February 2022 using the "Association" model constitution of a Charitable Incorporated Organisation with voting members other than its charitable trustees. Under the constitution, the members have no liability to contribute to the assets of Herefordshire Meadows and no personal responsibility for settling its debts and liabilities.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Herefordshire Meadows was incorporated as a charitable incorporated organisation by the Charity Commission on 2 March 2022
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	7 first trustees were selected in February 2022 from the former members of Herefordshire Meadows Countryside Stewardship Facilitation Funded discussion group who encouraged the formation of the CIO. In accordance with the constitution they will retire from office at the first AGM on 23 September 2023. They and other members can stand to be appointed so that there are between 5 and 11 trustees in total.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	At present there are no formal policies and procedures for the induction and training of new trustees. New trustees are directed to the Charity Commission guidance on trustee duties, the Charity Governance Code. and "Charity trustee what's involved (CC3a). They receive a briefing from the Chair which gives the necessary information about the Charity, its charitable purpose, strategic objectives, the history of the charity and are given a copy of the Constitution.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The Trustees meet quarterly to manage the Charity's affairs. Such meetings are minuted and records kept indefinitely. The day-to-day management of the Charity is the responsibility of the Chair of Trustees, the Coordinator (Caroline Hanks, also Meadow Adviser) and Project Lead (Rory Johnson also Meadow Adviser), Fran Keogh, administrator and bookkeeper, Sue Holland Ecologist and Meadows adviser led the site survey, seed harvesting and donor site co-ordination until Feb 2022 when Carys Solman (Assistant Meadows adviser) took over. Matt Cobb is the seed harvesting contractor. The Chair and

		Trustees play a vital role in the development and running of the Charity particularly in this first year while charity governance, financial and project administrative and reporting systems have been set up.
Relationship with any related parties	Para 1.51	Herefordshire Meadows works in partnership with other local and national wildlife conservation charities, through partnership agreements, contracts and MOUs. Herefordshire Meadows provides advice and support for its members to access funding and education opportunities that deliver the charitable objectives. In 2022.23 year these have included Herefordshire Wildlife Trust, Plantlife, Wye and Usk Foundation, Wye Valley AONB, Herefordshire Rural Hub and BugLife.
Other		

Reference and Administrative details

Charity name	Herefordshire Meadows
Other name the charity uses	N/A
Registered charity number	1198105
Charity's principal address	Warren Farm Brockhampton Park Bringsty Worcester WR6 5TB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	James Ian Hawkins	Chair		
2	Lucinda Anne Lewis			
3	Andrew Michael Nixon			
4	Stuart Hedley			
5	Mark Jon Townsend Wood			
6	Julian Michael Partridge			
7	Lyn Beryl Langford			
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	there are none
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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	There are none	

Name of chief executive or names of senior staff members (Optional information)

Herefordshire Meadows does not employ any staff. It uses self-employed contractors to deliver meadows advice and administer and manage the work of the charity on it's behalf. Caroline Hanks has overall responsibility as Co-ordinator of Herefordshire Meadows to report to, and work closely with, the Trustees. She is supported in this role by Rory Johnson, Project Lead.

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	James Ian Hawkins	Lyn Beryl Langford
Position (eg Secretary, Chair, etc)	CHAIR	TRUSTEE
Date	31.8.23	