



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From **6 April 2024** Period start date To **5 April 2025** Period end date

Charity name: **MOSAIC RWANDA**

Charity registration number: **1198025**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote social inclusion for the public benefit in Rwanda by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The organisation raises funds and uses them to engage with its purposes. For example, this is likely to mean transferring of raised funds to Rwanda for local use but is not limited to this. Training and advice on mental health, special educational needs, learning difficulties and physical disabilities can also be given via electronic communication / phone calls or during visits to Rwanda. The charity may also support the initiation, development and sustainability of co-operatives, social enterprises or other income generating work in Rwanda.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	There were limited charitable activities in the period covered by this Report. The Charity Commission has established that Mosaic Rwanda is established for charitable purposes only for the public benefit. The trustees have reviewed the guidance and adhere to its contents.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<p>The trustees ensure that finance which is directed through the organisation will serve to benefit people in Rwanda with at least one of the following:</p> <ul style="list-style-type: none">- Mental health need- Special educational need- Learning difficulty- Physical disability <p>This might be done in a direct way, e.g. funding individuals/organisations that directly support people with the above needs, and indirectly, e.g. by funding individuals/organisations to fight discrimination towards these individuals and supporting them to reach equality in terms of being equally valued members of the general public alongside those without the above needs.</p>

Policy on social investment including program related investment	Para 1.38	When grants are made, the projects supported will be monitored via reports from the partner organisation and/or by direct visits to the project(s) in Rwanda by the trustees.
Contribution made by volunteers	Para 1.38	There was no additional volunteer activity during the period covered by this TAR.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>For the period covered by this TAR (the third year of the charity), limited direct activity took place in Rwanda, and limited funds were raised (see the financial summary attached).</p> <p>During this third year of operation, activity comprised primarily research and liaison with partners in Rwanda, including the local group called 'Self-Advocacy Initiatives for People with Disabilities' (SAID). In April and May 2025, and using funds provided by Mosaic Rwanda in March 2025, SAID delivered a programme of training in Small Business Management and Development to five families.</p> <p>As part of this initiative, seed funding was allocated to the small businesses run by these families, including a hairdressing salon, clothes retail, and fruit/vegetable retail. The subsequent report provided by the President of SAID noted that the lives of the recipient families had considerably improved.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Research and contact with local partner in Rwanda. Delivery of training and development programme by partner organisation, as noted above and in attached Report.
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	There were minimal financial movements during the period covered by this TAR, and the details are contained in the attached financial summary
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The CIO has no costs to cover, and will distribute only those funds raised for the purposes identified above.
Amount of reserves held	Para 1.22	£0.00
Reasons for holding zero reserves	Para 1.22	See item above
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties at this stage in the life of the charity, and it has no contractual or other obligations.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Donations from fundraising and potentially grants
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A. The general policy is to distribute funds to alleviate need and there is no investment policy at this stage.
A description of the principal risks facing the charity	Para 1.46	There are no known risks facing the charity.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO - Foundation
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Invitation and based on skill and experience in the area / country of activity.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	The charity will adopt generally available processes as and when the need arises.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity currently comprises four trustees, one of whom handles any administrative matters as they arise. There are no paid staff.
Relationship with any related parties	Para 1.51	Links are maintained with 'Self-Advocacy Initiatives for People with Disabilities' (SAID) which works directly with those in need in Rwanda.
Other		

Reference and Administrative details

Charity name	Mosaic Rwanda
Other name the charity uses	None
Registered charity number	1198025
Charity's principal address	1 Corneville Road, Drayton, Abingdon, OX14 4HN

Names of the charity trustees who manage the charity

		Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
	1	James Christopher Overton May	Trustee		
	2	Alexander Laurence Hills	Trustee		
	3	Jean Noel Mulindabigwi	Trustee		
	4	Bethune Lillieth Brown-Reid	Trustee		
	5				
	6				
	7				
	8				
	9				
	10				
	11				
	12				
	13				
	14				
	15				
	16				
	17				
	18				
	19				
	20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
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N/A		The charity neither owns nor rents property.

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Alexander Laurence Hills

Position (eg Secretary,
Chair, etc)

Founder Trustee

Date

3 February 2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

MOSAIC RWANDA

No (if any)

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	6-Apr-24		5-Apr-25


Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Donations and Gift Aid	278	-	-	278
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	278	-	-	278
(see table).				
None	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	278	-	-	278
A3 Payments				
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
A4 Asset and investment				
None	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	-	-	-	-
Net of receipts/(payments)	278	-	-	278
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	308	-	-	308
Cash funds this year end	586	-	-	586

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted to nearest £	Restricted to nearest £
B1 Cash funds			-
		-	-
		-	-
	Total cash funds	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets	Details		
	None	-	-
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)
	None		-
			-
			-
			-
			-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)
	None		-
			-
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities	Details	Fund to which	Amount due
	None		-
			-
			-
			-
			-

Signed by one or two trustees on

Signature	Print Name
	ALEXANDER HILLS

CC16a

**Last year
to the nearest £**

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-
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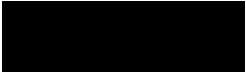
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**Endowment
to nearest £**

	-
	-
	-
	-

OK

**Endowment
funds
to nearest £**

	-
	-
	-
	-
	-
	-

**Current value
(optional)**

	-
	-
	-
	-
	-

**Current value
(optional)**

	-
	-
	-
	-
	-
	-
	-
	-
	-

When due

Date of approval
03/02/26