



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

## Trustees' Annual Report for the period

From **6 April 2023** Period start date To **5 April 2024** Period end date

Charity name: **MOSAIC RWANDA**

Charity registration number: **1198025**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote social inclusion for the public benefit in Rwanda by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The organisation raises funds and uses them to engage with its purposes. For example, this is likely to mean transferring of raised funds to Rwanda for local use but is not limited to this. Training and advice on mental health, special educational needs, learning difficulties and physical disabilities can also be given via electronic communication / phone calls or during visits to Rwanda. The charity may also support the initiation, development and sustainability of co-operatives, social enterprises or other income generating work in Rwanda.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had regard to the guidance. There were limited charitable activities in the period covered by this Report. The Charity Commission has established that Mosaic Rwanda is established for charitable purposes only for the public benefit.

## Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<p>The trustees ensure that finance which is directed through the organisation will serve to benefit people in Rwanda with at least one of the following:</p> <ul style="list-style-type: none"><li>- Mental health need</li><li>- Special educational need</li><li>- Learning difficulty</li><li>- Physical disability</li></ul> <p>This might be done in a direct way, e.g. funding individuals/organisations that directly support people with the above needs, and indirectly, e.g. by funding individuals/organisations to fight discrimination towards these individuals and supporting them to reach equality in terms of being equally valued members of the general public alongside those without the above needs.</p>

Policy on social investment including program related investment	Para 1.38	When grants are made, the projects supported will be monitored via reports from the partner organisation and/or by direct visits to the project(s) in Rwanda by the trustees.
Contribution made by volunteers	Para 1.38	There was no additional volunteer activity during the period covered by this TAR.
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The CIO was established and registered on 22 February 2022.</p> <p>For the period covered by this TAR (the second year of the charity), limited direct activity took place in Rwanda, and limited funds were raised and distributed (see the financial summary attached).</p> <p>As this was the second year of operation activity comprised primarily research and liaison with people and organisations in Rwanda, including the local group called 'Self-Advocacy Initiatives for People with Disabilities' (SAID). Visits were made by two Trustees to Rwanda at their own expense.</p> <p>The trip enabled the Trustees to see need first-hand and this led to the charity's first project grant. The grant enabled SAID to distribute a small amount of money to beneficiaries to either begin or continue income generation opportunities.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Research and contact with local partner in Rwanda. Initial donated funds were distributed as shown in the attached financial summary.
Performance of fundraising activities against objectives set	Para 1.41	N/A
	Para 1.41	N/A

Investment performance against objectives		
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	There were minimal financial movements during the period covered by this TAR, and the details are contained in the attached financial summary
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The CIO has no costs to cover, and will distribute only those funds raised for the purposes identified above.
Amount of reserves held	Para 1.22	£0.00
Reasons for holding zero reserves	Para 1.22	The CIO has no costs to cover, and will distribute only those funds raised for the purposes identified above.
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no financial uncertainties at this stage in the life of the charity, and it has no contractual or other obligations.

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Individual donations from fundraising and potentially grants.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A.
A description of the principal risks facing the charity	Para 1.46	The charity will consider new trustees in the coming months so this may pose a risk if there are no suitable people forthcoming.
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO - Foundation
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Invitation and based on skill and experience in the area / country of activity.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	The charity will adopt generally available processes as and when the need arises.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity currently comprises four trustees, one of whom handles any administrative matters as they arise. There are no paid staff.
Relationship with any related parties	Para 1.51	Links are maintained with 'Self-Advocacy Initiatives for People with Disabilities' (SAID) which works directly with those in need in Rwanda.
Other		

## Reference and Administrative details

Charity name	Mosaic Rwanda
Other name the charity uses	None
Registered charity number	1198025
Charity's principal address	1 Corneville Road, Drayton, Abingdon, OX14 4HN

### Names of the charity trustees who manage the charity

		Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
	1	James Christopher Overton May	Trustee		
	2	Alexander Laurence Hills	Trustee		
	3	Jean Noel Mulindabigwi	Trustee		
	4	Bethune Lillieth Brown-Reid	Trustee		
	5				
	6				
	7				
	8				
	9				
	10				
	11				
	12				
	13				
	14				
	15				
	16				
	17				
	18				
	19				
	20				

### Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

### Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
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N/A		The charity neither owns nor rents property.

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Alexander Laurence Hills

Position (eg Secretary,  
Chair, etc)

Founder Trustee

Date

4 February 2025





CHARITY COMMISSION  
FOR ENGLAND AND WALES

MOSAIC RWANDA

No (if any)

## Receipts and payments accounts

For the period from	Period start date	To	Period end date
	6-Apr-23		5-Apr-24


### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
Donations and Gift Aid	1,362	-	-	1,362
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b> (Gross income for AR)	1,362	-	-	1,362
(see table).				
None	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total receipts</b>	1,362	-	-	1,362
<b>A3 Payments</b>				
20-Feb-24	127	-	-	127
28-Mar-24	927	-	-	927
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	1,054	-	-	1,054
<b>A4 Asset and investment</b>				
None	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total payments</b>	1,054	-	-	1,054
<b>Net of receipts/(payments)</b>	308	-	-	308
<b>A5 Transfers between funds</b>	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-
<b>Cash funds this year end</b>	308	-	-	308

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted to nearest £	Restricted to nearest £
B1 Cash funds		308	-
		-	-
		-	-
	<b>Total cash funds</b>	<b>308</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets	Details		
	None	-	-
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)
	None		-
			-
			-
			-
			-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)
	None		-
			-
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities	Details	Fund to which	Amount due
	None		-
			-
			-
			-
			-

Signed by one or two trustees on

Signature	Print Name
	ALEXANDER HILLS

# CC16a

Last year  
to the nearest £

-
-
-
-
-
-
-
-
-
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-
-
-

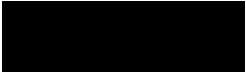
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**Endowment  
to nearest £**

-
-
-
-

OK

**Endowment  
funds  
to nearest £**

-
-
-
-
-
-

**Current value  
(optional)**

-
-
-
-
-

**Current value  
(optional)**

-
-
-
-
-
-
-
-
-

**When due**


Date of approval
02/02/2025