

# SHIRLEY BAPTIST CHURCH, SOLIHULL

England & Wales · Charity number 1197996

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2022-02-21

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Shirley Baptist Church  
Stratford Road  
Shirley  
Solihull  
B90 3BD

**Phone** 01217338089

**Email** [office@shirleybaptist.org.uk](mailto:office@shirleybaptist.org.uk)

**Website** <https://www.shirleybaptist.org.uk/>

## Activities

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**Objects:** THE PRINCIPAL PURPOSES OF THE CHURCH ARE:- 3.1.1 THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. 3.1.2 THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

**Activities:** The Church is evangelical Baptist and exists for the advancement of the Christian faith according to the principles of the Baptist denomination. Our purpose is "To demonstrate through our lives a Passion for God and Compassion for People". We are committed to helping people of all backgrounds to discover Jesus and to be committed to growing in faith and serving this community and the wider world.

## Classification

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- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

## Geography

- Solihull

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£462,674	£490,750	-	-
2024-07-31	£448,509	£427,566	-	-
2023-07-31	£434,195	£428,155	-	-

## Trustees

Name	Role	Appointed
Christopher Jones		2022-04-03
DAVID ANDREW ROSE		2022-02-21
Helen Jane Read		2022-11-16
Kathryn Rose		2024-11-20
Lynne Russell		2022-02-21
Nicholas Arthur Carter		2023-11-15
Peter John Close		2022-02-21
Rev Matthew Lloyd Wilson		2022-08-01
Sofia Waghmare		2023-11-15
Stuart Alexander Fisher		2022-02-21

**SHIRLEY BAPTIST CHURCH, SOLIHULL**

England & Wales - Charity number 1197996

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# Accounts

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# **Shirley Baptist Church, Solihull**

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**REPORT and ACCOUNTS**

**for the year ended 31 July 2025**

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**SHIRLEY BAPTIST CHURCH, SOLIHULL**  
**REFERENCE AND ADMINISTRATIVE INFORMATION**  
**FOR THE YEAR ENDED 31 JULY 2025**

Principal Address	Stratford Road Shirley, Solihull B90 3BD
Status	The church is a Registered Charity No. 1197996 It is a member of the Baptist Union of Great Britain & The Heart of England Baptist Association.
Governing Document	Constitution dated 9th February 2022
Charity Registration Number	1197996 (from 21st February 2022)
Ministry Team	
Senior Minister	Rev Mat Wilson
Church Ministry Lead	Mrs Alysen Sterling
Youth Specialist	Mrs Hannah Owen (from September 2024)
Families & Children Specialists	Mrs Emma Willis Mrs Desiree Reis (from June 2024 to August 2025) Mrs Sarah Arnold (from September 2025)
Pastoral Worker	Mrs Amanda Crocker
Diaconate (trustees)	
Senior Minister	Rev Mat Wilson
Church Secretary	Peter Close
Church Treasurer	Lynne Russell
Trustee	Neil Aston (until November 2024)
Trustee	David Rose
Trustee	Stuart Fisher
Trustee	Chris Jones
Trustee	Helen Read
Trustee	Uday Chinnathambi (until November 2024)
Trustee	Nick Carter
Trustee	Sofia Waghmare
Trustee	Vlamiir Reis (until January 2025)
Trustee	Kate Rose (from November 2024)
Custodian Trustee	The Baptist Union Corporation Ltd
Independent Examiner	Archie McDowall BA CA Stewardship 1 Lamb's Passage, London EC1Y 8AB
Principal Bankers	CAF Bank Ltd

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**Shirley Baptist Church, Solihull**  
**Report of the Trustees**  
**For the year ended 31 July 2025**

The Diaconate has pleasure in presenting the Annual Report for the year ended 31 July 2025.

**Organisational Structure and Decision making processes**

The Church is managed by the Diaconate who are the managing trustees. The Constitution governs the appointment of Deacons who are elected from the Church Membership by ballot of Church Members. They are appointed for a three year term and can serve one further term if elected again. The Church Secretary and Treasurer are eligible to serve for up to three terms if elected. On appointment new Deacons, as part of their induction, are made aware of the responsibilities of a trustee.

In planning the activities the Deacons have had regard to the guidance issued by the Charity Commission on Public Benefit. This is clearly demonstrated in the range of activities that we provide for the benefit of various sectors of our immediate community, and the provision of use of our buildings to a growing number of outside organisations and local individuals over the reporting year, following two years impacted by Covid 19 that forced closure or restricted use of the church estate.

All members are encouraged to take an appropriate part in the spiritual and practical tasks in furtherance of the charitable objectives. The members' Church Meeting is held regularly and is the discussion and major decision making forum for the Church. Relevant matters are submitted to the Church Meeting by the Diaconate or can be raised by members. Though the Constitution permits decisions to be made by appropriate majorities, the Church seeks to work by consensus wherever possible. The current membership at the end of the reporting year stood at 180.

**Objectives and Activities**

The objects of the charity, as set out in its governing document are to advance the Christian faith according to the principles of the Baptist denomination and to advance education and carry out other charitable purposes.

The Church operates primarily, but not exclusively in Shirley.

In order to fulfil its purpose and vision the Church provides a wide variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and action and to bring people into closer relationship with Him.

Sunday service is the main time for the church to gather, to worship and to enjoy fellowship. There continues to be many groups and activities that support the ongoing life and purpose of the church. Children's and Youth groups on Sunday and in the week, Women's fellowship, prayer meetings, Home Groups (now called Life Group), Girls Brigade and Boys Brigade, Women's and Men's breakfast times, walking groups, Kairos coffee shop, supporting Yardley Food Pantry and Crossroads outreach to the homeless in Birmingham.

**Achievements and Performance**

The achievements against the four priorities are reviewed in turn below.

**Inspire...our community of believers to grow in a loving commitment to God and each other discovering renewed joy, peace, rest and love – and do this through strengthening existing, and exploring new creative approaches**

Growth in a passion and commitment to God is evidence through our Sunday morning worship. We are developing new leaders and participants in areas of serving and the number of people attending remains good. The church is strengthened through the cultural diversity that continues to be immersed within the life of the church. New nationalities remain represented such as Brazilian, Ukrainian, Nigerian, Hong Kong, Rwandan, Caribbean, American, Indian and Iranian. Following our 'Crossing Cultures: Building Friendship' events we are now seeing people from various cultures and different countries of origin participating in church life and contributing to the mission of the church.

The church is also enriched by a growing participation of young people who now contribute to our music groups and preaching team. This is encouraging for the future of the church.

Our Sunday morning teaching themes have been varied including the following

- Autumn - 'Best of Friends' which gave a Biblical approach to friendship in all walks of life. We had a guest speaker, Phil Knox who is the author of 'Best of Friends' and also Simon Harry who has researched church life and generational friendships.
- Christmas and New Year – theme of Seeing Salvation
- Church Verse for the Year is Isaiah 43:18-19 which speak of God doing a new thing among us as a church.
- New Year - Continued through Luke's Gospel to include the new mission of God through the ministry of Jesus
- Lent and Easter - Series on Christian Leadership that focussed on two areas namely, Servant Leadership (Mark 10L35-45 ; John 13:1-7; Philipians 2:1-11) and then Relational Leadership drawing on the short letter to Philemon
- Visiting speaker, Benjamin Francis from BMS World Mission
- Spring - Frontline Series that encouraged people to connect their faith in their everyday lives through the week.
- Summer Series - based on Psalms 1-10.

Added to the above we had teaching at our Church weekend away in October 2024. This was led by Steve Rouse who is the Church Partner for LICC. Steve spoken about 'Everyday discipleship'.

The monthly evening service called 'Dwell' continues to allow time for extended worship and prayer ministry. A brief 'thought for the day' style talk is given too. Numbers for this have dwindled a little bit over the year and we need to reflect on the best way forward.

We wanted to be visibly welcoming, so we operate a 'welcome desk' where people serve anyone who wants to find out more about the church. The Welcome Desk has proved very useful on Sundays as new people are present each week.

**Embrace... those who are on the edge, drifting away or have disparate views within our community to feel encouraged, listened to, prayed for, loved and drawn back into fellowship with everyone.**

We are aware there are people on the edge of church life and this is impacted by a changing demographic in the church and the growth in certain areas.

Our Life Groups (formerly home groups) are the ideal environment to get to know others and develop friendship. New groups have been formed, such as 'ONE' the help people from a non-church background to discover the Bible and grow in Christian faith.

The nature of pastoral care continues to change. The pastoral team is developing slowly and the aim continues to be to have a team who will share the responsibility for visiting and supporting people on the edge of church life or in need.

Another new initiative is 'Space' on the second Sunday of each month. This is held in Kairos café and is a space given for people who may find the Sunday service a little too much or overbearing. The number of people attending this has increased recently which is encouraging.

We continue to explore ways to help the church embrace neurodiversity. Training and educational events have been provided to enable greater understanding of how we as a church can embrace this ongoing focus.

**Connect...with those who are not yet believers through relational compassion to share the radical message of Jesus and his gospel of forgiveness, life and hope.**

Throughout the past year there has been an emphasis on Mission. We have enjoyed having visiting speakers from BMS World Mission, Evangelical Alliance as well as our partnership with India being strengthened through Charley Tom's visit. Our connection with global mission inspires our sharing of Jesus with the local community too.

One new initiative has been to send a team to explore the possibility of a partnership with compassion ministries in Tirana, Albania. This happened in October 2024 and four areas were highlighted. Teen Challenge, that supports recovering addicts, prison ministry, women in leadership and sports ministries. Plans are in place for another team to go in October 2025.

Kairos café has seen a change of leadership but continues to build community connection. People meet, share life and are impacted by the love the church shows. This is practically shown through the staff's attention and care to all who enter Kairos. The Listening team is crucial to this and the Memory café is thriving.

Each Monday the church is open for English Language Classes to help people who need support to integrate into UK life. We have over 100 people attend.

Our Tuesday group called 'Place of Welcome' is a nationwide initiative based on the 5 p's which are Place – People – Presence - Provision – Participation. This is now really well established.

Following baptismal classes we had two baptism services.

We have hosted one off events and mission activities such as the Light Party in autumn, Community Carols and Christmas Eve services in winter, Youth Mission week and the Good Friday stations of the cross in spring. In the summer we hosted a Holiday Club with over 50 children attending.

**Discern...the will of God and the leadership requirements for our church to enable and equip us for whatever is emerging now and in the future.**

The Deacons are Trustees of the church and have spiritual oversight for the continuation and development of church life. They support and encourage the staff team and are involved in all aspect of the church. Leadership is also given through the HR Advisory Group and the Support Services Group, each of which comprise the Treasurer, Secretary and another deacon, together with Church members with relevant skills, that addresses HR, financial, charity commission and other legal matters and provides advice and recommendations to the Deacons trustee meeting.

The usual regular pattern of meetings for the staff team is Monday morning. For the deacons it is bi-weekly. Added to this there have been the following occasions:

- January – Deacons away day and we discussed three areas of focus for the church. Teaching series on Whole Life Discipleship (LICC), further discussion on how we discuss the topic of human sexuality and the position of the church and lastly a focus on 5Q leadership outlined in Ephesians 4

- Staff annual reviews have been completed.

## **Financial Review**

Overall, the financial position remains strong with total income of £462,674, despite exceeding total expenditure (£490,750) by £28,076, primarily due to having a full compliment of staff during a transition period when income is still needing to grow over three years. The trustees, with the agreement of the members, have transferred some of the designated reserves to fund the Church Ministry Lead staff role and capital expenditure, whilst consideration is still being given to the longer term use of these reserves associated with legacy received in 2020-21, which currently stand at £341,555.

General Fund income was £351,732 which was £3,727 higher than the previous year primarily due to the increased self-funding events (with corresponding outgoing expenditure), notably the bi-annual Church Weekend. Expenditure was £382,614, which was £59,684 higher than the previous year because the latter year had staff vacancies and the current year included the bi-annual Church Weekend. Costs of administration and operation of the buildings were unchanged over all.

Kairos Coffee is primarily an outreach activity of the church which aims to breakeven and had a good year as it increased its sales income by £2,831 to £82,939 but produced a net deficit of £2,890 primarily because of extra National Insurance costs. The £8,000 salary costs of opening the space on Mondays for English lessons and other outreach activities is recharged to the General Fund mission budget. The raising of the VAT threshold to £90,000 leaves headroom for another year before VAT registration may be necessary.

The Ukraine Fund was established in 2022 and was initially focused upon providing the Moreton Road manse as a home for Ukrainian refugees but now focuses on other activities to support refugees such as the very popular English lessons. Donations towards this specific activity are accounted for in this restricted fund

The Mission Delivery Fund, effectively equates to the Richmond legacy (received in 2020-2021) has been to cover £30,000 of salary of the new Church Ministry Lead with a further £100,000 set aside for up to 3 years of the role. In additions, £13,128 was used to fund the capital cost of the upgrade of the VDP system. The Church Trustees and Members continue to consider options for the use of the remaining funds used this year.

At the end of the year total funds amounted to £3,208,765, the majority of which related to buildings and the Richmond legacy. The General Fund balance ended on £134,277, including net current assets (mainly cash) of £119,746.

For 2025/26 the budget for General Fund expenditure has been set at £376,000, which exceeds current levels of income by £47,000. This shortfall is principally the cost of the Church Ministry Lead position, which the appointing Church Meeting agreed could be funded by funds transferred from the Mission Delivery Fund for up to three years. In September 2025 the Church Meeting agreed to use an outsourcing service provider, costing £8,000 per annum, to undertake many of the finance processes - again this will be covered in its initial three years by transferring funds from the Mission Delivery Fund.

The detailed financial results, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

## **Reserves**

It is policy to maintain the unrestricted net current assets held by the general funds, which are the free reserves of the Church, at a level which takes into account variable general giving, future repair needs of the church and manses, and also meet the regulatory requirement to be able to fund an orderly closure of a charity. The Diaconate reviews reserves each year and resolved that the minimum free reserves should be £81,000 whilst the actual free reserves at 31 July 2025 amounted to £119,746. In addition, the designated Mission Delivery Fund, funded by a legacy of £558,000 (received or accrued over the last three years), has £218,000 not yet committed by the deacons.

## **Risk Management**

The Diaconate annually reviews the major strategic, business and operational risks faced by the church. These mainly surround people visiting and using our open premises and to a lesser extent risks relating to employment. It is considered that systems are in place to monitor and manage these risks and to take necessary steps to mitigate them.

The Diaconate consider that the systems for monitoring budgets, approving payments, banking receipts, payroll and taxes provide robust controls. The medium term sources of funds have been reviewed and are considered stable.

## **Going Concern**

The charity ended the year with unrestricted net current assets of £502,000, and the church is in a good position financially. After reviewing the charity's results in this new financial year and expectations for the next 12 months, the deacons confirm that they believe that the Church remains a 'going concern' for at least 12 months from the date of this report.

## **Partnerships**

The Church is affiliated to the Baptist Union of Great Britain and paid subscriptions of £1,124 (2024: £1,058).

## **Trustees and Related Parties**

No trustee expenses were paid. Payments to trustees in the course of their employment are included in Note 6 of the accounts. Donations by trustees and their close families are reported in Note 6.

## Future Plans

The Church remains committed to its vision and objectives and the deacons regularly review activities and initiatives to enable the members to achieve their ambition without overstretching our capacity and capability.

Below are some of the future plans for the coming year:

- The staff team is established and settling well and the emphasis is leading and supporting their respective teams of volunteers for those ministries
- Continue Mission Partnerships, notably with BMS / India and growing the Albania link too
- Establish a plan for the use of the Mission Delivery (Legacy) Fund including building improvements
- Discuss the church finances and address areas of new giving
- We will seek to embed the vision of Worship (Upward focus on God), Welcome (Inward focus on community life) and Witness (Outward focus on the world in which we live and serve) - see below for more detail

**Worship (UP)** - Passion for God in everything we do (John 10:10 & Romans 12:1-2). Jesus offers abundant life and everyone who follows Jesus does so through a lifestyle of worship. We seek to encourage and equip people to worship not only on Sunday but through whole life discipleship. Seeking God in personal and corporate prayer, being inspired through scripture and gathering together for encouragement and spiritual growth are some of the ways we worship.

**Welcome (IN)** - Passion for God's people, living in community (John 15:12-17 & Philippians 2:1-11). Jesus is the Good Shepherd who is full of compassion and love. We seek to love God's people and this love knows no boundary. Everyone is valued, has worth and should discover acceptance and friendship. Pastoral care is about connection with all age groups, with generous hospitality and a warm welcome.

**Witness (OUT)** - Passion for God's world with a message of hope (John 20:21-22 & Acts 1:8). Jesus sends us in the power of the Holy Spirit to be people of hope because of his death and resurrection. We seek to inspire the church to share the good news in a broken world. Everyone who follows Jesus, participates in God's mission of love, rescue and new life. This is both on our doorstep as we engage with all cultures and also beyond the UK as we partner with global mission workers.

- We will continue to develop the ongoing aspects of church life that includes the following:

### Worship

- o Continue to invest in the thirty-five people who serve as musicians and band leaders at our various services and encourage people to participate in worshipping God together.
- o Grow the prayer life of the church providing various opportunities for people to engage in pray and deepen their life with God
- o Reflect on the purpose of 'Dwell'
- o Provide resourcing and training for all those serving in worship
- o Encourage young people to participate more in church services

### Welcome

- o Continue to develop the Pastoral Support Team and communicate this with whole church.
- o Explore ways to further enhance our welcome as a church. Special focus on developing our cross-cultural growth as a church community.

### Witness

- o As the Church Ministry Lead takes responsibility for more of church life, this will enable the Senior Minister to focus on encouraging the church to engage in mission locally and globally.
- o Creating a culture where the church is a place of mission every day of the week and where people are equipped to be mission minded in their everyday contexts.

- Attention will be given to supporting and investing in the church staff team. Staff will benefit from retreat days, skills and character based training days and attending conferences. Look at the possibility of role titles and reflect on how they best describe the roles they do and how this fits in the overall developing strategy of Worship – Welcome – Witness

**Diaconate Responsibilities**

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

- o Select suitable accounting policies and apply them consistently
- o Observe the methods and principles in the Charities SORP
- o Make judgements and estimates that are reasonable and prudent
- o State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.
- o Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Independent Examiner**

The Diaconate intend to ask the existing examiners to undertake the independent examination of the Church in the following year.

**Approval**

This report was approved by the Diaconate on 4 November 2025 and signed on its behalf by

*Peter Close*  
 \_\_\_\_\_  
Peter Close (Nov 18, 2025 14:43:40 GMT)  
 Peter Close, Church Secretary

Nov 18, 2025  
 \_\_\_\_\_  
 Date

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF**

**Shirley Baptist Church, Solihull  
(‘the Charity’)**

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 July 2025 on pages 9 to 20 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 13.

**Responsibilities and basis of report**

As the charity trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (‘the Act’).

I report in respect of my examination of the Charity’s accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner’s statement**

Since the Charity’s gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Archie McDowall

Archie McDowall (Nov 21, 2025 11:08:52 GMT)

Nov 21, 2025

Archie McDowall BA CA  
Institute of Chartered Accountants of Scotland

Date

Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB

## Shirley Baptist Church, Solihull

### Statement of Financial Activities for the year ended 31 July 2025

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2025	Total 2024
		£	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and Legacies		281,347	16,173	-	297,520	295,237
Charitable activities		133,275	-	-	133,275	117,365
Other trading activities		14,400	-	-	14,400	14,400
Investments		17,479	-	-	17,479	21,507
<b>Total income</b>	<b>2</b>	<b>446,501</b>	<b>16,173</b>	<b>-</b>	<b>462,674</b>	<b>448,509</b>
<b>EXPENDITURE ON</b>						
Charitable Activities:						
Church Activities	5	388,031	11,573	-	399,604	342,644
Coffee shop outreach	4	86,479	-	-	86,479	81,933
Depreciation	7	4,667	-	-	4,667	2,989
<b>Total expenditure</b>		<b>479,177</b>	<b>11,573</b>	<b>-</b>	<b>490,750</b>	<b>427,566</b>
<b>Net income / (expenditure)</b>		<b>(32,676)</b>	<b>4,600</b>	<b>-</b>	<b>(28,076)</b>	<b>20,943</b>
Transfers between funds	12	9,969	(9,969)	-	-	-
<b>Net income after transfers</b>		<b>(22,707)</b>	<b>(5,369)</b>	<b>-</b>	<b>(28,076)</b>	<b>20,943</b>
Other recognised gains and losses:						
Gains/(losses) on revaluation of fixed assets	7	-	-	-	-	(24,500)
<b>Net movement in funds</b>		<b>(22,707)</b>	<b>(5,369)</b>	<b>-</b>	<b>(28,076)</b>	<b>(3,557)</b>
Funds brought forward at 1 August 2024		1,409,089	22,112	1,805,640	3,236,841	3,240,398
Funds carried forward at 31 July 2025		1,386,382	16,743	1,805,640	3,208,765	3,236,841

Movements on reserves and all recognised gains and losses are shown above.  
A comparison with the previous year for each fund type is provided in Note 15.  
The notes on pages 11 to 20 form part of these accounts.

**Shirley Baptist Church, Solihull**

**Balance Sheet at 31 July 2025**

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2025	Prior Year 2024
		£	£	£	£	£
<b>FIXED ASSETS</b>						
Tangible fixed assets	7	884,543	-	1,800,000	2,684,543	2,670,675
<b>CURRENT ASSETS</b>						
Debtors	8	17,064	1,000	-	18,064	11,865
Bank balances	9	498,026	15,743	5,640	519,409	563,676
Total current assets		515,090	16,743	5,640	537,473	575,541
<b>LIABILITIES</b>						
Creditors: Amounts falling due within one year	10	13,251	-	-	13,251	9,375
Net current assets		501,839	16,743	5,640	524,222	566,166
Total assets less current liabilities		1,386,382	16,743	1,805,640	3,208,765	3,236,841
Creditors: Amounts falling due after more than one year	11	-	-	-	-	-
Net assets excluding pension liability		1,386,382	16,743	1,805,640	3,208,765	3,236,841
Defined benefit pension scheme liability	11	-	-	-	-	-
<b>TOTAL NET ASSETS</b>		<b>1,386,382</b>	<b>16,743</b>	<b>1,805,640</b>	<b>3,208,765</b>	<b>3,236,841</b>
<b>THE FUNDS OF THE CHARITY</b>						
Unrestricted funds						
Designated revaluation reserve		185,500			185,500	185,500
Other designated funds		1,066,605			1,066,605	1,111,527
General unrestricted funds		134,277			134,277	112,062
		1,386,382			1,386,382	1,409,089
Restricted funds			16,743		16,743	22,112
Endowment funds				1,805,640	1,805,640	1,805,640
	12	1,386,382	16,743	1,805,640	3,208,765	3,236,841

Approved by the Diaconate on 4 November 2025 and signed on its behalf by:

*L Russell*  
L Russell (Nov 19, 2025 09:36:16 GMT)

.....  
 Lynne Russell

Date: Nov 19, 2025

*Peter Close*  
Peter Close (Nov 18, 2025 14:43:40 GMT)

.....  
 Peter Close

Date: Nov 18, 2025

The notes on pages 11 -20 form part of these accounts.

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2025**

The charity is a charitable incorporated organisation registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Reference and Administrative Information page.

**1. Accounting Policies**

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

**a Use of merger accounting**

On 1 August 2022 a Trust with the same name (Shirley Baptist Church, with charity registration number 1127354) transferred its assets and activities to the CIO. As permitted by the Charities SORP, this transfer has been accounted for as a merger because it qualifies as a charity reconstruction (whereby the charity has simply changed its legal form). The Trust was dormant from 1 August 2022 and members resolved on 16th July 2025 to close the unincorporated charity with effect from 31st July 2025, following the transfer being recorded on the Charity Commission's Register of Merged Charities.

**b) Going concern**

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly, including the impact of Covid-19 or similar events. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

**c) Income**

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities, particularly outreach activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses and Kairos Coffee.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets / social investments.

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2025**

d) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

e) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

Unrestricted General Fund

General Fund - the principal operating fund covering the cost of ministry, support for Christian missions, church activities, buildings and administration, with income mainly coming from regular giving by members of the congregation (plus gift aid where applicable), rental income from the Yoxall Road manse and other one-off donations from users of the rooms.

Unrestricted Designated Funds:

Kairos Coffee - This is the operating income (sales) and costs of Kairos Coffee and associated net assets (acquired from 2020/21).

Designated Mission Delivery Fund - Originally this was funds set aside from unrestricted general funds to repay Building Fund loans if there was a shortfall of restricted (including endowment) giving for that purpose. Following the repayment of loans and the receipt of a substantial legacy in an earlier year the trustees have redesignated this fund for the delivery of the programmes and projects driven by the vision and mission review, utilising the legacy funds. The balance on the fund in 2024 represents the unused portion of the Richmond legacy.

Church Organisations Designated Fund - This is the aggregate of the funds of the church organisations that run much of the outreach to the community. It includes Womens Fellowship, Brigades, pre-school mid-week groups, Tuesdays group and youth clubs.

Manse fund - This comprises the cost of the charity's manses (which amount to £679,500) and subsequent revaluations (which amount to £185,500).

Restricted Funds:

Dickens Heath Fund - This was set up by a specific gift from the Dickens Heath Community Church (DHCC) prior to its closure in 2019. The fund has been used for specific mission in Dickens Heath in previous years but the DHCC representatives decided that the £9,969 balance of funds be transferred to the General Fund in December 2024 and the fund be closed.

Fellowship Fund - This fund was originally set up by a specific gift and used at the sole discretion of the Senior Minister to provide small grants to members of the fellowship who have severe and specific financial needs.

Mission Fund - This was created from donations received to help support mission activities undertaken by other charities. Generally, the on-going gifts are donated during activities organised by the church, including the Harvest Appeal.

Student Fund - The fund supports a Families and Children Specialist or Worker, Internships and students training for mission by covering course fees, travel and sundry expenses claimed, small personal allowances and food and accommodation provided by a hosting member.

Ukraine Fund - The fund was established in 2022 and was initially focused upon providing the Moreton Road manse as a home for Ukrainian refugees through the Homes for Ukraine scheme for 12 months. Occupation then moved to a tenancy at a small discount to market rent and the fund covers the discount via a funds transfer to the General Fund. The fund now includes other activities to support refugees such as the very popular English lessons.

Endowment Funds:

Building Endowment Fund - This is the main fund for the redevelopment of the halls in 2013. Over 90% of the fund has been provided by gifts from the congregation, with the balance from charitable trusts and Shirley Advance. All of the capital has been invested in the new buildings for the use of the church and community. Loans from church members and the Baptist Union of Great Britain were taken to complete the project and were repaid in full by February 2021.

- f) Fixed assets are for the use by the church in fulfilling its objects and are capitalised and depreciated. Depreciation is provided at rates considered appropriate to reduce book values to estimated residual values over the useful lives of the assets concerned. As permitted by FRS102, properties are revalued at every balance sheet date to their estimated market value; there is no separate charge for depreciation. Furniture and fittings are depreciated at 10% p.a., Kairos and computer equipment at 33% p.a. and musical instruments at 25% p.a. all on the straight line balance basis. Items are capitalised when their cost (or fair value if donated) is more than £1,000 and is expected to benefit the church over more than one accounting period.

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2025**

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

The charity is a participating employer in the Baptist Union Pension Scheme which, prior to January 2012, was a multi-employer defined benefit pension scheme. The charity is unable to identify its share of this scheme's assets and liabilities therefore, as permitted by FRS 102, the entire scheme is being treated as if it were a defined contribution scheme. Obligations to make future contributions towards any funding deficit reported by this scheme are included as a liability in the financial statements. Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The present value of the agreed deficit contributions were immaterial at the beginning of the financial year and were fully extinguished once buy out was completed by Just Group in October 2024. Further information about this defined benefits scheme is disclosed elsewhere in the notes to these accounts. The assets of the Scheme are held separately from those of the Employer and the other participating employers.

h) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The most significant of these are the valuations included in these account for charity's properties and, in particular, the church premises for which there is no ready market. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

2. Analysis of Income

	Total 2025 £	Total 2024 £
<i>Donations and Legacies</i>		
Gifts & offerings	231,225	236,250
Legacy	-	-
Gift Aid recoverable	48,465	50,390
Mission giving	17,830	7,897
Government grants:		
Homes for Ukraine Scheme	-	700
Local authority business support grant	-	-
Other grants	-	-
	<hr/> 297,520	<hr/> 295,237
<i>Charitable Activities</i>		
Room usage voluntary contribution	7,357	8,905
Kairos Coffee (excluding interest and donations)	82,939	80,108
Sundry income	2,686	2,330
<i>Self-funding Charitable Activities</i>		
Church Organisations	10,665	11,848
Church Events (incl. Oasis Youth Camp)	16,153	11,784
Church Weekend	13,475	2,390
	<hr/> 133,275	<hr/> 117,365
<i>Other trading activities</i>		
Rental Income Moreton Road Manse    Note 3	14,400	14,400
	<hr/> 14,400	<hr/> 14,400
<i>Investment Income</i>		
Interest received	17,479	21,507
	<hr/> 17,479	<hr/> 21,507
<i>Other Income</i>		
Gains/(losses) on asset disposals	-	-
	<hr/> -	<hr/> -
<b>Total Income</b>	<hr/> <b>462,674</b>	<hr/> <b>448,509</b>

3. Moreton Road Manse

The Moreton Road manse was used for the Homes for Ukraine scheme from September 2022 to August 2023, and thereafter a Ukrainian family became tenants at an affordable rent.

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2025**

4. Analysis of Coffee Shop Outreach Expenditure

	2025	2024
	£	£
Kairos Coffee		
Kairos employment costs	52,097	44,363
Kairos employment costs: to Mission on Mondays*	(6,000)	-
Kairos office costs	708	1,308
Cleaning & caretaking	2,691	2,235
Light, heat & water	8,212	7,616
Equipment repairs and maintenance	1,218	1,525
Kairos cost of sales	26,435	22,761
Other costs	1,118	2,125
Total Kairos	<u>86,479</u>	<u>81,933</u>

\* Kairos is closed on Mondays and used by Mission & Evangelism groups; £6,000 staff costs are recharged to Ministry Mission.

5. Analysis of Church Activities Expenditure

	2025	2024
	£	£
Ministry		
Stipends	162,331	144,449
Pension & NI contributions	25,966	23,523
Manse costs	6,392	3,539
Other costs of Ministry	8,230	8,097
Children's/Youth work ministries	3,761	3,986
Mission & evangelism	3,930	8,432
Mission on Mondays: Kairos staff costs**	6,000	-
Worship, pastoral & discipleship	5,465	5,175
	<u>222,075</u>	<u>197,201</u>

Mission - Grants Payable

Institutions:		
BMS World Mission	15,966	15,616
Baptist Home Mission	15,000	12,900
Mercy Mission Welfare Society	7,182	6,343
Crossroad (Xmas)	5,568	-
Albania Tek Ura	9,586	-
Agape	2,400	2,050
Oasis Holiday Club	2,022	1,122
ShowerBox (Xmas)	30	1,943
ShineYouth (Xmas)	-	1,942
Interserve	2,400	2,400
Other gifts< £1,000 each	660	290
Individuals:		
Short Term Missions	470	6
Fellowship Fund	-	277
Homes for Ukraine	-	1,510
	<u>61,284</u>	<u>46,399</u>

Support

Office employment costs	15,707	15,023
Office costs	13,776	14,291
Cleaning & caretaking	9,309	8,904
Light, heat & water	19,262	16,879
Repairs & maintenance	7,951	11,557
Insurance	5,044	4,400
Governance Costs:		
Independent Examination	2,340	2,720
Legal and Professional Fees	1,080	-
	<u>74,469</u>	<u>73,774</u>

Self-funding Charitable Activities

Church Organisations	8,878	9,185
Church Events	17,625	12,231
Church Weekend	15,273	3,854
	<u>41,776</u>	<u>25,270</u>

Total Church Activities Expenditure

	<u>399,604</u>	<u>342,644</u>
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\*\* Kairos is closed on Mondays and used by Mission & Evangelism groups; £6,000 staff costs are recharged to Ministry Mission.

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2025**

6. Staff cost and Trustees expenses	2025	2024
	£	£
Salaries	226,704	202,360
Social security costs	10,586	9,231
Pension costs	18,811	15,767
Benefits of Manse utilities	2,441	2,622
	<u>258,542</u>	<u>229,980</u>

The average number of employees in the year was

Full time	3	3
Part time	9	9
	<u>12</u>	<u>12</u>

No employee received emoluments in excess of £60,000 during the year (2024: none).

One of the Trustees, Mat Wilson, was an employee, and as permitted by the governing document, received emoluments of £43,954 (2024 £41,737) and benefited from pension contributions by the church of £5,114 (2024 £4,914), and lived in housing owned and provided by the church with a deemed pensionable pay benefit of £7,741 (2024 £7,612). These emoluments were paid in his capacity as minister, and not as trustee, and are allowed for in the church constitution. He was the only member of staff who is defined as performing a key management role within the charity and his stipend was a fixed ratio of the Baptist Union recommended stipend for Home Mission. One ministry staff member was paid £15,822 (2024 £2,461) and is a close relative of a trustee, Vlamar Reis; the trustee did not participate in the appointment or management processes.

No sums were reimbursed to the Trustees for their work as Trustees (2024 none). Trustees and their close family members donated £51,692 (2024: £50,611) to the Church.

There are no other related party transactions in the reporting period that require disclosure.

**Pension Schemes**

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme, previously known as the Baptist Ministers Pension Fund, started in 1925. At the beginning of the financial year, the scheme comprised of a defined benefits scheme which was closed to future accrual on 31 December 2011 and a defined contribution plan which was opened in January 2012. The assets of the Scheme are held separately from those of the Employer and the other participating employers.

For the current financial year, the pension provision for members of the Scheme is being made through the Defined Contribution (DC) Plan. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

In October 2024, the insurance company Just Group completed a buy out of the liabilities of the closed defined benefit scheme. From that date any remaining liability of the participating scheme members to defined benefit scheme ceased and the £1 per month deficit contributions payable by the participating employers which were agreed in the recovery plan approved in August 2022 also ceased from that date. Administration of the closed defined benefit scheme transferred from the pension trustees to Just Group from that date.

The Minister(s) and members of the church ministry staff are eligible to join the Scheme. Kairos and administration staff are eligible to join the DC Peoples Partnership pension scheme or their own private DC pension schemes.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The present value of the agreed deficit contributions were immaterial at the beginning of the financial year and were fully extinguished once buy out was completed by Just Group in October 2024.

Total pension contributions consist of:	2025	2024
	£	£
Contributions to Baptist Pension Scheme DC plan	16,657	14,285
Contributions to other defined contribution schemes (which comply with pensions auto-enrolment)	2,151	1,470
	<u>18,808</u>	<u>15,755</u>
Contributions to Baptist Pension Scheme DB plan deficit	3	12
Total pension contributions paid in year	<u>18,811</u>	<u>15,767</u>

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2025**

7. Tangible Fixed Assets	Church Premises	Manses	Furniture & Fittings	Musical/Sound Equipment	Computers & Equipment	Total
	£	£	£	£	£	£
<i>Cost or valuation</i>						
at 1st August 2024	1,922,420	865,000	229,620	30,875	20,605	3,068,520
Revaluations	-	-	-	-	-	-
Additions during the year	-	-	5,407	13,128	-	18,535
Disposals during the year	-	-	-	-	-	-
at 31st July 2025	<u>1,922,420</u>	<u>865,000</u>	<u>235,027</u>	<u>44,003</u>	<u>20,605</u>	<u>3,087,055</u>
<i>Accumulated Depreciation</i>						
at 1st August 2024	122,420	-	224,067	30,875	20,483	397,845
Charge for the year	-	-	1,263	3,282	122	4,667
Eliminated on disposal	-	-	-	-	-	-
at 31st July 2025	<u>122,420</u>	<u>-</u>	<u>225,330</u>	<u>34,157</u>	<u>20,605</u>	<u>402,512</u>
<i>Net Book Value</i>						
at 31st July 2025	1,800,000	865,000	9,697	9,846	-	2,684,543
at 31st July 2024	1,800,000	865,000	5,553	-	122	2,670,675
Original cost		679,500				
Revaluation Reserve at 31st July 2025		185,500				
Revaluation Reserve at 31st July 2024		185,500				

The church's Moreton Road manse was valued in April 2022 by Black & Gold estate agents at its estimated market value of £350,000. Sansome Road manse was purchased in February 2023 for £539,500. The trustees adopted the valuations by Black & Gold of Moreton Road and the purchase price of Sansome Road with a policy to review their valuations every five years unless significant impairment is required in intervening years. In 2024 an analysis of similar properties on RightMove and RightMove's own estimated valuation revealed a 5% impairment to a value of £515,000 and accordingly an impairment of £24,500 was made. A review of properties for sale on Rightmove in 2025 confirmed that the current valuations remain valid.

The church building was valued at £2.0 million at 31 July 2017 and this was reduced to £1.8 million at 31 July 2021. There is no competitive market for the church building and the current valuation reflects the trustees' estimate of the amount they would hope to receive if the property were to be sold. The quality of the building (which takes into account wear and tear since the valuation in 2017) has been balanced against the uncertainty of what it may fetch on the open market. The trustees believe there is now a smaller pool of churches who might be interested in purchasing and continuing to use the building as it is and it may be that most potential buyers would be more interested in the site's re-development potential.

At 31 July 2025 there were no outstanding capital commitments (2024 £Nil).

The current insurance replacement valuation for the church premises is £6,866,323

8. Debtors and Prepayments	2025	2024
	£	£
Gift aid recoverable	7,697	4,273
Other receivables	793	398
Other debtors & prepayments	9,574	7,194
	<u>18,064</u>	<u>11,865</u>
9. Cash at Bank & in Hand	2025	2024
	£	£
Current accounts	36,733	58,887
Cash/Bank (Church Organisations and Kairos Cash Float)	8,867	7,770
Deposit Accounts	473,809	497,019
	<u>519,409</u>	<u>563,676</u>
10. Creditors: amounts falling due within one year	2025	2024
	£	£
Sundry creditors and accruals	5,518	1,642
Independent examination	2,700	2,700
PAYE & NIC	-	-
Accruals	5,033	5,033
	<u>13,251</u>	<u>9,375</u>
11. Creditors: falling due after more than one year	2025	2024
	£	£
None	-	-

Shirley Baptist Church, Solihull

Notes to the Accounts  
for the year ended 31 July 2025

12. Summary Statement of Funds	2024	Transfers	Income	Expenditure	Gains and (Losses)	2025
	£	£	£	£	£	£
<i>Unrestricted Funds</i>						
Kairos Café	39,823	-	84,104	86,994	-	36,933
Mission Delivery (a.k.a Legacy) Fund	384,684	(43,129)	-	-	-	341,555
General Fund	112,062	53,098	351,731	382,614	-	134,277
Church Organisations	7,520	-	10,666	9,569	-	8,617
Manse Fund	865,000	-	-	-	-	865,000
	1,409,089	9,969	446,501	479,177	-	1,386,382
<i>Restricted Funds</i>						
Dickens Heath Fund	9,969	(9,969)	-	-	-	-
Fellowship Fund	725	-	-	-	-	725
Mission Fund	-	-	10,764	8,559	-	2,205
Student	7,564	-	-	-	-	7,564
Ukraine	3,854	-	5,409	3,014	-	6,249
	22,112	(9,969)	16,173	11,573	-	16,743
<i>Endowment Funds</i>						
Building Fund	1,805,640	-	-	-	-	1,805,640
<b>Total Funds</b>	<b>3,236,841</b>	<b>-</b>	<b>462,674</b>	<b>490,750</b>	<b>-</b>	<b>3,208,765</b>

The Mission Delivery (Legacy) Fund transferred £30,000 to the General Fund to cover the shortfall between income and expenditure, principally associated with the Church Ministry Lead role in accordance with the decision in 2022 to underwrite three years of salary from the legacy fund. In addition, £13,128 of General Fund capital expenditure was covered by a fund transfer from the legacy fund. The Dickens Heath Fund was wound up by transferring the balance of £9,969 to the General Fund to support mission and outreach

Comparative data in the form of the equivalent table for the previous year is below:

Summary Statement of Funds	2023	Transfers	Income	Expenditure	Gains and (Losses)	2024
	£	£	£	£	£	£
<i>Unrestricted Funds</i>						
Kairos Café	43,374	-	80,502	84,053	-	39,823
Mission Delivery (a.k.a Legacy) Fund	384,684	-	-	-	-	384,684
General Fund	83,987	3,000	348,005	322,930	-	112,062
Church Organisations	6,236	-	11,573	10,289	-	7,520
Manse Fund	889,500	-	-	-	(24,500)	865,000
	1,407,781	3,000	440,080	417,272	(24,500)	1,409,089
<i>Restricted Funds</i>						
Dickens Heath Fund	9,969	-	-	-	-	9,969
Fellowship Fund	922	-	80	277	-	725
Mission Fund	-	-	2,736	2,736	-	-
Student	7,564	-	-	-	-	7,564
Ukraine	8,522	(3,000)	5,613	7,281	-	3,854
	26,977	(3,000)	8,429	10,294	-	22,112
<i>Endowment Funds</i>						
Building Fund	1,805,640	-	-	-	-	1,805,640
<b>Total Funds</b>	<b>3,240,398</b>	<b>-</b>	<b>448,509</b>	<b>427,566</b>	<b>(24,500)</b>	<b>3,236,841</b>

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2025**

13. Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Bank Balances £	Debtors Balances £	Short Term Liabilities £	Long Term Liabilities £	Total 2025 £
<i>Unrestricted Funds</i>						
Kairos	5,012	29,901	2,074	(54)	-	36,933
Mission Delivery (a.k.a Legacy) Fund	-	341,555	-	-	-	341,555
General Fund	14,531	117,953	14,990	(13,197)	-	134,277
Church Organisations Fund	-	8,617	-	-	-	8,617
Manse Fund	865,000	-	-	-	-	865,000
	<u>884,543</u>	<u>498,026</u>	<u>17,064</u>	<u>(13,251)</u>	<u>-</u>	<u>1,386,382</u>
<i>Restricted Funds</i>						
Dickens Heath Fund	-	-	-	-	-	-
Fellowship Fund	-	725	-	-	-	725
Mission Giving	-	2,205	-	-	-	2,205
Student	-	7,564	-	-	-	7,564
Ukraine	-	5,249	1,000	-	-	6,249
	<u>-</u>	<u>15,743</u>	<u>1,000</u>	<u>-</u>	<u>-</u>	<u>16,743</u>
<i>Endowment Funds</i>						
Building Fund	1,800,000	5,640	-	-	-	1,805,640
<b>Total Funds</b>	<u>2,684,543</u>	<u>519,409</u>	<u>18,064</u>	<u>(13,251)</u>	<u>-</u>	<u>3,208,765</u>
	note 7	note 9	note 8	note 10	note 11	
	-	-	-	-	-	

Comparative data in the form of the equivalent table for the previous year is found below:

	Tangible Fixed Assets £	Bank Balances £	Debtors Balances £	Short Term Liabilities £	Long Term Liabilities £	Total 2024 £
<i>Unrestricted Funds</i>						
Kairos	122	37,688	2,175	(162)	-	39,823
Mission Delivery (a.k.a Legacy) Fund	-	384,684	-	-	-	384,684
General Fund	5,553	107,032	8,690	(9,213)	-	112,062
Church Organisations Fund	-	7,520	-	-	-	7,520
Manse Fund	865,000	-	-	-	-	865,000
	<u>870,675</u>	<u>536,924</u>	<u>10,865</u>	<u>(9,375)</u>	<u>-</u>	<u>1,409,089</u>
<i>Restricted Funds</i>						
Dickens Heath Fund	-	9,969	-	-	-	9,969
Fellowship Fund	-	725	-	-	-	725
Mission Giving	-	-	-	-	-	-
Student	-	7,564	-	-	-	7,564
Ukraine	-	2,854	1,000	-	-	3,854
	<u>-</u>	<u>21,112</u>	<u>1,000</u>	<u>-</u>	<u>-</u>	<u>22,112</u>
<i>Endowment Funds</i>						
Building Fund	1,800,000	5,640	-	-	-	1,805,640
<b>Total Funds</b>	<u>2,670,675</u>	<u>563,676</u>	<u>11,865</u>	<u>(9,375)</u>	<u>-</u>	<u>3,236,841</u>

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2025**

14 Kairos Coffee

Kairos Coffee shop was established in 2014 using £30,150 of gifts specifically provided (Restricted) for that purpose together with loans from members (£68,000) and the Heart of England Baptist Association (HEBA) (£55,000). The initial funds were placed in a Restricted fund and used to fit out and equip the coffee shop (£120,161 fixed assets), cover set up expenses (£8,883) and provide working capital (£24,106).

Kairos is now operating unincumbered by its set up loans and with the original fixed assets written off. It incurred a small deficit of £2,890 (2024: £3,550 deficit) primarily due to increased National Insurance costs. The £6,000 salary cost of using the space for non-cafe missional activity on Mondays was recharged to the General Fund's Mission & Outreach budget. The financial objective is for Kairos to generate sufficient funds from its operations to gradually replace equipment and fittings and to specifically fund-raise should extensive refurbishment be required rather than rely upon the General Fund; Kairos spent £5,407 upon replacing the coffee machine and has accumulated £29,901 cash for future replacement expenditure.

Kairos Cafe Funds

	2025	2024
	£	£
<b>SOFA</b>		
Sales	82,939	80,108
Cost of Sales	<u>(86,477)</u>	<u>(81,932)</u>
Operating Surplus	(3,538)	(1,824)
Depreciation	(517)	(2,121)
Voluntary donations and interest	<u>1,165</u>	<u>395</u>
Surplus / (deficit) for year	<u><u>(2,890)</u></u>	<u><u>(3,550)</u></u>
<b>Balance Sheet</b>		
Fixed Assets	5,012	122
Debtors	2,074	2,175
Cash in bank and float	29,901	37,688
Trading creditors	<u>(54)</u>	<u>(162)</u>
Net Assets	<u><u>36,933</u></u>	<u><u>39,823</u></u>

Shirley Baptist Church, Solihull

Notes to the Accounts  
for the year ended 31 July 2025

15 Comparative Year Analysis

The comparison of the SOFA by fund types between this year and the previous year is shown below.

SOFA	Unrestricted Funds 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2025 £	Restricted Funds 2024 £	Endowment Funds 2025 £	Endowment Funds 2024 £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and Legacies	281,347	286,808	16,173	8,429	-	-
Charitable activities	133,275	117,365	-	-	-	-
Other trading activities	14,400	14,400	-	-	-	-
Investments	17,479	21,507	-	-	-	-
Other	-	-	-	-	-	-
<b>Total income</b>	<b>446,501</b>	<b>440,080</b>	<b>16,173</b>	<b>8,429</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURE ON Charitable Activities</b>						
Church Activities	388,031	332,350	11,573	10,294	-	-
Coffee shop outreach	86,479	81,933	-	-	-	-
Depreciation	4,667	2,989	-	-	-	-
<b>Total expenditure</b>	<b>479,177</b>	<b>417,272</b>	<b>11,573</b>	<b>10,294</b>	<b>-</b>	<b>-</b>
<b>Net income / (expenditure)</b>	<b>(32,676)</b>	<b>22,808</b>	<b>4,600</b>	<b>(1,865)</b>	<b>-</b>	<b>-</b>
Transfers between funds	9,969	3,000	(9,969)	(3,000)	-	-
<b>Net income after transfers</b>	<b>(22,707)</b>	<b>25,808</b>	<b>(5,369)</b>	<b>(4,865)</b>	<b>-</b>	<b>-</b>
Gains/(losses) on revaluation of fixed	-	(24,500)	-	-	-	-
Gains/(losses) DB pension schemes	-	-	-	-	-	-
<b>Net movement in funds</b>	<b>(22,707)</b>	<b>1,308</b>	<b>(5,369)</b>	<b>(4,865)</b>	<b>-</b>	<b>-</b>
Funds brought forward at 1 August	1,409,089	1,407,781	22,112	26,977	1,805,640	1,805,640
Funds carried forward at 31 July	1,386,382	1,409,089	16,743	22,112	1,805,640	1,805,640

**SHIRLEY BAPTIST CHURCH, SOLIHULL**

England & Wales - Charity number 1197996

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# Accounts

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# **Shirley Baptist Church, Solihull**

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**REPORT and ACCOUNTS**

**for the year ended 31 July 2024**

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**SHIRLEY BAPTIST CHURCH, SOLIHULL**  
**REFERENCE AND ADMINISTRATIVE INFORMATION**  
**FOR THE YEAR ENDED 31 JULY 2024**

Principal Address	Stratford Road Shirley, Solihull B90 3BD
Status	The church is a Registered Charity No. 1197996 It is a member of the Baptist Union of Great Britain & The Heart of England Baptist Association.
Governing Document	Constitution dated 9th February 2022
Charity Registration Number	1197996 (from 21st February 2022)
Ministry Team	
Senior Minister	Rev Mat Wilson
Church Ministry Lead	Miss Alysén Merrill (from September 2023)
Youth Specialist	Mr Martin Knott (until March 2024) Mrs Hannah Owen (from September 2024)
Families & Children Specialists	Mrs Jacquie Knott (until January 2024) Mrs Emma Willis Mrs Desiree Reis (from June 2024)
Pastoral Worker	Mrs Amanda Crocker
Diaconate (trustees)	
Senior Minister	Rev Mat Wilson
Church Secretary	Peter Close
Church Treasurer	Lynne Russell
Trustee	Christine Canty (until November 2023)
Trustee	Neil Aston (until November 2024)
Trustee	Sharon Davidson (until November 2023)
Trustee	David Rose
Trustee	Jonathan Hibbs (until November 2023)
Trustee	Stuart Fisher
Trustee	Chris Jones
Trustee	Helen Read
Trustee	Uday Chinnathambi (until November 2024)
Trustee	Ian McDonald (until September 2023)
Trustee	Nick Carter (from November 2023)
Trustee	Sofia Waghmare (from November 2023)
Trustee	Vlamir Reis (from November 2023)
Trustee	Kate Rose (from November 2024)
Custodian Trustee	The Baptist Union Corporation Ltd
Independent Examiner	Ajay Rajani FCIE Stewardship 1 Lamb's Passage, London EC1Y 8AB
Principal Bankers	CAF Bank Ltd

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**Shirley Baptist Church, Solihull**  
**Report of the Trustees**  
**For the year ended 31 July 2024**

The Diaconate has pleasure in presenting the Annual Report for the year ended 31 July 2024.

**Organisational Structure and Decision making processes**

The Church is managed by the Diaconate who are the managing trustees. The Constitution governs the appointment of Deacons who are elected from the Church Membership by ballot of Church Members. They are appointed for a three year term and can serve one further term if elected again. The Church Secretary and Treasurer are eligible to serve for up to three terms if elected. On appointment new Deacons, as part of their induction, are made aware of the responsibilities of a trustee.

In planning the activities the Deacons have had regard to the guidance issued by the Charity Commission on Public Benefit. This is clearly demonstrated in the range of activities that we provide for the benefit of various sectors of our immediate community, and the provision of use of our buildings to a growing number of outside organisations and local individuals over the reporting year, following two years impacted by Covid 19 that forced closure or restricted use of the church estate.

All members are encouraged to take an appropriate part in the spiritual and practical tasks in furtherance of the charitable objectives. The members' Church Meeting is held regularly and is the discussion and major decision making forum for the Church. Relevant matters are submitted to the Church Meeting by the Diaconate or can be raised by members. Though the Constitution permits decisions to be made by appropriate majorities, the Church seeks to work by consensus wherever possible. The current membership at the end of the reporting year stood at 192.

**Objectives and Activities**

The objects of the charity, as set out in its governing document are to advance the Christian faith according to the principles of the Baptist denomination and to advance education and carry out other charitable purposes.

The Church operates primarily, but not exclusively in Shirley.

In order to fulfil its purpose and vision the Church provides a wide variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and action and to bring people into closer relationship with Him.

Sunday service is the main time for the church to gather, to worship and to enjoy fellowship. There continues to be many groups and activities that support the ongoing life and purpose of the church. Children's and Youth groups on Sunday and in the week, Women's fellowship, prayer meetings, Home Groups (now called Life Group), Girls Brigade and Boys Brigade, Women's and Men's breakfast times, walking groups, Kairos coffee shop, supporting Yardley Food Pantry and Crossroads outreach to the homeless in Birmingham.

**Achievements and Performance**

The achievements against the four priorities are reviewed in turn below.

**Inspire...our community of believers to grow in a loving commitment to God and each other discovering renewed joy, peace, rest and love – and do this through strengthening existing, and exploring new creative approaches**

Growth in a passion and commitment to God is evidence through our Sunday morning attendance having increased by approximately 50 people per Sunday. This has been in part due to an influx of people from Hong Kong. The church has become much more culturally diverse and it has been enriched through this. Many new nationalities are represented such as Brazilian, Ukrainian, Nigerian, Hong Kong, Rwandan, Caribbean, American, Indian and Iranian. We have responded by initiating a 'Crossing Cultures: Building Friendship' evening to share worldviews, understand differences and build connections. We hosted a 'Food from around the world' Sunday to encourage the sharing of cultures which was hugely successful and very enjoyable.

The church has sought to deepen fellowship as new people have joined, including holding 'Connect Lunch' in Kairos and has proved very popular. The purpose is to introduce new people to the church and a booklet was produced to share the life and activity of SBC. A response sheet was given too for people to sign up to how they might want to get connected to the church.

Our Sunday teaching themes have been 'Seeking God Together' (based on verse of the year Matthew 6:33), 'Active Faith' (based on James) and 'Kingdom Perspective' (exploring the Kingdom of God together).

The monthly service called 'Dwell' continues to allow time for extended worship and prayer ministry. A brief 'thought for the day' style talk is given too. Between 60 to 80 people have attended and we are now starting to see people from other churches attend.

We wanted to be visibly welcoming so we operate a 'welcome desk' where people serve anyone who wants to find out more about the church. The Welcome Desk has proved very useful on Sundays as new people are present each week.

**Embrace... those who are on the edge, drifting away or have disparate views within our community to feel encouraged, listened to, prayed for, loved and drawn back into fellowship with everyone.**

We are aware there are people on the edge of church life and this is impacted by a changing demographic in the church and the growth in certain areas. The preaching theme through the year has been on 'togetherness' with the aim of encouraging everyone to belong and to participate. It is hoped that everyone can find their place.

Our Life Groups (formerly home groups) are the ideal environment to get to know others and develop friendship. New groups need to be formed and more emphasis on providing this opportunity.

The nature of pastoral care is changing. In recent months the emergence of a pastoral team has begun and, although it is in its early stages, the idea is to communicate with the church the availability of a team who will share responsibility for visiting and supporting people on the edge of church life or in need.

This Pastoral Team is part of a new strategy of pastoral care to reach out to those on the fringe of church life.

Another new initiative is 'Space' on the second Sunday of each month. This is held in Kairos café and is a space given for people who may find the Sunday service a little too much or overbearing.

Alongside being inspired by and embracing new cultural diversity we have also developed a growing awareness to neurodiversity. Training and educational events have been provided to enable greater understanding of how we as a church can embrace this.

**Connect...with those who are not yet believers through relational compassion to share the radical message of Jesus and his gospel of forgiveness, life and hope.**

Throughout the past year there has been an emphasis on Mission. We have enjoyed having visiting speakers from BMS World Mission, Evangelical Alliance and Route 61 as well as our partnership with India being strengthened through Charley Tom's visit. Our connection with global mission inspires our sharing of Jesus with the local community too.

Kairos café has blossomed as a place where people meet, share life and are impacted by the love the church shows. This is practically shown through the staff's attention and care to all who enter Kairos. We also have a listen team, a Memory café and a warm hub in the winter too.

Each Monday the church is open for English Language Classes. This is an extension of our Sunflower Café community engagement with people who need support to integrate in to UK life.

Our Tuesday group called 'Place of Welcome' is a nationwide initiative based on the 5 p's which are Place – People – Presence – Provision – Participation.

Following baptismal classes we had two baptism services.

We have hosted one off events and mission activities such as the Light Party in autumn, Walk through the Nativity, Community Carols and Christmas Eve services in winter, Youth Mission week and the Good Friday stations of the cross in spring. In the summer we served alongside B90 churches to have a presence at the Shirley Carnival.

**Discern...the will of God and the leadership requirements for our church to enable and equip us for whatever is emerging now and in the future.**

The Deacons are Trustees of the church and have spiritual oversight for the continuation and development of church life. They support and encourage the staff team and are involved in all aspect of the church. Leadership is also given through the HR Advisory Group and the Support Services Group, each of which comprise the Treasurer, Secretary and another deacon, together with Church members with relevant skills, that addresses HR, financial, charity commission and other legal matters and provides advice and recommendations to the Deacons trustee meeting.

The usual regular pattern of meetings for the staff team is Monday morning. For the deacons it is bi-weekly. Added to this there have been the following occasions.

- Staff reflection day in September at Woodbrooke in Selly Oak. This was an opportunity for the new Senior Minister to hear from staff and gain an overview of church life.
- October 2023, all staff, including the Kairos team and church administration team, attended a Strength-finders Day with Alysén Merrill
- January - Leadership away day for all staff and deacons. This was led by Neil Le Tissier from HEBA and Mat Wilson.
- Staff annual review have been completed.

The deacons have also been discussing the question, 'What kind of leadership is needed for a growing church?' This has been helpful and work is ongoing to produce clear guidance for future deacons team to know their role, responsibility and specific engagement with an area of church ministry.

### **Financial Review**

Overall, the financial position remains strong with total income (£448,509) exceeding total expenditure (£427,566) by £20,943, although this surplus is primarily due to staff vacancies that occurred in Spring 2024 resulting in reduced payroll expenditure. In addition, following a review, the trustees believe it would be prudent to reduce the carrying value of the church's residential properties by £24,500. After this downward revaluation, the charity's net assets have fallen by £3,557.

General Fund income was £348,005 which was £32,706 higher than the previous year primarily due to the restart of letting out the second manse (£14,400) and higher donations. Expenditure was £322,930, virtually the same as the previous year of £322,910, with higher staff costs offset by lower building repairs and Church Weekend costs and therefore the budgeted provision of using £40,000 from the Legacy Fund to cover the cost of the new Church Ministry Lead position was not required.

Kairos Coffee is primarily an outreach activity of the church which aims to breakeven and had a good year as it increased its sales income by £4,606 to £80,108 but produced a net deficit of £3,550 primarily because of the costs of opening the space on Mondays for English lessons. The raising of the VAT threshold to £90,000 leaves headroom for another year before VAT registration may be necessary.

The Ukraine Fund was established in 2022 and was initially focused upon providing the Moreton Road manse as a home for Ukrainian refugees but now includes other activities to support refugees such as the very popular English lessons.

The Mission Delivery Fund, effectively equates to the Richmond legacy (received in 2020-2021) has not been used this year. £129,405 has been set aside for the new Church Ministry Lead for 3 years but was not used in its first year due to suffice income in the General Fund. The Church Trustees and Members continue to consider options for the use of the remaining funds.

At the end of the year total funds amounted to £3,236,841, the majority of which related to buildings and the Richmond legacy. The General Fund balance ended on £112,062. This included net current assets (mainly cash) of £106,509, which exceeds the minimum reserves target of £84,000 but is expected to fall back in line in the next year.

For 2024/25 the budget for General Fund expenditure has been set at £370,900, which exceeds current levels of income by £35,700. The Church Meeting when agreeing to the creation of the Church Ministry Lead position also agreed to fund the position from the Mission Delivery Fund for its initial three years and therefore up to £44,000 can be transferred to the General Fund if donations and other income does not increase to cover the deficit but the trustees are confident of increased donations as the church grows during the year.

The detailed financial results, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

### **Reserves**

It is policy to maintain the unrestricted net current assets held by the general funds, which are the free reserves of the Church, at a level which takes into account variable general giving, future repair needs of the church and manses, and also meet the regulatory requirement to be able to fund an orderly closure of a charity. The Diaconate reviews reserves each year and resolved that the minimum free reserves should be £84,000 whilst the actual free reserves at 31 July 2024 amounted to £106,509. In addition, the designated Mission Delivery Fund, funded by a legacy of £558,000 (received or accrued over the last three years), has £255,000 not yet committed by the deacons.

### **Risk Management**

The Diaconate annually reviews the major strategic, business and operational risks faced by the church. These mainly surround people visiting and using our open premises and to a lesser extent risks relating to employment. It is considered that systems are in place to monitor and manage these risks and to take necessary steps to mitigate them.

The Diaconate consider that the systems for monitoring budgets, approving payments, banking receipts, payroll and taxes provide robust controls. The medium term sources of funds have been reviewed and are considered stable.

### **Going Concern**

The charity ended the year with unrestricted net current assets of £538,000, and the church is in a good position financially. After reviewing the charity's results in this new financial year and expectations for the next 12 months, the deacons confirm that they believe that the Church remains a 'going concern' for at least 12 months from the date of this report.

### **Partnerships**

The Church is affiliated to the Baptist Union of Great Britain and paid subscriptions of £1,058 (2023: £980).

### **Trustees and Related Parties**

No trustee expenses were paid. Payments to trustees in the course of their employment are included in Note 6 of the accounts. Donations by trustees and their close families are reported in Note 6.

### **Future Plans**

The Church remains committed to its vision and objectives and the deacons regularly review activities and initiatives to enable the members to achieve their ambition without overstretching our capacity and capability.

Below are some of the future plans for the coming year

- Settle the new Youth Ministry Lead and Children Ministry Lead in to their posts, particularly in leading and supporting their respective teams of volunteers for these ministries
- Continue Mission Partnerships, notably with BMS / India and new initiative developing in Albania
- Establish a plan for the use of the Mission Delivery (Legacy) Fund including building improvements
- We will seek to embed the vision of Worship (Upward focus on God), Welcome (Inward focus on community life) and Witness (Outward focus on the world in which we live and serve) – see below for more detail

Worship (UP) - Passion for God in everything we do (John 10:10 & Romans 12:1-2). Jesus offers abundant life and everyone who follows Jesus does so through a lifestyle of worship. We seek to encourage and equip people to worship not only on Sunday but through whole life discipleship. Seeking God in personal and corporate prayer, being inspired through scripture and gathering together for encouragement and spiritual growth are some of the ways we worship.

Welcome (IN) - Passion for God's people, living in community (John 15:12-17 & Philippians 2:1-11). Jesus is the Good Shepherd who is full of compassion and love. We seek to love God's people and this love knows no boundary. Everyone is valued, has worth and should discover acceptance and friendship. Pastoral care is about connection with all age groups, with generous hospitality and a warm welcome.

Witness (OUT) - Passion for God's world with a message of hope (John 20:21-22 & Acts 1:8). Jesus sends us in the power of the Holy Spirit to be people of hope because of his death and resurrection. We seek to inspire the church to share the good news in a broken world. Everyone who follows Jesus, participates in God's mission of love, rescue and new life. This is both on our door step as we engage with all cultures and also beyond the UK as we partner with global mission workers.

- We will continue to develop the ongoing aspects of church life that includes the following

#### **Worship**

- Continue to invest in the thirty five people who serve as musicians and band leaders at our various services and encourage people to participate in worshipping God together.
- Grow the prayer life of the church providing various opportunities for people to engage in pray and deepen their life with God
- Establish 'Dwell' in the third year of its existence.
- Provide resourcing and training for all those serving in worship
- Encourage young people to participate more in church services

#### **Welcome**

- Develop a Pastoral Support Team and communicate this with whole church.
- Explore ways to further enhance our welcome as a church. Special focus on developing our cross cultural growth as a church community.

#### **Witness**

- As the Church Ministry Lead takes responsibility for more of church life, this will enable the Senior Minister to focus on encouraging the church to engage in mission locally and globally.
- Creating a culture where the church is a place of mission every day of the week and where people are equipped to be mission minded in their everyday contexts.
- Attention will be given to supporting and investing in the church staff team. Staff will benefit from retreat days, skills and character based training days and attending conferences. Look at the possibility of role titles and reflect on how they best describe the roles they do and how this fits in the overall developing strategy of Worship – Welcome – Witness

### **Diaconate Responsibilities**

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

- o Select suitable accounting policies and apply them consistently
- o Observe the methods and principles in the Charities SORP
- o Make judgements and estimates that are reasonable and prudent
- o State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.
- o Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Independent Examiner**

The Diaconate intend to ask the existing examiners to undertake the independent examination of the Church in the following year.

### **Approval**

This report was approved by the Diaconate on 7 January 2025 and signed on its behalf by

*Peter Close*  
[Peter Close \(Jan 8, 2025 13:31 GMT\)](#)  
Peter Close, Church Secretary

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF**

**Shirley Baptist Church, Solihull  
(‘the Charity’)**

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 July 2024 on pages 9 to 21 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 13.

**Responsibilities and basis of report**

As the charity trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (‘the Act’).

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner’s statement**

Since the Charity’s gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Ajay Rajani*  
Ajay Rajani (Jan 8, 2025 16:36 GMT)

**Ajay Rajani FCIE**  
**Fellow of the Association of Charity Independent Examiners**

Date Jan 8, 2025

Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB

## Shirley Baptist Church, Solihull

### Statement of Financial Activities for the year ended 31 July 2024

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2024	Total 2023
		£	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and Legacies		286,808	8,429	-	295,237	276,524
Charitable activities		117,365	-	-	117,365	105,749
Other trading activities		14,400	-	-	14,400	-
Investments		21,507	-	-	21,507	18,055
Other		-	-	-	-	33,867
<b>Total income</b>	<b>2</b>	<b>440,080</b>	<b>8,429</b>	<b>-</b>	<b>448,509</b>	<b>434,195</b>
<b>EXPENDITURE ON</b>						
Charitable Activities:						
Church Activities	5	332,350	10,294	-	342,644	348,153
Coffee shop outreach	4	81,933	-	-	81,933	72,408
Depreciation	7	2,989	-	-	2,989	7,594
<b>Total expenditure</b>		<b>417,272</b>	<b>10,294</b>	<b>-</b>	<b>427,566</b>	<b>428,155</b>
<b>Net income / (expenditure)</b>		<b>22,808</b>	<b>(1,865)</b>	<b>-</b>	<b>20,943</b>	<b>6,040</b>
Transfers between funds	12	3,000	(3,000)	-	-	-
<b>Net income after transfers</b>		<b>25,808</b>	<b>(4,865)</b>	<b>-</b>	<b>20,943</b>	<b>6,040</b>
Other recognised gains and losses:						
Gains/(losses) on revaluation of fixed assets	7	(24,500)	-	-	(24,500)	-
Actuarial gains / (losses) on defined benefit pension schemes	6	-	-	-	-	-
<b>Net movement in funds</b>		<b>1,308</b>	<b>(4,865)</b>	<b>-</b>	<b>(3,557)</b>	<b>6,040</b>
Funds brought forward at 1 August 2023		1,407,781	26,977	1,805,640	3,240,398	3,234,358
<b>Funds carried forward at 31 July 2024</b>		<b>1,409,089</b>	<b>22,112</b>	<b>1,805,640</b>	<b>3,236,841</b>	<b>3,240,398</b>

Movements on reserves and all recognised gains and losses are shown above.  
A comparison with the previous year for each fund type is provided in Note 15.  
The notes on pages 11 to 21 form part of these accounts.

## Shirley Baptist Church, Solihull

### Balance Sheet at 31 July 2024

	Notes	Total Funds 2024	Prior Year 2023
<b>FIXED ASSETS</b>		£	£
Tangible fixed assets	7	2,670,675	2,698,164
 <b>CURRENT ASSETS</b>			
Debtors	8	11,865	18,100
Bank balances	9	563,676	532,419
Total current assets		575,541	550,519
 <b>LIABILITIES</b>			
Creditors: Amounts falling due within one year	10	9,375	8,285
Net current assets		566,166	542,234
Total assets less current liabilities		3,236,841	3,240,398
Creditors: Amounts falling due after more than one year	11	-	-
Net assets excluding pension liability		3,236,841	3,240,398
Defined benefit pension scheme liability	11	-	-
 <b>TOTAL NET ASSETS</b>		3,236,841	3,240,398

#### THE FUNDS OF THE CHARITY

Unrestricted funds			
Designated revaluation reserve		185,500	210,000
Other designated funds		1,111,527	1,113,794
General unrestricted funds		112,062	83,987
		1,409,089	1,407,781
Restricted funds		22,112	26,977
Endowment funds		1,805,640	1,805,640
	12	3,236,841	3,240,398

Approved by the Diaconate on 7 January 2025 and signed on its behalf by:

L Russell  
L Russell (Jan 6, 2025 13:23 GMT)

.....  
Lynne Russell

Peter Close  
Peter Close (Jan 8, 2025 13:31 GMT)

.....  
Peter Close

The notes on pages 11 -21 form part of these accounts.

## Shirley Baptist Church, Solihull

### Notes to the Accounts for the year ended 31 July 2024

The charity is a charitable incorporated organisation registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Reference and Administrative Information page.

#### 1. Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

##### a Use of merger accounting

On 1 August 2022 a Trust with the same name (Shirley Baptist Church, with charity registration number 1127354) transferred its assets and activities to the CIO. As permitted by the Charities SORP, this transfer has been accounted for as a merger because it qualifies as a charity reconstruction (whereby the charity has simply changed its legal form). The Trust has been dormant since 1 August 2022 and is expected to be legally closed once the transfer has been recorded on the Charity Commission's Register of Merged Charities, which is expected to take place by July 2025.

##### b) Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly, including the impact of Covid-19 or similar events. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

##### c) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities, particularly outreach activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses and Kairos Coffee.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets / social investments.

## Shirley Baptist Church, Solihull

### Notes to the Accounts for the year ended 31 July 2024

#### d) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

#### e) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

##### Unrestricted General Fund

General Fund - the principal operating fund covering the cost of ministry, support for Christian missions, church activities, buildings and administration, with income mainly coming from regular giving by members of the congregation (plus gift aid where applicable), rental income from the Yoxall Road manse and other one-off donations from users of the rooms.

##### Unrestricted Designated Funds:

Kairos Coffee - This is the operating income (sales) and costs of Kairos Coffee and associated net assets (acquired from 2020/21).

Designated Mission Delivery Fund - Originally this was funds set aside from unrestricted general funds to repay Building Fund loans if there was a shortfall of restricted (including endowment) giving for that purpose. Following the repayment of loans and the receipt of a substantial legacy in an earlier year the trustees have redesignated this fund for the delivery of the programmes and projects driven by the vision and mission review, utilising the legacy funds. The balance on the fund in 2024 represents the unused portion of the Richmond legacy.

Church Organisations Designated Fund - This is the aggregate of the funds of the church organisations that run much of the outreach to the community. It includes Womens Fellowship, Brigades, pre-school mid-week groups, Tuesdays group and youth clubs.

Manse fund - This comprises the cost of the charity's manses (which amount to £679,500) and subsequent revaluations (which amount to £185,500).

##### Restricted Funds:

Dickens Heath Fund - This was set up by a specific gift from the Dickens Heath Community Church prior to its closure in 2019. The fund is to be used for specific mission in Dickens Heath.

Fellowship Fund - This fund was originally set up by a specific gift and used at the sole discretion of the Senior Minister to provide small grants to members of the fellowship who have severe and specific financial needs.

Mission Fund - This was created from donations received to help support mission activities undertaken by other charities. Generally, the on-going gifts are donated during activities organised by the church, including the Harvest Appeal.

Student Fund - The fund supports a Families and Children Specialist or Worker, Internships and students training for mission by covering course fees, travel and sundry expenses claimed, small personal allowances and food and accommodation provided by a hosting member.

Ukraine Fund - The fund was established in 2022 and was initially focused upon providing the Moreton Road manse as a home for Ukrainian refugees through the Homes for Ukraine scheme for 12 months. Occupation then moved to a tenancy at a small discount to market rent and the fund covers the discount via a funds transfer to the General Fund. The fund now includes other activities to support refugees such as the very popular English lessons.

##### Endowment Funds:

Building Endowment Fund - This is the main fund for the redevelopment of the halls in 2013. Over 90% of the fund has been provided by gifts from the congregation, with the balance from charitable trusts and Shirley Advance. All of the capital has been invested in the new buildings for the use of the church and community. Loans from church members and the Baptist Union of Great Britain were taken to complete the project and were repaid in full by February 2021.

- f) Fixed assets are for the use by the church in fulfilling its objects and are capitalised and depreciated. Depreciation is provided at rates considered appropriate to reduce book values to estimated residual values over the useful lives of the assets concerned. As permitted by FRS102, properties are revalued at every balance sheet date to their estimated market value; there is no separate charge for depreciation. Furniture and fittings are depreciated at 10% p.a., Kairos and computer equipment at 33% p.a. and musical instruments at 25% p.a. all on the straight line balance basis. Items are capitalised when their cost (or fair value if donated) is more than £1,000 and is expected to benefit the church over more than one accounting period.

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2024**

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

The charity is a participating employer in the Baptist Union Pension Scheme which, prior to January 2012, was a multi-employer defined benefit pension scheme. The charity is unable to identify its share of this scheme's assets and liabilities therefore, as permitted by FRS 102, the entire scheme is being treated as if it were a defined contribution scheme. Obligations to make future contributions towards any funding deficit reported by this scheme are included as a liability in the financial statements. Further information about this defined benefits scheme is disclosed elsewhere in the notes to these accounts.

h) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The most significant of these are the valuations included in these accounts for charity's properties and, in particular, the church premises for which there is no ready market. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

2. Analysis of Income

	Total 2024 £	Total 2023 £
<i>Donations and Legacies</i>		
Gifts & offerings	236,250	220,691
Gift Aid recoverable	50,390	45,301
Mission giving	7,897	7,032
Government grants:		
Homes for Ukraine Scheme	700	3,500
	295,237	276,524
<i>Charitable Activities</i>		
Room usage voluntary contribution	8,905	4,653
Kairos Coffee (excluding interest and donations)	80,108	75,442
Sundry income	2,330	1,544
<i>Self-funding Charitable Activities</i>		
Church Organisations	11,848	11,133
Church Events	11,784	7,144
Church Weekend	2,390	5,833
	117,365	105,749
<i>Other trading activities</i>		
Rental Income Moreton Road Manse    Note 3	14,400	-
	14,400	-
<i>Investment Income</i>		
Interest received	21,507	18,055
	21,507	18,055
<i>Other Income</i>		
Gains/(losses) on asset disposals	-	33,867
	-	33,867
<b>Total Income</b>	<b>448,509</b>	<b>434,195</b>

3. Moreton Road Manse

The Moreton Road manse was used for the Homes for Ukraine scheme from September 2022 to August 2023 with a H4U grant income of £350 per month, and thereafter a Ukrainian family became tenants at an affordable rent. The potential loss of income was £3,000 (2023: £16,200) which was offset by donations to the Ukraine Fund and subsequent funds transfer of £3,000 (2023: £16,200) from that fund to the General Fund.

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2024**

4. Analysis of Coffee Shop Outreach Expenditure

	2024	2023
	£	£
Kairos Coffee		
Kairos employment costs	44,363	34,998
Kairos office costs	1,308	1,180
Cleaning & caretaking	2,235	2,353
Light, heat & water	7,616	6,436
Equipment repairs and maintenance	1,525	1,369
Kairos cost of sales	22,761	23,892
Other costs	2,125	2,180
<b>Total Kairos</b>	<b>81,933</b>	<b>72,408</b>

5. Analysis of Church Activities Expenditure

	2024	2023
	£	£
Ministry		
Stipends	144,449	125,851
Pension & NI contributions	23,523	17,991
Manse costs	3,539	6,699
Other costs of Ministry	8,097	10,208
Children's/Youth work ministries	3,986	5,670
Mission & evangelism	8,432	3,280
Worship, pastoral & discipleship	5,175	7,726
	<b>197,201</b>	<b>177,425</b>

Mission - Grants Payable

Institutions:		
BMS World Mission	15,616	15,849
Baptist Home Mission	12,900	12,900
Mercy Mission Welfare Society	6,343	6,004
Christian Aid	-	120
Baptist Union Corporation	-	2,023
Agape	2,050	1,800
Oasis Holiday Club	1,122	1,763
ShowerBox (Xmas)	1,943	-
ShineYouth (Xmas)	1,942	-
Interserve	2,400	2,400
Trussell Trust (Xmas)	-	1,615
RESTORE (Xmas)	-	1,615
Other gifts < £1,000 each	290	371
Individuals:		
Short Term Missions	6	2,400
Fellowship Fund	277	26
Homes for Ukraine	1,510	7,774
	<b>46,399</b>	<b>56,660</b>

Support

Office employment costs	15,023	13,199
Office costs	14,291	11,138
Cleaning & caretaking	8,904	9,483
Light, heat & water	16,879	14,686
Repairs & maintenance	11,557	19,230
Insurance	4,400	3,958
Governance Costs:		
Independent Examination	2,720	2,540
Legal and Professional Fees	-	3,031
	<b>73,774</b>	<b>77,265</b>

Self-funding Charitable Activities

Church Organisations	9,185	13,390
Church Events	12,231	9,602
Church Weekend	3,854	13,811
	<b>25,270</b>	<b>36,803</b>

Total Church Activities Expenditure

	<b>342,644</b>	<b>348,153</b>
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**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2024**

6. Staff cost and Trustees expenses	2024	2023
	£	£
Salaries	202,360	173,080
Social security costs	9,231	6,149
Pension costs	15,767	12,810
Benefits of Manse utilities	2,622	711
	<u>229,980</u>	<u>192,750</u>

The average number of employees in the year was

Full time	3	2
Part time	9	10
	<u>12</u>	<u>12</u>

No employee received emoluments in excess of £60,000 during the year (2023: none).

One of the Trustees, Mat Wilson, was an employee, and as permitted by the governing document, received emoluments of £41,737 (2023 £48,361) and benefited from pension contributions by the church of £4,914 (2023 £3,735), and lived in housing owned and provided by the church with a deemed pensionable pay benefit of £7,612 (2023 £3,568). These emoluments were paid in his capacity as minister, and not as trustee, and are allowed for in the church constitution. He was the only member of staff who is defined as performing a key management role within the charity and his stipend was a fixed ratio of the Baptist Union recommended stipend for Home Mission. One Kairos Coffee staff member was paid £9,911 (2023 £8,695) and is a close relative of a trustee, Neil Aston; One ministry staff member was paid £2,461 (2023 £Nil) and is a close relative of a trustee, Vlamir Reis; neither trustee participated in the appointment or management processes.

No sums were reimbursed to the Trustees for their work as Trustees (2023 none). Trustees and their close family members donated £50,611 (2023: £41,843) to the Church.

There are no other related party transactions in the reporting period that require disclosure.

**Pension Schemes**

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Minister and some members of the church staff are eligible to join the Scheme.

**Actuarial valuation as at 31 December 2019 and the previous Recovery Plan**

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

RPI price inflation assumption	3.20%
CPI price inflation assumption	2.70%
Minimum Pensionable Income increases	3.20%
Assumed investment returns - pre retirement	2.95%
Assumed investment returns - post retirement	1.70%
Deferred pension increases - Pre April 2009	3.20%
Deferred pension increases - Post April 2009	2.50%
Pension increases:	2.70%

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%

Shirley Baptist Church, Solihull

Notes to the Accounts  
for the year ended 31 July 2024

**Developments since the 2019 actuarial valuation and the new Recovery Plan**

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022. The next actuarial valuation of the DB Plan was due to reflect the position on 31 December 2022. However, as the DB Plan is now in the process of being wound up, this valuation will not now take place. Actuaries, BPS Ltd, BUGB Trustees, and The Pensions Regulator have agreed that on the basis of a revised Statement of Contributions, which was produced in December 2023, it can be confirmed that the DB Pension Scheme is no longer in deficit.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The trustees however assert that the monthly nominal contribution of £1 per month renders the liability to be negligible and immaterial and accordingly the entire liability was written down to zero in an earlier financial year and remains at this level in the current financial year.

Total pension contributions consist of:

	2024	2023
	£	£
Contributions to Baptist Pension Scheme DC plan	14,285	11,354
Contributions to other defined contribution schemes (which comply with pensions auto-enrolment)	1,470	1,456
	<u>15,755</u>	<u>12,810</u>
Contributions to Baptist Pension Scheme DB plan deficit	12	11
Total pension contributions paid in year	<u>15,767</u>	<u>12,821</u>

7. Tangible Fixed Assets	Church Premises	Manse	Furniture & Fittings	Musical/Sound Equipment	Computers & Equipment	Total
	£	£	£	£	£	£
<i>Cost or valuation</i>						
at 1st August 2023	1,922,420	889,500	229,620	30,875	20,605	3,093,020
Revaluations	-	(24,500)	-	-	-	(24,500)
Additions during the year	-	-	-	-	-	-
Disposals during the year	-	-	-	-	-	-
at 31st July 2024	<u>1,922,420</u>	<u>865,000</u>	<u>229,620</u>	<u>30,875</u>	<u>20,605</u>	<u>3,068,520</u>
<i>Accumulated Depreciation</i>						
at 1st August 2023	122,420	-	221,261	30,875	20,300	394,856
Charge for the year	-	-	2,806	-	183	2,989
Eliminated on disposal	-	-	-	-	-	-
at 31st July 2024	<u>122,420</u>	<u>-</u>	<u>224,067</u>	<u>30,875</u>	<u>20,483</u>	<u>397,845</u>
<i>Net Book Value</i>						
at 31st July 2024	1,800,000	865,000	5,553	-	122	2,670,675
at 31st July 2023	1,800,000	889,500	8,359	-	305	2,698,164
Original cost		679,500				
Revaluation Reserve at 31st July 2024		185,500				
Revaluation Reserve at 31st July 2023		210,000				

The church's Moreton Road manse was valued in April 2022 by Black & Gold estate agents at its estimated market value of £350,000. Sansome Road manse was purchased in February 2023 for £539,500. The trustees adopted the valuations by Black & Gold of Moreton Road and the purchase price of Sansome Road with a policy to review their valuations every five years unless significant impairment is required in intervening years. In 2024 an analysis of similar properties on RightMove and RightMove's own estimated valuation revealed a 5% impairment to a value of £515,000 and accordingly an impairment of £24,500 has been made.

The church building was valued at £2.0 million at 31 July 2017 and this was reduced to £1.8 million at 31 July 2021. There is no competitive market for the church building and the current valuation reflects the trustees' estimate of the amount they would hope to receive if the property were to be sold. The quality of the building (which takes into account wear and tear since the valuation in 2017) has been balanced against the uncertainty of what it may fetch on the open market. The trustees believe there is now a smaller pool of churches who might be interested in purchasing and continuing to use the building as it is and it may be that most potential buyers would be more interested in the site's re-development potential.

At 31 July 2024 there were no outstanding capital commitments (2023 £Nil).

The current insurance replacement valuation for the church premises is £6,866,323

Shirley Baptist Church, Solihull

Notes to the Accounts  
for the year ended 31 July 2024

8. Debtors and Prepayments	2024	2023
	£	£
Gift aid recoverable	4,273	8,439
Other receivables	398	-
Other debtors & prepayments	7,194	9,661
	<u>11,865</u>	<u>18,100</u>
9. Cash at Bank & in Hand	2024	2023
	£	£
Current accounts	58,887	49,072
Cash/Bank (Church Organisations and Kairos Cash Float)	7,770	6,837
Deposit Accounts	497,019	476,510
	<u>563,676</u>	<u>532,419</u>
10. Creditors: amounts falling due within one year	2024	2023
	£	£
Sundry creditors and accruals	1,642	1,657
Independent examination	2,700	2,500
PAYE & NIC	-	-
Accruals	5,033	4,128
	<u>9,375</u>	<u>8,285</u>
11. Creditors: falling due after more than one year	2024	2023
None	£	£
	-	-

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2024**

12. Summary Statement of Funds	2023	Transfers	Income	Expenditure	Gains and (Losses)	2024
	£	£	£	£	£	£
<i>Unrestricted Funds</i>						
Kairos Café	43,374	-	80,502	84,053	-	39,823
Mission Delivery (a.k.a Legacy) Fund	384,684	-	-	-	-	384,684
General Fund	83,987	3,000	348,005	322,930	-	112,062
Church Organisations	6,236	-	11,573	10,289	-	7,520
Manse Fund	889,500	-	-	-	(24,500)	865,000
	<u>1,407,781</u>	<u>3,000</u>	<u>440,080</u>	<u>417,272</u>	<u>(24,500)</u>	<u>1,409,089</u>
<i>Restricted Funds</i>						
Dickens Heath Fund	9,969	-	-	-	-	9,969
Fellowship Fund	922	-	80	277	-	725
Mission Fund	-	-	2,736	2,736	-	-
Student	7,564	-	-	-	-	7,564
Ukraine	8,522	(3,000)	5,613	7,281	-	3,854
	<u>26,977</u>	<u>(3,000)</u>	<u>8,429</u>	<u>10,294</u>	<u>-</u>	<u>22,112</u>
<i>Endowment Funds</i>						
Building Fund	1,805,640	-	-	-	-	1,805,640
<b>Total Funds</b>	<u><b>3,240,398</b></u>	<u><b>-</b></u>	<u><b>448,509</b></u>	<u><b>427,566</b></u>	<u><b>(24,500)</b></u>	<u><b>3,236,841</b></u>

Comparative data in the form of the equivalent table for the previous year is below:

Summary Statement of Funds	2022	Transfers	Income	Expenditure	Gains and (Losses)	2023
	£	£	£	£	£	£
<i>Unrestricted Funds</i>						
Kairos Café	42,674	-	75,627	74,927	-	43,374
Mission Delivery (a.k.a Legacy) Fund	514,437	(129,753)	-	-	-	384,684
General Fund	135,145	(43,547)	315,299	322,910	-	83,987
Church Organisations	9,015	-	11,133	13,912	-	6,236
Manse Fund	700,000	189,500	-	-	-	889,500
	<u>1,401,271</u>	<u>16,200</u>	<u>402,059</u>	<u>411,749</u>	<u>-</u>	<u>1,407,781</u>
<i>Restricted Funds</i>						
Dickens Heath Fund	9,969	-	-	-	-	9,969
Fellowship Fund	548	-	400	26	-	922
Mission Fund	-	-	2,584	2,584	-	-
Student	7,564	-	-	-	-	7,564
Ukraine	6,000	(16,200)	29,152	10,430	-	8,522
	<u>24,081</u>	<u>(16,200)</u>	<u>32,136</u>	<u>13,040</u>	<u>-</u>	<u>26,977</u>
<i>Endowment Funds</i>						
Building Fund	1,809,006	-	-	3,366	-	1,805,640
<b>Total Funds</b>	<u><b>3,234,358</b></u>	<u><b>-</b></u>	<u><b>434,195</b></u>	<u><b>428,155</b></u>	<u><b>-</b></u>	<u><b>3,240,398</b></u>

The Ukraine Fund transferred £3,000 to the General Fund to cover the shortfall between actual rent achieved and deemed market achievable rent on Moreton Road as part of the church's participation in the Homes for Ukraine scheme and support for Ukrainian refugees.

Shirley Baptist Church, Solihull

Notes to the Accounts  
for the year ended 31 July 2024

13. Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Bank Balances £	Debtors Balances £	Short Term Liabilities £	Long Term Liabilities £	Total 2024 £
<i>Unrestricted Funds</i>						
Kairos	122	37,688	2,175	(162)	-	39,823
Mission Delivery (a.k.a Legacy) Fund	-	384,684	-	-	-	384,684
General Fund	5,553	107,032	8,690	(9,213)	-	112,062
Church Organisations Fund	-	7,520	-	-	-	7,520
Manse Fund	865,000	-	-	-	-	865,000
	<u>870,675</u>	<u>536,924</u>	<u>10,865</u>	<u>(9,375)</u>	<u>-</u>	<u>1,409,089</u>
<i>Restricted Funds</i>						
Dickens Heath Fund	-	9,969	-	-	-	9,969
Fellowship Fund	-	725	-	-	-	725
Mission Giving	-	-	-	-	-	-
Student	-	7,564	-	-	-	7,564
Ukraine	-	2,854	1,000	-	-	3,854
	<u>-</u>	<u>21,112</u>	<u>1,000</u>	<u>-</u>	<u>-</u>	<u>22,112</u>
<i>Endowment Funds</i>						
Building Fund	1,800,000	5,640	-	-	-	1,805,640
<b>Total Funds</b>	<u><u>2,670,675</u></u>	<u><u>563,676</u></u>	<u><u>11,865</u></u>	<u><u>(9,375)</u></u>	<u><u>-</u></u>	<u><u>3,236,841</u></u>
	note 7	note 9	note 8	note 10	note 11	

Comparative data in the form of the equivalent table for the previous year is found below:

	Tangible Fixed Assets £	Bank Balances £	Debtors Balances £	Short Term Liabilities £	Long Term Liabilities £	Total 2023 £
<i>Unrestricted Funds</i>						
Kairos	2,243	39,735	1,692	(296)	-	43,374
Mission Delivery (a.k.a Legacy) Fund	-	384,684	-	-	-	384,684
General Fund	6,421	69,329	15,415	(7,178)	-	83,987
Church Organisations Fund	-	6,236	-	-	-	6,236
Manse Fund	889,500	-	-	-	-	889,500
	<u>898,164</u>	<u>499,984</u>	<u>17,107</u>	<u>(7,474)</u>	<u>-</u>	<u>1,407,781</u>
<i>Restricted Funds</i>						
Dickens Heath Fund	-	9,969	-	-	-	9,969
Fellowship Fund	-	922	-	-	-	922
Mission Giving	-	528	8	(536)	-	-
Student	-	7,564	-	-	-	7,564
Ukraine	-	7,812	985	(275)	-	8,522
	<u>-</u>	<u>26,795</u>	<u>993</u>	<u>(811)</u>	<u>-</u>	<u>26,977</u>
<i>Endowment Funds</i>						
Building Fund	1,800,000	5,640	-	-	-	1,805,640
<b>Total Funds</b>	<u><u>2,698,164</u></u>	<u><u>532,419</u></u>	<u><u>18,100</u></u>	<u><u>(8,285)</u></u>	<u><u>-</u></u>	<u><u>3,240,398</u></u>

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2024**

14 Kairos Coffee

Kairos Coffee shop was established in 2014 using £30,150 of gifts specifically provided (Restricted) for that purpose together with loans from members (£68,000) and the Heart of England Baptist Association (HEBA) (£55,000). The initial funds were placed in a Restricted fund and used to fit out and equip the coffee shop (£120,161 fixed assets), cover set up expenses (£8,883) and provide working capital (£24,106).

Kairos is now operating unincumbered by its set up loans and with the original fixed assets written off. It incurred a small deficit of £3,550 (2023: £700 surplus) primarily due to costs of using the space for non-cafe missional activity on Mondays. The financial objective is for Kairos to generate sufficient funds from its operations to gradually replace equipment and fittings and to specifically fund-raise should extensive refurbishment be required rather than rely upon the General Fund; Kairos has accumulated £37,688 cash for these purposes.

Kairos Cafe Funds

	2024	2023
	£	£
SOFA		
Sales	80,108	75,502
Cost of Sales	(81,932)	(72,409)
Operating Surplus	(1,824)	3,093
Depreciation	(2,121)	(2,518)
Voluntary donations and interest	395	125
Surplus / (deficit) for year	(3,550)	700
 Balance Sheet		
Fixed Assets	122	2,243
Debtors	2,175	1,692
Cash in bank and float	37,688	39,735
Trading creditors	(162)	(296)
Net Assets	39,823	43,374

Shirley Baptist Church, Solihull

Notes to the Accounts  
for the year ended 31 July 2024

15 Comparative Year Analysis

The comparison of the SOFA by fund types between this year and the previous year is shown below.

SOFA	Unrestricted Funds 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2024 £	Restricted Funds 2023 £	Endowment Funds 2024 £	Endowment Funds 2023 £
INCOME AND ENDOWMENTS FROM						
Donations and Legacies	286,808	244,388	8,429	32,136	-	-
Charitable activities	117,365	105,749	-	-	-	-
Other trading activities	14,400	-	-	-	-	-
Investments	21,507	18,055	-	-	-	-
Other	-	33,867	-	-	-	-
<b>Total income</b>	<b>440,080</b>	<b>402,059</b>	<b>8,429</b>	<b>32,136</b>	<b>-</b>	<b>-</b>
EXPENDITURE ON Charitable Activities						
Church Activities	332,350	335,113	10,294	13,040	-	-
Coffee shop outreach	81,933	72,408	-	-	-	-
Depreciation	2,989	4,228	-	-	-	3,366
<b>Total expenditure</b>	<b>417,272</b>	<b>411,749</b>	<b>10,294</b>	<b>13,040</b>	<b>-</b>	<b>3,366</b>
<b>Net income / (expenditure)</b>	<b>22,808</b>	<b>(9,690)</b>	<b>(1,865)</b>	<b>19,096</b>	<b>-</b>	<b>(3,366)</b>
Transfers between funds	3,000	16,200	(3,000)	(16,200)	-	-
<b>Net income after transfers</b>	<b>25,808</b>	<b>6,510</b>	<b>(4,865)</b>	<b>2,896</b>	<b>-</b>	<b>(3,366)</b>
Gains/(losses) on revaluation of fixed	(24,500)	-	-	-	-	-
Gains/(losses) DB pension schemes	-	-	-	-	-	-
<b>Net movement in funds</b>	<b>1,308</b>	<b>6,510</b>	<b>(4,865)</b>	<b>2,896</b>	<b>-</b>	<b>(3,366)</b>
Funds brought forward at 1 August	1,407,781	1,401,271	26,977	24,081	1,805,640	1,809,006
<b>Funds carried forward at 31 July</b>	<b>1,409,089</b>	<b>1,407,781</b>	<b>22,112</b>	<b>26,977</b>	<b>1,805,640</b>	<b>1,805,640</b>

**SHIRLEY BAPTIST CHURCH, SOLIHULL**

England & Wales - Charity number 1197996

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# Accounts

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# **Shirley Baptist Church, Solihull**

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**REPORT and ACCOUNTS**

**for the year ended 31 July 2023**

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**SHIRLEY BAPTIST CHURCH, SOLIHULL**  
**REFERENCE AND ADMINISTRATIVE INFORMATION**  
**FOR THE YEAR ENDED 31 JULY 2023**

Principal Address	Stratford Road Shirley, Solihull B90 3BD
Status	The church is a Registered Charity No. 1197996 It is a member of the Baptist Union of Great Britain & The Heart of England Baptist Association.
Governing Document	Constitution dated 9th February 2022
Charity Registration Number	1197996 (from 21st February 2022)
Ministry Team	
Senior Minister	Rev Mat Wilson
Church Ministry Lead	Miss Alysen Merrill (from September 2023)
Youth Specialist	Mr Martin Knott
Families & Children Specialists	Mrs Jacquie Knott Mrs Emma Willis
Pastoral Worker	Mrs Amanda Crocker
Diaconate (trustees)	
Senior Minister	Rev Mat Wilson
Church Secretary	Glynis Spiller (until November 2022)
Church Secretary	Peter Close (from November 2022)
Church Treasurer	Richard Millington (until November 2022)
Church Treasurer	Lynne Russell (from November 2022)
Trustee	Christine Canty (until November 2023)
Trustee	Neil Aston
Trustee	Evan Winter (until November 2022)
Trustee	Sharon Davidson (until November 2023)
Trustee	Peter Close (until November 2022)
Trustee	David Rose
Trustee	Jonathan Hibbs (until November 2023)
Trustee	Stuart Fisher
Trustee	Lynne Russell (until November 2022)
Trustee	Chris Jones
Trustee	Helen Read (from November 2022)
Trustee	Uday Chinnathambi (from November 2022)
Trustee	Ian McDonald (from November 2022 to September 2023)
Trustee	Nick Carter (from November 2023)
Trustee	Sofia Waghmare (from November 2023)
Trustee	Vlamir Reis (from November 2023)
Custodian Trustee	The Baptist Union Corporation Ltd
Independent Examiner	Ajay Rajani FCIE Stewardship 1 Lamb's Passage, London EC1Y 8AB
Principal Bankers	CAF Bank Ltd

**Conversion to Charitable Incorporated Organisation (CIO)**

The church has converted its legal status from an unincorporated charity (registration number 1127354) to a Charitable Incorporated Organisation (CIO). The conversion effectively took place on 1st August 2022 and followed a process guided by the Baptist Union and solicitors Anthony Collins.

A Special Church Meeting of the unincorporated charity on 19th January 2022 agreed to change the Church's legal status from an unincorporated charity to a Charitable Incorporated Organisation (CIO) and approved a constitution for the CIO based on the Baptist Union model constitution for baptist churches. The new CIO was registered (registration number 1197996) with the Charity Commission on 21st February 2022 and a Special Church Meeting of the unincorporated charity on 9th March 2022 approved a resolution to transfer the assets, property interests, employees and activities of the unincorporated charity to the CIO with an effective date of 1st August 2022. The CIO accepted all existing members into membership of the CIO on 5th July 2022.

This report and accounts is therefore the first report of this CIO and, as permitted by the Charities SORP, the CIO has adopted the provisions of merger accounting. Under merger accounting, the unincorporated entity and the new CIO are treated as always existing as one combined entity. Further information about the use of merger accounting in the preparation of these accounts is given in accounting policy 1(a) 'Use of merger accounting'.

The unincorporated charity is dormant and will be legally closed once the linkage between the old and new charity registered numbers has been formally recorded and is expected to occur by July 2024.

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**Shirley Baptist Church, Solihull**  
**Report of the Trustees**  
**For the year ended 31 July 2023**

The Diaconate has pleasure in presenting the Annual Report for the year ended 31 July 2023.

**Organisational Structure and Decision making processes**

The Church is managed by the Diaconate who are the managing trustees. The Constitution governs the appointment of Deacons who are elected from the Church Membership by ballot of Church Members. They are appointed for a three year term and can serve one further term if elected again. The Church Secretary and Treasurer are eligible to serve for up to three terms if elected. On appointment new Deacons, as part of their induction, are made aware of the responsibilities of a trustee.

In planning the activities the Deacons have had regard to the guidance issued by the Charity Commission on Public Benefit. This is clearly demonstrated in the range of activities that we provide for the benefit of various sectors of our immediate community, and the provision of use of our buildings to a growing number of outside organisations and local individuals over the reporting year, following two years impacted by Covid 19 that forced closure or restricted use of the church estate.

All members are encouraged to take an appropriate part in the spiritual and practical tasks in furtherance of the charitable objectives. The members' Church Meeting is held regularly and is the discussion and major decision making forum for the Church. Relevant matters are submitted to the Church Meeting by the Diaconate or can be raised by members. Though the Constitution permits decisions to be made by appropriate majorities, the Church seeks to work by consensus wherever possible. The current membership at the end of the reporting year stood at 192.

**Objectives and Activities**

The Church operates primarily, but not exclusively in Shirley.

In order to fulfil its purpose and vision the Church provides a wide variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and action and to bring people into closer relationship with Him.

During the last year the church has appointed and inducted a new Senior Minister. Sunday service is the main time for the church to gather, to worship and to enjoy fellowship. There continues to be many groups and activities that support the ongoing life and purpose of the church. Children's and Youth groups on Sunday and in the week, Women's fellowship, prayer meetings, Home Groups (now called Life Group), Girls Brigade and Boys Brigade, Women's and Men's breakfast times, walking groups, Kairos coffee shop, supporting Yardley Food Pantry and Crossroads outreach to the homeless in Birmingham.

**Achievements and Performance**

The achievements against the four priorities are reviewed in turn below.

**Inspire...our community of believers to grow in a loving commitment to God and each other discovering renewed joy, peace, rest and love – and do this through strengthening existing, and exploring new creative approaches**

Growth in a passion and commitment to God is evidence through our Sunday morning attendance having increased by approximately 50 people per Sunday. This has been in part due to an influx of people from Hong Kong. The church has become much more culturally diverse and it has been enriched through this. Many new nationalities are represented such as Brazilian, Ukrainian, Nigerian, Hong Kong, Rwandan, Caribbean, American, Indian and Iranian. We have responded by initiating a 'Crossing Cultures: Building Friendship' evening to share worldviews, understand differences and build connections. We hosted a 'Food from around the world' Sunday to encourage the sharing of cultures which was hugely successful and very enjoyable.

The church has sought to deepen fellowship as new people have joined. A new initiative called 'Connect Lunch' was pioneered in November and March. This was held in Kairos and proved very popular. The purpose is to introduce new people to the church and a booklet was produced to share the life and activity of SBC. A response sheet was given too for people to sign up to how they might want to get connected to the church.

In October we had a church weekend away which had a large attendance. Our new Senior Minister was the speaker for the weekend (having already been booked in) and the theme focussed on worship, welcome and witness.

Another new venture in the past year was the introduction of a monthly service called 'Dwell'. The purpose for this was to allow time for extended worship and prayer ministry. A brief 'thought for the day' style talk is given too. Between 60 to 80 people have attended and we are now starting to see people from other churches attend.

We wanted to be visibly welcoming so we purchased banners for the front and back of the church and also bought a 'welcome desk' where people serve anyone who wants to find out more about the church. The Welcome Desk is a permanent feature now and has proved very useful on Sundays as new people are present each week.

On Saturday 19th June we held our first ever 'Celebration Evening' which was organised by the staff team. The purpose of this was to celebrate everyone who serves the church and to honour their commitment and to thank them for the contribution they make to helping the church continue to be such a beacon of hope in the community.

**Embrace... those who are on the edge, drifting away or have disparate views within our community to feel encouraged, listened to, prayed for, loved and drawn back into fellowship with everyone.**

We are aware there are people on the edge of church life and this is impacted by a changing demographic in the church and the growth in certain areas. The preaching theme through the year has been on 'togetherness' with the aim of encouraging everyone to belong and to participate. It is hoped that everyone can find their place.

Our Life Groups (formerly home groups) are the ideal environment to get to know others and develop friendship. New groups need to be formed and more emphasis on providing this opportunity.

The nature of pastoral care is changing. In recent months the emergence of a pastoral team has begun and, although it is in its early stages, the idea is to communicate with the church the availability of a team who will share responsibility for visiting and supporting people on the edge of church life or in need.

This Pastoral Team is part of a new strategy of pastoral care to reach out to those on the fringe of church life.

Another new initiative is 'The Fringe' on the second Sunday of each month. This is held in Kairos café and is a space given for people who may find the Sunday service a little too much or overbearing.

Alongside being inspired by and embracing new cultural diversity we have also developed a growing awareness to neurodiversity. Training and educational events have been provided to enable greater understanding of how we as a church can embrace this.

Staff and deacons will participate in the Baptist Union Equality and Diversity Training and this will help with our awareness and understanding of minority groups and those who are on the edge of church life and community.

**Connect...with those who are not yet believers through relational compassion to share the radical message of Jesus and his gospel of forgiveness, life and hope.**

Throughout the past year there has been an emphasis on Mission. We have enjoyed having visiting speakers from BMS World Mission, Evangelical Alliance and Route 61 as well as our partnership with India being strengthened through Charley Tom's visit. Our connection with global mission inspires our sharing of Jesus with the local community too.

Kairos café has blossomed as a place where people meet, share life and are impacted by the love the church shows. This is practically shown through the staff's attention and care to all who enter Kairos. We also have a listen team, a Memory café and a warm hub in the winter too.

Each Monday the church is open for English Language Classes. This is an extension of our Sunflower Café community engagement with people who need support to integrate in to UK life.

Our two Tuesday groups have struggled for volunteers and a decision was taken to change this to one group on Tuesday called, 'Place of Welcome' which is a nationwide initiative based on the 5 p's which are Place – People – Presence - Provision – Participation. This is in its early stages but a good group of volunteers have taken on responsibility for this which is encouraging.

Following baptismal classes we had five baptisms this year and all of them were conducted on Easter Day. A young person was particularly impacted having attended Oasis Youth camp in the summer. One baptism was a spontaneous response from an invitation given on the day!

We have launched our first in person Alpha for a couple of years and there has been 34 people signed up. A team of 9 people has been formed to serve and help with hospitality, welcoming, hosting discussions and clearing up.

We have hosted one off events and mission activities such as the Light Party in autumn, Walk through the Nativity, Community Carols and Christmas Eve services in winter, Youth Mission week and the Good Friday stations of the cross in spring. In the summer we served alongside B90 churches to have a presence at the Shirley Carnival.

**Discern...the will of God and the leadership requirements for our church to enable and equip us for whatever is emerging now and in the future.**

The Deacons are Trustees of the church and have spiritual oversight for the continuation and development of church life. They support and encourage the staff team and are involved in all aspect of the church. Leadership is also given through the Support Service.

The usual regular pattern of meetings for the staff team is Monday morning. For the deacons it is bi-weekly. Added to this there have been the following occasions.

- Staff reflection day in September at Woodbrooke in Selly Oak. This was an opportunity for the new Senior Minister to hear from staff and gain an overview of church life.
- October 2023, all staff, including the Kairos steam and church administration team, attended a Strength-finders Day with Alysén Merrill
- January - Leadership away day for all staff and deacons. This was led by Neil Le Tissier from HEBA and Mat Wilson.
- All staff were invited but three went (Mat, Amanda and Clare) to the Fresh Streams Conference at High Leigh. This was such a beneficial time of spiritual refreshment
- June - Staff spiritual input and personal renewal day led by Stuart Fisher.
- Staff annual review have been completed.

The deacons have also been discussing the question, 'What kind of leadership is needed for a growing church?' This has been helpful and work is ongoing to produce clear guidance for future deacons team to know their role, responsibility and specific engagement with an area of church ministry.

**Financial Review**

Overall, the financial position remains strong with total income (£434,195) exceeding total expenditure (£428,155) by £6,040, although this included a net gain of £26,582 associated with the change of manse from Yoxall Road to Sansome Road.

General Fund income was £315,299 which was £77,357 higher than the previous year primarily due to higher donations (£24,144), bank interest (£14,536) and gains on the disposal of the Yoxall Road manse (£33,867). Income was £65,699 better than budget . Expenditure was £322,910 (£59,745 higher than the previous year and £40,310 over budget) of which £10,200 was for the porch door replacement that was covered by a fund transfer from the Legacy Fund. The underlying deficit, after excluding the porch door and change of manse gains and rent, was £7,793 which was smaller than the budget anticipated mainly due a gift day in July that raised £5,750.

Kairos Coffee is primarily an outreach activity of the church which aims to breakeven and had a good year as it increased its income by £18,022 to £75,627 and produced a net surplus of £700.

The Ukraine Fund was established at the end of the previous year and was initially focused upon providing the Moreton Road manse as a home for Ukrainian refugees for one year but then extended activities to include very popular English lessons later in the year. Restricted donations exceeded costs by £2,522 and the fund has £8,522 carried forward for ongoing work with asylum seekers and refugees.

The Mission Delivery Fund, effectively equates to the Richmond legacy (received in 2020-2021) was used to upgrade the manses by the sale of Yoxall Road and purchase of Sansome Road manses at a net cost of £162,918 and fund the porch door replacement (£10,200) leaving £384,683 for future uses of which £129,405 has been set aside for the new Church Ministry Lead for 3 years whilst the Church Trustees and Members consider options for the remaining funds.

At the end of the year total funds amounted to £3,240,398 the majority of which related to buildings and the Richmond legacy. The General Fund balance ended on £83,987 which is in line with the minimum reserves target of £84,000.

A budget for the General Fund for 2023/24 was set at £337,400 which is £54,000 less than currently projected income. The Church Meeting when agreeing to the creation of the Church Ministry Lead position also agreed to fund the position from the Mission Delivery Fund for its initial three years and therefore £39,000 will be allocated to the General Fund in 2023/24 leaving a residual deficit of £15,000 that trustees are confident will be covered by increased donations as the church grows during the year.

The detailed financial results, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

**Reserves**

It is policy to maintain unrestricted general funds, which are the free reserves of the Church, at a level which takes into account variable general giving, future repair needs of the church and manses, and also meet the regulatory requirement to be able to fund an orderly closure of a charity. The Diaconate reviews reserves each year and resolved that the minimum free reserves should be £84,000 whilst the actual free reserves at 31 July 2023 amounted to £83,987. In addition, the designated Mission Delivery Fund, funded by a legacy of £558,000 (received or accrued over the last three years), has £255,000 not yet committed by the deacons.

**Risk Management**

The Diaconate annually reviews the major strategic, business and operational risks faced by the church. These mainly surround people visiting and using our open premises and to a lesser extent risks relating to employment. It is considered that systems are in place to monitor and manage these risks and to take necessary steps to mitigate them.

The Diaconate consider that the systems for monitoring budgets, approving payments, banking receipts, payroll and taxes provide robust controls. The medium term sources of funds have been reviewed and are considered stable.

## Going Concern

The charity ended the year with unrestricted net current assets of £510,000, and the church is in a good position financially. After reviewing the charity's results in this new financial year and expectations for the next 12 months, the deacons confirm that they believe that the Church remains a 'going concern' for at least 12 months from the date of this report.

## Partnerships

The Church is affiliated to the Baptist Union of Great Britain and paid subscriptions of £980 (2022: £958).

## Trustees and Related Parties

No trustee expenses were paid. Payments to trustees in the course of their employment are included in Note 6 of the accounts. Donations by trustees and their close families are reported in Note 6.

## Future Plans

The Church remains committed to its vision and objectives and the deacons regularly review activities and initiatives to enable the members to achieve their ambition without overstretching our capacity and capability.

Below are some of the future plans for the coming year

- Establish and settle the new Church Ministry Lead in to their post
- Church Ministry Lead will at some stage through the year ahead, take on Line Management responsibility for Children's workers, Youth workers, Life Groups and Safeguarding.
- We will seek to embed the vision of Worship (Upward focus on God), Welcome (Inward focus on community life) and Witness (Outward focus on the world in which we live and serve) – see below for more detail

Worship (UP) - Passion for God in everything we do (John 10:10 & Romans 12:1-2). Jesus offers abundant life and everyone who follows Jesus does so through a lifestyle of worship. We seek to encourage and equip people to worship not only on Sunday but through whole life discipleship. Seeking God in personal and corporate prayer, being inspired through scripture and gathering together for encouragement and spiritual growth are some of the ways we worship.

Welcome (IN) - Passion for God's people, living in community (John 15:12-17 & Philippians 2:1-11). Jesus is the Good Shepherd who is full of compassion and love. We seek to love God's people and this love knows no boundary. Everyone is valued, has worth and should discover acceptance and friendship. Pastoral care is about connection with all age groups, with generous hospitality and a warm welcome.

Witness (OUT) - Passion for God's world with a message of hope (John 20:21-22 & Acts 1:8). Jesus sends us in the power of the Holy Spirit to be people of hope because of his death and resurrection. We seek to inspire the church to share the good news in a broken world. Everyone who follows Jesus, participates in God's mission of love, rescue and new life. This is both on our door step as we engage with all cultures and also beyond the UK as we partner with global mission workers.

- We will continue to develop the ongoing aspects of church life that includes the following

### Worship

- Continue to invest in the thirty five people who serve as musicians and band leaders at our various services and encourage people to participate in worshipping God together.
- Grow the prayer life of the church providing various opportunities for people to engage in pray and deepen their life with God
- Establish 'Dwell' in the second year of its existence.
- Provide resourcing and training for all those serving in worship
- Encourage young people to participate more in church services

### Welcome

- Develop a Pastoral Support Team and communicate this with whole church.
- Explore ways to further enhance our welcome as a church. Special focus on developing our cross cultural growth as a church community.

### Witness

- As the Church Ministry Lead settles in to post and a clear focus of responsibility is established this, it is hoped, will enable the Senior Minister to focus on encouraging the church to engage in mission locally and globally.
- Creating a culture where the church is a place of mission every day of the week and where people are equipped to be mission minded in their everyday contexts.
- Explore the potential for a short term mission trip to Albania.
- During the year there are plans to host the Bereavement Course, Seeking God Together Course and participate in the 'Thy Kingdom Come' initiative.
- Attention will be given to supporting and investing in the church staff team. Staff will benefit from retreat days, skills and character based training days and attending conferences. Look at the possibility of role titles and reflect on how they best describe the roles they do and how this fits in the overall developing strategy of Worship – Welcome – Witness

### **Diaconate Responsibilities**

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

- o Select suitable accounting policies and apply them consistently
- o Observe the methods and principles in the Charities SORP
- o Make judgements and estimates that are reasonable and prudent
- o State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.
- o Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Independent Examiner**

The Diaconate intend to ask the existing examiners to undertake the independent examination of the Church in the following year.

### **Approval**

This report was approved by the Diaconate on 7th February 2024 and signed on its behalf by

Peter Close, Church Secretary

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF**

**Shirley Baptist Church, Solihull  
(‘the Charity’)**

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 July 2023 on pages 9 to 21 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 13.

**Responsibilities and basis of report**

As the charity trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (‘the Act’).

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Ajay Rajani FCIE**  
**Fellow of the Association of Charity Independent Examiners**

Date            19th March 2024

Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB

## Shirley Baptist Church, Solihull

### Statement of Financial Activities for the year ended 31 July 2023

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Total 2022
		£	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and Legacies		244,388	32,136	-	276,524	247,781
Charitable activities		105,749	-	-	105,749	74,363
Other trading activities		-	-	-	-	4,042
Investments		18,055	-	-	18,055	3,462
Other		33,867	-	-	33,867	-
<b>Total income</b>	<b>2</b>	<b>402,059</b>	<b>32,136</b>	<b>-</b>	<b>434,195</b>	<b>329,648</b>
<b>EXPENDITURE ON</b>						
Charitable Activities:						
Church Activities	5	335,113	13,040	-	348,153	281,590
Coffee shop outreach	4	72,408	-	-	72,408	54,400
Depreciation	7	4,228	-	3,366	7,594	7,472
<b>Total expenditure</b>		<b>411,749</b>	<b>13,040</b>	<b>3,366</b>	<b>428,155</b>	<b>343,462</b>
<b>Net income / (expenditure)</b>		<b>(9,690)</b>	<b>19,096</b>	<b>(3,366)</b>	<b>6,040</b>	<b>(13,814)</b>
Transfers between funds	12	16,200	(16,200)	-	-	-
<b>Net income after transfers</b>		<b>6,510</b>	<b>2,896</b>	<b>(3,366)</b>	<b>6,040</b>	<b>(13,814)</b>
Other recognised gains and losses:						
Gains/(losses) on revaluation of fixed assets	7	-	-	-	-	48,800
Actuarial gains / (losses) on defined benefit pension schemes	6	-	-	-	-	72,513
<b>Net movement in funds</b>		<b>6,510</b>	<b>2,896</b>	<b>(3,366)</b>	<b>6,040</b>	<b>107,499</b>
Funds brought forward at 1 August 2022		1,401,271	24,081	1,809,006	3,234,358	3,126,859
<b>Funds carried forward at 31 July 2023</b>		<b>1,407,781</b>	<b>26,977</b>	<b>1,805,640</b>	<b>3,240,398</b>	<b>3,234,358</b>

Movements on reserves and all recognised gains and losses are shown above.  
A comparison with the previous year for each fund type is provided in Note 15.  
The notes on pages 11 to 21 form part of these accounts.

## Shirley Baptist Church, Solihull

### Balance Sheet at 31 July 2023

	Notes	Total Funds 2023	Prior Year 2022
<b>FIXED ASSETS</b>		£	£
Tangible fixed assets	7	2,698,164	2,516,259
 <b>CURRENT ASSETS</b>			
Debtors	8	18,100	17,152
Bank balances	9	532,419	709,338
Total current assets		550,519	726,490
 <b>LIABILITIES</b>			
Creditors: Amounts falling due within one year	10	8,285	8,391
Net current assets		542,234	718,099
Total assets less current liabilities		3,240,398	3,234,358
 Creditors: Amounts falling due after more than one year	11	-	-
Net assets excluding pension liability		3,240,398	3,234,358
Defined benefit pension scheme liability	11	-	-
 <b>TOTAL NET ASSETS</b>		3,240,398	3,234,358

#### THE FUNDS OF THE CHARITY

Unrestricted funds			
Designated revaluation reserve		210,000	435,000
Other designated funds		1,113,794	831,126
General unrestricted funds		83,987	135,145
		1,407,781	1,401,271
Restricted funds		26,977	24,081
Endowment funds		1,805,640	1,809,006
	12	3,240,398	3,234,358

Approved by the Diaconate on 7th February 2024

and signed on its behalf by Lynne Russell and Peter Close

The notes on pages 11 -21 form part of these accounts.

## Shirley Baptist Church, Solihull

### Notes to the Accounts for the year ended 31 July 2023

The charity is a charitable incorporated organisation registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

#### 1. Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

#### a) Use of merger accounting

The charity (the 'CIO') was dormant until 1 August 2022 and, until that date, the CIO's activities were undertaken by an unincorporated charity with the same name (Shirley Baptist Church, Shirley, Solihull, with charity registration number 1127354). On 1 August 2022 the unincorporated charity transferred its net assets and its activities to the CIO. As permitted by the Charities SORP, these accounts have been prepared using merger accounting because it qualifies as a charity reconstruction (whereby the charity has simply changed its legal form). Under merger accounting, the unincorporated entity and the new CIO are treated as always existing as one combined entity. The comparative figures in the Statement of Financial Activities are just the results of the unincorporated charity for the year to 31 July 2022 because the CIO was dormant during that period and the results presented for 2023 are just the results of the CIO for the year to 31 July 2023 (the unincorporated charity was dormant after the transfer on 1 August 2022). The balance sheet on 31 July 2022 is just that of the unincorporated charity on 31 July 2022 because the CIO did not have any assets on that date and the balance sheet on 31 July 2023 is just that of the CIO (the unincorporated charity did not have any assets after the transfer on 1 August 2022).

#### b) Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly, including the impact of Covid-19 or similar events. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

#### c) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities, particularly outreach activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses and Kairos Coffee.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets / social investments.

## Shirley Baptist Church, Solihull

### Notes to the Accounts for the year ended 31 July 2023

#### d) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

#### Reporting on an activity basis

The Charities SORP requires larger charities (those charities with annual income of more than £500,000) to separately report the results of its principal activities and the charity is below that threshold. However, the trustees consider that the charity has two distinct activities, being the ordinary activities associated with operating as a church (which comprises the vast majority of the church's income and expenditure) and the operation of the Kairos Coffee shop. Details of the income and expenditure attributable to the Kairos coffee shop is disclosed in discretionary note 14 'Kairos Coffee'; the remainder of the charity's income and expenditure is attributable to the usual activities of a church.

#### e) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

#### Unrestricted General Fund

General Fund - the principal operating fund covering the cost of ministry, support for Christian missions, church activities, buildings and administration, with income mainly coming from regular giving by members of the congregation (plus gift aid where applicable), rental income from the Yoxall Road manse and other one-off donations from users of the rooms.

#### Unrestricted Designated Funds:

Kairos Coffee - This is the operating income (sales) and costs of Kairos Coffee and associated net assets (acquired from 2020/21).

Designated Mission Delivery Fund - Originally this was funds set aside from unrestricted general funds to repay Building Fund loans if there was a shortfall of restricted (including endowment) giving for that purpose. Following the repayment of loans and the receipt of a substantial legacy (see note 2 'Analysis of income') the trustees have redesignated this fund for the delivery of the programmes and projects driven by the vision and mission review, utilising the legacy and residual building funds. The balance on the fund in 2023 represents the unused portion of the Richmond legacy.

Church Organisations Designated Fund - This is the aggregate of the funds of the church organisations that run much of the outreach to the community. It includes Womens Fellowship, Brigades, pre-school mid-week groups, Tuesdays group and youth clubs.

Manse fund - This comprises the cost of the charity's manses (which amount to £679,500) and subsequent revaluations (which amount to £210,000).

Pension Debt - This represents funds set aside to help meet the charity's estimated share of a funding deficit reported by a defined benefit pension scheme operated by the Baptist Pension Scheme. The pension scheme deficit was eliminated in June 2022 and therefore the balance on this fund is £Nil and the fund will be closed in July 2024.

#### Restricted Funds:

Dickens Heath Fund - This was set up by a specific gift from the Dickens Heath Community Church prior to its closure in 2019. The fund is to be used for specific mission in Dickens Heath.

Fellowship Fund - This fund was originally set up by a specific gift and used at the sole discretion of the Senior Minister to provide small grants to members of the fellowship who have severe and specific financial needs.

Mission Fund - This was created from donations received to help support mission activities undertaken by other charities. Generally, the on-going gifts are donated during activities organised by the church, including the Harvest Appeal.

Student Fund - The fund supports a Families and Children Specialist or Worker, Internships and students training for mission by covering course fees, travel and sundry expenses claimed, small personal allowances and food and accommodation provided by a hosting member.

Ukraine Fund - The fund supports the use of the Moreton Road manse for accommodating refugees through the Homes for Ukraine scheme. The fund covers the cost of utilities and the commercial rental income foregone that would normally be achieved through renting out an unused manse.

#### Endowment Funds:

Building Endowment Fund - This is the main fund for the redevelopment of the halls in 2013. Over 90% of the fund has been provided by gifts from the congregation, with the balance from charitable trusts and Shirley Advance. All of the capital has been invested in the new buildings for the use of the church and community. Loans from church members and the Baptist Union of Great Britain were taken to complete the project and were repaid in full by February 2021.

- f) Fixed assets are for the use by the church in fulfilling its objects and are capitalised and depreciated. Depreciation is provided at rates considered appropriate to reduce book values to estimated residual values over the useful lives of the assets concerned. As permitted by FRS102, properties are revalued at every balance sheet date to their estimated market value; there is no separate charge for depreciation. Furniture and fittings are depreciated at 10% p.a., Kairos and computer equipment at 33% p.a. and musical instruments at 25% p.a. all on the straight line balance basis. Small items of equipment are written off on purchase.

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2023**

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

The charity is a participating employer in the Baptist Union Pension Scheme which, prior to January 2012, was a multi-employer defined benefit pension scheme. The charity is unable to identify its share of this scheme's assets and liabilities therefore, as permitted by FRS 102, the entire scheme is being treated as if it were a defined contribution scheme. Obligations to make future contributions towards any funding deficit reported by this scheme are included as a liability in the financial statements. Further information about this defined benefits scheme is disclosed elsewhere in the notes to these accounts.

h) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The most significant of these are the valuations included in these account for charity's properties and, in particular, the church premises for which there is no ready market. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

2. Analysis of Income

	Total 2023 £	Total 2022 £
<i>Donations and Legacies</i>		
Gifts & offerings	220,691	179,868
Legacy	-	7,802
Income tax recoverable	45,301	40,038
Mission giving	7,032	16,323
Government grants:		
Homes for Ukraine Scheme	3,500	-
Local authority business support grant	-	3,750
	<u>276,524</u>	<u>247,781</u>
<i>Charitable Activities</i>		
Room usage voluntary contribution	4,653	1,165
Kairos Coffee	75,442	53,852
Sundry income	1,544	2,142
<i>Self-funding Charitable Activities</i>		
Church Organisations	11,133	9,653
Church Events	7,144	6,081
Church Weekend	5,833	1,470
	<u>105,749</u>	<u>74,363</u>
<i>Other trading activities</i>		
Rental Income Yoxall Road Manse	-	4,042
Rental Income Moreton Road Manse     Note 3	-	-
	<u>-</u>	<u>4,042</u>
<i>Investment Income</i>		
Interest received	18,055	3,462
<i>Other Income</i>		
Gains/(losses) on asset disposals	33,867	-
	<u>434,195</u>	<u>329,648</u>

Following the death of a member of the church in a previous year, the charity was notified that it had been named as a beneficiary of a large legacy. This comprised a pecuniary legacy of £100,000 (recognised in the 2019/20 accounts) and a share in the residue of the estate after all other payments have been made which was estimated to be £450,000 and accrued in the 2020/21 accounts. The actual final distribution received during 2021/22 included a further £7,802 which has been recognised in that year.

3. Moreton Road Manse

The Moreton Road manse was used for the Homes for Ukraine scheme from September 2022 which resulted in the loss of £16,200 of income. This was offset by donations to the Ukraine Fund and subsequent funds transfer of £16,200 from that fund to the General Fund.

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2023**

4. Analysis of Coffee Shop Outreach Expenditure

	2023	2022
	£	£
Kairos Coffee		
Kairos employment costs	34,998	27,463
Kairos office costs	1,180	2,020
Cleaning & caretaking	2,353	2,018
Light, heat & water	6,436	5,211
Kairos set up costs	3,489	1,700
Kairos cost of sales	23,892	16,124
Other costs	60	(136)
<b>Total Kairos</b>	<b>72,408</b>	<b>54,400</b>

5. Analysis of Church Activities Expenditure

	2023	2022
	£	£
<b>Ministry</b>		
Stipends	125,851	96,071
Pension & NI contributions	17,991	24,496
Manse costs	6,699	3,521
Other costs of Ministry	10,208	8,714
Children's/Youth work ministries	5,670	3,826
Mission & evangelism	3,280	251
Worship, pastoral & discipleship	7,726	3,667
	<b>177,425</b>	<b>140,546</b>

Mission - Grants Payable

Institutions:		
BMS World Mission	15,849	17,697
Baptist Home Mission	12,900	15,000
Mercy Mission Welfare Society	6,004	6,741
Christian Aid	120	235
Baptist Union Corporation	2,023	-
TEAR Fund	-	5,265
Agape	1,800	1,900
Oasis Holiday Club	1,763	2,761
ShowerBox (Xmas)	-	1,750
Yardley Wood Food Pantry (Xmas)	-	1,750
Disasters Emergency Committee (Xmas)	-	1,750
Euroangelism	-	324
The Navigators	-	1,200
Interserve	2,400	2,400
Trussell Trust	1,615	-
RESTORE	1,615	-
Other gifts < £1,000 each	371	409
Individuals:		
Short Term Missions	2,400	1,800
Fellowship Fund	26	-
Homes for Ukraine	7,774	-
	<b>56,660</b>	<b>60,982</b>

Support

Office employment costs	13,199	13,347
Office costs	11,138	8,745
Cleaning & caretaking	9,483	7,913
Light, heat & water	14,686	14,545
Repairs & maintenance	19,230	13,765
Insurance	3,958	3,431
Other costs	-	200
Governance Costs:		
Independent Examination	2,540	2,380
Legal and Professional Fees	3,031	-
	<b>77,265</b>	<b>64,326</b>

Self-funding Charitable Activities

Church Organisations	13,390	7,238
Church Events	9,602	8,498
Church Weekend	13,811	-
	<b>36,803</b>	<b>15,736</b>

Total Church Activities Expenditure

	<b>348,153</b>	<b>281,590</b>
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**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2023**

6. Staff cost and Trustees expenses	2023	2022
	£	£
Salaries	173,080	135,303
Social security costs	6,149	4,977
Pension costs	12,810	20,838
Benefits of Manse utilities	711	3,252
	192,750	164,370
BU Pension Debt b/fwd	-	77,700
Contributions to BU Pension Debt	-	(5,187)
(Gains)/Losses in Debt valuation	-	(72,513)
BU Pension Debt c/fwd	-	-
The average number of employees in the year was		
Full time	2	3
Part time	10	7
	12	10

No employee received emoluments in excess of £60,000 during the year (2022: none).

One of the Trustees, Mat Wilson, was an employee, and as permitted by the governing document, received emoluments of £48,361 (2022 £Nil) and benefited from pension contributions by the church of £3,735 (2022 £Nil), and for 6 months lived in housing owned and provided by the church with a deemed pensionable pay benefit of £3,568 (2022 £Nil). These emoluments were paid in his capacity as minister, and not as trustee, and are allowed for in the church constitution. He was the only member of staff who is defined as performing a key management role within the charity and his stipend was a fixed ratio of the Baptist Union recommended stipend for Home Mission. One Kairos Coffee staff member was paid £8,695 (2022 £8,404) and is a close relative of a trustee, Neil Aston; the latter did not participate in the appointment or management processes.

No sums were reimbursed to the Trustees for their work as Trustees (2022 none). Trustees and their close family members donated £41,843 (2022: £41,051) to the Church.

There are no other related party transactions in the reporting period that require disclosure.

**Pension Schemes**

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Minister and some members of the church staff are eligible to join the Scheme.

**Actuarial valuation as at 31 December 2019 and the previous Recovery Plan**

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

RPI price inflation assumption	3.20%
CPI price inflation assumption	2.70%
Minimum Pensionable Income increases	3.20%
Assumed investment returns - pre retirement	2.95%
Assumed investment returns - post retirement	1.70%
Deferred pension increases - Pre April 2009	3.20%
Deferred pension increases - Post April 2009	2.50%
Pension increases:	2.70%

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%

The next actuarial valuation of the DB Plan within the Scheme commenced in 2023 to reflect the position as at 31 December 2022.

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2023**

**Developments since the 2019 actuarial valuation and the new Recovery Plan**

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The trustees however assert that the monthly nominal contribution of £1 per month renders the liability to be negligible and immaterial and accordingly the entire liability was written down to zero in the previous financial year and remains at this level in the current financial year.

Total pension contributions consist of:

	2023 £	2022 £
Contributions to Baptist Pension Scheme DC plan	11,354	19,684
Contributions to other defined contribution schemes (which comply with pensions auto-enrolment legislation)	1,456	1,154
	<u>12,810</u>	<u>20,838</u>
Contributions to Baptist Pension Scheme DB plan deficit	11	5,187
Total pension contributions paid in year	<u><u>12,821</u></u>	<u><u>26,025</u></u>

**7. Tangible Fixed Assets**

	Church Premises £	Manses £	Furniture & Fittings £	Musical/Sound Equipment £	Computers & Equipment £	Total £
<i>Cost or valuation</i>						
at 1st August 2022	1,922,420	743,912	229,620	30,875	20,605	2,947,432
Revaluations	-	-	-	-	-	-
Additions during the year	-	539,500	-	-	-	539,500
Disposals during the year	-	(393,912)	-	-	-	(393,912)
at 31st July 2023	<u>1,922,420</u>	<u>889,500</u>	<u>229,620</u>	<u>30,875</u>	<u>20,605</u>	<u>3,093,020</u>
<i>Accumulated Depreciation</i>						
at 1st August 2022	122,420	43,912	214,691	30,875	19,276	431,174
Charge for the year	-	-	6,570	-	1,024	7,594
Eliminated on disposal	-	(43,912)	-	-	-	(43,912)
at 31st July 2023	<u>122,420</u>	<u>-</u>	<u>221,261</u>	<u>30,875</u>	<u>20,300</u>	<u>394,856</u>
<i>Net Book Value</i>						
at 31st July 2023	1,800,000	889,500	8,359	-	305	2,698,164
at 31st July 2022	1,800,000	700,000	14,929	-	1,329	2,516,258
Original cost		679,500				
Revaluation Reserve		210,000				

The church's Moreton Road manse was valued in April 2022 by Black & Gold estate agents at its estimated market value of £350,000. The Yoxall Road manse was valued by Carpenters Surveyors at £350,000 but was sold in November 2022 for a £390,000. Sansome Road manse was purchased in February 2023 for £539,500. The trustees have adopted the valuations by Black & Gold of Moreton Road and the purchase price of Sansome Road and will review their valuations in 2027 and 2028 respectively.

The church building was valued at £2.0 million at 31 July 2017 and this was reduced to £1.8 million at 31 July 2021. There is no competitive market for the church building and the current valuation reflects the trustees' estimate of the amount they would hope to receive if the property were to be sold. The quality of the building (which takes into account wear and tear since the valuation in 2017) has been balanced against the uncertainty of what it may fetch on the open market. The trustees believe there is now a smaller pool of churches who might be interested in purchasing and continuing to use the building as it is and it may be that most potential buyers would be more interested in the site's re-development potential.

During the year capital expenditure was incurred on the purchase of Sansome Road.

At 31 July 2023 there were no outstanding capital commitments (2022 £Nil).

An insurance valuation exercise took place in 2018 which resulted in a replacement insurance valuation of £5,161,489 for the church premises.

Shirley Baptist Church, Solihull

Notes to the Accounts  
for the year ended 31 July 2023

8. Debtors and Prepayments	2023	2022
	£	£
Tax recoverable	8,439	12,043
Other debtors & prepayments	9,661	5,109
	<u>18,100</u>	<u>17,152</u>
9. Cash at Bank & in Hand	2023	2022
	£	£
Current accounts	49,072	60,359
Cash/Bank (Church Organisations and Kairos Cash Float)	6,837	9,265
Deposit Accounts	476,510	639,714
	<u>532,419</u>	<u>709,338</u>
10. Creditors: amounts falling due within one year	2023	2022
	£	£
Sundry creditors and accruals	1,657	1,080
Independent examination	2,500	2,300
PAYE & NIC	-	1,528
Accruals	4,128	3,483
	<u>8,285</u>	<u>8,391</u>
11. Creditors: falling due after more than one year	2023	2022
None	£	£
	-	-

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
for the year ended 31 July 2023**

12. Summary Statement of Funds	2022	Transfers	Income	Expenditure	Gains and (Losses)	2023
<i>Unrestricted Funds</i>	£	£	£	£	£	£
Kairos Café	42,674	-	75,627	74,927	-	43,374
Mission Delivery (prev. Building) Fund	514,437	(129,753)	-	-	-	384,684
General Fund	135,145	(43,547)	315,299	322,910	-	83,987
Church Organisations	9,015	-	11,133	13,912	-	6,236
Pension Debt Fund	-	-	-	-	-	-
Manse Fund	700,000	189,500	-	-	-	889,500
	<u>1,401,271</u>	<u>16,200</u>	<u>402,059</u>	<u>411,749</u>	<u>-</u>	<u>1,407,781</u>
<i>Restricted Funds</i>						
Dickens Heath Fund	9,969	-	-	-	-	9,969
Fellowship Fund	548	-	400	26	-	922
Mission Fund	-	-	2,584	2,584	-	-
Student	7,564	-	-	-	-	7,564
Ukraine	6,000	(16,200)	29,152	10,430	-	8,522
	<u>24,081</u>	<u>(16,200)</u>	<u>32,136</u>	<u>13,040</u>	<u>-</u>	<u>26,977</u>
<i>Endowment Funds</i>						
Building Fund	1,809,006	-	-	3,366	-	1,805,640
<b>Total Funds</b>	<u><b>3,234,358</b></u>	<u><b>-</b></u>	<u><b>434,195</b></u>	<u><b>428,155</b></u>	<u><b>-</b></u>	<u><b>3,240,398</b></u>

Comparative data in the form of the equivalent table for the previous year is below:

Summary Statement of Funds	2021	Transfers	Income	Expenditure	Gains and (Losses)	2022
<i>Unrestricted Funds</i>	£	£	£	£	£	£
Kairos Café	41,865	-	57,605	56,796	-	42,674
Mission Delivery (prev. Building) Fund	514,437	-	-	-	-	514,437
General Fund	86,880	73,488	237,942	263,165	-	135,145
Church Organisations	7,898	(975)	9,653	7,561	-	9,015
Pension Debt Fund	-	(72,513)	-	-	72,513	-
Manse Fund	651,200	-	-	-	48,800	700,000
	<u>1,302,280</u>	<u>-</u>	<u>305,200</u>	<u>327,522</u>	<u>121,313</u>	<u>1,401,271</u>
<i>Restricted Funds</i>						
Dickens Heath Fund	9,969	-	-	-	-	9,969
Fellowship Fund	563	-	-	15	-	548
Mission Fund	-	-	12,558	12,558	-	-
Student	7,314	-	250	-	-	7,564
Ukraine	-	-	6,000	-	-	6,000
	<u>17,846</u>	<u>-</u>	<u>18,808</u>	<u>12,573</u>	<u>-</u>	<u>24,081</u>
<i>Endowment Funds</i>						
Building Fund	1,806,733	-	5,640	3,367	-	1,809,006
<b>Total Funds</b>	<u><b>3,126,859</b></u>	<u><b>-</b></u>	<u><b>329,648</b></u>	<u><b>343,462</b></u>	<u><b>121,313</b></u>	<u><b>3,234,358</b></u>

The Mission Delivery Fund balance at the beginning of the year equated approximately to the value of the Trevor Richmond legacy and was then fully aligned to the legacy by the transfers of £43,365 from the General Fund; It then transferred £162,918 to the Manse Fund to cover the net cost of swapping Yoxall Road for Sansome Road, and £10,200 to the General Fund to cover the repair and replacement of the sanctuary doors. £26,582 was transferred from the Manse Fund to the General Fund to cover costs associated with the swapping of manses. £16,200 was transferred from the Ukraine Fund to the General Fund to cover the foregone rent at Moreton Road resulting from its use to house Ukrainian refugees.

Shirley Baptist Church, Solihull

Notes to the Accounts  
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13. Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Bank Balances £	Debtors Balances £	Short Term Liabilities £	Long Term Liabilities £	Total 2023 £
<i>Unrestricted Funds</i>						
Kairos	2,243	39,735	1,692	(296)	-	43,374
Mission Delivery (prev.Building) Fund	-	384,684	-	-	-	384,684
General Fund	6,421	69,329	15,415	(7,178)	-	83,987
Church Organisations Fund	-	6,236	-	-	-	6,236
Pension Debt Fund	-	-	-	-	-	-
Manse Fund	889,500	-	-	-	-	889,500
	<u>898,164</u>	<u>499,984</u>	<u>17,107</u>	<u>(7,474)</u>	<u>-</u>	<u>1,407,781</u>
<i>Restricted Funds</i>						
Dickens Heath Fund	-	9,969	-	-	-	9,969
Fellowship Fund	-	922	-	-	-	922
Mission Giving	-	528	8	(536)	-	-
Student	-	7,564	-	-	-	7,564
Ukraine	-	7,812	985	(275)	-	8,522
	<u>-</u>	<u>26,795</u>	<u>993</u>	<u>(811)</u>	<u>-</u>	<u>26,977</u>
<i>Endowment Funds</i>						
Building Fund	1,800,000	5,640	-	-	-	1,805,640
Total Funds	<u>2,698,164</u>	<u>532,419</u>	<u>18,100</u>	<u>(8,285)</u>	<u>-</u>	<u>3,240,398</u>
	note 7	note 9	note 8	note 10	note 11	

Comparative data in the form of the equivalent table for the previous year is found below:

	Tangible Fixed Assets £	Bank Balances £	Debtors Balances £	Short Term Liabilities £	Long Term Liabilities £	Total 2022 £
<i>Unrestricted Funds</i>						
Kairos	4,762	36,431	2,117	(636)	-	42,674
Mission Delivery (prev.Building) Fund	-	514,437	-	-	-	514,437
General Fund	8,130	119,693	14,867	(7,545)	-	135,145
Church Organisations Fund	-	9,015	-	-	-	9,015
Pension Debt Fund	-	-	-	-	-	-
Manse Fund	700,000	-	-	-	-	700,000
	<u>712,892</u>	<u>679,576</u>	<u>16,984</u>	<u>(8,181)</u>	<u>-</u>	<u>1,401,271</u>
<i>Restricted Funds</i>						
Dickens Heath Fund	-	9,969	-	-	-	9,969
Fellowship Fund	-	548	-	-	-	548
Mission Giving	-	42	168	(210)	-	-
Student	-	7,564	-	-	-	7,564
Ukraine	-	6,000	-	-	-	6,000
	<u>-</u>	<u>24,123</u>	<u>168</u>	<u>(210)</u>	<u>-</u>	<u>24,081</u>
<i>Endowment Funds</i>						
Building Fund	1,803,367	5,639	-	-	-	1,809,006
Total Funds	<u>2,516,259</u>	<u>709,338</u>	<u>17,152</u>	<u>(8,391)</u>	<u>-</u>	<u>3,234,358</u>

**Shirley Baptist Church, Solihull**

**Notes to the Accounts  
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14 Kairos Coffee

Kairos Coffee shop was established in 2014 using £30,150 of gifts specifically provided (Restricted) for that purpose together with loans from members (£68,000) and the Heart of England Baptist Association (HEBA) (£55,000). The initial funds were placed in a Restricted fund and used to fit out and equip the coffee shop (£120,161 fixed assets), cover set up expenses (£8,883) and provide working capital (£24,106).

Kairos is now operating unincumbered by its set up loans and with the original fixed assets written off. It made a small surplus of £700 (2022: £809) after spending £325 on repairing and maintaining equipment. The financial objective is for Kairos to generate sufficient funds from its operations to gradually replace equipment and fittings and to specifically fund-raise should extensive refurbishment be required rather than rely upon the General Fund.

Kairos Cafe Funds

	2023	2022
	£	£
SOFA		
Sales	75,502	53,855
Covid-19 related grants	-	3,750
Cost of Sales	(72,409)	(54,400)
Operating Surplus	3,093	3,205
Depreciation	(2,518)	(2,396)
Voluntary donations	125	-
Surplus / (deficit) for year	700	809

Balance Sheet

Fixed Assets	2,243	4,762
Debtors	1,692	2,117
Cash in bank and float	39,735	36,340
Trading creditors	(296)	(545)
Net Assets	43,374	42,674

Shirley Baptist Church, Solihull

Notes to the Accounts  
for the year ended 31 July 2023

15 Comparative Year Analysis

The comparison of the SOFA by fund types between this year and the previous year is shown below.

SOFA	Unrestricted Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2023 £	Restricted Funds 2022 £	Endowment Funds 2023 £	Endowment Funds 2022 £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and Legacies	244,388	223,333	32,136	18,808	-	5,640
Charitable activities	105,749	74,363	-	-	-	-
Other trading activities	-	4,042	-	-	-	-
Investments	18,055	3,462	-	-	-	-
Other	33,867	-	-	-	-	-
<b>Total income</b>	<b>402,059</b>	<b>305,200</b>	<b>32,136</b>	<b>18,808</b>	<b>-</b>	<b>5,640</b>
<b>EXPENDITURE ON Charitable Activities</b>						
Church Activities	335,113	269,017	13,040	12,573	-	-
Coffee shop outreach	72,408	54,400	-	-	-	-
Depreciation	4,228	4,105	-	-	3,366	3,367
<b>Total expenditure</b>	<b>411,749</b>	<b>327,522</b>	<b>13,040</b>	<b>12,573</b>	<b>3,366</b>	<b>3,367</b>
<b>Net income / (expenditure)</b>	<b>(9,690)</b>	<b>(22,322)</b>	<b>19,096</b>	<b>6,235</b>	<b>(3,366)</b>	<b>2,273</b>
Transfers between funds	16,200	-	(16,200)	-	-	-
<b>Net income after transfers</b>	<b>6,510</b>	<b>(22,322)</b>	<b>2,896</b>	<b>6,235</b>	<b>(3,366)</b>	<b>2,273</b>
Gains/(losses) on revaluation of fixed	-	48,800	-	-	-	-
Gains/(losses) DB pension schemes	-	72,513	-	-	-	-
<b>Net movement in funds</b>	<b>6,510</b>	<b>98,991</b>	<b>2,896</b>	<b>6,235</b>	<b>(3,366)</b>	<b>2,273</b>
Funds brought forward at 1 August	1,401,271	1,302,280	24,081	17,846	1,809,006	1,806,733
<b>Funds carried forward at 31 July</b>	<b>1,407,781</b>	<b>1,401,271</b>	<b>26,977</b>	<b>24,081</b>	<b>1,805,640</b>	<b>1,809,006</b>