LOCATE INTERNATIONAL CIO

TRUSTEES' ANNUAL REPORT
Reporting Period: 6 April 2024 to 5 April 2025
Charity Number: 1197991

LOCATE INTERNATIONAL CIO

ACCOUNTS

YEAR ENDED 5 APRIL 2025

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LOCATE INTERNATIONAL CIO

LEGAL AND ADMINISTRATIVE INFORMATION

YEAR ENDED 5 APRIL 2025

Trustees	C Allsop T Conway-Grim C Hedges Resigned during the reporting period D Peach A Wilson
Registered charity name	Locate International CIO
Registered charity number	1197991
Registered office	Suite B Blackdown House Blackbrook Park Avenue Taunton Somerset TA1 2PX
Accountants	Monahans, Chartered Accountants Suite B Blackdown House Blackbrook Park Avenue Taunton Somerset TA1 2PX

Introduction

- **Name of the charity:** Locate International CIO
- **Charity registration number:** 1197991
- **Principal address:**
  Suite B, Blackdown House
  Blackbrook Park Avenue
  Taunton, Somerset, TA1 2PX

This report outlines the activities, achievements, governance, and financial performance of Locate International CIO for the year ending 5 April 2025. It complies with the requirements of applicable charity law and has been prepared in accordance with the charity's governing document and accounting policies.

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1. Executive Summary

Locate International CIO exists to bring clarity, dignity and answers to families affected by long-term missing and unidentified people. We work across England and Wales to support police forces, coroners, families and communities through structured investigative reviews delivered at no cost.

This reporting period represents a year of significant organisational strengthening, including partnerships with the police and reviewing processes. The charity focused on improving its operating model, enhancing oversight and preparing for sustainable growth. Critical reforms were implemented to ensure the highest standards of governance, safeguarding, information security and investigative practice.

The organisation continues to build on the strong values and investigative philosophy established by Founder Dave Grimstead, who shaped Locate International's approach to detailed analysis, ethical practice and meaningful public engagement. Dave's continued involvement in the leadership team preserves the charity's original ethos and ensures continuity with its founding purpose. His forthcoming book, for which the first payment was received in June 2024, reflects increasing public interest in missing-person and unidentified-person investigations and further reinforces the charity's contribution to national understanding.

Throughout the period April 2024 to April 2025, Locate International has worked to strengthen systems, deepen partnerships and refine investigative capability. This work provides a strong foundation for further development during 2026, including a

major volunteer expansion and the launch of the Missing Person Investigation Training Framework.

Statistics relating to our work can be found in the Impact Report for 2005.

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2. Public Benefit Statement

The Trustees confirm that they have had full regard to the Charity Commission's guidance on public benefit. All activities undertaken during this reporting period were carried out in accordance with the charity's aims and were for the public benefit.

Locate International provides benefit by:

• Supporting families who are living with unresolved loss and uncertainty
• Assisting police forces and coroners with investigative reviews and expert-led analysis
• Enhancing public safety by evaluating information and generating investigative opportunities
• Raising awareness of long-term cases to encourage information sharing
• Advancing research and best practice in investigative work
• Mobilising volunteers to contribute specialist skills for community benefit

The work undertaken during this period has ensured that families, policing and the wider community continue to receive support with complex and often historic investigations.

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3. Objectives and Activities

Charitable Purpose

The charity aims to locate missing people, identify unidentified individuals and ensure that long-term cases receive structured, ethical and evidence-based review.

This is achieved through professional investigative practice, advanced analytical methods, well-trained volunteers, and collaboration with police forces, coroners, families and specialist partner organisations.

4. Strategic Framework: Clear, Build, Enhance

The charity's work during this reporting year was guided by the strategic model of Clear, Build and Enhance. This three-stage approach provided coherence, clarity and measurable outcomes for organisational development.

Clear

The first stage focused on achieving clarity across all organisational processes. A complete review of the case-handling journey was undertaken. The charity introduced a **referrals-based operating model**, ensuring that cases come into Locate International only through:

- Police referrals
- Coroner referrals
- Family referrals
- Approved partner agencies

This reform strengthened governance and ensured consistent thresholds for case acceptance. The Clear phase also included reviewing safeguarding procedures, digital information management, expectations for volunteers, training requirements and case governance mechanisms.

The national Information Sharing Agreement with police forces in England and Wales was embedded into operational practice, ensuring that data handling and investigative work remain compliant and secure.

Build

The second stage focused on building capability. The organisation strengthened its digital systems, investigative processes, documentation standards and supervisory oversight. Work was completed to redesign volunteer onboarding and training to ensure safety, professionalism and alignment with updated governance requirements.

During this period, volunteer recruitment was paused to allow the organisation to build the necessary infrastructure to safely support expansion in 2026.

Partnerships have been significantly expanded as set out in the Partnerships section below.

Enhance

The final stage focused on enhancing the charity's delivery. This involved:

• Improving case triage, allocation and supervisory systems
• Strengthening volunteer leadership structures
• Increasing public engagement and awareness activities
• Developing the Missing Person Investigation Training Framework for launch in 2026
• Preparing the organisation for onboarding more than 50 new volunteers
• Increasing consistency in documentation, audit and decision-making processes

Public engagement continued to be central to investigative progress. More than 250 members of the public contacted the charity with information, showing continued trust and the importance of open channels of communication.

Donations increased significantly during this period, due to the 'For the 13,000' campaign, the efforts of Dr Chung Pham and increased public awareness. This created the strongest voluntary income year since the charity's formation.

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5. Achievements and Performance

Investigative Progress

Locate International continued to support families, police forces and coroners by reviewing evidence, reconstructing timelines, conducting open source and genealogical analysis and generating new investigative leads. Progress was made in several long-term missing-person and unidentified-person cases.

The organisation maintained regular communication with families and ensured that all reviews were conducted with sensitivity, clarity and professionalism.

Public Engagement

Public involvement remains central to the charity's work. During this reporting period:

- More than 250 pieces of information were received from the public
- Appeals generated new witnesses and documents
- Social media activity increased rapidly
- National and international coverage raised awareness of long-term cases

Volunteer Development

The charity benefited from an experienced and skilled volunteer community. Work during this period focused on preparing for future expansion by strengthening training, supervision, safeguarding and role clarity. Volunteers remained involved in intelligence analysis, behavioural science, genealogy, research and communications.

Fundraising and Income Growth

Locate International experienced significant growth in voluntary income. Key contributors were:

- The 'For the 13,000' fundraiser
- A major fundraising effort led by Dr Chung Pham
- Increased general donations
- The first payment from founder Dave Grimstead's book

This strengthened financial resilience and enabled continued investment in governance and capability building.

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6. Partnerships

The reporting period saw strong development across partnership networks.

Key partners included:

- National Police Chiefs' Council for England and Wales
- Devon and Cornwall Police
- Blue Lights Digital

- Forensic Analytics
- TadaWeb
- Avane
- ADRP France
- BBC World Service
- Academic, research and professional networks

These partnerships expanded access to specialist tools, international expertise and investigative insight.

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7. Governance and Management

Trustees

Trustees who served during this reporting period were:

- C Allsop
- T Conway-Grim
- C Hedges

Resigned during the reporting period:

- A Wilson
- D Peach

Leadership Team

The leadership and day-to-day management of the charity were carried out by:

- Chief Executive Officer: Mark Greenhalgh
- Director of Operations: Beth Marriott
- Director of Communications: Freya Couzens
- Founder: Dave Grimstead, providing continuity of ethos

Policy and Oversight

During this year the organisation strengthened its governance and updated key policies. This included safeguarding, data protection, volunteer management and information security.

The Code of Conduct was refreshed to ensure that all volunteers, staff and partners operate in accordance with ethical and professional standards aligned to the charity's new operating model and the Information Sharing Agreement.

Oversight processes were improved to ensure strong supervision of casework and compliance with regulatory and operational expectations.

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8. Financial Review

Financial information is drawn from the independently examined accounts for the year ending 5 April 2025, as contained within this report.

As a charity comprised entirely of volunteers, our financial needs are currently modest, and we continue to ensure that the costs required to cover all necessary expenses are adequately covered. We regularly review the needs of the organisation, and whether we need to enhance delivery of existing or additional services that may require additional funding.'

Reserves Policy

Locate International aims to build unrestricted reserves equivalent to three months of essential operating costs. Progress was made toward this target during the reporting period.

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9. Risk Management

The Trustees monitored and mitigated risks across the following areas:

- Operational risk
- Safeguarding considerations
- Data and information security
- Financial sustainability
- Reputational and partnership risks

Controls and improvements were implemented across all areas through updated policies, strengthened oversight and improved digital systems.

10. Plans for 2026

The charity's priorities for the next reporting period include:

• Launching the Missing Person Investigation Training Framework
• Onboarding and training more than 50 new volunteers
• Expanding investigative casework under the strengthened referral model
• Growing national and international partnerships
• Enhancing digital investigative capability
• Strengthening sustainable fundraising and donor engagement
• Continuing organisational development in governance, training and capacity building

11. Serious Incident Statement

The Trustees confirm that no serious incidents occurred during this reporting period.

13. Trustees' Responsibilities Statement

The Trustees are responsible for keeping proper accounting records, safeguarding the assets of the charity and preparing an accurate and compliant Trustees' Annual Report and accounts in accordance with charity law.

5. Declaration

The trustees declare that they have approved this Annual Report. It is signed on behalf of the Board of Trustees by:

Charlie Hedges MBE
Trustee
Approved 03.02.2026

Locate International CIO

UNAUDITED ACCOUNTS

FOR THE YEAR END

6 APRIL 2024 to 5 APRIL 2025

Charity Number 1197991
Registered number: CS028394

LOCATE INTERNATIONAL CIO

ACCOUNTANTS REPORT

YEAR ENDED 5 APRIL 2025

In order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the accounts of Locate International CIO for the year ended 5 April 2025 which comprise the receipts and payments account and statement of assets and liabilities.

As a practising member firm of the Institute of Chartered Accounts in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed within the ICAEW's regulations and guidance at http://www.icaew.com/en/membership/regulations-standards-and-guidance.

This report is made solely to the trustees of Locate International CIO in accordance with our terms of engagement. Our work has been undertaken solely to prepare for your approval the accounts of Locate International CIO and state those matters that we have agreed to state to the trustees of Locate International CIO in this report in accordance with ICAEW Technical Release 07/16AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Locate International CIO and its trustees for our work or for this report.

It is your duty to ensure that Locate International CIO has kept adequate accounting records and to prepare accounts that show the receipts and payments and assets and liabilities of Locate International CIO. You consider that Locate International CIO is exempt from the statutory audit and independent examination requirements for the period.

We have not been instructed to carry out an audit or review of the accounts. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on accounts.

Monahans

Monahans, Chartered Accountants
Suite B, Blackdown House
Blackbrook Park Avenue
Taunton
Somerset
TA1 2PX

Date: 5th February 2026

LOCATE INTERNATIONAL CIO

RECEIPTS AND PAYMENTS ACCOUNT

YEAR ENDED 5 APRIL 2025

	Unrestricted Total Funds 2025 £	Unrestricted Total Funds 2024 £
RECEIPTS		
Donations and legacies:		
Donations and legacies	11,578	6,050
Other income:		
Book payment deal	7,725	29
Investment income:		
Interest received	41	29
TOTAL INCOMING RESOURCES	**19,344**	**6,079**
PAYMENTS		
Charitable activities:		
DBS Screening fees	91	871
Registry info request fees	-	8
Raising funds:		
Accountancy fees	1,200	900
Advertising/Promotional	-	82
Bank Charges	83	126
Computer costs	2,144	2,802
Computer costs – ABM Investment	6,000	-
Insurance	-	1,544
Other Professional fees	308	1,190
Other Expenditure	210	40
Travel and Accommodation	-	500
TOTAL PAYMENTS	**10,036**	**8,931**
NET RECEIPTS/ (PAYMENTS)	**9,308**	**(1,984)**
CASH FUNDS BROUGHT FORWARD	(6,460)	(4,476)
CASH FUNDS CARRIED FORWARD	**2,848**	**(6,460)**

All of the above amounts relate to continuing activities.

	Note	2025 £	2024 £
CURRENT ASSETS			
Bank Account CIO #1		2,051	10
Bank Account CIO #2		2,240	220
TOTAL CASH FUNDS		**4,291**	**230**
LOANS			
Loan: Mr Smith		-	(3,947)
Loan: Mr Grimstead		(1,412)	(1,412)
Loan: Mr Farrer		(10)	(1,310)
Loan: Mr Shepherd		(21)	(21)
TOTAL LOANS		**(1,443)**	**(6,690)**
TOTAL CASH FUNDS		**2,848**	**(6,460)**

These accounts were approved and authorised for issue by the Trustees on the ……
and are signed on their behalf by:

C Hedges MBE
TRUSTEE

T Conway-Grim
TRUSTEE