



# **Napier Friends**

**Annual Report for the year ending 31 March 2024**

## **Napier Friends**

### **Report of the Trustees for the year 1 April 2023 to 31 March 2024**

The trustees present their annual report and audited financial statements for the year ended 31 March 2024 and confirm they comply with the Charities Act 1993, as amended by the Charities Act 2006, the trust deed and the Charities SORP 2005.

### **Reference and Administrative Information**

Charity Name - Napier Friends  
Charitable Incorporated Organisation  
Registration Number - 1197988

Registered Office: The Workshop, 32-40 High St, Folkestone, Kent CT20 1UJ

### **Board of Trustees (and dates acted if not for whole period)**

Mohamed Izzeldin  
Charlotte East  
Leonard Coghill (Until 24 May 2023)  
Rebekah Lamplough (Until 24 May 2023)  
Bernadette Jones (Until 24 May 2023)  
Justus Kajinja Noowe (From 24 May 2023)  
Jennifer Bolger (From 8 August 2023)  
Ahmad Reshad Hamer (From 12 October 2023)

### **Independent Examiners**

Catalyst Collective  
17 Woodland Road  
Frome  
Somerset  
BA11 1LE

### **Bankers**

Natwest Bank

**Independent Examiners Report on the Accounts  
For the year ended 31/03/24**

Report to the trustees/ members of Napier Friends on the accounts set out on pages 16 - 22

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5Xb) of the Charities Act,
- and state whether particular matters have come to my attention.

**Basis of independent examiners statement**

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1.) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2.) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Andrew Woodcock  
Catalyst Collective  
17 Woodland Road  
Frome  
Somerset  
BA11 1LE



## Charity overview

Napier Friends is a local community group set up to support people seeking asylum who are accommodated at Napier Barracks and other institutional asylum accommodation in Folkestone, Kent. Our mission is to help people seeking asylum to settle into the local community and their new lives in the UK. We build links between people seeking asylum living at institutional asylum accommodation and other local people, and nurture a supportive and empowering community for people to understand and integrate into British society.

We support over 170 people seeking asylum each week and over 1200 different people each year. We run sessions at Napier Barracks and in the local community 7 days a week, and we aim to offer a welcoming and empowering space for people while they live at Napier, to provide meaningful activities, and to help people learn about and build skills for life in the UK. Our activities are developed alongside our Resident Forum, and we have daily English classes plus other sessions learning about healthcare, employability, and other aspects of life in the UK. We facilitate opportunities for up to 150 Napier residents to volunteer and join activities around Folkestone and Hythe alongside other local people every week. We run a number of sports sessions every week, at Napier and in the local area. We organise regular Community Meals open to all to eat on a pay as you feel basis, and also hold 2 cooking sessions each week for Napier Residents, one giving people the opportunity to learn to cook and the other where groups cook a meal from their home country to share with others.



Volunteering with Kent Gleaning Collective. Harvesting food left to rot in fields and ...





Above: Catering for Disco Soup in Hythe

We have developed and maintain a therapeutic/ kitchen garden onsite at Napier with the help of local gardeners. We also support our local volunteers to run art, chess and other hobby groups at the camp. We support Napier residents to share their skills with others, and resident volunteers facilitate a range of classes including computer programming, tailoring, and beginner guitar. We have a computer suite, barber equipment and sewing machines that are well used by residents, and support resident volunteers to offer free phone repairs, barbering and tailoring services to others. We proactively foster a welcoming space, and so have a range of hot drinks and refreshments at each session. We have a caseworker, and provide additional support and signposting for residents according to their individual needs, and offer move on support to all residents to help them get settled and find a new support network in their new area when they move to dispersed accommodation. We run a discreet LGBTQ social and support

group, and also organise some activities that are ringfenced for younger residents, as we have identified that this is another group that finds the camp environment particularly hard.

We have grown significantly this year, and we now have 5 paid workers, who are all part time and work a total of 50 hours per week. We have almost 60 local volunteers who volunteer with us regularly, a number of Napier residents who volunteer with us, and many more who we support to volunteer with other organisations in the local community. Our trustee board is made up of local people and people with lived experience of the asylum system, and we currently have 5 people on the board.



We offer daily English lessons and

### **Charitable purposes**

To provide relief to asylum seekers who are in need and have been accommodated at Napier Barracks or other institutional asylum accommodation; through the provision of a support network to provide education, volunteering opportunities and such other support and services as the trustees deem appropriate in order to advance them in life and assist them with their adaption within the community.

### **Objectives**



Napier Friends works towards a society where people seeking asylum are welcomed and supported to build positive lives.

Our mission is to help people seeking asylum to settle into the local community and their new lives in the UK. We build links between people seeking asylum living at institutional asylum accommodation and other local people, and nurture a supportive and empowering community for people to understand and integrate into British society.

We empower the people we support, and value the diversity of experience that every individual brings to our service. We believe that social connectedness helps people tackle the other issues they are living with, and seek to give people opportunities to build trust, resilience, confidence, improved health and wellbeing and a sense of belonging.

**Our aims are:**

- To build connections between people living at Napier and other institutional asylum accommodation and the local community
- To help people seeking asylum to adapt and integrate; through learning English, learning about life in Britain, and other support that will help people to advance themselves as they settle in the UK
- To provide a support network to people living at Napier and who have moved on from Napier
- To offer meaningful activities that improve the health and wellbeing of people living at Napier and other institutional asylum accommodation
- To be anti-oppressive and anti-racist in our practice, providing services fairly to everyone.

## **Activities and achievements**



This year we have really grown as an organisation. We continue to run sessions at Napier Barracks 5 days a week, and these now run 11am-4pm each day and are facilitated by a paid Coordinator. We also support up to 150 opportunities to volunteer and join activities in the local community every week, and we are proud that our Community Engagement work has been receiving increasing recognition. We were the Hythe Mayor's Chosen Charity this year, and also received awards from the Folkestone Mayor and Hythe Mayor recognising the impact of our work on both the people we support and the wider local area. Funding from National Lottery Community Fund has enabled us to employ someone to coordinate our onsite sessions on

a 0.6fte contract, a significant milestone for us. Our previous coordinator has remained working for us as a Caseworker, focussing on supporting people with more complex issues. We also employed an ESOL Coordinator from Autumn 23, to develop our English language teaching and to give the Onsite Coordinator more capacity to develop other sessions. This has enabled us to offer a wider range of lifeskills sessions, directed by our residents Forum, including sessions on Driving in the UK, computer skills, and to facilitate residents to run more sessions including music, computer programming and cultural awareness sessions.

We recruited a coordinator to run our Cooking Project at the start of this financial year, and we now run 2 cooking groups a week, regular community meals and are frequently asked to cater at other events. We rent space at Cheriton Baptist Church for our cooking project, and this has helped us to build partnerships and become involved with a range of events across Folkestone.



We have deepened our links with other organisations, partly in response to the changes in Home Office Policy and the impacts this has had on the needs of the people living at Napier. In particular Right to Remain have supported us to facilitate weekly sessions onsite where we help people use the Right To Remain Toolkit to prepare themselves for

their asylum interviews. We have developed partnerships with a range of LGBT+ organisations, and are building closer relationships with local health organisations in response to people with higher needs being moved to Napier.

One of our Community



We were proud to support Napier residents to volunteer to teach English at a local hotel for people seeking asylum, and feedback from the hotel residents was that these sessions were more effective due to the shared language and opportunities for peer support. We worked with Care4Calais to support the residents of the hotel when it closed, providing particular support to individuals who were made homeless in Folkestone due to receiving their positive asylum decisions along with the announcement of the closure.

We were honoured to be chosen by the University of Kent Philanthropy Fund, who provided money for us to start weekly football sessions in Spring 2023, and were granted money at the same time by the Sported Foundation to support Napier residents to form a football team to play in a local 6-a-side league. We have grown our sports offer during the year and now offer around 3 different sports activities a week, including weekly football

and other activities such as tennis, cricket, pickleball or basketball depending on the season. We are in the process of recruiting a worker to facilitate opportunities for younger residents, and many of these activities will have a sports focus.

We received feedback from 122 people over the last year - just under 10% of the people who used our services. Our feedback is overwhelmingly positive - every responder felt that they benefited from our service, and 97% of people were happy or very happy with what we provide. We are aware that a number of factors (people who respond are self selected, and the lack of other opportunities activities means that people are grateful for our service whatever we provide) mean that this is not a true reflection of our service, and



also seek feedback by asking people how we could do things differently. We do this formally and through informal conversations and use this information to plan and adapt our services. We also collected feedback and developed services alongside our Residents forum. Our forum meetings are well attended, typically by 10-15% of the camp population, and planned the focus for our sessions onsite and our strategic priorities.

We monitor the impact of our services through surveying a selection of the people using our service and tracking their progress over time. Of the 30 people we have followed, all have improved wellbeing, confidence and hope for the future as a result of using our service. 93% had improved their English skills, and 98% had increased their understanding of life in the UK.

Our volunteers have received training and support to develop their effectiveness and wider skills. Our feedback from volunteers is that most felt they have the training and support they need to undertake their role.

Our year in numbers - between 1 April 2023 and 31 March 2024:

- 1270 people supported by our services
- 370 English lessons and Conversation Groups delivered
- 412 other sessions delivered onsite at Napier- including chess clubs, art sessions, information and signposting, gardening, lifeskills, reading groups and events to celebrate special occasions





- 425 people supported to volunteer in the local community
- Over 2600 haircuts provided
- Over 1500 items of clothing altered or repaired



Abo

ve: Some of our activities during the year. Sports sessions in partnership with Folkestone Sport Centre, performance art through Projekt Enkounter, resident-led cultural exchanges (a suggestion from our Residents Forum), and volunteering at an archeology project with National Trust.

## Public benefit statement

The Trustees of Napier Friends have paid due regard to the Charity Commission guidance on public benefit in deciding what activities the charity should undertake. Trustees review the activities Napier Friends engages in regularly to ensure our work continues to be in the public benefit.

## Structure, Governance and Management



Napier Friends is governed by a constitution and a board of trustees. The trustees meet on a 3- monthly basis or more frequently when the board deems this necessary. Trustees have the power to co-opt new board members and this is the mechanism through which new trustees join the board.

## **Financial review**

### **Reserves policy**



The trustees have reviewed the reserves of the charity. We are a small and relatively new charity, so currently have a very low level of reserves. We have allocated 50% of our unrestricted funds at the end of this financial period to our reserves (£1106), giving us a total of £1936 in our reserves fund. We are aiming to grow our reserves to hold enough funds to meet four months' essential operating costs.

### **Principal funding sources**

The charity's main source of income is from grants. Our work this year was funded through 13 grants from 9 organisations. We also received 3 grants during February/March, for activity that commenced from April 24. All our grants are detailed in the section below.

We also receive a significant proportion of our income from donations- £7700 of unrestricted funds over the year. We were honoured to be one of the Hythe Mayor's chosen charities for 2023/24, and delighted that they donated over £1000 of unrestricted funding. We were grateful to receive £1300 in large direct donations from individuals, along with £3400 income from our Community Meals, £340 from sales from our Christmas fundraiser and a further £836 from online fundraising appeals. Most of our unrestricted funds were spent during the year, responding to emerging needs or on the activity that was fundraised for.

### **Charitable grant-funded activities**

Henry Smith Charity - Award £10,000, Duration January 2023- December 2023

This grant continued and expanded some of the work from our National Lottery funding. We changed the focus of our Occupational Justice project to become about Community Engagement, and we were able to increase the worker hours to 9 per week. This has enabled us to increase the range of opportunities available, and start offering support to people seeking asylum at a newly opened local hotel.

Kent Community Foundation, Brook Trust - Award £5000, Duration June 22 - June 23  
 This grant enabled us to fund a paid worker to coordinate our volunteers and the sessions that we run onsite at Napier Barracks. This worker was employed for 5 hours a week until January 2023, and we used funding from some unrestricted donations to increase her hours to 9 per week from February 2023. Having a paid worker has enabled us to strengthen and expand our activities at the camp. We were able to have resident volunteers who provide barbering and tailoring services for others during our sessions, have computers, English language books and games available to use. We offered English classes 3 days a week, and also ran a gardening group, a weekly chess club, art club, games and social activities, information and signposting.

Coyler Fergusson Charitable Trust - Award £4000, Duration Sept 2022 - August 2023  
 This funding was given to help us strengthen the organisation, specifically around developing our trustee board, increasing the diversity of our volunteers, and enabling us to cover core costs such as our insurance, virtual office hire, and website development and email hosting.



Above: food from our

Kent Community Foundation - Award £2456, Duration March 23- August 23

This funding was to cover the costs of our newly formed cooking project. This funding covers the cost of the kitchen hire, food and other expenses for 6 months of the project.

Sported Foundation - Award £500, Duration April 23-June 23  
 This funding is the first funding we have received to fund a new weekly football session and support for residents to play in a local 6 a side league, starting in April 23.



Kent Community Foundation - Philanthropic Fund - April 23-October 23

This funding enabled us to run the weekly football sessions, and supported residents to play in a local 6-a-side league.

Philip and Connie Philips Foundations - £5000 - For our cooking project, along with other funding this enabled us to run 2 cooking sessions per week, regular community meals and employ a Cooking Project Coordinator 0.4fte.



DeHann Charitable Trust - £5000 - For our cooking project, along with other funding this enabled us to run 2 cooking sessions per week, regular community meals and employ a Cooking Project Coordinator 0.4fte.

National Lottery Awards for All - Award £9950, Duration September 2023-April2024. This grant funded a 0.5fte Onsite Coordinator, allowing us to strengthen our services onsite at Napier Barracks.

Kent Community Foundation - £1991 - Community Safety and lifeskills. This funding enabled us to develop and deliver sessions about social norms and keeping safe in the community.

Local Giving -£500 - Funding to support our English sessions at a hotel housing people seeking asylum in Folkestone.



Local Members Grant £300 - funding towards installing a polytunnel in our onsite garden - purchased in April 24.

Social Enterprise Kent - £9953 - Health project to commence April 24

Kent Community Foundation -£3991 - Employability Project to commence April 24

### **Investment policy and objectives**

The charity has no long-term investments, and a very low amount of unrestricted funds. Our cash reserves are held in a deposit account.





Above: Some of the wreaths made by resident and local volunteers that we sold for our Christmas 2023 fundraiser.

## Plans for the future

Over the next year we want to develop more links between people seeking asylum and other local residents. Our flexibility is one of our organisational strengths, and so we envisage that we will also enact other plans to respond to changing needs and opportunities. For these plans we need to increase our fundraising, move towards having a paid service manager, and to increase our focus on recruiting volunteers with specific skills and experiences.

## Statement of Trustees' responsibilities

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures
- disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on:  
21 November 2024

**Napier Friends**  
**Receipts and Payments Accounts**  
**For the year 01/04/2023 to 31/03/2024**

|   | N<br>o<br>t<br>e | 2024                   |                      |                     |              | 2023                   |                     |                     |                |
|---|------------------|------------------------|----------------------|---------------------|--------------|------------------------|---------------------|---------------------|----------------|
| Income From   |                  | Unrestrict<br>ed funds | Designate<br>d Funds | Restricted<br>funds | Total funds  | Unrestrict<br>ed funds | Designated<br>Funds | Restricted<br>funds | Total<br>funds |
| Donations, grants<br>and legacies                   | 3                | 4019                   | -                    | 57888               | 61907        | 6428                   | -                   | 28561               | 34989          |
| Fundraising events                                  |                  | 3702                   | -                    |                     | 3702         | -                      | -                   | -                   | -              |
| Trading activities                                  |                  | -                      | -                    | -                   | -            | -                      | -                   | -                   | -              |
|   |                  |                        |                      |                     |              |                        |                     |                     |                |
| <b>Total Income</b>                                 |                  | <b>7721</b>            | <b>-</b>             | <b>57888</b>        | <b>65609</b> | <b>6428</b>            | <b>-</b>            | <b>28561</b>        | <b>34989</b>   |
|   |                  |                        |                      |                     |              |                        |                     |                     |                |
| <b>Expenditure on</b>                               |                  |                        |                      |                     |              |                        |                     |                     |                |
| Cost of raising funds                               |                  | -                      | -                    | -                   | -            | -                      | -                   | -                   | -              |
| Charitable activities                               | 4<br>a           | 5509                   | -                    | 44763               | 50272        | 4765                   | -                   | 19893               | 24658          |
| Governance costs                                    | 4<br>b           |                        |                      | 889                 | 889          | -                      | -                   | 190                 | 190            |
|   |                  |                        |                      |                     |              |                        |                     |                     |                |
| <b>Total expenditure</b>                            |                  | <b>5509</b>            | <b>-</b>             | <b>45652</b>        | <b>51161</b> | <b>4765</b>            | <b>-</b>            | <b>20083</b>        | <b>24848</b>   |
|   |                  |                        |                      |                     |              |                        |                     |                     |                |
| <b>Net Income/<br/>Expenditure for the<br/>year</b> |                  | <i>2212</i>            | -                    | <i>12236</i>        | <i>14448</i> | 1663                   | -                   | 8668                | 10331          |
| Transfer between<br>funds                           |                  | -1106                  | 1106                 | -                   | -            | -830                   | 830                 | -                   | -              |
| <b>Net movement in<br/>funds for the year</b>       |                  | <b>1106</b>            | <b>1106</b>          | <b>12236</b>        | <b>14448</b> | <b>833</b>             | <b>830</b>          | <b>8668</b>         | <b>10331</b>   |
|   |                  |                        |                      |                     |              |                        |                     |                     |                |
| <b>Reconciliation of<br/>funds</b>                  |                  |                        |                      |                     |              |                        |                     |                     |                |
| Total funds brought<br>forward                      |                  | <b>833</b>             | <b>830</b>           | <b>16269</b>        | <b>17931</b> | -                      | -                   | 7791                | 7791           |
| <b>Total funds carried<br/>forward</b>              |                  | <b>1939</b>            | <b>1936</b>          | <b>28505</b>        | <b>32380</b> | <b>833</b>             | <b>830</b>          | <b>16269</b>        | <b>17931</b>   |

Movements on all reserves and all recognised gains and losses are shown above. All the organisations operations are classed as continuing

**Statement of Financial Position**  
**As of 31 March 2024**

|  | Note | 2024         | 2023         |
|--|------|--------------|--------------|
| <b>Fixed Assets</b>                                      |      |              |              |
| Tangible Assets  | 2    | -            | -            |
| Investments  |      | -            | -            |
|  |      |              |              |
| <b>Current Assets</b>                                    |      |              |              |
| Debtors  |      | -            | -            |
| Cash at bank and in hand                                 |      | 32380        | 17931        |
|  |      |              |              |
| <b>Current Liabilities</b>                               |      |              |              |
| Creditors: amounts falling due within 1 year             |      | -            | -            |
|  |      |              |              |
| <b>Net current Assets</b>                                |      | <b>32380</b> | <b>17931</b> |
| <b>Total Assets less Current Liabilities</b>             |      |              |              |
| Creditors: Amounts falling due - - in more than one year |      | -            | -            |
| <b>Net Assets of the charity</b>                         |      | <b>32380</b> | <b>17931</b> |
|  |      |              |              |
| <b>Represented by:</b>                                   |      |              |              |
| Restricted income funds                                  |      | 28505        | 16269        |
| Unrestricted income funds                                |      | 1939         | 833          |
| Designated Reserves                                      |      | 1936         | 830          |
| <b>Total Charity funds</b>                               |      | <b>32380</b> | <b>17931</b> |



## Notes to the Accounts

For The Year Ended 31 March 2024

### 1. Accounting Policies

- a) The accounts have been prepared using the Historical Cost Convention and in accordance with Financial Reporting Standard FRS102, as well as in accordance with the Charities SORP.
- b) The charity has taken advantage of the exemption in Financial Reporting Standard FRS102 (Section 1a) from producing a Cash Flow Statement.
- c) The society is not required to have its accounts audited as the society is subject to the statutory exemptions and regulations currently in place. On this basis the charity has chosen not to have a formal audit.
- d) Debtors and Creditors with no stated interest and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities in other administrative expenses.

### 2. Fixed Assets

Napier Friends owns no fixed assets

### 3. Income from Charitable Activities

|                    | 2024               |                  |              | 2023               |                  |              |
|--------------------|--------------------|------------------|--------------|--------------------|------------------|--------------|
|                    | Unrestricted funds | Restricted funds | Total funds  | Unrestricted funds | Restricted funds | Total funds  |
| Grant funding      | -                  | 57888            | 57888        | -                  | 25056            | 25056        |
| Donations          | 4019               | -                | 4019         | 6428               | 3500             | 9928         |
| Fundraising Events | 3702               |                  | 3702         |                    |                  |              |
| Legacies           | -                  | -                | -            | -                  | -                | -            |
| <b>Total</b>       | <b>7721</b>        | <b>57888</b>     | <b>65609</b> | <b>6428</b>        | <b>28561</b>     | <b>34989</b> |

#### 4a Charitable Activities

|   | 2024               |                  |              | 2023               |                  |              |
|---|--------------------|------------------|--------------|--------------------|------------------|--------------|
|   | Unrestricted funds | Restricted funds | Total funds  | Unrestricted funds | Restricted funds | Total funds  |
|   | £                  | £                | £            | £                  | £                | £            |
| Salaries and Contractors                            | 1500               | 28073            | 29573        | -                  | 8256             | 8256         |
| Volunteer costs                                     |                    | 1291             | 1291         | -                  | 380              | 380          |
| Core costs - Virtual Office, Insurance, web hosting |                    | 2689             | 2689         | -                  | 866              | 866          |
| Community Engagement Project                        | 1197               | 4449             | 5646         | -                  | 3860             | 3860         |
| Projekt Europa expenses                             | -                  | -                | -            | -                  | 2260             | 2260         |
| Onsite Session Expenses                             | 1442               | 4057             | 5499         | 832                | 782              | 1614         |
| Cooking Project                                     |                    | 4204             | 4204         | -                  | 389              | 389          |
| Sports activities                                   |                    |                  |              |                    |                  |              |
| Christmas Appeal                                    | 1370               |                  | 1370         | 3930               |                  | 3930         |
| <b>Total</b>  | <b>5509</b>        | <b>44763</b>     | <b>50272</b> | <b>4765</b>        | <b>19893</b>     | <b>24658</b> |

#### 4b Governance Costs

|                                     | 2023               |                  |             | 2022               |                  |             |
|-------------------------------------|--------------------|------------------|-------------|--------------------|------------------|-------------|
|                                     | Unrestricted funds | Restricted funds | Total funds | Unrestricted funds | Restricted funds | Total funds |
|                                     | £                  | £                | £           | £                  | £                | £           |
| Trustee Training                    | -                  | 126              | 126         | -                  | 40               | 40          |
| Trustee expenses                    | -                  | 663              | 663         | -                  | 150              | 150         |
| Independent Examination of accounts |                    | 100              | 100         |                    |                  |             |
| <b>Total</b>                        | <b>-</b>           | <b>889</b>       | <b>889</b>  | <b>-</b>           | <b>190</b>       | <b>190</b>  |

## 5 Restricted Funds

|   | Balance 1<br>April 2023 | Income | Expenditure | Transfers | Balance 31<br>March 24 |
|---|-------------------------|--------|-------------|-----------|------------------------|
|   | £                       | £      | £           | £         | £                      |
| Kent Community Foundation                     | 907                     |        | 907         | -         | 0                      |
| CFCT  | 3067                    |        | 3067        | -         | 0                      |
| Henry Smith Charity                           | 8488                    |        | 8488        | -         | 0                      |
| Kent Community Foundation                     | 2067                    |        | 2067        | -         | 0                      |
| Sported Foundation                            | 500                     |        | 500         | -         | 0                      |
| Alison's donation                             | 1240                    |        | 1240        | -         | 0                      |
| The Philip and Connie Philips Foundation      |                         | 5000   | 5000        |           | 0                      |
| Kent Community Foundation (Philanthropy Fund) |                         | 1200   | 1200        |           | 0                      |
| Kent Community Foundation                     |                         | 1991   | 1991        |           | 0                      |
| De Hann Charitable Trust                      |                         | 5000   | 3387        |           | 1613                   |
| National Lottery Community Fund               |                         | 9953   | 9953        |           | 0                      |
| Local Giving                                  |                         | 500    | 500         |           | 0                      |
| Coyler Fergusson Charitable Trust             |                         | 15000  | 6062        |           | 8938                   |
| Allen Lane Foundation                         |                         | 5000   | 1290        |           | 3710                   |
| Folkestone and Hythe District Council         |                         | 300    | 0           |           | 300                    |

|                              | Balance 1<br>April 2023 | Income | Expenditure | Transfers    | Balance 31<br>March 24 |
|------------------------------|-------------------------|--------|-------------|--------------|------------------------|
|                              | £                       | £      | £           | £            | £                      |
| Social Enterprise<br>Kent    |                         | 9953   | 0           |              | 9953                   |
| Kent Community<br>Foundation |                         | 3991   | 0           |              | 3991                   |
|                              |                         |        |             | <b>Total</b> | <b>28505</b>           |



## 6 Analysis of Staff Costs

We transferred our workers over to become paid staff during this year, from November 2023, and so paid gross costs to the workers for most of the year. 2 paid workers continued working as contractors until the end of the financial year, and we employed another short term contractor for 3 months during the year, so the payments to them are the gross costs.

Staff costs during the year were made up as follows:

|                                  | 2024  | 2023 |
|----------------------------------|-------|------|
|                                  | £     | £    |
| Gross Wages and contractor costs | 28611 | 8256 |
| Employer's NI Costs              | 810   | 0    |
| Pension Contributions            | 152   | 0    |
| Total                            | 29573 | 8256 |

No employee has employee benefits in excess of £60,000 (2023: 0)

The average number of staff employed during this period was 1 (2023: 0)

The average number of contractors was 2 (2023:2)

The average number of worker hours was 11.5 per week (2023:5)

## 7 Creditors

There were no creditors at the end of the accounting period

## 8 Transactions with related parties

There were no transactions with related parties.