

Registered number
Co number
09225194

FUSION SCAPE LIMITED

Abbreviated Accounts

30 September 2023

Structure, Governance and Management

The charity is based in England and works with communities in the United Kingdom, Eastern Europe, and Sub-Saharan Africa. The registered and the principal address of the Charity is 85 Great Portland Street First Floor, London W1W 7LT. The Charity has achieved full registration on the 15th of February 2022 and its Registered Charity Number is 1197932.

Organisational Structure

The charity Board of Trustees meet six times a year. Our Board of Trustees are responsible for making decisions on all matters that generally concerns the overall strategic direction and policy of the Charity. The day-to-day responsibility for the provision of service and activities of the Charity are delegated to the CEO and the Operations Team who are remunerated on project delivery and report back to the Board of Trustees.

Risk Management Policy

The Trustees have a duty to identify and review risks to which the Charity is exposed to and ensure that appropriate controls are in place to provide reasonable assurance against liability, fraud, or anything else that could hinder the charity services.

The trustees have numerous control measures to minimise risks in relation to, banking, donations, income & expenditure, and approving expenses.

All staff members that work with vulnerable and young people are DBS checked which are documented and updated regularly in line with the Charity's policy. Staff and volunteers are regularly trained in Safeguarding, equality, and diversity, and GDPR to ensure they are kept up to date with current legislation.

During Board Meetings, Trustees examine and review major risks facing the Charity. The risk management policy is reviewed on an annual basis by the Board of Trustees. The Charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the Charity in the future.

Objectives and Activities

Service 1.

LightZone – Funded by BBC Children in Need

The project is based in Derby where recent child poverty data is alarming and reports indicate 38.3% of all children in Derby City are living in poverty. Broken down further we see specific areas of deprivation with half of all children 47.6%, of those living in the Derby South constituency live in poverty including refugees and asylum seekers.

LightZone targets areas of high levels of need, deprivation, and poverty supporting disadvantaged children and young people aged 8 – 18 from Alvaston North, Alvaston South, Normanton, Sinfen and Osmaston, and Arboretum wards located in Derby South constituency. According to the House of Commons Library; the most deprived areas of Derby are in the South of the City with 20 highly deprived Lower Super Output Areas (LSOAs). LSOAs are ranked from 1 to 10 based on seven domains of

deprivation: income; health deprivation and disability; employment; crime levels; barriers to services and housing; living environment as well as education; skills; and training. Derby South constituency ranks 56 out of 533 constituencies in England and has a total of 20 highly deprived LSOAs; meaning almost half of the areas in the constituency are experiencing very high deprivation. The wards are among the 10% of the most deprived wards nationally (Index of Multiple Deprivation) with a high concentration of ethnic minorities, refugees, and asylum seekers.

Derby South constituency have a higher percentage of Children and Young People in the hard-pressed category; a higher-than-average number of crimes; high numbers of admissions to hospital and significantly fewer children eating healthy. Police reports and Social Care interventions show there is more and more; neglect; domestic abuse; and exploitation in these communities. These psychological risk factors are a major reason why children and young people here result into anti-social behaviour; school exclusions; and crime.

To address the psychological risk factors affecting children, and young people, in South Derby Constituency, LightZone offers growth and development opportunities as a means to develop prosocial identities through engagement in enrichment activities, social action programmes, and democratic participation. Using the strength-based approach our work supports and nurture the development of cognitive, social, and personal competencies in children and young people, diverting their attention away from criminal activity and anti-social behaviour, by enabling them to develop prosocial identities, to see themselves in ways that encourages positive behaviours and attitude.

Arguably, we offer prosocial initiatives supporting participants to access programmes that divert their interest away from anti-social behaviour, crime, and exploitation. Likewise, we facilitate the NHS's five steps to mental well-being:

1. Connecting with other children and young people to create a sense of belonging and self-worth, giving them the opportunity to share positive experiences. These experiences allow children and young people to offer emotional support to one another.
2. Being physically active – Our physical activities enable participants to set small goals, for example working through a fitness circuit each week and undertaking kickboxing once a week. Achieving these goals increases self-esteem, allows young people use our physical activity for relaxation and to take out their anger during kickboxing.
3. Learning new skills - provides children and young people to new learning opportunities and encourages to appreciation of new experiences.
4. Giving to others – We support children and young people development of sharing and giving to others. For example, when a new child or young person comes for the first time, another child or young person would be their buddy for a day or two, show them where the toilets are, explain the values of the club, and why we must share with one another. This provides self-worth and a feeling

of purpose. Being a buddy for a day or two supports leadership development and collaborative opportunities with the staff and volunteers.

5. Paying attention to the present moment – We encourage and support participants to understand thoughts and feelings, their bodies, and the world around them, including other children and young people. Mindfulness is practiced during our painting session where children/young people reflect on nature in art, and our gymnastics sessions includes breathing techniques and relaxation. All of this supports children and young people to deal with anxiety and stress during exams and as coping mechanisms to deal with disappointments.

The project has support over 369 children and young people, including refugee children. Due to the impact we are having in the local community, BBC Radio Derby did a special coverage about the project in February 2023.

LightZone Holiday Activities and Food (HAF) – Funded by Derby City Council and administered through Community Action Derby.

The majority of the children and young people who attend LightZone HAF about 75 % are either from a single parent family with only mum, from households where one adult working, LAC Children, and those with a parent recovering from terminal illnesses including cancer.

LightZone HAF has been and is a lifeline for the majority of these families. For example, we supported a single mum with historic DV whose three boys were attending for the first time. Mum had recently been diagnosed with cancer and the week when our HAF was running, she had to go to the hospital for further assessments. The two younger boys in primary school attended the HAF at a local community centre, meanwhile the older boy in secondary school attended the Basketball and Netball Camp. Fusion Scape had to provide taxis to facilitate transportation of the boys, which help to reduce the stress for Mum because she knew her children were safe, cared for and fed at the same time.

Another example is a single Mum with two children who is studying to become a social worker and she had courses to attend during the Easter Holiday. She would drop the children at 9:30am and pick up at 14:30pm. We knew her situation and made sure there were two staff opening in the morning and two staff locking up. Mum shared the team was very helpful and which made her not to stress about where the children could be while she attended the course in Nottingham.

In fact, the relationship that we have developed with local parents over the years, has been one of the reasons why our HAF sessions are well attended and families trust our team to take care of their children at all times. It's really exciting for the team that children and young people enjoy LightZone HAF and some have been attending now for the second and third year.

LightZone HAF is delivered during Christmas, Easter, and Summer Holidays and is accessed by children from Derby and Southern Derbyshire Districts.

Service 2.

Gemstone Learning – Funded by the National Lottery

Gemstone learning provided growth and development initiatives to support refugee children and families living in hotels and temporary accommodation in Derby. The programme included creative and physical activities for children and young people; skills training for teenagers; and IT training for adults. The aim of the project was to integration through participation. The project created an environment that is supportive, inclusive, and welcoming space for refugees, and spaces for language acquisition. Our creative engagement supported learning in children and young people, thus facilitating a transition into mainstream education. The programme was addressing the learning gaps while in temporary accommodation. We empowered refugee children, young people, and adults to take part in participatory activities so that they can feel as part the community where they live.

The project lasted for nine months and during this time we supported 103 refugee families. Many of children from these families who were dispersed in Derby after one of the refugee hotels closed down, are still accessing some of the projects that we run including Warm Spaces and diversionary activities during term time.

Ballpoint – Funding by Comic Relief and administered by Ground Works UK

Ballpoint is a programme that provides growth and development initiatives for children aged seven and under with school readiness at the heart of the project. Activities includes DanceFitt, and Learning Hubs delivered in five schools in Derby located in the South Derby Constituency. Vulnerability in this area is high according to Locality Reports and more families are supported under Early Help, Children in Need, and Child Protection Plans.

Majority of these children enter the school having never attended a school previously, with very little or no English Language.

Therefore, they find accessing the curriculum very difficult due to the language barrier. The children do join in their lessons and activities planned, but this is slowly and with lots of encouragement to do so.

DanceFitt enabled children of all abilities to join in and partake in the sessions and the children joined in these sessions eagerly and enthusiastically. They did this with confidence knowing that their understanding of English would not be a barrier to their involvement and enjoyment. Their confidence and pride were evident to see throughout the whole session, as they were able to follow the session because the teaching was visual, therefore no pressure of having to verbally understand the instructions given.

Fusion Scape delivered 101 sessions of DanceFitt and worked with 503 young children from the ages of seven years and below. In this time, the children have accessed most of their fitness curriculum entitlement. They have been able to follow

a sequence of moves to create and perform a dance routine and convey an emotion through a dance. They have been able to develop other skills such as teamwork, balance, and motor skills.

Each time that the children have accessed a dance workshop, they will always leave the session energetic and sweaty which shows they are keeping healthy through exercising. These sessions have enabled the children to meet their weekly physical activity guidelines in a way that is fun and exciting. At the same time, sequencing and rhythm repetition supported the development of phonics skills, communication, critical thinking, and collaboration.

The second programme delivered is the 'Learning Hub' which children who attended decided to change the name to 'Cool School'.

Two of the schools that benefited from 'Cool School' are in the inner city of Derby where oracy, communication and language are a huge barrier to many of the pupils and as a result the development of language, speaking and listening skills is a priority to these schools.

Children invited to Cool School all needed additional support with language acquisition as difficulties in this area delay progress in literacy and in almost all subjects. The schools rely heavily on visual aids to support these children in class, but Cool School has provided opportunities to focus on spoken language and vocabulary. Activities have been designed to give children the skills and vocabulary they need to better access lessons throughout the day. One focus has been instructions and sequences so that the pupils are better able to follow the school routine independently alongside their peers.

In addition to the impact on progress and attainment, we have also seen a positive trend in parental engagement and attendance. Attendance for these children has already improved by an average of 1.3%. Children have developed increased social skills through teamwork, positive engagement, enhanced communication, and inclusive participation.

The project supported a total of 503 pupils to enhance school readiness abilities, including literacy and numeracy skills.

Service 3.

Working Overseas Romania – Eastern Europe (TouchPoint)

Since we support a large group of Eastern Europeans in Derby, in March of 2023 we started exploring possibilities to help with challenges faced by this community outside of the UK.

Rationale – Why Romania

In 2022 Romanian nationals were the topmost referred EU nationals to the National Referral Mechanism (NRM) and overall Romania was in the ninth highest. Reports in

the UK suggest Romanians were also the fifth most reported nationality on the Duty to Notify list (recording potential victims not referred to the NRM) and are consistently the top nationality calling the Modern Slavery and Exploitation Helpline in the UK. Romania appears to be a source, transit and destination country for modern slavery and human trafficking (MSHT). Since MSHT is a priority issue for the UK Government, working closely with the Romanian Government, civil society, faith groups, and law enforcement to tackle this threat could be very beneficial.

Current statistics from the UK and Romania illustrates the need to address sexual, criminal, and labour exploitation between the two countries. Since this is a hidden crime and it's not something that can be easily seen, there could be gaps in the knowledge, evidence, and deeper understanding of the issue.

TouchPoint is aimed at developing locally led solutions for combatting modern slavery and human trafficking in and from Romania. Using a peer-to-peer capability-building approach, working directly with the Government of Romania, Councils in the UK, Civil Society, Local Leaders, and community groups. The programme will be adapted to engage various grassroots stakeholders significantly to help policy and law makers understand some of the gaps relating to human trafficking. Raising awareness and educating people at different levels of society about human trafficking could therefore influence policy action locally, and support Romania's Ministry of Justice to pass stricter laws and penalties on human trafficking offences. This in turn could result in public and private investment to educate and create more awareness and understanding towards compliance with the Palermo Protocol on Human Trafficking and other international conventions.

Project Summary and Outputs

Project to developed strategic partnerships (guidance, training, and cross-sector 'safe space' dialogues) with professionals, local government, NGOs, and community leaders to help reduce the risk of local and international human trafficking. This to include adding awareness-raising components to onboarding and advocating for professional development training in vulnerable workplaces such as factories, warehouses, car washes, and delivery companies. The process of training skills development in this area will involve working with employees, employers, trade unions, membership organisations, civil society, NGOs, and key influencers in the private sector as a means of increasing knowledge of relevant legislations and employer responsibilities. Through this approach, the programme will contribute to safeguarding vulnerable human life.

Outputs:

- Organise 10 targeted training and seminars to raise awareness in areas where current assessments suggest most victims are from, to include central, eastern, and south-eastern areas of Romania. Especially in places like Brasov County, the counties of Bacau, Braila, Galati, Iasi, Tulcea, Ialomita, and Prahova.
- Training, raising awareness and providing current statistics and data to help advance collective understanding of the problem for professionals in the UK.

Trustees' Annual Report
Year ended 30 September 2023



- Training 2000 professionals across the two countries, ranging from social workers to government officials and law enforcement and health personnel.
- Expected Outcomes
- **Outcome 1:** improved global coordination and disruption of trafficking routes and groups;
- **Outcome 2:** more responsible business practices and slavery-free supply chains;
- **Outcome 3:** reduced vulnerability to exploitation;
- **Outcome 4:** improved victim support and recovery; and
- **Outcome 5:** an improved evidence-base on what works best, how and where
- Reduce vulnerability to exploitation to Romanian Nationals through better understanding of the risks, risk drivers, and providing improved victim support and recovery.

Commented [A01]: Should this be 'risks'?

Achievement and Performance

The Charity has successfully achieved its charity aims and objectives outlined in the charity constitution. The Trustees consider the state of affairs to be satisfactory. Approved by the Trustees and signed on their behalf.

Trustee Name: Frank Tweneboa

Position: Chair

Date: 27/06/2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FUSION SCAPE LIMITED

Independent examiner's report to the trustees of Fusion Scape Ltd

I report to the charity trustees on my examination of the accounts of Fusion Scape Ltd for the year ended 30 September 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Hafiz Shakir Awan
AFA, MIPA
IIA Accountancy Ltd
97 Wallbrook Road
Derby
DE23 8SF

Dated 19/07/24

FUSION SCAPE LIMITED
Profit and Loss Account
for the year ended 30 September 2023
for the information of the directors only

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	2022-23		2021-22	
	£	£	£	£
Donations and grants		87,322		41,957
Cost of Sales		<u>15,301</u>		<u>1,220</u>
Gross Profit		72,021		40,737
Expenses				
Directors', employees & subcontractors cost:				
Directors' pension	-	-	-	-
Directors' remuneration	-	-	-	-
Salaries and wages	-	-	-	-
Subcontractors' payments (construction industry only)	-	-	18,351	18,351
Legal and professional costs:				
Accountancy and audit	942		354	
Subcontracting	46,093			
Legal and professional charges	-	47,035	83	437
Property costs:				
Light, heat, power and water	-	-	-	-
Rent and rates	-	-	312	
Repairs, renewals and maintenance	-	-	-	312
General administrative expenses:				
Advertising promotion	-		160	
Website cost			201	
Bank, credit card and financial charges	-		84	
Depreciation	983		1,528	
Donations	-		190	
Meals and Donations	10,644		3,080	
Insurance	453		410	
Software IT	-		386	
Printing and stationary	-		617	
Staff costs	-			
Travel and subsitance	3,699		1,391	
Vehicle expenses	-			
Administration and office expenses	468			
Sundry expenses		16,247		8,047
Total expenses		63,282		27,147
Net Profit /Loss		<u>8,740</u>		<u>13,590</u>

FUSION SCAPE LIMITED
Profit and Loss Account
for the year ended 30 September 2023

	2022-23	2021-22
	£	
Sales	87,322	41,957
Cost of sales	15,301	1,220
Gross Profit	72,021	40,737
Distribution Cost	-	
Administrative expenses	63,282	27,147
Other operating income	-	
Operating Profit	8,740	13,590
Interest receivable and similar income	-	
Interest payable and similar charges	-	
Profit on ordinary activities before taxation	8,740	13,590
Tax on profit on ordinary activities	-	2,551
Profit for the financial year	8,740	11,039
Profit b/fd of previous year	18,453	7,414
Retained earnings before dividend	27,193	18,453
Dividends declared	-	
Net Profit C/F to reserves	27,193	18,453
Dividend Distribution	2022-23	2021-22
Wife		
Husband		-
	-	

Fusion Scape
Abbreviated Balance Sheet
as at 30th September 2023

	2022-23		2021-22	
	£	£	£	£
Fixed assets				
Tangible assets (Investment)		2,949		3,932
Current assets				
Stocks	-		-	
Debtors	-		-	
Cash at bank and in hand	24,744		19,259	
	<u>24,744</u>		<u>19,259</u>	
Creditors: amounts falling due within one year				
Corporation Tax Charge	-		2,326	
Accruals	500		392	
Trade Creditors (DLA)	-		2,020	
	<u>500</u>		<u>4,738</u>	
Net current assets/(liabilities)		<u>24,244</u>		<u>14,521</u>
Total assets less current liabilities		27,193		18,453
Creditors: amounts falling due greater than one year				
Directors Loan	-		-	
Trade Creditors	-		-	
	<u>-</u>		<u>-</u>	
Net assets		<u>27,193</u>		<u>18,453</u>
Capital and reserves				
Called up share capital	-		-	
Profit and loss account	27,193		18,453	
Shareholders' funds		<u>27,193</u>		<u>18,453</u>

The director is satisfied that the company is entitled to exemption from provision of Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no members have requested an audit pursuant to section 476 of the act.

The director acknowledges his responsibility for:

- 1- Ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- 2- Preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit and loss for the financial year in accordance with requirements of section 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company

These financial statements have been prepared in accordance with special provision for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (Effective from 1 January 2008)

Director

Approved by the board on

Aba Uppor

on

19/07/24