

# **Trustees' Annual Report**

## **Year ended 30 September 2022**

### **Structure, Governance and Management**

The charity is based in England and works with communities in the United Kingdom, Eastern Europe, and Sub-Saharan Africa. The registered and the principal address of the Charity is 85 Great Portland Street First Floor, London W1W 7LT. The Charity has achieved full registration on the 15<sup>th</sup> of February 2022 and its Registered Charity Number is 1197932.

### **Organisational Structure**

The charity Board of Trustees met six times during the year. Our board of Trustees are responsible for making decisions on all matters that generally concerns the overall strategic direction and policy of the Charity. The day-to-day responsibility for the provision of service and activities of the Charity are delegated to the CEO and Operations Team, who are remunerated on project delivery and report back to the Trustees.

### **Risk Management Policy**

The Trustees have a duty to identify and review risks to which the Charity is exposed to and ensure that appropriate controls are in place to provide reasonable assurance against liability, fraud, or anything else that could hinder the charity services.

The trustees have numerous control measures to minimise risks in relation to, banking, donations, income & expenditure, and approving expenses.

All members that work with vulnerable and young people are DBS checked and are updated regularly trained and kept up to date with current legislation. Staff and volunteers are regularly trained in Safeguarding, equality, and diversity, and GDPR to ensure they are kept up to date and are competent in this area.

During Board Meetings Trustees examine and review major risks facing the Charity. The risk management policy is reviewed on an annual basis. The Charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the Charity in the future.

### **Objectives and Activities**

#### **Service 1.**

#### **LightZone – Funded by BBC Children in Need**

The project is based in Derby and targets areas of high levels of need, deprivation, and poverty. A high concentration of child in need due to neglect and domestic abuse. These areas are among 10% of the most deprived wards nationally (MID) and majority of the children here are BAME were the proportion of Key Stage 2 students achieving 7 hours of physical activity a week is well below

## **Trustees' Annual Report**

### **Year ended 30 September 2022**

the national average due to restricted access to opportunities for participation. More children and young people known to Social Services and Police in these areas than other parts of Derby.

The provision which is to last for another year is offering children and young people 8 -18 access to regular fun and interactive physical activities (kickboxing, basketball, fitness training, gymnastics, and football). Other activities in the programme are performing, beaux arts, music, and participation workshops that support emotional and mental wellbeing. Activities offer vulnerable children and young people the opportunity to develop the NHS's five steps to mental well-being. To include the following:

1. Connecting with other children and young people create a sense of belonging and self-worth, giving them the opportunity to share positive experiences. These experiences allow children and young people to offer emotional support to one another.
2. Be physically active – Our physical activities enable participants to set small goals, for example working through a fitness circuit each week and undertaking kickboxing once a week. Achieving these goals creates self-esteem tendencies and more so young people use our physical activity for relaxation and to take out their anger during kickboxing.
3. Learn new skills – Learning new skills enable children and young people to learn new things, which brings new learning into their lives and to appreciate new experiences.
4. Give to others – We support children and young people to learn to share and give to others. For example, when a new child or young person comes for the first time, another child or young person would be their buddy for a day or two, show them where the toilets are, explain the values of the club, and why we must share with one another. This provides self-worth and a feeling of purpose. Being a buddy for a day or two supports leadership development and collaborative opportunities with the staff and volunteers.
5. Pay attention to the present moment – We encourage and support participants to understand thoughts and feelings, their bodies, and the world around them meaning other children and young people. The sense of mindfulness is practiced during our painting session where children/young people reflect on nature in art, and gymnastics blend with breathing techniques and relaxation. All of this supports children and young people to deal with anxiety and stress during exams and as coping mechanisms to deal with disappointments.

Over a hundred children and young people participated in the programme. Due to the impact of the project the Charity's CEO and a young person were interviewed on BBC Radio Derby in November of 2022.

### **LightZone Holiday Activities and Food (HAF) – Funded by Derby City Council and administered through Community Action Derby.**

LightZone HAF offers children and young people who are less likely to access organised out of school activities or those more likely to experience social isolation, the opportunity to take part in the following:

- Regular Physical Activities to enable children to get more active during the school holidays.
- Health and Fitness Studio Workshops that offer healthy eating tips.
- Enrichment activities that support and nurture the development of cognitive, social, and personal competencies.

## **Trustees' Annual Report**

### **Year ended 30 September 2022**

- Online healthy cooking workshops to increase children and young people's knowledge on healthy eating and nutrition.
- ArtTeach activities that support and enhance authentic learning experiences which engages the participant's thinking and creativity.
- Girls only Basketball Camps to support and enable more girls to get involved in sport.

HAF is delivered during Christmas, Easter, and Summer Holidays and is accessed by children from Derby and Southern Derbyshire Districts.

#### **Service 2.**

#### **Places Called Home Derby and Derbyshire – Partnership between Ikea and the National Lottery and Delivered by Fusion Scape Ltd.**

Places Called Home was delivered through ArtTeach a series of artistic activity workshops based in the community where families from various generations and backgrounds come together to learn how to paint and develop individual arts and crafts. These intergenerational sessions involve three professional artists working with children, young people, adults, parents, and grandparents to develop various forms of painting, including beaux arts. The aim of the project was to bring the community together, inspire group learning and community education outside of the classroom allowing people to learn and develop new skills within a supportive environment.

The project lasted for twenty-two weeks covering over 100 hours of painting, arts, and craft to support individual families working together to create their own painting, designs, personal and group expressions. At the end of the project, we had a public showcase of participants' painting, as well as their craft design. Most of the participants expressed how good their mental health was enhanced due to the project.

#### **Ballpoint – Funded by Comic Relief and administered by Ground Works UK**

Ballpoint is a programme that provides growth and development initiatives for children aged seven and under with school readiness at the heart of the project. Activities includes DanceFitt, and Learning Hubs delivered in five schools in Derby located in the three most deprived wards in the City. Vulnerability in this area is high and more families are supported under Early Help, Children in Need, and Child Protection Plans.

Majority of these children enter the school having never attended a school previously, with very little or no English Language. Therefore, they find accessing the curriculum very difficult due to the language barrier. The children do join in their lessons and activities planned, but this is slowly and with lots of encouragement to do so.

DanceFitt sessions enabled children of all abilities to join in and partake in the sessions, the children joined in these sessions eagerly and enthusiastically. They did this with confidence knowing that their understanding of English would not be a barrier to their involvement and enjoyment. Their confidence and pride were evident to see throughout the whole session, as they were able to follow the session because the teaching was visual, therefore no pressure of having to verbally understand the instructions given.

## **Trustees' Annual Report**

### **Year ended 30 September 2022**

We delivered 132 sessions of DanceFitt and worked with 710 young children seven and under. In this time, the children have accessed most of their fitness curriculum entitlement. They have been able to follow a sequence of moves to create and perform a dance and convey an emotion through a dance. They have been able to develop other skills such as teamwork, balance, and motor skills.

Each time that the children have accessed a dance workshop, they will always leave the session energetic and sweaty which shows they are keeping healthy by exercising. These sessions have enabled the children to meet their weekly physical activity guidelines in a way that is fun and exciting. At the same time, sequencing and rhythm repetition supported the development of phonics skills, communication, critical thinking, and collaboration.

The second programme delivered is the 'Learning Hub' which children who attended decided to change the name to 'Cool School'. A total of 90 sessions of cool school was delivered throughout the life of the project and 60 pupils benefited.

Two of the schools that benefited from 'Cool School' are in the inner city of Derby where oracy and communication and language are a huge barrier to many of the pupils and as a result the development of language and speaking and listening skills is a priority to these schools.

Children invited to Cool School all needed additional support with language acquisition as difficulties in this area delay progress in literacy and almost all subjects. The schools rely heavily on visual aids to support these children in class, but Cool School has provided opportunities to focus on spoken language and vocabulary. Activities have been designed to give children the skills and vocabulary they need to better access lessons throughout the day. One focus has been instructions and sequences so that the pupils are better able to follow the school routine independently alongside their peers.

Aside of the impact on progress and attainment we have also seen a positive trend in parental engagement and attendance. Attendance for these children has already improved by an average of 1.2%. Children have developed increased social skills through teamwork, positive engagement, enhanced communication, and inclusive participation.

The project supported a total of 770 pupils to enhance school readiness abilities, including literacy and numeracy skills.

### **Service 3.**

#### **Working Overseas in Sub-Saharan Africa – Southern Cameroon**

In December of 2021 we commissioned feasibility studies in South-West Region of Cameroon also known as Southern Cameroon. These studies were centred on pastoral agriculture initiatives that can help alleviate poverty in the region and support women, girls, and young people to develop agricultural food chains and new business ventures.

## Trustees' Annual Report Year ended 30 September 2022

### Rationale – Why Southern Cameroon

According to the United Nations the ongoing violence in Cameroon's North-West and South-West has created a fast-growing humanitarian emergency now affecting 1.9 million people. The Unicef spokesperson made a statement in Geneva about the crisis saying that almost a million children have been affected in the West African nation, which until a few years ago was among the most settled and peaceful in the region.

The seven-year conflict has pitted Anglophone freedom fighters against the central government of Cameroon and has impacted farming and other forms of economic activities, all of which have been disrupted, affecting vast majority of communities in the North-West and South-West Regions of the

Country. Rural farming families have been displaced and no longer have access to their farmland, their sole source of livelihood, farm tools and equipment abandoned, food reserves lost, livestock left behind and markets abandoned for safety. The impact of the crisis has resulted to many families relocating to already overcrowded urban and peri-urban communities plagued with pandemic problems. This includes aftereffects of Covid-19, outbreak of Cholera in the regions, extremely low living standards, economic hardship, rise in unemployment and crime which further exacerbates the unimaginable nutrition problems and perilous standard of living. BBC Eye on Africa documented over 400 villages burnt to ashes. Unfortunately, the international community has taken very little notice of the crisis and until today lives and livelihoods are being lost which is why humanitarian activists and others in the media call this 'the forgotten crises.'

Analysis by UN and other International Aid agencies including Stitching Vluchteling indicate that violence in the Anglophone North-West and South-West regions negatively impact agricultural production which is a main source of income. Local statistics highlight that the majority of those affected are children, women, and girls. Moliwe, Upper Bussumbu and surrounding villages within Limbe 2 Municipality where our project is located, is one of such communities with thousands of internally displaced persons (IDPs) fleeing from the crises. Ellen Johnson Sirleaf and Comfort Ero writing in the international guardian on women's rights and gender equality highlighted the following: 'The conflict has killed more than 6,000 people and displaced more than half a million. Women and girls make up most of the displaced, they must fend for themselves, forced to negotiate access to basic services, housing, and employment. Sexual abuse is rampant, and rape is used to punish women'.

Local statistics indicate that the majority of those affected are children, women, and girls. Moliwe-Limbe is one of such communities with hundreds of internally displaced persons fleeing from the crises. This area is situated at the foot of Mount Fako endowed with an extraordinarily fertile land, but almost completely occupied by state owned palm plantations. However, the food production here, does not keep up with the pace of population growth.

Considering the challenges alluded above, the said mission has been carried out to Moliwe-Limbe in the South-West Region of Cameroon during the period of the 27<sup>th</sup> to the 29<sup>th</sup> of December 2021, with the aim of bringing to the limelight the current agro-pastoral practices of the inhabitants with more focus on Women and Internally Displaced Persons (IDPs), of the community of Moliwe. Emphasis was also laid on their current food situation with the **goal of making concrete sustainable climate-smart (environmentally friendly) proposals to alleviate the precarious**

## **Trustees' Annual Report**

### **Year ended 30 September 2022**

**situation** of the people of the community. These pertinent findings and proposals/recommendations our Charity is using to advocate for support in the region.

### **Achievement and Performance**

The Charity has successfully achieved its charity status and its aims and objectives outlined in the charity constitution. The Trustees consider the state of affairs to be satisfactory.

Approved by the Trustees and signed on their behalf.

**Trustee Name**

**Chair**

Frank Teweneboa

**Date: 18/07/2023**

**Fusion Scape Limited**

**Company No. 09225194**

**Directors' Report and Unaudited Accounts**

**30 September 2022**

**Fusion Scape Limited**  
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**Fusion Scape Limited**  
**Company Information**

**Directors**

D.N. Hurst  
C. Maybin  
O. Nkwelle  
A. Onafuwa  
B. Tekyi-Ansah  
F.A. Tweneboa  
A. Uppon

**Registered Office**

85 Great Portland Street  
First Floor  
London  
W1W 7LT

**Accountants**

HiCloud Accounting Limited  
Unit 24  
Wilford Business Park  
Ruddington Lane  
Nottingham  
NG11 7EP

**Fusion Scape Limited****Directors Report**

The Directors present their report and accounts for the year ended 30 September 2022.

**Principal activities**

The principal activity of the company during the year under review was other service activities not elsewhere classified.

**Directors**

The Directors who served during the year were as follows:

D.N. Hurst

C. Maybin

O. Nkwelle

A. Onafuwa

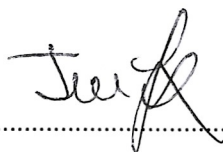
B. Tekyi-Ansah

F.A. Tweneboa

A. Uppon

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006.

Signed on behalf of the board



.....  
O. Nkwelle

Director

13 March 2023

**Fusion Scape Limited**  
**Accountants Report ICAEW**

**Chartered Accountant's Report to the Board of Directors of Fusion Scape Limited on the preparation of the unaudited statutory accounts for the year ended 30 September 2022**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Fusion Scape Limited for the year ended 30 September 2022 which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at [www.icaew.com/en/members/regulations-standards-and-guidance](http://www.icaew.com/en/members/regulations-standards-and-guidance).

This report is made solely to the Board of directors of Fusion Scape Limited, as a body, in accordance with the terms of our engagement letter dated . Our work has been undertaken solely to prepare for your approval the accounts of Fusion Scape Limited and state those matters that we have agreed to state to the Board of Directors of Fusion Scape Limited, as a body, in this report in accordance with AAF 07/16 as detailed at [www.icaew.com/compilation](http://www.icaew.com/compilation). To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Fusion Scape Limited and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that Fusion Scape Limited has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities and financial position of the company at the end of the financial year and of its surplus for the year then ended. You consider that Fusion Scape Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Fusion Scape Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

HiCloud Accounting Limited  
Accountants  
Unit 24  
Wilford Business Park  
Ruddington Lane  
Nottingham  
NG11 7EP  
13 March 2023

**Fusion Scape Limited**  
**Income and Expenditure Account**  
**for the year ended 30 September 2022**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Turnover	41,957	9,792
Cost of raw materials and consumables	(19,571)	(7,637)
Depreciation and other amounts written off assets	(1,528)	(1,597)
Other charges	(7,268)	(2,713)
Surplus/(Deficit) before tax for the financial year	13,590	(2,155)
Tax	(2,551)	-
<b>Surplus/(Deficit) for the financial year</b>	<b>11,039</b>	<b>(2,155)</b>

**Fusion Scape Limited****Balance Sheet**

at 30 September 2022

Company No. 09225194

	2022	2021
	£	£
Fixed assets	3,932	4,361
Current assets	19,259	5,154
Creditors: Amounts falling due within one year	(4,346)	(1,709)
Net current assets	14,913	3,445
Total assets less current liabilities	18,845	7,806
Accruals and deferred income	(392)	(392)
	18,453	7,414
<b>Reserves</b>	18,453	7,414

**NOTES TO THE ACCOUNTS****1 Basis of preparation**

These accounts have been prepared in accordance with the micro-entity provisions of the Companies Act 2006 and FRS 105 - The Financial Reporting Standard applicable to the Micro-entities Regime (March 2018).

**2 Employees**

	2022	2021
	Number	Number
The average monthly number of employees (including directors) during the year was:	5	5

**3 Additional information**

Fusion Scape Limited is a private company limited by guarantee and incorporated in England and Wales.

Its registered number is: 09225194

Its registered office is:

85 Great Portland Street

First Floor

London

W1W 7LT

For the year ended 30 September 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The functional and presentational currency of the company is Sterling. The accounts are rounded to the nearest pound.

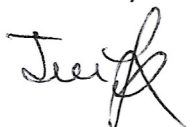
Approved by the board on 13 March 2023

And signed on its behalf by:

O. Nkwelle

Director

13 March 2023



**Fusion Scape Limited**  
**Detailed Balance Sheet Notes**  
**for the year ended 30 September**  
**2022**

**1 Fixed assets**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Tangible fixed assets	3,932	4,361
	<u>3,932</u>	<u>4,361</u>

**2 Tangible fixed assets**

	<b>Fixtures, fittings and equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 October 2021	7,720	7,720
Additions	1,099	1,099
At 30 September 2022	<u>8,819</u>	<u>8,819</u>
<b>Depreciation</b>		
At 1 October 2021	3,359	3,359
Charge for the year	1,528	1,528
At 30 September 2022	<u>4,887</u>	<u>4,887</u>
<b>Net book values</b>		
At 30 September 2022	<u>3,932</u>	<u>3,932</u>
At 30 September 2021	<u>4,361</u>	<u>4,361</u>

**3 Current assets**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Cash at bank and in hand	19,259	5,154
	<u>19,259</u>	<u>5,154</u>

**4 Creditors:**

amounts falling due within one year

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Corporation tax	2,326	-
Loans from directors	2,020	1,709
	<u>4,346</u>	<u>1,709</u>

**5 Accruals and deferred income**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Accruals	392	392
	<u>392</u>	<u>392</u>

6 Reserves

	Income and Expenditure account £
At 1 October 2021	7,414
Surplus for the period	11,039
At 30 September 2022	<u>18,453</u>

**Fusion Scape Limited**  
**Detailed Income and Expenditure Account**  
**for the year ended 30 September 2022**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>	41,957	9,792
<b>Cost of raw materials and consumables</b>		
Purchases	1,220	1,439
Sub-contractor costs	18,351	6,198
	<u>19,571</u>	<u>7,637</u>
<b>Depreciation and other amounts written off assets</b>		
Depreciation of fixtures, fittings and equipment	1,528	1,597
	<u>1,528</u>	<u>1,597</u>
<b>Other charges</b>		
Selling and marketing costs		
Advertising and PR	160	-
Website costs	201	1,120
	<u>361</u>	<u>1,120</u>
Motor and travel costs		
Travel and subsistence	1,391	-
	<u>1,391</u>	<u>-</u>
Premises costs		
Use of home as office	312	312
	<u>312</u>	<u>312</u>
General administrative costs		
Bank charges	84	36
Charitable donations	190	-
Equipment leasing and hire charges	3,080	-
General insurances	410	491
Software, IT support and related costs	386	280
Stationery and printing	617	77
	<u>4,767</u>	<u>884</u>
Legal and professional costs		
Accountancy and bookkeeping	354	354
Other legal and professional costs	83	43
	<u>437</u>	<u>397</u>
<b>Total Other charges</b>	<u>7,268</u>	<u>2,713</u>
<b>Surplus/(Deficit) before tax for the financial year</b>	<u>13,590</u>	<u>(2,155)</u>





**Fusion Scape Limited**  
**Accountants Report ICAEW**

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13 March 2023