

# FUSION SCAPE LIMITED

England & Wales · Charity number 1197932

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [09225194](#)

**Registered** 2022-02-15

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 85 Great Portland Street  
First Floor  
London

**Phone** +447535687740

**Email** [projects@fusionscape.org](mailto:projects@fusionscape.org)

## Activities

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**Objects:** THE FOLLOWING OBJECTS ARE FOR THE PUBLIC BENEFIT: -I. TO ADVANCE EDUCATION FOR THE PUBLIC BENEFIT BY PROVIDING ACTIVITIES AND TRAINING THAT DEVELOP THE MENTAL, PHYSICAL, AND MORAL CAPABILITIES OF CHILDREN, YOUNG PEOPLE AND FAMILIES LIVING IN SOCIALLY OR ECONOMICALLY DISADVANTAGED COMMUNITIES, PARTICULARLY THOSE WITHIN THE UNITED KINGDOM, EASTERN EUROPE, AND SUB-SAHARAN AFRICA.II. TO RELIEVE OF POVERTY FOR CHILDREN, YOUNG PEOPLE, AND FAMILIES BY:A) PROVIDING QUALITY EDUCATION, TRAINING, AND FINANCIAL RESOURCES, GIVING THEM THE OPPORTUNITY TO BUILD CAPACITY AND CONFIDENCE TO RELIEVE THEIR NEEDS AND HELP THEM TO INTEGRATE INTO MAINSTREAM SOCIETY.B) PROMOTING ENTREPRENEURIAL AND SOCIAL ENTERPRISE EDUCATION WITHIN THESE COMMUNITIES AND THE PROVISION OF PRACTICAL SUPPORT BY WAY OF INFORMATION, ADVICE, GUIDANCE, AND TRAINING CONCERNING EMPLOYMENT AND ESTABLISHING AND GROWING A BUSINESS.C) ASSISTING IN THE PROVISION OF HEALTHCARE PROJECTS THAT HELP TO PREVENT THE SPREAD OF SICKNESS AND DISEASES AS WELL AS PROVIDING THE NECESSARY SUPPORT DESIGNED TO ENABLE INDIVIDUALS TO GENERATE A SUSTAINABLE INCOME AND BE SELF-SUFFICIENT.III. TO DEVELOP THE CAPACITY AND SKILLS OF THE MEMBERS OF SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY; ANDIV. TO SUPPORT SUCH GENERAL CHARITABLE PURPOSES ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY IN THEIR ABSOLUTE DISCRETION DETERMINE.

**Activities:** Fusion Scape Ltd supports children and their families living in deprived communities in the United Kingdom and abroad by providing advice and assistance on education, the relief of poverty and community development. We bring people together through physical, educational and other activities that support children and families to build strong relationships in and across the different communities.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

## Geography

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- Bulgaria
- Cameroon
- Ghana
- Romania
- Brent
- Derby City
- Derbyshire
- Harrow
- Redbridge
- Tower Hamlets

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-09-30	£103,164	£97,526	-	-
2023-09-30	£87,322	£63,282	-	-
2022-09-30	£41,957	£30,918	-	-

## Trustees

Name	Role	Appointed
<b>Frank Tweneboa</b>	Chair	2020-10-07
ABA UPPON		2020-10-07
Adebayor Onafuwa		2020-10-03
BERTHA TEKWI-ANSAH		2020-10-07
Carly Maybin		2016-03-10
DAWN HURST		2020-10-03
IKKY GBAA		2022-09-09
Olga Nkwelle		2014-09-18
Sophia Odoom		2022-09-09

**FUSION SCAPE LIMITED**

England & Wales - Charity number 1197932

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# Accounts

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Registered number  
Co number  
09225194

**FUSION SCAPE LIMITED**

**Abbreviated Accounts**

**30 September 2024**

## Structure, Governance and Management

The charity is based in England and works with communities in the United Kingdom, Eastern Europe, and Sub-Saharan Africa. The registered and the principal address of the Charity is 85 Great Portland Street First Floor, London W1W 7LT. The Charity has achieved full registration on the 15<sup>th</sup> of February 2022 and its Registered Charity Number is 1197932.

## Organisational Structure

The charity Board of Trustees meet six times a year. Our Board of Trustees are responsible for making decisions on all matters that generally concerns the overall strategic direction and policy of the Charity. The day-to-day responsibility for the provision of service and activities of the Charity are delegated to the CEO and the Operations Team who are remunerated on project delivery and report back to the Board of Trustees.

## Risk Management Policy

The Trustees are responsible for recognising and assessing any risks the Charity may face, ensuring that effective controls are in place to provide reasonable protection against liabilities, fraud, or anything that could disrupt the Charity's operations.

Various control measures are maintained to minimise risks across banking, donations, income and expenditure, and the approval of expenses.

All staff members working with vulnerable individuals or young people undergo DBS checks, which are documented and updated regularly in accordance with the Charity's policies. Staff and volunteers also receive consistent training in safeguarding, equality and diversity, and GDPR, ensuring they remain current with the latest legislation.

At each Board Meeting, Trustees examine and review the major risks confronting the Charity. The risk management policy itself is reviewed annually by the Board of Trustees. Systems are in place to monitor, manage, and mitigate these risks, helping to reduce any potential impact on the Charity's work in the future.

## Objectives and Activities

### Service 1.

### LightZone – Funded by BBC Children in Need

The project operates in Derby, where recent data reveals a troubling reality: 38.3% of children in Derby City are living in poverty. In specific areas, the situation is even more severe, with 47.6%—nearly half—of children in the Derby South constituency experiencing poverty, including many refugees and asylum seekers.

LightZone focuses on regions with the greatest need, deprivation, and poverty, supporting disadvantaged young people aged 8 to 18 from Alvaston North, Alvaston South, Normanton, Sinfin and Osmaston, and Arboretum wards within Derby South. According to the House of Commons Library, the most deprived parts of Derby lie in the southern part of the city, which features 20 highly deprived Lower Super Output Areas (LSOAs). These LSOAs are rated on seven deprivation measures: income, health and disability, employment, crime, access to services and housing, living environment, and education, skills, and training. Out of 533 constituencies in England, Derby South ranks 56th for deprivation and contains 20 highly deprived LSOAs, meaning almost half its areas face extreme hardship. These wards are among the 10% most deprived nationally and have a high proportion of ethnic minorities, refugees, and asylum seekers.

Children and young people in Derby South are disproportionately categorised as "hard-pressed." The area also faces higher-than-average crime rates, more hospital admissions, and notably fewer children eating a healthy diet. Police and Social Care records indicate rising levels of neglect, domestic abuse, and exploitation in these communities—risk factors that contribute to anti-social behaviour, school exclusions, and crime among local youth.

To address these psychological risk factors, LightZone provides opportunities for growth and development, helping young people in South Derby build prosocial identities through enrichment activities, social action programmes, and democratic participation. By using a strength-based approach, we support and nurture the development of cognitive, social, and personal skills, steering children and young people away from criminal activity and negative behaviours, and encouraging a positive self-image.

In essence, our prosocial programmes are designed to divert participants from anti-social behaviour, crime, and exploitation. We also facilitate the NHS's Five Steps to Mental Wellbeing:

1. **Fostering connections:** We create opportunities for children and young people to build friendships and develop a sense of belonging and self-worth. By sharing positive experiences, participants are able to offer one another emotional support and encouragement.
2. **Promoting physical activity:** Our programme encourages regular movement, setting achievable goals such as completing a weekly fitness circuit or participating in kickboxing sessions. These activities boost self-esteem, provide healthy outlets for stress and anger, and help young people relax.
3. **Encouraging new skills:** We introduce children and young people to fresh learning experiences that inspire curiosity and an appreciation for trying new things including cooking and baking.
4. **Nurturing generosity and leadership:** We guide participants in learning the importance of sharing and supporting others. For instance, when someone joins for the first time, a peer acts as their buddy—showing them around, explaining

club values, and fostering a welcoming environment. This buddy system builds self-worth, leadership skills, and teamwork with staff and volunteers.

5. Practising mindfulness: We help children and young people become more aware of their thoughts, feelings, bodies, and surroundings. Mindfulness is woven into activities like art sessions (reflecting on nature) and gymnastics (with breathing techniques and relaxation). These practices equip participants to manage anxiety, cope with stress during exams, and overcome disappointments.

The project has supported over 400 children and young people—including many refugees. Thanks to our positive impact, we have developed strong partnerships with a range of local professionals and voluntary organisations.

### **LightZone Holiday Activities and Food (HAF) – Funded by Derby City Council and administered through Community Action Derby.**

LightZone HAF stands out as one of the most prominent and well-attended holiday activity programmes in Derby. Around 75% of the children and young people who participate come from single-parent households led by mothers, families with only one working adult, children who are looked after, or families where a parent is recovering from a serious illness, such as cancer.

For many of these families, LightZone HAF is nothing short of a lifeline. Take, for example, a single mother with a history of domestic violence whose three sons attended the programme for the first time. She had recently been diagnosed with cancer and needed to be in hospital for further assessments during the week the HAF sessions were running. Her two younger sons, both in primary school, took part in sessions at a local community centre, while her eldest, in secondary school, attended the Basketball and Netball Camp. Fusion Scape arranged taxi transport for the boys, easing their mother's concerns by ensuring they were safe, cared for, and well-fed while she focused on her health.

Another example is a single mother of two children who is training to become a social worker. She needed to attend classes during the Easter holidays, dropping her children off at 9:30am and collecting them at 2:30pm. We were aware of her situation and made sure there were two staff members available to open up in the morning and two to lock up at the end of the day. She told us how grateful she was for the team's support, which meant she could focus on her studies in without worrying about childcare.

The strong relationships we have built with local parents over the years are a key reason our HAF sessions are so popular. Families trust our team implicitly to look after their children, and it's a source of genuine excitement for us that so many children and young people not only enjoy LightZone HAF but return year after year, with some now in their second or third year of attendance.

LightZone HAF operates during Christmas, Easter, and Summer holidays, welcoming children from both Derby and the wider Southern Derbyshire Districts.

## Service 2.

### Summer Sports Camp 2024

#### Basketball and Netball Camp for Children and Young People

The camp featured dynamic basketball and netball sessions specifically designed for children and young people. This enriching experience was made possible thanks to the committed volunteers from Youth With a Mission, who journeyed from countries such as the USA, Australia, Spain, and the United Kingdom to help organise and run the camp.

Throughout the two week, campers participated in skill-building drills, friendly competitions, and team-building exercises designed to foster both athletic ability and personal growth. Under the guidance of experienced coaches and enthusiastic volunteers, each child was encouraged to challenge themselves, develop new techniques, and support their peers. Special workshops focused on sportsmanship and resilience, ensuring that every participant left with not only refined skills but also lasting memories and valuable life lessons.

The outcomes of the camp included:

- Enhanced teamwork and leadership skills among participants
- Improved basketball and netball techniques and fundamentals
- Increased confidence and enthusiasm for sports
- New friendships formed across diverse backgrounds
- A supportive and positive environment for healthy physical activity

Feedback from participants revealed that the programme made a meaningful difference in the lives of all who attended, many of whom came from disadvantaged backgrounds and a variety of social circumstances.

Many expressed gratitude for the opportunity to participate in structured, enjoyable sports activities that they might otherwise not have access to. Parents and guardians noted marked improvements in their children's social interactions and self-esteem, attributing much of this growth to the inclusive and encouraging atmosphere provided by the camp. Several young attendees shared that the experience inspired them to pursue ongoing involvement in community sports, and some even voiced aspirations to become mentors or coaches in the future. Such responses highlight the enduring benefits of the programme, extending well beyond the confines of the camp itself and into the wider lives of those it touched.

In conclusion, the sports camp empowered participants to build confidence, develop leadership and teamwork skills, and foster lasting friendships. The supportive environment not only enhanced their athletic abilities but also inspired a continued passion for sports and community involvement.

### Service 3.

## Warm Spaces – Fusion Youth Club

A welcoming community for young people

### Overview

During the winter of 2023/2024, Fusion Youth Club joined the Warm Spaces initiative, offering a safe, inclusive, and welcoming environment for young people. The programme fostered connections, learning, and growth, supporting youth from all backgrounds and ensuring that everyone felt valued and at home.

### What was on offer at Fusion Youth Club

- **Warm, Safe Space:** Our doors were open to provide a comfortable refuge from the cold, with cosy seating, welcoming staff, and a supportive atmosphere.
- **Hot Meals and Snacks:** Free hot drinks, nutritious meals, and healthy snacks were available to all members.
- **Homework Support:** Dedicated volunteers and staff were on hand to help with homework, revision, and personal projects.
- **Creative Workshops:** Engage in art, music, and craft sessions to spark creativity and self-expression.
- **Fun Activities:** Participants enjoyed board games, team challenges, gaming nights, and movie evenings.
- **Sports and Fitness:** Enjoy indoor and outdoor sports such as football, table tennis, and group fitness sessions.
- **Wellbeing Support:** Access to mentoring, mental health support, and guidance from trained professionals.
- **Friendship and Community:** Meet new people, build friendships, and be part of a respectful, inclusive community.
- **Workshops and Life Skills:** Join sessions on cooking, budgeting, CV writing, and interview preparation.
- **Opportunities for Leadership:** Get involved in planning events, leading activities, and shaping the future of Fusion Youth Club.

Fusion Youth Club was open to all young people aged 11 to 18, regardless of background or circumstance.

Sessions ran twice a week throughout the colder months at the Indian Community Centre in Derby. Check our social media and notice boards for specific days and times.

### Vortex Gaming Youth Club at Unity Café Derby

These sessions were part of the warm spaces initiative, providing a safe and welcoming place for families, parents, carers, and guardians to connect across generations. The Unity Café Derby fostered an inviting atmosphere where everyone, regardless of age or background, felt encouraged to join in. The air was alive with laughter and conversation as people of all ages tried out new games and shared stories over light refreshments. Volunteers were ever-present to ensure a sense of

inclusion and belonging, helping build relationships that reached beyond the club and into the wider community.

By offering these gatherings once a week, the initiative created an environment where intergenerational bonds could flourish. The Unity Café Derby became a hub of activity and warmth, with volunteers making sure each person felt valued, and friendships blossoming that extended well beyond the walls of the club.

## **Roma International Day 2024**

The Fusion Scape Team successfully raised funds and organised the Roma International Day 2024, marking the first event of its kind since Covid-19.

## **Introduction**

For generations, Roma and Traveller communities from diverse backgrounds have experienced layered discrimination in almost every country where they reside. These communities often encounter social barriers and prejudice that limit their access to rights, as well as their participation in public and political life. When public policies fail to recognise these unique challenges, they can unintentionally increase the vulnerabilities faced by Roma and Travellers.

International Roma Day serves to spotlight the discrimination endured by Roma communities around the world and to champion universal human rights. While International Roma Day is most commonly celebrated on April 8th, some communities may choose to mark the occasion a few days before or after, depending on local resources and planning.

## **Aims and Objectives**

- Educate Derby residents about Romani culture and heritage.
- Host a cultural event that invites the community to experience Romani traditions firsthand.
- Promote and support Roma artists and businesses to foster economic empowerment.
- Increase awareness of the challenges faced by the Roma community.
- Advocate for the rights and inclusion of Roma people in both Derby and the wider UK.
- Engage in collaborative community initiatives aimed at enhancing Roma wellbeing.
- Share traditional Romani cuisine with other cultural groups.



## Achievement and Performance

The Charity has successfully achieved its charity aims and objectives outlined in the charity constitution. The Trustees consider the state of affairs to be satisfactory. Approved by the Trustees and signed on their behalf.

**Trustee Name:** Frank Tweneboa

**Position:** Chair

**Date:** 10/07/2024

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**FUSION SCAPE LIMITED**

Independent examiner's report to the trustees of Fusion Scape Ltd

I report to the charity trustees on my examination of the accounts of Fusion Scape Limited for the year ended 30 September 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

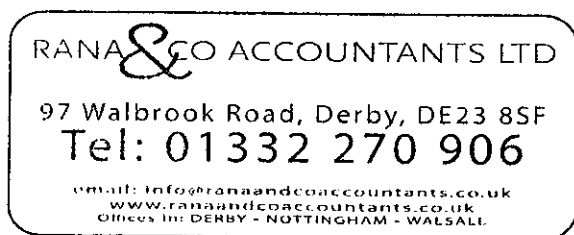
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Rana & Co Accountants  
97 Walbrook Road  
Derby  
DE23 8SF

Dated 17/10/2025



**FUSION SCAPE LIMITED**  
**Profit and Loss Account**  
**for the year ended 30 September 2024**  
for the information of the directors only

	2023-24		2022-23	
	£	£	£	£
Donations and grants		103,164		87,322
<b>Cost of Sales</b>		<u>10,978</u>		<u>15,301</u>
Gross Profit		92,186		72,021
<b>Expenses</b>				
Directors', employees & subcontractors cost:				
Directors' pension	-		-	
Directors' remuneration	-		-	
Salaries and wages	-		-	
Subcontractors' payments (construction industry only)	-	-	<u>18,351</u>	18,351
Legal and professional costs:				
Accountancy and audit	1,320		942	
Subcontracting	46,260		46,093	
Legal and professional charges	-	47,580	-	47,035
Property costs:				
Light, heat, power and water	-		-	
Rent and rates	-		-	
Repairs, renewals and maintenance	-	-	-	-
General administrative expenses:				
Advertising promotion	-		-	
Website cost	100		-	
Bank, credit card and financial charges	916		-	
Depreciation	737		983	
Donations	610		-	
Meals and Donations	26,682		10,644	
Insurance	450		453	
Software IT	-		-	
Printing and stationary	555		-	
Staff costs	2,606		-	
Travel and subsitance	-		3,699	
Vehicle expenses	9		-	
Administration and office expenses	2,110		468	
Sundry expenses	4,193	38,968		<u>16,247</u>
Total expenses		86,548		63,282
<b>Net Profit /Loss</b>		<u>5,638</u>		<u>8,739</u>

**FUSION SCAPE LIMITED**  
**Profit and Loss Account**  
**for the year ended 30 September 2024**

	<b>2023-24</b>	<b>2022-23</b>
	<b>£</b>	
<b>Sales</b>	103,164	87,322
Cost of sales	10,978	15,301
<b>Gross Profit</b>	<u>92,186</u>	<u>72,021</u>
Distribution Cost	-	
Administrative expenses	86,548	63,282
Other operating income	-	
<b>Operating Profit</b>	<u>5,638</u>	<u>8,740</u>
Interest receivable and similar income	-	
Interest payable and similar charges	-	
<b>Profit on ordinary activities before taxation</b>	<u>5,638</u>	<u>8,740</u>
Tax on profit on ordinary activities	-	-
<b>Profit for the financial year</b>	<u>5,638</u>	<u>8,740</u>
Profit b/fd of previous year	27,193	18,543
Retained earnings before dividend	<u>32,831</u>	<u>27,283</u>
Dividends declared	-	
<b>Net Profit C/F to reserves</b>	<u><u>32,831</u></u>	<u><u>27,193</u></u>

**Fusion Scope**  
**Abbreviated Balance Sheet**  
**as at 30th September 2024**

	<b>2023-24</b>		<b>2022-23</b>	
	£	£	£	£
<b>Fixed assets</b>				
Tangible assets (Investment)		2,212		2,949
<b>Current assets</b>				
Stocks	-		-	
Debtors	-		-	
Cash at bank and in hand	7,867		24,744	
	<u>7,867</u>		<u>24,744</u>	
<b>Creditors: amounts falling due within one year</b>				
Corporation Tax Charge	-		-	
Accruals	500		500	
Trade Creditors (DLA)	-		-	
	<u>500</u>		<u>500</u>	
<b>Net current assets/(liabilities)</b>		<u>7,367</u>		<u>24,244</u>
<b>Total assets less current liabilities</b>		9,579		27,193
<b>Creditors: amounts falling due greater than one year</b>				
Directors Loan		-		-
Trade Creditors		<u>-</u>		<u>-</u>
		-		-
<b>Net assets</b>		<u>9,579</u>		<u>27,193</u>
<b>Capital and reserves</b>				
Called up share capital		-		-
Profit and loss account		32,831		27,193
<b>Shareholders' funds</b>		<u>32,831</u>		<u>27,193</u>

The director is satisfied that the company is entitled to exemption from provision of Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no members have requested an audit pursuant to section 476 of the act.

The director acknowledges his responsibility for:

- 1- Ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- 2- Preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit and loss for the financial year in accordance with requirements of section 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company

These financial statements have been prepared in accordance with special provision for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (Effect)

Trustee

Approved by the board on 17/07/2025

**FUSION SCAPE LIMITED**

England & Wales - Charity number 1197932

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# Accounts

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**Registered number**  
**Co number**  
**09225194**

**FUSION SCAPE LIMITED**

**Abbreviated Accounts**

**30 September 2023**

## **Structure, Governance and Management**

The charity is based in England and works with communities in the United Kingdom, Eastern Europe, and Sub-Saharan Africa. The registered and the principal address of the Charity is 85 Great Portland Street First Floor, London W1W 7LT. The Charity has achieved full registration on the 15<sup>th</sup> of February 2022 and its Registered Charity Number is 1197932.

## **Organisational Structure**

The charity Board of Trustees meet six times a year. Our Board of Trustees are responsible for making decisions on all matters that generally concerns the overall strategic direction and policy of the Charity. The day-to-day responsibility for the provision of service and activities of the Charity are delegated to the CEO and the Operations Team who are remunerated on project delivery and report back to the Board of Trustees.

## **Risk Management Policy**

The Trustees have a duty to identify and review risks to which the Charity is exposed to and ensure that appropriate controls are in place to provide reasonable assurance against liability, fraud, or anything else that could hinder the charity services.

The trustees have numerous control measures to minimise risks in relation to, banking, donations, income & expenditure, and approving expenses.

All staff members that work with vulnerable and young people are DBS checked which are documented and updated regularly in line with the Charity's policy. Staff and volunteers are regularly trained in Safeguarding, equality, and diversity, and GDPR to ensure they are kept up to date with current legislation.

During Board Meetings, Trustees examine and review major risks facing the Charity. The risk management policy is reviewed on an annual basis by the Board of Trustees. The Charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the Charity in the future.

## **Objectives and Activities**

### **Service 1.**

#### **LightZone – Funded by BBC Children in Need**

The project is based in Derby where recent child poverty data is alarming and reports indicate 38.3% of all children in Derby City are living in poverty. Broken down further we see specific areas of deprivation with half of all children 47.6%, of those living in the Derby South constituency live in poverty including refugees and asylum seekers.

LightZone targets areas of high levels of need, deprivation, and poverty supporting disadvantaged children and young people aged 8 – 18 from Alvaston North, Alvaston South, Normanton, Sinfen and Osmaston, and Arboretum wards located in Derby South constituency. According to the House of Commons Library; the most deprived areas of Derby are in the South of the City with 20 highly deprived Lower Super Output Areas (LSOAs). LSOAs are ranked from 1 to 10 based on seven domains of

deprivation: income; health deprivation and disability; employment; crime levels; barriers to services and housing; living environment as well as education; skills; and training. Derby South constituency ranks 56 out of 533 constituencies in England and has a total of 20 highly deprived LSOAs; meaning almost half of the areas in the constituency are experiencing very high deprivation. The wards are among the 10% of the most deprived wards nationally (Index of Multiple Deprivation) with a high concentration of ethnic minorities, refugees, and asylum seekers.

Derby South constituency have a higher percentage of Children and Young People in the hard-pressed category; a higher-than-average number of crimes; high numbers of admissions to hospital and significantly fewer children eating healthy. Police reports and Social Care interventions show there is more and more; neglect; domestic abuse; and exploitation in these communities. These psychological risk factors are a major reason why children and young people here result into anti-social behaviour; school exclusions; and crime.

To address the psychological risk factors affecting children, and young people, in South Derby Constituency, LightZone offers growth and development opportunities as a means to develop prosocial identities through engagement in enrichment activities, social action programmes, and democratic participation. Using the strength-based approach our work supports and nurture the development of cognitive, social, and personal competencies in children and young people, diverting their attention away from criminal activity and anti-social behaviour, by enabling them to develop prosocial identities, to see themselves in ways that encourages positive behaviours and attitude.

Arguably, we offer prosocial initiatives supporting participants to access programmes that divert their interest away from anti-social behaviour, crime, and exploitation. Likewise, we facilitate the NHS's five steps to mental well-being:

1. Connecting with other children and young people to create a sense of belonging and self-worth, giving them the opportunity to share positive experiences. These experiences allow children and young people to offer emotional support to one another.
2. Being physically active – Our physical activities enable participants to set small goals, for example working through a fitness circuit each week and undertaking kickboxing once a week. Achieving these goals increases self-esteem, allows young people use our physical activity for relaxation and to take out their anger during kickboxing.
3. Learning new skills - provides children and young people to new learning opportunities and encourages to appreciation of new experiences.
4. Giving to others – We support children and young people development of sharing and giving to others. For example, when a new child or young person comes for the first time, another child or young person would be their buddy for a day or two, show them where the toilets are, explain the values of the club, and why we must share with one another. This provides self-worth and a feeling

of purpose. Being a buddy for a day or two supports leadership development and collaborative opportunities with the staff and volunteers.

5. Paying attention to the present moment – We encourage and support participants to understand thoughts and feelings, their bodies, and the world around them, including other children and young people. Mindfulness is practiced during our painting session where children/young people reflect on nature in art, and our gymnastics sessions includes breathing techniques and relaxation. All of this supports children and young people to deal with anxiety and stress during exams and as coping mechanisms to deal with disappointments.

The project has support over 369 children and young people, including refugee children. Due to the impact we are having in the local community, BBC Radio Derby did a special coverage about the project in February 2023.

**LightZone Holiday Activities and Food (HAF) – Funded by Derby City Council and administered through Community Action Derby.**

The majority of the children and young people who attend LightZone HAF about 75 % are either from a single parent family with only mum, from households were one adult working, LAC Children, and those with a parent recovering from terminal illnesses including cancer.

LightZone HAF has been and is a lifeline for the majority of these families. For example, we supported a single mum with historic DV whose three boys were attending for the first time. Mum had recently been diagnosed with cancer and the week when our HAF was running, she had to go to the hospital for further assessments. The two younger boys in primary school attended the HAF at a local community centre, meanwhile the older boy in secondary school attended the Basketball and Netball Camp. Fusion Scape had to provide taxis to facilitate transportation of the boys, which help to reduce the stress for Mum because she knew her children were safe, cared for and feed at the same time.

Another example is a single Mum with two children who is studying to become a social worker and she had courses to attend during the Easter Holiday. She would drop the children at 9:30am and pick up at 14:30pm. We knew her situation and made sure there were two staff opening in the morning and two staff locking up. Mum shared the team was very helpful and which made her not to stress about where the children could be while she attended the course in Nottingham.

In fact, the relationship that we have developed with local parents over the years, has been one of the reasons why our HAF sessions are well attended and families trust our team to take care of their children at all times. It's really exciting for the team that children and young people enjoy LightZone HAF and some have been attending now for the second and third year.

LightZone HAF is delivered during Christmas, Easter, and Summer Holidays and is accessed by children from Derby and Southern Derbyshire Districts.

## Service 2.

### **Gemstone Learning – Funded by the National Lottery**

Gemstone learning provided growth and development initiatives to support refugee children and families living in hotels and temporary accommodation in Derby. The programme included creative and physical activities for children and young people; skills training for teenagers; and IT training for adults. The aim of the project was to integration through participation. The project created an environment that is supportive, inclusive, and welcoming space for refugees, and spaces for language acquisition. Our creative engagement supported learning in children and young people, thus facilitating a transition into mainstream education. The programme was addressing the learning gaps while in temporary accommodation. We empowered refugee children, young people, and adults to take part in participatory activities so that they can feel as part the community where they live.

The project lasted for nine months and during this time we supported 103 refugee families. Many of children from these families who were dispersed in Derby after one of the refugee hotels closed down, are still accessing some of the projects that we run including Warm Spaces and diversionary activities during term time.

### **Ballpoint – Funding by Comic Relief and administered by Ground Works UK**

Ballpoint is a programme that provides growth and development initiatives for children aged seven and under with school readiness at the heart of the project. Activities includes DanceFitt, and Learning Hubs delivered in five schools in Derby located in the South Derby Constituency. Vulnerability in this area is high according to Locality Reports and more families are supported under Early Help, Children in Need, and Child Protection Plans.

Majority of these children enter the school having never attended a school previously, with very little or no English Language.

Therefore, they find accessing the curriculum very difficult due to the language barrier. The children do join in their lessons and activities planned, but this is slowly and with lots of encouragement to do so.

DanceFitt enabled children of all abilities to join in and partake in the sessions and the children joined in these sessions eagerly and enthusiastically. They did this with confidence knowing that their understanding of English would not be a barrier to their involvement and enjoyment. Their confidence and pride were evident to see throughout the whole session, as they were able to follow the session because the teaching was visual, therefore no pressure of having to verbally understand the instructions given.

Fusion Scape delivered 101 sessions of DanceFitt and worked with 503 young children from the ages of seven years and below. In this time, the children have accessed most of their fitness curriculum entitlement. They have been able to follow

a sequence of moves to create and perform a dance routine and convey an emotion through a dance. They have been able to develop other skills such as teamwork, balance, and motor skills.

Each time that the children have accessed a dance workshop, they will always leave the session energetic and sweaty which shows they are keeping healthy through exercising. These sessions have enabled the children to meet their weekly physical activity guidelines in a way that is fun and exciting. At the same time, sequencing and rhythm repetition supported the development of phonics skills, communication, critical thinking, and collaboration.

The second programme delivered is the 'Learning Hub' which children who attended decided to change the name to 'Cool School'.

Two of the schools that benefited from 'Cool School' are in the inner city of Derby where oracy, communication and language are a huge barrier to many of the pupils and as a result the development of language, speaking and listening skills is a priority to these schools.

Children invited to Cool School all needed additional support with language acquisition as difficulties in this area delay progress in literacy and in almost all subjects. The schools rely heavily on visual aids to support these children in class, but Cool School has provided opportunities to focus on spoken language and vocabulary. Activities have been designed to give children the skills and vocabulary they need to better access lessons throughout the day. One focus has been instructions and sequences so that the pupils are better able to follow the school routine independently alongside their peers.

In addition to the impact on progress and attainment, we have also seen a positive trend in parental engagement and attendance. Attendance for these children has already improved by an average of 1.3%. Children have developed increased social skills through teamwork, positive engagement, enhanced communication, and inclusive participation.

The project supported a total of 503 pupils to enhance school readiness abilities, including literacy and numeracy skills.

### **Service 3.**

#### **Working Overseas Romania – Eastern Europe (TouchPoint)**

Since we support a large group of Eastern Europeans in Derby, in March of 2023 we started exploring possibilities to help with challenges faced by this community outside of the UK.

#### **Rationale – Why Romania**

In 2022 Romanian nationals were the topmost referred EU nationals to the National Referral Mechanism (NRM) and overall Romania was in the ninth highest. Reports in

the UK suggest Romanians were also the fifth most reported nationality on the Duty to Notify list (recording potential victims not referred to the NRM) and are consistently the top nationality calling the Modern Slavery and Exploitation Helpline in the UK. Romania appears to be a source, transit and destination country for modern slavery and human trafficking (MSHT). Since MSHT is a priority issue for the UK Government, working closely with the Romanian Government, civil society, faith groups, and law enforcement to tackle this threat could be very beneficial.

Current statistics from the UK and Romania illustrates the need to address sexual, criminal, and labour exploitation between the two countries. Since this is a hidden crime and it's not something that can be easily seen, there could be gaps in the knowledge, evidence, and deeper understanding of the issue.

TouchPoint is aimed at developing locally led solutions for combatting modern slavery and human trafficking in and from Romania. Using a peer-to-peer capability-building approach, working directly with the Government of Romania, Councils in the UK, Civil Society, Local Leaders, and community groups. The programme will be adapted to engage various grassroots stakeholders significantly to help policy and law makers understand some of the gaps relating to human trafficking. Raising awareness and educating people at different levels of society about human trafficking could therefore influence policy action locally, and support Romania's Ministry of Justice to pass stricter laws and penalties on human trafficking offences. This in turn could result in public and private investment to educate and create more awareness and understanding towards compliance with the Palermo Protocol on Human Trafficking and other international conventions.

#### **Project Summary and Outputs**

Project to developed strategic partnerships (guidance, training, and cross-sector 'safe space' dialogues) with professionals, local government, NGOs, and community leaders to help reduce the risk of local and international human trafficking. This to include adding awareness-raising components to onboarding and advocating for professional development training in vulnerable workplaces such as factories, warehouses, car washes, and delivery companies. The process of training skills development in this area will involve working with employees, employers, trade unions, membership organisations, civil society, NGOs, and key influencers in the private sector as a means of increasing knowledge of relevant legislations and employer responsibilities. Through this approach, the programme will contribute to safeguarding vulnerable human life.

#### **Outputs:**

- Organise 10 targeted training and seminars to raise awareness in areas where current assessments suggest most victims are from, to include central, eastern, and south-eastern areas of Romania. Especially in places like Brasov County, the counties of Bacau, Braila, Galati, Iasi, Tulcea, Ialomita, and Prahova.
- Training, raising awareness and providing current statistics and data to help advance collective understanding of the problem for professionals in the UK.

**Trustees' Annual Report**  
**Year ended 30 September 2023**



- Training 2000 professionals across the two countries, ranging from social workers to government officials and law enforcement and health personnel.
- Expected Outcomes
- **Outcome 1:** improved global coordination and disruption of trafficking routes and groups;
- **Outcome 2:** more responsible business practices and slavery-free supply chains;
- **Outcome 3:** reduced vulnerability to exploitation;
- **Outcome 4:** improved victim support and recovery; and
- **Outcome 5:** an improved evidence-base on what works best, how and where
- Reduce vulnerability to exploitation to Romanian Nationals through better understanding of the risks, risk drivers, and providing improved victim support and recovery.

Commented [A01]: Should this be 'risks'?

**Achievement and Performance**

The Charity has successfully achieved its charity aims and objectives outlined in the charity constitution. The Trustees consider the state of affairs to be satisfactory. Approved by the Trustees and signed on their behalf.

**Trustee Name:** Frank Tweneboa

**Position:** Chair

**Date:** 27/06/2024

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**FUSION SCAPE LIMITED**

Independent examiner's report to the trustees of Fusion Scape Ltd  
I report to the charity trustees on my examination of the accounts of Fusion Scape Ltd for the year ended 30 September 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Hafiz Shakir Awan  
AFA, MIPA  
IIA Accountancy Ltd  
97 Wallbrook Road  
Derby  
DE23 8SF

Dated 19/07/24

**FUSION SCAPE LIMITED**  
**Profit and Loss Account**  
**for the year ended 30 September 2023**  
for the information of the directors only

	<b>2022-23</b>		<b>2021-22</b>	
	£	£	£	£
Donations and grants		87,322		41,957
<b>Cost of Sales</b>		<u>15,301</u>		<u>1,220</u>
Gross Profit		72,021		40,737
<b>Expenses</b>				
Directors', employees & subcontractors cost:				
Directors' pension	-		-	
Directors' remuneration	-		-	
Salaries and wages	-		-	
Subcontractors' payments (construction industry only)	-	-	<u>18,351</u>	<u>18,351</u>
Legal and professional costs:				
Accountancy and audit	942		354	
Subcontracting	46,093			
Legal and professional charges	-	47,035	<u>83</u>	<u>437</u>
Property costs:				
Light, heat, power and water	-		-	
Rent and rates	-		312	
Repairs, renewals and maintenance	-	-	<u>-</u>	<u>312</u>
General administrative expenses:				
Advertising promotion	-		160	
Website cost			201	
Bank, credit card and financial charges	-		84	
Depreciation	983		1,528	
Donations	-		190	
Meals and Donations	10,644		3,080	
Insurance	453		410	
Software IT	-		386	
Printing and stationary	-		617	
Staff costs	-			
Travel and subsitance	3,699		1,391	
Vehicle expenses	-			
Administration and office expenses	468			
Sundry expenses		<u>16,247</u>		<u>8,047</u>
Total expenses		63,282		27,147
<b>Net Profit /Loss</b>		<u><u>8,740</u></u>		<u><u>13,590</u></u>

**FUSION SCAPE LIMITED**  
**Profit and Loss Account**  
**for the year ended 30 September 2023**

	<b>2022-23</b>	<b>2021-22</b>
	£	
<b>Sales</b>	87,322	41,957
Cost of sales	15,301	1,220
<b>Gross Profit</b>	<u>72,021</u>	<u>40,737</u>
Distribution Cost	-	
Administrative expenses	63,282	27,147
Other operating income	-	
<b>Operating Profit</b>	<u>8,740</u>	<u>13,590</u>
Interest receivable and similar income	-	
Interest payable and similar charges	-	
<b>Profit on ordinary activities before taxation</b>	<u>8,740</u>	<u>13,590</u>
Tax on profit on ordinary activities	-	2,551
<b>Profit for the financial year</b>	<u>8,740</u>	<u>11,039</u>
Profit b/fd of previous year	18,453	7,414
Retained earnings before dividend	<u>27,193</u>	<u>18,453</u>
Dividends declared	-	
<b>Net Profit C/F to reserves</b>	<u><u>27,193</u></u>	<u><u>18,453</u></u>
Dividend Distribution	2022-23	2021-22
Wife		
Husband		-
	<u>-</u>	

**Fusion Scape**  
**Abbreviated Balance Sheet**  
**as at 30th September 2023**

	2022-23		2021-22	
	£	£	£	£
<b>Fixed assets</b>				
Tangible assets (Investment)		2,949		3,932
<b>Current assets</b>				
Stocks	-		-	
Debtors	-		-	
Cash at bank and in hand	24,744		19,259	
	<u>24,744</u>		<u>19,259</u>	
<b>Creditors: amounts falling due within one year</b>				
Corporation Tax Charge	-		2,326	
Accruals	500		392	
Trade Creditors (DLA)	-		2,020	
	<u>500</u>		<u>4,738</u>	
<b>Net current assets/(liabilities)</b>		<u>24,244</u>		<u>14,521</u>
<b>Total assets less current liabilities</b>		27,193		18,453
<b>Creditors: amounts falling due greater than one year</b>				
Directors Loan		-		-
Trade Creditors		<u>-</u>		<u>-</u>
		-		-
<b>Net assets</b>		<u>27,193</u>		<u>18,453</u>
<b>Capital and reserves</b>				
Called up share capital		-		-
Profit and loss account		27,193		18,453
<b>Shareholders' funds</b>		<u>27,193</u>	-	<u>18,453</u>

The director is satisfied that the company is entitled to exemption from provision of Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no members have requested an audit pursuant to section 476 of the act.

The director acknowledges his responsibility for:

- 1- Ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- 2- Preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit and loss for the financial year in accordance with requirements of section 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company

These financial statements have been prepared in accordance with special provision for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (Effective

Director

Approved by the board on

*Aba Uppor*

on

*19/07/24*

**FUSION SCAPE LIMITED**

England & Wales - Charity number 1197932

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# Accounts

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# **Trustees' Annual Report**

## **Year ended 30 September 2022**

### **Structure, Governance and Management**

The charity is based in England and works with communities in the United Kingdom, Eastern Europe, and Sub-Saharan Africa. The registered and the principal address of the Charity is 85 Great Portland Street First Floor, London W1W 7LT. The Charity has achieved full registration on the 15<sup>th</sup> of February 2022 and its Registered Charity Number is 1197932.

### **Organisational Structure**

The charity Board of Trustees met six times during the year. Our board of Trustees are responsible for making decisions on all matters that generally concerns the overall strategic direction and policy of the Charity. The day-to-day responsibility for the provision of service and activities of the Charity are delegated to the CEO and Operations Team, who are remunerated on project delivery and report back to the Trustees.

### **Risk Management Policy**

The Trustees have a duty to identify and review risks to which the Charity is exposed to and ensure that appropriate controls are in place to provide reasonable assurance against liability, fraud, or anything else that could hinder the charity services.

The trustees have numerous control measures to minimise risks in relation to, banking, donations, income & expenditure, and approving expenses.

All members that work with vulnerable and young people are DBS checked and are updated regularly trained and kept up to date with current legislation. Staff and volunteers are regularly trained in Safeguarding, equality, and diversity, and GDPR to ensure they are kept up to date and are competent in this area.

During Board Meetings Trustees examine and review major risks facing the Charity. The risk management policy is reviewed on an annual basis. The Charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the Charity in the future.

### **Objectives and Activities**

#### **Service 1.**

#### **LightZone – Funded by BBC Children in Need**

The project is based in Derby and targets areas of high levels of need, deprivation, and poverty. A high concentration of child in need due to neglect and domestic abuse. These areas are among 10% of the most deprived wards nationally (MID) and majority of the children here are BAME were the proportion of Key Stage 2 students achieving 7 hours of physical activity a week is well below

## **Trustees' Annual Report**

### **Year ended 30 September 2022**

the national average due to restricted access to opportunities for participation. More children and young people known to Social Services and Police in these areas than other parts of Derby.

The provision which is to last for another year is offering children and young people 8 -18 access to regular fun and interactive physical activities (kickboxing, basketball, fitness training, gymnastics, and football). Other activities in the programme are performing, beaux arts, music, and participation workshops that support emotional and mental wellbeing. Activities offer vulnerable children and young people the opportunity to develop the NHS's five steps to mental well-being. To include the following:

1. Connecting with other children and young people create a sense of belonging and self-worth, giving them the opportunity to share positive experiences. These experiences allow children and young people to offer emotional support to one another.
2. Be physically active – Our physical activities enable participants to set small goals, for example working through a fitness circuit each week and undertaking kickboxing once a week. Achieving these goals creates self-esteem tendencies and more so young people use our physical activity for relaxation and to take out their anger during kickboxing.
3. Learn new skills – Learning new skills enable children and young people to learn new things, which brings new learning into their lives and to appreciate new experiences.
4. Give to others – We support children and young people to learn to share and give to others. For example, when a new child or young person comes for the first time, another child or young person would be their buddy for a day or two, show them where the toilets are, explain the values of the club, and why we must share with one another. This provides self-worth and a feeling of purpose. Being a buddy for a day or two supports leadership development and collaborative opportunities with the staff and volunteers.
5. Pay attention to the present moment – We encourage and support participants to understand thoughts and feelings, their bodies, and the world around them meaning other children and young people. The sense of mindfulness is practiced during our painting session where children/young people reflect on nature in art, and gymnastics blend with breathing techniques and relaxation. All of this supports children and young people to deal with anxiety and stress during exams and as coping mechanisms to deal with disappointments.

Over a hundred children and young people participated in the programme. Due to the impact of the project the Charity's CEO and a young person were interviewed on BBC Radio Derby in November of 2022.

### **LightZone Holiday Activities and Food (HAF) – Funded by Derby City Council and administered through Community Action Derby.**

LightZone HAF offers children and young people who are less likely to access organised out of school activities or those more likely to experience social isolation, the opportunity to take part in the following:

- Regular Physical Activities to enable children to get more active during the school holidays.
- Health and Fitness Studio Workshops that offer healthy eating tips.
- Enrichment activities that support and nurture the development of cognitive, social, and personal competencies.

## **Trustees' Annual Report**

### **Year ended 30 September 2022**

- Online healthy cooking workshops to increase children and young people's knowledge on healthy eating and nutrition.
- ArtTeach activities that support and enhance authentic learning experiences which engages the participant's thinking and creativity.
- Girls only Basketball Camps to support and enable more girls to get involved in sport.

HAF is delivered during Christmas, Easter, and Summer Holidays and is accessed by children from Derby and Southern Derbyshire Districts.

#### **Service 2.**

#### **Places Called Home Derby and Derbyshire – Partnership between Ikea and the National Lottery and Delivered by Fusion Scape Ltd.**

Places Called Home was delivered through ArtTeach a series of artistic activity workshops based in the community where families from various generations and backgrounds come together to learn how to paint and develop individual arts and crafts. These intergenerational sessions involve three professional artists working with children, young people, adults, parents, and grandparents to develop various forms of painting, including beaux arts. The aim of the project was to bring the community together, inspire group learning and community education outside of the classroom allowing people to learn and develop new skills within a supportive environment.

The project lasted for twenty-two weeks covering over 100 hours of painting, arts, and craft to support individual families working together to create their own painting, designs, personal and group expressions. At the end of the project, we had a public showcase of participants' painting, as well as their craft design. Most of the participants expressed how good their mental health was enhanced due to the project.

#### **Ballpoint – Funded by Comic Relief and administered by Ground Works UK**

Ballpoint is a programme that provides growth and development initiatives for children aged seven and under with school readiness at the heart of the project. Activities includes DanceFitt, and Learning Hubs delivered in five schools in Derby located in the three most deprived wards in the City. Vulnerability in this area is high and more families are supported under Early Help, Children in Need, and Child Protection Plans.

Majority of these children enter the school having never attended a school previously, with very little or no English Language. Therefore, they find accessing the curriculum very difficult due to the language barrier. The children do join in their lessons and activities planned, but this is slowly and with lots of encouragement to do so.

DanceFitt sessions enabled children of all abilities to join in and partake in the sessions, the children joined in these sessions eagerly and enthusiastically. They did this with confidence knowing that their understanding of English would not be a barrier to their involvement and enjoyment. Their confidence and pride were evident to see throughout the whole session, as they were able to follow the session because the teaching was visual, therefore no pressure of having to verbally understand the instructions given.

## **Trustees' Annual Report**

### **Year ended 30 September 2022**

We delivered 132 sessions of DanceFitt and worked with 710 young children seven and under. In this time, the children have accessed most of their fitness curriculum entitlement. They have been able to follow a sequence of moves to create and perform a dance and convey an emotion through a dance. They have been able to develop other skills such as teamwork, balance, and motor skills.

Each time that the children have accessed a dance workshop, they will always leave the session energetic and sweaty which shows they are keeping healthy by exercising. These sessions have enabled the children to meet their weekly physical activity guidelines in a way that is fun and exciting. At the same time, sequencing and rhythm repetition supported the development of phonics skills, communication, critical thinking, and collaboration.

The second programme delivered is the 'Learning Hub' which children who attended decided to change the name to 'Cool School'. A total of 90 sessions of cool school was delivered throughout the life of the project and 60 pupils benefited.

Two of the schools that benefited from 'Cool School' are in the inner city of Derby where oracy and communication and language are a huge barrier to many of the pupils and as a result the development of language and speaking and listening skills is a priority to these schools.

Children invited to Cool School all needed additional support with language acquisition as difficulties in this area delay progress in literacy and almost all subjects. The schools rely heavily on visual aids to support these children in class, but Cool School has provided opportunities to focus on spoken language and vocabulary. Activities have been designed to give children the skills and vocabulary they need to better access lessons throughout the day. One focus has been instructions and sequences so that the pupils are better able to follow the school routine independently alongside their peers.

Aside of the impact on progress and attainment we have also seen a positive trend in parental engagement and attendance. Attendance for these children has already improved by an average of 1.2%. Children have developed increased social skills through teamwork, positive engagement, enhanced communication, and inclusive participation.

The project supported a total of 770 pupils to enhance school readiness abilities, including literacy and numeracy skills.

### **Service 3.**

#### **Working Overseas in Sub-Saharan Africa – Southern Cameroon**

In December of 2021 we commissioned feasibility studies in South-West Region of Cameroon also known as Southern Cameroon. These studies were centred on pastoral agriculture initiatives that can help alleviate poverty in the region and support women, girls, and young people to develop agricultural food chains and new business ventures.

## Trustees' Annual Report Year ended 30 September 2022

### Rationale – Why Southern Cameroon

According to the United Nations the ongoing violence in Cameroon's North-West and South-West has created a fast-growing humanitarian emergency now affecting 1.9 million people. The Unicef spokesperson made a statement in Geneva about the crisis saying that almost a million children have been affected in the West African nation, which until a few years ago was among the most settled and peaceful in the region.

The seven-year conflict has pitted Anglophone freedom fighters against the central government of Cameroon and has impacted farming and other forms of economic activities, all of which have been disrupted, affecting vast majority of communities in the North-West and South-West Regions of the

Country. Rural farming families have been displaced and no longer have access to their farmland, their sole source of livelihood, farm tools and equipment abandoned, food reserves lost, livestock left behind and markets abandoned for safety. The impact of the crisis has resulted to many families relocating to already overcrowded urban and peri-urban communities plagued with pandemic problems. This includes aftereffects of Covid-19, outbreak of Cholera in the regions, extremely low living standards, economic hardship, rise in unemployment and crime which further exacerbates the unimaginable nutrition problems and perilous standard of living. BBC Eye on Africa documented over 400 villages burnt to ashes. Unfortunately, the international community has taken very little notice of the crisis and until today lives and livelihoods are being lost which is why humanitarian activists and others in the media call this 'the forgotten crises.'

Analysis by UN and other International Aid agencies including Stitching Vluchteling indicate that violence in the Anglophone North-West and South-West regions negatively impact agricultural production which is a main source of income. Local statistics highlight that the majority of those affected are children, women, and girls. Moliwe, Upper Bussumbu and surrounding villages within Limbe 2 Municipality where our project is located, is one of such communities with thousands of internally displaced persons (IDPs) fleeing from the crises. Ellen Johnson Sirleaf and Comfort Ero writing in the international guardian on women's rights and gender equality highlighted the following: 'The conflict has killed more than 6,000 people and displaced more than half a million. Women and girls make up most of the displaced, they must fend for themselves, forced to negotiate access to basic services, housing, and employment. Sexual abuse is rampant, and rape is used to punish women'.

Local statistics indicate that the majority of those affected are children, women, and girls. Moliwe-Limbe is one of such communities with hundreds of internally displaced persons fleeing from the crises. This area is situated at the foot of Mount Fako endowed with an extraordinarily fertile land, but almost completely occupied by state owned palm plantations. However, the food production here, does not keep up with the pace of population growth.

Considering the challenges alluded above, the said mission has been carried out to Moliwe-Limbe in the South-West Region of Cameroon during the period of the 27<sup>th</sup> to the 29<sup>th</sup> of December 2021, with the aim of bringing to the limelight the current agro-pastoral practices of the inhabitants with more focus on Women and Internally Displaced Persons (IDPs), of the community of Moliwe. Emphasis was also laid on their current food situation with the **goal of making concrete sustainable climate-smart (environmentally friendly) proposals to alleviate the precarious**

## **Trustees' Annual Report**

### **Year ended 30 September 2022**

*situation* of the people of the community. These pertinent findings and proposals/recommendations our Charity is using to advocate for support in the region.

### **Achievement and Performance**

The Charity has successfully achieved its charity status and its aims and objectives outlined in the charity constitution. The Trustees consider the state of affairs to be satisfactory.

Approved by the Trustees and signed on their behalf.

**Trustee Name**

**Chair**

Frank Teweneboa

**Date: 18/07/2023**

**Fusion Scape Limited**

**Company No. 09225194**

**Directors' Report and Unaudited Accounts**

**30 September 2022**

**Fusion Scape Limited**  
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**Fusion Scape Limited**  
**Company Information**

**Directors**

D.N. Hurst  
C. Maybin  
O. Nkwelle  
A. Onafuwa  
B. Tekyi-Ansah  
F.A. Tweneboa  
A. Uppon

**Registered Office**

85 Great Portland Street  
First Floor  
London  
W1W 7LT

**Accountants**

HiCloud Accounting Limited  
Unit 24  
Wilford Business Park  
Ruddington Lane  
Nottingham  
NG11 7EP

**Fusion Scape Limited**

**Directors Report**

The Directors present their report and accounts for the year ended 30 September 2022.

**Principal activities**

The principal activity of the company during the year under review was other service activities not elsewhere classified.

**Directors**

The Directors who served during the year were as follows:

D.N. Hurst

C. Maybin

O. Nkwelle

A. Onafuwa

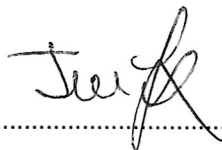
B. Tekyi-Ansah

F.A. Tweneboa

A. Uppon

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006.

Signed on behalf of the board



.....  
O. Nkwelle

Director

13 March 2023

**Fusion Scape Limited**  
**Accountants Report ICAEW**

**Chartered Accountant's Report to the Board of Directors of Fusion Scape Limited on the preparation of the unaudited statutory accounts for the year ended 30 September 2022**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Fusion Scape Limited for the year ended 30 September 2022 which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at [www.icaew.com/en/members/regulations-standards-and-guidance](http://www.icaew.com/en/members/regulations-standards-and-guidance).

This report is made solely to the Board of directors of Fusion Scape Limited, as a body, in accordance with the terms of our engagement letter dated . Our work has been undertaken solely to prepare for your approval the accounts of Fusion Scape Limited and state those matters that we have agreed to state to the Board of Directors of Fusion Scape Limited, as a body, in this report in accordance with AAF 07/16 as detailed at [www.icaew.com/compilation](http://www.icaew.com/compilation). To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Fusion Scape Limited and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that Fusion Scape Limited has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities and financial position of the company at the end of the financial year and of its surplus for the year then ended. You consider that Fusion Scape Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Fusion Scape Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

HiCloud Accounting Limited  
Accountants  
Unit 24  
Wilford Business Park  
Ruddington Lane  
Nottingham  
NG11 7EP  
13 March 2023

**Fusion Scape Limited**  
**Income and Expenditure Account**  
**for the year ended 30 September 2022**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Turnover	41,957	9,792
Cost of raw materials and consumables	(19,571)	(7,637)
Depreciation and other amounts written off assets	(1,528)	(1,597)
Other charges	(7,268)	(2,713)
Surplus/(Deficit) before tax for the financial year	<u>13,590</u>	<u>(2,155)</u>
Tax	(2,551)	-
<b>Surplus/(Deficit) for the financial year</b>	<u><u>11,039</u></u>	<u><u>(2,155)</u></u>

**Fusion Scape Limited****Balance Sheet**

at 30 September 2022

Company No. 09225194

	2022	2021
	£	£
Fixed assets	3,932	4,361
Current assets	19,259	5,154
Creditors: Amounts falling due within one year	(4,346)	(1,709)
Net current assets	<u>14,913</u>	<u>3,445</u>
Total assets less current liabilities	18,845	7,806
Accruals and deferred income	(392)	(392)
	<u>18,453</u>	<u>7,414</u>
<b>Reserves</b>	<u>18,453</u>	<u>7,414</u>

**NOTES TO THE ACCOUNTS****1 Basis of preparation**

These accounts have been prepared in accordance with the micro-entity provisions of the Companies Act 2006 and FRS 105 - The Financial Reporting Standard applicable to the Micro-entities Regime (March 2018).

**2 Employees**

	2022	2021
	Number	Number
The average monthly number of employees (including directors) during the year was:	5	5

**3 Additional information**

Fusion Scape Limited is a private company limited by guarantee and incorporated in England and Wales.

Its registered number is: 09225194

Its registered office is:

85 Great Portland Street

First Floor

London

W1W 7LT

For the year ended 30 September 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The functional and presentational currency of the company is Sterling. The accounts are rounded to the nearest pound.

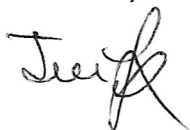
Approved by the board on 13 March 2023

And signed on its behalf by:

O. Nkwelle

Director

13 March 2023



**Fusion Scape Limited**  
**Detailed Balance Sheet Notes**  
**for the year ended 30 September**  
**2022**

<b>1 Fixed assets</b>		
	<b>2022</b>	<b>2021</b>
	£	£
Tangible fixed assets	3,932	4,361
	<u>3,932</u>	<u>4,361</u>
<b>2 Tangible fixed assets</b>		
		<b>Fixtures, fittings and equipment</b>
		<b>Total</b>
		£
<b>Cost</b>		
At 1 October 2021		7,720
Additions		1,099
At 30 September 2022		<u>8,819</u>
<b>Depreciation</b>		
At 1 October 2021		3,359
Charge for the year		1,528
At 30 September 2022		<u>4,887</u>
<b>Net book values</b>		
At 30 September 2022		<u>3,932</u>
At 30 September 2021		<u>4,361</u>
<b>3 Current assets</b>		
	<b>2022</b>	<b>2021</b>
	£	£
Cash at bank and in hand	19,259	5,154
	<u>19,259</u>	<u>5,154</u>
<b>4 Creditors:</b>		
amounts falling due within one year		
	<b>2022</b>	<b>2021</b>
	£	£
Corporation tax	2,326	-
Loans from directors	2,020	1,709
	<u>4,346</u>	<u>1,709</u>
<b>5 Accruals and deferred income</b>		
	<b>2022</b>	<b>2021</b>
	£	£
Accruals	392	392
	<u>392</u>	<u>392</u>

**Fusion Scape Limited**  
**Detailed Balance Sheet Notes**

**6 Reserves**

	<b>Income and Expenditure account</b>
	<b>£</b>
At 1 October 2021	7,414
Surplus for the period	11,039
At 30 September 2022	<u>18,453</u>

**Fusion Scape Limited**  
**Detailed Income and Expenditure Account**  
**for the year ended 30 September 2022**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>	41,957	9,792
<b>Cost of raw materials and consumables</b>		
Purchases	1,220	1,439
Sub-contractor costs	18,351	6,198
	<u>19,571</u>	<u>7,637</u>
<b>Depreciation and other amounts written off assets</b>		
Depreciation of fixtures, fittings and equipment	1,528	1,597
	<u>1,528</u>	<u>1,597</u>
<b>Other charges</b>		
Selling and marketing costs		
Advertising and PR	160	-
Website costs	201	1,120
	<u>361</u>	<u>1,120</u>
Motor and travel costs		
Travel and subsistence	1,391	-
	<u>1,391</u>	<u>-</u>
Premises costs		
Use of home as office	312	312
	<u>312</u>	<u>312</u>
General administrative costs		
Bank charges	84	36
Charitable donations	190	-
Equipment leasing and hire charges	3,080	-
General insurances	410	491
Software, IT support and related costs	386	280
Stationery and printing	617	77
	<u>4,767</u>	<u>884</u>
Legal and professional costs		
Accountancy and bookkeeping	354	354
Other legal and professional costs	83	43
	<u>437</u>	<u>397</u>
<b>Total Other charges</b>	<u>7,268</u>	<u>2,713</u>
<b>Surplus/(Deficit) before tax for the financial year</b>	<u>13,590</u>	<u>(2,155)</u>

**Fusion Scape Limited**  
**Detailed Income and Expenditure Account**

**Fusion Scape Limited**  
**Accountants Report ICAEW**

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13 March 2023