

**Generate**

Charity No 1197920

**Generate  
Charity No. 1197920  
Trustee's Report and Unaudited Accounts  
31 March 2025**

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## **Generate**

Charity Number 1197920

**The trustees present their report with the independently examined (unaudited) financial statements of the charity for the period ended 31 March 2025.**

### **Reference and Administrative Details**

The charity is registered with the Charity Commission for England and Wales as a Charitable Incorporated Organisation (CIO) with a registration date of 15th February 2022. Registered Charitable Incorporated Organisation No. 1197920

Principal Office  
Blake House,  
18 Blake Street,  
York,  
YO1 8QG

### **Trustees**

The Trustees have been given dispensation under s38(3) of the Charities Act 2011 from being shown in the register of charities and under 40(4) of The Charities (Accounts and Reports) Regulations 2008, for withholding the names of any person who has been a charity trustee at any time during the financial year in question from the Annual Report.

### **Accountants**

S J Perry Ltd,  
2a St Martins Lane  
York  
YO1 6LN

### **Bankers**

Virgin Bank  
York

### **Charitable Objects**

1. The relief of need amongst persons impacted by gender dysphoria, gender incongruence and any related condition under the umbrella of gender reassignment for the public benefit by:
  - a. Providing support, services and training.
  - b. Providing information and services for people and organisations who support those impacted by the conditions referenced above.
2. The promotion of equality and diversity for the public benefit by raising public awareness in equality, diversity and equity with regards to gender identity.

### **Charitable Activities**

Generate is committed to supporting the mental health and wellbeing of transgender, non-binary and gender-diverse people, including those exploring their gender identity. Our aim is to foster resilience and confidence within the trans community, empowering individuals to lead happier, more fulfilling and more stable lives.

Our services are designed to reduce the effects of both direct and indirect discrimination experienced by trans individuals in everyday life and healthcare settings. We provide safe, inclusive spaces where trans people are respected, affirmed and supported in understanding and embracing their identities. We also offer support to family members and loved ones, recognising the vital role of strong personal networks in promoting wellbeing.

In the 2024–25 financial year, we successfully secured funding to maintain and deliver our existing support programmes. These include peer support groups, counselling, mentoring, advocacy, events and community-building activities. We have continued to evolve these services based on the needs and priorities of our community. Thanks to our increased capacity, we initiated a comprehensive community consultation to further align our work with the lived experiences and aspirations of our beneficiaries. This process, currently underway, will guide the strategic development of our services going forward.

We also expanded our outreach, with a particular focus on rural areas across North Yorkshire, ensuring that those who need our support know who we are, what we do and how to access our services.

## **Contribution of Volunteers**

Generate continues to benefit greatly from the time, energy and dedication of our volunteers. This year, we have seen increased involvement from individuals supporting the charity in a range of vital roles, from helping to deliver support services to raising awareness at a wide variety of outreach events.

Their contributions have been instrumental in the delivery of our services and in nurturing the inclusive, supportive community that sits at the heart of our work. In total, 15 volunteers supported our work over the course of the financial year, and we are continuing to expand our volunteering opportunities in alignment with areas of interest.

***"Generate has opened up a whole community for me and in addition having the opportunity to volunteer for things has given me some purpose which I was lacking in my life. It's great to be able to give back."***

## **Achievements and Performance**

In the 2024–25 financial year, Generate has continued to grow our reach, deepen our impact, and strengthen our collaborations with community partners. We're proud to report the following achievements:

### **Outreach and Engagement**

We engaged **571** individuals through a range of outreach events, helping more people access information, support and a sense of connection. We also welcomed **71** new individuals into our services over the course of the year, reflecting a steady increase in demand and trust in our support offering.

A total of **47** events were held over the year, with **518** attendances from beneficiaries across these activities. Additionally, we participated in **4** Pride events, raising visibility and celebrating our community across the region.

### **Ongoing Support Services**

Over the course of the year, we supported **183** individuals and had over **100** beneficiaries regularly engaging with our core support services.

We continued to provide counselling, mentoring, and peer support groups, offering essential spaces for personal growth, connection and wellbeing. In total, over the course of the year, we delivered:


- **209** counselling sessions
- **73** mentoring sessions
- **71** support groups

***"I was ground down by misgendering, it built me up again to be seen as myself."***

***"Self esteem and self confidence are some things I struggle with a lot. Coming to this group today helped my confidence as I didn't feel any sort of judgement or intolerance from anyone there. I felt very accepted and included."***

## **New Initiatives**

We launched a new trans inclusive swimming group, “Selkie Swim”, which quickly became a popular and valued activity among our members. Building on its success, we secured funding from the LNER Customer & Community Investment Fund to support trans community members in training as lifeguards, an empowering initiative that supports wellbeing and skills development.



***“I love swimming but feel extremely self-conscious in regular sessions at gyms or pools. Knowing that everyone there is fully accepting, and part of the community immediately takes a huge amount of that self-consciousness away, and allows me to exercise and relax for an hour among friends. Every time I manage to attend, I come away feeling refreshed and calmer.”***

## **Community Leadership**

We were closely involved in the planning and delivery of the first ever York Trans Pride, a landmark event for the city that has since taken place and stands as a testament to the growing visibility and solidarity of the trans community in the region.

## **Collaborative Partnerships**

Our impact has been amplified through collaborative work with a range of local organisations and networks. This year, we partnered with many local organisations including York LGBT Forum, Over the Rainbow Café, York St John University and York Pride, and worked alongside representatives from the NHS, Healthwatch and other stakeholders. These relationships have strengthened our ability to deliver inclusive support and advocate effectively for trans rights and wellbeing across systems.

## **Public Benefit**

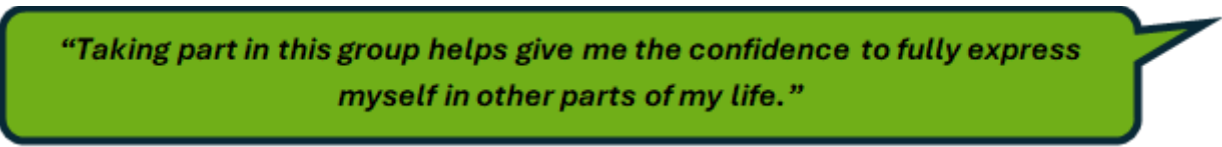
Generates activities are undertaken to further our charitable objects, and we confirm that the Trustees have had due regard to the Charity Commission’s guidance on public benefit when planning and reviewing the charity’s work.

Our core mission, to support the wellbeing of transgender, non-binary, and gender-diverse people, clearly meets the public benefit requirement by addressing the specific and often under-served needs of a marginalised group. The support we provide directly contributes to improved mental health, reduced social isolation, and greater resilience among those impacted by gender dysphoria and related experiences.

By delivering free or low-cost support services such as counselling, peer support groups, mentoring and advocacy, we remove barriers to access and ensure our work is inclusive and accessible to those most in need, regardless of financial circumstances or geographic location. Our targeted outreach in rural North Yorkshire exemplifies this commitment to accessibility.

We also promote public awareness, understanding and acceptance of gender diversity through training, events and collaborations with other organisations. These efforts foster a more inclusive society, thereby benefiting the wider public.

The feedback we receive from service users, families and partner organisations consistently highlights the positive impact of our work, not only on individual lives, but on the broader community. By improving wellbeing, promoting equality and encouraging active civic participation, Generate’s work delivers clear and measurable public benefit.



***“Taking part in this group helps give me the confidence to fully express myself in other parts of my life.”***

***"We have a phrase which is used at the beginning of support meetings, "Everyone here is valid and valued". Generate's inclusivity policy is amazing. Helping anyone and everyone to feel welcome and included is something at which Generate excels. Support and safeguarding are also things which are a huge part of Generate's provisions."***

***"If it wasn't for Generate, the chances of me still being here would be much slimmer, Generate gave me a sense of hope."***

## **Financial Review**

In 2024-25 Generate had an income of £103,601 against £125,340 in the previous year. Total expenditure for the year amounted to £82,745 compared with £78,268 in the previous year. The net result of the charity for the year is a surplus of £20,856.

We have worked hard over the past year to improve the charity's financial position to help the stability of the organisation. Much of this work has focused on the development of a new five-year fundraising strategy which seeks to diversify our income to reduce overreliance on grants and ensure our sustainability into the future.

We would like to thank our donors for their generous contributions. We would also like to thank our funders: The National Lottery Community Fund, Leeds Community Foundation, LNER, Two Ridings Community Foundation, LGBT Consortium, York Common Good Trust and York CVS.

## **Reserves policy**

At 31st March 2025 the charity held reserves of £101,184 of which £68,734 comprised restricted reserves, which are held to be utilised for the purposes specified in the grant or funding agreement. The charity also held unrestricted reserves of £26,539 and designated reserves of £5,911 held for specific future spend.

It is the policy of the CIO to maintain unrestricted funds, which are free reserves, and ring-fenced programme reserves. Free reserves are held to enable orderly organisational closure, in such an eventuality, providing sufficient funds to cover management, employee redundancy, and orderly wind down of services to reduce a sudden and adverse impact upon service users, as well as the ability to meet all contractual obligations of the CIO, over a period of 3 to 6 months. The free reserves target is therefore expressed as a range.

Unrestricted funds were maintained at or below this level throughout the year. Generate's reserves policy continues to apply a risk based approach to its general and ring fenced reserves. This is reviewed, at least annually, and monitored by the Senior Management Team and Trustees.

## **Plans for the Future**

Looking ahead to the 2025–26 financial year, Generate is focused on strengthening our foundations, amplifying our voice and deepening our impact within the community. Guided by the insights gathered through our ongoing community consultation, we are committed to evolving in ways that reflect the needs, aspirations and lived experiences of those we support.

Our key priorities for the coming year include:

- Launching a new website and refreshed branding to improve accessibility, visibility and engagement with both current and potential service users.
- Expanding our advocacy offer through the establishment of a dedicated advocacy fund, enabling us to provide more tailored, responsive support in navigating healthcare, legal and social systems.

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- Finalising our community consultation process and establishing a beneficiary advisory panel, ensuring that service users are actively involved in shaping our strategic direction and programme delivery.
- Diversifying our fundraising efforts by exploring new income streams such as public fundraising campaigns, legacy giving opportunities and partnerships with local businesses and grant-makers.
- Redeveloping our communications strategy to better connect with our community, raise awareness of our work, and amplify the voices of those we serve.
- Strengthening our outreach and engagement activities, with a continued focus on reaching underserved rural areas and building lasting connections across the region.
- Growing our core support services, including counselling, mentoring and peer support groups, to meet the increasing demand and ensure our services remain relevant, inclusive and accessible.

We remain firmly committed to building a future where transgender, non-binary and gender-diverse people are supported, celebrated and empowered to thrive.

### Structure, Governance and Management

The charity is governed by its constitution and is constituted as a Charitable Incorporated Organisation, registered with the Charity Commission for England and Wales.

#### Trustee recruitment

Trustees are recruited through a range of approaches, including via the charity's networks, external advertisements, and, where appropriate, recruitment agencies. Appointments may take place at the AGM or at other times as needed, following an application and interview process. Once appointed, trustees take on responsibility for ensuring proper financial oversight, safeguarding the charity's assets and complying with relevant legislation and regulations, including the Charities Act 2011 and the Charities (Accounts and Reports) Regulations.

#### Risk Management

The trustees review the organisational risk register on an ongoing basis as part of their regular meetings. They have given due consideration to the major risks to which the charity is exposed and are satisfied that appropriate systems and procedures are in place to manage and mitigate these risks.

Key areas of risk include staffing and volunteer capacity, financial sustainability, IT and data security, service quality and compliance with regulatory requirements. Mitigation strategies include succession planning, internal financial controls, clear safeguarding and complaints procedures, robust data protection measures and regular monitoring of grant reporting and performance targets.

The risk register is reviewed regularly by the trustees and senior management team to ensure it remains current and effective in light of the charity's evolving activities and external environment.

#### Trustees Responsibilities

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations.

The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

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### **Independent Examiner's Report to the trustee of Generate**

I report to the trustees on my examination of the financial statements of Generate for the period ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes.

#### **Responsibilities and basis of report**

As the charity's trustee you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011('the Act'). The trustee considers that an audit is not required for this year under the Charities Act 2011, s.144(2) (the 2011 Act) and that an independent examination is needed. I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in, any material respect:

- the accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of the financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



#### **Robert Woolley FCCA CTA**

Fellow Member of the Association of Chartered Certified Accountants and  
Chartered Tax Advisor  
Crown House,  
York Road  
Shiptonthorpe  
York  
East Yorkshire  
YO43 3PF

This report was signed on 28th January 2026



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**Statement of Financial Activities**  
**Financial Year ending 31<sup>st</sup> March 2025**

	<b>SORP</b>	<b>Current year</b>	<b>Current year</b>	<b>Current year</b>	<b>Current year</b>	<b>Prior year</b>
	<b>Ref</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Designated funds</b>	<b>Total funds</b>	<b>Total funds</b>
		<b>2025</b>	<b>2025</b>	<b>2025</b>	<b>2025</b>	<b>2024</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Income &amp; Endowments from:</b>						
Donations & Legacies	<b>S01</b>	-	1,563	-	1,563	1,856
Charitable Activities	<b>S02</b>	24,156	77,156	721	102,033	122,780
Other Trading Activities	<b>S03</b>	-	-	-	-	650
Investments	<b>S04</b>	5	-	-	5	54
<b>Total income</b>	<b>S07</b>	24,161	78,719	721	103,601	125,340
<b>Expenditure</b>						
Raising Funds	<b>S08</b>	-	545	-	545	1,559
Charitable Activities	<b>S09</b>	3,966	78,194	40	82,200	76,708
<b>Total expenditure</b>	<b>S12</b>	3,966	78,739	40	82,745	78,268
<b>Net income for the year</b>	<b>S13</b>	20,195	(20)	681	20,856	47,072
<b>Transfer between funds</b>		-	(5,230)	5,230	0	-
<b>Net movement in funds</b>	<b>S20</b>	20,195	(5,250)	5,911	20,856	47,072
<b>Total funds brought forward</b>	<b>S21</b>	6,344	73,984		80,328	33,256
<b>Total funds carried forward</b>	<b>S22</b>	26,539	68,734	5,911	101,184	80,328

All activities derive from continuing operations

The above statement includes all recognized gains and losses

The notes on pages 10 to 17 form an integral part of these accounts

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**Balance Sheet as at 31st March 2025**

	SORP Ref	£	£
<b>Current Assets</b>			
Cash at Bank	9	102,384	81,519
Creditors: amounts falling due within one year	11	(1,200)	(1,191)
<b>Net Current Assets</b>	12	101,184	80,328
<b>Total Assets less current liabilities</b>	13	101,184	80,328
<b>Total net assets of the charity</b>		<b>101,184</b>	<b>80,328</b>
<b>The funds of the charity</b>			
<b>Restricted funds</b>	18	68,734	73,984
<b>Unrestricted funds</b>	19	26,539	6,344
<b>Designated Funds</b>	20	5,911	
<b>Total Funds</b>	21	<b>101,184</b>	<b>80,328</b>

The notes on pages 10 to 17 form an integral part of these accounts

## **1. Accounting policies Basis of preparation**

The financial statements have been prepared in accordance with Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

### **Unrestricted funds**

These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

### **Restricted funds**

These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

### **Designated Income**

These are available for use to specific future spend as the discretion of the trustees.

## **Income**

### **Recognition of income**

Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

### **Income with related expenditure**

Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

### **Donations and legacies**

Voluntary income received by way of grants, donations and gifts is included in the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

### **Tax reclaims on donations and gifts**

Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

### **Donated services and facilities**

These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable, and material.

### **Volunteer help**

The value of any volunteer help received is not included in the accounts.

### **Investment Income**

This is included in the accounts when receivable.

## **Expenditure**

### **Recognition of expenditure**

Expenditure on raising funds Expenditure on charitable activities

Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

### **Expenditure on raising funds**

These comprise the costs associated with attracting voluntary income, fundraising costs and investment management costs.

### **Expenditure on charitable activities**

These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objectives, including the making of grants and governance costs.

### **Governance Costs**

These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

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### Other Expenditure

These are support costs not allocated to a particular activity.

### Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts.

### Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in independently administered funds.

## 2 Income from donations and legacies

	Current Year Unrestricted Funds 2025 £	Current Year Restricted Funds 2025 £	Current Year Designated Funds 2025 £	Current Year Total Funds 2025 £	Prior Year Total Funds 2024 £
Included in legacies and donations	-	1,563	-	1,563	1,856
Other Trading Activities	-	-	-	-	650
<b>Total Donated goods and services</b>	-	1,563	-	1,563	2,506

## 3 Income from Charitable Activities

	Current Year Unrestricted Funds 2025 £	Current Year Restricted Funds 2025 £	Current Year Designated Funds 2025 £	Current Year Total Funds 2025 £	Prior year Total Funds 2024 £
Income from Charitable Activities	24,156	77,156	721	102,033	122,780
<b>Total</b>	<b>24,156</b>	<b>77,156</b>	<b>721</b>	<b>102,033</b>	<b>122,780</b>

## 4. Income from Investments/Interest

	Current Year	Current Year	Current Year	Current Year	Prior year
	Unrestricted	Restricted	Designated	Total	Total
	Funds	Funds	Funds	Funds	Funds
	2025	2025	2025	2025	2024
	£	£	£	£	£
Income from Investments/Interest	5	-	-	5	55
			-		
<b>Total</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>55</b>

## 5 Expenditure on Raising Funds

	Current Year	Current Year	Current Year	Current Year	Prior year
	Unrestricted	Restricted	Designated	Total	Total
	Funds	Funds	Funds	Funds	Funds
	2025	2025	2025	2025	2024
	£	£	£	£	£
Fundraising Costs	-	545	-	545	1,559
<b>Total</b>	<b>-</b>	<b>545</b>	<b>-</b>	<b>545</b>	<b>1,559</b>

## 6 Other Expenditure

	Current Year	Current Year	Current Year	Current Year	Prior year
	Unrestricted	Restricted	Designated	Total	Total
	Funds	Funds	Funds	Funds	Funds
	2025	2025	2025	2025	2024
	£	£	£	£	£
Other Expenditure	-	-	-	-	1,596
Employee Costs	-	67,868	-	67,614	51,624
Motor and Travel Costs	2,439	5,737	40	8,216	2,258
Premises Costs	-	-	-	-	-
General Administrative Costs	1,364	1,951	-	3,315	7,274
Legal and Professional Costs	163	2,892	-	3,055	13,957
<b>Total</b>	<b>3,966</b>	<b>78,448</b>		<b>82,200</b>	<b>76,709</b>

**7 Staff Costs**

	Current Year Unrestricted Funds 2025 £	Current Year Restricted Funds 2025 £	Current Year Designated Funds 2025 £	Current Year Total Funds 2025 £	Prior year Total Funds 2024 £
Salaries and Wages	-	43,318	-	43,318	48,084
Social Security Costs	-	254	-	254	69
Pension Costs	-	717	-	717	885
Temporary Staff	-	23,579	-	23,579	2,586
Total	-	67,868	-	67,868	51,624

**8 Governance Costs**

	Current Year Total Funds 2025 £	Prior year Total Funds 2024 £
Independent Examiner	630	630
Insurance	804	804
	1,434	1,434

**9 Creditors: amounts falling due with one year**

	<b>Current Year Total Funds 2025 £</b>	<b>Prior year Total Funds 2024 £</b>
Trade Creditors	158	158
Other Taxes and Social Security	412	403
Accruals	630	630
<b>Total</b>	<b>1,200</b>	<b>1,191</b>

**10 Movement in funds**

	<b>Incoming Resources 2025</b>	<b>Resources Expended 2025</b>
<b>Restricted Funds:</b>		
Restricted Income Funds:	78,719	78,739
<b>Total</b>	<b>78,719</b>	<b>78,739</b>
<b>Unrestricted Funds:</b>		
General Funds:	24,161	3,966
<b>Total Funds</b>	<b>24,161</b>	<b>3,966</b>
<b>Designated Funds:</b>		
Designated Income Funds:	721	40
<b>Total Funds</b>	<b>721</b>	<b>40</b>
	<b>103,601</b>	<b>82,745</b>

**11 Analysis of net assets between funds**

	<b>Total Funds 2025 £</b>	<b>Prior year Total Funds 2024 £</b>
Net Current Assets	101,184	80,328
<b>Total</b>	<b>101,184</b>	<b>80,328</b>

**12 Reconciliation of Net Debt**

	<b>Cash Flows 2025</b>
Cash and Cash Equivalents	102,384
<b>Total</b>	<b>102,384</b>

**13 Commitments**

	<b>2025 £</b>	<b>2024 £</b>
Pension Commitments	717	885
<b>Pension cost to Charity:</b>	<b>717</b>	<b>885</b>

**14 Going Concern**

From the date of the signing of the Trustees report, 29<sup>th</sup> January 2026, the Board are satisfied there are sufficient funds to confirm the charity is able to continue as a going concern for at least 12 months following the signing of the annual report and the Trustees are therefore able to confirm the charity can prepare its accounts on a going concern basis.

**15 Related Parties**

No transactions with related parties were identified for disclosure in the financial statements for the year ended 31/03/2025. All trustees, and members of key management personnel, have confirmed they have no personal interest in any transactions made by the charity during the year.



**16 Detailed Statement of Financial Activities**

	Current Year Unrestricted Funds 2025 £	Current Year Restricted Funds 2025 £	Current Year Designated Funds 2025 £	Current Year Total Funds 2025 £	Prior year Total Funds 2024 £
<b>Income and Endowments from:</b>					
Donations and Legacies	-	1,563	-	1,563	1,856
Charitable Activities	24,156	77,156	721	102,033	122,780
Investments/Interest	5	-	-	5	54
Other Income	-	-	-	-	650
Total Income and Endowments	24,161	78,719	721	103,601	125,340
<b>Expenditure on:</b>					
Costs of Other Trading Activities	-	-	-	-	1,596
	-	-	-	-	1,596
Total Expenditure on Raising Funds					
Advertising	-	545	-	545	1,449
Entertaining	-	-	-	-	110
	-	545	-	545	1,559
Employee Costs					
Salaries/Wages	-	43,318	-	43,318	48,084
Employers NIC's	-	-	-	-	69
Pension Costs	-	717	-	717	885
Temporary Staff	-	23,579	-	23,579	2,586
	-	67,614	-	67,614	51,624
Motor and Travel Costs					
Travel and Subsistence	2,439	5,737	40	8,216	2,258
	2,439	5,737	40	8,216	2,258
Premises Costs					
Rent	-	-	-	-	-
	-	-	-	-	-

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General Operating Costs including  
Depreciation and Amortisation

Bank Charges	-	27	-	27	75
General Insurances	-	804	-	804	804
Software, IT Support and related costs	-	155	-	155	822
Office, Stationery and Printing	1,364	-	-	1,364	-
Subscriptions	-	598	-	598	471
Sundry Expenses	-	311	-	311	2,927
Telephone, Fax and Broadband	-	-	-	-	-
Utilities	-	-	-	-	156
Volunteer Costs	-	55	-	55	2,019
	1,364	1,951	-	3,315	7,274

## Legal and Professional Costs

Independent Examination	-	630	-	630	630
Accountancy	-	2,262	-	2,262	2,262
Other Legal and Professional Costs	163	-	-	163	11,065
	163	2,892	-	3,055	13,957

## Total Expenditure on Other Costs

3,966	78,739	40	82,745	76,672
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## Total Expenditure

3,966	78,739	40	82,745	78,268
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## Net gain on investments

Net Income	20,195	(20)	681	20,856	47,072
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## Net Income before other Gains and Losses

20,195	(20)		20,856	47,072
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## Other Gains

-	-	-	-	-
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## Transfer Between Funds:

-	(5,230)	5,230		
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## Net Movement in Funds

20,195	(5,250)	5,911	20,856	47,072
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## Reconciliation of Funds:

20,195	(5,250)		20,856	47,072
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## Total Funds Brought Forward

6,344	73,984	-	80,328	-
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## Total Funds Carried Forward

26,539	68,734	5,911	101,184	47,072
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