

Charity Number: 1197842

ANTI SLAVERY INITIATIVE OXFORD

UNAUDITED FINANCIAL STATEMENTS

31 MARCH 2024

BL.

Ben Leach Associates
30 Bute Street
Sheffield
S10 1UP

Trustees' Annual Report for the period						
From	Period start date			To	Period end date	
	01	04	2023		31	03

Section A

Reference and administration details

Charity name	ANTI SLAVERY INITIATIVE OXFORD
Other names charity is known by	ASIOX
Registered charity number (if any)	1197842
Charity's principal address	<div>SECOND FLOOR</div> <div>1-4 THE PLAIN</div> <div>OXFORD</div> <div> <div>Postcode</div> <div>OX4 1AS</div> </div>

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Suzanne Brockes-Smith			
2	Emile David Calfo	Chair		
3	Ruth Tilt			
4	Caroline Chelliah			
5	Adrian Edwards		Appointed 26/03/2024	
6	Amabel Luers		Resigned 31/12/2023	
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15				
16				
17				
18				
19				
20				

Names and addresses of advisers

Type of adviser	Name	Address
Accountant	Ben Leach Associates	30 Bute Street, Sheffield, S10 1UP

Name of chief executive or names of senior staff members

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Apart from the first Charity Trustees, unless the Charity Trustees decide otherwise every Charity Trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the Charity Trustees. In selecting individuals for appointment as Charity Trustees, the Charity Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Additional governance issues

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Summary of the objects of the charity set out in its governing document

The Object of the CIO is, for the public benefit, to relieve the suffering of persons who are in need by reason of having been or who are at risk of becoming a victim of human trafficking or modern slavery in particular but not limited to providing practical support and assistance to such persons to support their integration into society; and raising awareness of the subject of human trafficking and modern slavery (in particular the consequences for, and needs of, victims).

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The CIO is set up to achieve the relief of those in need (age, disability, illhealth, financial or other disadvantage) through:-

- providing services
- providing education/advocacy/advice/information

The CIO helps:-

- other defined groups - victims of human trafficking and modern slavery.
- the general public/mankind

The CIO operates in Oxfordshire, England, UK

Activities include:-

- Befriending Programme where volunteers who have been vetted by the Charity will act as a support for victims of human trafficking/modern slavery. Referrals may be received from local support agencies such as Victims First Specialist Service, Sanctuary Hosting, Refugee Resource, Asylum Welcome and any organisation directly supporting those who have been identified as victims of exploitation, modern slavery and human trafficking.
- Raising awareness of the general public on the issue of exploitation, equipping individuals to know the signs of exploitation and how they may be unwittingly complicit in exploitation of victims of human trafficking/modern slavery.
- Outreach initiatives in the local community by volunteers attending local soup kitchens, homeless shelters, workplaces (such as nail bars, car washes) to help educate, inform and identify anyone who might be vulnerable to exploitation or is already unknowingly being exploited.
- In the future, the Charity may establish workshops where beneficiaries are able to learn new skills or develop existing skills and build their confidence in order to reintegrate into society.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Chairman's Report, incorporating summary of the main achievements of the charity during the year

It has been 18 months since our last AGM and the report from our former chairperson Caroline Chelliah. It is my honour and privilege to have taken over the responsibilities as chair that Caroline had so competently fulfilled during her tenure. I would like to note our thanks for her work and commitment to ASIOX over the years she served as chairperson.

Since our last report, I am pleased to say that ASIOX continues to deliver on its stated mission to raise awareness and equip individuals in identifying exploitation and to foster the restoration process of survivors. We have also successfully identified the gaps in the provision of support and explored ways to fill those gaps by providing an extra layer of care to survivors of exploitation. The results include disruption of criminal activity, keeping survivors off the streets, enabling them to find new work and access training, rebuilding of self-confidence and worth and a reduction in the risk of mental health issues.

Our work in the area of labour exploitation continues in coordination with the Antislavery Coordinator Oxfordshire (ACO), where we have been able to provide direct support for 20 survivors, entirely through volunteers. By providing information, guidance and support we have been able to deliver greater understanding and empowerment to these survivors. We have received excellent feedback both from local organisations and from clients indicating the value of the service we have provided.

We continue to work closely with the ACO and, with the evident need, want to be able to expand our direct support of individuals that are being exploited. To this end, we have employed our first member of staff, paid for entirely through donations. But the demand continues to increase, and we have therefore embarked on our first fundraising campaign to be able to adequately resource and respond to the need.

In addition, I am pleased to say that we have been able to continue our programme of delivering hampers to survivors of modern-day slavery over the Christmas period. Again, thanks to the generosity of our supporters and those in our wider communities who collect, buy and wrap gifts, we've been able to bring some small bit of joy at that time of year.

We have also undergone some changes within the trustee board. In addition to a change in board chair, we have had to say goodbye to one of ASIOX's founders and trustee Amabel Luers. Amabel and our Operations Lead and co-founder Sue Brockes-Smith have so diligently and thoughtfully navigated ASIOX from a small group of concerned individuals to the charity that it is today. As a result, we are pleased that we were able to appoint Adrian Edwards as trustee and we continue to evaluate others who can bring valuable contribution to the board.

ASIOX continues to be funded by the generosity of our supporters and to whom we owe a great deal of thanks. Our income grew to just over £26,000 while expenses were kept low resulting in an overall cash position just under £46,000. This has now enabled us to recruit and hire a part-time Service Delivery Manager, with the intention of growing the team with additional funding raised through funding campaigns.

Thanks to the work of our amazing volunteers, supporters and staff member we have come a very long way since ASIOX became a Charity in February 2022. We

are now at the stage where we need to expand our capabilities and, although it is rewarding to see the progress we've made, it is also humbling to recognise that this is only because of the devastation and harm being inflicted on people.

As I reflect on the past 18 months and the challenges that lie ahead, it is both an honour and a responsibility to chair the work of ASIOX. The future is very much uncertain but what we can be certain of is that our work will continue as long as there are people with compassion to serve those afflicted by exploitation.

I look forward to reporting on our efforts in the years to come.

David Calfo

Section E Financial review

Brief statement of the charity's policy on reserves

It is the policy of the CIO to retain sufficient reserves:

- To ensure that the Charity has sufficient funds to meet its financial commitments;
- To demonstrate that the Charity is sustainable into the future;
- To ensure that the Charity is able to manage future unforeseen financial difficulties;
- To ensure that excessive funds are not held without any identifiable reason or for any identifiable purpose.

It is the opinion of the trustees that the CIO's reserves as at 31st March 2024 satisfy the requirements of the CIO's reserves policy.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	David Calfo	Suzanne Brockes-Smith
Position	Chair	Trustee
Date	25/10/2024	

Independent Examiner's Report

Report to the trustees/
members of

ANTI SLAVERY INITIATIVE OXFORD

On accounts for the year
ended

31 MARCH 2024

Charity no
(if any)

1197842

Set out on pages

8-10

I report to the trustees on my examination of the accounts of the above charity ("the Charity") for the year ended 31st March 2024.

Responsibilities and basis of
report

As the charity trustees for the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's
statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

29/10/2024

Name:

Ben Leach ACA

Address:

Ben Leach Associates

30 Bute Street, Sheffield

S10 1UP

Section A - Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts				
Income from Community & Events	4,124	10,865	14,989	25,047
Income from Public Sector Partners	10,856	-	10,856	-
Income from Trusts & Foundations	200	-	200	-
Sub total (Gross income for AR)	15,180	10,865	26,045	25,047
A2 Asset and investment sales, (see table).				
Sub total	-	-	-	-
Total receipts	15,180	10,865	26,045	25,047
A3 Payments				
Office Costs	737	-	737	680
Befriender Programme	-	404	404	168
Survivor Hub	-	484	484	131
Gift Bag Campaign	-	-	-	165
Volunteer Costs	37	-	37	201
Grants Payable to Clients	-	-	-	500
Grants Payable to Organisations	-	1,085	1,085	-
Partner Costs	129	-	129	20
Fundraising Costs	-	-	-	104
Governance Costs	339	-	339	175
Sub total	1,242	1,973	3,215	2,144

	Unrestricted funds	Restricted funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A4 Asset and investment purchases, (see table)				
Sub total	-	-	-	-
Total payments	1,242	1,973	3,215	2,144
Net of receipts/(payments)	13,938	8,892	22,830	22,903
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	17,576	5,327	22,903	-
Cash funds this year end	31,514	14,219	45,733	22,903

Section B - Statement of assets and liabilities

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	
B1 Cash funds	Cash at bank	31,514	14,219	
	Total cash funds	31,514	14,219	
B2 Other monetary assets				
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

These financial statements were approved by the board of trustees and authorized for issue on 25th October 2024 and are signed on behalf of the board by:

Signature(s)		
Full name(s)	David Calfo	Suzanne Brockes-Smith
Position	Chair	Trustee
Date	25/10/2024	