



Trustees' Annual Report for the period

Period start date			Period end date		
From	01	April	2022	To	31
					March
					2023

Section A Reference and administration details

Charity name	ANTI SLAVERY INITIATIVE OXFORD
Other names charity is known by	ASIOX
Registered charity number (if any)	1197842
Charity's principal address	SECOND FLOOR
	1-4 THE PLAIN
	OXFORD
Postcode	OX4 1AS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Caroline Elizabeth Chelliah	Chair		
2	Amabel Larosa Luers	Trustee		
3	Suzanne Rachel Brookes-Smith	Trustee		
4	Emile David Calfo	Trustee	15 November 2022	
5	Ruth Tilt	Trustee	17 December 2022	
6				
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17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO Constitution
How the charity is constituted (eg. trust, association, company)	Charitable incorporated organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Apart from the first Charity Trustees, unless the Charity Trustees decide otherwise every Charity Trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the Charity Trustees . 11.2. In selecting individuals for appointment as Charity Trustees, the Charity Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The Object of the CIO is, for the public benefit, to relieve the suffering of persons who are in need by reason of having been or who are at risk of becoming a victim of human trafficking or modern slavery in particular but not limited to providing practical support and assistance to such persons to support their integration into society; and raising awareness of the subject of human trafficking and modern slavery (in particular the consequences for, and needs of, victims).

The CIO is set up to achieve the relief of those in need (age, disability, ill-health, financial or other disadvantage) through:-

- providing services
- providing education/advocacy/advice/information

The CIO helps:-

- Other defined groups - victims of human trafficking and modern slavery.
- The general public/mankind

The CIO operates in Oxfordshire, England, UK

Activities include:-

- Befriending Programme where volunteers who have been vetted by the Charity will act as a support for victims of human trafficking/modern slavery. Referrals may be received from local support agencies such as Victims First Specialist Service, Sanctuary Hosting, Refugee Resource, Asylum Welcome and any organisation directly supporting those who have been identified as victims of exploitation, modern slavery and human trafficking.
- Raising awareness of the general public on the issue of exploitation, equipping individuals to know the signs of exploitation and how they may be unwittingly complicit in exploitation of victims of human trafficking/modern slavery.
- Outreach initiatives in the local community by volunteers attending local soup kitchens, homeless shelters, workplaces (such as nail bars, car washes) to help educate, inform and identify anyone who might be vulnerable to exploitation or is already unknowingly being exploited.
- In the future, the Charity may establish workshops where beneficiaries are able to learn new skills or develop existing skills and build their confidence in order to reintegrate into society

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Chairman's Report

In the blink of an eye it has been 19 months since our last AGM and my last Chairman's report and yet again I am astounded by all that ASIOX has achieved during that time.

It goes without saying that one of our highlights was being granted Charitable status on 8 February 2022. This was a momentous occasion and saw the culmination of a lot of hard work from a great team of individuals, especially our Operations Lead Sue Brockes-Smith. We know that a lot of doors have been, and will continue to be, opening up to us now and are really excited for all that is in store for ASIOX.

Coupled with Charitable status was the opportunity to open a charitable bank account. This wasn't without challenge, but we eventually got there and I am delighted to report that we have a relatively healthy account thanks to generous donations of £25,000. I would also like to recognise the many gifts in kind that we have benefitted from over the last 19 months: continued support with our website; office space thanks to Emmanuel Church; coaching; and a laptop. We are so grateful for all of these gifts and recognise that they have played a huge part in getting ASIOX to where it is today.

In June 2021 we launched our befriender programme. During the course of the year, two individuals who were exiting statutory services were supported by ASIOX volunteers. I think it's fair to say that it was a slow start for everyone but over time the relationships took on great meaning to both befriender and befriended. The feedback, collated and summarised brilliantly by Amabel Leurs, demonstrates the success of the pilot and has provided a solid ground on which to start building the next phase of the programme. My thanks to Amabel Luers and Michelle Hunter for their incredible work and dedication to this programme and also our two volunteers, Caroline Hill and David Calfo, for their time and energy in supporting these two individuals.

Another encouraging point that has arisen from the success of the befriender programme, and from our being awarded Charitable status, is the way in which we are now being received by the Oxford Anti-Slavery Network. I think it is fair to say that we now have a firm seat around the table of this network group and are recognised for the contribution that we are making to the anti-slavery work here in Oxfordshire. My thanks to Sue for representing us at those meetings.

Our trustee meeting in October 2022 sadly saw the resignation of our trustee, William Hunter. We are so grateful to Will for his time, expertise and passion for ASIOX and wish him all the best for the future. We have now been able to recruit David Calfo and Ruth Tilt (our former volunteer engagement lead – thank you for that) both of whom carry a wealth of experience across a number of sectors and are already proving to be a great asset to ASIOX. I believe that we are continuing to make great strides forwards, in part due to some wonderful connections being made as the reach of our Board of Trustees widens.

When ASIOX was first formed as a community action group our primary focus was raising awareness. It was once said that it was more important to prevent people falling off the cliff in the first place rather than being at the bottom to catch them. We have continued to place some emphasis on this and these last 19 months have seen the delivery of a number of talks to local groups, adding our voice to social media outlets including to

the Diocese of Oxford's monthly round-up newsletter and providing a stand at local conferences and events. My thanks to all those involved in these activities.

Our volunteers always rise to the challenge of a big give and so I am delighted to report that once again we were able to support Unseen's Gift Bag Campaign at Christmas 2021 and 2022 and also in the Summer of 2022. We hosted a wonderful evening with ASIOX family and friends at Flo's Café in Florence Park in Christmas 2021 to wrap gifts and put together beautiful bags for survivors of trafficking. 140 gift bags plus lots of gift vouchers were delivered to Unseen together with 2 big bags of 'spare' items. Then in the Summer of 2022, 34 bags of activities were put together in the hope of assisting mothers in keeping their children occupied over the holidays. And finally, a further 35 gifts for children of survivors and 35 food hampers were delivered to Unseen to be distributed to their survivors for the Christmas season of 2022.

Finally, and perhaps most unexpectedly, ASIOX found themselves being invited to support a lady exploited in the care sector through advocacy and befriending. This support gave her the courage to be open about her experience and this has led to other investigations across the care sector, which is helping others who have been exploited. Without our support she would have returned to her country of origin in a terrified state. Through this work we have also assisted in disrupting illegal activity. We received some wonderful feedback from Migrant Help: "ASIOX have made a crucial difference in the life of my Service User, and I have no hesitation in commending them in the strongest of terms. They are providing a very important service for some of the most vulnerable people in society." My thanks to Sue Brockes-Smith and Harriet Calfo for their care, professionalism and tenacity in supporting this lady.

Since the year-end, the charity has secured a new funding arrangement. This forms part of the trustees' fundraising campaign to facilitate a significant increase in the charity's operations. Over the coming months, it is hoped that further funding will be secured to sustain and increase existing activity to more closely match the perceived need for ASIOX's services.

I count it a great honour to Chair the trustees and to reflect on the last 19 months as I write this report for the AGM. My sincere thanks to everyone who has been involved, noting that of course there are many more whose names do not appear in this report but remain a critical part of the team. I have no doubt that the next Chairman report will be reporting on even greater steps forwards in the life of ASIOX.

Caroline Chelliah

Section E

Financial review

Brief statement of the charity's policy on reserves

As this is the first annual report since the charity has been established, the decision was taken to not have a reserves policy. This was felt appropriate whilst the charity's operations were largely dependent upon volunteers and minimal costs. Since the year-end, the charity has secured a new funding arrangement which will facilitate a significant increase in the charity's operations. Therefore, in the forthcoming year, the trustees will agree an appropriate reserves policy for the charity to follow and apply.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

SB Smith

Chelliah

Full name(s)

Suzanne Rachel Brockes-Smith

Caroline Elizabeth Chelliah

Position (eg Secretary, Chair, etc)

Trustee

Chair

Date

18 July 2023

18 July 2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name	NO (if any)
ANTI SLAVERY INITIATIVE OXFORD	1197842

Receipts and payments accounts

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For the period from	Period start date	To	Period end date
	01/04/2022		31/03/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Community & Events	19,317	5,730	-	25,047	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	19,317	5,730	-	25,047	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	19,317	5,730	-	25,047	-
A3 Payments					
Office Costs	680	-	-	680	-
Befriender Programme	-	168	-	168	-
Survivor Hub	131	-	-	131	-
Gift Bag Campaign	-	165	-	165	-
Volunteer Costs	201	-	-	201	-
Client Donations Paid	500	-	-	500	-
Partner Costs	20	-	-	20	-
Fundraising Costs	34	70	-	104	-
Governance costs	175	-	-	175	-
Sub total	1,741	403	-	2,144	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,741	403	-	2,144	-
Net of receipts/(payments)	17,576	5,327	-	22,903	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	17,576	5,327	-	22,903	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	17,576	5,327	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	17,576	5,327	-

(agree balances with receipts and payments account(s))

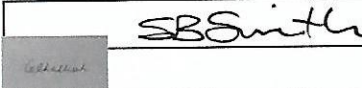
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Suzanne Brockes-Smith	18/07/2023
	Caroline Chelliah	18/07/2023



Independent Examiner's Report

Report to the trustees

Charity Name

ANTI SLAVERY INITIATIVE OXFORD

On accounts for the
year ended

31/03/2023

Charity no
(if any)

1197842

Set out on pages

Eight to nine

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's
statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Date:

18/07/2023

Name:

John Christopher Mozeen Hudson

Relevant professional
qualification or body:

None

Address:

17 Bodley Road

Oxford

OX4 3UB