

WORCESTERSHIRE CRICKET BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

WORCESTERSHIRE CRICKET BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE)

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WORCESTERSHIRE CRICKET BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2022

Trustees	K Drew, Chair J Roe D Prakash G Roberson J Ellis-Seabrook (appointed 5 April 2022) J Riaz (appointed 5 April 2022) S Glarvey (appointed 5 April 2022) A-M Konstantinides (appointed 5 April 2022) P Dawson (appointed 5 April 2022) R Carter (appointed 5 April 2022) J Hingley (resigned 7 April 2022) J Williams (resigned 11 October 2022) T Green (resigned 19 October 2022)
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Company registered number	08081630
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Charity registered number	1197703
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Registered office	Bishop Fleming 1-3 College Yard Worcester WR1 2LB
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Company secretary	R Carter
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Independent Examiners	Bishop Fleming LLP Chartered Accountants 1-3 College Yard Worcester WR1 2LB
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**WORCESTERSHIRE CRICKET BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

The Charity was incorporated on 24 May 2012 and registered with the Charity Commission on 28 January 2022.

The Trustees present their annual report together with the financial statements of the Company for the year ended 31 December 2022. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

OBJECTIVES AND ACTIVITIES

a. Policies and objectives

The Charity's interests are of social welfare with the object of improving the conditions of life of people for whom the facilities and activities are primarily intended, to organise, provide or assist with provision of activities and facilities for healthy recreation, especially but not exclusively by playing or otherwise participating in the game of cricket and cricket related activities.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

In ensuring the objectives are met, the Trustees operate a rigorous process of target setting. The financial budget focuses on set targets for each programme against the overall strategy.

c. Activities undertaken to achieve objectives

The Trustees maintain ongoing tracking of progress towards targets, which are reviewed according to an annual programme of scrutiny and review.

d. Main activities undertaken to further the Company's purposes for the public benefit

The trustees have given regard to the legislative and regulatory requirements for disclosing how the Charities objectives (as set out in its governing document) have provided benefit to the public. The Trustees have complied with the duty set out in Section 4 of the Charities Act 2011. This report outlines how the Charity's achievements during 2022 have benefited the public, either directly or indirectly.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

ACHIEVEMENTS AND PERFORMANCE

a. Main achievements of the Company

2022 has seen incremental growth in all areas across the various programmes undertaken, highlighted especially with record numbers of All Stars and Dynamos participants. Women and Girls cricket in the County continues to go from strength to strength and our growing disability programme ensures inclusion is at the heart of all we do.

The introduction of the Community strand of delivery in 2022 has started to enable us to reach new communities and we are excited to see this grow further in the coming years.

The development of community programmes has seen our executive team grow to a full-time team of 10, and we would like to thank all of them for the hard work, commitment and dedication throughout the year, ensuring that cricket is a game for everyone.

b. Review of activities

Club Support

Two Club Development Officers work across our 66 clubs in Worcestershire and are responsible for a supporting clubs in all matters including development, facilities, safeguarding, governance and funding.

In 2022, 32 clubs were supported in gaining Clubmark accreditation and £111,000 ECB County Grants funding was distributed to 19 clubs to support in a series of projects with the following themes; creating welcoming environments, providing enhanced facilities and tackling climate change.

All clubs were supported through 2022 in onboarding to the Safehands Management system, ensuring safeguarding compliance throughout the County.

Competitions

Across our junior competitions we saw 472 junior teams from 47 clubs take part in 23 divisions and 6 cup competitions throughout Worcestershire. This saw 2,400 junior participants take part in 1,843 matches.

Education

In 2022 Worcestershire Cricket Board has delivered Support Coach, Foundation 1 and Core Coach ECB qualifications. 41 x support coach, 80 x Foundation 1 coaches and 41 x Core Coaches have been supported through these courses, with 50% of the participants being female.

32 teenagers aged between 13-18 completed our Volunteers course and 10 women completed our Women's only Step Forward course. Both courses have blended learning opportunities focussing on umpiring, scoring and coaching aspects of the game.

Women and Girls

A further increase was seen in our Women's Softball festivals with 650 participants taking part in 2022. This culminated in the UK's largest Women's Softball Megafest which saw 25 teams and 222 participants from all over the Country descend on New Road for an action-packed day of cricket.

532 unique participants across 39 Women's teams and 234 unique participants across 41 girl's teams also took part in our competitions in 2022.

National Programmes

Another record-breaking year in National Programmes saw a total of 2839 participants enjoy a Summer of action-packed fun. This was split into 1839 participants in our All Stars programme (5-8 year olds) and 1000 participants in our Dynamos programme (8-11 year olds). Across both programmes 32% of all participants were female.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

Grant funding was utilised to support 624 places on National Programmes to be delivered free of charge in community settings throughout the County.

School Delivery

Through our Chance to Shine programme Worcestershire Cricket Board delivered to 1259 hours to over 11,500 children. In addition to this, by doubling our own school programme in 2022 the Board delivered a further 860 hours to over 3,500 children.

A 40% increase in our school competition entries saw 40 competitions throughout Worcestershire. The culmination of schools delivery saw 750 children attend New Road for "schools day at the cricket" with day full of activities as well as being able to watch England Lions take on South Africa.

Community

In the first year of dedicated Community delivery, the Board has developed a number of projects and seen these flourish.

5 walking cricket hubs delivering 6 sessions have seen over 100 participants regularly attend. This has been supplemented by a walking cricket showcase taking place on the outfield of New Road during County Championship games.

1171 participants have attended our free Holiday activity and food (HAF) camps in 2022. Participants who receive benefits related free school meals attended our fun filled multi-sport camps with a meal provided during the day.

80 Afghan refugees aged between 5-22 took part in various free cricket sessions around the County Worcestershire, culminating in a tour of New Road and an opportunity to play on the hallowed turf.

Disability Cricket

Across Worcestershire, 5 x Super 1s hubs were ran at Oldswinford, Worcester, Redditch, Kidderminster and Evesham for 73 participants. In 2022, a further hub was developed in Hereford with 10 regular participants in attendance.

Our disability day at the cricket saw 150 SEND school children attend New Road for games on the outfield prior to watching the England disability team taking on the Lords Taverners.

Wicketz

Wicketz targets young people aged 8-16 living in areas of deprivation without the access to sporting opportunities. 4 hubs were ran at Worcester, Redditch, Kidderminster and Dudley with 132 regular participants. In the Summer the Board entered all 3 National residential festivals with 26 participants taking part, including entry into the National girls festival for the first time.

In 2022, 7 participants have gone onto undergraduate Degree courses at University, 7 participants were selected for County age-group programmes and 3 volunteers have been trained as F1 coaches to help support sessions.

Chance to Shine Street

Chance to Shine Street was given a new boost last year having been affected previously by Covid and struggling to re-establish in 2021. Having secured new facility hire in Pedmore, the Board adapted the Redditch hub to become the first Girls only hub in Worcester. Numbers grew through delivery of taster sessions reaching 15 new participants in Pedmore and 10 female participants at Redditch.

**WORCESTERSHIRE CRICKET BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

FINANCIAL REVIEW

a. Financial Review

Worcestershire Cricket Board's total income for the year was £580,518 (2021: £454,861) and total expenditure was £522,375 (2021: £345,725). The accounts show a surplus for the year of £58,143 (2021: surplus of £108,272).

b. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Reserves policy

The Worcester Cricket Board aims to have at least six months turnover in free reserves. At the year end free reserves excluding fixed assets were £362,965 (2021: £304,822).

d. Financial risk management objectives and policies

The Trustees have conducted a review of the major risks to which the Charity is exposed and a risk register is reviewed on a regular basis. Where necessary, systems and procedures have been produced to manage the risks of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Constitution

Worcestershire Cricket Board is a company limited by guarantee governed by its Memorandum and Articles of Association dated 24th May 2012. The Memorandum and Articles of Association were amended by a special resolution on 22nd November 2021. It is also a charity registered with the Charity Commission as of 28 January 2022.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

c. Organisational structure and decision-making policies

The Trustees meet on a regular basis to deal with the business of the Charity. The Charity currently directly employs 10 full-time staff and various part-time staff to provide coaching and delivery on the courses that the Charity organises, and other work as required in fulfilling any grant-based activity.

The Charity has three committees which report to the main trustee meeting: the Cricket Committee, the Finance, Risk, Remuneration, Audit and Governance (FRRAG) Committee and the Strategy and Performance Committee. These three committees are made up of both Trustees and executives.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

d. Pay policy for key management personnel

Key management personnel are paid a fixed salary as deemed to be appropriate to the size of operations of the Charity.

e. Financial risk management

The Trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



R Carter

Secretary

Date: 22/05/2023

**WORCESTERSHIRE CRICKET BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WORCESTERSHIRE CRICKET
BOARD LIMITED ('the Company')**

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached. This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed: 

Dated: 28th June 2023

Andrew Wood FCCA

Bishop Fleming LLP
Chartered Accountants
1-3 College Yard
Worcester
WR1 2LB

WORCESTERSHIRE CRICKET BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
INCOME FROM:				
Charitable activities	3	580,518	580,518	454,861
TOTAL INCOME		580,518	580,518	454,861
EXPENDITURE ON:				
Charitable activities	4	522,375	522,375	345,725
TOTAL EXPENDITURE		522,375	522,375	345,725
NET INCOME BEFORE TAXATION		58,143	58,143	109,136
Taxation		-	-	(864)
NET MOVEMENT IN FUNDS		58,143	58,143	108,272
RECONCILIATION OF FUNDS:				
Total funds brought forward		304,822	304,822	196,550
Net movement in funds		58,143	58,143	108,272
TOTAL FUNDS CARRIED FORWARD		362,965	362,965	304,822

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 10 to 17 form part of these financial statements.

WORCESTERSHIRE CRICKET BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:08081630

BALANCE SHEET
AS AT 31 DECEMBER 2022

	Note	2022 £	2021 £
Current assets			
Debtors	9	-	18,611
Cash at bank and in hand		481,962	368,204
		481,962	386,815
Creditors: amounts falling due within one year	10	(118,997)	(81,993)
Net current assets		362,965	304,822
Total assets less current liabilities		362,965	304,822
Total net assets		362,965	304,822
Charity funds			
Restricted funds	11	-	-
Unrestricted funds	11	362,965	304,822
Total funds		362,965	304,822

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



R Carter
Secretary

Date: 22/05/2023.

The notes on pages 10 to 17 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. GENERAL INFORMATION

Worcestershire Cricket Board Limited, registered number 08081630, is a charitable company incorporated in England and Wales. The registered office is Bishop Fleming, 1-3 College Yard, Worcester, WR1 2LB.

The Company is limited by guarantee, not having a share capital and consequently the liability of the members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the Company on winding up such amounts as may be required not exceeding £10.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Worcestershire Cricket Board Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 INCOME

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

2.3 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.5 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

2. ACCOUNTING POLICIES (continued)

2.6 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.7 FINANCIAL INSTRUMENTS

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.8 PENSIONS

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.9 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from charitable activities - Cricket Events	580,518	580,518	454,861
	<hr/>	<hr/>	<hr/>
TOTAL 2021	454,861	454,861	
	<hr/>	<hr/>	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

	Unrestricted funds 2022 £	Total 2022 £	Total 2021 £
Cricket Events	522,375	522,375	345,725
TOTAL 2021	345,725	345,725	

5. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Cricket Events	343,590	178,785	522,375	345,725
TOTAL 2021	220,463	125,262	345,725	

WORCESTERSHIRE CRICKET BOARD LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

5. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF DIRECT COSTS

	Cricket Events 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	239,337	239,337	184,766
Travel & subsistence	38,399	38,399	20,697
Equipment & hall hire	50,316	50,316	6,569
Staff training and welfare	11,297	11,297	3,419
Bank charges	119	119	-
Computer	-	-	1,347
Entertaining	2,684	2,684	2,666
Legal & professional	170	170	-
Printing, postage & stationery	507	507	-
Advertising & promotion	761	761	999
	<u>343,590</u>	<u>343,590</u>	<u>220,463</u>
TOTAL 2021	<u>220,463</u>	<u>220,463</u>	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

5. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

	Cricket Events 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	113,240	113,240	80,163
Travel & subsistence	6,378	6,378	3,204
Equipment & hall hire	12,830	12,830	297
Staff training & welfare	1,605	1,605	3,908
Bank charges	1,756	1,756	1,124
Computer	5,393	5,393	1,402
Entertaining	255	255	269
Insurance	4,523	4,523	3,221
Legal & professional	10,414	10,414	11,888
Printing, postage & stationery	438	438	90
Advertising & promotion	185	185	(41)
Subscriptions	528	528	809
Telephone	6,202	6,202	4,045
Rent	15,038	15,038	14,883
	<u>178,785</u>	<u>178,785</u>	<u>125,262</u>
TOTAL 2021	<u>125,262</u>	<u>125,262</u>	

6. INDEPENDENT EXAMINER'S REMUNERATION

	2022 £	2021 £
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	4,500	-
Fees payable to the Company's independent examiner in respect of:		
Accounts preparation and support	<u>-</u>	<u>2,700</u>

WORCESTERSHIRE CRICKET BOARD LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

7. STAFF COSTS

	2022 £	2021 £
Wages and salaries	325,326	243,752
Social security costs	19,573	14,229
Other pension costs	7,678	6,948
	<u>352,577</u>	<u>264,929</u>

The average number of persons employed by the Company during the year was as follows:

	2022 No.	2021 No.
Employees	<u>30</u>	<u>25</u>

No employee received remuneration amounting to more than £60,000 in either year.

8. TRUSTEES' REMUNERATION AND EXPENSES

		2022 £	2021 £
J Hingley	Remuneration	373	38,875
	Pension contributions paid	-	1,475

During the year ended 31 December 2022, no Trustee expenses have been incurred (2021 - £NIL).

9. DEBTORS

	2022 £	2021 £
Prepayments and accrued income	<u>-</u>	<u>18,611</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Corporation tax	-	864
Other creditors	6,827	8,721
Accruals and deferred income	112,170	72,408
	<u>118,997</u>	<u>81,993</u>

WORCESTERSHIRE CRICKET BOARD LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

11. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 December 2022 £
UNRESTRICTED FUNDS				
General Funds	304,822	580,518	(522,375)	362,965

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Taxation £	Balance at 31 December 2021 £
UNRESTRICTED FUNDS					
General Funds	196,550	454,861	(345,725)	(864)	304,822

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2022 £	Total funds 2022 £
Current assets	481,962	481,962
Creditors due within one year	(118,997)	(118,997)
TOTAL	362,965	362,965

WORCESTERSHIRE CRICKET BOARD LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2021 £	Total funds 2021 £
Current assets	386,815	386,815
Creditors due within one year	(81,993)	(81,993)
TOTAL	304,822	304,822

13. PENSION COMMITMENTS

The Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to £7,678 (2021: £6,948). Contributions totalling £1,401 (2021: £1,261) were payable to the fund at the reporting date and are included in creditors.

14. RELATED PARTY TRANSACTIONS

During the year income of £1,740 (2021: £Nil) was received in relation to coaching provided to The King's School, Worcester. Jabba Riaz, a Trustee of the Worcestershire Cricket Board Limited, is also a Trustee of The King's School Worcester.

During the year expenditure of £4,222 (2021: £981) was paid to The King's School, Worcestershire in relation to facility hire.

At the year end £Nil (2021: £Nil) was due to/from The King's School, Worcester.