

ICFEM DREAMLAND MISSION

England & Wales · Charity number 1197661

Details

Other names ICFEM

Status Registered

Legal form CIO

Registered 2022-01-26

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT, 4.1 THE ADVANCEMENT OF THE CHRISTIAN FAITH WITHIN LOCAL COMMUNITIES AND ACROSS THE WORLD, BUT PARTICULARLY IN KENYA; AND 4.2 THE RELIEF OF POVERTY WITHIN LOCAL COMMUNITIES AND AMONG THE WORLD'S DEPRIVED AND NEEDY PEOPLES, WITH PARTICULAR FOCUS ON KENYA, OR AS DETERMINED BY THE CHARITY TRUSTEES FROM TIME TO TIME.

Activities: The Objects of the CIO are for the public benefit. The advancement of the Christian faith within local communities and across the world but particularly in Kenya and the relief of poverty within local communities and among the worlds deprived and needy peoples with particular focus on Kenya or as determined by the Charity Trustees from time to time.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services
- **What:** Disability, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** The General Public/mankind

Geography

- Kenya
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£479,822	£562,796	-	-
2024-03-31	£370,511	£403,603	-	-
2023-03-31	£0	£0	-	-

Trustees

Name	Role	Appointed
ANDREW JOHN CORNISH	Chair	2022-06-25
Dr Helena Jane Daniell		2022-06-22
Dr Rebecca Louise Nightingale		2022-06-22
PETER JOHN LATHAM		2022-06-25
Philippa Ann Simkiss		2022-06-22
Rev Laurence Stephen Burn		2022-06-22
Rev Roland Martin David Oram		2022-06-22
The Very Revd Michael Robert Keirle		2022-06-22

ICFEM DREAMLAND MISSION

England & Wales - Charity number 1197661

Accounts



IcFEM DREAMLAND MISSION

Working with IcFEM Mission in Kijilili, Western Kenya, accelerating Community Transformation

UK Registered Charity Number 1197661

Trustees' Annual Report

For the year ending

31st March 2025

IcFEM Dreamland Mission

Annual Report for the year ending 31st March 2025.

1. Charity Registration and Trustees

IcFEM Dreamland Mission is a UK registered Charitable Incorporated Organisation (CIO), registration number 1197661

The principal office address of the Charity is at 12 Ash Grove, Rode Heath, Stoke-on-Trent ST7 3TD but will be moving to 2 Sumsions Drive, Corsham, Wilts, SN13 9XQ in the new financial year.

During the year, the following served as Trustees:

Rev'd. Laurie S. Burn – Safeguarding Officer
Mr. Andrew J. Cornish - Chairman
Mrs. (Dr.) H. Jane Daniell
Very Rev'd. Michael R. Keirle
Mr Peter J. Latham – Treasurer
Mrs. (Dr.) Rebecca L. Nightingale
Rev. R. Martin D. Oram – Secretary
Mrs (Dr.) Philippa Simkiss

The Trustees met by Google Meet nine times in the year, on 13th April, 8th June, 2nd August, 7th September, 5th October, 16th November 2024, and 1st February, 1st March, 29th March 2025.

On the resignation of Mr. Aiden Lugg as Operations Manager in August 2024, a new Operations Manager, Mrs. Ruth Lancaster, started work in September. She has attended several trustees' meetings since then. The IcFEM (Kenya) Director, Mr. Solomon Nabie and his wife Ruth Nabie (Deputy Director of IcFEM (K) and CEO of Dreamland Mission Hospital {DMH}), have also been in attendance several times.

The Operations Manager and the Assistant Operations Manager Traycee Munowenyu have been a great asset to the work, both in Kenya and the UK.

The Charity's banker is HSBC, 141 High Street, Beckenham, Kent BR3 1BX.

2. Structure, Governance and Management

- 2.1) The Charity is governed by its Constitution dated 24th November 2021.
- 2.2) The Constitution (para 10.3) requires the Charity to have at least three Trustees, and Trustees serve for a period of three years, renewable.
- 2.3) The appointment of new Trustees is by invitation of the serving Trustees, having regard to the experience, skills, and knowledge of an individual, and that individual's understanding of the Mission. Ideally, a Trustee will have visited the Mission in Kimilili, western Kenya, before being invited.
- 2.4) There is no formal policy for the induction and training of Trustees. The Constitution sets out responsibilities and liabilities very clearly, and a copy is

supplied to any new trustee who accepts the invitation to join. Trustees are also encouraged to study the Charity Commission guidance, in particular "The Essential Trustee" (CC3 and CC3a).

- 2.5) The day to day running of the Charity is conducted by the Chairman, the Treasurer, the Secretary and the employed staff, together with other Trustees as consulted. Inter-Trustee communication is mostly by email or WhatsApp, with occasional clarifying telephone calls.
- 2.6) Volunteers working for the Charity are asked to confirm their agreement to the Charity's Statement of Faith and Values as set out in the Constitution.

3. Objectives and Activities

- 3.1) The charitable objects of IcfEM Dreamland Mission as stated in the Constitution under article 4 are:
 - 3.1.1) the advancement of the Christian faith within local communities and across the world but particularly in western Kenya; and
 - 3.1.2) The relief of poverty within local communities and among the world's deprived and needy peoples, with particular focus on western Kenya, or as determined by the Charity Trustees from time to time.
- 3.2) The activities carried out by the Charity in the year were carried out in accordance with the principles of accountability stipulated previously in a Letter of Understanding with the Charity's principal beneficiary, IcfEM-Mission (Kenya) {IcfEM-K}.
- 3.3) The Trustees sought to improve their understanding of the work of IcfEM-K and monitor the progress of projects for which the Charity has sent grants. The objectives for the year were to maximise the support given to IcfEM-K, particularly encompassing financial, practical involvement and prayer; to grow the support network across the UK, and to increase IcfEM-K's level of reporting back to UK supporters regarding projects and mission activities. The principal activities undertaken were:
 - 3.3.1) communications with supporters by newsletters and reports from IcfEM-K through the website, and a monthly email news and prayer newsletter (also sent as a printed document to a small number of supporters who either have no email or need a larger typeface). Subscribers can unsubscribe if they wish.
 - 3.3.2) giving presentations and talks at churches, partner organisations and other supporter groups in the UK. The Trustees also encourage their own churches to support the Mission.
 - 3.3.3) searching for organisations, professional people, and others, who may be able to go and provide capacity building and other support for IcfEM-K. This has focused mainly on recruiting volunteer medical practitioners to help at the hospital, which is coordinated from the UK by Dr. Nightingale in consultation with Mrs. Nabie, CEO of DMH. The contacts are made through various agencies and websites and through personal knowledge of a suitable and available individual.

- 3.3.4) the new website, managed by the Assistant Operations Manager, reflects the new structure of the work in Kenya.
- 3.3.5) support for the growing area of work for IcfEM-K relating to Economic Empowerment, and the income-generating strategy of the Mission (see 5.3.d below). Work done during the year included seeking funding on behalf of IcfEM-K for projects, advising IcfEM-K on business planning and project development, and distributing funds received.
- 3.3.6) In October 2024 Rev'd Laurie Burn and his wife took a visitor from their church for a two week stay. Mrs. Becky Nightingale has also visited a number of times, to smooth the process of the new operating theatre at the hospital coming on stream, and also in connection with the new A&E department currently under construction at the hospital.
- 3.3.7) In line with the Trustees' overarching objectives, such trips exemplify a shared vision to maximize support for IcfEM-K, encompassing financial contributions, active involvement, and up-to-date, informed prayers. The journeys not only contribute to growing the support network across the UK but also strengthen the reporting mechanisms to UK supporters, ensuring transparency and accountability regarding projects and mission activities.
- 3.4) The policy on grant-making is to make grant payments monthly to IcfEM-K from donations made for the ongoing revenue needs in Kenya, and notify them of any restrictions on use, as specified by donors. Where the Trustees deem it necessary, restricted funds are retained by the Charity until they have evidence that the respective expenditure by IcfEM-K is imminent or has already been made. Grants made are reconciled to Grants Received once the annual accounts for IcfEM-K have been received.
- 3.5) To maintain good practice and accountability, funds sent to IcfEM-K were distributed upon receipt of appropriate information to meet the requirements from respective donors. This information included quotations for works, a statement of intended use, or a project proposal. During the year additional information was requested on a regular basis to account for progress relating to these funds. The Hospital produces its own monthly newsletter, and reports regularly to its supporting businesses and charities, e.g., Brewers Paints, Smile Train and Project Possible in the UK, and Journey into Freedom (JTF) plus an individual donor, both in the USA. JTF has expressed a desire to work in parallel with Dreamland Mission, which the Trustees have welcomed.
- 3.6) The Charity is run primarily by the Operations Manager in close co-operation with the trustees. The UK representatives cover their own and, in many cases, the Mission's costs. There is a continuing income stream from the legacies of the late Miss Ann Lipson and the late Mr. Christian Stover.
- 3.7) A key governance activity was to identify new trustees and volunteers to support the ongoing work of the Charity. It is a continuing feature of the work that many volunteer hours support what is done.
- 3.8) Dr. Nightingale continued in a key role to support DMH, keeping in close touch with the Hospital, its staff and especially the CEO Mrs. Nabie. This work

has proved invaluable in supporting the continuing growth of DMH, in communicating with the hospital's many donors, and bringing in new supporters. During the year the new Operating Theatre Block was completed and equipped; a new A&E department is under construction.

- 3.9) The trustees introduced a safeguarding policy in 2019 which was updated in 2021. Work is ongoing in Kenya where IcfEM-K is updating its own safeguarding policy to keep it fit for purpose in Kenyan society. This is a requirement of the trustees' policy at the Charities' Commission's instruction. Our Safeguarding Trustee visited Kenya in October 2024 and was able to have discussions with leaders of IcfEM institutions about their implementation of the Kenyan policy. A written report was received from the IcfEM Kenya HR Officer on progress being made on their Safeguarding policy and practice. This report was shared with The Charity's Trustees.

We have recently taken advice that our policy, whilst adequate, needs updating to keep in line with current International Safeguarding standards. As a result, we have become members of Thirtyone:eight, a Safeguarding Umbrella Organisation. Work is in progress to rewrite our Safeguarding Policy based on an up-to-date template. Our Safeguarding Trustee has also enrolled on a training course in International Safeguarding.

- 3.10) Grant requests other than from IcfEM-K are considered on their merit, and the capacity of the Charity to monitor effective use of a grant. Requests outside the objects of the Charity were not considered.

4. Achievements during the year

During the year, grants and equipment sent to IcfEM-K of £500,188 were made, from restricted funds sent by various supporters. The major items were:

- a) DMH Theatre project: £73,123
- b) DMH general: £77,767
- c) DMH A&E: £157,238
- d) DMH eyes: £8,972
- e) DMH orthopaedic: £26,925
- f) Staff salaries, including HQ & DMH: £57,185
- g) Education: £51,099
- h) Bees project: £1,000
- i) Trees project: £8,284
- j) DEC dormitory: £23,792

Donations through PACT and Student Sponsorship schemes, and monies donated towards IcfEM-K for core costs and a range of projects including Education, Economic Empowerment initiatives, and community capacity building have continued at their usual level. Gifts from UK donors pass through the Charity's bank account, and can be made by cheque, website online donations, from donors' personal PayPal accounts, direct payments from donors' CAF or Stewardship accounts, or by direct bank transfers into the Charity's bank account.

Not all support for IcFEM-K comes from within the UK. Additional funding streams continued to flow directly to IcFEM-K from foreign donors for mission activities. The main items supported this year by supporters in the USA were:

- a) For DMH:
 - a. The theatre project
 - b. solar improvement project
 - c. bore hole water, tower & tank project
 - d. laundry equipment, with drier & ironing facilities
 - e. waste incinerator part payment
 - f. some hospital staff funding.

Total: \$USD: 686,334

JTF in the USA also provided:

- a) an integrated Gospel Outreach
- b) Field Units/LTU staff stipends
- c) DEC renovation
- d) Khalayi Nursery learning materials

Total: \$USD: 28,981

Dreamland Mission supports and encourages IcFEM-K to move towards a sustainable independence of operation, while recognising that big capital projects will require outside funding.

IcFEM-K participated in collaborative working through the year with other like-minded organisations across East Africa to develop a model for holistic community transformation. The Director and other staff members have again participated in knowledge exchanges and provided training to other groups keen to learn about IcFEM's pioneering model. The work in rural village communities in Western Kenya takes many forms owing to the wide-ranging nature of IcFEM-K's work.

IcFEM-K continued income-generating activities locally to contribute to the core mission work, through:

1. an events management team, providing chairs and tables, catering and tents. The team also offers catering to the hospital staff through its on-site canteen.
2. for hire locally by community members: a lorry, a tractor and a trailer.
3. a 2.5-acre demonstration farm selling produce, mainly bananas and vegetables.
4. maize is grown on the Dreamland site to benefit pupils at DEC and reduce its costs.
5. a small shop at HQ sells craft goods and greetings cards.
6. the Mission offers a photocopying service which can generate substantial income.
7. the school bus is occasionally hired out to groups in the school holidays.

8. the meeting hall at HQ is used at times by local government departments (e.g., the Court Users' Committee) for meetings.
9. the hospital passes 10% of its income to HQ.

4.1 **DMH** - The main projects undertaken during the year were the completion of the two new operating theatres block & recovery rooms, and the A&E department. This last was funded entirely by a UK business which has granted large sums over many years.

The beneficiaries of the grants to IcfEM-K are rural people who are poor and disadvantaged owing to a lack of local infrastructure, limited access to education, and poor health. Much of DMH's work focuses on getting out to the more remote communities with the Community Health Programme, whereby people are brought into the hospital, sometimes travelling two or more days. Many present themselves at DMH following a recommendation by an acquaintance. There has been continuing growth from UK donors in support of the Kenyan National Health Insurance Fund (NHIF), which for £5/month gives free medical care to all members of a family, including children up to 18. NHIF repayments this year have been considerably delayed by the Kenyan Department of Health; this can cause very serious cash flow difficulties for the hospital. A new system, SHA, was brought in by the Kenyan government during last year to replace NHIF, but does not seem to be working well. Dr. Nightingale keeps a close eye on this.

4.2 **Dreamland Education Centre (DEC)** – There are now 250 pupils, with 95 boarders, of which 55 are sponsored. Candidates for school sponsorship at the school are often identified through the DMH community visits. This benefits the community from which the children come. Many of the children are total orphans. The Big Give campaign in the run-up to Christmas 2023 raised funds for water harvesting and the provision of mains power to the boarding accommodation. These were installed in 2024.

4.3 **Community** - During the year IcfEM-K has maintained its programme of community transformation:

- a) IcfEM-K supports a community leadership structure based around the **Local Transformation Units (LTUs)**. Each LTU is made up of several Village Fellowships within an area or region.
- b) The co-ordination rôle of the LTUs enables IcfEM-K to envision, facilitate and support this grass-roots development work over a significant region in three counties. No government funds flow to the Mission, nor would the Mission wish them to: there would be strings attached which could run counter to the Mission's core values.
- c) The internal structure of IcfEM-K aligns activities towards the Mission's areas of focus. The internal departments – the six IcfEM Pillars – are also supported by internal administration and management functions. LTUs' efficacy can be varied; so much depends on the community leaders' vision and skills. The basic aim is that LTUs become a kind of mini IcfEM-K 'out there', often far from Mission HQ in Kimilili.

- d) During the year Community projects continued, all being community-led initiatives supporting needy persons - providing new houses, clothes and food through local initiatives. Some LTUs have established bee keeping; many are taking part in the Tree Planting scheme. Many health outreach activities were coordinated for IcfEM-K between DMH and the HQ team.
- e) The **Village Discipleship Scheme** (VDS) provides a systematic programme of Christian theology and leadership training for IcfEM members in the community. Historically it has run self-sustainably, funded by income from participants. The IcfEM-K team has identified a need to provide additional training and mentoring for VDS leaders in future years. This process was accelerated in the current year.
- f) The **Bees Project** is now well established, and LTU smallholders who have 5-6 hives are selling honey and improving their families' lives, including being able pay school fees for their children.
- g) The **Tree Planting Project** is doing well. The objectives are to sequester carbon (and to sell carbon credits), enhance the livelihoods of smallholder farmers in Kenya who will receive the benefits of fruit, timber production etc., as well as improving the environment through soil improvement and flood prevention. Climate Stewards ratified the scheme in February, so the Mission in Kenya can begin to raise funds through carbon offsetting. A small team was established by IcfEM-K, with suitably qualified personnel. They selected seedlings from local nurseries, undertook education programmes and oversaw planting of more than 32,000 saplings by many smallholder farmers within the LTUs. The previous Operations Manager, Aiden Lugg, developed an app to monitor the whole exercise.

5 IcfEM-K continued to produce newsletters, stories and postings on social media (e.g., the IcfEM-K and DMH Facebook pages) and their website during the year. The prayer newsletter is distributed monthly as an update and inspiration for the core cohort of 443 subscribed IcfEM Dreamland Mission supporters.

6 Public Benefit Statement

The Trustees are satisfied that, given the remarkable outcomes as described in section 4 above achieved by IcfEM-K with the funds provided by the Charity, they have complied with their duty under the Charities Act 2011 in regard to public benefit.

7 Future developments

- a) Communications with supporters through the website, newsletters, phone calls, email correspondence, monthly meetings for prayer, and AV presentations will continue to be principal activities. A supporters' meeting is being discussed in connection with a major fundraising appeal for work at DEC to pave the main courtyard, build a new kitchen and dining hall and make further improvements to the boarders' hostel. A total of £85,000 is sought. It will be the focus of the Big Give campaign next December, and fundraising is already starting.

- b) The Charity will continue to support IcfEM-K in impacting poor, rural communities across Western Kenya within the limited resources available to the organisation, and to disseminate as widely as possible the IcfEM-K model for such grassroots development.
- c) We expect to see continuing growth in the number of pupils at DEC following the Kenyan government's re-organisation of the education system. The boarding accommodation will be gradually increased as numbers grow.
- d) Collaborative working between IcfEM-K and the Charity will strengthen the governance model underpinning work between the two organisations, in particular taking forward a shared Board initiative to consider shared risks and introduce sustainable communication regarding the mitigation and ongoing management of these risks.
- e) The Charity will continue to seek links with churches, organisations, and other groups in support of IcfEM-K.
- f) The Charity will continue to encourage and facilitate visits to the UK by representatives from IcfEM in Kenya, to share achievements, vision and values with UK supporters, and for appropriate training. The Director and his wife visited in May/June 2024.
- g) Capacity building will take place among the Charity trustees and key supporters.
- h) The Charity will continue to try to find and provide additional capacity-building support for IcfEM-K, including visits to Kenya by Trustees and others.

8 Comments on financial statements:

- a) Voluntary income is received primarily from individuals and churches together with one or two trusts. Total voluntary income was £471,756. Funds were collected for the building of the new theatre block, and for new medical equipment at DMH. Our investment portfolio has stabilised.
- b) In accordance with the Trustees' policy, all UK administration costs, including insurance, were drawn from 10% of incoming funds unless grantees specifically prohibit this. The costs of UK administration were 9% of the total income of the Charity.
- c) Tax reclaimed under Gift Aid has been allocated between Restricted and Unrestricted Funds pro-rata to the respective gifts.
- d) The Charity has no fixed assets. No expenses were paid to Trustees.
- e) At the end of the financial year the Charity had two paid employees. The office is registered to the Operation Manager's home. The value of volunteers' time is not included in the financial statements.
- f) Auditing of the CIO accounts has been provided by Mr Jahanzab Arshad, FCCA of Easy Accounts and Tax, Bristol.

9 Reserves Policy

There is no formal reserves policy, though this is an area newly under discussion, in view of the considerable cash sums and investment portfolios left to the Trustees by Miss Ann Lipson in 2017 and Mr. Christian Strover in 2021. The Trustees prefer that grants to IcfEM-K are made regularly as funds permit, and funds are accumulated

only where they are needed in order to meet known future obligations. In particular, funds raised through the student sponsorship scheme are accumulated each year to meet the students' school fees which are payable in January and May of the following year.

10 Risk assessment

There is a Risk Register which lists the main potential risks to the ongoing work of the Charity, the potential impact, and possible steps to mitigate the risk. The key issues are reviewed periodically at Trustees' meetings. Trustees are also embarking on the practice of systematically reviewing two or three Policies at every meeting.

This Annual Report was approved by the Trustees on 7th June 2025 and signed on their behalf by the Secretary:

A handwritten signature in black ink, appearing to read "Mark Owen", is written within a rectangular box. The signature is fluid and cursive, with a small dot at the end.



UK Registered Charity Number 1197661

Statement of Financial Activity (SOFA)

Year ending 31st March 2025

IcFEM DREAMLAND MISSION
Statement of Financial Activities
For the period from 01 April 2024 to 31 March 2025

		Unrestricted funds	Restricted Funds	Endowment Funds	DREAMLAND MISSION 2024-5	2023-4
Incoming resources	Notes					
Incoming resources from generated funds	3b					
Voluntary income	2a	21238	450518		471756.24	363371.37
Investment income	2b	8067			8066.95	7140.38
Other incoming resources						
Total incoming resources		29305	450518		479823.19	370511.75
Resources used						
Cost of generating funds						
Cost of generating voluntary income	3a		60317		60317.09	64314.13
Charitable activities	3c		501277		501276.81	338789.23
Governance costs	3d		1203		1202.91	500.00
Other resources used						
Total resources used			562797		562796.81	403603.36
Net incoming resources before transfers		29305	-112279		-82973.62	-33091.61
Transfers						
Gross transfers between funds - in			20363		20362.69	104088.09
Gross transfers between funds - out		-20363			-20362.69	-104088.09
Gains / (losses) on revaluation of portfolio		1562			1562.00	1533.00
Net movement in funds		10505	-91916		-81411.62	-31558.61
Reconciliation of funds						
Total funds brought forward		60	392607		392667.71	424226.32
Total funds carried forward		10565	300691		311256.09	392667.71

There has been a recognised gain of £1,562 in the value of the investment portfolio which has been taken to reserves.
All profits and losses have been accounted for on an historical cost basis

61520

Balance Sheet as at 31st March 2024

	As at 31/03/2025	As at 31/03/2024
Current Assets		
01 Current Bank Account	120545.65	170462
03 Western Union Holding Account		25000
04 Investment Portfolio - value at 31st March	189625.00	188063
Z05 Accounts Receivable - Gift Aid	1085.44	9143
Total Current Assets	311256.09	392668
Liabilities		
6699 Agency collections		
Total Liabilities		
Net Asset surplus (defecit)	311256.09	392668
Reserves		
Excess / (defecit) to date	-82973.62	-33092
Z06 Revaluation reserve - portfolio	1562.00	1533
Z01 Starting balances brought forward	392667.71	424226
Total Reserves	311256.09	392668
Represented by Funds		
Unrestricted	1026.05	60
Designated		
Restricted	310230.04	392607
Endowment		
Total	311256.09	392668

Appendix B

Notes to the Accounts for Period Ended 31st March 2025

1. Accounting Policies

- a) The accounts have been prepared in sterling under the historical cost convention and in accordance with "Accounting & Reporting by Charities" SORP 2015.
- b) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.
- c) Donations arising under Gift Aid together with the tax recoverable thereon are accounted for when received and provision made for tax unclaimed at the year end.
- d) Expenditure is taken into account when payment is made.
There are no tangible fixed assets. Small items of fixed and moveable equipment are written off as the expenditure is incurred.
- e) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets certain criteria is identified to the relevant fund. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.
- f) Transfers between funds arise when postings are corrected or general income allocated to projects.

2. Incoming resources

	Unrestricted	Designated	Restricted	2024-5	2023-4
a) Voluntary income					
Income from individuals	15,308		310,280	325588.23	194,007
Income from organisations	4,744		117,047	121790.89	140,764
MTC Stroker legacy - Shares and cash					
Tax reclaimed money	1,186		23,191	24377.12	28,600
Voluntary income sub-totals	21,238		450,518	471756.24	363,371
b) Investment income					
Redmayne Bentley held portfolio income	8,067			8066.95	7,140
Total incoming resources	29,305		450,518	479823.19	370,512

3. Resources used

a) Costs of generating voluntary income - U.K. Office					
Insurance			1,140	1139.75	1,123
Communications			1,107	1107.29	2,319
Christmas card costs			1,086	1086.33	
Software and subscriptions			3,572	3571.86	
Consumables			1,855	1855.48	2,998
Financial charges			2,427	2426.84	3,196
Travel - DMH Management	5a		3,318	3318.00	7,939
UK Salary costs	5a		45,812	45811.54	46,739
			60,317	60317.09	64,314
b) Fundraising					
Many activities and campaigns took place during the year.					
c) Charitable activities					
Kenya travel	5b		1,037	1036.83	
Grants to IcfEM Kenya	Appendix A		351,718	351717.93	306,322
Equipment for Kenya - note 4 and			148,522	148522.05	32,468
			501,277	501276.81	338,789
d) Governance costs					
Audit fee re IcfEM Mission EU 2023-4					500
Professional services - Legal & Miscellaneous			1,203	1202.91	
			1,203	1202.91	500
Resources used			562,797	562796.81	403,603

4. Equipment and services purchased for Kenya

£148,522 medical equipment was shipped from the UK this year.

5. Staff and Trustees

- a) Trustees are unpaid and claimed no out of pocket expenses except that flights to Kenya were paid for the Operations Manager and U.K. based Hospital Manager and external paediatric consultants. The charity employed an Operations Manager and Assistant.
- b) Kenya Mission director and DMH CEO visited UK

6. Debtors

HMRC - Gift Aid recoverable at year end.

1,085 9,143

1,085 9,143

7. Creditors

None

8. Investments

The portfolio was revalued at the year end and showed a small increase.
In addition the income on the portfolio was 4%

Appendix -A

Grants to Kenya (excluding equipment shipped)	Unrestricted	Designated	Restricted	2024-5	2023-4
General fund	0			0	2,750
Ann Lipson memorial laboratory			5,377	5,377	3,755
DEC Capital			23,792	23,792	
DEC Scholarship Fund, Restricted			18,275	18,275	12,491
Dreamland Medical Centre development, Restricted			52,697	52,697	29,904
Dreamland Medical Centre Theatre			10,159	10,159	95,000
Dreamland Medical Centre Accident & Emergency			96,750	96,750	
Dreamland Medical Centre NHIF			1,478	1,478	4,500
Dreamland Medical Centre PP Orthopaedic surgery			26,925	26,925	28,190
Dreamland Medical Centre Staff Salaries			8,015	8,015	5,397
Dreamland Medical Centre Medication			1,800	1,800	
Dreamland Medical Centre Eye Surgery			8,972	8,972	3,000
Evangelism and leadership mini, Restricted					3,500
Community Tree project			8,284	8,284	3,504
Community Bee project			1,000	1,000	9,770
Community General			1,200	1,200	
Higher Education Sponsorship, Restricted			22,399	22,399	8,987
School sponsorship students, Restricted			10,425	10,425	12,824
Schools external					701
Staff salaries and training, Restricted			49,170	49,170	45,047
Legacy income			5,000	5,000	37,000
	0		351,718	351,718	306,322

APPENDIX - B

Fund balances	Unrestricted	Designated	Restricted	2024-5	2023-4
General fund	1,026			1026	60
Christmas fundraising			929	929	414
AG Lipson Legacy income					
DEC Capital			4,364	4364	21,111
DEC Scholarship Fund, Restricted			3,956	3956	11,574
DEC Sponsored by Project Possible			20,066	20066	21,936
DMCC Staff Salaries & Training, Restricted					
Dreamland Medical Centre development, Restricted			4,864	4864	27,532
Dreamland Medical Centre Theatre			893	893	8,443
Dreamland Medical Centre Accident & Emergency			1,531	1531	
Dreamland Medical Centre NHIF			195	195	322
Dreamland Medical Centre Medication					-329
Dreamland Medical Centre PP Orthopaedic surgery			8,324	8324	7,552
Dreamland Medical Centre Staff Salaries			681	681	1,643
Dreamland Medical Centre Eye Surgery			539	539	
Dreamland Medical Centre Vehicles			1,027	1027	1,027
Dreamland Medical Centre Staff House			11,500	11500	
Evangelism and leadership mini, Restricted			5,149	5149	874
Community Tree project			9,131	9131	18,469
Community Bee project			2,646	2646	2,107
Community General			4,515	4515	
Staff children schooling			1,336	1336	
Higher Education Sponsorship, Restricted			4,042	4042	867
PACT					19
School sponsorship students, Restricted			3,722	3722	12,897
Schools external					702
Staff salaries and training, Restricted					4,520
U.K. Office			2,423	2423	
Legacy balance			27,865	27865	62,865
AG Lipson Legacy income			905	905	
Investment Portfolio - AG Lipson and MTC Stover legacies			189,625	189625	188,062
	1,026		310,230	311256	392,667



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
IcFEM Dreamland Mission

**On accounts for the year
ended**

31st March, 2025

**Charity no
(if any)**

1197661

Set out on pages

Accounts are included as separate document on page 3 to 6.

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity for the year ended **31/03/2025**

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I am qualified to undertake the examination by being a qualified member of ACCA (Association of Certified Accountants).

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: *Jahanzab arshad*

Date: 20/05/2025

Name: Jahanzab Arshad

**Relevant professional
qualification(s) or body
(if any):**

ACCA

Address:

Ground Floor, Ascot Court, Whitehorse Business Park,

Trowbridge,

BA14 0XE

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

There is no material point or governance issue has been identified to report here.

IcFEM DREAMLAND MISSION							
Statement of Financial Activities							
For the period from 01 April 2024 to 31 March 2025							
			Unrestricted funds	Restricted Funds	Endowment Funds	DREAMLAND MISSION 2024-5	2023-4
Incoming resources	Notes						
Incoming resources from generated funds	3b						
Voluntary income	2a		21238	450518		471756.24	363371.37
Investment income	2b		8067			8066.95	7140.38
Other incoming resources							
Total incoming resources			29305	450518		479823.19	370511.75
Resources used							
Cost of generating funds							
Cost of generating voluntary income	3a			60317		60317.09	64314.13
Charitable activities	3c			501277		501276.81	338789.23
Governance costs	3d			1203		1202.91	500.00
Other resources used							
Total resources used				562797		562796.81	403603.36
Net incoming resources before transfers			29305	-112279		-82973.62	-33091.61
Transfers							
Gross transfers between funds - in				20363		20362.69	104088.09
Gross transfers between funds - out			-20363			-20362.69	-104088.09
Gains / (losses) on revaluation of portfolio			1562			1562.00	1533.00
Net movement in funds			10505	-91916		-81411.62	-31558.61
Reconciliation of funds							
Total funds brought forward			60	392607		392667.71	424226.32
Total funds carried forward			10565	300691		311256.09	392667.71
There has been a recognised gain of £1,562 in the value of the investment portfolio which has been taken to reserves.							
All profits and losses have been accounted for on an historical cost basis							

Appendix - A							
Grants to Kenya (excluding equipment shipped)							
			Unrestricted	Designated	Restricted	2024-5	2023-4
	General fund		0			0	2,750
	Ann Lipson memorial laboratory				5,377	5,377	3,755
	DEC Capital				23,792	23,792	
	DEC Scholarship Fund, Restricted				18,275	18,275	12,491
	Dreamland Medical Centre development, Restricted				52,697	52,697	29,904
	Dreamland Medical Centre Theatre				10,159	10,159	95,000
	Dreamland Medical Centre Accident & Emergency				96,750	96,750	
	Dreamland Medical Centre NHIF				1,478	1,478	4,500
	Dreamland Medical Centre PP Orthopaedic surgery				26,925	26,925	28,190
	Dreamland Medical Centre Staff Salaries				8,015	8,015	5,397
	Dreamland Medical Centre Medication				1,800	1,800	
	Dreamland Medical Centre Eye Surgery				8,972	8,972	3,000
	Evangelism and leadership mini, Restricted						3,500
	Community Tree project				8,284	8,284	3,504
	Community Bee project				1,000	1,000	9,770
	Community General				1,200	1,200	
	Higher Education Sponsorship, Restricted				22,399	22,399	8,987
	School sponsorship students, Restricted				10,425	10,425	12,824
	Schools extremal						701
	Staff salaries and training, Restricted				49,170	49,170	45,047
	Legacy income				5,000	5,000	37,000
			0		351,718	351,718	306,322

APPENDIX - B							
Fund balances							
			Unrestricted	Designated	Restricted	2024-5	2023-4
	General fund		1,026			1026	60
	Christmas fundraising				929	929	414
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	DEC Capital				4,364	4364	21,111
	DEC Scholarship Fund, Restricted				3,956	3956	11,574
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	Dreamland Medical Centre PP Orthopaedic surgery				8,324	8324	7,552
	Dreamland Medical Centre Staff Salaries				681	681	1,643
	Dreamland Medical Centre Eye Surgery				539	539	
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	Community General				4,515	4515	
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	PACT						19
	School sponsorship students, Restricted				3,722	3722	12,897
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	Staff salaries and training, Restricted						4,520
	U.K. Office				2,423	2423	
	Legacy balance				27,865	27865	62,865
	AG Lipson Legacy income				905	905	
	Investment Portfolio - AG Lipson and MTC Strover legacies				189,625	189625	188,062
			1,026		310,230	311256	392,667

ICFEM DREAMLAND MISSION

England & Wales - Charity number 1197661

Accounts



ICFEM DREAMLAND MISSION

Working with IcfEM Mission in Kijimili, Western Kenya, accelerating Community Transformation

UK Registered Charity Number 1197661

Trustees' Annual Report

For the year ending

31st March 2024

Being the first year of operation

Special Note

The Charities Commission authorised (see Appendix C), the transfer of the assets and liabilities of IcfEM-Mission EU (no. 1107038) to this CIO, ICFEM DREAMLAND MISSION. The Trustees were unchanged and decided that for ease of financial reporting the change would take effect from 1st April 2023, the start of the financial year. A report was filed for the year ending 31st March 2023 indicating that no operations had taken place.

All operations for the year 31st March 2023 were filed under IcfEM Mission EU.

IcFEM Dreamland Mission

Annual Report for the year ending 31st March 2024.

1. Charity Registration and Trustees

IcFEM Dreamland Mission is a UK registered Charitable Incorporated Organisation (CIO), registration number 1197661

The principal office address of the Charity is 12 Ash Grove, Rode Heath, Stoke-on-Trent, Staffs, ST7 3TD

During the year, the following served as Trustees:

Rev'd. Laurie S. Burn – Safeguarding Officer

Mr. Andrew J. Cornish - Chairman

Mrs. (Dr.) H. Jane Daniell

Very Rev'd. Michael R. Keirle

Mr Peter J. Latham – Treasurer

Mrs. (Dr.) Rebecca L. Nightingale

Rev. R. Martin D. Oram – Secretary

Mrs (Dr.) Philippa Simkiss

The Trustees met by Zoom six times in the year, on 20th May 2023, 22nd July 2023, 23rd September 2023, 9th December 2023, 10th February 2024, and 16th March, 2024. At most meetings the Operations Manager, Mr. Aiden Lugg, and the IcFEM (Kenya) Director, Mr. Solomon Nabie and his wife Ruth Nabie (Deputy Director and CEO of Dreamland Mission Hospital {DMH}), were in attendance.

The Operations Manager Aiden Lugg and the Assistant Operations Manager Traycee Munowenyu have been a great asset to the work, both in Kenya and the UK.

The Charity's banker is HSBC, 141 High Street, Beckenham, Kent BR3 1BX.

2. Structure, Governance and Management

- 2.1) The Charity is governed by its Constitution dated 24th November 2021.
- 2.2) The Constitution (para 10.3) requires the Charity to have at least three Trustees, and Trustees serve for a period of three years, renewable.
- 2.3) The appointment of new Trustees is by invitation of the serving Trustees, having regard to the experience, skills, and knowledge of an individual, and that individual's understanding of the Mission. Ideally, a Trustee will have visited the Mission in Kimilili, western Kenya, before being invited.
- 2.4) There is no formal policy for the induction and training of Trustees. The Constitution sets out responsibilities and liabilities very clearly, and a copy is supplied to any new trustee who accepts the invitation to join. Trustees are

also encouraged to study the Charity Commission guidance, in particular "The Essential Trustee" (CC3 and CC3a).

- 2.5) The day to day running of the Charity is conducted by the Chairman, the Treasurer, the Secretary and the employed staff, together with other Trustees as consulted. Inter-Trustee communication is mostly by email or WhatsApp, with occasional clarifying telephone calls.
- 2.6) Volunteers working for the Charity are asked to confirm their agreement to the Charity's Statement of Faith and Values as set out in the Constitution.

3. Objectives and Activities

- 3.1) The charitable objects of IcfEM Dreamland Mission as stated in the Constitution under article 4 are:
 - 3.1.1) the advancement of the Christian faith within local communities and across the world but particularly in western Kenya; and
 - 3.1.2) The relief of poverty within local communities and among the world's deprived and needy peoples, with particular focus on Kenya, or as determined by the Charity Trustees from time to time.
- 3.2) The activities carried out by the Charity in the year were carried out in accordance with the principles of accountability stipulated previously in a Letter of Understanding with the Charity's principal beneficiary, IcfEM-Mission (Kenya) {IcfEM-K}.
- 3.3) The Trustees sought to improve their understanding of the work of IcfEM-K and monitor the progress of projects for which the Charity has sent grants. The objectives for the year were to maximise the support given to IcfEM-K, particularly encompassing financial, practical involvement and prayer; to grow the support network across the UK, and to increase IcfEM-K's level of reporting back to UK supporters regarding projects and mission activities. The principal activities undertaken were:
 - 3.3.1) communications with supporters by newsletters and reports from IcfEM-K through the website, and a monthly email news and prayer newsletter (also sent as a printed document to a small number of supporters who either have no email or need a larger typeface). Subscribers can unsubscribe if they wish.
 - 3.3.2) giving presentations and talks at churches, partner organisations and other supporter groups in the UK. The Trustees also encourage their own churches to support the Mission.
 - 3.3.3) searching for organisations, professional people, and others, who may be able to go and provide capacity building and other support for IcfEM-K. This has focused mainly on recruiting volunteer medical practitioners to help at the hospital, which is coordinated from the UK by Dr. Nightingale in consultation with Mrs. Nabie, CEO of DMH. The contacts are made through various agencies and websites and through personal knowledge of a suitable and available individual.

- 3.3.4) the website, managed by the Operations Manager, reflects the new structure of the work in Kenya.
- 3.3.5) support for the growing area of work for IcfEM-K relating to Economic Empowerment, and the income-generating strategy of the Mission (see 5.3.d below). Work done during the year included seeking funding on behalf of IcfEM-K for projects, advising IcfEM-K on business planning and project development, and distributing funds received.
- 3.3.6) In October the Secretary took a team of ten from his church for a two week stay, five of whom had not visited before. In November the Operations Manager also visited Kimilili again to deepen his understanding of the Mission further and to meet with the key players. His visit overlapped with one made by the Chair whose visit was focused on the tree planting project, for which Climate Stewards have awarded their seal of approval.

In line with the Trustees' overarching objectives, these trips exemplify a shared vision to maximize support for IcfEM-K, encompassing financial contributions, active involvement, and up to date, informed prayers. The journeys not only contribute to growing the support network across the UK but also strengthen the reporting mechanisms to UK supporters, ensuring transparency and accountability regarding projects and mission activities.

- 3.4) The policy on grant-making is to make grant payments monthly to IcfEM-K from donations made for the ongoing revenue needs in Kenya, and notify them of any restrictions on use, as specified by donors. Where the Trustees deem it necessary, restricted funds are retained by the Charity until they have evidence that the respective expenditure by IcfEM-K is imminent or has already been made. Grants made are reconciled to Grants Received once the annual accounts for IcfEM-K have been received.
- 3.5) To maintain good practice and accountability, funds sent to IcfEM-K were distributed upon receipt of appropriate information to meet the requirements from respective donors. This information included quotations for works, a statement of intended use, or a project proposal. During the year additional information was requested on a regular basis to account for progress relating to these funds. The Hospital produces its own monthly newsletter, and reports regularly to its supporting businesses and charities, e.g., Brewers Paints, Smile Train and Project Possible.
- 3.6) The Charity is run primarily by the Operations Manager in close co-operation with the trustees. The UK representatives cover their own and, in many cases, the Mission's costs. There is a continuing income stream from the legacies of the late Miss Ann Lipson and the late Mr. Christian Strover.
- 3.7) A key governance activity was to identify new trustees and volunteers to support the ongoing work of the Charity. It is a continuing feature of the work that many volunteer hours support what is done.
- 3.8) Dr. Nightingale continued in a key role to support DMH, keeping in close touch with the Hospital, its staff and especially the CEO Mrs. Nabie. This work has proved invaluable in supporting the continuing growth of DMH, in

communicating with the hospital's many donors, and bringing in new supporters. During the year an appeal was launched for a new Operating Theatre Block; funds were raised, and a new building erected. An appeal is underway to ensure they are now fully equipped. **Beyond Finance** has been instrumental in both these major and discrete fundraising operations.

- 3.9) The trustees introduced a safeguarding policy in 2019. Work is ongoing in Kenya where IcfEM-K is updating its safeguarding policy to keep it fit for purpose in Kenyan society. This is a requirement of the trustees' policy at the Charities' Commission's instruction.
- 3.10) Grant requests other than from IcfEM-K are considered on their merit, and the capacity of the Charity to monitor effective use of a grant. Requests outside the objects of the Charity were not considered.

4. Achievements during the year

During the year, grants and equipment sent to IcfEM-K of £306,321 were made. The major items were:

- a) Theatre project at DMH: £93,000
- b) DMH general: £39,000
- c) DMH medical equipment: £32,000
- d) Staff salaries, including HQ & DMH: £71,000
- e) Education: £35,000.
- f) Bees project: £10,000
- g) DEC dormitory: £15,000

Donations through PACT and Student Sponsorship schemes, and monies donated towards IcfEM-K for core costs and a range of projects including Education, Economic Empowerment initiatives, and community capacity building have continued at their usual level. Gifts from UK donors pass through the Charity's bank account, and can be made by cheque, website online donations, from donors' personal PayPal accounts, direct payments from donors' CAF or Stewardship accounts, or by direct bank transfers into the Charity's bank account.

Not all support for IcfEM-K comes from within the UK. Additional funding streams continued to flow directly to IcfEM-K from foreign donors for mission activities. The main item this year was the new CT scanner, donated by a supporter in the USA.

The Charity supports and encourages IcfEM-K to move towards a sustainable independence of operation.

IcfEM-K participated in collaborative working through the year with other like-minded organisations across East Africa to develop a model for holistic community transformation. The Director and other staff members have again participated in knowledge exchanges and provided training to other groups keen to learn about IcfEM's pioneering model. The work in rural village communities in Western Kenya takes many forms owing to the wide-ranging nature of IcfEM-K's work.

IcfEM-K continued income-generating activities to contribute to the core mission work, through:

1. an events management team, providing chairs and tables, catering and tents. The team also offers catering to the hospital staff through its onsite canteen.
2. for hire locally by community members: a lorry, a tractor and a trailer.
3. a 2.5-acre demonstration farm selling produce, mainly bananas and vegetables.
4. maize is grown on the Dreamland site to benefit pupils at DEC and reduce its costs.
5. a small shop at HQ sells craft goods and greetings cards.
6. the Mission offers a photocopying service which can generate substantial income.
7. the school bus is occasionally hired out to groups in the school holidays.
8. the meeting hall at HQ is used at times by local government departments (e.g., the Court Users' Committee) for meetings.
9. the hospital passes 10% of its income to HQ.

4.1 **DMH** - The main project undertaken during the year was the building of the two new operating theatres block and recovery rooms.

The beneficiaries of the grants to IcfEM-K are rural people who are poor and disadvantaged owing to a lack of local infrastructure, limited access to education, and poor health. Much of DMH's work focuses on getting out to the more remote communities with the Community Health Programme, whereby people are brought into the hospital, sometimes travelling two or more days. Many present themselves at DMH following a recommendation by an acquaintance. There has been continuing growth from UK donors in support of the Kenyan National Health Insurance Fund (NHIF), which for £5/month gives free medical care to all members of a family, including children up to 18. NHIF repayments this year have been considerably delayed by the Kenyan Department of Health; this can cause very serious cash flow difficulties for the hospital. Dr. Nightingale keeps a close eye on this. The Kenyan government is bringing in a new system during 2024.

4.2 **DEC** – There are now 250 pupils, with 90 boarders, of which 54 are sponsored. Candidates for school sponsorship at the school are often identified through the DMH community visits. This benefits the community from which the children come. Many of the children are total orphans. The Big Give campaign in the run-up to Christmas 2023 raised funds for water harvesting and the provision of mains power to the boarding accommodation. These will be installed in 2024.

4.3 Community - During the year IcfEM-K has maintained its programme of community transformation:

- a) IcfEM-K supports a community leadership structure based around the Local Transformation Units (LTUs). Each LTU is made up of a number of Village Fellowships within an area or region.
- b) The co-ordination rôle of the LTUs enables IcfEM-K to envision, facilitate and support this grass-roots development work over a significant region

across three counties. No government funds flow to the Mission, nor would the Mission wish them to: there would be strings attached which could run counter to the Mission's core values.

- c) The internal structure of IcfEM-K aligns activities towards the Mission's areas of focus. The internal departments – the six IcfEM Pillars – are also supported by internal administration and management functions. LTUs' efficacy can be varied; so much depends on the community leaders' vision and skills. The basic aim is that LTUs become a kind of mini IcfEM-K 'out there', often far from Mission HQ in Kimilili.
- d) During the year Community projects continued, all being community-led initiatives supporting needy persons - providing new houses, clothes and food through local initiatives. Some LTUs have established bee keeping; others are taking part in the Tree Planting scheme. Many health outreach activities were coordinated for IcfEM-K between DMH and the HQ team.
- e) The Village Discipleship Scheme (VDS) provides a systematic programme of Christian theology and leadership training for IcfEM members in the community. Historically it has run self-sustainably, funded by income from participants. The IcfEM-K team has identified a need to provide additional training and mentoring for VDS leaders in future years.
- f) The Tree Planting Project is doing well. The objectives are to sequester carbon (and potentially in the future sell carbon credits), enhance the livelihoods of smallholder farmers in Kenya who will receive the benefits of fruit, timber production etc., as well as improving the environment through soil improvement and flood prevention. Climate Stewards has ratified the scheme, so the Mission can begin to raise funds through carbon offsetting.
- g) A small team was established by IcfEM-K, with suitably qualified personnel. They selected seedlings from local nurseries, undertook education programmes and oversaw planting of more than 17,000 saplings, by many small-holder farmers within the LTUs.

5 IcfEM-K continued to produce newsletters, stories and postings on social media (e.g., the IcfEM-K and DMH Facebook pages) during the year. The prayer newsletter is distributed monthly as an update and inspiration for the core cohort of around 300 subscribed IcfEM Dreamland Mission supporters.

6 Public Benefit Statement

The Trustees are satisfied that, given the remarkable outcomes as described in section 4 above achieved by IcfEM-K with the funds provided by the Charity, they have complied with their duty under the Charities Act 2011 in regard to public benefit.

7 Future developments

- a) Communications with supporters through the website, newsletters, phone calls, email correspondence, monthly meetings for prayer, and AV presentations will continue to be principal activities. A supporters' meeting is planned for late 2024.
- b) The Charity will continue to support IcFEM-K in impacting poor, rural communities across Western Kenya within the limited resources available to the organisation, and to disseminate as widely as possible the IcFEM-K model for such grassroots development.
- c) We expect to see continuing growth in the number of pupils at DEC following the Kenyan government's re-organisation of the education system. The boarding accommodation will be gradually increased as numbers grow.
- d) Collaborative working between IcFEM-K and the Charity will strengthen the governance model underpinning work between the two organisations, in particular taking forward a shared Board initiative to consider shared risks and introduce sustainable communication regarding the mitigation and ongoing management of these risks.
- e) The Charity will continue to seek links with churches, organisations, and other groups in support of IcFEM-K.
- f) The Charity will continue to encourage and facilitate visits to the UK by representatives from IcFEM in Kenya, to share achievements, vision and values with UK supporters, and for appropriate training. The Director and his wife are scheduled to visit in May/June 2024.
- g) Capacity building will take place among the Charity trustees and key supporters.
- h) The Charity will continue to try to find and provide additional capacity-building support to IcFEM-K, including visits to Kenya by Trustees and others.

8 Comments on financial statements:

- a) Voluntary income is received primarily from individuals and churches together with one or two trusts. Total voluntary income was £363,371 (£404,588). Funds were collected for the building of the new theatre block, and for new medical equipment at DMH. Our investment portfolio has stabilised.
- b) In accordance with the Trustees' policy, all UK administration costs, including insurance, were drawn from funds given specifically for this purpose or from interest receivable. The costs of UK administration were 9% of the total income of the Charity.
- c) Tax reclaimed under Gift Aid has been allocated between Restricted and Unrestricted Funds pro-rata to the respective gifts.
- d) The Charity has no fixed assets. Trustees are unpaid volunteers. There is no physical office but a virtual office with Staff and trustees working from home.

- e) At the end of the financial year the Charity had two paid employees. The “office” is registered to the home of the current trustees’ Secretary. The value of volunteers’ time is not included in the financial statements.
- f) There are no related party transactions.
- g) Several trustees have visited IcFEM-K to check up on the on-going projects and to visit schools where sponsored students study. Restricted funds are released against detailed requests. Student reports are sent to sponsors and photos and videos are received of completed and in-progress projects.
- h) The trustees assess that the CIO is a going concern:
 - a. Grants are made when sufficient funds are received or promised. The CIO has a dedicated and reliable supporter base dating back many years under its previous incarnation.
 - b. Grants are forecast at c£300k pa and are covered 1.3 times by assets before fundraising the current year.
 - c. Dreamland Mission Hospital, which is the principal project beneficiary, is now considered one of the best hospitals in Western Kenya servicing over 55,000 patients pa.
- i) Independent examination of the CIO accounts has been provided by Mr Thomas Hood ACA.

9 Reserves Policy

There is no formal reserves policy, though this is an area newly under discussion, in view of the considerable cash sums and investment portfolios left to the Trustees by Miss Ann Lipson in 2017 and Mr. Christian Strover in 2021. The Trustees prefer that grants to IcFEM-K are made regularly as funds permit, and funds are accumulated only where they are needed in order to meet known future obligations. In particular, funds raised through the student sponsorship scheme are accumulated each year to meet the students’ school fees which are payable in January and May of the following year.

10 Risk assessment

There is a Risk Register which lists the main potential risks to the ongoing work of the Charity, the potential impact, and possible steps to mitigate the risk. The key issues are reviewed periodically at Trustees’ meetings.

This Annual Report was approved by the Trustees on 8th June 2024 and signed on their behalf by the Secretary:





UK Registered Charity Number 1197661

Statement of Financial Activity (SOFA)

Year ending 31st March 2024

Special note:

The Charities Commission authorised (Appendix C), the transfer of assets and liabilities of ICFEM Mission EU (number 1107038) to a CIO - ICFEM DREAMLAND MISSION. The Trustees were unchanged and decided that for ease of financial reporting that change would take effect from 1st April 2023, the start of this financial year. For clarity it must be noted that the **2022-23 comparatives** are for the charity **ICFEM Mission EU**

IcFEM DREAMLAND MISSION
Statement of Financial Activities
For the period from 01 April 2023 to 31 March 2024

		Unrestricted funds	Restricted Funds	Endowment Funds	DREAMLAND MISSION 2023-4	Mission EU 2022-3
Incoming resources	Notes					
Incoming resources from generated funds	3b					
Voluntary income	2a	24,531.00	338,840.37		363,371.37	404,588.54
Investment income	2b		7,140.38		7,140.38	8,484.20
Other incoming resources						
Total incoming resources		24,531.00	345,980.75		370,511.75	413,072.74
Resources used						
Cost of generating funds						
Cost of generating voluntary income	3a		61,117.64		61,117.64	55,115.21
Charitable activities	3c	2,750.00	339,235.72		341,985.72	366,673.56
Governance costs	3d		500.00		500.00	1,047.95
Other resources used						804.96
Total resources used		2,750.00	400,853.36		403,603.36	423,641.68
Net incoming resources before transfers		21,781.00	-54,872.61		-33,091.61	-10,568.94
Transfers						
Gross transfers between funds - in			104,088.09		104,088.09	155,452.91
Gross transfers between funds - out		-22,177.38	-81,910.71		-104,088.09	-155,452.91
Gains / (losses) on revaluation of portfolio			1,533.00		1,533.00	-3,626.00
Net movement in funds		-396.38	-31,162.23		-31,558.61	-14,194.94
Reconciliation of funds						
Total funds brought forward		456.63	423,769.69		424,226.32	438,421.26
Total funds carried forward		60.25	392,607.46		392,667.71	424,226.32

OK

There has been a recognised gain of £1,533 in the value of the investment portfolio which has been taken to reserves.
All profits and losses have been accounted for on an historical cost basis

Balance Sheet as at 31st March 2024

	As at 31/03/2024	As at 31/03/2023
Current Assets		
01 Current Bank Account	170,462.20	211,192.07
03 Western Union Holding Account	25,000.00	25,000.00
04 Investment Portfolio - value at 31st March	188,063.00	186,530.00
Z05 Accounts Receivable - Gift Aid	9,142.51	1,504.25
Total Current Assets	392,667.71	424,226.32
Liabilities		
6699 Agency collections		
Total Liabilities		
Net Asset surplus (defecit)	392,667.71	424,226.32
Reserves		
Excess / (defecit) to date	-33,091.61	-10,568.94
Z06 Revaluation reserve - portfolio	1,533.00	-3,626.00
Z01 Starting balances transferred from IcFEM Mission EU	424,226.32	438,421.26
Total Reserves	392,667.71	424,226.32
Represented by Funds		
Unrestricted	60.25	456.53
Designated		
Restricted	392,607.46	423,769.69
Endowment		
Total	392,667.71	424,226.22

Appendix B

Notes to the Accounts for Period Ended 31st March 2024

1. Accounting Policies

- a) The accounts have been prepared in sterling under the historical cost convention and in accordance with "Accounting & Reporting by Charities" SORP 2015.
- b) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.
- c) Donations arising under Gift Aid together with the tax recoverable thereon are accounted for when received and provision made for tax unclaimed at the year end.
- d) Expenditure is taken into account when payment is made.
There are no tangible fixed assets. Small items of fixed and moveable equipment are written off as the expenditure is incurred.
- e) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets certain criteria is identified to the relevant fund. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.
- f) Transfers between funds arise when postings are corrected or general income allocated to projects.
- g) Investment portfolio was re-valued at 31st March 2024

2. Incoming resources

	Unrestricted	Designated	Restricted	2023-24	2022-23
a) Voluntary income					
Income from individuals	14,707.40		179,299.89	194,007.29	168,018.35
Income from organisations	8,788.45		131,975.72	140,764.17	130,289.33
MTC Stroker legacy - Shares and cash					85,185.15
Tax reclaimed money	1,035.15		27,564.76	28,599.91	21,095.71
Voluntary income sub-totals	24,531.00		338,840.37	363,371.37	404,588.54
b) Investment income					
Redmayne Bentley held portfolio income			7,140.38	7,140.38	8,484.20
Total incoming resources	24,531.00		345,980.75	370,511.75	413,072.74

3. Resources used

a) Costs of generating voluntary income - U.K. Office					
Insurance			1,122.95	1,122.95	502.63
Communications			2,318.83	2,318.83	1,137.21
Computer equipment					
Consumables			2,997.91	2,997.91	4,860.27
Travel - DMH Management	5a		7,938.52	7,938.52	4,880.40
UK Salary costs	5a		46,739.43	46,739.43	43,734.70
			61,117.64	61,117.64	55,115.21
b) Fundraising					
Many activities and campaigns took place during the year.					
c) Charitable activities					
Kenya travel	5b				3,543.00
Financial charges			3,196.49	3,196.49	844.17
Grants to IcfEM Kenya	Appendix A	2,750.00	303,571.55	306,321.55	280,833.63
Equipment for Kenya - note 4 and			32,467.68	32,467.68	81,452.76
		2,750.00	339,235.72	341,985.72	366,673.56
d) Governance costs					
Audit fee re IcfEM Mission EU 2022-3			500.00	500.00	
Professional services - Legal & Miscellaneous					1,852.91
			500.00	500.00	1,852.91
Resources used			2,750.00	403,603.36	423,641.68

4. Equipment and services purchased for Kenya

£32,467 medical equipment was shipped from the UK this year.

5. Staff and Trustees

- a) Trustees are unpaid and claimed no out of pocket expenses except that flights to Kenya were paid for the Operations Manager and U.K. based Hospital Manager and external paediatric consultants. The charity employed an Operations Manager and until February 2023, a fundraiser.
- b) No visits from Kenyan staff.

6. Debtors

HMRC - Gift Aid recoverable at year end.	9,142.51	1,504.25
	9,142.51	1,504.25

7. Creditors

None

8. Investments

The portfolio was revalued at the year end and showed a small increase.
In addition the income on the portfolio was 4%

Appendix -A

Grants to Kenya (excluding equipment shipped)	Unrestricted	Designated	Restricted	2023-4	2022-3
General fund	2,750.00			2,750.00	
Ann Lipson memorial laboratory			3,754.83	3,754.83	6,402.68
DEC Scholarship Fund, Restricted			12,491.13	12,491.13	14,448.69
DMCC Staff Salaries & Training, Restricted			5,397.00	5,397.00	8,500.00
Dreamland Education Centre development, restricted					4,189.15
Dreamland Medical Centre development, Restricted			132,404.48	132,404.48	183,129.76
Evangelism and leadership mini, Restricted			3,500.00	3,500.00	
Tree project			3,504.26	3,504.26	7,403.01
Higher Education Sponsorship, Restricted			8,987.43	8,987.43	6,041.23
ROPE Eye clinic set up and surgery					15,913.00
ROPE Orthopaedic clinic set up and surgery			28,190.00	28,190.00	32,730.00
School sponsorship students, Restricted			12,824.35	12,824.35	25,360.41
Schools external			701.00	701.00	
Staff salaries and training, Restricted			45,046.81	45,046.81	43,668.46
Bees Project			9,770.26	9,770.26	
Legacy income			37,000.00	37,000.00	14,500.00
	2,750.00		303,571.55	306,321.55	362,286.39

APPENDIX - B

Fund balances	Unrestricted	Designated	Restricted	2023-4	2022-3
General fund, Unrestricted	60.25			60.25	456.63
DEC Scholarship Fund, Restricted			11,574.38	11,574.38	10,973.81
DMCC Staff Salaries & Training, Restricted			1,642.55	1,642.55	
Dreamland Education Centre development, restricted			21,110.52	21,110.52	1,092.50
Dreamland Medical Centre development, Restricted			36,995.12	36,995.12	42,077.23
Evangelism and leadership mini, Restricted			874.00	874.00	3,835.00
Trees for Life project			18,468.52	18,468.52	5,178.85
Bees project			2,106.73	2,106.73	10,801.12
Higher Education Sponsorship, Restricted			867.37	867.37	1,594.00
Christmas appeal			414.20	414.20	
MTC Stroker Cash Legacy			62,864.69	62,864.69	103,984.09
Rope clinics			7,551.94	7,551.94	2,134.94
PACT			19.13	19.13	
Project Possible			21,936.00	21,936.00	21,936.00
School sponsorship students, Restricted			12,897.31	12,897.31	17,568.27
Schools external to ICFEM, Restricted			702.00	702.00	701.00
Staff salaries and training, Restricted			4,520.00	4,520.00	8,542.00
AG Lipson Legacy income					6,820.88
Investment Portfolio - AG Lipson and MTC Stroker legacies			160,021.56	160,021.56	160,021.56
investment Portfolio - revaluation reserve			28,041.44	28,041.44	26,508.44
	60.25		392,607.46	392,667.71	424,226.32

APPENDIX

Independent examiner's report on the accounts

**Section A
Independent
Examiner's
Report**

Charity Name
IcFEM Dreamland Mission

Charity no (if any) 1197661

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2024**.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to

Date: 04/10/2024

Thomas Hood

ACA

67 Rapide Way
Weston-Super-Mare

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name
IcFEM Dreamland Mission

On accounts for the year ended

31/03/2024

Charity no
(if any)

1197661

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2024**.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

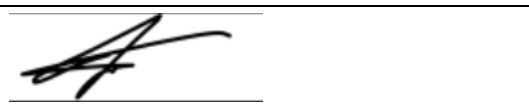
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

04/10/2024

Name:

Thomas Hood

Relevant professional qualification(s) or body (if any):

ACA

Address:

67 Rapide Way

Weston-Super-Mare

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

--

ICFEM DREAMLAND MISSION

England & Wales - Charity number 1197661

Accounts



UK Registered Charity Number 1197661

Trustees' Annual Report

For the year ending

31st March 2023

Annual Report for the year ending 31st March 2023.

1. Charity Registration and Trustees

IcFEM DREAMLAND MISSION is a UK registered charity, registration number 1197661

The principal office of the Charity is 12 Ash Grove, Rode Heath, Stoke on Trent, Staffs, ST73TD

During the year, the following served as Trustees:

Rev'd. Laurie S. Burn – Safeguarding Officer
Mr. Andrew J. Cornish - Chairman
Mrs. (Dr.) H. Jane Daniell
Very Rev'd. Michael R. Keirle
Mr Peter J. Latham – Treasurer
Mrs. (Dr.) Rebecca L. Nightingale
Rev. R. Martin D. Oram – Secretary
Mrs (Dr.) Philippa Simkiss

The Chair is Mr. Andrew Cornish, appointed on 5th September 2020.

The Charity's banker was HSBC, 141 High Street, Beckenham, Kent BR3 1BX.

Special Note:

The Charities Commission authorised (Appendix C), the transfer of assets and liabilities of IcFEM Mission EU (number 1107038) to this CIO - ICFEM DREAMLAND MISSION (number 1197661). The Trustees were unchanged and decided that for ease of financial reporting that change would take effect from 1st April 2023, the start of the following financial year.

There is therefore no activity to report for the period ending 31st March 2023. Report and accounts have been filed under IcFEM-Mission EU (number 1107038)

This Annual Report was approved by the Trustees on 20th May 2023 and signed on their behalf by:



APPENDIX C.

**ORDER OF
THE CHARITY COMMISSION FOR ENGLAND AND WALES**

To authorise the transfer of assets and liabilities and the granting of an indemnity
under section 105 of the Charities Act 2011

dated the

23 May 2022

for the charities known as

ICFEM - MISSION (EUROPE): 1107038

and

ICFEM DREAMLAND MISSION: 1197661

Ann Marie Grayling

**A member of staff of the Charity Commission authorised to act on behalf of the
Charity Commission**

Reference Number: 0459/2223
Case Number: C- 046636

ORDER

1. In this order:

"the unincorporated charity" means ICFEM - MISSION (EUROPE): 1107038

"the CIO" means ICFEM DREAMLAND MISSION: 1197661

"liabilities properly incurred" excludes any liabilities arising from any negligence, default, breach of duty or breach of trust committed by the trustees of the unincorporated charity

2. Being satisfied that it is expedient in the interests of both charities, the Commission authorises the trustees of the unincorporated charity to transfer the assets and liabilities of the unincorporated charity to the CIO and the CIO to receive them, provided that, at the point of transfer, the value of the transferring assets exceeds the value of any transferring liabilities.
3. Being satisfied that it is expedient in the interests of the CIO, the Commission authorises the CIO to grant an indemnity to the trustees of the unincorporated charity provided that indemnity is limited to:
- (a) liabilities properly incurred by the trustees of the unincorporated charity acting in their capacity as such; and
 - (b) the value of the assets transferred by the unincorporated charity to the CIO.



UK Registered Charity Number 1197661

Statement of Financial Activity (SOFA)

Year ending 31st March 2023

Special note:

The Charities Commission authorised (see Appendix), the transfer of assets and liabilities of ICFEM Mission EU (number 1107038) to a CIO - ICFEM DREAMLAND MISSION. The Trustees were unchanged and decided that for ease of financial, reporting that change would take effect from 1st April 2023, the start of the following financial year.

As such there is no financial activity in this financial year.

The first set of accounts will be filed for the year ending 31st March 2024.

IcFEM DREAMLAND MISSION
Statement of Financial Activities
For the period from 01 April 2022 to 31 March 2023

		Unrestricted funds	Restricted Funds	Endowment Funds	IDFEMDREAMLAND MISSION 2022-3
Incoming resources	Notes				
Incoming resources from generated funds					
Voluntary income	2a				
Investment income	2b				
Other incoming resources					
Total incoming resources					
Resources used					
Cost of generating funds					
Cost of generating voluntary income	3a				
Charitable activities	3c				
Governance costs					
Other resources used	3d				
Total resources used					
Net incoming resources before transfers					
Transfers					
Gross transfers between funds - in					
Gross transfers between funds - out					
Gains / (losses) on revaluation of portfolio					
Net movement in funds					
Reconciliation of funds					
Total funds brought forward					
Total funds carried forward					

All profits and losses have been accounted for on an historical cost basis

Balance Sheet as at 31st March 2023

	As at 31/03/2023
Current Assets	
01 Current Bank Account	
03 Western Union Holding Account	
04 Investment Portfolio - value at 31st March	
Z05 Accounts Receivable - Gift Aid	
Total Current Assets	
Liabilities	
6699 Agency collections	
Total Liabilities	
Net Asset surplus (defecit)	
Reserves	
Excess / (defecit) to date	
Z06 Revaluation reserve - portfolio	
Z01	
Total Reserves	
Represented by Funds	
Unrestricted	
Designated	
Restricted	
Endowment	
Total	

Notes to the Accounts for Period Ended 31st March 2023

1. Accounting Policies

- a) The accounts have been prepared in sterling under the historical cost convention and in accordance with "Accounting & Reporting by Charities" SORP 2015.
 - b) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.
 - c) Donations arising under Gift Aid together with the tax recoverable thereon are accounted for when received and provision made for tax unclaimed at the year end.
 - d) Expenditure is taken into account when payment is made.
- There are no tangible fixed assets. Small items of fixed and moveable equipment are written off as the expenditure is incurred.
- e) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets certain criteria is identified to the relevant fund. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.
 - f) Transfers between funds arise when postings are corrected or general income allocated to projects.
 - g) Investment portfolio

2. Incoming resources

		Unrestricted	Designated	Restricted	2022-23
a)	Voluntary income				
	Income from individuals				
	Income from organisations				
	MTC Stroker legacy - Shares and cash			note	
	Tax reclaimed money				
	Voluntary income sub-totals				
b)	Investment income				
	Income from investments			Portfolio	
	Total incoming resources				

3. Resources used

a)	Costs of generating voluntary income - U.K. Office				
	Insurance				
	Communications				
	Computer equipment				
	Consumables				
	Travel - DMH Management			5a	
	UK Salary costs			5a	
b)	Fundraising				
	Many activities and campaigns took place during the year.				
c)	Charitable activities				
	Kenya travel			5b	
	Financial charges				
	Grants to IcfEM Kenya			Appendix A	
	Equipment for Kenya - note 4 and			Appendix A	
d)	Governance costs				
	Audit fee re IcfEM Mission EU 2022-3				
	Professional services - Legal & Miscellaneous				
	Resources used				

4. Equipment and services purchased for Kenya

5. Staff and Trustees

- a) Trustees are unpaid and claimed no out of pocket expenses.
- b) No visits from Kenyan staff.

6. Debtors

HMRC - Gift Aid recoverable at year end.

7. Creditors

None

8. Investments

The portfolio was revalued at the year end and showed a small increase. In addition the income on the portfolio was 4%

Appendix -A

Grants to Kenya (including equipment shipped)

General fund
 Ann Lipson memorial laboratory
 DEC Scholarship Fund, Restricted
 DMCC Staff Salaries & Training, Restricted
 Dreamland Education Centre development, restricted
 Dreamland Medical Centre development, Restricted
 Evangelism and leadership mini, Restricted
 Tree project
 Higher Education Sponsorship, Restricted
 ROPE Eye clinic set up and surgery
 ROPE Orthopaedic clinic set up and surgery
 School sponsorship students, Restricted
 Schools external
 Staff salaries and training, Restricted
 Bees Project
 Legacy income

Unrestricted	Designated	Restricted	2022-3
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APPENDIX - B

Fund balances

General fund, Unrestricted
 DEC Scholarship Fund, Restricted
 DMCC Staff Salaries & Training, Restricted
 Dreamland Education Centre development, restricted
 Dreamland Medical Centre development, Restricted
 Evangelism and leadership mini, Restricted
 Trees for Life project
 Bees project
 Higher Education Sponsorship, Restricted
 Christmas appeal
 MTC Strover Cash Legacy
 Rope clinics
 Project Possible
 School sponsorship students, Restricted
 Schools external to IcFEM, Restricted
 Staff salaries and training, Restricted
 AG Lipson Legacy income
 Investment Portfolio - AG Lipson and MTC Strover legacies
 investment Portfolio - revaluation reserve

Unrestricted	Designated	Restricted	2022-3
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