



Romodels:1197650

Trustees' Annual Report

28/2/2022-1/3/2023

Objectives and Activities

Purpose: The object of the CIO for the public benefit is to advance the education of children in the UK, in particular but not exclusively, in the breadth of career opportunities, breaking down preconceived stereotypes, by providing diverse career role models; learning activities focused on developing a broad set of skills with the objective of strengthening self-belief and self-confidence; and resources for schools and parents to help support their child's learning.

Main Activities: Romodels provides opportunities for primary school pupils to discover experience and believe in a world of career possibilities regardless of background or their own lived experiences through an online learning resource for schools.

Trustees' commitment: The trustees of Romodels adhere to guidance issued by the Charity Commission on public benefit.

Achievements and Performance

Achievements: Our first year included a listening tour with feedback from 120 educational professionals and parents on the aspirations they wanted for their learners and children in the future. Much of the first year was spent developing our resources alongside an award-winning illustrator, storytellers from Cardiff University, experienced senior school leaders working in both English and Welsh medium schools as well as academics from Cardiff University and UCL. The charity has successfully trialled one Romodel in two schools reaching 100 pupils with teachers believing Romodels have raised aspirations for pupils in their classroom. We have learned and adapted our approach with more emphasis on reflection guides and inclusivity. We are now entering the next stage of development working with a further 10 schools and anticipate reaching over 2,500 pupils in the next year.

Financial Review

Charity's financial position at the end of the period: £1452 cash surplus

Charity's reserve policy: Romodels recognises the importance of maintaining adequate reserves to ensure the organization's long-term financial sustainability and to fulfil its charitable objectives effectively. The Board of Trustees has established the following reserves policy to guide prudent financial management:

- 1. Purpose of Reserves:** The primary purpose of the reserves is to provide financial stability and flexibility in the face of unforeseen circumstances or unexpected challenges. Reserves are intended to safeguard the continuity and impact of our charitable activities.
- 2. Reserve Levels:** The charity will maintain reserves at a level deemed sufficient by the Board of Trustees. The determination of appropriate reserve levels will consider the nature of the charity's operations, potential risks, and the need for financial resilience.
- 3. Assessment and Review:** The Board of Trustees will regularly assess and review the reserves policy. This process will include a comprehensive analysis of the charity's financial position, potential risks, and the adequacy of existing reserves. Adjustments to the policy may be made based on the outcomes of these reviews.
- 4. Use of Reserves:** Reserves may be utilized for the following purposes:
 - a. Mitigating financial risks and uncertainties
 - b. Supporting the continuation of essential charitable activities during challenging periods
 - c. Facilitating strategic initiatives and opportunities aligned with the charity's mission.
- 5. Legal and regulatory Compliance:** The charity will adhere to all applicable legal and regulatory requirements. The charity will comply with reporting obligations related to reserves and ensure that its financial practices align with best governance practices.

Amount of reserves held: £1452

Reasons for holding zero reserves: N/A

Details of fund materially in deficit: N/A

Explanation of any uncertainties about the charity continuing as a going concern:
N/A

Structure, Governance and Management

Romodels is governed using the Charity's constitution and is constituted as a CIO. Trustees are selected by Appointment for fixed term (a) Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. (b) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Reference and Administrative details

Charity name	Romodels
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Other name the charity uses	N/A
Registered charity number	1197650
Charity's principal address	57 Talbot Street Pontcanna Cardiff CF119BX.

Names of the charity trustees who manage the charity.

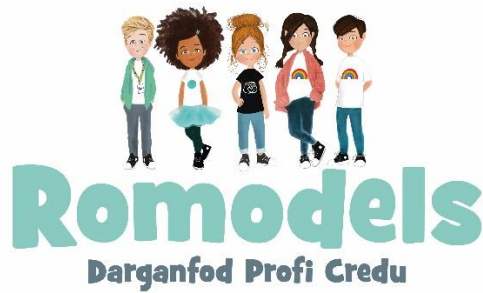
	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Catriona Margaret Noble	Chair		
2	Sara Raquel da Silva Piteira	Trustee		
3	James Barrington Huw Darley	Trustee		

Corporate trustees: None

Name of trustees holding title to property belonging to the charity: None

Funds held as custodian trustees on behalf of others.

Description of the assets held in this capacity.	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects.	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets.	N/A



Romodels:1197650

Adroddiad Blynyddol yr Ymddiriedolwyr

28/2/2022-1/3/2023

Amcanion a Gweithgareddau

Pwrpas: Nod yr Elusen Corfforaethol er budd cyhoeddus yw hyrwyddo addysg plant yn y DU, yn enwedig ond nid yn unig, ym maes amrywiaeth o gyfleoedd gyrfaol, chwalu rhagdybiaethau rhagdybiedig drwy ddarparu modelau rôl gyrfaedd amrywiol; gweithgareddau dysgu sy'n canolbwyntio ar ddatblygu ystod eang o sgiliau gyda'r amcan o gryfhau hunan-gred a hunanhyder; ac adnoddau ar gyfer ysgolion a rhieni i helpu i gefnogi dysgu eu plant.

Prif Weithgareddau: Mae Romodels yn darparu cyfleoedd i ddisgyblion ysgolion cynradd ddarganfod, profi, a chredu mewn byd o bosibiliadau gyrfa, waeth beth yw eu cefndir neu eu profiadau bywyd eu hunain, a hynny, trwy adnodd dysgu ar-lein ar gyfer ysgolion.

Ymrwymiad yr Ymddiriedolwyr: Mae ymddiriedolwyr Romodels yn cadw at y canllawiau a gyhoeddir gan y Comisiwn Elusennau ynghylch budd cyhoeddus.

Cyflawniadau a Pherfformiad

Cyflawniadau: Roedd ein blwyddyn gyntaf yn cynnwys taith wrando gydag adborth gan 120 o weithwyr addysg proffesiynol a rhieni ynghylch y dyheadau roedden nhw'n dymuno i'w dysgwyr a'u plant eu cyflawni yn y dyfodol. Treuliwyd llawer o'r flwyddyn gyntaf yn datblygu ein hadnoddau ochr yn ochr ag darlunydd sydd wedi ennill sawl gwobr, storiwyr o Brifysgol Caerdydd, uwch arweinwyr ysgol profiadol sy'n gweithio mewn ysgolion cyfrwng Saesneg a Chymraeg, yn ogystal ag academyddion o Brifysgol Caerdydd a UCL. Mae'r elusen wedi treialu un Romodel yn llwyddiannus mewn dwy ysgol, gan gyrraedd 100 o ddisgyblion, gyda'r athrawon yn credu bod Romodels wedi codi dyheadau disgyblion yn eu hystafell ddosbarth. Rydym wedi dysgu ac addasu ein dull gyda mwy o bwyslais ar ganllawiau myfyrion a chynhwysiant. Rydym bellach yn mynd i mewn i'r cam nesaf o ddatblygu, gan weithio gyda 10 ysgol arall ac yn rhagweld cyrraedd dros 2,500 o ddisgyblion yn ystod y flwyddyn nesaf.

Adolygiad Ariannol

Sefyllfa ariannol yr elusen ar ddiwedd y cyfnod: £1452 o arian parod dros ben

Polisi cronfeydd wrth gefn yr elusen: Mae Romodels yn cydnabod pwysigrwydd cynnal cronfeydd wrth gefn digonol i sicrhau cynaliadwyedd ariannol hirdymor y sefydliad ac i gyflawni ei amcanion elusennol yn effeithiol. Mae Bwrdd yr Ymddiriedolwyr wedi sefydlu'r polisi cronfeydd wrth gefn canlynol i arwain rheolaeth ariannol ddarbodus:

1. Pwrpas y cronfeydd wrth gefn: Prif bwrpas y cronfeydd wrth gefn yw darparu sefydlogrwydd ariannol a hyblygrwydd yn wyneb amgylchiadau annisgwyl neu heriau annisgwyl. Bwriad cronfeydd wrth gefn yw diogelu parhad ac effaith ein gweithgareddau elusennol.
2. Lefelau'r Cronfeydd Wrth Gefn: Bydd yr elusen yn cynnal cronfeydd wrth gefn ar lefel a ystyrir yn ddigonol gan Fwrdd yr Ymddiriedolwyr. Bydd penderfynu ar lefelau priodol ar gyfer y cronfeydd wrth gefn yn ystyried natur gweithrediadau'r elusen, risgiau posibl, a'r angen am wydnwch ariannol.
3. Asesu ac Adolygu: Bydd Bwrdd yr Ymddiriedolwyr yn asesu ac yn adolygu'r polisi cronfeydd wrth gefn yn rheolaidd. Bydd y broses hon yn cynnwys dadansoddiad cynhwysfawr o sefyllfa ariannol yr elusen, risgiau posibl, a digonolrwydd y cronfeydd wrth gefn presennol. Gellir gwneud addasiadau i'r polisi yn seiliedig ar ganlyniadau'r adolygiadau hyn.
4. Defnyddio cronfeydd wrth gefn: Gellir defnyddio cronfeydd wrth gefn at y dibenion canlynol:
 - a. Lliniaru risgiau ariannol ac ansicrwydd
 - b. Cefnogi parhad gweithgareddau elusennol hanfodol yn ystod cyfnodau heriol
 - c. Hwyluso mentrau a chyfleoedd strategol sy'n cyd-fynd â chenhadaeth yr elusen.
5. Cydymffurfiaeth gyfreithiol a rheoliadol: Bydd yr elusen yn cadw at yr holl ofynion cyfreithiol a rheoleiddiol cymwys. Bydd yr elusen yn cydymffurfio â rhwymedigaethau adrodd sy'n ymwneud â chronfeydd wrth gefn ac yn sicrhau bod ei harferion ariannol yn cyd-fynd ag arferion llywodraethu gorau.

Swm y cronfeydd wrth gefn a gedwir: £1452

Rhesymau dros ddal dim cronfeydd wrth gefn: Amher.

Manylion y gronfa mewn diffyg deunyddiol: Amher.

Esboniad o unrhyw ansicrwydd ynghylch yr elusen sy'n parhau fel elusen gweithredol: Amher.

Strwythur, Llywodraethu a Rheoli

Mae Romodels yn cael ei lywodraethu gan ddefnyddio cyfansoddiad yr Elusen ac fe'i cyfansoddir fel Sefydliad Corfforedig Elusennol (SCE). Dewisir ymddiriedolwyr drwy Benodiad am gyfnod penodol (a) Ar wahân i ymddiriedolwyr cyntaf yr elusen, rhaid penodi pob ymddiriedolwr am dymor o dair blynedd drwy benderfyniad a basiwyd mewn cyfarfod o ymddiriedolwyr yr elusen a gynullwyd yn briodol. (b) Wrth ddewis unigolion i'w penodi fel ymddiriedolwyr yr elusen, rhaid i ymddiriedolwyr yr elusen roi sylw i'r sgiliau, y wybodaeth a'r profiad sydd eu hangen ar gyfer gweinyddu'r SCE yn effeithiol.

Manylion Cyfeirnod a Gweinyddol

Enw'r elusen	Romodels
Enw arall mae'r elusen yn ei ddefnyddio	Amher
Rhif elusen gofrestredig	1197650
Prif gyfeiriad yr elusen	57 Talbot Street Pontcanna Caerdydd CF119BX.

Enwau'r ymddiriedolwyr sy'n rheoli'r elusen.

	Enw'r ymddiriedolwr	Swyddfa (os o gwbl)	Dyddiadau gweithredu os nad am flwyddyn gyfan	Enw'r person (neu'r corff) sydd â hawl i benodi ymddiriedolwr (os o gwbl)
1	Catriona Margaret Noble	Cadeirydd		
2	Sara Raquel da Silva Piteira	Ymddiriedolwr		
3	James Barrington Huw Darley	Ymddiriedolwr		

Ymddiriedolwyr corfforaethol: Dim

Enw'r ymddiriedolwyr sy'n dal teitl ar eiddo sy'n perthyn i'r elusen: Dim

Cronfeydd a ddelir fel ymddiriedolwyr ceidwad ar ran eraill.

Disgrifiad o'r asedau a ddelir yn rhinwedd hyn.	Amher.
Enw a gwrthrychau'r elusen y cedwir yr asedau ar ei ran a sut mae hyn yn dod o fewn gwrthrychau'r elusen geidwad.	Amher.
Manylion trefniadau ar gyfer cadw diogel a gwahanu asedau o'r fath oddi wrth asedau'r elusen ei hun.	Amher.

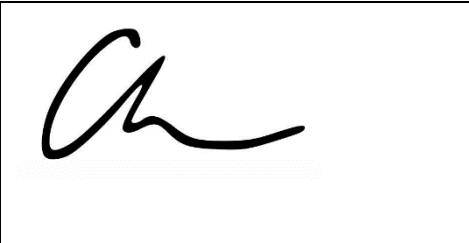
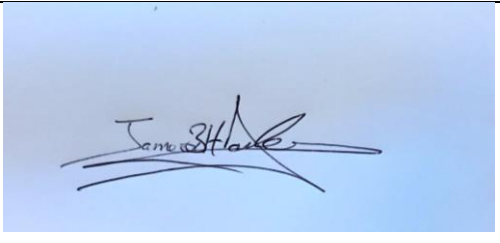
Declarations -Datganiadau

The trustees declare that they have approved the trustees' report above.

Mae'r ymddiriedolwyr yn datgan eu bod wedi cymeradwyo adroddiad yr ymddiriedolwyr uchod.

Signed on behalf of the charity's trustees.

Llofnodwyd ar ran ymddiriedolwyr yr elusen

Signature(s) Llofnod(ion)		
Full name(s) Enw(au) llawn	Catriona Margaret Noble	James Barrington Huw Darley
Position Swydd	Chair- Cadeirydd	Trustee- Ymddiriedolwr
Date Dyddiad	14-12-2023	




Romodels		1197650		CC16a
Receipts and payments accounts				
For the period from	28/02/2022	To	01/03/2023	

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	5,051	-	-	5,051	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	5,051	-	-	5,051	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	5,051	-	-	5,051	-
A3 Payments					
Contractors	3,559	-	-	3,559	-
Banking interest and charges	40	-	-	40	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	3,599	-	-	3,599	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	3,599	-	-	3,599	-
Net of receipts/(payments)	1,452	-	-	1,452	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	1,452	-	-	1,452	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		1,452	-	-
		-	-	-
		-	-	-
	Total cash funds	1,452	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Cate Noble Chair	14/12/2023