

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY EAST MOLESEY

Charity registration number: 1197566

Annual Report and Accounts for the year ended 31 December 2024

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Trustees' Annual Report for the period

From 1st January 2024 to 31st December 2024

Charity name: The Parochial Church Council of the Ecclesiastical Parish of St Mary East Molesey

Charity registration number: 1197566

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Under the Parochial Church Council powers measure (1956) as amended and Church representation rules that came into force on 2 nd Jan 1956, the PCC has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the church complex of St Mary's, St Mary's Road, East Molesey, Surrey, KT8 OST.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>When planning our activities for the year, the Incumbent and PCC consider how they fit with the parish vision: Love Jesus, love each other, serve the world. Our main focus is:</p> <p>Sunday weekly worship; learning about the Gospel; and developing knowledge and trust in Jesus.</p> <p>Provision of pastoral care for people living in the parish.</p> <p>Developing mission and encouraging discipleship through courses, community support and discipleship groups</p> <p>Connecting with our local community through our partnership with Foxhall & Flour Ltd in our community café and associated activities, providing a safe welcoming space for all.</p>
Statement confirming	Para 1.18	The trustees have had regard to the

whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit		guidance issued by the Charity Commission on public benefit when considering new and ongoing activities
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Contribution made by volunteers	Para 1.38	Our main workforce consists of volunteers, without whom we would not be able to operate. They contribute to the children and youth ministry, serving in our café, supporting with pastoral care and running courses.
Other - safeguarding		The PCC has complied with the requirements imposed by the code under section 5A of the Safeguarding and Clergy Discipline Measure 2016.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	As well as the usual regular and special church services, weddings, funerals and baptisms, St Mary's church benefits the wider community through our café, which is open from 9am to 3.30pm on weekdays and provides a unique space in the local community for young families. The partnership with Foxhall & Flour Ltd has enabled us to expand our offering to providing lunches and a regular space for community groups and local businesses to meet. We operate as a warm hub, and are attracting a wider demographic, with older people from the community coming in for lunch and a chat. We run popular parent and toddler/baby groups weekly as well as groups and events for children and youth. We offer wellbeing activities such as bereavement support, a Bible based craft and lunch for older people and a Knit and Natter group, in addition to prayer meetings

		<p>and Bible study courses, and a women's breakfast – the Well, once a month. We have adopted a local care home where some of our volunteers have befriended residents and we conduct a short service for residents at the home every month. We have regular Bible study and Alpha courses to support people who want to explore and develop their Christian faith. We also link in with other organisations, such as At A Loss, to provide support to those suffering bereavement and hold charity fund-raising events such as Quiz Nights and musical events, through which we have supported charities such as Molesey Churches Nightshelter and Elmbridge CAN (a local refugee charity).</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity ended the year with a surplus of £4064, which was encouraging given the deficit of £11,565 in 2023. After investing heavily in the set-up of the partnership with Foxhall & Flour in running the community café, we are now seeing the fruits, with an increase in income through donations towards the soft play and maintenance of the community space. The staff team reduced significantly during 2024 and the decision was made to use volunteers rather than employ a youth and children's worker, which has led to a reduction in staff costs.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustees agreed a policy to hold 25% of total annual budgeted expenditure in reserve to cover essential costs in the event of a sudden loss of income.
Amount of reserves held	Para 1.22	£60,435 at 31/12/2024
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The charity's main source of funds is regular donations from members of the congregation, on which we claim gift aid where applicable. We also receive a regular income from renting the church hall to Sapphires Nursery and from the community café space through soft play donations and café service charge.
A description of the principal risks facing the charity	Para 1.46	Principal risks are loss of donors, due to members of the congregation moving away or changes in circumstances that affect their ability to give. Loss of income from the lease of the hall to Sapphires nursery, or sudden closure of the café and meeting rising costs.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Trust Deed
How is the charity constituted?	Para 1.25	Unincorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	PCC members are the charity's trustees. The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and all members of the Roll are eligible to stand for election to the PCC.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY EAST MOLESEY
Other name the charity uses	
Registered charity number	1197566
Charity's principal address	St Mary's Church St Mary's Road East Molesey Surrey KT8 0ST

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Nathaniel Kurz	Vicar		
2	William Gledhill	Church Warden		
3	Toby Allen	Church Warden	1/1/2024 to 22/7/2024	
4	Timothy Blair	PCC member		
5	Hugh Jagger	PCC member		
6	Jo Rogers	PCC member	1/1/2024 to 19/5/2024	
7	Sujith Ransi	PCC member	1/1/2024 to 19/5/2024	
8	Andrew Saul	PCC member		
9	Telema Graham- Douglas	PCC member	19/5/2024 to 31/12/2024	
10	Rachel Herbert	PCC Secretary	19/5/2024 to 31/12/2024	
11	Mary Kurz	PCC member	19/5/2024 to 31/12/2024	
12	Beccy Muzerie	PCC member	19/5/2024 to 31/12/2024	
13	Jason Santos	PCC member	19/5/2024 to 31/12/2024	
14	Frederick Sutton	PCC member	19/5/2024 to 31/12/2024	
15	Janice Vittachi	PCC member	19/5/2024 to 31/12/2024	
16	Vivian White	PCC member	19/5/2024 to 31/12/2024	
17	Stella Zita	PCC member	1/1/2024 to 1/11/2024	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

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Full name(s)

Revd Nathaniel Kurz	William Gledhill
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Position (eg
Secretary, Chair, etc)

Chair	Churchwarden
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Date

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**Statement of Financial Activities
for the year ended 31 December 2024**

	Notes	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Unrestricted funds 2023
Income					
Donations					
Planned giving		84,469.80		84,469.80	88,327.23
Donations & one-off giving		38,157.12		38,157.12	27,707.11
Grants & Trusts	2	3,700.00	6,400.00	10,100.00	
Gift Aid recovered		23,380.29		23,380.29	18,418.96
		149,707.21	6,400.00	156,107.21	139,500.85
Income from Charitable activities					
Income from weddings & funerals		1,268.00		1,268.00	
Income from activities for generating funds	3	61,076.07		61,076.07	66,463.81
		62,344.07	0.00	62,344.07	69,218.81
Investment Income		1,036.58	1,606.10	2,642.68	
Total receipts		213,087.86	8,006.10	221,093.96	209,616.37
Expenditure					
Expenditure on charitable activities					
Tithe & Charitable Giving		11,125.00		11,125.00	11,608.00
Clergy & Staff Costs	4	35,903.00	6,400.00	42,303.00	51,159.18
Ministry Costs		5,801.00		5,801.00	11,573.26
Charitable activities		11,880.17	1,265.74	13,145.91	20,714.45
Church Running Expenses		23,256.51		23,256.51	21,637.12
Church Building Costs	5	29,426.62		29,426.62	19,573.92
Parish Share		91,971.72		91,971.72	87,945.00
Governance Costs	6	0.00		0.00	
Total payments		209,364.02	7,665.74	217,029.76	224,210.93
Net income / expenditure		3,723.84	340.36	4,064.20	-14,594.56
Total funds brought forward		43,504.31	12,866.61	56,370.92	58,098.87
Total funds carried forward		47,228.15	13,206.97	60,435.12	43,504.31

APR
17/02/2025

St Mary's Church East Molesey PCC Charity
Balance Sheet as at 31 December 2024

	Notes	As at 31/12/24	
Current assets			
Debtors			
Accounts Receivable	1,676.02		
Prepayments	0.00		
Sundry debtors	<u>4,309.37</u>		
		5,985.39	—
Cash at bank and in hand			
Barclays Account	14,612.52		
Barclays Business Savings Account	52,068.69		
CCLA (CBF) Deposit Account	<u>11,316.03</u>		
		77,997.24	—
Total Current assets		<u>83,982.63</u>	
Liabilities			
Creditors: Amounts falling due within one year			
Accruals	15,782.97		
Prepayments received	6,500.00		
Sundry creditors	<u>1,264.54</u>		
			—
Total Liabilities		<u>23,547.51</u>	
Net current assets		60,435.12	#
Total assets less liabilities		<u><u>60,435.12</u></u>	
Funds of the Charity			
Unrestricted		47,228.15	
Restricted		13,206.97	
Total funds	7	<u><u>60,435.12</u></u>	

The notes in Appendix 1 form part of these financial statements

Approved by the Parochial Church Council
and signed on its behalf by the Chairman of the Trustees:

Name:

Date:

APR
17/02/2025

St Mary’s Church East Molesey PCC

Notes to the Financial Statements
for the year ended 31st December 2024

1 Basis of Accounting

These Accounts have been prepared under the historical cost convention, and prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with the Charities Act 2011. The PCC meets the definition of a public benefit entity under FRS 102.

The PCC Trust is confident that, with the continued support of the congregation, the church is a going concern. The Accounts present a true and fair view and there has been no change in accounting policies as outlined above.

FUNDS

Unrestricted funds are general funds which can be used for ordinary purposes.

Restricted funds relate to

- a) Income from trusts which may be expended only on those restricted objects provided in the terms of the trust or bequest and
- b) Donations or grants received for a specific object.

Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund.

INCOME

Donations and other income are recognised when received and an estimate of income tax recoverable is credited when the related donations are recognised.

Rental income from the letting of church premises is recognised when the rental is due.

EXPENDITURE

All expenditure is generally recognised when it is incurred and is accounted for gross.

The Diocesan Parish share is accounted for when paid.

Expenditure incurred in the operation of the church is classed as charitable activities.

FIXED ASSETS

Consecrated and Benefice property is not included in the accounts in accordance with Section 10 (2a and c) of the Charities Act 2011.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a Faculty for disposal are inalienable property listed in the church inventory which can be inspected at any reasonable time.

All expenditure incurred in the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2003 is written off.

The church hall is a fixed asset. Its value is zero in the books. The Lease to Inspired Generation Ltd was renewed in January 2022 (for the purposes of Sapphires Nursery School) for a further 6.5 years

2 Grants & trusts income	Un-restricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Un-restricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Henry Smith Fund		0.00	0.00		3,300.00	3,300.00
Surrey County Council (Warm hub)	3,200.00		3,200.00	4,047.55		4,047.55
Diocese of Guildford (Heating Costs)			0.00	1,000.00		1,000.00
Diocese re Community Support (Love your neighbour)		4,000.00	4,000.00		5,000.00	5,000.00
Diocese re Kitchen refurbishment	500.00		500.00			0.00
Diocese re Training		600.00	600.00			0.00
Churches Revitalisation Trust re Training		1,800.00	1,800.00			0.00
	3,700.00	6,400.00	10,100.00	5,047.55	5,000.00	13,347.55

3 Income from activities for generating funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Sapphires Nursery	39,511.71	0	39,511.71	37,010.34	0	37,010.34
Hire of Church & Hall	1,905.00	0	1,905.00	2,518.05	0	2,518.05
Little Moles	2,113.26	0	2,113.26	1,998.79	0	1,998.79
Café & Soft Play	12,876.52	0	12,876.52	21,912.00	0	21,912.00
Community Hub	1,964.36	0	1,964.36	523.74	0	523.74
Ministry	142.22	0	142.22	344.20	0	344.20
Other Events	2,540.00	0	2,540.00	2,156.69	0	2,156.69
Miscellaneous Income	23.00	0	23.00	0.00	0	0.00
	61,076.07	0.00	61,076.07	66,463.81	0.00	66,463.81

4 CLERGY & STAFF COSTS

	2024 £	2023 £
Included within staffing costs are the following payroll figures:		
Salaries and wages	38,524.52	48,544.00
Social security costs (£2620.54 covered by employers allowance)	0.00	0.00
Pension paid by employer	705.74	1,044.00
Total payroll cost	39,230.26	49,588.00

Please note: The Clergy and Staffing figure in the SOFA covers other expenses in addition to payroll
There were 3 staff (1.5 FTE's) on the payroll in January and 1 staff (0.8 FTE's) at the end of the year.
This excludes the clergy (Revd Nate Kurz) who was paid by the Diocese
No employee received in excess of £60,000 in 2024 (2023 nil).
The key management role is fulfilled by the incumbent of the parish, the Revd Nate Kurz.
The Water Rates of the Vicarage are paid by the Church
Di Simms is a Church employee and served as a member of the PCC until May 2024

5 CHURCH BUILDING COSTS

	2024 £	2023 £
Maintenance, Utilities & Minor Capital	29,426.62	19,573.92
Total Building Costs	29,426.62	19,573.92

6 GOVERNANCE

	2024 £	2023 £
This is stated after charging:		
Accounts preparation and Independent Examination	0	0
	0.00	0.00

7 CHARITY FUNDS

	Brought forward £	Incoming resources £	Resources expended £	Carried forward £
Unrestricted Funds	43,504	213,088	209,364	47,228
Restricted funds				
Henry Smith Charitable Fund	6,771	0	530	6,241

Hatton Trust	6,096	1,606	736	6,966
Love your neighbour	0	4,000	4,000	0
Training	0	2,400	2,400	0
	12,867	8,006	7,666	13,207
Total Funds	56,371	221,094	217,030	60,435

The Henry Smith Charitable Trust is used for the benefit of the poor, sick, disabled and elderly.

The Hatton Trust is for people who are in need and the income is from investments in CBF C of E funds

The Love Your Neighbour grant is provided from the Bishop of Guildford to partially cover the salary of the Community Support Lead

The training grant consists of £600 from Guildford Diocese and £1800 from the Church Revitalisation Trust towards training for the Incumbent.

7 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Current assets	67,275	16,707	83,982	61,250	12,867	74,117
Creditors due within one year	-20,047	-3,500	-23,547	-17,746	0	-17,746
Net Assets	47,228	13,207	60,435	43,504	12,867	56,371

8 TRANSACTIONS WITH TRUSTEES & RELATED PARTIES

None of the PCC trustees have been paid any remuneration (2023 - £NIL) other than the employee listed under Note 4

None of the PCC trustees received any benefits (2023 - £NIL).

No PCC trustees personal expenses have been incurred (2023 - £NIL).

Expenses incurred on behalf of the church were reimbursed as usual.



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of St Mary East Molesey

On accounts for the year
ended

31st December 2024

Charity no
(if any)

1197566

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

14th March 2025

Name:

Barry Hitchens

Relevant professional
qualification(s) or body
(if any):

Australian Society of Accountants
(retired)

Address:

24 Effingham Road
Long Sutton Sutton
Surrey KT6 5JY