
Empowerment London – Charity Report and Accounts (2023)

Charity Name: Empowerment London

Charity Number: 1197540

Registered Address: 40 Luffman Road, London, SE12 9SX

Financial Period: 01 January 2023 – 31 December 2023

1. Introduction from the Managing Director

2023 marked a significant year of growth and grounding for Empowerment London. As a charity dedicated to uplifting and increasing the representation of Black and ethnic minorities in the creative industries, we hosted transformative workshops and engaging showcase events across East London. From spoken word and poetry nights to music showcases and creative skill-building workshops, our mission to empower young people aged 18–25 continued to evolve with strong community backing.

Despite limited resources, we maintained our commitment to inclusivity, skill development, and meaningful representation, delivering high-impact activities with the support of volunteers and a modest government grant.

2. Financial Summary

Category	Amount (£)
Total Income	£6,269
↳ from government grants	£5,300
Total Expenditure	£1,436
Net Funds Carried Forward	£4,833

- We received one local government grant of £5,300.
- There were no contracts, trading subsidiaries, or income from outside the UK.

- No trustees were paid or employed.
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3. Activities and Achievements

In 2023, Empowerment London successfully delivered a series of events and initiatives:

a. Workshops

We facilitated creative workshops in:

- **Film-making**
- **Music curation**
- **Poetry and performing arts**
- **Event management**

These were aimed at equipping young, underrepresented creatives with professional skills and industry insight.

b. Showcase Events

We hosted community events including:

- **Open mic poetry and acapella rap nights**
- **Showcases featuring emerging Black talent**
- **Networking parties and celebratory events**

Each event attracted between 30–70 attendees and included post-showcase networking to foster collaboration.

c. Volunteer Engagement

We were supported by 7 volunteers, contributing across event setup, marketing, outreach, and admin tasks.

4. Governance and Policies

Empowerment London maintained strong governance in 2023, including:

- Financial Controls, Safeguarding, Reserves – Yes
- Trustee Conflicts of Interest – Yes
- Risk Management, Serious Incident Reporting – Yes
- Social Media, Speaker Engagement – Yes
- Complaints, Bullying and Harassment – Not Yet

We are actively working on introducing policies for complaints and harassment in 2024.

5. Future Plans

In 2024, we aim to:

- Launch quarterly showcases with a capacity of 50+ attendees
 - Run free workshops for 120 young people
 - Open up venue hire to generate income and fund future projects
 - Apply for larger grants from Arts Council England and National Lottery
 - Secure sponsorships and partnerships with local universities and businesses
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6. Trustee Declaration

All trustees confirm that:

- No trustee received any payment or employment from the charity
- No funds were spent outside England & Wales

- All operations adhered to charity regulations

Declaration Submitted By:

Name: Benjamin Wellington

Role: Trustee and Managing Director

Date of Submission to Charity Commission: 30 October 2024

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