

EMPOWERMENT LONDON

England & Wales - Charity number 1197540

Details

Status Registered

Legal form CIO

Registered 2022-01-17

Register [View on the Charity Commission register](#)

Contact

Address 40 Luffman Road
London
SE12 9SX

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Activities

Objects: THE OBJECT OF THE CIO IS TO FOR THE PUBLIC BENEFIT, TO ADVANCE EDUCATION IN AND APPRECIATION OF THE ART OF DANCING, SINGING & POETRY THROUGH THE PROVISION OF TUITION AND PERFORMANCE OPPORTUNITIES FOR ETHNIC MINORITIES (AS DEFINED BY THE UK GOVERNMENT) ON A FAMILY INCOME OF LESS THAN ?26,000 PER ANNUM.NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CIO FOR THE PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005 AND SECTION 2 OF THE CHARITIES ACT (NORTHERN IRELAND) 2008.

Activities: Annual showcase events: To allow ethnic minorities of all ages to present to the public a choice of performing art.Workshops: Brought by qualified professionals. Workshops include but are not limited to financial advice, photography, and business sharing.

Classification

- **How:** Provides Services
- **What:** Arts/culture/heritage/science
- **Who:** People Of A Particular Ethnic Or Racial Origin

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£6,541	£12,163	-	-
2023-12-31	£6,269	£1,436	-	-
2022-12-31	£1,600	£1,000	-	-

Trustees

Name	Role	Appointed
Benjamin Wellington	Chair	2022-01-01
David Ansa		2022-01-01
Jacqueline Wellington		2022-01-01
Kamano Lebusa		2025-10-30

EMPOWERMENT LONDON

England & Wales - Charity number 1197540

Accounts

Empowerment London

Charity Registration Number: 1197540

Annual Report and Accounts for the year ended 31 December 2024

Trustees' Annual Report

Empowerment London is a charitable organisation established to increase representation of Black and ethnic minorities within the creative industry through events, workshops, and community engagement. In 2024, the charity successfully hosted a range of events and workshops aimed at empowering individuals through artistic and cultural expression. These activities encouraged collaboration, creativity, and skill development.

The charity's objectives are to promote equality, inclusion, and opportunity for minority communities in the creative sector. Empowerment London aims to support young creatives and provide accessible platforms to showcase their talent.

During the year, Empowerment London ran several successful events and workshops which brought together emerging talent and community members. The charity also increased public awareness of its mission through marketing and outreach initiatives.

The charity is governed by its board of trustees and complies with the Charities Act 2011. Trustees are responsible for ensuring that activities align with charitable objectives and that finances are properly managed.

Receipts and Payments Account

Income	£
Donations and legacies	700
Charitable activities (ticket sales, small grants)	5,841
Total Income	6,541
Expenditure	£
Venue hire	5,000
Marketing	3,000
Staff costs	3,000
Equipment	1,163
Total Expenditure	12,163
Net Movement in Funds	Deficit of £5,622

Cash at bank and in hand at year end	£0
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Notes to the Accounts

1. The charity received income from donations, ticket sales, and small grants. 2. Expenditure related primarily to venue hire, marketing, staff costs, and equipment necessary to deliver charitable activities. 3. The charity held no assets or liabilities at the end of the financial year. 4. These accounts have been prepared on a receipts and payments basis in accordance with the Charities Act 2011.

Declaration

The trustees declare that they have approved these accounts and confirm that they comply with the requirements of the Charities Act 2011. Signed on behalf of the trustees, Benjamin Wellington
Trustee Date: 30 October 2025

EMPOWERMENT LONDON

England & Wales - Charity number 1197540

Accounts

Empowerment London – Charity Report and Accounts (2023)

Charity Name: Empowerment London

Charity Number: 1197540

Registered Address: 40 Luffman Road, London, SE12 9SX

Financial Period: 01 January 2023 – 31 December 2023

1. Introduction from the Managing Director

2023 marked a significant year of growth and grounding for Empowerment London. As a charity dedicated to uplifting and increasing the representation of Black and ethnic minorities in the creative industries, we hosted transformative workshops and engaging showcase events across East London. From spoken word and poetry nights to music showcases and creative skill-building workshops, our mission to empower young people aged 18–25 continued to evolve with strong community backing.

Despite limited resources, we maintained our commitment to inclusivity, skill development, and meaningful representation, delivering high-impact activities with the support of volunteers and a modest government grant.

2. Financial Summary

Category	Amount (£)
Total Income	£6,269
↳ from government grants	£5,300
Total Expenditure	£1,436
Net Funds Carried Forward	£4,833

- We received one local government grant of £5,300.
- There were no contracts, trading subsidiaries, or income from outside the UK.

- No trustees were paid or employed.
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3. Activities and Achievements

In 2023, Empowerment London successfully delivered a series of events and initiatives:

a. Workshops

We facilitated creative workshops in:

- **Film-making**
- **Music curation**
- **Poetry and performing arts**
- **Event management**

These were aimed at equipping young, underrepresented creatives with professional skills and industry insight.

b. Showcase Events

We hosted community events including:

- **Open mic poetry and acapella rap nights**
- **Showcases featuring emerging Black talent**
- **Networking parties and celebratory events**

Each event attracted between 30–70 attendees and included post-showcase networking to foster collaboration.

c. Volunteer Engagement

We were supported by 7 volunteers, contributing across event setup, marketing, outreach, and admin tasks.

4. Governance and Policies

Empowerment London maintained strong governance in 2023, including:

- Financial Controls, Safeguarding, Reserves – Yes
- Trustee Conflicts of Interest – Yes
- Risk Management, Serious Incident Reporting – Yes
- Social Media, Speaker Engagement – Yes
- Complaints, Bullying and Harassment – Not Yet

We are actively working on introducing policies for complaints and harassment in 2024.

5. Future Plans

In 2024, we aim to:

- Launch quarterly showcases with a capacity of 50+ attendees
 - Run free workshops for 120 young people
 - Open up venue hire to generate income and fund future projects
 - Apply for larger grants from Arts Council England and National Lottery
 - Secure sponsorships and partnerships with local universities and businesses
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6. Trustee Declaration

All trustees confirm that:

- No trustee received any payment or employment from the charity
- No funds were spent outside England & Wales

- All operations adhered to charity regulations

Declaration Submitted By:

Name: Benjamin Wellington

Role: Trustee and Managing Director

Date of Submission to Charity Commission: 30 October 2024

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- Financial Controls, Safeguarding, Reserves – Yes
- Trustee Conflicts of Interest – Yes
- Risk Management, Serious Incident Reporting – Yes
- Social Media, Speaker Engagement – Yes
- Complaints, Bullying and Harassment – Not Yet

EMPOWERMENT LONDON

England & Wales - Charity number 1197540

Accounts



Trustees' Annual Report for the period

From: 17/01/2022 Period start date To: 31/12/2022 Period end date

Charity name: EMPOWERMENT LONDON

Charity registration number: 1197540

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The objective of the CIO is to advance public benefit by promoting education and appreciation of the arts, specifically dancing, singing, and poetry. This will be achieved by offering tuition and performance opportunities, with a focus on supporting individuals from ethnic minority backgrounds (as defined by the UK government) whose family income is less than £26,000 per annum.</p> <p>No part of the CIO's property shall be used for purposes that are not charitable in accordance with Section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and Section 2 of the Charities Act (Northern Ireland) 2008.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	A showcase event was organized to provide underprivileged individuals from ethnic minority backgrounds in London, with a family income of less than £26,000 per annum, the opportunity to display their talents in the performing arts. The event featured a range of performances, including singing, dancing, and poetry, aligning with the CIO's mission to advance education and appreciation of the arts within these communities.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees are familiar and follow the Charities Commission's guidance in relation to public benefit

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The charity has successfully created opportunities for underprivileged individuals from ethnic minority backgrounds, enabling them to develop and showcase their talents in singing, dancing, and poetry. Through events and educational programs, beneficiaries have gained confidence, improved their skills, and connected with their cultural heritage. This work has not only positively impacted their personal growth but has also enriched the wider community by promoting cultural diversity and fostering greater appreciation of the arts in society.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The charity successfully met its objectives by offering tuition and performance opportunities in the arts to underprivileged ethnic minorities. These efforts have empowered beneficiaries through skill development and cultural expression.
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Performance of fundraising activities against objectives set	Para 1.41	The charity raised £1,600 in donations during its first year, meeting initial expectations. We anticipate growth in fundraising efforts in the coming years as awareness and support increase.
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At the end of the period, the charity's financial position is stable, with £1,600 in donations received. Expenditure has been carefully managed, and we expect continued financial growth as fundraising efforts expand in future periods.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity maintains reserves to ensure financial stability and to cover any unforeseen expenses. These reserves are held to safeguard the charity's ability to continue its operations and meet its commitments, especially during periods of fluctuating income or increased demand for services.
Amount of reserves held	Para 1.22	£600
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	[None]
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	[None]

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO - FOUNDATION Registered 17 Jan 2022
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	A Chair Trustee is appointed by the trustees by a voting process

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	EMPOWERMENT LONDON
Other name the charity uses	[None]
Registered charity number	1197540
Charity's principal address	40 LUFFMAN ROAD LONDON SE12 9SX

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Benjamin Wellington			Chair
2	Debonico Aleski Brandy-Williams			Trustees
3	Jacqueline Wellington			Trustees
4	David Ansa			Trustees
5				
6				

Corporate trustees – names of the directors at the date the report was approved

Director name		
[None]		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
[None]		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	[None]
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	[None]
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	[None]

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser **Name** **Address**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

[None]

Other optional information

[None]

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Benjamin Wellington	
Full name(s)	Benjamin Wellington	
Position (eg Secretary, Chair, etc)	Chair Trustee	
Date	15 th September, 2024	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name EMPOWERMENT LONDON	No (if any) 1197540
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Receipts and payments accounts

For the period from	Period start date 17th Jan 2022	To	Period end date 31st Dec 2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	1,600	-	-	1,600	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	1,600	-	-	1,600	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,600	-	-	1,600	-
A3 Payments					
Charitable expenditures	1,000	-	-	1,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,000	-	-	1,000	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,000	-	-	1,000	-
Net of receipts/(payments)	600	-	-	600	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	600	-	-	600	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	600	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Benjamin Wellington	14/09/2024